



THE ANGLICAN CHURCH OF AUSTRALIA

PROCEEDINGS

*of the
Fifteenth
Session of the
General Synod
— 2010*

Melbourne Grammar School, Melbourne

Melbourne
18–23 September 2010

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PREFACE

This book provides to the members of General Synod, the Anglican Church of Australia and the wider Church community a record of the Fifteenth General Synod of the Anglican Church of Australia, held in Melbourne in September in 2010.

Commonly referred to as “the Proceedings Book”, this volume also contains information as to the diocesan bishops and clerical and lay representatives attending the session of the Synod.

The Proceedings Book contains the text of the Presidential Address, canons and rules passed by the Synod, the results of elections, financial statements and budgets for the General Synod and a selection of reports. A summary of resolutions of the Synod grouped by subject matter is provided as in the past, but the subjects have been arranged alphabetically. Enhanced presentation of the Standing Committee’s Financial Report assists the reader.

It is not possible to provide a record of debates or feedback from discussion groups in a volume such as this. The materials which lay behind the decisions of General Synod can be found at the General Synods’ page on the General Synod web site at www.anglican.org.au. Those materials are contained in the General Synod Papers – Elections (Book 1), Bills and Explanatory Memoranda (Book 2), Standing Committee Report (Book 3), Financial Report (Book 4) and Reports of Other Organisation (Book 5). The website also contains daily Business Papers and Minutes.

CONTENTS

PREFACE	iii
1 SYNOD ARRANGEMENTS	1
2 OFFICERS OF GENERAL SYNOD	3
3 MEMBERS OF GENERAL SYNOD	4
4 PRESIDENTIAL ADDRESS	10
5 DOCUMENTS LAID ON THE TABLE	23
6 QUESTIONS & ANSWERS AT FIFTEENTH GENERAL SYNOD	26
7 RESOLUTIONS OF FIFTEENTH GENERAL SYNOD 2010	29
ANGLICAN COMMUNION	29
APPRECIATION	30
ECUMENICAL-INTERFAITH	35
ELECTIONS	37
FINANCE	39
LITURGY AND WORSHIP	40
MINISTRY AND MISSION	41
PROFESSIONAL STANDARDS	44
PUBLIC AFFAIRS	45
SYNOD PROCEDURE	52

8	CANONS PASSED BY FIFTEENTH SYNOD	57
	CANON 1, 2010 - CONSTITUTION AMENDMENT (DIOCESAN COUNCIL)	
	CANON 2010	57
	CANON 2, 2010 - CONSTITUTION AMENDMENT (DIOCESAN COUNCIL)	
	REPEAL CANON 2010	57
	CANON 3, 2010 - CONSTITUTION AMENDMENT (APPELLATE TRIBUNAL PART HEARD MATTERS) CANON 2010	58
	CANON 4, 2010 - NATIONAL AND ABORIGINAL AND TORRES STRAIT ISLANDER ANGLICAN COUNCIL CANON 2010	59
	CANON 5, 2010 - APPELLATE TRIBUNAL AMENDMENT (PART HEARD) MATTERS) CANON 2010	66
	CANON 6, 2010 - TRUST CORPORATION CANON 2010	67
	CANON 7, 2010 - LONG SERVICE LEAVE CANON 2010	71
	CANON 8, 2010 - CONSTITUTION AMENDMENT (SECTION 30) CANON 2010	92
	CANON 9, 2010 - CONSTITUTION AMENDMENT (SENTENCES OF TRIBUNALS) CANON 2010	93
	CANON 10, 2010 - A BILL FOR THE CONSTITUTION OF THE PROVINCE OF WESTERN AUSTRALIA 1914-1984 AMENDMENT	
	CANON 2009 (NO 1 OF 2009) RATIFICATION CANON 2010	94
	CANON 11, 2010 - SPECIAL TRIBUNAL CANON 2007 AMENDMENT (NO 2) CANON 2010	94
	CANON 12, 2010 - CONSTITUTION AMENDMENT (CHAPTER V) CANON 2010	95
	CANON 13, 2010 - THE NATIONAL REGISTER CANON 2007 AMENDMENT	
	CANON 2010	96

CANON 14, 2010 - SPECIAL TRIBUNAL	
CANON AMENDMENT (NO 1) CANON 2010	102
9 RULES PASSED BY FIFTEENTH GENERAL SYNOD	104
RULE 1, 2010 - A RULE TO AMEND RULE 1 - STANDING ORDERS	
(STANDING ORDER 7	104
RULE 2, 2010 - A RULE TO AMEND RULE 1 - STANDING ORDERS	
(STANDING ORDER 34	104
RULE 3, 2010 - A RULE TO AMEND RULE 1 - STANDING ORDERS	
(STANDING ORDER 37B	105
RULE 4, 2010 - A RULE TO AMEND RULE III - RULES FOR THE CONDUCT OF ELECTIONS ORDERED TO BE MADE BY THE GENERAL SYNOD (NATIONAL REGISTER CHECKS)	106
RULE 5, 2010 - A RULE TO AMEND RULE III - RULES FOR THE CONDUCT OF ELECTIONS ORDERED TO BE MADE BY THE GENERAL SYNOD (RULES 17 AND 20)	107
RULE 6, 2010 - A RULE TO AMEND RULE XV - RULES UNDER SECTION 32 OF THE CONSTITUTION	107
RULE 7, 2010 - RULE XXIV - A RULE RELATING TO ADMINISTRATIVE SERVICES OF THE GENERAL SYNOD	108
RULE 8, 2010 - A RULE TO AMEND RULE 1 - STANDING ORDERS	
(STANDING ORDER 7) (HAS NOT COME INTO EFFECT)	109
10 ELECTIONS BY FIFTEENTH GENERAL SYNOD	110
ELECTIONS WITHOUT BALLOT	110
ELECTIONS REQUIRING A BALLOT	112
11 SUMMARY OF BUSINESS OF STANDING COMMITTEE FOR THE TRIENNIUM 2008-2010	115

12 REPORT ON ACTION TAKEN ON RESOLUTIONS OF FOURTEENTH GENERAL SYNOD (2007)	122
13 REPORT ON CANONS PASSED BY FOURTEENTH GENERAL SYNOD (2007) REQUIRING DIOCESAN ASSENT OR ADOPTION	165
LIST OF CANONS	165
TABLES OF DIOCESAN RESPONSES	166
14 ANGLICAN CHURCH OF AUSTRALIA TRUST CORPORATION REPORT	168
15 APPELLATE TRIBUNAL REPORT	170
16 FINANCIAL REPORT OF STANDING COMMITTEE OF GENERAL SYNOD	172
APPENDIX TO THE FINANCIAL REPORT	188
A ANNUAL FINANCIAL REPORT	188
B STATUTORY FUND BUDGET FOR 2010	241
C SPECIAL FUND BUDGET FOR 2010	243
D SHARED SERVICE FUND BUDGET FOR 2010	244
E ASSESSMENTS	245
F THE BUDGET FOR 2011	248
G THE FORECAST FOR 2012	249
H THE FORECAST FOR 2013	251
I SUPPORTING SCHEDULES	253

1

SYNOD ARRANGEMENTS

The Fifteenth General Synod of the Anglican Church of Australia was hosted by the Diocese of Melbourne between Saturday 18 and Thursday 23 September, 2010. The last time the Diocese of Melbourne had hosted a General Synod was 1995.

As in 1995, the venue was Melbourne Grammar School, the facilities of which had improved considerably in the intervening years.

Following the practice of previous sessions of the Synod, a Local Arrangements Committee based in Melbourne planned and executed the practical arrangements for the functioning of the Synod. A large number of volunteers were recruited and trained to assist with many of the arrangements. To the committee and these volunteers we owe our thanks.

Air travel to and from Melbourne was arranged by the General Synod's travel agency and the General Synod Office. Accommodation was arranged by the Dioceses from a selection of hotels identified by the General Synod Office.

The Session of the Synod was one day shorter than usual because of the School's requirements and for reasons of economy to avoid substantially increased costs of accommodation and homeward travel caused by a certain sporting event. To accommodate the volume of the business of the Synod, each day's program was slightly longer than for past Synods.

An innovation for this session of the Synod was a luncheon for new members at which some very experienced and recent members spoke of their experiences and foreshadowed what their hearers could expect to encounter in the coming week.

The Synod commenced with worship in the Synod Hall.

On each succeeding day, Sunday to Wednesday, Holy Communion was celebrated in the school chapel.

At the commencement of each day's business from Monday to Wednesday, Mrs Claire Amos, the Director for Technological Studies in the Anglican Communion Office, led bible studies titled "Four Gospel Writers for Perspectives on Mission" exploring the variety and breadth of understanding of mission in the new testament as exemplified in John 21: 1-19, Mark 9: 1-8, Mathew 28: 16-20 and Acts 6: 1-15. In her introduction, Mrs Amos referred to mission as the life-blood of the body of the Anglican Communion.

Evening prayer was said before the dinner break each evening except on Sunday 19 September when a Synod Eucharist was held in St Paul's Cathedral, followed by a reception. Claire Amos was the preacher.

On the final morning, the Primate, Archbishop Phillip Aspinall, preached at the closing service in the Synod hall on themes from the Sermon on the Mount illustrating peacemaking as a hallmark of the people of God - in the world, in the Church and, as evidenced in this Session, in the General Synod.

The Presidential Address delivered by the Primate reflected on the lives, service and character of two former Primates, Sir Marcus Loane and Sir John Grindrod, as markers for the Synod to calibrate its various ecclesiological compasses as it entered into discussion of its business. The tone thus set, the Synod addressed business as diverse as the life of Australian society.

The Synod heard from the Reverend Dr Rienzie Perera, Associate General Secretary for Finance and Relationships of the Christian Conference of Asia, concerning the challenges facing the Conference's members and encouraging closer ties with the Anglican Church of Australia.

Special business sessions were arranged to address Aboriginal and Torres Strait Islander ministry, the Anglican Communion Covenant and Fresh Expressions of Church.

Presentations were given to inform the Synod of initiatives by member schools of the Australian Anglican schools network in indigenous ministry and on chaplaincy in the Defence Forces.

The news media were not represented as strongly as at past sessions of the Synod. This was attributed in part to mainstream media having reduced their religious reporting staff and partly because the business of the Synod was not seen to be controversial from a secular perspective.

The Synod has now become accustomed to employ in "huddles" to settle differences over amendments to legislation and motions in a manner which facilitates efficient and effective processing of business.

2

OFFICERS OF GENERAL SYNOD

**THE FIFTEENTH GENERAL SYNOD OF
THE ANGLICAN CHURCH OF AUSTRALIA
18-23 September 2010**

PRESIDENT

The Most Reverend Archbishop Phillip Aspinall, Primate

CHAIRMAN OF COMMITTEES

Mr I B Walker

DEPUTY CHAIRMAN OF COMMITTEES

The Hon Justice P W Young

Justice D Bleby

Mr E Ross-Adjie

HONORARY SECRETARIES

Clerical Secretary

Archdeacon L Snell

Lay Secretary

Mrs A Skamp

HOUSE OF BISHOPS

Chair: The Primate

HOUSE OF CLERGY

Chair: The Very Rev'd Sarah Macneil

HOUSE OF LAITY

Chair: Mr Ian Walker

Deputy Chair: Mr Eric Ross-Adjie

GENERAL SECRETARY

Mr M Drevikovsky

3

MEMBERS OF GENERAL SYNOD

House of Bishops

The Most Reverend Phillip Aspinall – Primate and Archbishop of Brisbane and Metropolitan of the Province of Queensland.

The Most Reverend Jeffrey Driver – Archbishop of Adelaide and Metropolitan of the Province of South Australia

The Most Reverend Philip Freier – Archbishop of Melbourne and Metropolitan of the Province of Victoria

The Most Reverend Roger Herft – Archbishop of Perth and Metropolitan of the Province of Western Australia

The Most Reverend Peter Jensen – Archbishop of Sydney and Metropolitan of the Province of New South Wales

The Right Reverend Peter Brain – Bishop of Armidale

The Right Reverend Michael Hough – Bishop of Ballarat

The Right Reverend Richard Hurford, OAM – Bishop of Bathurst

The Right Reverend Andrew Curnow – Bishop of Bendigo

The Right Reverend Allan Ewing – Bishop of Bunbury

The Right Reverend Stuart Robinson – Bishop of Canberra & Goulburn

The Right Reverend John McIntyre – Bishop of Gippsland

The Right Reverend Keith Slater – Bishop of Grafton

The Right Reverend Brian Farran – Bishop of Newcastle

The Right Reverend Greg Thompson – Bishop of Northern Territory

The Right Reverend William Ray – Bishop of North Queensland

The Right Reverend David Mulready – Bishop of North West Australia

The Right Reverend Douglas Stevens – Bishop of Riverina

The Right Reverend Godfrey Fryar – Bishop of Rockhampton

The Right Reverend John Harrower – Bishop of Tasmania

The Right Reverend Ross Davies – Bishop of The Murray

The Right Reverend John Parkes – Bishop of Wangaratta

The Right Reverend Garry Weatherill – Bishop of Willochra

The Right Reverend James Leftwich – National Aboriginal Bishop

The Right Reverend Saibo Mabo – National Torres Strait Islander Bishop

DIOCESE OF ADELAIDE

House of Clergy

The Reverend David Bassett
The Venerable Sally Boothey
The Very Reverend Dr Sarah Macneil
The Venerable Ruth Mathieson
The Reverend Lyndon Sulzberger
The Reverend David Thornton-Wakeford

House of Laity

Dr Lyn Arnold
The Hon. Justice David Bleby
Mrs Helen Carrig
Mrs Katrina Loveday
Mr Allan Perryman
Mrs Hilary Reddrop

DIOCESE OF ARMIDALE

House of Clergy

The Venerable Martin Trotman
The Very Reverend Stephen Williams

House of Laity

Mr James Levingston
Mr Stephen Millar

DIOCESE OF BALLARAT

House of Clergy

The Reverend Des Benfield
The Reverend Scott Lowrey

House of Laity

Ms Sally Macarthur Clyde

DIOCESE OF BATHURST

House of Clergy

The Venerable Robert Howell
The Right Reverend John Stead
The Reverend Canon Anne Wentzel

House of Laity

Ms Leigh Haywood
Mr Graham Peart
Ms Suzanne West

DIOCESE OF BENDIGO

House of Clergy

The Reverend Dale Barclay
The Venerable Tony White

House of Laity

Mr Ian Dallas
Mr Glenn Roberts

DIOCESE OF BRISBANE

House of Clergy

The Very Reverend Dr Peter Catt
The Reverend Susan Crothers-Robertson
The Reverend Canon Dr Marian Free

House of Laity

Mrs Janet Dyke
Mr Alan Gallimore
Mr Richard Mason

The Right Reverend Dr Jonathan Holland
The Reverend Geoff Hoyte
The Venerable Matthew Jones
The Right Reverend Rob Nolan
The Reverend Dr Steven Ogden
The Venerable John Roundhill
The Right Reverend Geoff Smith

Ms Rachel McFadyen
Ms Sherril Molloy
The Hon. Justice Debra Mullins
Mr Tim Reid
Mr Alan Sauer
Mr Allan Thomson
Mr Ian Walker

DIOCESE OF BUNBURY

House of Clergy

The Venerable Joseph Hopkins
The Very Reverend Dr Stewart MacPherson

House of Laity

Mrs Jeannie Cornish
Mr John Pritchard

DIOCESE OF CANBERRA & GOULBURN

House of Clergy

The Venerable Genieve Blackwell
The Right Reverend Trevor Edwards
The Venerable Ian Palmer
The Very Reverend Phillip Saunders
The Venerable Dr Mark Short
The Reverend Canon Gillian Varcoe

House of Laity

Mr Phillip Davies
Dr Beth Heyde
Mr Tim McGhie
The Hon. Justice Richard Refshauge
Mr Matthew Stuckings
Mrs Margaret Wheelwright

DIOCESE OF GIPPSLAND

House of Clergy

The Venerable Russell Macqueen
The Venerable Heather Marten

House of Laity

The Hon. Robert Fordham
Mr Brian Norris

DIOCESE OF GRAFTON

House of Clergy

The Reverend The Hon. Pat Comben
The Reverend David Hanger

House of Laity

Canon Terry Shorten
Ms Ann Skamp

DIOCESE OF MELBOURNE

House of Clergy

The Right Reverend Dr Mark Burton
The Reverend Dr Ray Cleary

House of Laity

Ms Leanne Beagley
Dr Graeme Blackman

The Venerable Richard Condie
 The Right Reverend Barbara Darling
 The Reverend Dr John Davis
 The Venerable Leonard Firth
 The Right Reverend Philip Huggins
 The Reverend Jonathan Kuan
 The Reverend Dr Dorothy Lee
 The Reverend Andrew Livingstone
 The Reverend Dr Andrew McGowan
 The Reverend Canon Dr Colleen O'Reilly
 The Reverend Dr David Powys
 The Reverend Stuart Soley
 The Venerable Alison Taylor
 The Reverend Richard Trist
 The Reverend Canon Robert Vun
 The Right Reverend Paul White

Mr Allan Bulman
 Miss Sally Burt
 Dr Denise Cooper-Clarke
 Mrs Tanya Costello
 The Hon. Justice Clyde Croft
 Dr Justin Denholm
 Ms Jennifer George
 Dr Ian Gibson
 Mr Andrew Moody
 Ms Janet Nelson
 Dr Muriel Porter
 Mr Colin Reilly
 Mr Michael Shand
 Ms Dianne Shay
 Ms Megan Warner
 Mr Malcolm Woolrich

DIOCESE OF NEWCASTLE

House of Clergy

The Venerable Arthur Copeman
 The Reverend Canon Dr Julia Perry
 The Venerable Stephen Pullin
 The Reverend Canon Sonia Roulston
 The Right Reverend Peter Stuart

House of Laity

Mr William Allen
 Ms Bev Birch
 Mr John Price
 Mr Paul Rosser
 Mrs Sue Williams

DIOCESE OF NORTH QUEENSLAND

House of Clergy

The Reverend Ian McAlister
 The Reverend Jonathan Whereat
 The Venerable Canon Christopher Wright

House of Laity

Mr Christopher Nelson
 Ms Christina Shaw
 Mr Allan Spinaze

DIOCESE OF NORTH WEST AUSTRALIA

House of Clergy

The Reverend Timothy Mildenhall

House of Laity

Mr Wayne Sutton

DIOCESE OF NORTHERN TERRITORY

House of Clergy

The Very Reverend Jeremy Greaves

House of Laity

Mr Max Horton

DIOCESE OF PERTH

House of Clergy

The Reverend Katherine Barrett-Lennard
The Reverend Dr Richard Barrett-Lennard
The Right Reverend Kay Goldsworthy
The Reverend Mark McCracken
The Very Reverend John Shepherd
The Reverend Dr Elizabeth Smith
The Reverend Lionel Snell
The Reverend Angela Webb
The Right Reverend Tom Wilmot

House of Laity

Mr Jeremy Buxton
Mr Ian Carter
Mrs Barbara Godwin
Mr Ian Ludlow
Mr Hamish Milne
Mr Eric Ross-Adjie
Ms Carolyn Tan
Mr Nicholas Templeman
Ms Gemma Unwin

DIOCESE OF RIVERINA

House of Clergy

The Venerable Edwin Byford

House of Laity

Mr Clive Jones

DIOCESE OF ROCKHAMPTON

House of Clergy

The Venerable John McKim

House of Laity

His Hon. Judge Grant Britton

DIOCESE OF SYDNEY

House of Clergy

The Reverend Dr Colin Bale
The Reverend Bruce Ballantine-Jones
The Reverend Scott Blackwell
The Reverend Dr Peter Bolt
The Reverend John Chappell
The Reverend Dane Courtney
The Right Reverend Glenn Davies
The Reverend Canon Warwick de Jersey
The Right Reverend Robert Forsyth
The Reverend Nigel Fortescue
The Reverend Stephen Gibson
The Reverend Kara Gilbert
The Reverend Canon Sandy Grant
The Reverend Philip Griffin
The Reverend Peter Hayward
The Venerable Narelle Jarrett

House of Laity

Mr Garth Blake
Dr Marcia Cameron
Mr Neil Cameron
Ms Stephanie Cole
Mrs Wendy Colquhoun
Mrs Gillian Davidson
Ms Deborah Earnshaw
Mr Clive Ellis
Miss Jennifer Flower
Miss Caitlin Hurley
His Hon. Acting Judge Peter Johns
Mr Geoff Kyngdon
Mr Doug Marr
Mr Ian Miller
Mr Glenn Murray
Dr Barry Newman

The Reverend Sarie King	Mr Mark Payne
The Right Reverend Ivan Lee	Mr Malcolm Purvis
The Reverend Rick Lewers	Mrs Lesley Ramsay
The Reverend Peter Lin	Dr Laurie Scandrett
The Reverend David Ould	Mr Luke Scandrett
The Reverend Gavin Parsons	Dr Philip Selden
The Reverend Gavin Poole	Mrs Fiona Smark
The Reverend Canon Jim Ramsay	Dr Claire Smith
The Reverend Michael Stead	Dr Karin Sowada
The Reverend Allison Street	Mr Robert Tong
The Reverend Dr Mark Thompson	Mr Stephen Tong
The Reverend Zac Veron	Mr Robert Wicks
The Reverend James Warren	Miss Michele Willsmore
The Reverend Canon Dr John Woodhouse	The Hon. Justice Peter Young

DIOCESE OF TASMANIA

House of Clergy

The Very Reverend Richard Humphrey
The Right Reverend Dr Chris Jones
The Right Reverend Ross Nicholson

House of Laity

Ms Audrey Mills
Mr Russell Morton
Mr Michael Walsh

DIOCESE OF THE MURRAY

House of Clergy

The Reverend Canon Dirk van Dissell

House of Laity

Canon Anne England

DIOCESE OF WANGARATTA

House of Clergy

The Very Reverend Michael O'Brien

House of Laity

Mr David Parsons

DIOCESE OF WILLOCHRA

House of Clergy

The Venerable Michael Hillier

House of Laity

Ms Ruth Robinson

INDIGENOUS

House of Clergy

The Reverend Gloria Shipp
The Reverend Ned Wapau

House of Laity

Ms Rose Elu
Mr Jojo Huddleston

4

PRESIDENTIAL ADDRESS

**OF THE MOST REVEREND DR PHILLIP ASPINALL
ANGLICAN ARCHBISHOP OF BRISBANE AND
PRIMATE OF AUSTRALIA
DELIVERED AT THE OPENING OF
THE FIFTEENTH GENERAL SYNOD
OF THE ANGLICAN CHURCH
OF AUSTRALIA
AT THE MELBOURNE GRAMMAR SCHOOL, MELBOURNE VIC
SATURDAY 18TH SEPTEMBER 2010**

Welcome

It is my privilege to welcome you to this Fifteenth Ordinary Session of the General Synod of this Church.

The General Synod is a unique body. As we gather in this Synod, from around the nation, we can affirm that, in some sense, we are the body of Christ. We are members of each other, reconciled to God and to one another in Christ and bearing to the world around us the hope of reconciliation. May what we do together in these days strengthen our capacity to bear witness to that good news for the world and so give glory to God. I hope and pray that during these days, by the grace of the Holy Spirit present and active within and among us, we may think with the mind of Christ, love with the heart of Christ and act as the body of Christ. May our interactions with one another, and the whole tenor of our gathering, reflect the character of Christ. May our deliberations be marked by a generosity of spirit, respect for one another, deep prayerfulness, a shared desire to discern God's truth and a resolve to give ourselves to God's mission. May we be prepared to embrace creative and sacrificial ways of expressing our belonging together in Christ, both respecting our heritage and aware of the signs of our times.

Since the General Synod last met in 2007, the church has mourned the deaths of two former Primates.

Archbishop Sir Marcus Loane 14/10/1911 – 14/4/2009

Archbishop Sir Marcus Loane died on 14 April 2009 aged 97. Sir Marcus studied theology at Moore College and later went on to serve there as tutor, as chaplain, as Vice Principal and finally, from 1953, as Principal. He shaped several generations of Anglican clergy and saw a significant increase in numbers of ordinands. He also served as a military chaplain in New Guinea during the war where he was influenced by the preaching of Philip Strong.

Sir Marcus became coadjutor bishop in Sydney in 1958 and was elected archbishop in 1966. He chaired the General Synod in 1977, as Acting Primate, and in 1978 became the first Australian-born Primate, which post he held until his retirement in 1982.

Sir Marcus was a devout Christian, a fine orator and a compelling preacher. He wrote prolifically: historical, biblical and devotional works, including several volumes on the English Reformation and evangelical revival. He was deeply committed to the ideas of the Reformation and the evangelical movement. Sir Marcus had an enduring passion for mission and was President of the Church Missionary Society. He longed for revival in Australia and devoted much time and energy to that end, strongly supporting the Billy Graham crusades in this country.

As Primate, Sir Marcus presided over a relatively stable period in the life of the Australian church, assisted by his own innately conservative approach. He took great care before embracing change.

Archbishop Sir Frank Woods, whom Sir Marcus succeeded as Primate, credited him with having done more than any other person to heal divisions within the church. Sir Marcus reciprocated in his address to the 1977 General Synod, saying of Woods, "His emphasis and attitudes differ from my own in many respects, but I know and honour his own undoubted piety in faith and prayer". There was an affection and respect between them that transcended differences of outlook and conviction.

The 1977 General Synod dealt with An Australian Prayer Book which Sir Marcus strongly supported. He explicitly appealed to the Synod for unity, calling for "as nearly a unanimous vote as possible". In the end the Bill passed apparently with only one dissenting voice. In making his plea to allow the Bill for AAPB to proceed as an Ordinary Bill rather than as a Special Bill, recognizing that each diocesan synod would still need to accept it or otherwise, Archbishop Loane said – "This procedure should protect the interests and convictions of all in a truly democratic spirit, but it calls for mutual tolerance and trust on the highest level. May it be so for the sake of unity in our church!"

By reaching such agreement about AAPB, the 1977 General Synod was something of a highwater mark regarding unity in the national church. But divisive issues were also emerging. Serious work had begun on the ministry of women. Addressing the report before the Synod, Sir Marcus stated his firm personal convictions about the nature of headship in the Trinity and its implications for human relationships including

ordained ministry. Differences of understanding at this point still shape the life of our church.

On that occasion Sir Marcus also implored the church to be engaged in real evangelism. He remarked that the Gospel seems to have lost its power to change lives and turn the world upside down. He said, “Whether or not we admit the fact, we tend to become ashamed of the Gospel. We are embarrassed in the presence of others; we remain silent when we ought to speak; we keep our faith to ourselves”. Evangelism, mission and attendance have been our top priority now for some years and will be focal points again in this Synod.

In that 1977 address Sir Marcus also spoke about the importance of compassion for those in need and of grappling with the root causes of deprivation in society. He underlined the value and importance of the limited national infrastructure of the General Synod. He said –

I have at times made public statements or addressed myself to governments, both Liberal and Labor, both Federal and State. ...thinking that it was imperative to bring to its notice a strongly held Christian conviction when issues with moral or spiritual overtones were involved. ... This is one reason why the Social Responsibilities Commission and the International Affairs Commission have so significant a role in the church's affairs.

One can only imagine that Sir Marcus would marvel at what the Anglicare Australia network has become in our day, with some 80 research staff spread through the 44 member organizations around the country.

Ironically, given that he vigorously opposed the change of name from Church of England to Anglican, it was Archbishop Loane, presiding over the 1981 General Synod, who proclaimed the change. Once the proposal was adopted he accepted it with grace and goodwill.

Sir Marcus had also opposed the adoption of the 1962 Constitution itself. He believed that Section 4 permitted unlimited deviation from authorized forms of worship which “would mean that the whole principle of common prayer would be undermined and destroyed”. His strong support for AAPB was based on his hope of restoring common prayer to Anglican congregations. But by 1981 he had come to believe that the Constitution was “a true instrument in the cause of national unity” despite his original misgivings about Section 4.

In that final General Synod as Primate, Sir Marcus reflected on the unity of the church nationally and internationally, affirming the Anglican Church of Australia as an integral Province in the international Anglican Communion. He pointed to the important influence of the Lambeth Conference which, though it “has no legislative or executive authority, ... can try to establish ‘the mind of the church’ on various subjects”. He traced the gradual emergence of the other instruments of communion, as we now know them, identifying the roots of each in successive Lambeth

Conferences. He lauded the efforts of officers of the Communion “to inform and unite all its member churches as a coherent entity” and welcomed its ongoing gradual evolution.

The coherence and sense of belonging together which he valued in the international arena he saw as being at some risk within Australia. As Primate he had enjoyed visits to every diocese in Australia but was concerned about the tyranny of distance that “often weakens the understanding or development which ought to be common to the whole church”.

We who live in the east must never allow ourselves to forget those who live in the west, or we in the south to forget those who live in the far north. Our welfare as a nation is bound up in one great bundle and there is no substitute for our common heritage as fellow Australians. We are one people, in one country, with one Sovereign and the strength or weakness of the whole is measured by that of all the parts. This is as true in church experience as in national interests. The church may be stronger or weaker in one place or another; we all suffer from its weaknesses, and we all should share in its strength.

It is not difficult to discern in Archbishop Loane’s legacy a clear vision of belonging together notwithstanding difference and diversity.

Archbishop Sir John Grindrod 14/12/1919 – 4/1/2009

Archbishop Sir John Grindrod died on 4 January 2009 aged 89 years. John Grindrod served as Bishop of Riverina from 1966, was translated to Rockhampton in 1971 and then to Brisbane in 1980. He succeeded Marcus Loane as Primate in 1982, serving in that role until his retirement in 1989. He attended three Lambeth Conferences and his ministry assisted a sense of continuity and development in this Church and wider Communion.

John Grindrod was a thoughtful and perceptive preacher, reflecting his years of meditation on Scripture and his deep understanding of human nature. He was a distinguished person of prayer. He was Archbishop during Joh Bjelke-Petersen’s years as Premier in Queensland and found himself in tension and even open conflict with the Premier. He vigorously defended human rights, especially those of Aborigines.

In 1985 John Grindrod consecrated Arthur Malcolm, the first Aboriginal bishop. 1988 was Australia’s bicentennial year during which John Grindrod apologised on behalf of the church to Aboriginal people for their mistreatment in the past. That moving ceremony remains powerful in the hearts and minds of both indigenous and non-indigenous Anglicans. Coming 20 years before the apology in our federal parliament, it was a significant moment for the church and community.

During his period as Primate, the church moved to admit children to communion. It passed Canons permitting the remarriage of divorced people in church. It wrestled further with the question of the ordination of women and agreed to the ordination of women as deacons.

Anticipating the deep differences of conviction over women's ordination with which the 1985 General Synod would need to grapple, Archbishop Grindrod set the scene expressing the "hope it can be a Synod in which we can help one another and deepen our unity together". He paid tribute to Cecil Warren's contributions to "an Anglican Church of Australia, as not just a collection of dioceses, but a church with a strong cohesion and sense of mission". As a result of the visit of the Archbishop of Canterbury to Australia in 1985, he said, "We have seen ourselves more forcibly as part of a greater whole."

Sir John was Chair of the Liturgical Commission in the 1970s which saw the publication of AAPB in 1978. This experience had strengthened his perception:

It was a period in which the theological insights of the different traditions of the church were brought together and enabled to engage in serious debate and constructive thought for the benefit of the church as a whole. ... [the last 20 years] has been a period in which diocesan independence has been tempered by a growing sense of responsibility for one another.

John Grindrod strongly supported women's ordination himself but through the profound difficulties of those years exercised his considerable pastoral capacity and his gifts as a mediator to insist on there being space for the conscientious convictions of those who differed. As Primate he sought to hold the church together as emotions ran high and the media speculated that the church would split. He said, "We should not fly a flag of 'I am right, he is wrong – but Lord have mercy'".

Following the divisive 1985 debate on admitting women to the diaconate, Sir John made a Supplementary Statement as Primate. He said this:

We not only differ from one another but on the same grounds, namely that we believe we are being obedient to Our Lord Jesus Christ. That is the fundamental position on which one must stand. There are secondary arguments. But if we are to preserve a realistic ongoing relationship with one another, then each of us must so pursue their reasoning that he or she can say that I believe I am taking my position in obedience to Christ and His will. If we do that, then we can listen to one another and relate to one another.

If we can face one another with this integrity, then we can respect one another and recognize that we must work out a way of accommodating each other's sense of obedience to Our Lord's will, so that we can live together ...

If our faith is in Our Lord Jesus Christ and we are all seeking to obey Him, then He will hold us together and by our very struggles for truth and care for one another, bear witness about unity for the Church and the World. The Anglican Church has, in this stage of our history, in spite of our world smallness, a distinct vocation, wrestling with issues of unity, authority, divergence, integrity and conviction."

A special Session of the General Synod was called in 1987 to tackle the question of women priests, over which John Grindrod also presided. The place and contribution of Australia in the international communion was clear in his mind:

The way we proceed may well be of value to the Communion as a whole ... since we happen to be, through our powers of diocesan decision, a church which is like a land-locked version of the Anglican Communion. This has its advantages and disadvantages, but it makes us work with great respect for one another, sensitive to our history and traditions in Australia.

Archbishop Grindrod saw a form of world-wide conciliar process emerging within the Anglican Communion; an evolving structure or pattern providing a sort of unity amidst needed diversity; not a centralized coercive authority but a fellowship of churches bound together by faith and ministry, but with regional autonomy. He told the General Synod that “a method of counsel for the whole which can give space for growth and yet preserve communion, (the *koinonia*), is developing”.

John Grindrod had a great gift of calmness in the face of controversy and enormous pastoral concern for minorities. Those attributes led his successor as Primate, Keith Rayner, to say of him, “His strength lay in the firmness of his faith, his pastoral concern for others, and his moral integrity that led even those who disagreed with him, to trust him”. These remarkable pastoral and conciliatory gifts led then Archbishop of Canterbury, Robert Runcie, to ask him to chair the Anglican Communion’s Commission on women’s ordination which reported to the Lambeth Conference in 1988. That report brought the notion of open reception to the fore in Anglican thought.

John Grindrod’s engagement in Anglican Communion gatherings and the World Council of Churches Assembly, together with his election to its Central Committee, shaped his thinking greatly. He encouraged members of the General Synod “to gain a world mind” and not to “easily slip back into our corners”.

Belonging Together, a Greater Whole

I have reflected at some length on the lives and ministries of these two former Primates for several reasons. First and foremost, it is of course right that we should honour them and their respective legacies. It is right for us to give thanks to God for both Marcus Loane and John Grindrod because they were significant leaders, indeed statesmen, of this church. Two more diverse leaders it would be hard to find. They had very different outlooks, emphases and approaches. And yet, for all their differences, they had in common some characteristics of spiritual leaders. Both were faithful, devout, principled leaders. They shared a generosity of spirit, a graciousness. Neither would contemplate for one moment compromising their firm convictions and principles. But nor would they allow even profound differences to undermine respect for those with whom they differed, or their keen sense of belonging together and need for each other; their sense of being part of a greater whole.

This latter shared mark of their leadership is the second matter I wish to highlight. As I've been speaking no doubt you will have detected a surprisingly contemporary ring to a great deal of what they said in their own day. Indeed, it is not difficult to hear their voices as if they were directly addressing some of the issues we face today. Hearing them afresh provides an opportunity and basis for us to recalibrate our own ecclesiological compasses as we enter into the discussions before us in this Synod.

What do we believe the Anglican Church of Australia is called to be in our day? What is our shared vocation? That is a complex, multi-faceted question, but I hope we would answer, in part, that we are to develop and make known a credible, intellectual rationale for Christianity in a way that will be life-giving for Australian society. The Anglican Church could be the first port of call for people looking to interpret Christianity in Australia and to understand its implications. We should have vibrant Christian communities all around Australia and in as many places as possible. For this to be so, we must have structures and processes in place through which the strong can help the weak. We must have institutional vehicles for Christian generosity. There must be an overriding sense of belonging together and sharing in this one great mission. There must be forums for addressing and vehicles for acting on issues of wider than local significance, the issues on the national agenda.

To some extent we are living out this vocation already, assisted enormously by national networks of organizations and institutions that increasingly own the Anglican banner.

Anglicare Australia

I have already mentioned in passing the tremendous research capacity of the Anglicare Australia network, which now supports 1 in 40 Australians and has become an increasingly effective voice on behalf of the marginalized and vulnerable. The chaplaincy network among Anglicare members is undertaking important work on developing partnerships with and building capacity in parishes.

The Australian Anglican Schools Network

The Australian Anglican Schools Network has become a real force in recent years. We are the largest single provider of education in the non-government sector after the Roman Catholic Church. In the last few years the network's emphasis on mission, particularly at its national conferences, has increased markedly. At a time when congregational life is struggling in some places, our schools have demonstrated growing willingness and capacity to carry forward Christ's mission and to identify themselves as Anglican institutions. We will hear from the schools network in the course of this Synod.

Fresh Expressions, Back to Church Sunday

In recent years we have become more resolved to tackle the myth of inevitable decline that has so dispirited our congregations and undermined the morale of church leaders. The Back to Church Sunday movement began some years ago in the Church of England and has now spread to Australia and New Zealand and possibly further afield. It involves Anglicans around the country simply inviting a friend to come with them to church on a special designated Back to Church Sunday. Experience in England shows that congregations that prepare well and encourage participation experience, on average, a 10% increase in attendance on that day and a good proportion of those who come on the day become regular attenders. I'm pleased to say that the vast majority of Australian dioceses have signed up and early results here mirror the English experience. This is an additional element in our focus on mission and attendance being driven forward by Fresh Expressions Australia, from whom we will hear later.

Defence Force Ministry

Many of us, I'm sure, have read and watched media coverage of our Defence Force deployments in Iraq and Afghanistan, in particular, and been grateful for the very visible roles played by our chaplains. Sadly, that has included ministering to bereaved families and colleagues. We are grateful for all that our Bishop to the Defence Force, our chaplains and the Defence Force Board undertake in our name.

The vibrant mission of the Anglican Church of Australia to the nation is evident in all these ways. But we are at a time when finances are tight and when mistrust and even suspicion of one other could undermine the infrastructure necessary for the life of the national church. We should not give in to the temptation to withdraw to our own corners and engage only with people who think the same way we do. We must nurture confidence that it is valuable and possible to remain engaged, to work through differences and disagreements for the purpose of mission.

Women Bishops

One recent example of that happening is the protocol developed by the bishops in the advent of the consecration of bishops who are women. Since the last General Synod two senior women have been consecrated as bishops to serve in the dioceses of Perth and Melbourne. In 2007 the national bishops meeting decided that no consecrations of women should take place until the bishops had met again in April 2008 to consider how to care for those who objected and how we would live together in the face of this development. Though that informal resolution of the bishops was not binding on anyone, I am pleased to note that it was respected by all the bishops and in particular by the Archbishops of Perth and Melbourne, notwithstanding significant pressure on them to proceed from within their respective dioceses. The 2008 national bishops meeting spent considerable time in robust discussion and finally agreed unanimously

to a protocol which would respect the diversity of views in our church. While some did not and do not welcome the advent of bishops who are women, I trust we can all welcome and celebrate the unanimous agreement of the bishops to care for all, to protect minorities and to relate constructively and respectfully in the face of diversity.

Evolving Institutions and Structures

A third characteristic shared by Marcus Loane and John Grindrod was their keen sense that the necessary institutions and structures necessary to carry forward the mission of the Anglican Church and wider Communion were still evolving. That dynamic is very evident in our shared life today, though perhaps still not to the extent it needs to be.

Defence Force Structures

In recent years several attempts have been made to develop the structures to better support ministry in the Defence Force. At one stage a Defence Force Diocese was considered by some. Later a Defence Force Ordinariate was on the drawing board, after the Canadian model. Neither of those kites flew! Bishop Eacott and the Defence Force Board have worked hard since the last General Synod to shape organizational arrangements that will in effect extend the range of relevant canons to Defence Force personnel, serving both in Australia and overseas and to provide effective pastoral support and a greater sense of belonging for chaplains. The good news is that they think they've found a way through the maze which won't involve Constitutional or Canonical change by the General Synod or the creation of a diocese or ordinariate or anything of that kind. I look forward to further reports to the Standing Committee.

We should recognize that the earlier proposals foundered basically because of our diocesanism. Primate Keith Rayner was reflecting, not on Defence Force ministry, but on indigenous ministry at the 1998 General Synod, when he said, "Our hard and fast structures based on completely autonomous dioceses may not be adequate for the future well-being of the church and its mission. We need a willingness to experiment with better ways, while being careful not to jettison the real virtues of our present system." In relation to NATSIAC he was prescient.

NATSIAC

We are now some 22 years from Sir John Grindrod's apology to Aboriginal people on behalf of this Church. It is right that we note and celebrate the achievements of NATSIAC and its forerunner Council in that period. They are significant.

In 1992 the General Synod unanimously endorsed a proposal to establish a National Aboriginal Anglican Council. In 1998 the General Synod passed the NATSIAC Canon which included Torres Strait Islander representation in what had initially been an Aboriginal body. That General Synod also changed the Constitution to include

Aboriginal and Islander representatives in the membership of the Synod itself, as of right. It included an Aboriginal bishop and an Islander bishop as full members of the House of Bishops. Those additional representatives first took their seats in General Synod in 2001.

Successive general synods provided minimal, some would say token, financial support for NATSIAC and for the bishops with occasional marginal increases. We welcomed the establishment of an Indigenous Ministries Trust Fund and encouraged dioceses to contribute to it, which by and large hasn't happened.

In 2004 the General Synod welcomed the initiative of NATSIAC in preparing a statement of mutual commitment between indigenous and non-indigenous members of this Church. It was subsequently endorsed by the 2007 Synod. Members of NATSIAC have also made liturgical contributions as APBA was developed, and represented Australia at meetings of the international Anglican Indigenous Network. Thanks be to God for what has been achieved in the journey thus far. But there is a long way to go.

In 2007 I advised the General Synod of a review of the place and roles of the indigenous bishops in the national church, the role and responsibilities of NATSIAC and its level of resourcing and of indigenous ministry at diocesan and parish levels throughout the country. Associate Professor Michael Horsburgh chaired a committee which reported to Standing Committee in three parts. The full report is on the website and you have a summary and the recommendations in your papers. We are indebted to that group for its thorough work and straight-talking report, though it doesn't always make for happy reading.

The report highlighted NATSIAC's desire to be a peak body for consultation and negotiation on any indigenous issue. But the reality is it doesn't have the wherewithal to deliver. Moreover, all NATSIAC's income comes from outside indigenous communities. That has to change if NATSIAC is going to be owned.

The review group concluded that the original NATSIAC Canon is not serving the Church well. It is ambiguous and diffuse in its terms. NATSIAC is too large a body and one large annual meeting is insufficient to generate clear direction and momentum to carry the work forward effectively.

One result of the review is a Bill before this Synod to reshape the structure and operation of NATSIAC. It provides for a smaller, streamlined, more focused Council with more realistic responsibilities. The revised Canon is one small step in the right direction and I hope it will receive the support of the Synod.

However, the review also made it abundantly clear that much more difficult decisions and harder work lie ahead if we are to be serious about establishing a proper and effective national focus for indigenous ministry. While applauding what has been achieved, the report describes the actions of the national church to date as consisting of largely symbolic gestures, carefully shaped to secure unanimous agreement at

general synods. The time has come, it argues, to deal much more realistically with the real issues. That will mean real debate on practical decisions about which we should expect disagreement rather than unanimity.

The existing Constitutional and Canonical framework is one such issue. The report notes that the Constitution provides for some form of national indigenous bishops but has no power to put it into effect. There is no national role specification and even if there were, the General Synod has no power to enforce it. Effectively implementing the provisions depends on indigenous bishops being appointed in dioceses. A proper national indigenous episcopal presence is lacking.

The reviewers concluded that the General Synod should not subsidise indigenous bishops in North Queensland as a means of providing a national indigenous episcopal presence. Subsidies should only continue if the General Synod or the Standing Committee believes North Queensland must have indigenous bishops. But, if so, the question arises: Why North Queensland and not the Northern Territory or North West Australia?

The reality is that the national church doesn't fund anything other than the Primate, the Registry and its own Commissions, and those at a level that barely enables them to function. Everything else is funded by dioceses or voluntary societies. The General Synod doesn't have the authority to bind the national church and doesn't command the resources to do anything much. That's why it has relied on symbolic acts, without teeth, that have been unanimously agreed.

If the General Synod really wants an effective national indigenous episcopal presence the Committee recommends a robust debate on a practical motion about what it should look like and how it will be funded. If the outcome of such a debate is that the national church lacks either the authority or the resources, or both, to implement such a presence, then the way would be opened to other approaches, some of which the report identifies.

Belonging Together Internationally

At the national level, then, our belonging together, our being part of a greater whole, is expressed in a variety of ways and enables mission to the nation which otherwise would not be possible. But there are real risks we need to steer around and further development of institutions and structures is necessary.

The same is true in the international Anglican Communion. There is vitality and strength in the Anglican Communion evident especially in the emerging networks. The recent advent of an international Health Network together with the new alliance of Anglican aid and development agencies, means the Communion is now better positioned than it ever has been to improve the health and well being of some of the poorest parts of the globe. Through the active families' network, the reinvigorated refugee network and the environment network, together with work being undertaken

in the theological education and interfaith relations, the Anglican Communion is making a significant contribution on the world scene.

Yet you could be forgiven for not knowing any of that that, given the media concentration on conflicts and threats to the Communion, which, of course, are real. Internationally churches of the communion are facing the temptation to withdraw from participating in the gatherings of the communion, to engage only with the like-minded, and to develop parallel structures that will mean meeting only with those with whom they agree.

For my part, I would counsel against such isolation and parallelism. I believe it can serve only to fragment and weaken the relationships which are so integral to the practical carrying forward of mission, to say nothing of undermining the message of reconciliation we are to bear to the world.

We should place a high value on coherence, unity and belonging together in both national and international spheres. At the same time we should recognize that the institutions and forms that give concrete expression to that coherence will continue to evolve.

Both the national church and the Communion are, in a sense, ongoing experiments, not yet finished, not yet perfected. We would do well to see this Synod's debates in the context of the developments and trajectories of the last 50 years or so, both within the Australian Church and the international Communion. We would do well to recognize that we now make our contribution to that evolutionary process and that ours will not be the final word either. We should assess our inheritance, critically yes, but also sympathetically and gratefully, recognizing our obligation to take the next steps but also resolved not to discard too lightly what those before us laboured so faithfully, under God, to create.

Consideration of the Covenant for the Anglican Communion in this General Synod will be part of our contribution. But in a number of other ways as well, we will be asking ourselves over these days how we can take further steps in giving form and shape to our being more than local, to our belonging together in that greater whole in order to further Christ's mission.

Mission

Let me conclude with one final word about the significance for mission of our belonging together in a greater whole.

2010 marks one hundred years since the great World Missionary Conference in Edinburgh in 1910. That conference gave birth to the modern Faith and Order and Ecumenical movements. The western missionary societies were the driving force behind it. One of their goals was to achieve greater cooperation. What emerged, though, was something of a surprise. A much more powerful vision grasped the conference. Some

who were present described it as an experience of conversion. It emerged not from the organizational concerns of the west but, in part, from an impassioned speech from one of the few delegates from China, Cheng Ching Yi, who said –

You have sent to us missionaries who have made Jesus Christ known to us, and we thank you for this. But, you have also brought to us your divisions; ... Deliver us from all “isms” by which you have affected the preaching of the Gospel amongst us.”

The 1910 Conference –

... saw with striking clarity that Christian disunity, competition, parallelism, isolation and hostility was the greatest obstacle to mission. How was it possible to proclaim a Gospel of reconciliation – a Gospel of repentance and forgiveness to all the nations – when the bearers of that Gospel were un-reconciled amongst themselves? The hypocrisy around Christian disunity continues to block the mission of the church today because disunited Christianity distorts the Gospel.

The operative word is “disunity”, not diversity. ... The diversity amongst Christians speaks of the health and vitality of Christianity, and the freedom of the Spirit to blow in different cultures and languages and experiences as the Spirit wills. The vision of Edinburgh 1910 was never a uniform Church but a united one, one that preserved, safeguarded, and celebrated diversity in one Lord, one faith, one baptism (John Gibaut, Bible Study 3 NCCA Forum, Canberra July 2010)

We have an opportunity in our day, and in this Synod, to discern something further of a pattern, a framework that will express our being members of each other, that will keep us engaged with each other, that will enable differences of view and emphasis to be examined, explored, addressed, robustly but respectfully while leaving room for diversity. Unity, is not simply our desire, though I trust it is that. More than that, it is God's gift. We are obliged to express that belonging together for the sake of Christ's mission in the world.

Thanks

Finally, on behalf of us all, may I thank the General Secretary, Martin Drevikovsky, the General Synod Office staff and the volunteers who have worked so tirelessly and effectively to prepare for this Synod. Chief among the wider team has been Bishop John Noble and those who worked with him on the local arrangements committee. Your contributions have put us in the best possible position to ensure that our gathering will be as constructive as possible in building up the body of Christ to serve Christ's mission. We thank you sincerely as we now turn to the business before us.

5

DOCUMENTS LAID ON THE TABLE

(Standing Order 7(d))

- 1 **A list of Special Bills which the President has declared to be Canons under Section 28(3) (iii) of the Constitution since the last session of General Synod**
There is no Special Bill in this category.
- 2 **A list of Special Bills which have not been assented to by every diocesan synod together with the reports and recommendations received from such synods**
 - The Restraint on Certain Consecrations Canon 2004 (Provisional Canon P3, 2004)
 - Solemnization of Matrimony Canon 1981 Amendment Canon 2007 (Provisional Canon P01, 2007)
- 3 **A list of Canons the President has declared to be in force following upon a reference of any question to the Appellate Tribunal under Section 29 of the Constitution**
There is no Canon in this category.
- 4 **A list of Canons in which the Appellate Tribunal has found inconsistency or breach of Section 28**
There is no Canon in this category.
- 5 **A list of Canons duly passed by the Synod together with the date appointed by the President upon which the said Canons came into force under Section 30 of the Constitution**
Canon 01, 2007
Canon to Amend the Primate Canon 1985
21 October 2007
Canon 03, 2007
A Canon to Amend the Strategic Issues, Commissions, Taskforces and Networks Canon 1998
21 October 2007

Canon 04, 2007

Financial Protection Canon Amendment Canon 2007
24 October 2007

Canon 05, 2007

Offences Canon Amendment Canon 2007
24 October 2007

Canon 07, 2007

Australian College of Theology Canon 2007
25 October 2007

Canon 10, 2007

Canon Concerning Holy Orders 2004
26 October 2007

Canon 11, 2007

Protection of the Environment Canon 2007
26 October 2007

Canon 12, 2007

Special Tribunal Canon Repeal Canon 2007
26 October 2007

Canon 13, 2007

Special Tribunal Canon 2007
26 October 2007

Canon 14, 2007

Episcopal Standards Canon 2007
26 October 2007

Canon 15, 2007

National Register Canon 2007
26 October 2007

Canon 17, 2007

Holy Order (Reception into Ministry) Canon 2004
25 October 2007

Canon 09, 2007

Long Service Leave Canon 2007

Note: Canon 09, 2007 provides that it comes into operation after receiving the assent of all participating dioceses. Not all participating dioceses have assented.

6 **Notifications and advice from dioceses under Section 30(c) of the Constitution**

- 1 On 3 July 2009, the Standing Committee of the Diocese of Sydney, advised the President of its opinion that the following Canons affect the order and good government of the Church in that Diocese:

Special Tribunal Canon 2007, No 13, 2007

National Register Canon 2007, No 15, 2007

Offences Canon (Amendment) Canon 2007, No 5, 2007

The President sought the advice of the Standing Committee of General Synod.

On 16-18 October 2009, the Standing Committee of General Synod resolved that it does not advise the President that it agrees with that opinion.

On 3 November 2009, the President referred the matters to the Appellate Tribunal for determination.

The Appellate Tribunal determined these matters on 8 March 2010.

- 2 On 4 November 2009, the Synod of the Diocese of Sydney advised the President of its opinion that the following Canons affect the order and good government of the Church in that Diocese:

Special Tribunal Canon 2007, No 13, 2007

Offences Canon (Amendment) Canon 2007, No 5, 2007

The President sought the advice of the Standing Committee of General Synod.

On 16-18 April 2010, the Standing Committee of General Synod resolved that it does not advise the President that it agrees with that opinion.

On 18 May 2010, the President referred the matters to the Appellate Tribunal for determination.

The Appellate Tribunal determined these matters on 8 September 2010.

Note: Determinations of the Appellate Tribunal can be found on the General Synod website at:

www.anglican.org.au/Web/Website.nsf/content/Appellate_Tribunal

- 7 **Amendment sheet prepared by the Secretaries of Synod of all proposals received from members under Standing Order 42A(a)**

6

QUESTIONS & ANSWERS AT FIFTEENTH GENERAL SYNOD

Q01/10 Re: Breakdown of pastoral relationship

The Reverend Canon Dirk Van Dissel asked:

That in view of the fact that the pastoral relationship between a bishop and his diocese has broken down in two dioceses of The Anglican Church of Australia, could the Primate please address this Synod as to how the issue of pastoral breakdown in a diocese will be addressed in this Church?

The President gave the following answer:

Date 19/09/10

This question may well be out of order. However, it is one where the Synod may benefit from hearing the answer.

The Constitution has us as a Church based around dioceses. Pastoral relationships, including their breakdown, are matters for the diocese concerned.

However, the Constitution and Canons of most dioceses do not have significant provision or authority to deal with the most serious problems without the intervention of the national tribunals and the General Synod.

The General Synod Standing Committee itself has very limited powers in those types of cases. In the recent cases it has endeavoured to assist resolutions as far as it could. Likewise, the Primate and the Metropolitans have limited powers, but again have been doing so as much as they can to assist the resolution of matters.

Q02/10 Re: Expenses in forecast

The Reverend Gavin Poole asked:

What expenses have been incurred by the Episcopal Standards Commission and the Special Tribunal regarding recent investigation into the Bishop of the Murray and the Bishop of Ballarat? Has any of this amount been accounted for in the future financial forecasts of the General Synod?

The President gave the following answer:

Date: 20/09/11

In answer to Mr Poole's question:

- 1 The Episcopal Standards Commission has incurred \$84,957.40 in relation to the matter in the Diocese of Bathurst.
- 2 Expenses incurred for the operation of the Episcopal Standards Commission itself, including travel and meeting costs, were
 - a) \$6,992 in 2009, and
 - b) \$2,161 in 2010 to dateSome of these amounts may be related to the matters in the Dioceses of Ballarat and The Murray as well as other matters.
- 1 The Special Tribunal has incurred \$2,589.79 in relation to the matter in the Diocese of The Murray.
- 2 No amount has been accounted for in the financial forecasts of the General Synod for these matters.

Q03/10 Re: Special Tribunal Canon

Mr Neil Cameron asked:

What are the terms and conditions determined by the Standing Committee under clause 5(2) of the Special Tribunal Canon 2007?

The President gave the following answer:

Date: 21/09/11

Section 5(2) of the Special Tribunal Canon 2007 provides:

The members of the Episcopal Standards Commission shall hold office on such terms and conditions as may be determined by the Standing Committee from time to time.

The Standing Committee has not determined any terms and conditions under clause 5(2) of the Special Tribunal Canon 2009.

Q04/10 Re: Fresh Expressions

The Reverend Peter Bolt asked:

In regard to the several comments in the "Fresh Expressions" report about deficiencies in the training of clergy:

- 1 Was any research done involving the institutions in which clergy are trained?
- 2 If so, what was the nature of this research; and
- 3 is the research available, and, if so,
- 4 where can it be found

The President gave the following answer:

Date: 22/09/11

The observations on training of clergy in the report concerned training for pioneer ministry both before and after ordination. The observations were based on discussions at two national consultations held in July 2008 and October 2009 referred to in the report. Anglican theological colleges and diocesan ministry development officers were invited to attend both consultations. Proceedings of the consultations have not been published.

7

RESOLUTIONS OF THE FIFTEENTH GENERAL SYNOD

Set out below are resolutions of the Fifteenth Session of the General Synod.

The resolutions are grouped by subject matter. The groups are arranged in alphabetical order:

- Anglican Communion
- Appreciation
- Ecumenical-Interfaith
- Elections
- Finance
- Liturgy and Worship
- Ministry and Mission
- Professional Standards
- Public Affairs
- Synod Procedure

Within each group, the resolutions are arranged in the order in which they were passed.

ANGLICAN COMMUNION

72/10 **The Anglican Communion Covenant**

That this General Synod:

- a) thanks the Covenant Design Group for their faithfulness and responsiveness in producing the Anglican Communion Covenant;
- b) recognizes that an Anglican Communion Covenant seeks to provide a means to strengthen and promote our common life as a Communion;
- c) affirms the value of the relationships we share with the other member churches of the Anglican Communion;
- d) renews our commitment to maintain and strengthen those relationships to further the mission we share;

and further this General Synod

- e) receives the final text of the Anglican Communion Covenant as an expression of aspirations for the life of the Anglican Communion;

- f) commends it for further study, dialogue and deliberation in the Dioceses;
- g) requests the Synods of all dioceses to consider the question of the Anglican Church of Australia adopting the Covenant by resolution and report to the Standing Committee by December 2012;
- h) requests the Standing Committee to produce a report for consideration at the Sixteenth Session of General Synod.

20 Sept 10

93/10 **Jerusalem Declaration**

That General Synod notes the publication of the Jerusalem Declaration and acknowledges the particular context in which it has arisen. The General Synod encourages its study by dioceses and parishes in this Church to assist our understanding of some of the current issues facing the Anglican Communion.

The Revd Dr Mark Thompson moved, The Revd Richard Condie seconding,
21 Sept 10

APPRECIATION

25/10 **The Rev'd Dr Charles Sherlock**

That this Synod notes with gratitude the enormous contribution that The Reverend Dr Charles Sherlock has made to The Anglican Church of Australia over many years through his membership of the Liturgy Commission, particularly for his work on the preparation of *A Prayer Book for Australia* and ongoing role as Executive Secretary of the Commission, all exercised with unfailing good humour, wisdom, theological astuteness and an excellent grasp of the history of the Anglican tradition.

Bishop Godfrey Fryar moved, Canon Gillian Varcoe seconding, 18 Sept 10

43/10 **Financial Reports**

That this Synod commends Mr James Flavin for the presentation of the financial reports.

Mr Laurie Scandrett moved, Mr Ian Walker seconding, 18 Sept 10

44/10 **ABM Auxiliary**

That this General Synod congratulates the ABM Auxiliary on celebrating its centenary in 2010 and thanks God for the many faithful members of the Auxiliary who have, over the past hundred years, prayed, worked and donated towards the extension of Christ's Kingdom on earth and are continuing to do so.

Mr Richard Refshauge moved, Bishop Gary Weatherill seconding, 19 Sept 10

96/10 **Diocese of North West Australia 100 Years of Ministry**

That this Synod give thanks to Almighty God for 100 years of ministry of the Anglican Diocese of North West Australia, recognising the partnership of the wider Church in proclaiming Christ crucified and risen and encouraging continued partnership in the years to come.

Archdeacon Mark Short moved, Archdeacon Joe Hopkins seconding,
22 Sept 10

131/10 **Ridley Melbourne Ministry and Mission College**

That this General Synod gives thanks to God for the ministry of Ridley Melbourne Ministry and Mission College on the occasion of its centenary year in 2010, acknowledging in particular:

- 1 Ridley Melbourne's contribution to our Church in training significant numbers of able leaders for our Gospel work; missionaries and local clergy, laity and bishops, archbishops and bishops in Australia and bishops and archdeacons overseas;
- 2 Ridley Melbourne's continuing ministry of training Gospel workers to serve in Australia and beyond, especially
 - children's, youth, university student and cross-cultural workers, including candidates for the CMS, BCA and Church Army, and
 - clergy and licensed lay ministers to serve all the dioceses of Australia.

Archbishop Philip Freier moved, Bishop Barbara Darling seconding,
23 Sept 10

136/10 **Justice Peter Young and Justice David Bleby**

That this General Synod gives thanks to Almighty God for the exceptional service of Mr Justice Peter Young (since 1979) and Justice David Bleby (since 1995) as members of the Appellate Tribunal – including in Mr Justice Young's case, time as President of the Tribunal. We also acknowledge their service (since 1977) as members of the Church Law Commission, including in Justice Bleby's case, time as Chair of the Commission. We thank them for their extraordinary commitment to the Church by way of service on those bodies and acknowledge their painstaking, thoughtful, good-humoured and wise service of our Church.

Bishop Peter Brain moved, Mr Ian Walker seconding, 23 Sept 10

137/10 **Canon Gumbuli Wurramurra**

That this Synod gives thanks to God for the ministry of The Reverend Canon Gumbuli Wurramurra and for his outstanding leadership in the Church of East Arnhemland in the Diocese of The Northern Territory.

Having been ordained a deacon and then a priest in 1973, Canon Wurramurra has been a faithful pioneer in growing a vibrant and strong Aboriginal Church, was instrumental in the translation and production of the first Aboriginal language Bible in Australia, and was recently made a Member of the Order of Australia.

Further, that this Synod congratulates Canon Wurramurra and conveys its support to the Churches of East Arnhemland as they continue the work of the Gospel.

Bishop Gregory Thomson moved, the Very Revd Jeremy Greaves seconding,
23 Sept 10

160/10 **Anglicare-SA**

That this Synod congratulates Anglicare-SA and its precursors on 150 years of service to the South Australian community extending the care and compassion of Christ to those in need.

In particular we give thanks to God for the role Anglicare-SA has played in supporting the Yuendumu community members since their arrival in South Australia yesterday (22 September 2010).

Archdeacon Ruth Mathieson moved, Mr Alan Perryman seconding,
23 Sept 10

161/10 **General Thanks**

This Synod gratefully thanks:

The President, Archbishop Phillip Aspinall;

The Chairman of Committees, Mr Ian Walker; The Deputy Chairmen of Committees, Justice David Bleby and Mr Justice Peter Young; Mr Eric Ross-Adjie;

The Clerical Secretary, The Venerable Lionel Snell; the Lay Secretary, Ms Ann Skamp ably assisted by Ms Susan Harvey;

The Diocese of Melbourne and Bishop-in-Council and, in particular, members of the Melbourne Local Arrangements Committee:

The Right Reverend John Noble

Dr Muriel Porter

The Reverend Canon Colleen O'Reilly

Mr John McKenzie

Mr Rob Till, Event Manager

The teams of volunteers who have so willingly and generously offered us their assistance. Without this team this Synod would not have operated as effectively and efficiently as it has;

The Melbourne Grammar School for allowing us the use of this splendid venue and for their Hospitality and Catering team;

The generous sponsorship of:

- Acorn Press
- Allied Pickford
- Anglican Board of Mission – Australia
- Anglican Insurance Scheme
- Anglican National Super
- Anglican Youth Works
- AngliCORD
- Australian Church Embroiderers
- Australian Hymn Book Company
- Christian Super
- Defence Force Board
- FCM Travel
- Fervr
- General Synod Archives
- Kinlar Vestments
- MOWatch
- Ridley College
- St Peter's Book Room
- Trinity College

The Media Team, particularly Mr Leigh Arnold; Media Co-ordinator and media officers from several dioceses together with Ms Michelle Low and Ms Lisa Cowell, Media Officers for their attention to the publicity of issues before us at this Synod;

Our ecumenical guests for their prayerful presence:

Dr Clare Amos for her insightful and challenging Bible studies;

The Reverend Dr Rienzie Perera for his presence with us and for his address to the Synod on the Christian Conference of Asia;

Finally, the Staff in the General Synod Office:

Mr James Flavin, Business Manager

Mrs Kerrie Zabaks, the General Secretary's Executive Assistant;

Ms Shirall Mayers, the Long Service Leave Manager;

Ms Renee Tudehope, Accountant;

Ms Mary Phipps-Ellis, National Register Officer;

Ms Joanne Burgess, Archivist

Ms Kathia Alberti, Administrative Assistant.

The General Secretary Mr Martin Drevikovsky for his efficient work behind the scenes and for enabling this Synod to keep us engaged, allowing for difference and a generosity of spirit to be fostered for the sake of Christ's mission in the world.

Archbishop Roger Herft moved, Bishop Kay Goldsworthy seconding,

23 Sept 10

162/10 **The Primate's Chairmanship**

That this Synod expresses its gratitude to our President, Archbishop Phillip Aspinall, for the way he has presided over our Synod. His leadership has been characterised by;

- fairness to all,
- efficiency in our use of time,
- clarity of process,
- seriousness when required,
- touches of humour (often droll) when appropriate, and
- clear explanation when needed.

We are grateful to God for the way his leadership has contributed to this Synod where open debate in a spirit of respect and love has flourished. We thank him for this morning's searching, thoughtful and challenging sermon from Matthew 7:24-26.

Bishop Peter Brain moved, Archbishop Jeffrey Driver seconding, 23 Sept 10

163/10 **The President's Address**

That this Synod expresses its appreciation for the thoughtful and stimulating address of the President to this Synod and that it be distributed to the dioceses of this Church and commends it to the people of our Church for prayerful study.

Justice Richard Refshauge moved, Archdeacon Arthur Copeman seconding,
23 Sept 10

164/10 **Dean Mark Burton for the Cathedral Eucharist**

That this Synod thanks The Right Reverend Dr Mark Burton, Dean of St Paul's Cathedral, the Cathedral Staff, Choir and volunteers for their gracious welcome in hosting the Synod Eucharist on Sunday evening.

Bishop Gary Weatherill moved, Ms Ruth Robinson seconded, 23 Sept 10

165/10 **Anglicare Reception**

That this Synod expresses its gratitude to Anglicare Australia and Anglicare Victoria for their generous provision of refreshments for the Reception after the Synod Service in St Paul's Cathedral.

Ms Stephanie Cole moved, Bishop Robert Forsyth seconding, 23 Sept 10

166/10 **Melbourne Grammar School**

Bishop Andrew Curnow expressed gratitude to Melbourne Grammar School
23 Sept 10

167/10 **Prayer Cover**

Bishop Godfrey Fryar expressed gratitude for the “Prayer Cover” provided by Anglican Orders during the period that General Synod had been in session.

23 Sept 10

ECUMENICAL-INTERFAITH

23/10 **Quadricentenary of the King James Bible**

That this Synod:

- a) gives thanks to God for the impact of the King James Version of the Bible on English speaking peoples over the past four centuries;
- b) recognises that in 2011 the 400th anniversary of the King James Version of the Bible provides an opportunity to celebrate the contribution which that translation has made to shaping the life, language and culture of Australia and other nations;
- c) commends the King James Version and other faithful translations of the Bible for personal and public instruction, affirming the importance of continuing biblical translation, scholarship and teaching;
- d) notes with enthusiasm the events throughout 2011 organised by the Bible Society in Australia and the 2011 Trust in the United Kingdom;
- e) requests that dioceses, parishes and all Anglicans support the celebrations of the King James Version of the Bible and undertake local initiatives, where possible, to promote and teach the Bible both within the Church and throughout the Australian community.

Dr Elizabeth Smith moved, Bishop Glenn Davies seconding, 18 Sept 10

77/10 **Christian Conference of Asia**

That the General Synod of the Anglican Church of Australia:

- a) gives thanks to God for the faith and courageous witness of the Christian churches in Asia and assures our brothers and sisters of our solidarity with them in the Gospel witness,
- b) give thanks for the Christian Conference of Asia (CCA) as it accompanies the churches in Asia in their common witness and service,
- c) welcomes the appointment of Svenja von Dietze, Angus Brownlie and Tess Keam, three young Australians below the age of 25, to the General Committee and other commissions of CCA and assure them of our prayers in the leadership they are called to offer,
- d) welcomes the review undertaken by the CCA and prays for its implementation,
- e) assures the CCA of our ongoing commitment to work alongside the churches in Asia, most of which service our Lord Jesus Christ in environments that require costly, sacrificial witness to the Gospel.

Archbishop Peter Jensen seconded the motion by leading the Synod in prayer.

Archbishop Roger Herft moved, Archbishop Peter Jensen seconding,
20 Sept 10

127/10 **Anglican Church of Australia-Uniting Church in Australia Covenant of Association**

That:

General Synod acknowledges and celebrates the fruits of the Anglican-Uniting Church Dialogue over the past three decades, and rejoices at the many expressions of ministry partnerships undertaken between our two Churches.

- 1 General Synod welcomes the report of the Joint Working Group (Anglican-Uniting Church Bi-lateral Dialogue) including its six affirmations and seven commitments.
- 2 General Synod requests the Primate to convey to the next Assembly of the Uniting Church in Australia the substance of this resolution, together with this Church's appreciation for the work of those who have served on the Bi-lateral Dialogue over the past thirty years.
- 3 General Synod requests that copies of the affirmations and commitments be sent to the Doctrine Commission and the Dioceses for consideration, reporting back to General Synod Standing Committee by 31 December 2012.

The Reverend Dr David Powys moved, Bishop Philip Huggins seconding,
22 Sept 10

128/10 **Anglican Centre Rome**

This General Synod commends the ministry of the Anglican Centre in Rome, its programmes, network of Friends and Sponsors, and sends its greetings to The Very Reverend David Richardson, the Director and the Archbishop of Canterbury's Representative to the Holy See.

The Rev'd David Thornton-Wakeford moved, Mr Allan Perryman seconding,
22 Sept 10

159/10 **Mary McKillop**

That this Synod conveys our goodwill to Australian Roman Catholics as they recognise on 17 October 2010 the contribution of Mary McKillop to Australian religious life.

Bishop Douglas Stevens to move, Bishop Philip Huggins seconding,
23 Sept 10

ELECTIONS

02/10 **CHAIRMAN AND DEPUTY CHAIRMAN OF COMMITTEES**

That Mr Ian Walker be elected as Chairman of Committees, Justice David Bleby be elected as a Deputy Chairman of Committees, Justice Peter Young be elected as a Deputy Chairman of Committees and Mr Eric Ross-Adjie be elected as a Deputy Chairman of Committees.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

03/10 **COMMITTEE OF ELECTIONS AND QUALIFICATIONS**

That the following persons be elected to the Committee of Elections and Qualifications:

Bishop Trevor Edwards

Mrs Leigh Haywood

Mr Max Horton

Mr Ian Miller

Ms Audrey Mills

Bishop John Parkes

Mr Martin Drevikovsky moved, Mr Wayne Sutton seconding, 18 Sept 10

04/10 **COMMITTEE TO ARRANGE THE ORDER OF BUSINESS**

That the following persons be elected to the Committee to arrange the Order of Business:

Bishop Andrew Curnow

Dr Karin Sowada

Canon Colleen O'Reilly

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

15/10 **NOMINATIONS FOR ELECTIONS**

- 1 That nominations for election to the Appellate Tribunal and the panel for the Special Tribunal close at 4.00 pm on Sunday 19 September 2010.
- 2 That nominations for all other elections under Rule III close at 1.00pm on Monday 20 September 2010.

Mr Garth Blake moved, Mr Ian Walker seconding, 18 Sept 10

21/10 **ELECTION OF A CHAIR AND OTHER OFFICERS OF**

1 THE HOUSE OF CLERGY AND

2 THE HOUSE OF LAITY

That the elections of a Chair and other Officers of the House of Clergy and Laity take place after Evening Prayer tonight. The clergy meeting near the lectern on the dias and the laity meeting at the other end of the dias.

Justice Peter Young moved, Mr Wayne Sutton seconding, 18 Sept 10

22/10 **EMERGENT ELECTION – SPECIAL TRIBUNAL**

The Chair of Committees reported that there is a need for an emergent election for the Special Tribunal.

Mr Ian Walker sought leave of Synod to move a notice of motion for the Synod to declare an emergent election for the Special Tribunal. Leave was so granted.

That the election of a priest to the Special Tribunal to fill a casual vacancy be declared an emergent election.

Mr Ian Walker moved, Mr Eric Ross-Adjie seconding, 18 Sept 10

122/10 **GENERAL SYNOD VOTING SYSTEM**

That Synod:

- 1 receives the report of the working group appointed by Standing Committee in light of Resolution 125/07 – ‘General Synod Voting Systems’;
- 2 welcomes the recommendations made by the working group; and
- 3 requests Standing Committee at the earliest opportunity to ensure that:
 - a) details of elections to be conducted at General Synod, of the positions to be filled, and of eligibility criteria, are sent as part of preliminary papers for members to enable early and careful consideration of nominations of suitable persons from across the Australian church;
 - b) amendments to the relevant Rules are prepared to specify that a system such as the Quota-preferential Proportional Representation System is to be used in General Synod multi-position elections and that provision is made for countbacks to fill casual vacancies where possible, the amended Rules to be brought for adoption to the 16th General Synod; and
 - c) the feasibility of computerising the vote-counting process is investigated.

The Reverend Dr David Powys moved, Ms Ruth Robinson seconding,
22 Sept 10

FINANCE

142/10 **Order of the Day**

That the audited financial statements of the General Synod for the year ended 31 December 2009, as adopted by Standing Committee, be received.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 23 Sept 10

143/10 That the summary financial statement of the Statutory, Special Indigenous Endowments and Reserve Funds of General Synod for the years 2007-2009 be received.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 23 Sept 10

144/10 That a report on the financial position of the General Synod at 31 December 2009 be received.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 23 Sept 10

145/10 That the Financial projections for the period from the year following the Synod (2011) to the year of the next expected Synod (2013) be received.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 23 Sept 10

Mr Tim McGhie sought leave of Synod to present a motion without notice. Leave was so granted.

146/10 Mr Tim McGhie moved, Mr Robert Fordham seconding, that motion 8.5 be put. 23 Sept 2011

147/10 **Budget Resolution re amendment and adoption of budget**

That Synod approves the aggregate of the estimate of the costs, charges and expenses as amended by the Committee for the subsequent year (2011) in respect of matters referred to in paragraphs 32(2)(a), (b1), (c) and (e) of the Constitution with the following amendments:

- 1 That the grant from the Statutory Fund to the Defence Force Board be increased by \$15,000 for 2011 with a corresponding increase in the Statutory Assessment;
- 2 That \$20,000 be collected in 2011 to commence the process of recovering expenses incurred by the Episcopal Standards Commission and the Special Tribunal over and above the Commission's budget with a corresponding increase in the Statutory Assessment; and
- 3 That \$2,500 be transferred from the budget of the Doctrine Commission in the Statutory Fund to the budget in the Statutory Fund for the Liturgy Commission for 2011, 2012 and 2013 without amendment to the Statutory Assessments.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 23 Sept 10

150/10 Finance

That the proposals of Mr Marr made in Committee for the structural amendments to the budget be referred to the Standing Committee for further consideration and, if it considers it appropriate, for implementation in budgets it adopts in future years and that Standing Committee give consideration, when the Budget discussions take place in General Synod, to ensure the availability of information and amendments so that good and right decisions can be made.

Justice David Bleby moved, the Reverend Dane Courtney seconding,
23 Sept 10

LITURGY AND WORSHIP

114/10 Liturgy

- 1 That the Report of the Liturgy Commission be received;
- 2 That this Synod endorses the 'Guidelines for Worship at General Synod' produced by the Liturgy Commission;
- 3 That this Synod notes with concern the limitations placed upon the work of the Liturgy Commission by the budgetary constraints of 2008-2010;
- 4 That this Synod welcomes the resources issued by the Liturgy Commission in 2007-2010, and commends them to the Anglican Church of Australia for use and response:
 - adapted Holy Baptism services;
 - An Order for the Holy Communion (2009);
 - services where children are present;
 - supplementary seasonal material;
 - rites related to marriage; and
 - further materials related to the Fifth Mark of Mission (environmental issues);
- 5 That this Synod express its appreciation to the Liturgy Commission and Broughton Publications for the publication of the APBA-based Lectionary book in 2008, 2009 and 2010, including a more educationally-focused Introduction.
- 6 That this Synod supports the ongoing electronic provision of liturgical planning tools and resources by the Liturgy Commission that would allow people with minimum training to access its resources.
- 7 That the following descriptions used in the Lectionary be corrected to read:
(January 2) - Eliza Hassall, pioneer of CMS (Australia) and missionary training (d.1917). Collect of a Teacher.

(August 14) - Twentieth century martyrs, including Maximilien Kolbe, friar (d.1941); Maria Skobtsova (d.1945); Grand Duchess Elizabeth of Russia (d.1918), Martin Luther King, worker for civil liberties (d.1968).

The Rev Dr Elizabeth Smith moved, Bishop Godfrey Fryar seconding,
22 Sept 10

MINISTRY AND MISSION

45/10 **Accessibility of Church Life**

That this General Synod reaffirms its encouragement to every diocese to encourage parishes, schools and agencies to reaffirm their commitment to welcoming and including people in the life of the Church by investigating factors which may prevent people from participating fully, especially people with lived experience of disability, and initiating improvements which enhance accessibility and participation.

Bishop Peter Stuart moved, Canon Sonia Roulston seconding, 19 Sept 10

70/10 **Viability of Dioceses**

That the Standing Committee after taking advice of the Church Law Commission prepare a report for consideration by the 16th General Synod as to how best this Church can deal with problems arising if a Diocese or Province ceases to be viable.

Justice Peter Young moved, Mr Robert Tong seconding, 20 Sept 10

78/10 **Defence Force Chaplaincy**

That the General Synod welcomes the Report of the Defence Force Board.

Further Synod:

- 1 Notes the response of the Board to Motion 38 of the General Synod of 2007.
- 2 Notes with gratitude to God the ordination of eight In-Service candidates to the priesthood since the inception of the program.
- 3 Congratulates the Bishop to the Defence Force in implementing the Defence Chaplaincy In-Service Training Scheme for use throughout the Australian Defence Force as a means of furthering the ministry of the Church.
- 4 Affirms again the ministry of the Anglican Church to members of the Australian Defence Force, especially through its military chaplains.
- 5 Recognising the extraordinary situations in which the ADF chaplains exercise their ministries we affirm our support for them, assure them of our prayers, and ask parishes and ministry units to remember them on "Defence Sunday" – 7 November 2010.

Mr Allan Sauer sought leave of Synod to present the motion in an amended form. Leave was so granted.

Bishop Len Eacott addressed the Synod.

Mr Allan Sauer moved, Mr Alan Gallimore seconding, 20 Sept 10

105/10 **Fresh Expressions of Church**

That this Synod:

- **affirms** the mixed economy of existing and fresh expressions of church, working in partnership, as a most promising mission strategy in a fast changing culture;
- **recommends** that each diocese should have a strategy for the encouragement and resourcing of church planting and fresh expressions of church, reflecting the network neighbourhood reality of society and of mission opportunity;
- **recommends** that the initial training of all ministers, lay and ordained, should include a focus on cross-cultural evangelism, church planting and fresh expressions of church;
- **encourages** those responsible for vocations and training in dioceses and parishes to promote the imaginative recruitment, training and deployment of ordained and lay pioneer ministers;
- **commends** the Back to Church Sunday initiative to dioceses;
- **requests** that Fresh Expressions Australia give particular attention to the development of the following aspects of the mission-shaped church in the next triennium (2010-2012), namely
 - a) the ongoing growth of fresh expressions in suburban, rural, regional and remote Australia;
 - b) the challenge of multicultural contexts;
 - c) the need for collaboration between dioceses;
 - d) the development of pioneer training for lay and ordained leaders;
 - e) the consolidation of a network of practitioners; and
 - f) the consideration of partnership with Anglican schools in the development of Fresh Expressions, especially in new and growing housing areas.

Bishop Trevor Edwards moved, Bishop Stuart Robinson seconding, 22 Sept 10

129/10 **Women's Commission**

- 1 That the report of the Women's Commission be noted;
- 2 That this Synod notes the recommended change in status of the Women's Commission to a General Synod Network.

Bishop Kay Goldsworthy moving, Ms Ann Skamp seconding, 22 Sept 10

132/10 **Diaconal or Lay Celebration of the Holy Communion**

That General Synod:

- 1 Recalls the opinion of the Appellate Tribunal of 24 December 1997 that it is consistent with the Constitution of The Anglican Church of Australia to permit or authorise diaconal or lay celebration of the Holy Communion, but only under and in accordance with a Canon of General Synod.
- 2 Notes the opinion of the Appellate Tribunal of 12 August 2010 concerning diaconal or lay celebration of the Holy Communion and the Tribunal's opinion that no existing Canon of General Synod authorising diaconal or lay celebration at the Holy Communion has been identified; and
- 3 Noting the Tribunal's majority advice that "it is up to the Bishops and this Tribunal to see that the rules of the Church are upheld", encourages all diocesan Bishops in their task of upholding the rules of the Church.

Ms Leigh Haywood moved, Dr Ian Gibson seconding, 23 Sept 10

134/10 **School Chaplains**

That the General Synod

- a) calls on the Commonwealth Government to reaffirm its commitment to the funding of the School Chaplains' Program and to defend the proposed challenge in the High Court to the validity of such funding; and
- b) authorises the Standing Committee, if it considers it appropriate, to join in supporting, financially and otherwise, on behalf of this Synod opposition to such challenge in the High Court.

Justice David Bleby moved, Mr Garth Blake seconding, 23 Sept 10

135/10 **New Atheism**

That this General Synod requests the General Secretary to seek permission from the Diocese of Melbourne to post their resources on the "new atheism" on the General Synod website.

Mr Stephen Tong moved, Ms Caitlin Hurley seconding, 23 Sept 10

154/10 **National Home Mission Fund**

That General Synod

- a) recognises the immense difficulties involved in providing ministry in remote areas of Australia;
- b) gives thanks to God for those who have worked to share the gospel in these areas;

- c) encourages all dioceses and parishes to support the National Home Mission Fund generously.

Mr Doug Marr moved, Miss Michele Willsmore seconding, 23 Sept 10

155/10 **Unity of The Anglican Church of Australia**

Noting that this Session of General Synod is the closest scheduled meeting to the fiftieth anniversary of the commencement of the 1962 Constitution of The Anglican Church of Australia expresses its gratitude for the benefits that independence from the Church of England have brought.

It also acknowledges the serious stresses to the unity of the ACA that have developed over these 50 years and requests Standing Committee to appoint a representative commission to examine how the dioceses might better live together as a national body and bring to the next Session of Synod proposals, including constitutional amendments, which will allow the ACA to better express its unity and fellowship into its second 50 years.

The Revd Canon Bruce Ballantine-Jones moved, The Revd Dr John Davis seconding, 23 Sept 10

PROFESSIONAL STANDARDS

95/10 **Professional Standards**

The General Synod:

- a) receives the report of the Professional Standards Commission;
- b) recommends that each diocese:
 - i) adopts the policy that there be disclosure of any Information in the National Register to the appropriate person or body before the appointment of persons to any office or position involving the following responsibilities:
 - A ministry with children;
 - B disciplinary functions;
 - C giving advice, or making policy on professional standards matters.
 - ii) ensure the name and contact details of clergy licensed to hear confessions in cases of child sexual abuse are readily available, including in their diocesan year book
- c) refers to the Professional Standards Commission:
 - i) the development of a policy for the use of technology in pastoral communications for consideration by the Standing Committee.
 - ii) the consideration of whether screening for cybersex should be included in the *Safe Ministry Check* forms, and the preparation of any amendments to those forms.

- iii) the preparation of a statement of expectations regarding the behaviour of lay members of the Church for consideration by the next ordinary session of the General Synod.
- iv) the development of national benchmarks for safe ministry training after seeking advice from the dioceses about their expectations and experience of safe ministry training for consideration by the Standing Committee.
- v) to report to the 16th General synod on the progress of the Church in the development and implementation of safe ministry policies and structures.

Bishop John McIntyre moved, Mr Garth Blake seconding,

22 Sept 10

PUBLIC AFFAIRS

24/10 **Community welfare and safety and a uniform legislation for the protection of children**

The General Synod:

- a) commends the National Council of Churches in Australia for organising the *Safe as Churches? IV* national ecumenical consultation on sexual misconduct and abuse in the Australian churches, supports ongoing joint action by member churches and other participating Australian churches to promote the welfare and safety of all people within their communities and requests that the General Secretary conveys this resolution to the National Council of Churches in Australia.
- b) recommends that State and Territory Governments enact uniform laws that provide for:
 - i) the reporting of child abuse to the police and the government child protection authorities; and
 - ii) the screening of all persons seeking to work with children in a paid or voluntary capacity; and
 requests that the General Secretary conveys this resolution to the Premier or Chief Minister Community Services Ministers' Advisory Council of each State and Territory, and to the Community Services Ministers' Advisory Council.

Mrs Helen Carrig moved, Mr Glenn Murray seconding,

18 Sept 10

40/10 **Improvement of educational outcomes for Indigenous Young People**

That this Synod:

- 1 Gives thanks to God for the work and ministry of the Australian Anglican Schools Network, comprising over 150 schools and almost 150,000 students across the nation;

- 2 Commends the Network on its ground-breaking research project 'Building Relationships – Indigenous Education Initiatives in AASN Schools', which tells the stories, the successes and the struggles of indigenous young people in Anglican schools;
- 3 Notes the many and varied responses that Anglican schools – single sex and co-educational, long-established and newly-founded, boarding and day – are making to the challenge of providing indigenous young Australians with the educational opportunity that should be available for all Australians; and
- 4 Recognises how indigenous Australians are enriching the lives of students in Anglican schools, through building mutually rewarding relationships.

The Reverend Peter Lawrence, Chair of the Australian Anglican Schools Network, addressing the Synod, 18 Sept 10

81/10 **Sanctity of Life**

That this Synod affirms the sanctity of life; that life is God's gift and that our task is to protect, nurture and sustain life to the best of our ability.

That this Synod makes this reaffirmation amidst media reports, so soon after a federal election, suggesting a future federal parliamentary debate about euthanasia.

Bishop Philip Huggins moved, The Reverend Des Benfield seconding, 21 Sept 10

91/10 **Caring for the Creation: the need to acknowledge and respond to population issues**

That this General Synod of The Anglican Church of Australia gives thanks to Almighty God for the gracious gift of human life and for the privilege of being divine image bearers.

Synod acknowledges:

- a) that all human life comes from God, irrespective of age, gender, race, or ability, and that God does not delight in the death of any he has made, and notes:
- b) Resolution I.8 of the Lambeth Conference 1998, which
 - i) reaffirms the Biblical vision of Creation according to which the divine spirit is present in Creation and human beings have responsibility to make personal and corporate sacrifices for the common good of all Creation; and
 - ii) recognizes that unless human beings take responsibility for caring for the earth, the consequences will be catastrophic because of : overpopulation, unsustainable levels of consumption by the rich, poor quality and shortage of water, air pollution, eroded and impoverished soil, forest destruction, and animal extinction.

- c) The encouragement in Resolution 14.15 of the Anglican Consultative Council in May 2009 for Provinces 'to advocate sustainable restorative economies with national governments, the United Nations through the Anglican Observers Office, and local constituencies'.

And requests

- 1 Australian Anglican Dioceses and individuals to:
 - i) Grow in understanding of global and national environmental challenges, and the role of human population growth in contributing to them.
 - ii) Use resources including those identified by the General Synod's Public Affairs Commission and Environment Working Group to assist in developing integrated views of issues and potential responses, and take action to reduce our impacts.
 - iii) Contribute thoughtfully and prayerfully to public debate about how to
 - achieve justice not only for current Australians but for our descendants,
 - nurture and protect life on this fragile land with all its beauty and diversity,
 - share in a world of finite resources, showing love for our neighbours, particularly those who live in the two-thirds world,
 - iv) remain confident in the gospel of Jesus Christ to address environmental challenges as it calls people to turn from human selfishness and greed.
 - v) Prayerfully consider and reduce their levels of consumption.
 - vi) Explore ways to ensure that every child is welcomed and has the opportunity to reach his/her full potential.
- 2 The Australian Government to:
 - i) Recognise the role of population growth and unsustainable levels of consumption by the affluent in contributing to global and national environmental challenges, and avoid any reliance on continuing population growth to maintain economic growth.
 - ii) Determine a sustainable population policy for Australia which is fair and just.
 - iii) Consider carefully any incentive aimed specifically and primarily at increasing Australia's population while continuing to support low-income families and sustainable immigration.
 - iv) Support agricultural research both to care for our land and to preserve our ability to produce food.
 - v) Contribute more generously to improving the welfare of people in the least developed nations, and other life in their environments, in particular by including support for family planning and women's reproductive health programmes with aid for development, in

ways that respect the cultures of those people and take account of Christian values including respect for the sanctity of all human life.

- 3 The reporting of the outcome of this Motion to the United Nations Anglican Observers' Office.

Dr Beth Heyde moved, The Reverend Canon Dr Marian Free seconding,
21 Sept 10

110/10 **Freedom of Religion**

That this General Synod calls on the Commonwealth, State and Territory governments to reaffirm their commitment to religious freedom and to take all practical steps necessary to ensure that the following six freedoms are safeguarded in Australia within the constraints of the civil and criminal law generally applicable:

- freedom to manifest a religion through religious observance and practice;
- freedom to appoint people of faith to organisations run by faith communities;
- freedom to teach and uphold moral standards within faith communities;
- freedom of conscience to discriminate between right and wrong;
- freedom to teach and propagate religion; and
- freedom of a person to change their religion.

Mr Garth Blake moved, Bishop Robert Forsyth seconding, 22 Sept 10

117/10 **Modern Day Slavery**

- 1 Notes with concern the plight of 27 million poor and vulnerable people who have been born into slavery or are trapped by child labour, child soldiery, child trading, debt bonded labour, forced labour, organ trafficking and people trafficking;
- 2 Notes the package of anti-slavery resources set out in the attached background paper entitled "Resources available from the Diocese of Melbourne to assist Anglicans who wish to participate in the campaign against modern-day slavery";
- 3 Commends the package and encourages members of Synod to use the resources in their parish, school or agency setting.

Bishop Mark Burton moved, The Reverend Dr David Powys seconding,
22 Sept 10

118/10 **Environment**

That this General Synod of the Anglican Church of Australia acknowledges:

- God's sovereignty over His creation through the Lord Jesus Christ (John 1:3);
- The Anglican Communion's 5th mark of mission "to safeguard the integrity of creation and to sustain and renew life on Earth"; and

Supports the recent Anglican Consultative Council's Resolution 14.15 (2009) "to weigh the environmental as well as the financial costs of all church activities", and, in drawing the Resolution to the attention of Dioceses and agencies:

Requests:

- 1 The General Synod Liturgy Commission to develop liturgical resources that will encourage worship that expresses the relationship between Creator and creation as "an integral part of the church's yearly pattern of worship and teaching" (ACC, 2009);
- 2 Australian Anglican Dioceses to encourage their "faith communities to understand that energy is part of God's provision, and that renewable energy should become the standard wherever possible (modified from ACC, 2009);
- 3 The Anglican Church of Australia "to advocate for a sustainable economy with the national government" (modified from ACC, 2009) giving high priority to environmental and social as well as to economic imperatives, for the long term wellbeing of all life on the Earth;
- 4 The General Synod Standing Committee Environment Working Group, in collaboration with other relevant Commissions develop a series of discussion papers with theological and policy reflection on key topics;
- 5 The General Synod Standing Committee Environment Working Group to "provide means for Anglicans to develop competencies in environmental stewardship and theological reflection on the sustainability of creation and the appropriate use of science and technology" (ACC, 2009) and provide advice and/or counsel to encourage and/or facilitate effective long-term sustainable management and use of environmental resources within Dioceses.

Bishop Tom Wilmot moved, Dr Karin Sowada seconding,

22 Sept 10

125/10 **Human Rights**

That this Synod:

- 1 affirms that every human being is made in the image of God and has inherent dignity and worth; and that it is essential to protect the human rights that reflect this inherent dignity of all people, especially of the most vulnerable;
- 2 notes the June 2009 submission of the General Synod Standing Committee of the Anglican Church of Australia to the National Human Rights Consultation;
- 3 supports Commonwealth Government's initiatives to increase funding and efforts to promote human rights education, to provide a statement of compatibility with human rights when introducing new legislation

and to set up a Parliamentary Committee on Human Rights to scrutinise legislation for compliance with human rights.

Ms Carolyn Tan moved, Mr Garth Blake seconding,

22 Sept 10

141/10 **Gambling**

That Synod notes the Productivity Commission's report into gambling which indicates that

- i) there are between 80,000-160,000 problem gamblers in Australia, along with another 230,000-350,000 vulnerable to problem gambling;
- ii) poker machine users are disproportionately represented among the ranks of Australia's problem gamblers;
- iii) 41% of the \$11.9 billion that Australians lose on poker machines annually comes from problem gamblers; and
- iv) the public benefits and jobs creation, which the registered clubs claim to offer through their gambling profits are highly debatable.

General Synod recognises the dependence of all state and territory governments on revenue from poker machine gambling leads them to have a conflict of interest when considering strategies to reduce problem gambling. General Synod endorses efforts being proposed in Australia's Federal Parliament to reduce the impact and incidence of problem gambling, e.g. by the introduction of a compulsory precommitment system for poker machine use.

Synod respectfully asks the Primate to inform all state governments and all political parties and independents in the Federal Parliament of General Synod's position.

The Reverend Sandy Grant moved, Mrs Tanya Costello seconding,

23 Sept 10

152/10 **Alcohol Abuse**

That Synod notes the right of adult persons to enjoy alcohol in moderation, and the legitimate enterprise of making and supplying alcohol to responsible adults.

Synod however regrets;

- i) the increasing practice of binge drinking in society, particularly among young persons,
- ii) the scourge on society of alcohol-fuelled violence and property damage,
- iii) the high levels of injuries suffered by police officers while attempting to quell late night pub brawls,
- iv) the knock-on effects of alcohol abuse which are felt by our hospitals,
- v) the carnage on our roads often caused by speeding drunk drivers,
- vi) the alcohol-led physical assaults on many women and children in their own homes, and

- vii) the practice of specifically targeting teenagers in some advertising of alcohol campaigns, which is directly contributing to the establishment of a binge drinking culture among young people.

Synod calls on all State and Territory governments to consider a range of drinking laws designed to address the problems brought on by alcohol abuse, and encourages our law makers to consider research which highlights the relationship between crime and extended liquor trading hours, when determining their response to community calls for an immediate cutback in licensing hours. Synod also encourages our politicians to examine other initiatives to limit the curse on society brought on by alcohol abuse.

Synod further requests the Primate to write to the Premiers and Chief Ministers of Australia, Leaders of the Opposition and Police Commissioners to encourage them to pursue this matter vigorously and to assure them of our support as they do so.

In light of this, Synod recalls the biblical teaching

- a) that “everything God created is good, and nothing is to be rejected if it is received with thanksgiving” (1 Timothy 4:4, cf John 2:1-11, Psalm 104:15);
- b) that drunkenness is always to be avoided (1 Cor 6:10, Eph 5:18);
- c) that civil rulers and church leaders must take special care in any consumption of alcohol (Prov 31:4-5, 1 Tim 3:3);
- d) that Christians should avoid causing others to stumble by what they drink (Rom 14:21).

Synod also notes the Personal Behaviour section of our code of conduct *Faithfulness in Service* and particularly items 6.5, 6.6 and 6.16 which relate to the consumption of alcohol.

Synod therefore encourages Christian pastors and other leaders and teachers to proclaim scriptural truths concerning the use of alcohol and to set a godly example in regards to any personal use of alcohol. Synod especially encourages all Anglican church youth leaders to diligently teach their teenagers about the dangers of binge drinking culture, and to set a godly example to them in all things including refraining from excessive alcohol consumption.

The Revd Zac Veron moved, The Revd Jim Ramsay seconding, 23 Sept 10

156/10 **Definition of Marriage**

As the Greens political party is committed to the legislation of same sex marriages, this General Synod of The Anglican Church of Australia expresses its commitment to the present definition of Marriage under Commonwealth Law.

The Revd Canon Dirk van Dissell moved, The Revd Richard Trist seconding,
23 Sept 10

157/10 **Asylum Seekers**

That this General Synod requests the Primate to write to both the Prime Minister and the Leader of the Federal Opposition to communicate the following:

- a) that members of the General Synod of The Anglican Church of Australia do not minimise the complexity of the issues surrounding the arrival on our shores of men, women and children; however
- b) that the General Synod, affirming unambiguously the clear teaching of Scripture about the value of every person in the sight of God, urges that the Government take immediate and sufficient steps to ensure that all persons intercepted on their way to or arriving on our shores, by whatever means, are treated with dignity, respect and in ways which do not impact adversely their physical or mental well-being.

Mr Russell Morton moved, The Revd Canon Dr Julia Perry seconding,
23 Sept 10

SYNOD PROCEDURE

01/10 **SECRETARIES OF SYNOD**

That Mrs Ann Skamp be elected as lay Secretary of Synod; and

That Archdeacon Lionel Snell be elected as Clerical Secretary of Synod.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

05/10 **MINUTE READING COMMITTEE**

That a Minutes Reading Committee of six members be appointed to read and certify as a correct record the Minutes of this Session of Synod for confirmation by Synod and that the following be members of the Committee, any two to certify:

Bishop Trevor Edwards

Mr Clive Ellis

Dr Ian Gibson

Mr Brian Norris (Convenor)

Ms Ruth Robinson

Mr Christopher Nelson

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

06/10 **A MOTION IN RELATION TO HOURS OF SITTING AND SYNOD PROGRAM**

- 1 That the hours of sitting for this session of General Synod be those set out in the Synod Program at page 6-012 in Book 6 of the General Synod papers titled *Information for Members*.

- 2 That so much of Standing Orders as may be necessary be suspended to permit the program as set out at pages 6-012 to 6-014 in Book 6 of the General Synod papers titled *Information for Members* to be implemented.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

07/10 **ARRANGEMENT OF SYNOD'S BUSINESS**

That so much of Standing Orders be suspended as would prevent Motions 11 and 13-16 relating to the orderly arrangement of the Synod's business being moved forthwith.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

08/10 **GUESTS OF GENERAL SYNOD.**

- 1 That Ms Clare Amos, The Reverend Dr Rienzie Perera and Heads of National Council of Churches in Australia member Churches or their designated representatives be welcomed as guests and that our guests be granted permission to speak if called upon by the President.
- 2 That the following persons not being members of this General Synod be granted permission to speak if called upon by the President:
 - Bishop Len Eacott, Bishop to the Defence Force
 - Mr John Deane, Director of Anglican Board of Missions-Australia
 - Dr Mark Harding, Dean, The Australian College of Theology
 - Archdeacon Brian Kirk, Chairman of the National Aboriginal and Torres Strait Islander Anglican Council

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

09/10 **MEDIA ARRANGEMENTS**

That in order to provide appropriate controls and to prevent interference with the Business of the Synod the following media arrangements will pertain:

- 1 Press and television filming on the floor of Synod may only take place during the first fifteen minutes of each day of sitting, following Prayers, or at other specific times declared by the President.
- 2 At other times during the Synod accredited media representatives shall be permitted in the Synod Hall only in a designated area.
- 3 Television cameras may film from a designated space during the sessions of Synod, but not during any period declared by the President at his discretion.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

10/10 **AUTHENTICATION OF CANONS**

That pursuant to Sections 24 and 25(1) of the Constitution, the Canons passed at this Session of the General Synod shall be authenticated by use of the official seal of the General Synod.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

11/10 **VISITORS' GALLERY, IDENTIFICATION AND ACCESS**

That in order to provide for the orderly conduct of its meeting, Synod:

- 1 notes that the visitors' gallery has seating for a maximum of 50 persons who must remain quiet and seated throughout proceedings;
- 2 directs that no seats, except those roped off and marked by the General Secretary, may be reserved in the visitors area;
- 3 directs that no member of the public may enter the floor of Synod except as provided for in the resolution regarding the media;
- 4 requires that members wear their badges at all times when entering the Synod Hall and while they are in the Synod Hall; and
- 5 notes that access to the dining areas will be restricted to those wearing a member's or other appropriate badge.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

SUSPENSION OF STANDING ORDERS

12/10 **National Register Checks for Certain Elections**

That so much of Standing Orders be suspended as would prevent Motion 25.11.3 relating to National Register checks for certain elections by General Synod being moved immediately following Motion 17.

Mr Garth Blake moved, Mr Ian Walker seconding, 18 Sept 10

Improvement of Educational Outcomes for Indigenous Young People

- 13/10 That so much of Standing Orders be suspended as would prevent The Reverend Peter Laurence from addressing the Synod for 10 minutes during the debate on Motion 28.10 and that that debate be made an Order of the Day at 8.00pm on Saturday 18 September 2010.

Archbishop Roger Herft moved, Archbishop Philip Freier seconding, 18 Sept 10

14/10 **Motion in relation to Business Manager addressing General Synod on financial matters**

That so much of Standing Orders be suspended as would prevent Mr James Flavin, Business Manager in the General Synod Office, speaking to financial matters.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

18/10 **REPORT OF THE PROVISIONAL COMMITTEE PURSUANT TO STANDING ORDER 11A(1)(b) AND MOTIONS PROPOSED THEREIN**

Orders of the Day

Mr Martin Drevikovsky sought leave of Synod for motions 21.1, 21.2 and 21.6 be considered in their amended form.

19/10 **REPORT OF THE PROVISIONAL COMMITTEE PURSUANT TO STANDING ORDER 11A(1)(b) AND MOTIONS PROPOSED THEREIN**

Orders of the Day

- 1 That Motion 26.11.17 (Bill for the Aboriginal and Torres Strait Islander Anglican Council Canon 2010) and the related presentations be fixed as an Order of the Day at 11.00am to 12.30pm on Sunday 19 September 2010.
- 2 That Motion 25.2.1 (Anglican Covenant) be:
 - i) fixed as an Order of the Day at 11.00am to 12.30pm on Monday 20 September 2010, and
 - ii) declared by the Synod to be handled by Group Discussion.
- 3 That Motion 25.3 (Fresh Expressions) be fixed as an Order of the Day for 11.30am to 12.30pm on Wednesday 22 September 2010.
- 4 That so much of Standing Orders as is necessary be suspended to permit the President to invite The Reverend Dr Rienzie Perera, Associate General Secretary for Finance and Relations of the Christian Conference of Asia, to address the Synod at 7.30pm on Monday 20 September 2010 for a period of 15 minutes as an Order of the Day.
- 5 That consideration of motion 25.4.6 be made an Order of the Day for 10.30am on Thursday 23 September 2010.
- 6 That consideration of motions 25.4.1 to 25.4.5 be made an Order of the Day for 8.30pm on Saturday 18 September 2010.

Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding, 18 Sept 10

133/10 **PAPERLESS SYNOD**

That this Synod

- i) notes the Protection of the Environment Canon 2007 calls upon dioceses to “give leadership to the Church and its people in the way in which they care for the environment”;

- ii) acknowledges its own responsibility to give leadership in this matter;
- iii) asks the Standing Committee to explore the possibility of making the 16th Session a “paperless Synod”, including
 - a) encouraging members to opt out of receiving printed material where they wish and where those documents are available in electronic form,
 - b) securing a venue for Synod where those members who wish to operate paperlessly are supported in doing so by the provision of;
 - i) sufficient power supply for members’ electronic devices,
 - ii) a wireless network to allow timely transfer of information and enhanced communication amongst members of Synod,
 - iii) education for Synod members of the benefits of, and steps to be taken to be part of, a paperless Synod.

The Revd David Ould moved, The Revd Dr Andrew McGowan seconding,
23 Sept 10

8

CANONS PASSED BY FIFTEENTH GENERAL SYNOD

CANON 1, 2010

CONSTITUTION AMENDMENT (DIOCESAN COUNCIL) CANON 2010

The General Synod prescribes as follows –

Title

- 1 This Canon is the Constitution Amendment (Diocesan Council) Canon 2010

Amendment of Section 74

- 2 The definition of “Diocesan council” in sub-section 74(1) of the Constitution is deleted and the following definition is inserted instead –
“Diocesan council” in a diocese where there is a synod means –
 - a) the body exercising powers and functions of the synod on its behalf when it is not in session, or
 - b) where there is no such body, the body constituted or determined by the relevant synod to be the diocesan council.”

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 18 September 2010.

The Revd L R Snell
Mrs A Skamp
Secretaries of Synod

CANON 2, 2010

CONSTITUTION AMENDMENT (DIOCESAN COUNCIL) REPEAL CANON 2010

The General Synod prescribes as follows –

Title

This Canon is the Constitution Amendment (Diocesan Council) Repeal Canon 2010.

Repeal

The Constitution Amendment (Diocesan Council) Canon 2007 is repealed.

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 18 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 3, 2010

**CONSTITUTION AMENDMENT
(APPELLATE TRIBUNAL PART HEARD MATTERS) CANON 2010**

The General Synod prescribes:

- 1 Insert after Section 57(1) of the Constitution:
 - (1A) Despite the restrictions in Section 57(1) on the composition of the Appellate Tribunal, the General Synod may by canon provide for –
 - a) the continuation in office of a member of the tribunal whose office is to be vacated, but who is participating in the disposition of an appeal, question or matter made or referred to the tribunal that will not be concluded by the date on which the member's office is to be vacated, for the purposes only of participating in and concluding that unfinished appeal, question or matter; and
 - b) the appointment of a person to fill the office of such member – and the person so appointed must not participate in that unfinished appeal, question or matter, but is the member of the tribunal for all other appeals, questions or matters.

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 19 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 4, 2010

NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER ANGLICAN COUNCIL CANON 2010

The General Synod prescribes as follows:-

Part I - Preliminary

Title

- 1 This Canon may be cited as the “National Aboriginal and Torres Strait Islander Anglican Council Canon 2010”.

Organisation of Canon

- 2 This Canon is divided into the following parts -

Part I - Preliminary.

Part II - National Aboriginal and Torres Strait Islander Anglican Council.

Part III - Non-diocesan representatives of General Synod.

Part IV – Transitional Provisions

Repeal

- 3 The National Aboriginal and Torres Strait Islander Anglican Council Canon 1998 (“Repealed Canon”) is repealed except that (save as provided in this Canon expressly or by necessary implication) all persons, things and circumstances appointed or created by or under the Repealed Canon or existing or continuing under it immediately before the date of commencement under and subject to this Canon continue to have the same status, operation and effect as they respectively would have had if the Repealed Canon had not been so repealed.

Commencement

- 4 This Canon shall come into force on the day the General Secretary receives notification from the Chair of the Council constituted under the Repealed Canon that it has consented to the Canon.

Joint Commitment and Affirmation of Faith and Justice

- 5 This Canon is passed in the spirit of the Joint Commitment and Affirmation of Faith and Justice passed by resolution 48/07 of the fourteenth Session of the General Synod in 2007 and reproduced in the Schedule to this Canon.

Part II - National Aboriginal and Torres Strait Islander Anglican Council

The Council

- 6 There shall be a National Aboriginal and Torres Strait Islander Anglican Council, which in this Canon is called “the Council”.
- 7 The objects of the Council shall be:
 - a) to represent the views of Aboriginal and Torres Strait Islander Anglicans on matters affecting them both within and outside Australia.
 - b) to develop and recommend to relevant bodies policies and strategies for the purpose of facilitating Aboriginal and Torres Strait Islander mission and ministry.
 - c) to provide resources for relevant bodies concerning matters affecting Aboriginal and Torres Strait Islander Anglicans.
 - d) to engage with other Aboriginal and Torres Strait Islander groups in the wider church in Australia and internationally.
 - e) to encourage and facilitate the celebration of Aboriginal and Torres Strait Islander culture within the Church.
 - f) to convene gatherings of persons who identify themselves as Aboriginal or Torres Strait Islander Anglicans at intervals of 3 years (“Gatherings”) to conduct such business as the Council or the Gatherings determine.

In this Section, relevant bodies include this Church, the General Synod of this Church, the Standing Committee of the General Synod, diocesan synods, diocesan councils, diocesan bishops and other bodies having responsibility for or a connection with Aboriginal and Torres Strait Islander mission or ministry.

- 8 Before each election of members of the Council, the Council must determine and communicate to the members of the Panel of Electors the set of skills and experience the Council believes is required for the Council as a whole to fulfil its objects.
- 9 To be qualified to be a member of the Council a person must -
 - a) be a communicant member of this Church;
 - b) have attained the age of 18 years;
 - c) be an Aboriginal or Torres Strait Islander;
 - d) in the case of a person in holy orders (other than a diocesan bishop), hold a licence from a bishop of a diocese of this Church;
 - e) in the case of a bishop, hold an office in this Church; and
 - f) possess skills and experience in one or more of the areas determined by the Council in accordance with Section 8 of this Canon to be necessary for the Council to fulfil its objects effectively.
- 10 The members of the Council shall be:
 - a) three Aboriginal persons in holy orders, one of whom must be a bishop holding an office in this Church but, if there is no such Aboriginal bishop, then three Aboriginal persons in holy orders;

- b) three Torres Strait Islander persons in holy orders, one of whom must be a bishop holding an office in this Church but, if there is no such Torres Strait Islander bishop, then three Torres Strait Islander persons in holy orders;
 - c) three Aboriginal lay persons and three Torres Strait Islander lay persons; and
 - d) such other persons as the Council may appoint pursuant to Section 11 of this Canon.
- 11 The Council may appoint two persons, an Aboriginal person and a Torres Strait Islander person, to be members of the Council for purposes of supplementing the set of skills determined by the Council pursuant to Section 8 of this Canon.
- 12 Subject to Section 13 of this Canon, members of the Council shall hold office until the completion of the election of members of the Council conducted at the Gathering next held after the appointment of those members.
- 13 A person shall cease to be a member of the Council should he or she resign to the Primate, cease to be qualified to be a member of the Council, have his or her estate administered in insolvency or be declared by any court of competent jurisdiction to be incapable of managing his or her affairs.
- 14 The Council must elect a Chairman and a Deputy Chairman as soon as practicable after an election of members of the Council.

Election of Council Members

- 15 There shall be a Panel of Electors to elect members of the Council.
- 16 To be qualified to be a member of the Panel of Electors a person must:
 - a) be a communicant member of this Church;
 - b) have attained the age of 18 years;
 - c) be an Aboriginal or Torres Strait Islander;
 - d) in the case of a person in holy orders (other than a diocesan bishop) hold a licence from a bishop of a diocese of this Church;
 - e) not be a bishop
- 17 At least 18 months before the commencement of each Gathering, the Council must cause to be given to the Registrar of each Diocese written notice of:
 - a) the date of the commencement of that Gathering, and
 - b) the requirements of Section 16 of this Canon.
- 18 Not less than three months before the commencement of each Gathering, the Synod of each Diocese may elect two Aboriginal persons and two Torres Strait Islander persons to be members of the Panel of Electors and notify the appointments to the Council in writing.
- 19 Subject to Section 20 of this Canon a person shall hold office as a member of the Panel of Electors from the commencement of the day following the conclusion of the session of the Synod at which the member was elected until the conclusion of the session of the Synod which appoints the member's successor.

- 20 A person shall cease to be a member of the Panel of Electors if the member resigns in writing to the diocesan bishop of the diocese whose synod elected the member, ceases to be qualified to be a member of the Panel of Electors, has his or her estate administered in insolvency or be declared by any Court of competent jurisdiction to be incapable of managing his or her affairs.
- 21 Upon a member of the Panel of Electors ceasing to hold office, the diocesan council of the diocese which elected that member may as soon as practicable fill the vacancy and notify the Council of the member newly elected.
- 22 At each Gathering:
 - a) if at that time more than one Aboriginal bishop holds an office in this Church, the Aboriginal members of the Panel of Electors must elect one such Aboriginal bishop to be a member of the Council;
 - b) if at that time more than one Torres Strait Islander bishop holds an office in this Church, the Torres Strait Islander members of the Panel of Electors must elect one such Torres Strait Islander bishop to be a member of the Council;
 - c) the Aboriginal members of the Panel of Electors must elect as members of the Council:
 - i) two Aboriginal persons in holy orders other than a bishop but if at that time there is no Aboriginal bishop holding an office in this Church, then three Aboriginal persons in holy orders;
 - ii) three Aboriginal lay persons;
 - d) The Torres Strait Islander members of the Panel of Electors must elect as members of the Council:
 - i) two Torres Strait Islander persons in holy orders other than a bishop but if at that time there is no Torres Strait Islander bishop holding an office in this Church, then three Torres Strait Islander persons in holy orders;
 - ii) three Torres Strait Islander lay persons.

Other Powers and Duties of the Council

- 23 The Council may co-opt persons who may, but need not be, Aboriginal or Torres Strait Islander persons as consultants to the Council for such term as the Council thinks fit. A consultant will undertake such tasks as agreed with the Council and participate with the Council as the Council determines but will not have the right to vote.
- 24 The Council may raise funds to fulfil its objects.
- 25 The Council may appoint such staff as it considers necessary to fulfil its objects.
- 26 The Council may request the Standing Committee of General Synod to confer on it and the Standing Committee may by resolution confer on the Council objects in addition to those listed in Section 7, provided that, unless such resolution is confirmed by the General Synod at its next succeeding ordinary

session, the additional objects shall then lapse, but not so as to affect the validity of anything done before such lapsing.

- 27 The Council must establish and maintain policies and procedures for the management of its finances and business which conform with the requirements of prudence and best practice.
- 28 The Council shall comply with the Financial Protection Canon 1995 and all other relevant canons and rules of the General Synod.
- 29 The Council shall report in writing to each ordinary session of General Synod as to its activities, needs and any other matter it considers appropriate.
- 30 The Council may do all things necessary and incidental to fulfilling its objects, powers and duties.
- 31 The Council and the Standing Committee of the General Synod must jointly review the operation of this Canon and report to the Second Session of the General Synod following the date on which this Canon comes into force.
- 32 If a vacancy occurs in the Council:
 - a) The Council may fill the vacancy;
 - b) The office of an Aboriginal person must be filled by an Aboriginal person;
 - c) The office of a Torres Strait Islander person must be filled by a Torres Strait Islander person;
 - d) The person filling the vacancy shall hold office until the next election of a Council.

Part III - Non-diocesan Representatives of General Synod

- 33 The Council is appointed to be the body for the purpose of sub-section 17(8) of the Constitution to recommend to the Primate the names of persons for appointment as non-diocesan representatives of the General Synod. Of its own motion and at the request of the Primate the Council shall provide the names of the persons elected by the Council for nomination to the Primate.
- 34 A person who is qualified to be a member of the Council is qualified to be a non-diocesan representative of the General Synod if that person is not a diocesan bishop or (with regard to the General Synod) a clerical or lay representative of a diocese.
- 35 When the Primate by mandate summons the diocesan bishops to convene clerical and lay representatives to an ordinary or special session of the General Synod the Primate shall -
 - a) appoint non-diocesan representatives of the General Synod being persons nominated by the Council, each of whom shall hold office so long as he or she remains qualified to do so until his or her successor is appointed or until he or she sooner resigns;

- b) call such non-diocesan representatives to the session of the General Synod;
- c) cause bills for canons and other documents circulated to dioceses or accompanying the mandate to diocesan bishops to be sent to non-diocesan representatives of the General Synod.

Part IV - Transitional Provisions

- 36 The council constituted under the Repealed Canon shall:
 - a) Continue to hold office and exercise its functions until the appointment of a Transitional Council in accordance with sub-section (b);
 - b) Within three months of this Canon coming into force, appoint a Transitional Council, composed in accordance with the requirements of Sections 9 and 10 of this Canon.
- 37 The Transitional Council shall have the powers and duties of the Council set out in this Canon until the appointment of the Council at the first Gathering pursuant to Section 22 of this Canon.
- 38 The Transitional Council must convene the first Gathering within three years of this Canon coming into force.

Schedule

JOINT COMMITMENT AND AFFIRMATION OF FAITH AND JUSTICE

AS members of the Anglican Church of Australia we are called to become a people of the new covenant of Jesus the Christ and to bear witness to justice and righteousness upon this land. We come together, Indigenous and non-Indigenous peoples, to strive for what our ancestors were not able to do.

TOGETHER we acknowledge with gratitude the apology given by our then Primate, Archbishop John Grindrod in 1988 for the hurt done to Aboriginal and Torres Strait Islander peoples and the apology of the General Synod in 1998 for the Stolen Generations. We acknowledge also the ceremonies, Church services and reconciliation projects done at parish level throughout the Country. Today we are able, by the grace of God to look back on these actions as steps on the road of a reconciling life together in the Church of God. We look to a future of walking together towards the image of Christ which points to shared faith and justice among us.

TOGETHER we commit ourselves to living out the new covenant written upon our hearts in our common faith and sharing in Word and Sacrament. In hope and prayer we look to fulfil our responsibilities to each other to share our cultures in the study and living of The Word and Sacrament, to share in our Church tradition, and to be a community of justice and righteousness.

WE, the people of the land and seas, the Aboriginal and Torres Strait Islander peoples, as guardians and custodians of the land and islands of Australia, seek a new day when our peoples can practise and share our culture and wisdom as partners with all who call Australia their home.

WE, the non-Indigenous peoples of Australia recognise the people of the land and the seas, the Aboriginal and the Torres Strait Islander peoples to be the original inhabitants, the indigenous peoples of this land.

WE, together through this shared commitment continue to seek to heal the wounds, hurts and sufferings of the Aboriginal and Torres Strait Islander peoples of Australia.

WE shall share with each other visions, hopes, needs and wants in constructive ways that will bring us closer together as peoples of this Church so we may better support each other.

AS peoples of Christ we are bound into a relationship that seeks to be the foundation of mutual trust, respect, and the sharing of power and resources to create a just and righteous Church and nation of Australia. Through this commitment our own homes, communities, parishes, dioceses and national organisations are to be sanctuaries where we will strive to live out to the fullest the tenets of this our shared faith.

We are committed to celebrating together important Church festivals and cultural celebrations and commemorations in the life of our land and seas. This gives us the opportunity to share deeply our different ways of celebrating our faith through cultures as peoples and communities of prayer.

WE are committed to assisting, encouraging and resourcing ministry to Aboriginal and Torres Strait Islander people.

WE pledge to consult and work with each other as equal partners in the development of our Church and land, in our communities, parishes, dioceses and nationally and internationally.

We shall establish means through which we can give witness and testimony accounting for the learnings, struggles, challenges and successes of our journey.

AND we invite all who call Australia their home to join with us as we continue the process of healing our peoples and this land and seas.

CANON 5, 2010

APPELLATE TRIBUNAL AMENDMENT (PART HEARD MATTERS) CANON 2010

The General Synod prescribes:

Commencement

- 1 This Canon comes into force on the day following the date on which the Constitution Amendment (Appellate Tribunal – Part Heard Matters) Canon 2010 commences.

Amendment of the Appellate Tribunal Canon 1981

- 2 The Appellate Tribunal Canon 1981 is amended by adding after section 4A—

4AB. (1) Despite sections 4 and 4A, if—
 - a) the seat of a member (the retiring member) of the Appellate Tribunal is to be vacated under section 4 because the retiring member—
 - i) attains the age of 69 years before the commencement of the next ordinary session of Synod; or
 - ii) being a bishop, ceases to be a diocesan bishop when section 6 does not apply; and
 - b) that retiring member is not otherwise disqualified from membership of the Appellate Tribunal; and
 - c) the retiring member is participating in the disposition of an appeal, question or matter (to an extent greater than participating in directions hearings or other procedural steps) made or referred to the Appellate Tribunal (the continuing matter); and
 - d) the continuing matter has not been finally concluded before the seat of the retiring member is to be vacated—
the retiring member remains a member of the Appellate Tribunal for the purposes only of participating in and concluding the continuing matter.
- (2) Despite sub-section (1), if a retiring member remains a member of the Appellate Tribunal for the purposes of participating in and concluding a continuing matter, the seat of the retiring member is deemed to be vacated on the date provided under section 4 for the purpose of filling the retiring member's seat as a member of the Appellate Tribunal.

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 19 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 6, 2010

TRUST CORPORATION CANON 2010

The General Synod prescribes as follows:

Part I - Preliminary

Title

- 1 This Canon may be cited as the “Trust Corporation Canon 2010”.

Definitions

- 2 In this Canon, unless the context otherwise requires –

“**the Corporation**” means The Anglican Church of Australia Trust Corporation constituted under section 64 of the Constitution;

“**document**” includes any contract, authority, bill of exchange and transfer of funds by whatever means;

“**General Synod property**” means any real or personal property or any estate or interest therein under the control of or held for the purposes of the General Synod or any unincorporated body constituted by or under any Canon or Rule.

“**Trustees**” means the persons constituting the Corporation referred to in section 64 of the Constitution.

Repeal of Corporate Trustees Canon

- 3 (1) The Corporate Trustees Canon 1962 is repealed.
(2) Notwithstanding the repeal effected by subsection (1), the Trustees holding office under the repealed Canon shall continue in office under and subject to the provisions of this Canon.

Part 2 - Appointment and Tenure of office of Trustees

Number of Trustees

- 4 The number of Trustees shall be five, of whom three shall form a quorum.

Appointment

- 5 The Trustees shall be appointed by the Standing Committee and, subject to Section 6, shall hold office for such period and on such terms as the Standing Committee shall determine.

Tenure of Office

- 6 A Trustee shall hold office until he or she –
- a) resigns, or
 - b) dies, or
 - c) is declared by any competent court incapable of managing his or her affairs, or
 - d) ceases to reside permanently in Australia, or
 - e) is retired by a resolution of General Synod or of the Standing Committee.

Vacancies

- 7 (1) A vacancy in the office of Trustee shall be filled by the Standing Committee.
(2) The Trustees may act notwithstanding any vacancy in the office of Trustee.

Part 3 - Regulation of Affairs

Chair

- 8 The Chair of the Trustees shall be appointed by the Standing Committee for such period as the Standing Committee shall determine.

Meetings

- 9 (1) The Trustees may hold meetings as they see fit and may make rules for the conduct of their meetings.
(2) The Chair shall have a deliberative but not a casting vote.
(3) A telephone or video conference between the Trustees shall be taken to be a meeting of the Trustees at which the participating Trustees are present.

Resolutions

- 10 (1) A resolution signed by all Trustees shall be as valid and effective as a resolution made at a meeting of the Trustees.
(2) A proposed resolution of the Trustees becomes a valid decision of the Trustees despite the fact that it is not voted on at a meeting of the Trustees if:

- a) Notice of the proposed resolution is given to all members in accordance with procedures determined by the Trustees; and
- b) At least three quarters of the Trustees in office express their concurrence in the proposed resolution by letter, email, facsimile transmission or other written communication setting out the terms of the resolution.

Execution of Documents

- 11 (1) The seal of the Corporation may be attached to any document pursuant to a resolution by the Trustees and countersigned by two Trustees.
Subject to the provisions of this Canon, a document not required to be under seal may be executed by the Corporation by two Trustees in accordance with a resolution of the Trustees.

Part 4 - Property and Affairs of the General Synod

General Synod Property

- 12 Subject to any particular trusts affecting General Synod property, the Corporation shall hold and administer all General Synod property in accordance with and subject to the provisions of any Rule of the General Synod.

General Synod Contracts

- 13 Any contract entered into by the Corporation on behalf of the General Synod shall be administered in accordance with the provisions of any Rule of the General Synod.

Authority of Standing Committee

- 14 (1) Unless it has good and substantial reasons for refusing to do so the Corporation is to act in accordance with any policy as directed by the Standing Committee from time to time and to carry out all determinations of the Standing Committee or its delegate.
- (2) If the Corporation refuses to act in accordance with such policy or to carry out a determination of the Standing Committee or its delegate it must forthwith notify in writing its refusal and its reasons for refusal to the Standing Committee.

Delegation

- 15 (1) Any person, persons or body authorised by the General Synod or the Standing Committee to enter into a contract on behalf of the General Synod or Standing Committee or otherwise authorised to act on behalf of the General Synod or the Standing Committee in respect of its property or affairs is authorised to enter into such contract and to act on behalf of the Corporation in respect of such matter and to execute any documents

on behalf of the Corporation to give effect to the authority given by the General Synod or the Standing Committee as the case may be.

- (2) The person or persons authorised to sign any bill of exchange or to effect the transfer of funds of the Corporation shall be determined from time to time by the Standing Committee subject to the approval of the trustees, which approval shall not be unreasonably withheld.

Management

- 16 Subject to any trusts affecting General Synod property, General Synod property shall be held and any contract entered into by the Corporation on behalf of the General Synod or Standing Committee shall be administered subject to the direction of the General Synod or the Standing Committee.

Indemnity

- 17 The Corporation and the Trustees, acting honestly and reasonably pursuant to this Part, are indemnified out of the General Synod property in respect of any liability arising out of or in the course of the non-exercise, the exercise or purported exercise of any power or authority under this Part.

Part 5 - Other Trust Property

Consent under section 64(4) of the Constitution

- 18 (1) The consent of the synod of a diocese or the consent of a society, council, board, agency or authority required under subsection (4) of section 64 of the Constitution shall be given by ordinance or resolution of such synod, council, or board or by the committee of management of such society, agency or authority.
- (2) A copy of such ordinance or resolution shall be lodged with the Corporation certified under the hand of the President of such synod or Chairman of the meeting of the council, board or committee as the case may be.

Holding of Property

- 19 Where the Corporation holds property in respect of which such consent has been given it shall be held subject to the written direction of such synod, society, council, board, agency or authority given pursuant to its constitution and subject to any trust affecting such property.

Indemnity

- 20 The Corporation and the Trustees, acting honestly and reasonably, are indemnified out of the funds held by them on trust under this Part in respect of any liability arising out of or in the course of the non-exercise, the exercise or purported exercise of their duties and activities under this Part.

Part 6 - General

Report

- 21 The Trustees shall present a report of their administration to the Standing Committee at such intervals as the Standing Committee shall from time to time determine.

CANON 7, 2010

LONG SERVICE LEAVE CANON 2010

The General Synod prescribes as follows:

Title

- 1 This canon may be called the “Long Service Leave Canon 2010”.

Commencement

- 2 (1) This Canon comes into operation on the first day of January next following the receipt by the General Secretary of General Synod of notices that it has been assented to by Ordinance of each of the dioceses that are participating dioceses under the Long Service Leave Canon 1992-1995 (the “Former Canon”) (in this Canon called “the date of commencement”).
(2) When the General Secretary of General Synod has received the necessary notices of assent for the purpose of sub-section (1), the General Secretary of General Synod shall notify as soon as possible each diocese of the date of commencement.

The Board

- 3 The Long Service Leave Board established by the Former Canon continues in existence under and subject to this Canon and the Schedule to this Canon.

The Fund

- 4 The Long Service Leave Fund maintained under the Former Canon continues in existence under and subject to this Canon and is in this Canon called “the Fund”.

Repeal

- 5 The Former Canon, the Long Service Leave (Amendment) Canon 2001 and the Long Service Leave Canon 2007 are repealed except that (save as provided in this Canon expressly or by necessary implication) all persons things and circumstances appointed or created by or under the Long Service Leave Canon 1966-1987 (“the Initial Canon”) or the Former Canon or existing or continuing under them immediately before the date of commencement under and subject to this Canon and the Schedule continue to have the same status operation and effect as they

respectively would have had if the Initial Canon and the Former Canon had not been so repealed.

Entitlements

- 6 The provisions of the Long Service Leave scheme are prescribed in the Schedule.

Amendments to Schedule

- 7 (1) The Standing Committee of General Synod
- a) may make regulations relating to the general operation of this Canon;
 - b) may, with the written consent of each Metropolitan, make such regulations amending the Schedule as the Standing Committee considers necessary for the purpose of ensuring that its provisions are consistent with legislation enacted by the Commonwealth, a State or Territory and applicable to the subject matter of this Canon.
- (2) A regulation made under sub-section (1)(b) ceases to have effect on 31 December after the close of the next following ordinary session of General Synod.
- 8 Any amendments to the Schedule shall be advised to the participating dioceses and organisations within 60 days of the agreement in clause 8.

Financial Protection Canon

- 9 The Corporation referred to in the Schedule is declared to be an Organisation to which the Financial Protection Canon 1995 applies.

Schedule

PART I: INTRODUCTORY

Definitions

- 1 (1) Under this Schedule or in any regulation made pursuant to the provisions of this Schedule except in so far as the context or subject matter otherwise requires or indicates-
- “**Board**” means the Long Service Leave Board constituted under Part II of this Schedule;
- “**Church**” means the Anglican Church of Australia;
- “**Commencement Date**” means the date of commencement of the Long Service Leave Canon 2010;
- “**Corporation**” means the company limited by guarantee incorporated under the law of Victoria under the name Anglican Long Service Leave Fund Limited;
- “**Eligible Charity**” means an institution, fund or trust established and

maintained for the advancement of religion or other public charitable purposes the income of which is exempt from income tax in Australia ;

“Former Canon” means the Long Service Leave Canon 1992 -1995;

“Fund Year” means a period of 12 months ending on the 31st day of December, or on such other date as the Board may determine, and includes, if the Board determines another date, such period more or less than 12 months as the Board determines;

“Initial Canon” means the Long Service Leave Canon 1966-1987;

“Member of the Clergy” means –

- i) a bishop of a diocese;
- ii) a person in holy orders collated instituted or licensed by the bishop of a diocese to the cure of souls in a parish or to any other appointment in a parish;
- iii) a bishop, dean, archdeacon, canon, principal, vice principal or tutor in holy orders of a university or theological college, a principal of a school or a chaplain, or other person in holy orders licensed to a distinct official position in the diocese or holding some other licence of the bishop of the diocese;
- iv) a person in holy orders on missionary service;
- v) for the purposes of this Schedule, in relation to a diocese the synod of which so resolves, a person licensed by the bishop of the diocese to exercise the office of deaconess in that diocese; or
- vi) the Bishop to the Defence Force and Defence Force chaplains in holy orders;

“Notional Stipend” means notional annual stipend within the meaning of section 41;

“Ordinary Stipend” in relation to a participant means stipend or salary at the rate paid to the participant immediately preceding the date on which the participant enters or is deemed to enter upon long service leave;

“Parish” includes any parochial district, or similar pastoral division constituted by or under ordinance of the synod of a diocese;

“Participant” means-

- i) a member of the clergy in receipt of an ordinary stipend; or
- ii) a person employed by a participating diocese or participating organisation who:
 - a) with the consent of the Board is nominated as a participant by the participating diocese or participating organisation; or
 - b) is a member of a class of people defined with the consent of the Board as a participant by the participating diocese or participating organisation;

for the purposes of this Schedule;

“Participating Diocese” means –

- i) a diocese of the Church which was a participating diocese for the purposes of the Initial Canon or the Former Canon; and
- ii) a diocese of the Church admitted under Part V of this Schedule to be a participating diocese;

“Participating Organisation” means –

- i) an organisation which was a participating organisation for the purposes of the Initial Canon or the Former Canon; and
- ii) an organisation admitted under Part V of this Schedule to be a participating organisation;

“Proper Officer” in relation to a participating organisation, means the person particulars of whose office, name and address are furnished to the Board by the participating organisation as those of the proper officer for the time being of the organisation for the purposes of this Schedule;

“Qualifying Service” means qualifying service within the meaning of section 34;

“Sabbatical Allowance” means an allowance paid to a participant to assist with the cost of taking leave;

“Service” means paid service in a full time or part time capacity as a participant;

- i) in a diocese of the Church or in a diocese which was formerly part of the Church;
- ii) as a missionary being service which the Board with the approval of the Standing Committee prescribes either generally or in a particular case to be or to have been missionary service; or
- iii) as an employee of a participating organization and includes any period during such service of annual holiday leave or of furlough and any period of long service leave under the Initial Canon and/or Former Canon or this Schedule, and “serve” and “serving” have corresponding meanings; and

“Standing Committee” means the Standing Committee of General Synod.

- (2) Except in so far as the context or subject matter otherwise requires or indicates, words importing the singular number include the plural number and vice versa and words importing the masculine gender import the feminine and except for the word “deaconess”, words importing the feminine gender import the masculine.
- (3) Headings of parts of this Schedule are deemed to be part of this Schedule but the headings to sections and any footnotes are not.

PART II: THE BOARD

The Board

- 2 For the purposes of this Schedule there is a Board called the Long Service Leave Board.

Membership

- 3 (1) A person may not be elected a member of the Board who has been declared by any competent court incapable of managing his or her affairs;
- (2) Subject to section 4, the Board consists of 9 persons namely –
- a) 1 member of the House of Bishops;
 - b) 2 members of the House of Clergy;
 - c) 4 lay members of this Church;
each of them elected at an Ordinary Session of General Synod by the House of which that person is a member, or in the case of lay members, by the House of Laity and
 - d) 2 members appointed by the Board for such term (not exceeding 3 years) as the Board may determine.
- (3) Upon the date of commencement, the persons who held office as members of the Board established by the Former Canon hold office as members of the Board established by this Schedule as if duly elected by the respective House of General Synod of which they are members, or in the case of lay members by the House of Laity.
- (4) A member of the Board to whom sub-section (3) applies holds office, subject to this Schedule, until:
- a) in the case of the member who is elected by the House of Bishops, or of the member who is elected by the House of Clergy and the 2 members who are elected by the House of Laity to whom this paragraph applies, the first ordinary session of General Synod next following the date of commencement; or
 - b) in the case of any other of those members - until the second ordinary session of General Synod next following the date of commencement.
- (5) The members elected by the House of Clergy, and the members elected by the House of Laity, respectively, shall determine among themselves which member elected by the House of Clergy and which 2 members elected by the House of Laity paragraph 3(4)(a) shall apply to and, failing determination within 1 month after the date of commencement, the General Secretary of General Synod shall make the determination by lot.
- (6) Subject to sub-section 3(4):
- a) a member of the Board elected by the House of Bishops holds office until the ordinary meeting of General Synod next following the election of the member; and

- b) a member of the Board elected by the House of Clergy or House of Laity holds office until the second ordinary session of General Synod next following the election of the member.
- (7) A member of the Board is eligible for re-election.

Vacancies

- 4 (1) A member of the Board ceases to hold office if the member –
- a) resigns;
 - b) dies;
 - c) is declared by any competent court incapable of managing his or her affairs and remains so;
 - d) fails to attend three successive meetings of the Board without leave of the Board; or
 - e) is removed by resolution of the Standing Committee.
- (2) The Standing Committee by resolution may at any time –
- a) remove a member of the Board from office; or
 - b) fill a vacancy which occurs in an office of member of the Board.
- (3) If a vacancy is filled by the Standing Committee under sub-section (2) the office of a member of the House of Bishops must be filled by a member of the House of Bishops, the office of a member of the House of Clergy must be filled by a member of the House of Clergy and the office of a lay member must be filled by a lay member of this Church.
- (4) A vacancy or the omission to fill a vacancy does not affect the acts or authority of the Board.
- (5) A person appointed to fill a vacancy holds office for the balance of the term of the person being replaced.

Chair

- 5 (1) The Board at its first meeting after each General Synod must elect from among its members a person to occupy the chair.
- (2) In the absence of that person from a meeting of the Board the members present must elect from among themselves some other person to occupy the chair.

Quorum

- 6 The quorum for a meeting of the Board is 5 members.

Functions

- 7 The functions of the Board are the management and control of the Fund and any other functions which this Canon or the regulations require to be performed, and does not vest in some other body or person.

Powers

- 8 (1) The Board in performance of the functions vested in it by this Schedule has such powers as –
- a) are necessarily incidental to or convenient for the due performance of those duties; or
 - b) are expressly vested in the Board by this Schedule.
- (2) The Board may employ as agents and pay –
- a) any accountant, actuary, banker, barrister, solicitor, estate agent, fund manager, insurance broker, stock broker or other professional person; or
 - b) any suitably qualified organisation; to perform any function of the Board under the Long Service Leave Canon 2010 and this Schedule.

Rules and Regulations

- 9 (1) Subject to Part IV of this Schedule the powers of the Board include the power by resolution of the Board to make rules and regulations not inconsistent with this Schedule and necessary or convenient to be made for giving effect to this Schedule including, but without limiting the generality of the foregoing, with respect to –
- a) the Board's own proceedings records and reports including the procedure for the making of rules and regulations and, without divesting itself of its responsibilities under this Schedule, the appointment of committees of its members and co-option to membership of any such committee;
 - b) the contracting out to a suitably qualified organisation of the day to day administration of the Fund in accordance with the directions of the Board;
 - c) the appointment of all necessary officers, definition of their duties and their remuneration (if any);
 - d) money property investments and audit;
 - e) actuarial investigations consultation approval and advice;
 - f) contributors;
 - g) benefits; and
 - h) any matters in which under this Schedule the Board has a discretion power or duty.
- (2) Upon making a rule or regulation the Board must cause notice of its terms to be given to the Standing Committee, to the Registrar of every participating diocese and to the proper officer of every participating organisation.
- (3) On the first day of the first Ordinary Session of General Synod after the making of a rule or regulation a copy of the rule or regulation must be laid

before the Synod and it is lawful for the Synod at that session to disallow it, but disallowance by Synod does not invalidate or affect anything done or contracted to be done under a rule or regulation before its disallowance.

- (4) The Standing Committee may disallow a rule or regulation made by the Board at the first meeting of the Standing Committee after notice is given under sub-section (2) but the disallowance does not in validate or affect anything done or contracted to be done under a rule or regulation before its disallowance.
- (5) Upon disallowance by General Synod or the Standing Committee of a rule or regulation made under this Schedule the Standing Committee must cause notice of the disallowance to be given to the Board, to the Registrar of every participating diocese and to the proper officer of every participating organisation.
- (6) Where a rule or resolution is disallowed, any other rules or resolutions made by the Board have effect as if the disallowed rule or resolution had never been made.

Actuarial Advice

- 10 No power or duty of the Board which entails actuarial knowledge, calculation or judgment may be exercised without obtaining and considering the advice of the Actuary.

Discretions

- 11 Subject only to this Schedule, the Board in exercise of the authorities, powers and discretions vested in it under this Schedule has an absolute discretion and –
 - a) may exercise all or any of its powers, authorities and discretions from time to time; or
 - b) (except so far as it may be necessary to give effect to any legal or enforceable rights of any person) may refrain from exercising all or any of its authorities, powers and discretions from time to time or at all.

Declaration of Interest

- 12 (1) Every member of the Board who –
 - a) is or becomes in any way, whether directly or indirectly, interested in a contract or proposed contract with the Corporation; or
 - b) holds an office or possesses property whereby whether directly or indirectly duties or interests might be created in conflict with that member's duties as a member of the Board; must as soon as practicable after the relevant facts have come to that member's knowledge declare the facts nature and extent of the interest or conflict at a meeting of the Board.
- (2) That member must not for so long as the interest exists or the conflict is possible vote on any resolution of the Board touching that contract or property or office without the consent of all of the other members of the Board present.

- (3) The requirements of the preceding paragraphs or sub-sections of this section do not apply in any case where the interest consists only of –
 - a) an interest in a contract or proposed contract with the Corporation if the interest of the member of the Board may properly be regarded as not being a material interest;
 - b) that member's interest as a participant; or
 - c) being an honorary office holder in an organisation or corporation with which the Corporation contracts.

Indemnity

- 13 (1) A person is entitled to be indemnified out of the Fund for any personal liability incurred by that person while acting within the authority conferred by this Schedule upon him or her as a member of the Board or officer or other appointee of the Board unless the personal liability is occasioned by that person's own dishonesty or by his or her wilfully and knowingly being a party to an act resulting in the personal liability.
- (2) In relation to a person mentioned in sub-section 13 (1) the expression "**personal liability**" means liability for –
 - a) any of his or her acts, receipts, neglect or default or those of any other Board member, officer or other appointee of the Board;
 - b) involuntary loss or misapplication of the Fund or of any entitlement payable from the Fund;
 - c) any loss which results from the insufficiency of any security or from any investment made by the Board in good faith; or
 - d) any loss brought about by a person or organisation employed under section 8 to perform a function of the Board in performing that function.

Money

- 14 (1) The Board must collect, and pay promptly into a bank, in the name of the Fund, all money paid to the Fund.
- (2) The Fund must be applied by the Board to the purposes of this Schedule but the expenses of the Board and of the management of the Fund are a first charge on the Fund.
- (3) A member of the Board or officer or other person appointed by the Board is entitled to be reimbursed or to have paid or discharged out of the Fund all expenses properly incurred in the performance of the duties of his or her office.

Financial Statements and Audit

- 15 The Board must –
 - a) keep account of all money received by and disbursed from the Fund and all dealings in connection with that money;
 - b) keep appropriate records and accounts in proper order, and make suitable arrangements for their custody and for custody of documents relating to the investments;

- c) prepare or have prepared as soon as practicable after the end of each Fund Year financial statements consisting of a balance sheet as at the end of the Fund Year and a statement of income and expenditure for that Fund Year;
- d) have the financial statements of the Fund audited by an auditor appointed by the Board; and
- e) require a report to be given to the Board by the auditor in respect of each such audit.

Reporting

- 16 (1) The Board must once at least in every year have copies of the audited financial statements together with a short report of the Fund's operations for the year provided to –
- a) the Standing Committee;
 - b) the Bishop and Registrar of every participating diocese; and
 - c) the proper officer of every participating organisation.
- (2) A report of the proceedings of the Board since the previous Ordinary Session of General Synod together with a copy of all financial statements and reports under sub-section 16(1) made since that Session must be laid before each Ordinary Session of General Synod.

Limit of Payment

- 17 Notwithstanding anything in this Schedule the Board is not bound to make any payment except out of funds held by it for the purposes of this Schedule.

Insufficient Funds

- 18 In the event of the funds held by the Board at any time being insufficient to make all the payments at that time payable by it under this Schedule the Board, subject to any direction of the Standing Committee, must make such payments as in its opinion are fair and equitable in the circumstances.

PART III: THE CORPORATION

Appointment

- 19 So far as the Corporations Act 2001 permits, the Board of the Fund must procure at all times that under the Memorandum and Articles of Association of the Corporation –
- a) there must be not less than 5 members of the Corporation;
 - b) except as provided in paragraph 19(a) the number of members of the Corporation always equals the number of members of the Board of the Fund;
 - c) the members of the Corporation are those persons who from time to

- time are the members of the Board of the Fund and have consented to be members of the Corporation;
- d) only persons who are members of the Corporation are eligible to be directors of the Corporation and all members of the Corporation are directors of the Corporation; and
- e) a person who ceases to be a member of the Board of the Fund ceases to be a member of the Corporation.

Removal of Members

- 20 So far as the Corporations Act 2001 permits, the Board of the Fund must procure at all times that under the Memorandum and Articles of Association of the Corporation a member of the Corporation who –
- a) is continuously absent from the Commonwealth of Australia for more than 3 months without the consent of the remaining members of the Corporation;
 - b) resigns;
 - c) fails to attend 3 successive meetings of the Directors of the Corporation without leave of the Board of the Corporation;
 - d) becomes bankrupt; or
 - e) in the opinion of the remaining members of the Corporation or a majority of them otherwise becomes incapable or unworthy of acting; may be removed from office by the remaining members of the Corporation at a meeting of which 14 days notice has been given to that member wherever resident and to all other members of the Corporation for the time being in the Commonwealth of Australia.

Powers of Investment and Borrowing

- 21 (1) The Corporation acting upon the direction of the Board of the Fund has power –
- a) to invest the assets of the Fund;
 - b) to vary or realise those investments; and
 - c) to underwrite or sub-underwrite the issue of any investments authorised under this Schedule.
- (2) The Corporation acting upon the direction of the Board of the Fund has power from time to time to borrow, or maintain an existing borrowing of money, whether by way of a secured or unsecured loan with a bank or other institution.

Duty of Investment

- 22 Subject to –
- a) the direction of the Board of the Fund; or
 - b) the direction (if any) of –
 - i) General Synod; or
 - ii) the Standing Committee;

the Corporation must invest such part or the whole of the Fund in such names in such manner and subject to such conditions as the Board of the Fund in its sole discretion determines.

PART IV: THE ACTUARY

Appointment

- 23 The Board must appoint an Actuary with appropriate qualifications and experience.
- 24 The Actuary holds office for a term of 3 years or such lesser period as is specified by the Board but is eligible for re-appointment for a further term.
Responsibilities
- 25 (1) The Board must cause actuarial investigations of the affairs of the Fund to be made at such intervals not exceeding 3 years as may be decided by the Board.
(2) An actuarial report must be given to the Board in relation to each investigation referred to in sub-section 25(1).
(3) Arising from an actuarial investigation the Board may make, alter or rescind rules or regulations under section 9 relating to benefits payable to participants.
(4) The Actuary must give advice to the Board upon the request of the Board and may give advice at other times.

PART V: CONTRIBUTIONS

Additional Participating Dioceses

- 26 Where the synod of a diocese which is not then a participating diocese adopts this Schedule, the Board may admit the diocese to be a participating diocese upon such terms and conditions (including terms as to retrospectivity) as the Board with the advice of the Actuary may determine.

Participating Organisation

- 27 (1) An organisation which engages 1 or more members of the clergy and agrees to the terms and conditions of participation in the scheme of this Schedule, upon application to and approval by the Board, becomes a participating organisation.
(2) A participating organisation may make contributions to the Fund on the account of any participant. Contributions must be of the amount and made at the times which would be appropriate if that participant were rendering qualifying service in a participating diocese.

Amount of Contributions

- 28 Subject to any direction of the General Synod or of the Standing Committee the rate of annual contribution for the purpose of this Schedule –
- a) must be set by the Board; and
 - b) applies from the following first day of January.

Responsibility for Contributions

- 29 (1) This section applies to a parish institution or organisation (not being a participating organisation) in a participating diocese which is responsible for the payment of the stipend or salary of any participant rendering qualifying service in that diocese, unless the diocese determines to the contrary.
- (2) Where this section applies the parish institution or organisation must pay to the proper officer of the diocese in respect of each day during which it is responsible for the payment of the stipend or salary of the participant an amount equal to a 365th part of the annual contribution fixed under section 28.

Payment of Contributions to Diocese

- 30 Each amount payable to a diocese under section 29 is payable at such times and in such manner as the diocese prescribes.

Payment of Contributions to the Fund

- 31 (1) Each participating diocese or participating organisation must pay a contribution to the Fund within 14 days of the last day of the months of March, June, September and December in each year in respect of each participant receiving stipend or salary as a member of that diocese or organisation who has rendered qualifying service in that diocese or organisation during the whole or any part of the quarter ending on that day. The contribution must be so much of the annual contribution fixed under section 28 of this Schedule as is apportionable to the number of completed days of the member's qualifying service so rendered during the quarter.
- (2) In the event of payments not being made within the time limit in sub-section 31(1) interest on the late payment calculated on a daily basis at a rate set by the Board from time to time may be charged at the discretion of the Board.

PART VI ENTITLEMENTS

General

- 32 Subject to this scheme every participant serving in a participating diocese or with a participating organisation is entitled to long service leave on his or her ordinary stipend or salary.

Amount of Long Service Leave

- 33 (1) The amount of Long Service leave entitlement for a participant is:
- a) on completion of 10 years of qualifying service a n amount of long service leave calculated:
 - i) at the rate of 10 weeks for 10 years qualifying service in respect of each year of qualifying service prior to the Commencement Date; and
 - ii) at the rate of 13 weeks for 10 years qualifying service in respect of each year of qualifying service from and after the Commencement Date.
 - b) subject to sub-clause 35(2), on completion of each subsequent year of qualifying service an amount of long service leave calculated;
 - i) at the rate of 1 week for each year of qualifying service in respect of each year of qualifying service prior to the Commencement Date; and
 - ii) at the rate of 1.3 weeks for each year of qualifying service in respect to qualifying service from and after the Commencement Date.
 - c) on completion of a period of qualifying service fixed by the Board under sub-section (3), a period of leave fixed by the Board under sub-section (3).
- (2) Sub-section (3) applies where in the opinion of the Board –
- a) the relevant circumstances of a participant are abnormal; and
 - b) it would be to the disadvantage of the participant for sub-section (3) not to apply.
- (3) Where this sub-section applies the Board may fix –
- a) i) a period of qualifying service of less than 10 years where the participant has not completed 10 years qualifying service; or
 - ii) a period of less than 5 years further qualifying service where the participant has completed 10 years qualifying service and part only of any subsequent period of 5 years qualifying service; and
 - b) a period of long service leave to which the participant is entitled upon completion of the period fixed under paragraph 33(3)(a).
- (4) Where long service leave has been taken by a participant the participant's long service leave entitlement is reduced accordingly.
- (5) An entitlement under this section only arises in respect of completed years of qualifying service.

Qualifying Service

- 34 (1) Qualifying service means –
- a) service at any time whether before or after Parts II and III of the Initial Canon came into force –
 - i) in a diocese the synod of which resolved before or within 12

- months after the coming into force of those Parts that the diocese participate in the scheme of the Initial Canon; and
 - ii) in that part of the Diocese of Carpentaria which became the Diocese of the Northern Territory by virtue of the Diocese of the Northern Territory Formation Canon of 1966;
 - b) service at any time after Parts II and III of the Initial Canon came into force-
 - i) in any other diocese after that diocese has become a participating diocese; or
 - ii) in a participating organisation after that organisation has become a participating organisation.
- (2) Notwithstanding any other provisions of this Schedule, in calculating the length of qualifying service of any participant the following must not be taken into account –
 - a) any excess over 15 years service rendered before Parts II and III of the Initial Canon came into force;
 - b) any service rendered after Parts II and III of the Initial Canon and the Former Canon came into force in respect of which –
 - i) the contributions mentioned in Part V have not been paid;
 - or
 - ii) where that service is missionary service, in respect of which there has not been paid to the Fund a sum which corresponds to the aggregate of the contributions which would have been payable in respect of a like period of service in a participating diocese;
 - c) any period of service in respect of which leave has been taken or payment made under the provisions of the Initial Canon, the Former Canon, this Schedule or of any other long service leave scheme,
 - d) any period of service which is taken into account under any Act of any Parliament award or industrial agreement in calculating an entitlement to leave in the nature of long service leave or payment in lieu of such leave whether the Act award or industrial agreement is made before or after any part of this Schedule came into force. This paragraph does not apply however in calculating the length of qualifying service of any participant who has made application under sub-section 34(3).
- (3) a) When on a particular date a participant has –
 - i) begun to render qualifying service; or
 - ii) resumed rendering qualifying service;

the participant may make application to the Board to be deemed to have begun or resumed rendering that service on an earlier date.
- b) The Board, acting upon actuarial advice, may determine a date from which and conditions (including conditions as to payment of contributions in respect of the period between the last mentioned date in paragraph 34(3)(a) and the first mentioned date) subject to which

- the applicant under paragraph 34(3)(a) is deemed to have begun or resumed rendering qualifying service as the case may be.
- c) In making a determination under paragraph 34(3)(b) the Board –
 - i) must take into account without further contribution any period of less than 10 years qualifying service which ended less than 5 years before the date of the determination; and
 - ii) may take into account any period of less than 10 years qualifying service which ended 5 or more years before the date of the determination;
 - in respect of which the participant has not under the Initial Canon, the Former Canon or this Schedule taken leave or received payment.
 - d) The Board is not required to maintain a record of qualifying service for more than five years after the qualifying service ceases to be rendered by reason only of –
 - i) anything in this sub-section; or
 - ii) the qualifying service having been rendered (wholly or partly) before the commencement of this Schedule.
 - Where any such record has existed, but no longer exists, the Board –
 - iii) may still determine a date under paragraph (b); and
 - iv) if it sees fit may at any time reconstruct the record to its satisfaction and rely on the reconstructed record.

Periods of Leave

- 35 (1) Leave may be granted and taken in 1 continuous period or if the participant and the diocese or participating organisation so agree in separate periods as follows –
 - a) where the amount of the leave exceeds 5 weeks but does not exceed 13 weeks, in 2 separate periods; or
 - b) where the amount of the leave exceeds 13 weeks, in 2 or 3 separate periods.
- (2) Any period of leave granted pursuant to sub-section (1) must be comprised of complete weeks each comprised of 7 days.

Annual Holidays Excluded

- 36 Long service leave taken under this Schedule is exclusive of annual holidays but is inclusive of all other days off occurring during the leave.

When Leave to be Taken

- 37 Where a participant has become entitled to long service leave under this Schedule the leave must be given and the participant must take the leave –
 - a) where the participant is serving in a participating diocese, as soon as practicable having regard to the needs of the diocese in which the participant is serving except that after an entitlement to leave has

- accrued the diocese and the participant may agree that the taking of the leave be postponed until an agreed date; or
- b) where the participant is not serving in a participating diocese or is serving in a participating organisation, as soon as practicable having regard to the needs of the Church or the participating organisation.

Priority as Between Participants

- 38 Participating dioceses and participating organisations determine the order in which participants entitled to long service leave take that leave but, in determining that order, ordinarily must give priority to those who have rendered the longest qualifying service.

Notice of Leave

- 39 Every participating diocese or participating organisation must give to each participant, unless that participant otherwise agrees, at least 3 months' notice of the date from which it is proposed that the participant's long service leave shall be given and taken.

PART VII: NATURE OF SERVICE

- 40 (1) Every participating diocese or participating organisation must advise the Board if a participant begins or concludes part-time service.
- (2) Where a participating diocese or participating organisation advises the Board in accordance with sub-section 40 (1) they shall advise the Board of the equivalence of that service to full-time service in that participating diocese or participating organisation.
- (3) Any payment or apportioned payment made by the Board in relation to a participant on part-time service shall be pro-rated in accordance with the advice given by the participating diocese or participating organisation in accordance with sub-section 40 (2).

PART VIII: PAYMENT

Notional Stipend

- 41 (1) The Standing Committee acting upon the advice of the Board may from time to time determine –
- a) a notional annual stipend in respect of all participants expressed as a sum per annum; or
 - b) a notional annual stipend as so expressed in respect of each of two or more categories of participants determined by the Standing Committee on the advice of the Board; effective from the next first day of January.

Sabbatical Allowance

- 42 (1) In respect of each day of long service leave actually taken the rate at which sabbatical allowance is payable is:
- a) subject to paragraph 42(1)(b) a rate per day equal to 35.5% of a 365th part of the notional stipend pro-rated for the nature of service; or
 - b) if the Standing Committee, acting on the advice of the Board, fixes another rate per day, the rate so fixed for the time being.

Normal Payment

- 43 (1) Where a participant whose salary or ordinary stipend is paid by a participating diocese, by a parish, institution or organisation in a participating diocese or by a participating organisation, enters upon a period of long service leave –
- a) the participant must be paid his or her salary or ordinary stipend in respect of that period of leave either –
 - i) in a single payment when the participant enters upon the period of leave; or
 - ii) at the time or times at which the participant's salary or stipend would have been paid if he or she had not taken leave.
 - b) i) the Board must pay to the diocese in which the participant was serving or the participating organisation by which the participant was employed immediately before he or she entered upon the leave a sum equal to so much of the notional annual stipend as is apportionable to that period of leave and pro-rated for the nature of service.
 - ii) where the salary or ordinary stipend of the participant is not paid by the diocese itself the diocese must remit that sum to the parish institution or organisation by which such salary or stipend is paid; and
 - c) the Board in addition must pay to the diocese or participating organisation a sabbatical allowance in respect of that period of leave and pro-rated for the nature of service and that sabbatical allowance must be paid in full to the participant.
- (2) Upon a payment being made by the Board under this section the liability of the Fund in respect of the participant for whose benefit it is paid is discharged to the extent of that payment.

Payment Direct to Participant

- 44 (1) Where a participant whose ordinary salary or stipend is not paid by a participating diocese, by a parish institution or organisation in a participating diocese or by a participating organisation enters upon a period of long service leave the Board must pay directly to the participant so much of the notional annual stipend as is apportionable to the period of that

leave and pro-rated for the nature of service and a corresponding sabbatical allowance.

- (2) The Board may make the payment under sub-section 44(1) conditional upon the participant entering into such an agreement with it relating to the acceptance by the participant of other payments in the nature of stipend salary or wages or the like as the Board deems proper.

Payment in lieu on Death

- 45 (1) When the qualifying service of a participant terminates by reason of the participant's death then an amount for each completed year of service is to be paid, equal to 1 week for each year of qualifying service performed prior to the Commencement Date and 1.3 weeks for each year of qualifying service performed on or after the Commencement Date of the notional stipend current at the date of the participant's death together with a proportionate payment for any incomplete year of qualifying service rendered.
- (2) The amount payable under sub-section 45(1) –
 - a) is not to include the sabbatical allowance; and
 - b) is payable to such person or persons as the Board determines.

Payment in Lieu on Resignation or Retirement

- 46 (1) When the qualifying service of a participant terminates other than by reason of the participant's death, and –
 - a) the participant has completed at least 5 years qualifying service; and
 - b) sub-section 33(3) does not apply;then the participant is to be paid an amount equal to one week for each year of qualifying service performed prior to the Commencement Date and 1.3 weeks for each year of qualifying service on or after the Commencement Date of the then current notional stipend and pro-rated for the nature of service together with a proportionate payment for any incomplete year of qualifying service rendered and pro-rated for the nature of service.
- (2) The amount payable under sub-section 46(1) is not to include a sabbatical allowance.

Payment to Another Fund

- 47 (1) Where the participating diocese or organisation which contributes in respect of a participant gives notice to the Board under this section then at the expiration of three months from the date of giving notice the Board is empowered to exercise its discretion under sub-section 47(2) as if the participant had resigned at the expiration of the period of three months.
- (2) Where a participant resigns and the Board satisfies itself –
 - a) that the participant intends to continue or resume employment under conditions of employment where contributions are to be made to

- another fund or organisation whose constitution and rules for the payment of benefits are similar to those of the Fund (“the other Fund”); and
- b) that employment is, or will become, available to the participant to take up;
the Board in its discretion, exercisable at any time before payment is made under this Part, may decide that this section applies, whether or not the participant has completed 10 years of qualifying service.
- (3) If the Board decides that this section applies section 46 does not.
 - (4) Where this section applies and –
 - a) the participant has completed 10 years or more of qualifying service; or
 - b) the participant had not completed 10 years of qualifying service but has completed a period of less than 10 years qualifying service fixed under sub-section 33 (3);
the Board must pay the amount payable under this section either to the other fund or to the participant, as the Board sees fit.
 - (5) Where this section applies but the participant has not completed 10 years or more of qualifying service or a period of less than 10 years qualifying service fixed under sub-section 33 (3), the Board at its sole discretion may fix the participant’s completed service as qualifying service under sub-section 33 (3), and must pay the amount payable under this section to the other fund.
 - (6) The amount payable under this section is an amount equal to one week for each year of qualifying service performed prior to the Commencement Date and 1.3 weeks for each year of qualifying service on or after the Commencement Date of the then current notional stipend and pro-rated for the nature of service together with a proportionate payment for any incomplete year of qualifying service rendered and pro-rated for the nature of service.
 - (7) The Board may at any time before payment is made under this section revoke its decision, in which case this section no longer applies and section 46 once again applies.

PART IX: GENERAL

Winding Up

- 48 (1) In this section –
- “**End Date**” is the date on which the Fund is wound up or dissolved.
 - “**Liability of the Fund for long service leave benefits**” means the liability of the Fund for long service leave benefits payable under the Canon determined in accordance with applicable Australian Accounting Standards or similar standards applicable from time to time.
 - “**Successor Fund**” means an entity, fund, authority or institution of similar purpose to the Fund and whose constitution or trust deed and rules for the

payment of benefits are as nearly as possible similar to those of the Fund, and which is an Eligible Charity.

“Surplus Assets” means, in respect of the Fund as at the End Date, the assets, property or money of the Fund, remaining after satisfaction of, or provision for, the debts and liabilities of the Fund, other than the liability of the Fund for long service leave benefits.

- (2) If –
 - a) the Fund is wound up or dissolved for any reason, and
 - b) on the End Date there are Surplus Assets of the Fund, the Surplus Assets are to be paid or transferred in accordance with this section.
- (3) The Surplus Assets are to be paid or transferred in accordance with the following provisions –
 - a) Each Participating Diocese and Participating Organisation as at the End Date is to nominate to the Board a Successor Fund for that Participating Diocese or Participating Organisation.
 - b) If a Participating Diocese or Participating Organisation does not nominate a Successor Fund to the Board within 6 months after request made by the Board, the Successor Fund for that Participating Diocese or Participating Organisation will be determined by the Board with the approval of the Standing Committee.
 - c) The Board will pay from the Surplus Assets to the Successor Fund nominated by a Participating Diocese or Participating Organisation an amount (“A”) calculated in accordance with the following formula –
$$A = B/C \times D$$
where –

B is the liability of the Fund for long service leave benefits, which relate to Participants for whom that Participating Diocese or Participating Organisation made or was liable to make contributions to the Fund under section 31(1) for or in respect of the last complete quarter ending on or before the End Date.

C is the liability of the Fund for long service leave benefits, which relate to all Participants for whom Participating Dioceses or Organisations made or were liable to make contributions to the Fund under section 31(1) for or in respect of the last complete quarter ending on or before the End Date.

D is the total value of the Surplus Assets.
 - d) If on the End Date a Participating Diocese or Participating Organisation has not paid any contribution for which it is liable under section 31(1), A must be reduced by the amount of any such unpaid contribution.
- (4) Each Successor Fund must assume the liability of the Fund for long service leave benefits in respect of the Participants for whom the relevant Participating Diocese or Participating Organisation made or was liable to

make contributions to the Fund under section 31(1) for or in respect of the last complete quarter ending on or before the End Date.

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 20 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 8, 2010

**CONSTITUTION AMENDMENT (SECTION 30)
CANON 2010**

A canon to amend Section 30 of the Constitution.

The General Synod prescribes as follows:-

- 1 This Canon is the Constitution Amendment (Section 30) Canon, 2010
- 2 Section 30 of the Constitution is amended by adding immediately after the word “thereafter” in proviso (c) the words ‘of its opinion and its reasons therefor’.
- 3 Section 30 of the Constitution is further amended by adding immediately after the word ‘opinion’ where first occurring in proviso (c)(ii) the words ‘as aforesaid’

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 19 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 9, 2010

**CONSTITUTION AMENDMENT
(SENTENCES OF TRIBUNALS) CANON 2010**

The General Synod prescribes as follows:

Title

- 1 This Canon may be cited as the Constitution Amendment (Sentences of Tribunals) Canon 2010.

Commencement

- 2 This Canon comes into effect on a date appointed by the President in accordance with section 67(2) of the Constitution.

Sentences of Tribunals

- 3 In section 60(1) of the Constitution:
 - a) in paragraph (b) delete the word “functioning” and insert the words “performing any function without limit of time or for a specific period of time”;
 - b) after paragraph (c) insert the following new paragraphs:
 - “(d) revocation of any licence;”
 - (e) an order that the holding of an office or a licence or the performance of a function be subject to a condition or restriction without limit of time or for a specific period of time;
 - (f) an order without limit of time or for a specific period of time to do a specified act, or to refrain from engaging in specified conduct or from doing a specified act;”
 - c) renumber paragraph (d) as paragraph (g).

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 18 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 10, 2010

A BILL FOR THE CONSTITUTION OF THE PROVINCE OF WESTERN AUSTRALIA 1914-1984 AMENDMENT CANON 2009 (No 1 of 2009) RATIFICATION CANON 2010

The General Synod prescribes as follows:

- 1 This Canon may be cited as the *Constitution of the Province of Western Australia 1914-1984 Amendment Canon 2009 (No 1 of 2009) Ratification Canon 2010*.
- 2 The General Synod ratifies the Constitution of the Province of Western Australia 1914-1984 Amendment Canon 2009 (No 1 of 2009) Canon.
- 3 Section 2 commences upon the assent by the Synod of the diocese of North West Australia to the Amendment Canon.

CANON 11, 2010

SPECIAL TRIBUNAL CANON 2007 AMENDMENT (NO 2) CANON 2010

The General Synod prescribes as follows:

Title

- 1 This Canon may be cited as “Special Tribunal Canon 2007 Amendment (No 2) Canon 2010”.

Amendments

- 2 The Special Tribunal Canon 2007 is amended by the insertion of the following definition in section 2 after the definition of “respondent”:
“‘Sub-section 43(2) Exclusion’ means an ordinance made by the synod of a diocese under sub-section 43(2) which:
 - a) declares that paragraph (a) of sub-section 43(1) shall have no effect in respect of the Bishop of that diocese; and
 - b) has not been revoked by that synod.”
- 3 The Special Tribunal Canon 2007 is further amended by the insertion of the following immediately after section 2:
“2A (1) The ESC has no powers or duties under this canon, apart from the duty imposed by subsection (2), in relation to a diocese or the Bishop thereof while there is a Subsection 43(2) Exclusion in effect in relation to that diocese.
 - (2) If the ESC receives a complaint in relation to the Bishop of a diocese while there is a Subsection 43(2) Exclusion in effect in relation to that diocese, the ESC must refer the complainant and the complaint:
 - a) where the diocese is part of a province and the complaint is not in respect of the Metropolitan of that province, to the Metropolitan of that province;
 - b) where the diocese is part of a province and the complaint is in respect of the Metropolitan of that province, to the Metropolitan of another province; and
 - c) where the diocese is not part of a province and the complaint is in respect of the Bishop of that diocese, to a Metropolitan.”

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 21 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 12, 2010

CONSTITUTION AMENDMENT (CHAPTER V) CANON 2010

The General Synod prescribes as follows:

- 1 This Canon is the Constitution Amendment (Chapter V) Canon 2010.
- 2 In Chapter V of the Constitution, after Section 28 insert:
“28A (1) In this section “bill” does not include a bill for a canon to alter this Constitution or a bill which deals with or concerns the ritual ceremonial or discipline of this Church.
(2) Subject to sub-section (3) in addition to the procedure in section 27 (1), a canon may be made by a bill sent by the Standing Committee to each diocesan synod and if at least three quarters of the diocesan synods of this Church including all Metropolitan Sees assent to it by ordinance and if all such assents be in force at the same time, the General Secretary shall certify that fact to the Primate in writing, and on that date the canon shall come into force.
(3) A bill for a canon which would impose a financial liability on a diocese may be made in the manner provided by subsection (2) only if all diocesan synods of this Church assent to it by ordinance and such assents are in force at the same time.
(4) A diocesan synod of a diocese may, by ordinance:
a) delegate its power to assent to a bill under subsection (2) and (3) to the diocesan council of the diocese, and
b) permit the diocesan council to assent to the bill in exercise of such delegated authority by ordinance or resolution.
(5) An assent to a bill given by a diocesan council by ordinance or resolution pursuant to a delegated authority given under subsection (4) shall be as effectual as if the synod of the diocese had assented to the bill by ordinance.
- 3 In Chapter V of the Constitution, in Section 30, delete the opening words “Subject to the preceding section” and insert instead the words “Subject to sections 28A and 29”.

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 22 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 13, 2010

THE NATIONAL REGISTER CANON 2007 AMENDMENT CANON 2010

The General Synod prescribes as follows:

Title

- 1 (1) This Canon may be cited as the National Register Canon 2007 (Amendment) Canon 2010.
- (2) The National Register Canon 2007 is hereinafter referred to as “the principal Canon”.

Amendment of section 5

- 2 Section 5(1) of the principal Canon is amended by:
 - a) in paragraph (a) inserting the words “or a notifiable **charge**” **after the words “complaint”**;
 - b) inserting the following paragraph after paragraph (b):
“(c) who have made an adverse admission or are the subject of an adverse finding; or”
and renumbering the remaining paragraphs.

Amendment of section 6

- 3 Section 6(1) of the principal Canon is amended by:
 - a) deleting the word “The” and substituting the words “Subject to this Canon, the”;
 - b) in paragraph (a) inserting the words “or a notifiable **charge**” **after the words “complaint”**;
 - c) inserting the following paragraph after paragraph (a):
“(b) who have made an adverse admission or are the subject of an adverse finding; or”
and renumbering the remaining paragraphs.

Amendment of section 8

- 4 Section 8 of the principal Canon is amended by:
 - a) renumbering the existing section as subsection (1) and in the renumbered subsection (1):
 - i) substituting for the words “Historical Information and Current Information” the word “Information”, and
 - ii) deleting paragraphs (a) and (b) and add the following to the end of the subsection:
“, as soon as practicable, and no later than one month after he or she has access to the Information.”
 - b) inserting the following subsections after subsection (1):

- “(2) On receipt of a notification under subsection (1), the General Secretary shall promptly enter the notified Information in the National Register.
- (3) A Director of Professional Standards shall advise the General Secretary if Information of which he or she is aware has not been notified in accordance with subsection (1) as soon as practicable after the expiration of the period specified in subsection (1).
- (4) The General Secretary shall:
 - a) after receipt of advice under subsection (3), promptly enter a caution in the National Register in relation to the member of the clergy or lay person, the subject of that Information; and
 - b) no later than one month after the entry of that caution in the National Register, notify the member of the clergy or lay person concerned, by letter sent to his or her last known postal or electronic address, of:
 - i) the entry of the caution; and
 - ii) the right of that person to request in writing of the General Secretary the removal of the caution in accordance with subsection (6).
- (5) A Director of Professional Standards who has given the General Secretary advice in accordance with subsection (3) shall as soon as practicable after giving such advice notify that Information to the General Secretary.
- (6) The General Secretary shall promptly after the earlier of:
 - a) notification by a Director of Professional Standards under subsection (5); and
 - b) the expiration of two months from receipt of a request in writing from the member of the clergy or lay person the subject of the caution requesting its removal, remove the caution from the National Register.”

Addition of section 8A

- 5 The principal Canon is amended by the insertion of the following section after section 8:

“Exclusion from operation of the canon

- 8A (1) The General Synod, or the Standing Committee, may establish exclusion criteria, and shall publish any such criteria on the General Synod website.
- (2) If exclusion criteria are established they must include:
 - a) a system of screening for sexual misconduct in relation to adults and child abuse;
 - (a) a code of conduct; and

- (b) a system for making and dealing with complaints of sexual misconduct in relation to adults and child abuse.
- (3) The General Synod, or Standing Committee by a two-thirds majority, on application by a province or diocese may exclude from the operation of this Canon for such period as it determines:
 - a) a Church body other than a parish; and
 - b) a category of church workers;
 - if it is satisfied that the Church body or the category of church workers meets the exclusion criteria.
- (4) The exclusion of a Church body from the operation of this Canon shall not apply to any clergy employed by or exercising ministry within the Church body unless otherwise specified in the exclusion.
- (5) The General Synod, or the Standing Committee by a two-thirds majority, may in respect of an exclusion referred to in subsection (3) revoke the exclusion if it is satisfied that the Church body or the category of church workers no longer meets the exclusion criteria.
- (6) The General Secretary shall publish on the website of the General Synod a list of all Church bodies and categories of church workers excluded from the operation of this Canon and the date on which the exclusion took effect and if applicable the period during which the exclusion had effect."

Amendment of section 10

- 6 Section 10 of the Principal Canon is amended by renumbering subsection (1) as subsection (2) (with consequential numbering of subsections (2) and (3)) and:
 - a) inserting a new subsection (1) in the principal Canon as follows:
 - "(1) A Director of Professional Standards shall notify the General Secretary as soon as practicable after becoming aware that a notifiable complaint or a notifiable charge against a member of clergy or a lay person has been exhausted."
 - b) in renumbered subsection (2) inserting the words "or notifiable charge" after both occurrences of "notifiable complaint", and
 - c) deleting the matter "(1)(b)" in renumbered subsection (3) and inserting "(2)(b)".

Amendment of the First Schedule

- 7 The First Schedule of the principal Canon is amended by inserting the following items after item 22:
 - "23 Date, applicable jurisdiction and particulars of a notifiable charge.
 - 24 Date, applicable jurisdiction and particulars of an adverse admission.
 - 25 Date, applicable jurisdiction and particulars of an adverse finding."

Amendment of the Second Schedule

- 8 The Second Schedule of the principal Canon is amended by inserting the following items after item 17:
- “18 Date, applicable jurisdiction and particulars of a notifiable charge.
 - 19 Date, applicable jurisdiction and particulars of an adverse admission.
 - 20 Date, applicable jurisdiction and particulars of an adverse finding.”

Amendment of the Third Schedule

- 9 The Third Schedule of the principal Canon is amended by:
- a) inserting the following definition before the definition of “adverse criminal history check”:
“**“adverse admission”** means an admission by a person of conduct occurring within or outside of Australia:
 - a) in proceedings before a court or tribunal within or outside of Australia;
 - b) to a Church authority; or
 - c) to a Director of Professional Standards;
which is made or recorded in writing and which a Director of Professional Standards certifies constitutes sexual misconduct or child abuse by that person;”
 - b) inserting the following definition after the definition of “adverse criminal history check”:
“**“adverse finding”** means:
 - a) the conviction of a person of a criminal offence;
 - b) the finding that a person is guilty of a criminal offence without proceeding to a conviction; or
 - c) a finding against a person;
by a court or tribunal within or outside of Australia, which a Director of Professional Standards certifies constitutes sexual misconduct or child abuse by that person;”
 - c) inserting the following definitions after the definition of “authorised person”:
“**“bullying”** means repeated behaviour directed to a child or children which a reasonable person, having regard to all the circumstances, would expect to victimise, humiliate, undermine or threaten the child or children, and which creates a risk to their health and safety;
“**“caution”** means a notice that Information of which a Director of Professional Standards is aware and to which he or she has access in carrying out his or her responsibilities has not been entered in the National Register within the time specified in section 8(1);”
 - d) in the definition of “child abuse”:
 - i) inserting as paragraph (a) the words:
“bullying; or”
and renumbering paragraphs (a) to (e) as paragraphs (b) to (f);

- ii) in the renumbered paragraph (c) deleting the words “sexual abuse” and substituting the words “sexual assault, sexual harassment or sexually inappropriate behavior”;
- e) deleting all material after the colon in the definition of “Church body” and substituting the following material:

“any body corporate, organisation or association that exercises ministry within, or on behalf of, or in the name of, the Church formed by or by the authority of the synod of a province or a diocese or the General Synod;”
- f) in the definition of “church worker”:
 - i) deleting the material “, unless the General Synod or the Standing Committee excludes the category of employees of which the lay person is a member from the operation of this Canon” in paragraph (b); and
 - ii) deleting all material after subparagraph (iv) in paragraph (c);
- g) inserting the following definition after the definition of “clergy”:

“court or tribunal” means, in relation to an adverse finding or an adverse admission, a court or tribunal which has jurisdiction:

 - a) to make the adverse finding, or
 - b) to make an adverse finding in relation to the conduct which is subject to the adverse admission;”;
- h) deleting the definition of “Current Information”;
- i) inserting the following words in the definition of “Exempt Information”:
 - i) the words “or a notifiable **charge**” **after the word** “complaint” where firstly appearing; and
 - ii) the words “or the notifiable **charge**” **after the word** “complaint” where secondly appearing;
- j) inserting the following words in the definition of “exhausted”:
 - i) the words “or a notifiable **charge**” **after the word** “complaint”;
 - ii) the words “or” at the end of paragraph (c); and
 - iii) the following paragraph after paragraph (c):

“(d) is one where a court or tribunal finds that it is more likely than not that the subject matter of the charge did not occur;”
- k) deleting the definition of “Historical Information”;
- l) inserting the matter “other than Exempt Information,” after the word “matters” in the definition of “Information”;
- m) inserting the following definition after the definition of “neglect”:

“notifiable charge” means the charge of a person of:

 - a) the commission of a criminal offence; or
 - b) the engagement in professional misconduct; occurring within or outside of Australia, which a Director of Professional Standards certifies arises out of alleged sexual misconduct or child abuse by that person;”
- n) deleting the definition of “sexual abuse”.
- o) inserting the following definition after the definition of “Safe Ministry Check”:

“sexual exploitation” means any form of sexual contact or invitation to sexual contact with an adult, with whom there is a professional or pastoral or supervisory relationship, regardless of who initiated the contact, but does not include such contact or invitation within a marriage;”

- p) substituting the following definition for the definition of “sexual misconduct”:

“sexual misconduct” means:

- a) in relation to an adverse admission or adverse finding – sexual assault, sexual exploitation or sexual harassment; and
- b) in any other case – sexual assault, sexual harassment or sexually inappropriate behaviour;”

Transitional provisions for notification

- 10 A Director of Professional Standards shall be taken to have notified the General Secretary of Information -
- a) to which he or she has access in carrying out his or her responsibilities, and
 - b) which arises from a notifiable charge, an adverse admission, an adverse finding, or conduct which constitutes or is alleged to constitute the bullying of a child
- in accordance with section 8(1) of the principal Canon if such Information is notified to the General Secretary by 1 March 2011 or such later time as the General Secretary allows after consultation with the Director of Professional Standards.”

Transitional provisions for exclusion

- 11 (1) Any church body or a category of church workers excluded for the operation of the principal Canon before this Canon comes into force shall be deemed to have been excluded under section 8A(3) of the principal Canon.
- (2) The General Synod, or the Standing Committee by a two-thirds majority, may in respect of an exclusion referred to in subsection (1):
- a) revoke the exclusion; or
 - b) determine the period for which the exclusion is to operate.

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 22 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

CANON 14, 2010

SPECIAL TRIBUNAL CANON AMENDMENT (NO 1) CANON 2010

The General Synod prescribes as follows:

Title

- 1 (1) This Canon may be cited as the Special Tribunal Canon Amendment (No 1) Canon 2010.
- (2) The Special Tribunal Canon 2007 is hereinafter referred to as “the principal Canon”.

Amendment to section 4

- 2 Section 4(2)(b) of the principal Canon is amended by adding after “orders” the words:
“who is not a Bishop”.

Amendment of section 5

- 3 Section 5 of the principal Canon is amended as follows:
 - a) in subsection (1):
by deleting “with the consent in writing of the Chancellors of each of the metropolitan dioceses”;
 - b) in subsection (2):
 - i) by deleting “on such”; and
 - ii) by inserting after ‘office’:
“for a term of not more than 5 years (which may be renewed) and on such other”;
 - c) by deleting subsection (3) and by inserting a new subsection (3):
“(3) Notwithstanding the provisions of this Canon (other than section 5A) or of any other canon, the members of the ESC holding office immediately before the Special Tribunal Canon 2007 Amendment Canon 2010 comes into force, will cease to hold office at the conclusion of the second meeting of the Standing Committee following the Fifteenth General Synod.”; and
 - d) by deleting subsection (4) and by inserting a new subsection (4):
“(4) If a member of the ESC is unable to undertake their role by reason of incapacity or conflict of interest, the Standing Committee may appoint an additional member to the ESC in accordance with this Canon for such period as the Standing Committee may determine.

Insertion of section 5A

- 4 The principal Canon is amended by inserting after section 5 the following section:

“5A.A member of the ESC shall cease to hold office upon:

- a) death of the member;
- b) resignation of the member;
- c) declaration by a competent court or tribunal that the member is incapable of managing his or her affairs;
- d) the member ceasing to reside permanently in Australia;
- e) conviction or finding of guilt of the member in any court of any offence punishable by imprisonment;
- f) the member becoming a Bishop;
- g) the member reaching the age of 72 years; or
- h) the passing of a resolution –
 - i) by the Standing Committee by a two-thirds majority of those members present and voting, or
 - ii) by the General Synod voting as a whole passed by a two-thirds majority of those members present and voting to remove the member from office.”

Amendment of Section 6

- 5 Section 26(1) of the principal Canon is amended by adding the words “or tribunal” after the word “court” in paragraph (c).

Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 22 September 2010.

The Revd L.R. Snell
Mrs A Skamp
Secretaries of Synod

9

RULES PASSED BY FIFTEENTH GENERAL SYNOD

RULE 1, 2010

A RULE TO AMEND RULE 1 – STANDING ORDERS (STANDING ORDER 7)

In Rule 1, paragraph (j) of Standing Order 7 is amended as follows –

- a) the full stop after the word “Bishops” is deleted and a semi-colon is inserted instead;
- b) the following matter is inserted at the end of the paragraph –
“(iii) a diocesan synod or diocesan council

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 2, 2010

A RULE TO AMEND RULE 1 – STANDING ORDERS (STANDING ORDER 34)

New Rule 1.34

- 34(a) On any motion that a bill be approved in principle or that such bill be passed, the mover shall speak for not more than 15 minutes in support of the motion, and the seconder shall speak for not more than 10 minutes and any other member speaking to the motion and the mover speaking in reply shall speak for not more than 5 minutes.
- 34(b) On any other motion, the mover shall speak for not more than 10 minutes in support of a motion, and the seconder shall speak for not more than 7 minutes and any other member speaking to the motion and the mover speaking in reply shall speak for not more than 4 minutes.
- 34(c) The provisions of paragraph (b) shall not apply to the member representing a point of view different from that of the mover of a motion to which Standing Order 37B applies (a group discussion motion). In such case, the

- member shall speak for not more than 10 minutes.
- 34(d) Except in Committee of the whole Synod, no member shall be allowed to speak more than once on the same question, except in explanation. Provided that the mover of any motion, other than a motion for an amendment or a motion that the question be now put for the previous question, shall be allowed the right of reply, and after the reply the question shall be put forthwith.

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 3, 2010

A RULE TO AMEND RULE I – STANDING ORDERS (STANDING ORDER 37B)

New Rule 37B

- 37Ba) Synod may by resolution declare that a motion (not being a motion for a Bill for a Canon or that such Bill be passed) requires group discussion.
- 37Bb) When such a motion has been moved and spoken to by the mover and formally seconded, then:
- a) one member representing a point of view different from that of the mover, shall be invited by the President to speak;
 - b) the President shall ask if any member or members wish to ask the mover or other previous speaker any question or questions to assist members to elucidate the purpose and intended effect of the motion, and any member may then ask any such question or questions which may immediately be answered by the mover or other previous speaker;
 - c) further questions may be asked and answered until the President announces the time for questions has finished;
 - d) the Synod shall resolve itself into discussion groups until the President announces that the debate shall proceed.

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 4, 2010

A RULE TO AMEND RULE III – RULES FOR THE CONDUCT OF ELECTIONS ORDERED TO BE MADE BY THE GENERAL SYNOD (NATIONAL REGISTER CHECKS)

- 1 Insert the following definition in rule 1:
““Acknowledgment” means the acknowledgment of the candidate that the General Secretary will disclose whether there is any, and if so what, Information in the National Register relating to the candidate to the house of the General Synod entitled to vote or the members of the General Synod as the case may be.”
- 2 Delete rule 3 and substitute the following rule in its place:
“The Primate in the summons convening the Synod or otherwise shall specify the elections to be made in the session of the Synod so convened, and shall appoint a day not earlier than:
 - a) the fourth day of the session for the holding of any election for the Appellate Tribunal and the panel of persons from which the members of the Special Tribunal are appointed; and”
 - b) the third day of the session for the holding of any other elections and shall name the place of election, and the time (not being less than four hours) within which any such election shall take place, and the said election shall take place upon the day and at the place and within the time so appointed, provided that Synod may by resolution name some different time, being not less than four hours, within which any such election shall take place.”
- 3 Insert the following paragraph in rule 5:
“(a1) In respect of an election for the Appellate Tribunal and the panel of persons from which the members of the Special Tribunal are appointed the nomination shall contain:
 - i) their full name;
 - ii) any former name;
 - iii) the date of birth; and
 - iv) the acknowledgment of the person so nominated or if an acknowledgment cannot be obtained the certification in writing by one of the nominators that the person has given their acknowledgement.”
- 4 Insert the following paragraph in rule 6:
“(a1) ”In respect of nominations for the Appellate Tribunal and the Special Tribunal:
 - i) the General Secretary shall have access to the National Register and disclose to the Secretaries whether or not there is any Information in the National Register relating to each person so nominated, and if so, what is the Information;

- ii) the Secretaries shall cause the lists of all persons so nominated to include the information received from the General Secretary.”

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 5, 2010

A RULE TO AMEND RULE III – RULES FOR THE CONDUCT OF ELECTIONS ORDERED TO BE MADE BY THE GENERAL SYNOD (RULES 17 AND 20)

Rule III is amended as follows:

- 1 At the end of Rule 17 add a further sentence:
“The list referred to in Rule 15 shall be displayed in the Synod meeting room during the remainder of the session of the Synod and published with the Proceedings of Synod.”
- 2 At the end of Rule 20 add a further sentence:
“Where there are more nominations than vacancies for an election to be filled by the Standing Committee, then the names of all candidates and the number of votes recorded for each candidate shall be reported to the next session of the Synod in the Standing Committee Report.”

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 6, 2010

A RULE TO AMEND RULE XV- RULES UNDER S 32 OF THE CONSTITUTION

The following further rules are inserted:-

EPISCOPAL STANDARDS COMMISSION

- 23 The Standing Committee shall, in the first instance, discharge the financial obligations of the Episcopal Standards Commission incurred in accordance with any directions or protocol adopted by the Standing Committee.
- 24 As soon as practicable after advice to the General Secretary that, in accordance with any directions or protocol, the Episcopal Standards Commission has incurred or is likely to incur a financial obligation, the General Secretary shall inform the members of the Executive of Standing Committee of such advice together with the name of the diocese or dioceses that appear to be involved.

- 25 The Executive shall arrange for consultations with such diocese or dioceses as to the equitable sharing of the money necessary to discharge the costs incurred and to be incurred by the Episcopal Standards Commission with respect to the investigation in which it incurred or is likely to incur the aforesaid financial obligations.
- 26 The Executive shall make a report to the Standing Committee.
- 27 The Standing Committee shall determine the proportion of the costs referred to in sub-rule 25 that ought to be borne by particular dioceses affected which determination shall constitute an assessment on any such diocese.
- 28 The Standing Committee shall include in its reporting to the next following ordinary session of General Synod provision for meeting such costs in part by such dioceses and in part pursuant to s 32(b1) of the Constitution.
- 29 The Standing Committee shall also include in such financial reporting the best estimate of the anticipated costs of the Episcopal Standards Commission for the following triennium.
- 30 A bishop or other person who has incurred expense in or about the reporting of conduct of a bishop to the Special Tribunal may request the Standing Committee to treat those expenses in the same way as expenses claimed by the Episcopal Standards Commission and the Standing Committee may accede to that request and act accordingly.
- 31 Notwithstanding anything in sub-rules 10 or 11, the costs of sittings of the Special Tribunal and the Appellate Tribunal may be apportioned in accordance with sub-rule 27.
- 32 Sub-rules 23 and following shall also apply in respect of actions taken prior to the enactment of the Amendment to this Rule by the General Synod of 2010.
- 33 Sub-rules 23-33 shall expire on the commencement of the 16th General Synod.

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 7, 2010

RULE XXIV – A RULE RELATING TO ADMINISTRATIVE SERVICES OF THE GENERAL SYNOD

Definitions

- 1 In this Rule, unless the context otherwise requires, the expressions “the Corporation” and “General Synod property” have the same meaning as they have from time to time in the Trust Corporation Canon 2010.

Holding of General Synod Property

- 2 All General Synod property shall henceforth become and remain vested in the Corporation.

Contracts on behalf of General Synod and Standing Committee

- 3 Any contract entered into by or on behalf of the General Synod shall be entered into and administered on behalf of the General Synod by the Corporation.

Documents under seal

- 4 Any document affecting General Synod Property or the affairs of the General Synod required to be under seal shall be under the seal of the Corporation.

Authorised Persons

- 5 The Standing Committee may at any time and from time to time authorise any person, persons, or body and subject to such conditions (if any) as it may determine –
 - a) To enter into contracts on behalf of and for the purposes of the General Synod;
 - b) To invest General Synod property consisting of funds and to redeem and transpose such investments;
 - c) To expend monies on behalf of and for the purposes of the General Synod;
 - d) To act on behalf of the General Synod or the Standing Committee in respect of any particular affairs of the General Synod or of any General Synod property.

Ian Walker
Chairman of Committees
Eric Ross-Adjie
Deputy Chairman of Committees
Date: 20 September 2010

RULE 8, 2010

A RULE TO AMEND RULE 1 - STANDING ORDERS (STANDING ORDER 7)

- 1 The rules for the conduct of all business coming before the General Synod (Rule 1 – Standing Orders) be amended by inserting after sub-rule 7(d)(2) the following new sub-rule 7(d)(2A);
(2A) A list of bills which have come into force under Section 28A of the Constitution since the last Session of Synod.
- 2 The amendment made by paragraph 1 above comes into effect subject to the amendments to the Constitution made by the Constitution Amendment (Chapter V) Canon 2010 coming into effect.

10

ELECTIONS BY FIFTEENTH GENERAL SYNOD

ELECTIONS

ELECTIONS

1 ELECTION WITHOUT BALLOT

Declaration made under Section 7 of Rule III (Elections without Ballot), for the conduct of elections ordered to be made by the General Synod.

THE STANDING COMMITTEE OF GENERAL SYNOD

Diocesan Bishops

CURNOW, Andrew
THOMPSON, Greg
WEATHERILL, Gary

THE SPECIAL TRIBUNAL

Clergy

DAVIS, John

THE APPELLATE TRIBUNAL

Laity

REFSHAUGE, Richard

LONG SERVICE LEAVE BOARD

Diocesan Bishops

THOMPSON, Greg

Laity

MARR, Douglas

SUTTON, Wayne

AUSTRALIAN COLLEGE OF THEOLOGY LIMITED – MEMBERS

BENNETT, Vanessa

BLAKE, Garth

BOLT, Peter

BRADFORD, Philip

DAVIES, Glenn

DENHOLM, Justin

FREE, Marian

FREIER, Philip

HOLLAND, Jonathan

HOOKE Susan

KAYE, Bruce

O'REILLY, Colleen

POWYS, David

RAY, William

THOMPSON, Mark

WADE, Kenneth

WEST, Andrew

WEST, Janet

WHITE, Paul

WILSON, Lindsay

YOUNG, Ann

DEFENCE FORCE BOARD

Clergy

BURTON, Mark

NIXON, Andrew

O'BRIEN, Michael

Laity

FRANCIS, Mark

GALLIMORE, Alan

SAUER, Allan

I declare the foregoing persons to be elected without ballot.

P. ASPINALL

President

22 September 2010

2 ELECTIONS REQUIRING A BALLOT

Declaration of election made under Section 17 of Rule III for the Conduct of Election ordered to be made by the General Synod.

THE STANDING COMMITTEE OF SYNOD

Clergy	DARLING, Barbara DAVIES, Glenn COPEMAN, Arthur NICHOLSON, Ross GOLDSWORTHY, Kay MACNEIL, Sarah MILDENHALL, Timothy O'REILLY, Colleen FORSYTH, Robert
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Laity	BLAKE, Garth MILLS, Audrey BLEBY, David YOUNG, Peter HAYWOOD, Leigh PORTER, Muriel FORDHAM, Robert TONG, Robert TAN, Carolyn
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THE SPECIAL TRIBUNAL

Laity	MULLINS, Debra SHAND, Michael TONG, Robert
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THE APPELLATE TRIBUNAL

Laity	DAVIDSON, Gillian
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THE BOARD OF ASSESSORS (APPELLATE TRIBUNAL)

Clergy	DAVIES, Glenn POWYS, David SMITH, Elizabeth McGOWAN, Andrew
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O'REILLY, Colleen
FREE, Marian
MARTEN, Heather

PANEL OF ELECTORS OF THE PRIMATE

Clergy

POWYS, David
DAVIES, Glenn
COPEMAN, Arthur
WILLIAMS, Stephen
CLEARY, Ray
GOLDSWORTHY, Kay
McGOWAN, Andrew
BOLT, Peter
FORSYTH, Robert
HANGER, David
NICHOLSON, Ross
SMITH, Elizabeth

Supplementary

MACNEIL, Sarah
STUART, Peter
LOWREY, Scott
FIRTH, Len

Laity

BLAKE, Garth
MULLINS, Debra
REFSHAUGE, Richard
BLEBY, David
WALKER, Ian
MILLS, Audrey
SKAMP, Ann
FORDHAM, Robert
PORTER, Muriel
YOUNG, Peter
GIBSON, Ian
HAYWOOD, Leigh

Supplementary

NORRIS, Brian
DALLAS, Ian
TAN, Carolyn
ROBINSON, Ruth

LONG SERVICE LEAVE BOARD

Clergy

MILDENHALL, Timothy

I declare the foregoing persons to be elected by ballot.

P ASPINALL
President
22 September 2010

11

SUMMARY OF BUSINESS OF THE STANDING COMMITTEE FOR THE TRIENNIUM 2008-2010

1 STRATEGIC ISSUES

In February 2008, pursuant to Section 3 of the Strategic Issues, Commissions, Task Forces and Networks Canon 1998, the Standing Committee identified the following strategic priorities to be addressed prior to the 15th Session of the General Synod:

1.1 Fresh Expressions of Church, including Pioneer Ministry.

A report on Pioneer Ministry was circulated to Bishops and is posted on the General Synod website.

Members of Fresh Expressions Australia Task Force will present an overview of the work of that Task Force leading to group discussion of a motion regarding mission at this session of the General Synod. Fresh Expression's report may be found in Book 5 of the General Synod papers.

1.2 Governance of General Synod Commissions, Task Forces and Networks.

Pursuant to General Synod Resolution 112/07 the Standing Committee will present recommendations to this session of the General Synod recommendations for regular review of General Synod Commissions, Task Forces and Networks. There is a report in this book.

1.3 Drought, Climate and Environment, noting the resolutions of the 14th Session of General Synod referring to the Drought Task Force and the Environment Working Group.

The Task Force on Drought, Climate and Environment has prepared a report on sustaining ministry in areas affected by climate change which has been circulated to Bishops and is posted on the General Synod website.

1.4 Developing Context Issues for the Anglican Church of Australia.

The Christian Research Association in conjunction with NCLS Research prepared a report titled "Models of Leadership and Organisation in Anglican Churches in Rural Australia" dated January 2009 which has been circulated to Bishops and is posted on the General Synod website.

The Standing Committee has appointed a Working Group to prepare a report on models of dioceses and episcopacy. That Working Group has been requested to report to the first meeting of the Standing Committee to be held after this session of the General Synod.

1.5 Indigenous Disadvantage, focusing on a conference involving representatives of the National and Torres Strait Islander Anglican Commission, the National Church and bodies and agencies who deliver services to Aboriginal and Torres Strait Islander peoples and on the work of the Committee for Review of Indigenous Ministry.

The Committee appointed by the Standing Committee in October 2006 to review Indigenous Ministry nationally delivered three reports between October 2008 and October 2009 concerning the position of Indigenous Bishops, the National Aboriginal and Torres Strait Islander Anglican Council and Indigenous Ministry initiatives. The three reports of the Committee to Review Indigenous Ministry are posted on the General Synod website. In response, the Standing Committee invited the Executive of NATSIAC and other stakeholders to a consultation on the way forward in October 2009. That consultation led to the establishment of a Joint Working Group of representatives on NATSIAC and the Standing Committee to:

- a) Develop a position description for a National Indigenous Ministry Officer as recommended by the Review Committee;
- b) Identify priorities for ministry amongst Aboriginal and Torres Strait Islander peoples during the next triennium; and
- c) Make recommendations for the review of the National Aboriginal and Torres Strait Islander Anglican Council Canon 1998.

In light of the Joint Working Group's recommendations, the Standing Committee has provided in the program for the 15th Session of General Synod a session including celebration of Aboriginal and Torres Strait Islander ministry, consideration of the recommendations arising from this review process and consideration of a new NATSIAC Canon.

A more detailed report is included in this Book and a Bill for the proposed new Canon and an Explanatory Memorandum may be found in the Book of Bills for the 15th Session of General Synod. NATSIAC reports on its activities in Book 5 of the General Synod papers.

2 ANGLICAN COMMUNION

Work on the proposed Covenant for the Anglican Communion worldwide has progressed to the point where a draft Covenant can be considered by this Session

of the General Synod. There is a report in Book 5 from the Windsor Report Working Group and members of General Synod will have received a special issue of the St Mark's Review containing more extensive papers.

Archbishop Roger Herft attended the worldwide Anglican Peace Conference held in Seoul, Korea in November 2007.

Bishop Kay Goldsworthy (2008), Ms Meagan Morrison (2008), Ms Ann Skamp (2008-2010) and Ms Mandy Manggurra (2010) were members of the Anglican Consultative Council delegation to the United Nations Commission on the Status of Women.

The Standing Committee supported the incorporation of the Anglican Consultative Council in February 2009.

The Standing Committee expressed its pastoral concern to the presiding Bishop, the House of Bishops, the Diocese of Pittsburgh and Bishop Robert Duncan in light of Bishop Duncan's deposition from office and expressed its prayer for a reconciliation among all parties to the dispute.

The Standing Committee resolved to support the International Anglican Family Network Oceania Consultation 2010 and the International Anglican Youth Network.

The Standing Committee has encouraged Australian Anglican development agencies to participate in the formation of a new body provisionally named Global Anglican Relief and Development Alliance and is investigating how the Anglican Church of Australia might usefully participate in the newly-formed Anglican Health Network.

At the request of the Anglican Communion Office and after consultation with diocesan Bishops, the Standing Committee nominated Young Anglican leaders to participate in future Anglican Communion events.

3 PUBLIC AFFAIRS

The Public Affairs Commission was re-established in 2008. Its report appears in Book 5 of the General Synod papers.

The Standing Committee considered a paper by the Public Affairs Commission on responses by the Church to climate change which has been circulated to dioceses. The Standing Committee heard from members of the Freedom of Religion and Belief Project and considered a submission to the project prepared by the Public Affairs Commission. The Standing Committee also heard from the Chairman of the Human Rights Consultation and made a submission to the Consultation based on a draft prepared by the Public Affairs Commission. At the request of the Standing Committee, the Executive of Standing Committee

approved a submission to the Senate Standing Committee on Economics concerning financial disclosure by not-for-profit organisations. Copies of the relevant papers and submissions are posted on the General Synod website.

When the Australian Broadcasting Corporation announced in 2008 that it intended to terminate the Religion Report and other religious programs in 2009, the Standing Committee urged it to reconsider its decision. The General Secretary attended a meeting of Christian Churches and other faiths with the Chief Executive Officer of the ABC to express concerns at the termination of these programs.

4 MINISTRY

The Ministry Commission was re-established. Its report appears in Book 5 of the General Synod papers.

5 ENVIRONMENT WORKING GROUP

The Environment Working Group was re-established to permit implementation of resolutions of the 14th General Synod. Its charter includes liaison with dioceses on meeting the challenges of environmental issues. The Working Group's report which appears in Book 5 of the General Synod papers, covers matters to be reported by dioceses which have adopted the Protection of the Environment Canon 2007. The dioceses' participation in that process satisfied their reporting obligations under the Canon. Nevertheless, one diocese has requested that its report be published in full. The report appears in Book 5, following the report of the Working Group.

6 PROFESSIONAL STANDARDS

The National Register commenced formal operation in June 2009. The Professional Standards Commission has continued its work of providing guidance in the management and administration of professional standards issues. In the realm of child protection, the Standing Committee received and published on the General Synod website a report titled Study of Reported Child Sexual Abuse in the Anglican Church commissioned pursuant to General Synod resolution 34/04(c)(i) and made a series of recommendations to assist dioceses. The Episcopal Standards Commission has had to navigate uncharted waters. The Standing Committee is developing protocols for the purposes of Section 5 of the Episcopal Standards Canon 2007. The Standing Committee has established a policy for determining applications for legal assistance under the Special Tribunal Canon 2007 and the Episcopal Standards Canon 2007.

7 RELATIONSHIPS BETWEEN DIOCESES AND BISHOPS

As reported above in relation to strategic issues, the Standing Committee appointed a working group to report on models of dioceses and episcopacy.

The Standing Committee appointed a working group to report on processes for dealing with the breakdown of relationships between Diocesan Bishops and their dioceses. Proposals from the working group have been considered by the Bishops' Meeting and the Standing Committee and have been referred for further consideration. A by-product of the working group's deliberations is a Bill to amend the Episcopal Standards Canon to be presented to this session of the General Synod.

8 NATIONAL ANGLICAN CONFERENCE III

The Standing Committee has been considering a proposal to hold the National Anglican Conference III in conjunction with the celebration of the Jubilee of the adoption of the Constitution in 2012.

9 ECUMENICAL RELATIONS

The Standing Committee resolved to support a delegation to the Christian Conference of Asia Assembly in Kuala Lumpur in April 2010 in response to a report of Deaconess Margaret Rodgers who attended the Christian Conference of Asia Round Table in March 2009, kindly sponsored by the dioceses of Perth and Sydney. A detailed report is included amongst the reports from the Ecumenical Relations Commission in Book 5.

10 CONSTITUTIONAL MATTERS

In October 2009, the Standing Committee resolved that it did not advise the Primate that it agreed with a declaration by the Standing Committee of the Diocese of Sydney pursuant to Section 30(c) of the Constitution that the National Register Canon 2007, the Special Tribunal Canon 2007 and the Offences Canon 2007 affect the order and good government of the Church in that diocese. Consequently the matter was referred to the Appellate Tribunal which determined that those Canons do not affect the order and good government of the church in that diocese.

Later in October 2009 the Synod of the Diocese of Sydney declared its opinion pursuant to Section 30(c) of the Constitution that the Special Tribunal Canon 2007 and the Offences Canon 2007 affect the order and good government of the church in that diocese. In April 2010, the Standing Committee resolved not to advise the Primate that it agreed with that declaration. The Primate referred the

matter to the Appellate Tribunal for determination. As at the time of writing, the matter was still in its early stages.

11 FINANCE

After considerable deliberation on models for the management and administration of the assets of the General Synod over an extended period, a simplified approach is to be put to the General Synod in the form of a Bill to replace the Corporate Trustees Canon 1962. Financial management policies have been reviewed. In parallel, much work has been done to reshape the General Synod financial statements to show more transparently the net revenue derived from business arrangements which the General Synod has entered into with Telstra Corporation and the Long Service Leave Board. This is designed to show the degree to which the General Synod relies on that net revenue to fund its activities so that appropriate judgments can be made about the level of assessments to be levied on the Dioceses, particularly when revenues from external sources fluctuate.

A Financial Protection Canon Review Group has been established as a sub-group of the Diocesan Financial Advisory Group to advise the Standing Committee on compliance with relevant financial standards by Organisations identified pursuant to the Financial Protection Canon.

The Standing Committee approved renewal of the Business Services Agreement with Telstra Corporation which provides benefits in reduced communication charges to dioceses, parishes and Anglican organisations and revenue for the General Synod. The General Synod continues to derive income pursuant to an agreement between the Anglican Church of Australia Trust Corporation and the Long Service Leave Board for the management and administration of the Long Service Leave Fund.

The day-to-day administration of the Church GST Group has been referred to the General Synod Office pending consideration of the future of National Anglican Resource Unit.

12 GENERAL SYNOD OFFICE

The General Secretary was appointed by the General Synod Standing Committee Executive Committee in late July 2008. Since that time all positions in the General Synod Office have been filled with new personnel. In addition, a part-time officer has been engaged to administer the National Register.

The information and technology systems of the General Synod Office have been upgraded to cope with the volume and complexity of workflow. The General Synod website has been renewed to:

- Enable information of relevant groups to be disseminated more easily;
- Permit communication between group members via the website;
- Facilitate enquiries by and communication with the general public;
- Re-introduce and expand the National Church calendar and simplify its administration;
- Simplify management of the website.

The research capability which served the National Church so well in the past has been reduced dramatically. It is envisaged that, over time, the General Synod website will provide much of the information which previously required research. The Standing Committee has approved on a trial basis the provision of research services to Commissions and other bodies on an ad hoc fee-for-service basis.

Security parameters and budgetary constraints require the National Register to operate as a stand-alone system which adds unavoidable complexity to the overall administration of information technology in the General Synod Office.

The General Synod Office now provides more services to the National Church and to a larger Synod than 3 years ago through fewer personnel. At the time of writing, members of the General Synod Office staff, with one exception, have been in their roles for less than 2 years and none of the staff has experience of a session of General Synod.

A central aim is to improve the quality and efficiency of services provided by the General Synod Office and to simplify the systems and infrastructure which support them. Simplification is time consuming and has thrown up some challenges. There is a need to document procedures as our environment evolves.

Martin Drevikovsky
General Secretary
28 May 2010

12

REPORT ON ACTION TAKEN ON RESOLUTIONS OF FOURTEENTH GENERAL SYNOD (2007)

PROFESSIONAL STANDARDS

RESOLUTION		ACTION
52/07	<p>FAITHFULNESS IN SERVICE AND CODES OF PERSONAL BEHAVIOUR</p> <p>That this General Synod:</p> <ul style="list-style-type: none"> a) notes resolution 33/04 of the 13th General Synod which received the 2004 Report of the Child Protection Committee and adopted Faithfulness in Service in that Report as the national code for personal behaviour and the practice of pastoral ministry by clergy and lay church workers, and b) in line with resolution 35/04 of the 13th General Synod, again recommends that each diocese adopts a code for personal behaviour and the practice of pastoral ministry by its clergy and church workers that includes Faithfulness in Service and any revisions, in particular, its standard expressed for clergy and church workers in the section on sexual conduct that "you are to be chaste and not engage in sex outside of marriage." <p>Canon Sandy Grant moved, Bishop Alan Stewart seconding,</p> <p style="text-align: right;">22 Oct 07</p>	<p>The General Secretary referred the resolution to each Diocese.</p>
65/07	<p>PROFESSIONAL STANDARDS COMMISSION – 1</p> <p>The General Synod recommends that each diocese:</p> <ul style="list-style-type: none"> a) ensures that its website contains details of its professional standards policies and procedures and includes a link to the professional standards information on the General Synod website; 	<p>The General Secretary conveyed the recommendation to each Diocese.</p>

	<p>b) should introduce a diocesan policy for the selection and accreditation of lay parish church workers who have the opportunity to be alone with a child in their ministry, including appropriate training and storage of records, that takes into account the principles in the document entitled “Model System for the Selection and Accreditation of Lay Parish Church Workers” of the Professional Standards Commission;</p> <p>c) develops procedures for the disclosure of whether there is any, and if so what, Information on the National Register for the appointment of persons to professional standards roles, the election of a bishop, and the election of persons by a Church authority;</p> <p>d) includes on the diocesan website a list of all licensed clergy of the diocese;</p> <p>e) circulates the Preliminary Report from the Doctrine Commission concerning Theological Issues Surrounding Sexual and Other Forms of Abuse to all clergy, and church workers who minister to those affected by abuse and abusers.</p> <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p>	
66/07	<p>PROFESSIONAL STANDARDS COMMISSION – 2</p> <p>The General Synod:</p> <p>a) refers to the Professional Standards Commission:</p> <p>i) the development of principles to be applied in undertaking risk assessments arising from information obtained from a Safe Ministry Check or equivalent, together with appropriate training for those undertaking such risk assessments;</p> <p>ii) in consultation with the Church Law Commission the preparation of a motion to amend Rule III entitled “Rules for the Conduct of Elections Ordered to Be Made by the General Synod” to provide for the disclosure of any Information on the National Register in connection with the elections</p>	<p>The General Secretary referred the subject matter and the request to the Professional Standards Commission.</p>

	<p>held at a General Synod for consideration by the next General Synod;</p> <ul style="list-style-type: none"> iii) the preparation of procedures for the disclosure of Information on the National Register in connection with the election and appointment of persons by the Standing Committee for consideration by the Standing Committee; iv) the preparation of Faithfulness in Service in Simple English for approval by the Standing Committee; v) the development of policies and procedures for identifying, dealing with, and preventing, abusive behaviours of and by clergy and church workers; vi) the development of a resource for those with pastoral care responsibilities for survivors and perpetrators of domestic abuse; vii) the development of principles for dealing with the restoration to ministry of clergy and church workers who have abused others; <p>b) requests the Professional Standards Commission to report to the Fifteenth General Synod as to the progress of the Church in the development and implementation of safe ministry policies and structures.</p> <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p>	
67/07	<p>PROFESSIONAL STANDARDS COMMISSION – 3</p> <p>The General Synod:</p> <ul style="list-style-type: none"> a) commends the National Council of Churches in Australia for organising the Safe as Churches? II and III national ecumenical consultations on sexual misconduct and abuse in the Australian churches and recommends that the National Council of Churches in Australia facilitate where feasible joint action by member churches and other Australian churches to promote the physical, emotional and spiritual welfare and safety of all people within their communities; 	<p>The General Secretary conveyed the commendation and recommendation in (a) to NCCA and the resolution in (b) and (c) as requested.</p>

	<p>b) recommends that the Commonwealth Government ensures that children and young people are a national priority by appointing a Children's Minister and an independent Commissioner for Children, who will provide leadership in:</p> <ul style="list-style-type: none"> i) a co-ordinated approach to policy implementation in the best interests of children; ii) developing a National Strategy on child abuse and neglect, in consultation with the States and Territories and community service organizations; and iii) requests that the General Secretary conveys this resolution to the Prime Minister and the Minister for Families, Community Services and Indigenous Affairs; <p>c) recommends that State and Territory Governments enact uniform laws that provide for:</p> <ul style="list-style-type: none"> i) the reporting of child abuse to the police and the government child protection authorities; and ii) the screening of all persons seeking to work with children in a paid or voluntary capacity; and iii) requests that the General Secretary conveys this resolution to the Premier or Chief Minister of each State and Territory, and to the Community Services Ministers' Advisory Council. <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p> 	
68/07	<p>NATIONAL REGISTER PROTOCOL 1</p> <p>That the General Synod approves the Protocol for the provision of Information for inclusion in the National Register Canon 2007.</p> <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p>	<p>Protocol 1 was posted on the General Synod website.</p>
69/07	<p>NATIONAL REGISTER PROTOCOL 2</p> <p>That the General Synod approves the Protocol for access and disclosure of Information in the National Register 2007.</p> <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p>	<p>Protocol 2 was posted on the General Synod Website.</p> <p>See also resolution 95/07.</p>

70/07	<p>NATIONAL REGISTER PROTOCOL 3</p> <p>That the General Synod approves the Protocol to ascertain details of any information and access to what information in the National Register 2007.</p> <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p>	<p>Protocol 3 was posted on the General Synod website.</p>
71/07	<p>NATIONAL REGISTER PROTOCOL 4</p> <p>That the General Synod approves the Protocol for amendment of Information in the National Register 2007.</p> <p>Mr Garth Blake moved, Mrs Marilyn Redlich seconding,</p> <p style="text-align: right;">23 Oct 07</p>	<p>Protocol 4 was posted on the General Synod website.</p>
95/07	<p>PROTOCOL FOR ACCESS (NATIONAL REGISTER PROTOCOL 2)</p> <p>That the protocol for access to and disclosure of information in the National Register 2007 be recommitted on 25 October to insert an additional clause dealing with consecration of a bishop as follows:</p> <p><i>“Consecration of bishop</i> <i>15. Where a person in priest’s orders is to be consecrated a bishop:</i> <i>The Director of Professional Standards of the diocese for or in respect of which the consecration is to take place; or</i> <i>The Director of Professional Standards of the diocese of the Primate where the consecration is not to be for or in respect of a diocese;</i> <i>Is authorised to have access to any information in the National Register relating to the person. The Director of Professional Standards is authorised to disclose whether there is any such, and if so what, information to the person to be consecrated and the consecrating bishops.”</i></p> <p>Mr Garth Blake moved, The Revd Dane Courtney seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>The amended Protocol 2 was posted on the General Synod Website.</p> <p>See also Resolution 69/07.</p>

118/07	<p>INTERNET PROGRAM FOR SAFE MINISTRY TRAINING</p> <p>That Standing Committee in consultation with the Professional Standards Commission consider using monies from the Reserve Fund or other appropriate fund to design and implement a computer based training program for safe ministry practices to be delivered over the internet.</p> <p>Mr Graeme Marks moved, Mr Philip Gerber seconding,</p> <p>26 Oct 07</p>	<p>The resolution has been referred to the Professional Standards Commission for consideration and advice.</p>
119/07	<p>NATIONAL REGISTER INFORMATION</p> <p>That this Synod requests the Standing Committee to consider the development of protocols for the storage and retrieval of information removed from the National Register in relation to deceased persons to assist the work of Professional Standards Directors in the investigation of new allegations against these deceased persons.</p> <p>Mrs Anne Haywood moved, Mrs Helen Carrig seconding,</p> <p>26 Oct 07</p>	<p>The resolution was referred to the Professional Standards Commission for consideration and advice.</p>

SOCIAL ISSUES

RESOLUTION	ACTION
35/07	<p>PRAYER FOR THE PEOPLE OF BURMA</p> <p>This Synod: mindful of the recent unrest in the nation of Myanmar (Burma), and the continuing oppression and difficulties faced by Burmese Christians, and noting lack of basic freedoms, including the right to protest peacefully, and the many injustices suffered by the people of this nation:</p> <ul style="list-style-type: none"> a) calls on the members of the Anglican Church of Australia to pray consistently for the peace and security of the people of Burma, for Burmese Christians and especially the members of the Anglican Church under the leadership of Archbishop Samuel San Si Htay; and b) calls on the political leadership of this nation to continue to express Australia's concern for the peace and security of the Burmese people to the military leadership of that nation, and to engage through the international community in efforts to progress principles of freedom and democracy for the Burmese people. <p>After a moment's silence, the Synod joined in a prayer for the peoples of Burma.</p> <p>Ms Margaret Rodgers moved, Archbishop Roger Herft seconding,</p> <p style="text-align: right;">21 Oct 07</p>
37/07	<p>NUCLEAR TREATY</p> <p>General Synod notes with concern the lack of progress towards the elimination of nuclear weapons as required under the Nuclear Non-Proliferation treaty; and further notes that this is in direct contradiction to the unequivocal undertaking by all governments in the year 2000 to meet their obligations under the treaty.</p> <p>Synod therefore:</p> <ul style="list-style-type: none"> a) welcomes renewed church involvement in seeking to put pressure on governments to make nuclear disarmament a reality;
	<p>No further action required.</p> <p>The General Secretary wrote letters to the Prime Minister and to the Leader of the Opposition on 7/1/08.</p>

	<p>b) heeds the call of the World Council of Churches February 2006, urging churches to work to overcome the ignorance and complacency in society concerning the nuclear threat;</p> <p>c) takes up the challenge issued to the churches by the WCC Assembly; and</p> <p>d) requests the General Secretary to send a letter conveying this resolution to the Prime Minister and the Leader of the Opposition.</p> <p>Mr Theo Mackaay moved, Canon Ray Cleary seconding,</p> <p style="text-align: right;">21 Oct 07</p>	
38/07	<p>THE REVD BERNARD SUWA</p> <p>This Synod gives thanks to Almighty God for the ministry of the Revd Bernard Suwa in the Parish of Blacktown in the Diocese of Sydney to the Sudanese Community, particularly noting his advocacy for Sudanese migrants. This Synod, noting that Mr Suwa has been appointed as the Executive Director of ACROSS Sudan, assures Bernard and his wife Esther, of our prayers for God's blessing as they work for the renewal of Southern Sudan.</p> <p>Synod asks the General Secretary of General Synod to convey our greetings to the Revd Bernard Suwa.</p> <p>Mr Graeme Marks moved, Bishop David Mulready seconding,</p> <p style="text-align: right;">21 Oct 07</p>	<p>The General Secretary sent a letter to the Rev'd Bernard Suwa on 7/1/08.</p>
39/07	<p>KRIOL BIBLE</p> <p>General Synod commends our indigenous brothers and sisters and their associated translation teams on the successful completion of the Kriol bible, and encourages and offers our prayers to those teams who are working together on translating the Bible into other indigenous languages.</p> <p>Ms Jennifer Flower moved, Dr Muriel Porter seconding,</p> <p style="text-align: right;">21 Oct 07</p>	<p>No action required.</p>

40/07	<p>REFUGEES FROM THE MIDDLE EAST</p> <p>In light of the particularly difficult circumstances facing Christian refugees in and from Iraq this Synod welcomes the decision by the Australian Government to increase the number of refugees from the Middle East being accepted into Australia under the humanitarian and refugee programme for 2007-2008.</p> <p>Prof. Chris Bellenger moved, Dr Marcia Cameron seconding,</p> <p style="text-align: right;">21 Oct 07</p>	No action required.
41/07	<p>GAMBLING</p> <p>This General Synod, in the light of the problems caused by the expansion of the gambling industries in this country and, noting the dependence of most State Governments on gambling generated revenue (most of which comes from the two per cent of the population who are problem gamblers), asks the next Federal Government to work with state governments to reduce this dependency.</p> <p>Mrs Helen Carrig moved, Archdeacon Peter Stuart seconding,</p> <p style="text-align: right;">21 Oct 07</p>	The General Secretary sent letters to the Prime Minister and the Attorney General of the Commonwealth on 7/1/08.
45/07	<p>MILLENNIUM DEVELOPMENT GOALS 1</p> <p>That this General Synod:</p> <ol style="list-style-type: none"> notes that the adoption of the Millennium Declaration, by 188 Heads of State and/or Government at the Millennium Summit in September 2000, as a framework for building global peace and security and that within that Declaration the Millennium Development Goals (MDGs) established the framework for international action to end Global Poverty by 2015; notes that half way to 2015, a number of the specific targets within the MDGs will not be achieved by that date; urges the Australian Government to adopt the MDGs as the fundamental framework for its Development Cooperation Program and to accept the specific goals as targets by which to measure 	The General Secretary sent a letter to the Prime Minister on 7/1/08.

	<p>the achievements of that program as one element of Australia's contribution to global poverty eradication as it works with developing countries in the Asia Pacific region as well as those in sub-Saharan Africa where the achievement of the MDGs by 2015 seems most unlikely;</p> <p>d) notes the commitment by the Australian Government to increase the level of Official Development Assistance (ODA) to \$4 Billion by 2010, just 0.4% of GNI, and the commitment by the ALP to increase ODA to 0.5% of GNI by 2015 but expresses its profound regret that neither major party has established a firm date for the achievement of the internationally accepted target of 0.7% of GNI as ODA; and</p> <p>e) encourages the Australian Government to continue to work with other like-minded nations for the successful conclusion of the so-called Doha Round of the WTO's multilateral trade negotiations and other measures, including initiatives which will address the causes and consequences of climate change, which together will contribute to the achievement of the MDGs.</p> <p>Canon Ray Cleary moved, Bishop Peter Tasker seconding,</p> <p style="text-align: right;">22 Oct 07 Carried with acclamation</p>	
46/07	<p>MILLENNIUM DEVELOPMENT GOALS 2</p> <p>That this General Synod:</p> <p>a) notes the 1998 Lambeth Resolution 1.15 which encouraged each Diocese to fund international development programs recognised by their Diocese at a level of at least 0.7% of annual Diocesan income and welcomes the commitment of a significant number of the Dioceses of the Anglican Church of Australia to that target in response to the Lambeth Resolution;</p> <p>b) notes that the TEAM (Towards Effective Anglican Mission) Conference held at Boksburg in South Africa in March 2007 affirmed the Anglican Communion's commitment to the MDGs and challenged the Provinces of the Church to respond;</p>	The General Secretary drew the resolution to the attention of dioceses by letter.

	<p>c) affirms its commitment to the MDGs and calls on member Dioceses to affirm their commitment to the MDGs;</p> <p>d) encourages dioceses to reflect that commitment by implementing Lambeth Resolution 1.15 by providing funds to recognised international development programs particularly through the Australian Anglican mission, relief and development agencies such as Anglican Board of Mission Australia (ABM-A), AngliCORD and ORAF (the Archbishop of Sydney's Overseas Relief and Aid Fund); and</p> <p>e) urges the General Synod Office and the Public Affairs Commission to support Dioceses as they consider and implement these recommendations, monitor progress by Dioceses and report the steps taken to the Australian Church.</p> <p>Canon Ray Cleary moved, Bishop Peter Tasker seconding,</p> <p style="text-align: right;">22 Oct 07 Carried with acclamation</p>	
47/07	<p>MILLENNIUM DEVELOPMENT GOALS 3</p> <p>That this General Synod encourages:</p> <p>a) the clergy and people of the Anglican Church of Australia to consider how they will respond and affirm the MDGs through their Christian stewardship by their financial support for the international development agencies commended to Dioceses as a way of fulfilling MDG imperatives; and</p> <p>b) the clergy and people of the Anglican Church of Australia to advocate the policies affirmed by this resolution through their involvement in the Make Poverty History and Micah Challenge campaigns giving expression to their faith and commitment to overcoming poverty and injustice.</p> <p>Canon Ray Cleary moved, Bishop Peter Tasker seconding,</p> <p style="text-align: right;">22 Oct 07 Carried with acclamation</p>	No action required.

48/07	<p>COMMITMENT AND AFFIRMATION OF FAITH AND JUSTICE</p> <p>(as agreed by General Synod Standing Committee Resolution SC2006/2/028 & revised 2 July 2007 by teleconference) AS members of the Anglican Church of Australia we are called to become a people of the new covenant of Jesus the Christ and to bear witness to justice and righteousness upon this land. We come together, Indigenous and non-Indigenous peoples, to strive for what our ancestors were not able to do.</p> <p>TOGETHER we acknowledge with gratitude the apology given by our then Primate, Archbishop John Grindrod in 1988 for the hurt done to Aboriginal and Torres Strait Islander peoples (Appendix 1) and the apology of the General Synod in 1998 for the Stolen Generations (Appendix 2). We acknowledge also the ceremonies, Church services and reconciliation projects done at parish level throughout the Country. Today we are able, by the grace of God to look back on these actions as steps on the road of a reconciling life together in the Church of God. We look to a future of walking together towards the image of Christ which points to shared faith and justice among us.</p> <p>TOGETHER we commit ourselves to living out the new covenant written upon our hearts in our common faith and sharing in Word and Sacrament. In hope and prayer we look to fulfil our responsibilities to each other to share our cultures in the study and living of The Word and Sacrament, to share in our Church tradition, and to be a community of justice and righteousness.</p> <p>WE, the people of the land and seas, the Aboriginal and Torres Strait Islander peoples, as guardians and custodians of the land and islands of Australia, seek a new day when our peoples can practise and share our culture and wisdom as partners with all who call Australia their home.</p> <p>WE, the non-Indigenous peoples of Australia recognise the people of the land and the seas, the Aboriginal and the Torres Strait Islander peoples to be the original inhabitants, the indigenous peoples of this land.</p>	<p>The resolution is published on the General Synod website.</p> <p>The Standing Committee requested NATSIAC to monitor and report on developments.</p>
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	<p>WE, together through this shared commitment continue to seek to heal the wounds, hurts and sufferings of the Aboriginal and Torres Strait Islander peoples of Australia.</p> <p>WE shall share with each other visions, hopes, needs and wants in constructive ways that will bring us closer together as peoples of this Church so we may better support each other.</p> <p>AS peoples of Christ's we are bound into a relationship that seeks to be the foundation of mutual trust, respect, and the sharing of power and resources to create a just and righteous Church and nation of Australia. Through this commitment our own homes, communities, parishes, dioceses and national organisations are to be sanctuaries where we will strive to live out to the fullest the tenets of this our shared faith. We are committed to celebrating together important Church festivals and cultural celebrations and commemorations in the life of our land and seas. This gives us the opportunity to share deeply our different ways of celebrating our faith through cultures as peoples and communities of prayer.</p> <p>WE are committed to assisting, encouraging and resourcing ministry to Aboriginal and Torres Strait Islander people.</p> <p>WE pledge to consult and work with each other as equal partners in the development of our Church and land, in our communities, parishes, dioceses and nationally and internationally.</p> <p>We shall establish means through which we can give witness and testimony accounting for the learnings, struggles, challenges and successes of our journey.</p> <p>AND we invite all who call Australia their home to join with us as we continue the process of healing our peoples and this land and seas.</p>	
49/07	<p>NORTHERN TERRITORY INTERVENTION</p> <p>That General Synod urges the Federal Government, in relation to the intervention in Northern Territory Aboriginal communities, to ensure ongoing monitoring of the intervention process and, as part of the monitoring process;</p>	<p>The General Secretary sent a letter to the Minister for Aboriginal Affairs on 14/12/07.</p>

	<p>a) to evaluate rigorously the effectiveness of the quarantining of welfare payments, the enforced medical examination of children, and any plans to acquire land compulsorily, and</p> <p>b) to listen to the concerns and advice of Aboriginal community leaders in relation to the intervention.</p> <p>Archbishop Philip Freier moved, Bishop Greg Thompson seconding,</p> <p style="text-align: right;">22 Oct 07</p>	
51/07	<p>SUDANESE IMMIGRANTS</p> <p>The General Synod of the Anglican Church of Australia, while pleased that Australia offers a safe haven for those fleeing violence in many parts of the world, is disturbed that recent comments by the Federal Immigration Minister about African immigration in general, and Sudanese in particular, have led to a perceived increase in hostility to Sudanese people living in Australia. This Synod therefore:</p> <p>a) urges all Australia governments to set an example in heeding the command of God, originally given to the nation of Israel: “the alien living with you must be treated as one of your native-born. Love him as yourself for you were aliens in Egypt. I am the Lord your God” (Lev 19.34);</p> <p>b) requests that governments provide generous assistance and support to those who come from other cultures to help them settle into the Australian community;</p> <p>c) asks public figures to refrain from indiscriminate comments which reflect badly upon specific groups in the community, and which may be used by others as an excuse for violence; and</p> <p>d) asks the Secretary to convey this resolution to members of the Federal, State and Territory governments.</p> <p>Mr Clive Ellis moved, Bishop Ivan Lee seconding,</p> <p style="text-align: right;">22 Oct 07</p>	<p>There is no record of the resolution being conveyed to members of the Federal, State and Territory Governments.</p>

59/07	<p>WHITE RIBBON DAY (WOMEN'S COMMISSION)</p> <p>That this General Synod noting from both the Australian Bureau of Statistics and Institute of Criminology that more than 1,000,000 Australian women experience violence during a relationship and that 57% of all Australian women will, at some point in their lifetime, be the victim of physical or sexual assault; encourages all Bishops, Dioceses and Anglican Agencies to support the White Ribbon Day campaign (marked on 25 November each year) which seeks to engage all men to take a leadership role in eliminating violence against women.</p> <p>Mrs Ann Skamp moved, Bishop John McIntyre seconding,</p> <p style="text-align: right;">23 Oct 07</p>	<p>The General Secretary wrote to dioceses requesting them to identify ways in which Australian Anglicans can address violence against women in their local communities.</p>
60/70	<p>BRINGING THEM HOME REPORT</p> <p>General Synod noting:</p> <ol style="list-style-type: none"> a) that 2007 marks the tenth anniversary of the report National Inquiry into the Separation of Aboriginal and Torres Strait Islander Children from Their Families, Bringing Them Home, of the Human Rights and Equal Opportunity Commission (National Inquiry Report), and b) that the Commonwealth Government in its response agreed to implement 17 of the 54 recommendations of the National Inquiry Report, calls upon the Commonwealth Government as a matter of urgency: c) to make a public report as to the progress in the implementation of those 17 recommendations, and to provide any further funding and resources necessary to fully implement those recommendations, d) to implement recommendation 5 of the National Inquiry Report by making an official apology to indigenous individuals, families and communities for the laws, policies and practices of their predecessors of forcible removal, and e) to implement the remaining recommendations of the National Inquiry Report, and to provide the 	<p>The General Secretary conveyed the resolution to the Prime Minister and the Leader of the Opposition on 14/12/07.</p>

	<p>funding and resources necessary to fully implement those recommendations, and requests the General Secretary to send a letter conveying this resolution to the Prime Minister and the Leader of the Opposition.</p> <p>Mr Garth Blake SC moved, Mr Theo Mackaay seconding,</p> <p style="text-align: right;">23 Oct 2007</p>	
73/07	<p>ENVIRONMENT</p> <p>That this General Synod</p> <ol style="list-style-type: none"> a) affirms the work of the Australian Anglican Environmental Network, and the resources it has gathered; b) requests all organisational units within the Anglican Church of Australia to reduce their environmental footprint through best practice energy use, water use, and waste disposal. <p>The Revd Cameron Venables moved, Archdeacon Gary Harch seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The General Secretary wrote to dioceses communicating the resolution and details of relevant strategic issues identified by the Standing Committee.</p> <p>The General Secretary requested the Australian Anglican Environmental Network to assist the General Synod Office to devise measures to reduce the environmental footprint of the Fifteenth General Synod.</p>

77/07	<p>ENVIRONMENT WORKING GROUP</p> <p>That this General Synod of the Anglican Church of Australia: acknowledges God's sovereignty over His creation through the Lord Jesus Christ; acknowledges the Anglican Communion's 5th mark of mission "to safeguard the integrity of creation and sustain and renew the life of the earth"; and recognises that human activity contributing to Climate change is one of the most pressing ethical issues of our time; requests –</p> <ol style="list-style-type: none"> a) the General Synod Doctrine Commission to develop a Christian Theology for a sustainable future including a Global Ethic; b) the General Synod Standing Committee Environment Working Group to generate a Christian response to the political/economic and social impacts of Climate Change on our Pacific neighbours, our primary producers, the world's poor and the environment; c) encourages our Federal and State Governments to produce environmentally sustainable policies on – <ul style="list-style-type: none"> • energy production within Australia canvassing all available options but focussing particularly on renewable energy sources; • the export of raw materials for energy production overseas cognisant of the effect of such exports on <ul style="list-style-type: none"> – Global warming, – international security and – the responsible processing of end products especially CO₂ emissions and depleted uranium; d) calls on the Federal Government to accept Pacific Island peoples, our neighbours, seeking refuge as a result of climate change on their island homes and their livelihood; e) calls upon all Anglican Dioceses to develop and implement an environmental policy which expresses principles of good environmental stewardship and care to all Anglicans, Anglican parishes and agencies, including modelling of sustainable water and energy use; and 	<p>The resolution was drawn to the attention of the Doctrine Commission, the Environment Working Group and the Australian Anglican Environmental Network.</p>
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	<p>f) requests the Australian Anglican Environmental Network to act as a clearing house for policy material developed by Dioceses for collation and dissemination nationally through the General Synod website or other means,</p> <p>Professor David Mitchell moved, Dr Karin Sowada seconding,</p> <p style="text-align: right;">24 Oct 07</p>	
92/07	<p>FAIR TRADE PRODUCTS</p> <p>That this Synod, because of our commitment to implementing the Millennium Development Goals, requests that at future General Synods, Fair Trade tea and coffee should be served.</p> <p>Ms Margaret Rodgers moved, Dr Karin Sowada seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>This resolution has been drawn to the attention of the Local Arrangements Committee for the Fifteenth Session of General Synod.</p>
93/07	<p>ANNIVERSARY OF SLAVE TRADE ABOLITION</p> <p>That this Synod recognizes the two hundredth anniversary of the British Parliament passing of an act to outlaw the slave trade in its colonies on 25th March 2007.</p> <p>We give thanks for the key role played by Christians in bringing about the end of slavery, while also acknowledging that the church sometimes colluded with this injustice and drew financial profit from it.</p> <p>As Christians we commit ourselves to overcoming injustice and inequality in our society both arising from the past practices of slavery and from present practices that involve the trafficking of human beings.</p> <p>The Very Revd Andrew Sempell moved, Bishop Jonathan Holland seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>No action required.</p>

100/07	<p>CALIFORNIAN FIRES</p> <p>That this Synod, noting the devastation of the fires in California, the loss of life and property:</p> <ul style="list-style-type: none"> a) prays for God's compassion and mercy on the State of California, and for the endeavours of those engaged in rescue and recovery work, and b) respectfully requests the Primate sends a message of support and encouragement from this Synod to the Bishops of the affected areas, assuring them of our continuing prayers, especially for ministries provided to those who are caught up in this disaster. <p>Ms Margaret Rodgers moved, Archbishop Roger Herft seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>The Primate sent a message of support on 26/10/07.</p>
102/07	<p>DOMESTIC VIOLENCE SUPPORT</p> <p>General Synod recognises the grave risks inherent in clergy responding to cases of family violence and the duty of care which every diocese carries to provide clergy with adequate training and support regarding domestic abuse cases. Further that this General Synod endorse and assist the Joint Churches Domestic Violence Prevention Project in providing every Australian parish with its upcoming "Not in my Church" CD providing basic training and resources for networking and support of clergy responding to domestic violence cases and that information about the project be provided on the General Synod website.</p> <p>Mrs Lorraine Stafford moved, the Revd Canon Gary Smith seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>The Standing Committee arranged for copies of the CD to be made available to each Diocese for distribution to every parish.</p>
123/07	<p>INDIGENOUS IDENTITY AND AUSTRALIAN LIFE</p> <p>That this General Synod:</p> <ul style="list-style-type: none"> a) is troubled by – <ul style="list-style-type: none"> i) the Federal Parliament's promotion of any legislation that avoids the granting of human rights or that removes those rights from its own citizens or from others; 	<p>The General Secretary wrote to the Governor General on 27/3/08.</p>

	<ul style="list-style-type: none"> ii) the use of the language of crisis and emergency in our parliaments and in the media to promote the current precipitous interventions in Aboriginal towns and camps in the Northern Territory, sidestepping blame for decades of disinterest, and avoiding the charge that Australians are not willing to bear the cost of implementing long-term strategies of justice building; iii) emerging signs of the introduction of an overt policy of “mainstreaming” in relation to Indigenous Australians, whose unique identity and rich and ancient heritage ought to be celebrated and cherished rather than extinguished; iv) the avoidance of open public debate and vigorous collaboration when introducing policy changes that are certain to disturb Indigenous peoples across our nation, altering forever their human and cultural rights, freedoms and aspirations; and <p>b) calls on all Australians, especially our parliamentarians, media and opinion changers and all Anglicans –</p> <ul style="list-style-type: none"> i) to embrace and cherish in appropriate ways the unique identities of the diversity of Indigenous societies in Australia and promote rich partnerships and mutual respect and avoid the injustice of forced assimilation in its various guises; ii) to honour public debate and the forging of strong community partnerships, and to expose and condemn deceit and all techniques of social manipulation that bypass democratic process and ignore the needs and human rights of the poor and marginalised; and <p>c) calls on our Federal Government</p> <ul style="list-style-type: none"> i) to engage with the government of the Northern Territory to actively implement, with liberal resources, a “Generational Plan of Action for Closing the Gap of Indigenous Disadvantage” and to adopt bi-partisan generational reform across all Australia as a means of enriching the future of all Indigenous Australians; 	
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	<p>ii) to promote a nationwide debate as to how to ensure the continuation of a rich Indigenous identity in Australian society; and</p> <p>d) requests that the General Secretary takes appropriate steps to petition the Governor General to promote, as soon as possible, a national decade of Australia's Indigenous languages as a means of making all Australians vitally aware of the enduring cultural wealth that runs alongside the mainstream of Western Society in this ancient land.</p> <p>The Revd Robert Haynes moved, Bishop Greg Thompson seconding,</p> <p style="text-align: right;">26 Oct 07</p>	
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MISSION

50/07	<p>GENERAL SYNOD COMMISSIONS</p> <p>That pursuant to Section 8A of the Strategic Issues, Commission, Task Forces & Networks Canon 1998, this General Synod ratifies the continuation of the following expert Reference Commissions established by Standing Committee:</p> <p>Ecumenical Relations Commission Public Affairs Commission Women's Commission</p> <p>The Revd Canon Bruce McAteer moved, Bishop John Parkes seconding,</p> <p style="text-align: right;">22 Oct 07</p>	No action required.
63/07	<p>FRESH EXPRESSIONS AUSTRALIA</p> <p>That this Synod on the recommendation of the Standing Committee, resolves that:</p> <p>a) evangelistic mission be the strategic focus for the General Synod Standing Committee for the triennium 2008-2010;</p> <p>b) the Task Force on Mission become known as "Fresh Expressions Australia" and continue as a Task Force of General Synod, and</p> <p>c) Fresh Expressions Australia prepare a proposal for a full time National Mission Facilitator or equivalent together with options as to how the role will be funded for presentation to Standing Committee;</p>	The resolution was drawn to the attention of Fresh Expressions Australia.

	<p>d) Fresh Expressions Australia be requested to examine and develop appropriate criteria for the selection, training and deployment of ordained and lay pioneer ministers in an Australian context; and</p> <p>e) Fresh Expressions Australia be requested to consult, engage and network with Ministry Development Officers or their equivalents throughout the Anglican Church of Australia.</p> <p>Bishop Andrew Curnow moved, Bishop Stephen Hale seconding,</p> <p style="text-align: right;">23 Oct 07</p>	
64/07	<p>WELCOMING THE PEOPLE</p> <p>That this General Synod encourages every Diocese during the next three years to encourage parishes, schools and agencies to reaffirm their commitment to welcoming and including people in the life of the Church by investigating the factors which may prevent people from participating fully (especially people with lived experience of disability) and initiating improvements which enhance accessibility and participation.</p> <p>Archdeacon Peter Stuart moved, Archdeacon Timothy Harris seconding,</p> <p style="text-align: right;">23 Oct 07</p>	The General Secretary has drawn this resolution to the attention of Dioceses.
101/07	<p>NATIONAL HOME MISSION FUND</p> <p>That this Synod, recognising the large financial needs required to provide ministry in remote Australia and the 'The Bush' and the needs amongst Indigenous Communities recognises the work of the NHMF and calls upon all Dioceses, Parishes and church members to support this fund.</p> <p>Bishop David Mulready moved, Bishop Garry Weatherill seconding,</p> <p style="text-align: right;">25 Oct 07</p>	The General Secretary drew this resolution to the attention of Dioceses.
112/07	<p>REVIEW OF COMMISSIONS, TASKFORCES AND NETWORKS</p> <p>Noting the deletion of subsection (3) of section 27 of the Strategic Issues, Commissions, Taskforces and Networks Canon 1998 that this General Synod requests Standing Committee to establish a procedure for the regular review of the purpose, relevance, and ongoing</p>	This resolution is the subject of a report to the Fifteenth Session of General Synod.

	<p>need for all Commissions, Taskforces and Networks and to report such review procedure to the next session of General Synod.</p> <p>Bishop David Farran moved, Mr David Parsons seconding,</p> <p style="text-align: right;">26 Oct 07</p>	
124/07	<p>NATIONAL ANGLICAN CONFERENCE III</p> <p>That this General Synod supports, with energy, the idea of running a National Anglican Conference within the next three years, and Requests Standing Committee to oversee the organizing of this conference, noting recent offers of support from Grafton and Perth Dioceses.</p> <p>The Very Revd Dr Peter Catt moved, Mr Theo Mackaay seconding,</p> <p style="text-align: right;">26 Oct 07</p>	<p>The Standing Committee is investigating holding a conference in conjunction with the Jubilee of the Constitution of the Anglican Church of Australia in 2012.</p>

LITURGY AND WORSHIP

36/07	<p>LECTIONARY CALENDAR</p> <p>That the description attached to James Noble in the Calendar November 25 be corrected to read “pioneer Aboriginal deacon”.</p> <p>The Revd Elizabeth Smith moved, the Revd Ron Downing seconding,</p> <p style="text-align: right;">21 Oct 07</p>	<p>Correction made</p>
75/07	<p>ENVIRONMENT AND LITURGY</p> <p>That this General Synod commends the work of the Liturgy Commission of the Anglican Church of Australia, and requests them to further develop, commission and disseminate worship resources that enable Australian Christians to relate well with the physical environments in which they live.</p> <p>The Revd Canon Venables moved, Bishop George Browning seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The request has been referred to the Liturgy Commission.</p>

76/07	<p>ABM-A AND THE ENVIRONMENT</p> <p>That this General Synod commends the Anglican Board of Mission-Australia for its efforts to promote dialogue on environmental issues with partner churches, and requests ABM to further develop specific initiatives that respond to environmental issues faced within the Pacific Region.</p> <p>Bishop Garry Weatherill moved, Archdeacon Gary Harch seconding,</p> <p style="text-align: right;">24 Oct 07</p>	The General Secretary drew this request to the attention of ABM-A.
82/07	<p>DISTRIBUTION OF “PRAYERS FOR AN ELECTION”</p> <p>That Synod gives permission for the distribution of “Prayers for an election” prepared by the Liturgy Commission.</p> <p>The Revd Ron Dowling moved, The Revd Elizabeth Smith seconding,</p> <p style="text-align: right;">24 Oct 07</p>	No action required.
97/07	<p>LITURGY COMMISSION</p> <p>That this Synod:</p> <ol style="list-style-type: none"> a) affirms that an ordered, public reading of the holy scriptures in their fullness is a fundamental principle of doctrine and worship in the Anglican tradition, the dilution of which should not be contemplated. b) expresses its appreciation to the Liturgy Commission for its response to the Day of Mourning following the Indian Ocean tsunami, and affirms the principle that when such resources are needed urgently, the Chair with two nominated members of the Commission be authorised to act. c) welcomes the resources issued by the Liturgy Commission on the environment, situations following the disclosure of abuse, services where children are present, and further resources related to marriage, and commends them to the Anglican Church of Australia for use and response. d) receives and welcomes the 2005 Report of the International Anglican Liturgical Consultation (the ‘Prague Report’) on ‘Liturgy and Anglican Identity’ as a contribution to considering worship in a mission- 	No action required.

	<p>shaped church, and commends it to all members of the Anglican Church of Australia.</p> <p>e) commends the Liturgy Commission for its programme of Workshops Encouraging Liturgical Life (WELLS), and encourages it to further develop its educational role.</p> <p>f) encourages the Liturgy Commission to continue its work on Holy Communion services, including musical settings, new Thanksgiving Prayers, and supplementary seasonal material.</p> <p>The Revd Elizabeth Smith moved, the Revd Canon Jill Varcoe seconding,</p> <p style="text-align: right;">25 Oct 07</p>	
98/07	<p>LITURGY COMMISSION & BROUGHTON PUBLICATIONS</p> <p>That this Synod:</p> <p>a) expresses its appreciation to the Liturgy Commission and Broughton Publications for the publication of the APBA-based Lectionary book in 2005, 2006 and 2007, of Daily Services (in response to a request from the Defence Forces Board), and of Ministry with the Sick & Dying;</p> <p>b) congratulates Broughton Publications upon its inaugural publication not related to APBA, Prayer and Plays for Christmas and Holy Week, by the Revd Dr Elizabeth Smith, member of the Liturgy Commission; and</p> <p>c) notes with appreciation that LabOra Worship (known as e-pray to Australian Anglicans) has been taken up by the Roman Catholic and Uniting Church in Australia, by the Anglican Church of Aotearoa / New Zealand, and by the Australian Hymn Book Company, congratulates Broughton Publishing on its being the catalyst for this, and encourages the development of ecumenical training events.</p> <p>Mr John McKenzie moved, Mr Brian Norris seconding,</p> <p style="text-align: right;">25 Oct 07</p>	No action required.

121/07	<p>ELECTRONIC FORM OF AN AUSTRALIAN PRAYER BOOK (AAPB)</p> <p>That given the fact that An Australian Prayer Book is now out of print, and that many congregations across Australia are continuing to use AAPB, this Synod recommends that Standing Committee arrange for Broughton Publishing to make the text of AAPB available electronically.</p> <p>The Revd Zachary Veron moved, Bishop David Mulready seconding,</p> <p style="text-align: right;">26 Oct 07</p>	<p>Broughton Publishing Pty Limited has agreed to do so.</p>
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MINISTRY

43/07	<p>MEMBERSHIP OF STANDING COMMITTEE</p> <p>That:</p> <ol style="list-style-type: none"> so much of standing orders be suspended as would prevent the recommitment of bill No. R-04 – A Rule to amend Clause 2 of rule II – at the committee stage for the purpose of amending that rule to allow the appointment of 2 members of Standing Committee nominated by NATSIAC, and the recommitment be made an order of the day for Tuesday 23 at 2pm. <p>The Revd Charles Loban moved, Mr Ian Walker seconding,</p> <p style="text-align: right;">22 Oct 07</p>	<p>No action required.</p>
74/07	<p>DOCTRINE AND THE ENVIRONMENT</p> <p>That this General Synod requests:</p> <ol style="list-style-type: none"> the Doctrine Commission of the Anglican Church of Australia to identify those areas of doctrine and theology that support the inter-dependent relationship between humanity and the natural world; that discussion material be prepared on these identified areas of doctrine and theology; and this material be made available for use in Parishes and theological colleges. <p>Bishop Garry Weatherill moved, the Very Revd Peter Catt seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The General Secretary referred these requests to the Doctrine Commission, which have prepared a collection of essays on ecology.</p>

80/07	<p>DROUGHT TASK FORCE</p> <p>That this General Synod:</p> <ul style="list-style-type: none"> a) acknowledges the harsh and transforming nature of drought across this land; b) expresses its prayerful solidarity with all who live in drought affected regions; c) recognises that as a consequence of the drought the shape and nature of many of these communities will be forever changed and the mission, ministry and pastoral care provided by and within these communities are being seriously impacted and therefore d) asks that the Standing Committee set up and resource a Task Force to: <ul style="list-style-type: none"> i) explore ways of dealing with the effects of drought as raised in (a), (b) and (c) above to ensure ongoing ministry by church communities in those rural areas, ii) identify other issues of significance relating to the impact of the drought, and further iii) asks the Provincial Bishops to look at the possibility of establishing similar Task Forces in each of the provinces which will specifically tackle the issues arising out of the impact of the drought on regional churches and faith communities. <p>The Revd Peter Yeats moved, The Revd David Thornton seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The Task Force on Drought has reported on support of ministry in drought affected areas. See also resolution 94/07.</p>
81/07	<p>THE AMALGAMATION OF DIOCESES</p> <p>That the question of the best manner to deal with amalgamation of Dioceses be referred to the Church Law Commission to provide advice and if appropriate a draft canon for the 2010 General Synod.</p> <p>The Hon Mr Justice Peter Young moved, Bishop John Parkes seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The question has been referred to the Church Law Commission and will be the subject of a report to the Fifteenth Session of General Synod.</p>

83/07	<p>RECOGNITION OF SCHOOL OF CHRISTIAN STUDIES</p> <p>That, pursuant to the passing of An Australian College of Theology Canon 2007, this Synod requests the Standing Committee consider recognising the School of Christian Studies at Robert Menzies College, Sydney as an Anglican Theological College, pursuant to the definitions of Anglican Theological Colleges in clause 1.3 of the Schedule to the Canon.</p> <p>Prof. Chris Bellinger moved, Bishop Glenn Davies seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The Standing Committee recognized the School of Christian Studies at Robert Menzies College as an Anglican Theological College by resolution SC2008/1/068 in February 2008.</p>
85/07	<p>EQUAL REPRESENTATION OF WOMEN</p> <p>That this General Synod in responding to ACC Resolution 13.31 requesting member churches to work towards the goal of equal representation of women in decision making at all levels:</p> <ul style="list-style-type: none"> a) recognises and celebrates the giftedness of women and the multitude of ministries in which they participate; b) requests Standing Committee of General Synod to apply the principle of equal representation of women in its appointments to Commissions, Task Forces, and Working Groups wherever legislatively and practically possible and to report progress to ACC 14 in 2009; and c) encourages each diocese to adopt this principle in elections and appointments and report progress to General Synod Standing Committee by the end of 2008. <p>Archdeacon Kay Goldsworthy moved, Mrs Audrey Mills seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>Under active consideration by Standing Committee and referred to the dioceses.</p>

94/07	<p>MINISTRY AND CLIMATE CHANGE</p> <p>That this General Synod recognises that this Church has an obligation to support ministry in areas of Australia where climate change and similar forces have affected the ability of the local people to provide it to the necessary level.</p> <p>The General Synod recommends that the most appropriate way of dealing with this obligation in the short term is for each diocese to ensure that the National Home Mission Fund received proper funding.</p> <p>A Task Force of Bps Curnow, Hough, Stephens and Weatherill be appointed to report, and make recommendations to Standing Committee on how ministry can be more adequately resourced in Dioceses suffering from the impact of climate change.</p> <p>The Hon Justice Peter Young moved, Bishop Andrew Curnow seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>The Task Force on Drought has reported on support of ministry in drought affected areas. See resolution 80/07 above.</p>
99/07	<p>WOMEN BISHOPS</p> <p>That this Synod:</p> <ol style="list-style-type: none"> notes the decision of the Appellate Tribunal and welcomes the clarity it brings to the question of the eligibility of women for admission to the order of bishop in the Anglican Church of Australia; and requests the Standing Committee to monitor developments in relation to women bishops including provisions made for those who decline to receive the ministry of a woman bishop and report to the next session of General Synod. <p>Archbishop Philip Freier moved, Bishop Glenn Davies seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>A report is included in the papers for the Fifteenth Session of General Synod.</p>
104/07	<p>BISHOPS TO THE DEFENCE FORCE – PAST AND PRESENT</p> <p>That General Synod welcomes the Report of the Defence Force Board and affirms the ministry of the Anglican Church to members of the Australian Defence Force, especially through its military chaplains.</p>	<p>Letters were sent to the Bishops Tom Frame and Len Eacott on 8/1/08.</p>

	<p>Further, Synod:</p> <ul style="list-style-type: none"> a) notes the passing of the Third Bishop to the Defence Force (1994-2001), the Right Reverend Brian Franklin Vernon King, and gives thanks to God for his dedicated ministry whilst responsible for a large episcopal region; b) expresses its gratitude to God for the ministry of the Fourth Bishop to the Defence Force (2001- 2006), the Right Reverend Dr Thomas Robert Frame, the first person to hold this position full time, who served untiringly and who introduced many initiatives which will continue to enrich this special ministry of our Church; and c) welcomes the appointment, consecration and installation of the Right Reverend Leonard Sidney Eacott AM, as the Fifth Bishop and assures him of its prayers and encouragement as he commences this ministry. <p>Mr Allan Sauer moved, The Ven Dr David Powys seconding,</p> <p style="text-align: right;">25 Oct 07</p>	
105/07	<p>DEFENCE FORCE ORGANISATIONAL STRUCTURE</p> <p>That noting the importance of ministry to the Australian Defence Force and their families and other associated people, this Synod requests the Defence Force Board:</p> <ul style="list-style-type: none"> a) to formulate a proposal for establishing an organisational structure with authority appropriate for ministry to the Australian Defence Force and with appropriate governance arrangements, and with this end in view; b) to consult widely, including with representatives from dioceses and Defence Force Bishops within the Anglican Communion; and also c) to gain any transferable insights from the model of ministry already established for the Indigenous peoples; and also d) to bring the proposal to the next General Synod for consideration. <p>The Revd Warwick de Jersey moved, Mr Allan Sauer seconding,</p> <p style="text-align: right;">25 Oct 07</p>	<p>The General Secretary drew the request to the attention of the Defence Force Board which will report to the Fifteenth Session of the General Synod.</p>

106/07	<p>DROUGHT COLLECTION</p> <p>That at our service tomorrow morning an offering be taken and that the proceeds of that offering be directed towards ministry needs in drought affected dioceses and indigenous ministries.</p> <p>Archdeacon Stephen May moved, Bishop Andrew Curnow seconding,</p> <p style="text-align: right;">25 Oct 07</p>	No action required.
107/07	<p>ASSOCIATION FOR THE APOSTOLIC MINISTRY</p> <p>That Synod notes the creation of An Association for the Apostolic Ministry under the initial chairmanship of Bishop Michael Hough and Archbishop Peter Jensen to promote the apostolic gospel and to assist the Church in working through the on-going consequences of the consecration of women to the Episcopate.</p> <p>Archbishop Peter Jensen moved, Bishop Michael Hough seconding,</p> <p style="text-align: right;">26 Oct 07</p>	No action required.
111/07	<p>CLIMATE CHANGE AND DROUGHT FUND</p> <p>This Synod:</p> <ol style="list-style-type: none"> a) requests Standing Committee to consult with the Task Force for Ministry and Climate Change and Anglicare Australia (refer Res 58/07) to resource Regional and Rural Australian Ministries by: <ol style="list-style-type: none"> i) setting a target of \$3 million to be raised over the life of the Synod; and ii) considering the establishment of an appeal to receive funds for this purpose including seeking tax deductibility b) that Standing Committee reports back to the next Synod on the achievement of the target and the results. <p>Bishop Doug Stevens moved, Mr Peter Sandeman seconding,</p> <p style="text-align: right;">26 Oct 07</p>	The Standing Committee's report is included in the papers for the Fifteenth Session of the General Synod.

113/07	<p>MINISTRY COMMISSION REPORT</p> <p>That this General Synod notes the report of the Ministry Commission and in particular the comments and data relating to the ageing profile of Anglican clergy and the conclusion “that there is a looming crisis that will deeply affect this church within the next five years”, and requests Standing Committee to communicate this report to every appropriate Diocesan officer or committee for their serious consideration and practical response.</p> <p>Further that this General Synod request the Ministry Commission to do further research on this matter and bring its report to the next meeting of this Synod.</p> <p>The Revd Richard Trist moved, Archdeacon Peter Stuart seconding,</p> <p style="text-align: right;">26 Oct 07</p>	<p>The report was referred to the Dioceses. The request for further research and a report has been referred to the Ministry Commission.</p>
116/07	<p>SCHOOL CHAPLAINCY</p> <p>That this Synod:</p> <ul style="list-style-type: none"> a) commends the Federal Government for establishing the School Chaplains Funding Scheme. We acknowledge the support of the Leader of the Opposition for this scheme. We give thanks for this significant new opportunity to offer pastoral care and to graciously commend the Christian faith; b) urges the newly elected Federal Government to continue to offer further rounds of funding to enable more government and independent schools to establish new chaplaincy programs; c) offers its support to the state bodies that are supporting this rapid expansion of chaplaincy in our schools. <p>Bishop Stephen Hale moved, Bishop Andrew Curnow seconding,</p> <p style="text-align: right;">26 Oct 07</p>	<p>No action required.</p>

126/07	<p>BISHOPS' PROTOCOLS</p> <p>That this Synod refers to the Primate any protocols agreed to by the bishops of the Australian Church for a report to the Standing Committee.</p> <p>Mr Robert Tong moved, The Revd Warwick de Jersey seconding,</p> <p style="text-align: right;">26 Oct 07</p>	<p>Bishops' Protocols were distributed to the Standing Committee in February 2008.</p>
127/07	<p>AMOS FOUNDATION</p> <p>Noting the motion from the Defence Force Board and the Bishop to the Defence Force and acknowledging and affirming the ministry of the Defence Force chaplains; this General Synod requests Standing Committee to write to all Dioceses to encourage clergy on the occasion of conducting funerals for returned service men and women to donate in full or part the clergy offering to the Amos foundation to support the Bishop to the Defence Force and Defence Force chaplains.</p> <p>The Venerable Keith Brice moved, Mr David Parsons seconding,</p> <p style="text-align: right;">26 Oct 07</p>	<p>The General Secretary wrote to all Dioceses as requested.</p>

ANGLICAN COMMUNION, ECUMENICAL AND INTER-FAITH

54/07	<p>THE EPISCOPAL CHURCH (USA)</p> <p>That General Synod noting: the response of the House of Bishops of the Episcopal Church to matters of concern raised by the Lambeth Commission (The Windsor Report) and the subsequent clarification sought by the Primates of the Communion in their communiqué following their meeting in Dar Es Salaam, the report of the Joint Standing Committee of the Primates and the Anglican Consultative Council following their meeting with the House of Bishops in New Orleans, and</p> <p>the request of the Archbishop of Canterbury for the reaction of all provinces across the communion to the assessment of the Joint Standing Committee:</p> <p>a) invites a presentation of this matter by myself and the Archbishop of Sydney of 15 minutes each</p>	<p>The Primate prepared the response referred to in sub-paragraph (c) otherwise no action required. See also resolution 90/07 below.</p>
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	<p>b) refers the request of the Archbishop of Canterbury to a meeting of small groups to be held at a designated time during this synod meeting</p> <p>c) requests the small groups to record their deliberations for submission to the Primate to assist in the preparation of his response to the Archbishop of Canterbury on behalf of the province.</p> <p>Mr Robert Fordham moved, Archbishop Peter Jensen seconding,</p> <p style="text-align: right;">22 Oct 07</p>	
61/07	<p>PARLIAMENT OF WORLD RELIGIONS</p> <p>That this General Synod welcomes the awarding of the Parliament of the World's Religions to Melbourne in 2009 and commends Anglican participation.</p> <p>Archdeacon Philip Newman moved, Bishop Philip Huggins seconding,</p> <p style="text-align: right;">23 Oct 07</p>	No action required.
62/07	<p>ANGLICAN PEACE CONFERENCE</p> <p>That whereas on the initiative of the Anglican Consultative Council, and with the support of the Archbishop of Canterbury – the Anglican Church of Korea will host a world-wide Anglican Peace Conference in Seoul in November 2007 concerning peace initiatives and reconciliation on the Korean peninsula, this General Synod of the Anglican Church of Australia:</p> <p>a) sends greetings of peace in Christ to the Anglican Church of Korea and the Towards Peace in Korea Conference;</p> <p>b) supports the creation of a worldwide Anglican network for peace in North East Asia;</p> <p>c) invites all Christians to pray for the peace of the Korean peninsula and the freedom to worship of its people; and</p> <p>d) requests the Archbishop of Perth, the Most Reverend Roger Herft, who is attending the conference, to transmit this message of goodwill to the Primate Bishop of the Anglican Church of Korea.</p> <p>Mr Brian McKinlay moved, Bishop George Browning seconding,</p> <p style="text-align: right;">23 Oct 07</p>	Archbishop Herft transmitted the message of goodwill to the Primate Bishop of the Anglican Church of Korea.

72/07	<p>ANGLICAN CONSULTATIVE COUNCIL</p> <p>That the General Synod of the Province of Australia:</p> <ul style="list-style-type: none"> a) supports in principle the proposed change of status of the Anglican Consultative Council to a charitable company as requested by ACC 11 and ACC 12. b) supports in principle the proposed amendment of the Constitution of the Anglican Consultative Council so as to provide for the incorporation of the members of the Primates' Standing Committee for the time being as ex-officio members of the Anglican Consultative Council. c) supports in principle the proposed amendment to the Constitution of the Anglican Consultative Council so as to provide for all of the Primates of the Anglican Communion to become additional exofficio members of the Council. <p>The motion was put clause by clause. Clause a) CARRIED Clause b) CARRIED Clause c) LOST</p> <p>Mr Robert Fordham moved, Mr Ian Walker seconding,</p> <p style="text-align: right;">23 Oct 07</p>	<p>Further drafts of the Constitution have been prepared and have been approved by the Standing Committee. The Constitution has now been finalized.</p>
78/07	<p>ANGLICAN-UNITING DIALOGUE</p> <p>That this General Synod:</p> <p>welcomes the re-commencement of national Anglican Church of Australia - Uniting Church in Australia Dialogue;</p> <p>acknowledges that constitutional factors and theological differences are likely to prevent interchangeability of Ministers of these two churches in the near future; and asks the Doctrine Commission to further elaborate on its response to the report For the Sake of the Gospel (2001) by indicating which parts of sections 4-6 of that report may be used to guide ongoing dialogue in the quest to develop a preliminary Covenant of Association with The Uniting Church in Australia.</p> <p>Archdeacon Dr David Powys moved, The Revd Canon Dr Colleen O'Reilly seconding,</p> <p style="text-align: right;">24 Oct 07</p>	<p>The request was referred to the Doctrine Commission which reported back to Standing Committee.</p>

79/07	<p>MOTHERS UNION FAMILY LIFE PROGRAM</p> <p>That this Synod supports MU Australia, part of the world wide Mothers' Union, in its endeavour to train facilitators and introduce "The Family Life Programme" (FLP) into disadvantaged and marginalised indigenous communities in Australia.</p> <p>This programme is based on participation, knowledge and skill gaining. It is a whole of community programme encouraging sustainability, self respect and dignity and aims at breaking dependency.</p> <p>Mrs Deane Bray moved, Bishop Paul White seconding,</p> <p>24 Oct 07</p>	No action required.
86/07	<p>WINDSOR REPORT</p> <p>That this General Synod</p> <ol style="list-style-type: none"> Recognises the importance of the Windsor Report in facilitating conversations within the Communion about its unity and mission, and in particular the contribution of The Windsor Report to the proposal for a covenant for the Anglican Communion. Notes the Australian response to the proposal, as reported by the Windsor Report Working Group, and particularly the contribution from Australia to the development of the Covenant Design Group's draft Anglican Covenant. Asks the Standing Committee to facilitate an ongoing participation by the Anglican Church of Australia in any further dialogue about or development of a covenant proposal. <p>Archbishop Jeffery Driver moved, Mr Robert Tong seconding,</p> <p>24 Oct 07</p>	The final draft of the proposed Anglican Covenant are included in the papers for the Fifteenth Session of the General Synod.
90/07	<p>THE EPISCOPAL CHURCH DISCUSSION OUTCOMES</p> <p>That synod requests the Primate to send to all General Synod representatives a copy of his summation from the small group session on Monday night and a copy of his response to the Archbishop of Canterbury on the issue of the TEC response given to the Joint Standing Committee.</p> <p>Archdeacon Paul Barker moved, Archdeacon Graham Reynolds seconding,</p> <p>25 Oct 07</p>	The General Secretary sent the Primate's response to General Synod members on 4 December 2007. See also resolution 54/07.

114/07	<p>AUSTARC BOOKLET</p> <p>That in view of the widespread individualistic search for faith in our culture that often fails to lead to public, corporate commitment to the lordship of Christ, this General Synod welcomes the AUSTARC booklet “Why the Church?” published jointly by Broughton Press and St Paul’s Publications and commends it for study in ecumenical groups as well as the Dioceses and parishes of our church.</p> <p>Bishop Graeme Rutherford moved, Archdeacon Philip Newman seconding, 26 Oct 07</p>	No further action required.
115/07	<p>INTER-RELIGIOUS DIALOGUE</p> <p>That the next General Synod Standing Committee give consideration to our Governor General’s encouragement for our church to better engage in inter-religious dialogues.</p> <p>Bishop Philip Huggins moved, Bishop Paul White seconding, 26 Oct 07</p>	No action taken.

FINANCE

28/07	<p>FINANCIAL REPORTING</p> <p>That this General Synod:</p> <ol style="list-style-type: none"> recognises the importance of responsible, professional and transparent financial reporting at all levels within this church, but especially at national and diocesan level, as being essential to our stewardship and risk management processes; and congratulates the Diocesan Financial Advisory Group (DFAG) [chaired by Mr. Bill Shields,] for encouraging dioceses to fully adopt the Australian International Financial Reporting Standards (AIFRS), being the accepted accounting framework in Australia; and requests the Standing Committee of the General Synod to continue to support the ministry of DFAG by regularly reviewing progress by dioceses in implementing best practice financial reporting through the adoption of AIFRS in diocesan accounts as well as those of related entities such as their development or deposit funds. <p>The Revd Canon Bruce McAteer moved, Bishop John Harrower seconding, 20 Oct 07</p>	Letter written to Mr Bill Shields.
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30/07	<p>FINANCIAL MATTERS</p> <p>That the motions 33.04, 33.05, 33.06 be put now with motions 33.07 and 33.08 being referred to the Finance presentation on Friday 26 October 2007.</p> <p>Mr John McKenzie moved, Mr Brian Norris seconding,</p> <p style="text-align: right;">20 Oct 07</p>	No action required.
31/07	<p>AUDITED FINANCIAL STATEMENTS FOR 2006</p> <p>That the audited financial statements of the General Synod for the year ended 31 December 2006, as adopted by Standing Committee, be received.</p> <p>Mr John McKenzie moved, Mr Brian Norris seconding,</p> <p style="text-align: right;">20 Oct 07</p>	No action required.
32/07	<p>SUMMARY FINANCIAL STATEMENTS</p> <p>That the summary financial statement of the Statutory, Special, Indigenous Endowments and Reserve Funds of General Synod for the years 2004 - 2006 be received.</p> <p>Mr John McKenzie moved, Mr Brian Norris seconding,</p> <p style="text-align: right;">20 Oct 07</p>	No action required.
33/07	<p>GENERAL SYNOD FINANCIAL POSITION</p> <p>That a report from the Hon. Treasurer of the financial position of the General Synod at 31 December 2006 be received.</p> <p>Mr John McKenzie moved, Mr Brian Norris seconding,</p> <p style="text-align: right;">20 Oct 07</p>	No action required.
108/07	<p>FINANCE - PROJECTIONS FOR 2008-2010</p> <p>That the financial projections for the period from the year following the Synod (2008) to the year of the next expected Synod (2010) be received.</p> <p>Mr John McKenzie moved, Bishop Andrew Curnow seconding,</p> <p style="text-align: right;">26 Oct 07</p>	No action required.

109/07	<p>2008 BUDGET</p> <p>That Synod approves the aggregate of the estimate of the costs, charges and expenses for the subsequent year (2008) in respect of matters referred to in paragraphs 32(2)(a), (b1), (c) and (e) of the Constitution.</p> <p>Mr John McKenzie moved, Bishop Andrew Curnow seconding, 26 Oct 07</p>	No action required.
110/07	<p>SPECIAL FUND REPORTING – DIOCESE OF SYDNEY</p> <p>That the financial estimates for 2008 be amended to provide for an assessment of \$116,000 for the Diocese of Sydney in respect of the Special Fund.</p> <p>Mr Robert Fordham moved, Mr Doug Marr seconding, 26 Oct 07</p>	No record has been found of the adjustment having been made

APPRECIATION

87/07	<p>LISTENING PROCESS PRESENTATION</p> <p>That this Synod thanks those who were involved in the preparation of the Listening Process Presentation at this Synod and requests that our thanks be appropriately forwarded to those people, especially those who shared their stories.</p> <p>The Revd Arthur Copeman moved, Archdeacon Colvin Ford seconding, 25 Oct 07</p>	Letters of appreciation sent 30/10/07.
88/07	<p>APPRECIATION FOR MAJOR-GENERAL MICHAEL JEFFERY</p> <p>That this Synod expresses its deep appreciation for the generous hospitality of the Governor General and thanks him for his words of encouragement.</p> <p>Archdeacon Philip Newman moved, Bishop Peter Danaher seconding, 25 Oct 07</p>	Letter of appreciation sent on 9/1/08.
89/07	<p>DR LINDA KURTI</p> <p>That this Synod notes with appreciation the outstanding leadership of Dr Linda Kurti as Executive Director of ABM-A, recognises that she leaves the organisation internally strong, financially sound and well connected with our mission partners.</p>	Letter of appreciation sent on 9/1/08.

	<p>This Synod offers its prayers to Linda in her future ministry.</p> <p>Archbishop Roger Herft moved, Bishop Garry Weatherill seconding, 25 Oct 07</p>	
96/07	<p>ARCHDEACON BOB JACKSON</p> <p>That meeting of General Synod thanks Archdeacon Bob Jackson for his preaching, Bible studies and presentation to the Synod, and prays that what he has shared with us will encourage the Anglican Church of Australia to push out into deep water and let down the nets.</p> <p>Bishop Andrew Curnow moved, Archbishop Peter Jensen seconding, 25 Oct 07 Carried by applause</p>	<p>Letter of appreciation sent on 9/1/08.</p>
128/07	<p>GENERAL THANKS</p> <p>This Synod thanks: The President, Archbishop Phillip Aspinall and the Chaplains to the Primate, The Chairman of Committees, the Hon. Justice David Bleby, The Deputy Chairmen, the Hon. Mr Justice Peter Young and Mr Ian Walker, the Clerical Secretary The Revd Chris Moroney, the Lay Secretary, Mrs Ann Skamp.</p> <p>The Diocese of Canberra and Goulburn and Bishop-in-Council, Members of the Canberra and Goulburn Local Management Committee</p> <p style="padding-left: 40px;">The Rt Revd Allan Ewing Mr Wayne Harris Mr Allan Wilson Dr Beth Heyde The Very Revd Phillip Saunders</p> <p>And the large team of volunteers without whom this Synod would not have operated as effectively and efficiently as it has; and also the Reverend Canon Bruce McAteer and the General Synod Office Staff. The Rydges Lakeside Hotel and their staff. Mrs Hazel Davies for the stunning floral arrangements in the Synod Hall.</p> <p>Radford College, Canberra Boys Grammar and Canberra Girls Grammar for the loan of their buses. Generous sponsorship from ActewAGL, Cantec Australasia, EIG</p>	<p>Letters of appreciation sent on 14/1/08.</p>

	<p>Ansvar, Staging Connections Canon Australian, Sharp Corporation of Australia.</p> <p>We thank the media for their courtesy, cooperation and interest and the media officers drawn from several dioceses, and the General Synod media officer, Mrs Robyn Douglas; and our ecumenical guests for being with us.</p> <p>Finally, we thank the staff of the General Synod office:</p> <p>Ms Sylvia Murphy, who retires at the conclusion of this Synod; Mrs Charmazel Haslam, Mr Wayne Brighton, Mr Paul Bennett, Mrs Joanne Burgess, Ms Zenda Curran, Mrs Cecilia Chan and the Rev'd Canon Bruce McAteer.</p> <p>The Most Rev'd Roger Herft moved, 26 Oct 07</p>	
129/07	<p>APPRECIATION OF PRESIDENTIAL ADDRESS</p> <p>That this Synod expresses its appreciation of the President for his stimulating presidential address, and that it be distributed to the dioceses of this church and commends it to the people of our Church for further study.</p> <p>Bishop Tom Wilmot moved, Mr Tony Evans seconding, 26 Oct 07</p>	<p>The Presidential address has been posted on the General Synod website.</p>
130/07	<p>THE VERY REV'D PHILIP SAUNDERS</p> <p>That this Synod express its hearty appreciation to the Dean, The Canon Residentiary, those responsible for the music and the whole Cathedral community for the opening Eucharist in The Cathedral Church of St Saviour, Goulburn and requests the Primate to convey the thanks of the Synod to all who contributed.</p> <p>The Very Rev'd G Lawrence moved, 26 Oct 07</p>	<p>Letter of appreciation sent on 14/1/08.</p>
131/07	<p>APPRECIATION FOR GOULBURN RECEPTION</p> <p>That this Synod express its gratitude to the following for the organisation and presentation of the reception following the Synod Eucharist on Sunday 21st October 2007:</p> <p>Jo Cooper – Coordinator St Peter's School Big Band Goulburn Conservatorium of Music Roses Catering Kingsdale Winery</p>	

	<p>The Staff of St Saviour's Cathedral and Volunteers Representatives of the Goulburn Community. and requests the General Secretary to convey this resolution to the Dean.</p> <p>Ms Leigh Haywood moved, 26 Oct 07</p>	<p>The General Secretary conveyed the resolution as requested.</p>
132/07	<p>THE PRIMATE</p> <p>That this Synod records its deep appreciation to the Primate for his chairmanship of this session of General Synod. It gratefully acknowledges that the firmness, fairness, efficiency, sensitivity and good humour of the Primate's presidency has contributed greatly to the good spirit in which the Synod has been conducted.</p> <p>The Hon. Justice David Bleby moved, The Hon. Justice Peter Young seconding, 26 Oct 07</p>	<p>No further action required.</p>

ADMINISTRATION OF SYNOD

No further action was required on any of these resolutions other than 91/07 and 125/07. Accordingly only those two resolutions are reproduced in this report. Members wishing to know the details of those resolutions are referred to pages 63-72 of the Book "Proceedings of the Fourteenth General Synod – 2007".

RESOLUTION	ACTION
<p>91/07 CORRECTION OF WEBSITE INFORMATION</p> <p>That Synod, noting that in appendix 3 of the Report of the Professional Standards Commission containing the summary of professional standards information on diocesan websites, the information pertaining to the Anglican Diocese of Melbourne is incorrect, agrees that:</p> <p>a) The correct information is www.melbourne.anglican.com.au/main.php?id=983</p> <p>b) the report on the General Synod website will be updated with the correct information.</p> <p>Mrs Jane Still moved, Mr Garth Blake seconding, 25 Oct 07</p>	<p>The report will be updated when the website is re-built.</p>

125/07	<p>GENERAL SYNOD VOTING SYSTEM</p> <p>That Standing Committee appoints a committee to investigate the various voting systems that might be used in future General Synod elections, and report the merits and demerits of each to the Fifteenth General Synod. Archdeacon</p> <p>Dr David James Powys moved, Bishop Michael Hough seconding, 26 Oct 07</p>	<p>The Committee reported in March 2010 with recommendations to be followed up.</p>
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13

REPORT ON DIOCESAN RESPONSES TO CANONS PASSED BY FOURTEENTH GENERAL SYNOD (2007) REQUIRING DIOCESAN ASSENT OR ADOPTION

LIST OF CANONS PASSED BY FOURTEENTH GENERAL SYNOD (2007)

REQUIRING DIOCESAN ASSENT OR ADOPTION

(1) ALTERATIONS OF CONSTITUTION

Canon No. 02, 2007 Constitutional Amendment (Diocesan Councils)
Canon No. 06, 2007 Constitutional Amendment (Chapter IX) Canon
Canon No. 08, 2007 Constitutional Amendment, Section 10 Canon
Canon No. 16, 2007 Constitutional Amendment (Section 54A) Canon
Canon No. 18, 2007 Constitutional Amendment (Suspension of Bishops) Canon
Canon No. 19, 2007 Constitutional Amendment (Provinces and Dioceses) Canon

**(2) CANONS REQUIRING ASSENT OR ADOPTION TO COME INTO
FORCE IN A DIOCESE**

Canon No. 09, 2007 Long Service Leave Canon 2007
Canon No. 10, 2007 Canon Concerning Holy Orders 2004
Canon No. 11, 2007 Protection of the Environment Canon 2007
Canon No. 14, 2007 Episcopal Standards Canon 2007
Canon No. 17, 2007 Holy Orders (Reception into Ministry) Canon 2004

(3) PROVISIONAL CANON

Provisional Canon Solemnization of Matrimony Canon Amendment Canon 2007
P01, 2007

**RESPONSES BY DIOCESES TO CANONS PASSED BY THE FOURTEENTH SESSION OF THE GENERAL SYNOD
TO ALTER THE CONSTITUTION***

	Canon 02	Canon 06	Canon 08	Canon 16	Canon 18	Canon 19
	Constitution Amendment (Diocesan Council) Canon 2007	Constitution Alteration (Chapter IX) Canon Amendment Canon 2007	Constitution Amendment (Section 10) Canon 2007	Constitution Amendment (Section 54.A) Canon 2007	Constitution Amendment (Suspension of Bishops) Canon 2007	Constitution Amendment (Provinces and Dioceses) Canon 2007
ADELAIDE	Assented	Assented	Assented	Assented	Assented	Assented
ARMIDALE	Assented	Assented	Assented	Assented	Assented	Assented
BALLARAT	Assented		Assented			
BATHURST	Assented	Assented	Assented	Assented	Assented	Assented
BENDIGO						
BRISBANE	Assented	Assented	Assented	Assented	Assented	Assented
BUNBURY	Assented	Assented	Assented	Assented	Assented	Assented
CANBERRA & GOULBURN	Assented	Assented	Assented	Assented	Assented	Assented
GIPPSLAND	Assented			Assented	Assented	
GRAFTON		Assented		Assented		Non Assented
MELBOURNE	Assented		Assented			
NEWCASTLE	Assented	Assented	Assented	Assented	Assented	Assented
NORTHERN TERRITORY	Assented	Assented	Assented	Assented	Assented	Assented
NORTH QUEENSLAND	Assented		Assented			Assented
NORTH WEST AUSTRALIA	Assented	Assented	Assented	Assented	Assented	Rejected
PERTH	Assented	Assented	Assented	Assented	Assented	Assented
RIVERINA	Assented	Assented			Assented	Assented
ROCKHAMPTON						
SYDNEY					Assented	
TASMANIA	Assented	Assented	Assented	Assented	Assented	Assented
THE MURRAY						
WANGARATTA	Assented		Assented	Assented	Assented	Assented
WILLOCHRA	Assented	Assented	Assented	Assented	Assented	Assented

* Note: A blank in the table signifies that the relevant diocese has either not considered the Canon or has not reported.

**RESPONSES BY DIOCESES TO CANONS PASSED BY THE FOURTEENTH SESSION OF THE GENERAL SYNOD
REQUIRING ASSENT OR ADOPTION TO COME INTO EFFECT IN A DIOCESE***

	Canon 09	Canon 10	Canon 11	Canon 14	Canon 17	Canon P01
	Long Service Leave Canon 2007	Canon Concerning Holy Orders 2004	Protection of the Environment Canon 2007	Episcopal Standards Canon 2007	Holy Orders (Reception into Ministry) Canon 2004	Solemnization of Matrimony Canon 2007
ADELAIDE	Assented	Adopted	Adopted	Adopted	Adopted	Assented
ARMIDALE	Assented	Adopted		Adopted	Adopted	Assented
BALLARAT	Assented	Adopted	Adopted			Non-Assent
BATHURST	Assented	Adopted	Adopted	Adopted	Adopted	Non-Assent
BENDIGO						Assented
BRISBANE	Assented	Adopted	Adopted	Adopted	Adopted	Assented
BUNBURY	Assented	Adopted	Adopted	Adopted	Adopted	Assented
CANBERRA & GOULBURN	Assented	Adopted	Adopted	Adopted	Adopted	Assented
GIPPSLAND	Assented	Adopted	Adopted	Adopted	Adopted	Assented
GRAFTON	Assented	Adopted	Adopted	Adopted		Deferred
MELBOURNE	Assented	Adopted	Adopted			Assented
NEWCASTLE	Adopted	Adopted	Adopted	Adopted	Adopted	Assented
NORTHERN TERRITORY	Assented	Adopted	Adopted	Adopted	Adopted	Assented
NORTH QUEENSLAND	Assented	Adopted	Non-Assent	Adopted	Adopted	Assented
NORTH WEST AUSTRALIA	Assented	Adopted	Rejected	Adopted	Rejected	Assented
PERTH	Assented	Adopted	Adopted	Adopted	Adopted	Non-Assent
RIVERINA	Adopted		Non-Assent	Adopted		Assented
ROCKHAMPTON	Assented			Assented	Assented	Non-Assent
SYDNEY						Assented
TASMANIA	Assented		Adopted	Adopted	Adopted	Assented
THE MURRAY	Assented					
WANGARATTA	Assented	Adopted	Adopted		Adopted	Assented
WILLOCHRA	Assented	Adopted	Non-Assent	Adopted	Adopted	Non-Assent

* Note: A blank in the table signifies that the relevant diocese has either not considered the Canon or has not reported.

14

ANGLICAN CHURCH OF AUSTRALIA TRUST CORPORATION REPORT

The current Corporate Trustees are:

- Mr Michael Blaxland
- Mr Martin Drevikovsky
- Bishop Robert Forsyth
- Mr Douglas Marr
- Mr Steven McKerihan

Since the Fourteenth Session of the General Synod, the Corporate Trustees have passed resolutions to do the following:

- | | |
|------------------|---|
| 29 July 2008 | Executed Management Agreement between the Trust Corporation and the Long Service Leave Board. |
| 11 December 2008 | Appointed Martin Drevikovsky as proxy to attend and vote at the Annual General Meeting of Anglican Board of Mission-Australia Limited. |
| 5 March 2009 | Executed Management Agreement between the Trust Corporation and the Long Service Leave Board. |
| 19 November 2009 | Appointed Martin Drevikovsky to attend and vote at meetings of members of Anglican Board of Mission—Australia Limited until revocation of the resolution or until Martin Drevikovsky ceases to hold the office of General Secretary of the General Synod of the Anglican Church of Australia, whichever first occurs. |
| 19 November 2009 | Delegated Martin Drevikovsky to execute the Telstra Business Services Variation Agreement No 1 in accordance with General Synod Standing Committee resolution SC2009/3/058. |
| 28 January 2010 | Delegated Martin Drevikovsky to execute contracts with Cirrus Australia Pty Limited for the upgrading of the General Synod Office information technology systems pursuant to Standing Committee resolution SC2008/2/024. |

The structure of the Anglican Church of Australia for the holding of assets and the disbursement of moneys has been under consideration for a good many years. This session of the General Synod has before it a Bill for the Anglican Church of Australia Trust Corporation Canon 2010 and a Bill for Rule XXIV – A Rule Relating to Administrative Services of the General Synod which may be found at page 2-055 and page 2-014 respectively in Book 2 of the General Synod papers.

15

APPELLATE TRIBUNAL REPORT

The Appellate Tribunal currently comprises the following members,

- Hon. Mr Justice Peter W Young AO (President)
- Mr Max Horton OAM (Deputy President)
- Hon. Justice David J Bleby
- Hon. Keith Mason AC QC
- Most Rev Philip Aspinall, Archbishop of Brisbane

Most Rev Roger Herft, Archbishop of Perth

- Right Rev Peter Brain, Bishop of Armidale.

The work of the Tribunal is spasmodic depending on references received from the Primate.

In the last triennium, two references have been received.

The first concerned the validity of a system of administering the Holy Communion by Deacons and lay people the subject of a resolution of the Synod of the Diocese of Sydney. This has not been concluded as at the time of writing (end of March 2010).

The second concerned the application of three canons of the 2007 synod to the Diocese of Sydney. That diocese reckoned that the three canons did not apply to it unless adopted. The Standing Committee of General Synod did not agree with this view. The Tribunal ruled that the canons did so apply.

The triennium has thrown up at least two problems connected with the Tribunal which it is understood will be considered at the next session of the General Synod.

The first is to make provision in case a reference is part heard at the time when the constitution operates to terminate the appointment of members of the tribunal. An allied problem is whether there should be alternate members appointed to sit should members of the Tribunal find themselves from sitting in any particular reference.

The second is that the Tribunal finds it difficult to deal efficiently with a reference concerning whether a diocese is correct in asserting that canons do not apply in it because they affect the good government of a diocese if that diocese does not provide the General Synod Standing Committee nor the tribunal of the reason that it has formed that view.

Two lay members of the Tribunal will be retiring at the commencement of the 2010 General Synod having reached the retirement age specified in the constitution.

PETER YOUNG
PRESIDENT
MARCH 2010

16

FINANCIAL REPORT OF STANDING COMMITTEE OF GENERAL SYNOD

FINANCIAL REPORT OF THE STANDING COMMITTEE FOR THE PERIOD 1 JANUARY 2007 – 31 DECEMBER 2009 (INCORPORATING THE BUDGET AND FORECASTS FOR 2011 – 2013)

Introduction

Book 4 represents the Financial Report of the Standing Committee for the General Synod of the Anglican Church of Australia.

This report deals with three time periods:

- 1 2007 to 2009, being the period covered by the Annual Financial Report;
- 2 2010, being the current year and the year in which significant cost efficiencies have been locked into the Budget.
- 3 2011 to 2013, with a Budget and two Forecasts having been prepared.



The 2010 Budget has been used as a base for the 2011 Budget and 2012-2013 Forecasts.

This Book has been structured in two parts:

The first part, denoted by the Chapters, contains explanatory material for the data contained in the second part. For ease of reading, where practical, all financial amounts have been rounded to the closest thousand dollars. Where a variance to budget or forecast is noted the convention of positive numbers denoting positive variances and negative numbers denoting negative variances.

The second part, denoted by the Appendices, contains the more technical accounting material – the Annual Financial Report for 2009 and the schedules for the Budgets and Forecasts.

The Synod will be requested to:

- *receive the Financial Report of the Standing Committee (Book 4),*
- *receive the audited financial statements for the year ending 31 December 2009 (with 2007 & 2008 comparatives) as adopted by Standing Committee (Appendix A),*
- *approve the aggregate of the estimate of the costs, charges and expenses for the subsequent year 2011 in respect of matters referred to in paragraphs 32(2)(a), (b1), (c) and (e) of the Constitution (Appendix F)*
- *approve the 2011 Statutory and Special Assessments (contained within Appendix E)*
- *Receive the financial projections for the years 2012 and 2013 (Appendix G and Appendix H).*

Chapter 1 OVERVIEW OF GENERAL SYNOD FINANCES

Introduction

The Funds

The General Synod has six funds to carry out its aims:

- 1 The Trust Fund,
- 2 The Statutory Fund,
- 3 The Special Fund,
- 4 The Reserve Fund,
- 5 The Shared Service Fund,
- 6 The Indigenous Endowment Fund.

1. The Trust Fund.

The Trust Fund represents the accounts of the Anglican Church of Australia Trust Corporation.

2. The Statutory Fund.

The Statutory Fund provides the money for most of the business of the General Synod. It is 'statutory' in the sense that the money in it is raised pursuant to section 32 of the Constitution, primarily subsection (2), being:

Synod may by canon or rule provide for the costs charges and expenses in or in connection with –

- a) The carrying into effect of this Constitution;*
- b) The holding of synod and the conduct of its business;*
- b1) The implementation of and giving effect to any canon rule or resolution of Synod;*
- c) The meetings and the conduct of the affairs of the Standing Committee and any other committee, board or commission established by Synod;*
- d) The sittings of the Appellate Tribunal to hear and determine any appeal question or matter made or referred to it and the sittings of the Special Tribunal to hear and determine any charge brought before it;*
- e) The maintenance of the registry of the Primate, and Primatial travelling expenses;*
- f) The election or appointment of the corporate trustees and the administration of the affairs of the body corporate.*

Provided that in respect of the calendar year next following an ordinary session of Synod such canon or rule shall not impose any financial liability on the dioceses pursuant to paragraphs (a), (b1), (c) and (e) which in the aggregate exceeds an estimate of the costs charges and expenses for that year in connection with those matters approved by Synod.

To raise the funds for the ongoing requirements of the Synod under all of the above paragraphs with the exception of (d) the General Synod Office assesses the Dioceses. The Statutory Assessment in 2010 is \$985,000. Expenses under paragraph (d) may be covered by additional assessments. Unlike the assessments of the Special Fund (covered below) these Statutory Assessments are obligatory for all Dioceses.

3. The Special Fund.

The Special Fund represents a series of grants and membership fees paid by the National Church on behalf of all Dioceses. The expenditure of the Special Fund in 2010 is budgeted at \$318,000.

Unlike the Statutory Fund (note above) the operation of the Special Fund is not mandated by the Constitution and therefore the Special Assessment is a voluntary assessment.

Twenty two dioceses participate in the Special Fund.

4. The Reserve Fund.

In 1996 the Reserve Fund was created from funds derived from Prayer Book royalties. Since then it has grown from ongoing profits from APBA publishing, surpluses from the Telstra Arrangement and investment returns.

At the end of 2009 the Reserve Fund had net assets of almost \$2 million.

From 2010 the revenues and expenditures of the Telstra Arrangement were transferred to the Shared Service Fund.

5. The Shared Service Fund.

From 2010 onwards a new fund, the Shared Service Fund, has been created.

This fund aims to quarantine the business activities of the General Synod Office from its constitutional responsibilities. This is to enable better decision making as to the statutory costs of the General Synod and the Statutory Assessments.

In a practical sense this means the revenue and costs associated with the Telstra Arrangement have been excised from the Reserve Fund, and the revenue and costs of the Long Service Leave administration have been excised from the Statutory Fund.

6. The Indigenous Endowment Fund.

In 2000 the Indigenous Endowment Fund was created from funds donated by the Diocese of Melbourne. From 2003 some of the investment returns of the Fund were used to support the work of the National Aboriginal Bishop.

From 2011 an endowment principle will be applied to this Fund to ensure the real value of the Fund is not eroded after allowing for the impact of inflation.

The main cashflows of the funds for the upcoming Triennium are illustrated in the following table:

The Funds of the General Synod 2011-2013:

Statutory Fund - Receives income from Statutory Assessments	<ul style="list-style-type: none"> • General Synod, Standing Committee & Tribunals, • Commissions, Task Forces & Working Groups, • The Primate, • Grants, • General Synod Office.
Special Fund - Receives income from Special Assessments	<ul style="list-style-type: none"> • Contribution to the Anglican Consultative Council, • Domestic Grants, • International Grants, • Non-Statutory Conferences.
Shared Service Fund - Receives income from business arrangements	<ul style="list-style-type: none"> • Manage and administer the Long Service Leave Fund, • Manage the Telstra arrangement, • Subsidise the Statutory Fund, • Partially funds the Primate's Assistant.
Reserve Fund - Receives income from investments	<ul style="list-style-type: none"> • Partially funds the Primate's Assistant.
Indigenous Endowment - Receives income from investments	<ul style="list-style-type: none"> • Grant for the National Indigenous Bishop.

A. The Arrangements

The General Synod Office conducts two business Arrangements on behalf of the National Church:

- 1 The Telstra Arrangement,
- 2 The Long Service Leave Fund Administration Arrangement.

1. The Telstra Arrangement.

In 2003 the General Synod entered a Consortium with the Roman Catholic Church and the Uniting Church to negotiate a contract with Telstra for certain telephone services on behalf of the member Churches.

In 2008/9 the Consortium has \$58.7 million annual spend under this contract, of which the Anglican proportion is about \$12 million. 71% of all Anglican telephone accounts with Telstra have been captured under this agreement. In 2009 the rebates received by the General Synod were \$209,000 whilst the cost of the plan was \$67,000.

This contract was renewed in 2005/6 and broadened in 2009/10 to include a wider range of mobile and data-services.

During the 2009 renegotiation phase the Consortium undertook a benchmarking study with Gibson Quai – ASS. This study compared the new rates being offered by Telstra to the rates paid by other large users of telecommunication services. The result, that the rates being offered were between the 25th & 35th percentile, was seen to be very positive.

Under the 2009 Contract existing customers will enjoy cost reductions overall of between 5% and 8% when they renew their contracts. This will reduce overall billings by Telstra to existing customers by between \$600,000 and \$1 million per annum.

The current contract with Telstra ends in late 2012. It is anticipated that renegotiation with Telstra will commence in late 2011 and will take into account both the cost of services at that time and the evolution of available services at that time.

At time of writing (June 2010) 22 Dioceses participate in the Telstra Arrangement, as well as many other Anglican organisations around the country.

Until 2009 the revenues and external costs of the Telstra Arrangement were charged to the Reserve Fund. From 2010 it has been transferred to the Shared Service Fund.

2. The Long Service Leave Fund Administration Arrangement.

Until 2006 the Long Service Leave Fund was administered by Anglican Superannuation Australia. This arrangement ended when ASA was rolled into Australian Super. In September 2006 the General Synod Standing Committee resolved that the GSO take over the administration of the Long Service Leave Fund.

The Long Service Leave Fund supports all 23 dioceses as well as several other Anglican organisations. In 2009 its assets were \$33.5 million (2008: \$31 million) and its liabilities \$16.5 million (2008: \$13 million).

Until 2009 the revenues and costs of the Long Service Leave Fund Arrangement were charged to the Statutory Fund. From 2010 the Arrangement has been transferred to the Shared Service Fund.

B. Financial Reporting.

The General Synod Office prepares the Annual Financial Report each year with a balance date of 31st December. The audited 2009 Annual Financial Report is appended as Appendix 1.

This report is audited by KPMG and we thank the Audit Partner, Mr. Neil Cameron Smith and his team for their many years of service to the General Synod. We note that Mr. Cameron Smith will retire from KPMG in 2010.

The General Synod Standing Committee has appointed an Audit Committee to oversee the work of the audit and to recommend to the Standing Committee the adoption (or otherwise) of the Annual Financial Report. We wish to acknowledge the service of the members of the Audit Committee:

- Mr. Ian Hammond (Chairman),
- Mr. Michael Blaxland,
- Mr. Adrian Scarra,
- Archdeacon John Southerden,
- Mr. Robert Tong,
- Mr. Doug Marr (on behalf of the Long Service Leave Fund).

The Annual Financial Report is in the form of a Special Purpose Financial Statement.

In addition, the Standing Committee and the Executive receive quarterly management accounts during the year.

C. Budgeting Process

The General Synod approves the Budget for the year immediately after the Synod is held. It receives Forecasts for the subsequent two years that become the basis for the Budgets for those years which are approved by the Standing Committee closer to the year in question.

The work on the Budgets and Forecasts that appear in this book began a year before the General Synod with an examination of what the General Synod would want to achieve over the upcoming Triennium. The Executive Committee proposed a number of Scenarios that the GSO in conjunction with the Treasurer developed into financial models. These models were then presented to the Standing Committee and adjusted to become the information in Appendices E, F, G, H and I of this book.

D. Staffing of the General Synod Office.

The General Synod Office has eight staff, six full time and two part time personnel, with a Full Time Equivalence (FTE) of 6.9 persons.

The following table shows the deployment of General Synod Office staff between the work of the General Synod and managing the two business Arrangements:

<u>Full Time</u>		Full Time Equivalent Proportions			
Staff Member	Title	LSLF	Telstra	Gen Synod	TOTAL
Martin Drevikovsky	General Secretary	15%	0%	85%	100%
James Flavin	Business Manager	20%	10%	70%	100%
Kerrie Zabaks	Executive Assistant	0%	0%	100%	100%
Shirall Mayers	LSLF Manager	98%	0%	2%	100%
Renee Tudehope	Accountant	10%	10%	80%	100%
Kathia Alberti	Administrative Assistant	25%	2%	73%	100%
<u>Part Time</u>					
Staff Member	Title				
Mary Phipps - Ellis	National Register Officer	0%	0%	50%	50%
Joanne Burgess	Archivist	0%	0%	40%	40%
Proportion of GSO Staff		23%	3%	74%	100%
<u>FTE of GSO Staff</u>		1.68	0.22	5.00	6.90

(Current as at June 2010).

The Full Time Equivalent headcount of personnel funded via Statutory Assessments in recent years appears in the following table:

	2004	2005	2006	2007	2008	2009	2010
GSO	5.2	5.2	5.7	6.2	6.2	6.4	5.0
Primate's Assistant			1.0	1.0	1.0	1.0	1.0

The reduction in GSO headcount from 2009 to 2010 was due to the completion of the principal programming work of the National Register and a rationalisation of the part time Receptionist roles.

Chapter 2 FINANCIAL PERFORMANCE 2007 – 2009.

This chapter must be read in conjunction with the 2009 Annual Financial Report that appears as Appendix A of this book.

A. The Global Situation.

The Global financial situation since the General Synod last met in October 2007 is generally acknowledged as the most turbulent since the Great Depression. In 2007 the term *Sub-Prime* had only just begun to shape the zeitgeist. In the week before Synod in 2007 Citigroup had announced losses of USD \$6.5 billion due to losses related to Sub-Prime loans. Indeed, during the Synod Merrill Lynch announced their Sub-Prime losses at USD \$8.4 billion. Few people expected the impact on the American and European economies that was to follow.

The contagion was carried by the banks that had entered the American market in search of high returns on these bundled sub-prime mortgages that were inexplicably rated as Prime. The spread of bad news in late 2007/early 2008 was a litany of record losses by the banks and handouts by governments. A third of the gains in worldwide stock markets from the previous five years were erased in 2008 alone.

In November 2008 the G20 met in Washington to ensure an unprecedented level of international cooperation to meet the crisis. It would be another six months before it became clear that the correlation between bank deregulation and impact of the crisis was unusually high.

2009 saw a recovery in Australian equity markets that made good on about 2/3 of the 2008 losses, but still left balanced investors ahead for the decade when it closed. 2010 has been a series of mini peaks and corrections with the Australian dollar beginning to return to its long term average. Political uncertainty in Europe has added to the economic uncertainty of the markets and at time of writing (June 2010) it seems the markets are continuing to over-react to all news, both positive and negative.

The impacts on the General Synod have been primarily in the area of investments. The following table shows the level of investment returns during the Triennium:

Fund	2007	2008	2009	2010 (Q1)
Statutory Fund	\$112	-\$21	\$22	\$5
Special Fund	\$2	\$2	\$1	\$0
Reserve Fund	\$292	-\$343	\$57	\$24
Indigenous Endowment	\$37	-\$36	\$8	\$1

(Notes: All amounts are in thousands, Q1 represents the first quarter of the year)

(Source: 2009 Annual Financial Report Notes 16(c), 17(b), 18(b) and 19(d))

Most commentators agree that the extraordinary investment returns enjoyed during most of the 2000's are unlikely to be repeated in the near future. The Standing Committee agrees with this sentiment and has the following investment forecasts for the Triennium 2011 – 2013 contrasted with the forecasts for 2008-2010:

Investment Type	Forecast 2011-13	Forecast 2008-10	Weighted Average 2008-09
Managed Investments		12%	0%
Interest	7%	6%	3%

B. Cost of the Fourteenth General Synod, 2007

The Fourteenth General Synod, held in Canberra in October 2007, cost \$296,000 against a provision of \$300,000. Whilst all expenditure took place in 2007 or in early 2008 one transaction had been misallocated to a clearing account and was not re-allocated until 2009:

Item	Recorded in 2007	Recorded in 2008	Recorded in 2009	TOTAL
Venue Hire (including staff & 'official party' accommodation)	\$131			\$131
Travel	\$101			\$101
Printing & Postage etc.	\$44			\$44
Casual Staff	\$5			\$5
Venue Equipment Hire			\$10	\$10
Minor Costs	\$1	\$4		\$5
TOTAL	\$282	\$4	\$10	\$296

(Note: All amounts are in thousands)

C. Financial Performance compared to Budget / Forecast for 2008 and 2009

1. The Statutory Fund

The Statutory Fund was budgeted to run at a deficit of \$427,000 over the 2008-2010 Triennium to be funded primarily from the Reserve Fund (\$382,000) but also from other reserves (\$45,000). Due to decreased investment earnings the current deficit is forecast at \$450,000 with \$405,000 being funded from the Reserve Fund and \$45,000 from other reserves.

The following table illustrates major items in the Statutory Fund.

Major Items	2008 Budget	2008 Actual	2008 Variance	2009 Forecast	2009 Actual	2009 Variance
Assessments (cash)	\$1,065	\$1,050	-\$15	\$1,095	\$1,066	-\$29
Investment Returns	\$80	-\$21	-\$101	\$80	\$22	-\$62
Total Income	\$1,412	\$1,350	-\$62	\$1,430	\$1,383	-\$57
Meetings, Commissions, Task Forces & Working Groups	\$181	\$143	\$38	\$144	\$151	-\$7
Employee Costs	\$757	\$663	\$94	\$726	\$885	-\$159
Primatial Costs	\$192	\$174	\$18	\$176	\$170	\$6
Total Expenditure	\$1,499	\$1,425	\$74	\$1,414	\$1,580	-\$166
Operating Surplus/ (Deficit)	-\$86	-\$75	\$11	\$16	-\$198	-\$214

(Notes: All amounts are in thousands; Assessments (Cash) represents the amount billed in assessments less those assessments that were unpaid by 31 December)

(Sources: 14th General Synod *Standing Committee Finance Report Book 3B*; 2009 Annual Financial Report Notes 5, 6, 9 & 16(c))

The positive variance for Meetings etc. of \$38,000 in 2008 was primarily driven by an underexpenditure by the National Register Working Group. It had been budgeted \$40,000 but only spent \$15,000.

The negative variance in Employee Costs was primarily due to staff turnover. Since the fourteenth General Synod in 2007 all full time personnel in place at that time have left the employ of the General Synod. Due to that transition recruitment cost for those two years was \$98,000 (2008: \$34,000; 2009: \$63,000) and the cost of temporary staff was \$144,000 (2008: \$122,000; 2009: \$122,000). Whilst some of these costs were absorbed, Employee expenses were over budget for the two years combined by \$65,000.

2. The Special Fund.

The Special Fund was budgeted to run a surplus of \$90,000 over the Triennium. The surplus for the first two years of the Triennium was \$105,000 with an additional \$7,000 expected in 2010.

The following table illustrates major items in the Special Fund.

Major Items	2008 Budget	2008 Actual	2008 Variance	2009 Forecast	2009 Actual	2009 Variance
Assessments (cash)	\$357	\$350	-\$7	\$368	\$361	-\$7
Anglican Consultative Council	\$215	\$215	-	\$215	\$205	\$10
Conferences	\$35	\$12	\$23	\$35	\$9	\$26
Total Expenditure	\$339	\$316	\$23	\$339	\$308	\$31

(Notes: All amounts are in thousands; Assessments (Cash) represents the amount billed in assessments less those assessments that were unpaid by 31 December)

(Sources: 14th General Synod *Standing Committee Finance Report Book 3B*; 2009 Annual Financial Report Notes 5, 6, 9,17(b))

3. The Reserve Fund.

The Reserve Fund was budgeted to run a surplus of \$850,000 over the Triennium. The Investment losses in 2008 will reduce that by \$430,000 and lower investment earnings overall will reduce it by an additional \$300,000. The surplus from the Telstra Arrangement was budgeted at \$285,000 over the Triennium. The surplus for the first two years of the Triennium was \$280,000.

The following table illustrates major items in the Reserve Fund.

Major Items	2008 Budget	2008 Actual	2008 Variance	2009 Forecast	2009 Actual	2009 Variance
Interest	\$10	\$36	\$26	\$10	\$29	\$19
Managed Funds	\$190	-\$380	-\$570	\$190	\$29	-\$161
Telstra (net of costs)	\$85	\$130	\$45	\$90	\$142	\$52
Net Surplus	\$283	-\$222	-\$505	\$278	\$201	-\$77

(Notes: All amounts are in thousands; Assessments (Cash) represents the amount billed in assessments less those assessments that were unpaid by 31 December)

(Sources: 14th General Synod *Standing Committee Finance Report Book 3B*; 2009 Annual Financial Report Notes 5, 6, 9 & 19(d))

The impact of the investment losses led to a decrease in the net equity position of the Reserve Fund from \$2,292,000 in 2007 to \$2,000,000 in 2009.

4. The Indigenous Endowment Fund.

The Indigenous Endowment Fund was the fund hit hardest proportionally by investment markets as it has no other source of income. 2008 investment losses erased the 2007 investment gains. In light of that the Standing Committee has resolved that from 2011 the real value of the Indigenous Endowment Fund be maintained. This will result in a reduced distribution to fund indigenous bishops.

Major Items	2008 Budget	2008 Actual	2008 Variance	2009 Forecast	2009 Actual	2009 Variance
Interest	\$6	\$7	\$1	\$6	\$4	-\$2
Managed Funds	\$16	-\$43	-\$59	\$16	\$3	-\$13
Total Income	\$22	-\$36	-\$58	\$22	\$7	-\$15
Grants	\$17	\$17	\$0	\$17	\$17	\$0

(Notes: All amounts are in thousands; Assessments (Cash) represents the amount billed in assessments less those assessments that were unpaid by 31 December)

(Sources: 14th General Synod *Standing Committee Finance Report Book 3B*; 2009 Annual Financial Report Notes 5, 6, 9 & 18(b))

The impact of the investment losses led to a decrease in the net equity position of the Indigenous Endowment Fund from \$334,000 in 2007 to \$274,000 in 2009.

Chapter 3 BUDGET 2010.

Introduction

The General Synod received the Forecast for 2010 when it last met in 2007. By the time the Standing Committee came to consider formulating the Budget for 2010 in mid-2009 however, the Global Financial Crisis had commenced and its impacts were still unknown. The decision was taken to reduce the expenditure as far as possible without reducing the services offered by the General Synod or the General Synod Office and to pass these savings directly back to the Dioceses by way of reduced Assessments.

The overall impact on Assessments for 2010 of this decision was:

Fund	Original Forecast	Budget	Reduction (\$)	Reduction (%)
Statutory Assessment	\$1,128	\$985	\$143	13%
Special Assessment	\$379	\$323	\$56	15%
TOTAL	\$1,507	\$1,308	\$199	13%

(Notes: All amounts are in thousands)

The 2010 Budget is the base year used for the 2011 – 2013 Budget and Forecasts.

At the General Synod 2010 financial performance for the first half of the year will be discussed.

It should be noted that the National Anglican Resource Unit (NARU) is currently in hiatus and therefore both the revenue and the expenses associated with it have been withdrawn from the Budget. This amount is \$65,000.

A. Statutory Fund

The revised Statutory Fund Budget for 2010 appears as Appendix B of this book.

With the creation of the Shared Service Fund the revenue & expenditure associated with the management of the Long Service Leave Fund have been transferred to the Shared Service Fund. Whilst the originally forecast revenue is clearly seen in Appendix B (\$196,796) the expenditure is across virtually all the administrative cost lines. The expenditure that has been transferred is \$210,000 and is clear in the expenditure of the Shared Service Fund in Appendix D.

After allowing for the LSLF transfer and the NARU hiatus an additional \$67,000 was removed from the expenditure Budget. Whilst the cuts were across the board the major items were:

- | | | |
|---|---|-----------|
| 1 | Staffing | \$32,000. |
| 2 | GSSC, Executive, Commissions,
Task Forces & Working Groups etc | \$23,000. |

Cost of the Fifteenth General Synod, 2010

The Fifteenth General Synod, to be held in Melbourne, has a budget of \$375,000. It is expected to meet that budget. The detail of the Budget is:

Item	Estimate
Venue Hire	\$131
Accommodation for staff & 'official party'	\$31
Travel	\$81
Printing & Postage etc.	\$40
Casual Staff	\$10
Equipment Hire	\$45
Minor Costs	\$25
Contingencies	\$25
Exhibitors	-\$13
TOTAL	\$375

Further information as to expenditure will be presented at the General Synod.

B. Special Fund

The revised Special Fund Budget for 2010 appears as Appendix C of this book.

The two principal enablers of the reduction in the Special Assessment were:

- 1 The original Forecast budgeted for a surplus of \$41,000. This was reduced to \$7,000.
- 2 The sum paid to the Anglican Consultative Council (the ACC) is targeted at GBP £95,000 capped at the Australian Dollar amount of AUD\$215,000. When the Budget was being reviewed the Australian Dollar exchange rate against the Great British Pound was improving and a Budget reduction of \$10,000 to \$205,000 was applied. The GSO took the opportunity of the further deterioration in the value of the Pound in March 2010 to meet the commitment of GBP £95,000 at a cost of AUD\$165,000.

C. Shared Service Fund

The Shared Service Fund Budget for 2010 appears as Appendix D of this book.

The revenue and expenses from the two business Arrangements – the Long Service Leave Fund Arrangement and the Telstra Arrangement – are recorded against the fund.

The expenses of the Shared Service Fund are either:

- a) A direct cost of the fund and are therefore charged directly, or
- b) A labour cost, which is reallocated based on the time each GSO employee spends working on one of the Arrangements, or,

- c) A common cost, which is reallocated based on the proportion of FTE's (Full Time Equivalent personnel) work on one of the Arrangements.

The bulk of the surplus from the Shared Service Fund in 2010 is used to subsidise the Statutory Fund. This subsidy is \$150,000. This is to replace the subsidy from the Telstra Arrangement that formerly came from the Reserve Fund (\$105,000) and the surplus earned from the Long Service Leave Arrangement (\$45,000).

These subsidies to the Statutory Fund end in 2010 coinciding with the Statutory Fund ceasing to fund the Primate's Assistant.

Chapter 4 BUDGET AND FORECASTS 2011 - 2013.

Introduction

The Synod will be asked to adopt the Budget for 2011 (being the year after the Synod) and to receive Forecasts for 2012 and 2013. In due course the Standing Committee will approve Budgets for 2012 and 2013.

A. Operations of the National Church.

The proposed budget and forecasts have been prepared on the basis that the operations of the General Synod do not vary from 2010 and all significant cost savings have been captured within the 2010 budget. It is therefore taken that current staffing levels will be maintained and the General Synod Office will continue to be based in its current location.

As travel is both a major cost of the General Synod and one that is most likely to vary based on destination it is assumed the next General Synod will be held in a mainland Capital City in 2013.

The General Synod Standing Committee has been budgeted on the basis that there are three meetings per annum outside of General Synod years and two stand-alone meetings in General Synod years as the third meeting is immediately after the General Synod (and therefore it would not require additional accommodation or travel costs).

The activities of the Commissions, Task Forces and Working Groups has been budgeted on the basis that their workload will be consistent with the past Triennium with the exception of an additional \$10,000 being allocated to allow these groups to conduct additional research. The work of these groups has reported in *Book 5 – Reports of the General Synod Bodies and Other Bodies*.

No budget allowance has been made for the next Primatial Election as it is not expected until 2014 and is therefore outside this Triennium. A reserve has been maintained since 2006 at \$21,000 and this will defray a significant proportion of the cost of any unexpected election.

The majority of reserves in both the Statutory Fund & Reserve Fund are increased by inflation as measured by the Consumer Price Index (CPI), that is, maintain their real value. The Indigenous Endowment will maintain the real value of its entire balance.

The costs of the Primate's Research Assistant have been moved out of the operating costs to become a post-surplus equity distribution from the Shared Service Fund and Reserve Fund at a ratio of approximately 2:1. The bulk of any remaining surplus from the Shared Service Fund shall be used to subsidise the Special Fund. The Statutory Fund will cease to receive any subsidies from any other fund.

The 2010 cost distribution of General Synod Office 'Common Costs' is used for the 2011 – 2013, being:

- Statutory Fund: 73%
- Long Service Leave Fund: 24%
- Telstra Administration: 3%
- TOTAL 100%

Therefore the division of GSO Common Costs between the Statutory Fund and Shared Service Fund is 73%:27%.

The following growth indices have been used:

- Personnel related Costs: 5.0% pa.
- Travel related Costs: 6.0% pa.
- Other Costs: 3.5% pa.
- Interest Rate on Investments: 4.0% pa.
- Return on Equity Investments: 7.0% pa.
- (being forecast CPI + 3.5%)

With the exception of the Personnel related Cost index (which remains constant with the index used for the 2008/10 Triennium) these indices are higher than those used for the prior Triennium Budget (2008/10) but are similar to the Triennium Budget before that (2005/7). The main reason for the adoption of these indices is the clear expectation of the Reserve Bank of Australia of strong economic growth going forward. In his February 2, 2010 Statement, the Governor of the Reserve Bank said:

In Australia, economic conditions have been stronger than expected, after a mild downturn a year ago. The effects of the fiscal stimulus on consumer demand have now faded, but household finances are being supported by strong labour market outcomes and a recovery in net worth. Public infrastructure spending is now boosting demand, as is an upturn in housing construction. Investment in the resources sector is strong. The rate of unemployment appears to have peaked at a much lower level than earlier expected.

The Governor's statement is consistent with the three cash rate increases in the last six months with further increases expected during 2010.

February 2010 Average Weekly Earnings results (the most recent available) were an increase of 5.9% for the twelve months nationally, up from 5.6% for the previous quarter.

Appendix A

GENERAL SYNOD OF THE ANGLICAN CHURCH OF AUSTRALIA

ABN 90 767 330 931

ANNUAL FINANCIAL REPORT

31 December 2009

**GENERAL SYNOD OF THE ANGLICAN CHURCH OF AUSTRALIA
ABN 90 767 330 931**

TABLE OF CONTENTS

STANDING COMMITTEE MEMBERS' REPORT	190
PRINCIPAL ACTIVITIES	191
OPERATING AND FINANCIAL REVIEW	191
OPERATING AND FINANCIAL REVIEW (CONTINUED)	192
LEAD AUDITOR'S INDEPENDENCE DECLARATION	194
INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE STANDING COMMITTEE OF THE GENERAL SYNOD OF THE ANGLICAN CHURCH OF AUSTRALIA (THE "GENERAL SYNOD")	195
STATEMENT BY MEMBERS OF THE STANDING COMMITTEE OF THE GENERAL SYNOD	197
STATEMENT BY THE BUSINESS MANAGER	197
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2009 – BY FUND	198
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2009 – BY ITEM	200
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2009 – BY FUND	202

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2009 – BY ITEM	203
STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 DECEMBER 2009	204
STATEMENT OF CHANGES IN EQUITY FOR THE THREE YEARS ENDED 31 DECEMBER 2009	205
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2009	208
1 Reporting entity	208
2 Basis of preparation	208
3 Purpose	209
4 Significant accounting policies	210
5 Revenue	216
6 Expenses	217
7 Auditor's remuneration	222
8 Cash & Cash Equivalents	222
9 Trade and other receivables	223
10 Other Financial Assets	224
11 Leasehold improvements & equipment	225
12 Trade and other payables	226
13 Provisions	226
14 Employee benefits	227
15 Trust Fund additional information	227
16 Statutory Fund Additional Information	228
17 Special Fund Additional Information	231
18 Indigenous Endowment Additional Information	233
19 Reserve Fund Additional Information	235
20. Notes to the statement of cash flows	238
21 Other Related Party Disclosures	239
22 Commitments	240
23 Organisation Information	240

Standing Committee Members' report

The members of the Standing Committee of the General Synod of the Anglican Church of Australia present their report together with the financial report of the General Synod of the Anglican Church of Australia for the year ended 31 December 2009 and the independent auditor's report thereon.

The members of the Standing Committee as at 31 December 2009 are:

EX OFFICIO MEMBERS:

The Primate

Archbishop P J Aspinall (Archbishop of Brisbane and Metropolitan of Queensland)

The Metropolitan of New South Wales Archbishop P F Jensen	The Metropolitan of Victoria Archbishop P Freier
The Metropolitan of South Australia Archbishop J W Driver	The Metropolitan of Western Australia Archbishop R A Herft
The Chairman of Committees The Honourable Justice D J Bleby	The General Secretary Mr M J Drevikovsky
The Clerical and Lay Secretaries of Synod (vacant) Mrs A Skamp	NATSIAC Nominees Ms R Elu Bishop J Leftwich

ELECTED MEMBERS:

Elected by the House of Bishops Bishop A W Curnow Bishop J Harrower Bishop G Weatherill	Elected by the House of Laity Mr G Blake SC Mr R C Fordham Ms L Haywood Mr J McKenzie Mrs A Mills Mr B J Norris Dr M L Porter Mr I B Walker The Honourable Mr Justice P Young
Elected by the House of Clergy The Reverend Canon R Cleary Bishop G N Davies Bishop R C Forsyth Bishop S Hale Bishop K M Goldsworthy Dean S Macneil Canon C O'Reilly Bishop S Pickard (one vacancy)	

Principal activities

The principal activities of the General Synod during the course of the financial year were to carry into effect the decisions of the General Synod and Standing Committee, and to provide services to the Primate and to the organisations which report to General Synod. Assessments were levied upon the Dioceses under Sections 32(2) and 32(3) of the Constitution.

There were no significant changes in the nature of the activities of the General Synod during the year.

Operating and financial review

The surplus from ordinary activities amounted to \$53,390 (2008: Deficit (\$306,128); 2007: Surplus \$264,937).

Overall Result

The nature of the General Synod operations was predominantly similar to prior years, the most significant changes being:

- 1 The impact of the contractions in equity markets in 2007 and 2008 with subsequent recovery in 2009, and,
- 2 The implementation of the National Register, requiring significant IT work in 2007 to 2009 and the establishment of the position of National Register Officer in 2009.

The Fifteenth General Synod of the Anglican Church of Australia (GS2010) will occur in September 2010. The budgeted expenditure for this event is \$375,000. This amount will be funded from the statutory assessments of the years 2008, 2009 and 2010. For each year 2008, 2009 and 2010 an amount of \$125,000 has been allocated in the Statutory Fund to a specific reserve for General Synod 2010.

The General Synod administered the Anglican Church of Australia Long Service Leave Fund for a fee of \$265,000 in 2009 (2008: \$225,000; 2007: \$175,000). This administration takes 1.7 FTE (Full Time Equivalent) positions that are fully funded by the administration charge.

Statutory Fund

Operational activity was similar to previous years. Unrealised gains and losses on investments are accounted for in the Balance Sheet in the Investment Revaluation Reserve. Any impairment on the investments are recognised directly into the Income Account, refer to note 6(vii).

Refer to Note 3 for a description of the purpose of the fund.

Operating and financial review (continued)

Special Fund

Operational activity for 2009 was similar to previous years. In line with the General Synod's current accounting policy, the voluntary Special Assessment unpaid by the Sydney Diocese is not taken into the Accounts as income, because realisation is not certain. The 2007 General Synod resolved that the General Synod would continue to request that the Sydney Diocese contribute these voluntary assessments to this Fund.

Refer to Note 3 for a description of the purpose of the Special Fund.

Indigenous Endowment Fund

Operational activity and the results are similar to previous years. The payment for the National Aboriginal Bishop grant is made at the end of the financial year. Unrealised gains and losses on investments are accounted for in the Balance Sheet in the Investment Revaluation Reserve. Any impairment on investments is recognised directly in the Income Account (refer to Note 6 (vii)).

Reserve Fund

The General Synod represents the Anglican Church in a consortium with the Roman Catholic Church and the Uniting Church to create a contract with Telstra for provision of telecommunication services at a considerable discount to standard rates. The General Synod receives a marketing allowance from Telstra to fulfil this task as well as a commission on the spend by participating Anglican organisations. These totalled \$209,225 in 2009 (2008: \$208,513; 2007: \$186,238) and are administered by 0.27 FTE's.

Significant changes in the state of affairs

In the opinion of the members of the Standing Committee there were no significant changes in the state of affairs of the General Synod that occurred during the financial year under review.

Environmental regulation

The General Synod is not subject to any significant environmental regulations under either Commonwealth or State legislation.

Likely developments

Planning, preparation and conduct of the XV General Synod in September 2010 is expected to significantly increase the activities of General Synod in 2010.

Indemnification and insurance of officers

The General Synod has agreed to indemnify various insured persons against all liabilities to another person that may arise from their position with the General Synod.

For 2009, the General Synod has paid insurance premiums of \$7,693 (2008: \$7,395) in respect of the insured persons.

Since the end of the previous financial year, the General Synod has not indemnified or made a relevant agreement for indemnifying against a liability for any person who is or has been an auditor of the General Synod.

Lead auditor's independence declaration

The Lead Auditor's independence declaration is set out on the following page and forms part of the Standing Committee members' report for financial year ended 31 December 2009.

Signed in accordance with a resolution of the Standing Committee:

Dated at Adelaide this 18 day of April 2010

Archbishop Phillip Aspinall, Primate <i>Member of Standing Committee</i>	Mr John McKenzie <i>Member of Standing Committee</i>
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Lead auditor's independence declaration

To: the members of the Standing Committee of the Anglican Church of Australia

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 31 December 2009 there have been:

- no contraventions of the auditor independence requirements; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

Neil Cameron Smith

Partner

Sydney

2010

KPMG

Independent audit report to the members of the Standing Committee of the General Synod of the Anglican Church of Australia (the “General Synod”)

We have audited the accompanying financial report, being a special purpose financial report, of the General Synod of the Anglican Church of Australia, which comprises the balance sheet as at 31 December 2009, the Comprehensive Statement of income, statement of recognised income and expense and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes set out on pages 22 to 54.

Standing Committee’s Responsibility for the Financial Report

The Standing Committee is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Notes 2 and 4 to the financial statements, which form part of the financial report, are appropriate to meet the needs of the members. The Standing Committee’s responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Notes 2 and 4, are appropriate to meet the needs of members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the reasonableness of accounting estimates made by the Standing Committee, as well as evaluating the overall presentation of the financial report.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the basis of

accounting described in Notes 2 and 4 to the financial statements so as to present a view which is consistent with our understanding of the company's financial position, and of its performance.

The financial report has been prepared for distribution to members of the Standing Committee of the General Synod of the Anglican Church of Australia. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of the General Synod of the Anglican Church of Australia as of 31 December 2009 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Notes 2 and 4 to the financial statements.

KPMG

Neil Cameron Smith
Sydney
18 April 2010

Statement by members of the Standing Committee of the General Synod

In the opinion of the members of the Standing Committee of the General Synod of the Anglican Church of Australia:

- a) the General Synod is not a reporting entity;
- b) the financial statements and notes thereto, set out on pages 12 to 54, are drawn up, in accordance with the basis of accounting described in Notes 2 and 4, so as to present fairly the financial position of the General Synod as at 31 December 2009 and its performance, as represented by the results of its operations and its cash flows for the financial year ended on that date; and
- c) at the date of this statement, there are reasonable grounds to believe that the General Synod will be able to pay its debts as and when they fall due.

Dated at Adelaide this 18th day of April 2010.

Signed in accordance with a resolution at a duly constituted meeting:

Archbishop Phillip Aspinall, Primate <i>Member of Standing Committee</i>	Mr John McKenzie <i>Member of Standing Committee</i>
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Statement by the Business Manager

The accounting records have been properly maintained and in my opinion, the accounts present fairly the operations of the General Synod of the Anglican Church of Australia for the three years ended 31 December 2009, and the state of affairs at that date, and are properly drawn up in accordance with the accounting policies described in Notes 2 and 4 to the financial statements.

Dated this 18th day of April 2010

Mr James Flavin
Business Manager

**Statement of Comprehensive Income for the year ended 31 December 2009 –
By Fund**

	Note	2009	2008	2007
		\$	\$	\$
Revenue				
Statutory Fund		1,382,631	1,350,228	1,458,865
Special Fund		368,647	359,667	348,691
Indigenous Endowment Fund		7,654	13,139	38,368
Reserve Fund		266,709	302,596	497,312
Total Revenue	5	2,025,641	2,025,630	2,343,236
Expenses				
Statutory Fund		1,580,886	1,425,054	1,575,693
Special Fund		307,531	315,787	324,140
Indigenous Endowment Fund		17,200	66,318	17,200
Reserve Fund		66,634	524,598	161,266
Total Expenses	6	1,972,251	2,331,757	2,078,299
Surplus/(deficit) for the period		53,390	(306,128)	264,937
Made up as follows:				
Statutory Fund		(198,255)	(74,826)	(116,828)
Special Fund		61,116	43,879	24,551
Indigenous Endowment Fund		(9,546)	(53,179)	21,168
Reserve Fund		200,075	(222,002)	336,046
		53,390	(306,128)	264,937

**Statement of Comprehensive Income for the year ended 31 December 2009 –
By Fund (continued)**

	Note	2009	2008	2007
		\$	\$	\$
Other Comprehensive Income				
Net Change in Fair Value of Investments:				
Statutory Fund		28,510	(66,560)	(32,306)
Indigenous Endowment Fund		14,896	(12,840)	(15,878)
Reserve Fund		117,711	(88,054)	(107,963)
Net gain / (loss) recognised directly in equity		161,117	(167,454)	(156,147)
Surplus / (Loss) for the period		53,390	(306,128)	264,937
Total comprehensive income/(expense) for the period		214,507	(473,582)	108,790

**Statement of Comprehensive Income for the year ended 31 December 2009 –
By Item**

	Note	2009	2008	2007
		\$	\$	\$
Revenue				
Assessments from Dioceses		1,463,439	1,423,431	1,378,659
GSO Other Business Revenue		474,225	433,513	361,239
Sundry Income		439	7,899	158,244
Total Revenue excluding Investing Activities	5	1,938,103	1,864,843	1,898,142
Expenses				
GSO Office		1,111,808	853,997	822,688
National Church		193,546	191,476	556,256
Primate		170,020	173,964	161,004
Grants		401,384	422,087	447,386
Audit Fees		27,327	57,500	45,448
GSO Other Business Expenses		66,634	67,918	43,824
Total Expenses excluding Investing Activities	6	1,970,719	1,766,942	2,076,606
Investing Activities				
Finance Income		87,538	160,787	445,094
Investment & Finance Costs		1,532	564,816	1,693
Net Investing Activities		86,006	(404,029)	443,401
Surplus/(deficit) for the period		53,390	(306,128)	264,937
Made up as follows:				
Statutory Fund		(198,255)	(74,826)	(116,828)
Special Fund		61,116	43,879	24,551
Indigenous Endowment Fund		(9,546)	(53,179)	21,168
Reserve Fund		200,075	(222,002)	336,046
		53,390	(306,128)	264,937

**Statement of Comprehensive Income for the year ended 31 December 2009 –
By Item (continued)**

	Note	2009	2008	2007
		\$	\$	\$
Other Comprehensive Income				
Net Change in Fair Value of Investments:				
Statutory Fund		28,510	(66,560)	(32,306)
Indigenous Endowment Fund		14,896	(12,840)	(15,878)
Reserve Fund		117,711	(88,054)	(107,963)
Net gain / (loss) recognised directly in equity		161,117	(167,454)	(156,147)
Surplus / (Loss) for the period		53,390	(306,128)	264,937
Total comprehensive income/ (expense) for the period		214,507	(473,582)	108,790

Statement of financial position as at 31 December 2009 – by Fund

	Note	2009	2008	2007
		\$	\$	\$
Assets				
Trust Fund	15	100	100	100
Statutory Fund	16	635,159	696,989	802,650
Special Fund	17	167,183	146,432	104,688
Indigenous Endowment Fund	18	91,390	122,244	113,059
Reserve Fund	19	823,405	766,840	615,719
Total current assets		1,717,237	1,732,604	1,636,216
Statutory Fund	16	412,954	417,105	574,039
Special Fund	17	-	-	-
Indigenous Endowment Fund	18	182,326	164,399	220,179
Reserve Fund	19	1,486,142	1,342,429	1,788,387
Total non-current assets		2,081,422	1,923,933	2,582,605
Total assets		3,798,660	3,656,537	4,218,821
Liabilities				
Statutory Fund	16	(160,530)	24,067	83,436
Special Fund	17	-	40,365	42,500
Indigenous Endowment Fund	18	-	18,276	-
Reserve Fund	19	309,992	120,001	112,280
Total current Liabilities		149,462	202,708	238,216
Statutory Fund	16	30,234	39,131	100,973
Special Fund	17	-	-	-
Indigenous Endowment Fund	18	-	-	(1,148)
Reserve Fund	19	-	7,500	-
Total non-current Liabilities		30,234	46,631	99,825
Total liabilities		179,696	249,338	338,041
Net assets		3,618,964	3,407,198	3,880,780
Equity				
Trust Fund	15	100	100	100
Statutory Fund	16	1,178,410	1,050,895	1,192,280
Special Fund	17	167,183	106,067	62,188
Indigenous Endowment Fund	18	273,716	268,367	334,386
Reserve Fund	19	1,999,555	1,981,769	2,291,826
Total equity		3,618,964	3,407,198	3,880,780

Statement of financial position as at 31 December 2009 – By Item

	Note	2009	2008	2007
		\$	\$	\$
Assets				
Cash and cash equivalents	8	694,546	708,343	398,791
Other financial assets	10	926,475	933,277	735,065
Trade and other receivables	9	96,217	90,983	495,592
Total current assets		1,717,238	1,732,603	1,629,448
Investments available for sale	10	2,037,289	1,847,141	2,475,891
Leasehold improvements and equipment	11	44,133	76,793	106,714
Total non-current assets		2,081,422	1,923,934	2,582,605
Total assets		3,798,660	3,656,537	4,212,053
Liabilities				
Trade and other payables	12	109,544	177,081	179,415
Provisions	13	17,243	14,613	14,687
Employee benefits	14	22,675	11,014	37,346
Total current liabilities		149,462	202,708	231,448
Trade and other payables	12	-	-	(1,148)
Provisions	13	30,234	37,734	28,795
Employee Benefits	14	-	8,897	72,178
Total non-current liabilities		30,234	46,631	99,825
Total liabilities		179,696	249,339	331,273
Net assets		3,618,964	3,407,198	3,880,780
Equity				
Trust Fund	15	100	100	100
Statutory Fund	16	1,178,410	1,050,895	1,192,280
Special Fund	17	167,183	106,067	62,188
Indigenous Endowment Fund	18	273,716	268,367	334,386
Reserve Fund	19	1,999,555	1,981,769	2,291,826
Total equity		3,618,964	3,407,198	3,880,780

Statement of cashflows for the year ended 31 December 2009

	Note	2009	2008	2007
		\$	\$	\$
Cash flows from operating activities				
Cash receipts in the course of operations		1,969,638	2,290,009	1,830,449
Cash payments in the course of operations		(2,043,569)	(1,845,221)	(2,193,416)
Cash generated from / (used in) operations		(73,931)	444,788	(362,967)
Interest received		48,083	78,199	80,185
Net cash (used in) / from operating activities	20	(25,848)	522,987	(282,782)
Cash flows from investing activities				
Payments for leasehold improvements and equipment		(2,434)	-	(7,235)
Receipts / (payments) from investments		14,486	(213,435)	267,793
Net cash from / (used in) investing activities		12,052	(213,435)	260,558
Net (decrease) / increase in cash held		(13,796)	309,552	(22,224)
Cash and cash equivalents at 1 January		708,343	398,791	421,015
Cash and cash equivalents at 31 December		694,547	708,343	398,791

Statement of Changes in Equity for the three years ended 31 December 2009

	Capital	Investment Revaluation Reserve	Allocated Surplus	Unallocated Surplus	TOTAL
	\$	\$	\$	\$	\$
Year 1 of 3: 2007					
Opening Balance	1,887,348	298,676	1,189,667	396,299	3,771,990
Total comprehensive income for the period					
Net change in fair value of available-for-sale financial assets	-	(156,147)	-	-	(156,147)
Total other comprehensive income	-	(156,147)	-	-	(156,147)
surplus/(deficit) for the period	-	-	-	264,937	264,937
Total comprehensive income for the period	-	(156,147)	-	264,937	108,790
Transactions between funds, recorded directly in equity	187,369	-	18,300	(205,669)	-
Total transactions between funds	187,369	-	18,300	(205,669)	-
Closing Balance	2,074,717	142,529	1,207,967	455,567	3,880,780

**Statement of Changes in Equity for the three years ended 31 December 2009
(continued)**

	Capital	Investment Revaluation Reserve	Allocated Surplus	Unallocated Surplus	TOTAL
	\$	\$	\$	\$	\$
Year 2 of 3: 2008					
Opening Balance	2,074,717	142,529	1,207,967	455,567	3,880,780
Total comprehensive income for the period					
Net change in fair value of available-for-sale financial assets	-	(167,454)	-	-	(167,454)
Total other comprehensive income	-	(167,454)	-	-	(167,454)
surplus/(deficit) for the period	-	-	-	(306,128)	(306,128)
Total comprehensive income for the period	-	(167,454)	-	(306,128)	(473,582)
Transactions between funds, recorded directly in equity	-	24,925	14,392	(39,317)	-
Total transactions between funds	-	24,925	14,392	(39,317)	-
Closing Balance	2,074,717	-	1,222,359	110,122	3,407,198

**Statement of Changes in Equity for the three years ended 31 December 2009
(continued)**

	Capital	Investment Revaluation Reserve	Allocated Surplus	Unallocated Surplus	TOTAL
Opening Balance	\$	\$	\$	\$	\$
Year 3 of 3: 2009					
	2,074,717	-	1,222,359	110,122	3,407,198
Total comprehensive income for the period					
Net change in fair value of available-for-sale financial assets	-	161,117	-	-	161,117
Total other comprehensive income	-	161,117	-	-	161,117
surplus/(deficit) for the period	-	-	-	53,390	53,390
Total comprehensive income for the period	-	161,117	-	53,390	214,507
Transactions between funds, recorded directly in equity	(300,000)	-	300,000	(2,741)	(2,741)
Total transactions between funds	(300,000)	-	300,000	(2,741)	(2,741)
Closing Balance	1,774,717	161,117	1,522,359	160,771	3,618,964

Notes to the Financial Statements for the year ended 31 December 2009

The Financial report was authorised for issue by resolution of the Standing Committee at its meeting of April 16 – 18, 2010.

1. Reporting entity

General Synod of the Anglican Church of Australia is domiciled in Australia. The principal activities of the General Synod during the course of the financial year were to carry into effect the decisions of the General Synod and Standing Committee, and to provide services to the Primate and to the organisations which report to the General Synod via the Standing Committee. Assessments were levied upon the Dioceses under Sections 32(2) and 32(3) of the Constitution.

In the opinion of the members of the Standing Committee the General Synod is not a reporting entity. The financial report of the General Synod has been drawn up as a special purpose financial report for distribution to the members.

2. Basis of preparation

Statement of compliance

The special purpose financial report has been prepared in accordance with all the recognition and measurement aspects of applicable Australian Accounting Standards (“AASBs”) (including the Australian Accounting Interpretations) adopted by the Australian Accounting Standards Board with the exception of AASB 127 : Consolidated and Separate Financial Statements. The financial statements presented here do not consolidate the entities established by General Synod.

The financial report does not include all disclosure requirements of the following pronouncements having a material effect:

AASB 7		Financial Instruments Disclosures
AASB 132		Financial Instruments
AASB 136		Impairment of Assets
AASB 137		Provisions, Contingent Liabilities and Contingent Assets

2. Basis of Preparation (continued)

Basis of measurement

The financial report has been prepared on the basis of historical costs and except where stated, does not take into account changing money values or fair values of non-current assets.

Functional and presentation currency

The financial report is presented in Australian dollars, which is also the General Synod's functional currency.

Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

3. Purpose

The financial report reflects the operations of the General Synod established by the Constitution of the Anglican Church of Australia. The accompanying accounts do not include all of the results or assets or liabilities of organizations established by canon or resolution of the General Synod.

The financial report aggregates five funds of the General Synod administered by the General Synod Office. Additional information regarding the separate funds is shown in Notes 16 to 19. The purposes of each of the entities are set out below:

Trust Fund

The Trust Fund was settled to establish the trust upon which the General Synod operates.

Statutory Fund

The Constitution of the Anglican Church of Australia provides that it shall be a duty of the Standing Committee to apportion among and collect from the Dioceses on an equitable basis the necessary working expenses of the Synod and of the Standing Committee and other expenses specifically authorised by the Synod. These expenses and apportionments are dealt with in the Statutory Fund accounts.¹

The apportionment of the costs is performed using the proportion of General Synod membership as defined in *The Table Annexed to the Constitution* that is used to calculate the number of representatives each Diocese shall send to the General Synod.

¹ Section 32(2) of the Constitution; and clause 5(e) of Rule II of the General Synod

Special Fund

Voluntary assessments are raised from the Dioceses to meet certain national and international expenditure. These disbursements are dealt with in the accounts of the Special Fund.²

The apportionment of the costs is performed using the proportion of General Synod membership as defined in *The Table Annexed to the Constitution* of the Dioceses that choose to participate in paying these voluntary assessments.

Indigenous Endowment Fund

The Indigenous Endowment Fund accumulates and invests donations given for the provision of ministry to indigenous people and can provide funds to support the work of the National Indigenous Bishops.

Reserve Fund

The Reserve Fund accumulates and invests royalties, bequests and other non-assessment income derived by the General Synod and applies investment income over and above that necessary to preserve the real capital value of the fund to specific projects approved by the Standing Committee.

As a result of the changing nature of the Reserve Fund in recent years it was decided to transfer into a separate capital account (Capital Fund 1999) an amount equal to the original transfers into the Reserve Fund plus increases based on the inflation rate over that period.

It is intended that Capital Fund 1999 will continue to increase at the annual inflation rate thereby preserving the original capital amount as required by Standing Committee, while the Capital Fund will fluctuate in accordance with the surplus in the Reserve Fund.

4. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in the financial report.

Revenue

Assessments

Statutory Assessments are agreed by the General Synod (for the first year after a General Synod Meeting) or the Standing Committee (for subsequent years) and levied on the Dioceses on an annual basis. Special Assessments, which are voluntary, are also levied at the same time. Income is taken into

² Section 32(3) of the Constitution

the income statement when levied. No revenue is recognised if there are significant uncertainties regarding receiving of the consideration due.

Interest income

Interest income is recognised as it accrues, taking into account the effective yield on the financial asset.

Distribution income

Distribution income is recognised as it accrues, taking into account the effective yield on the financial asset.

Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as a current asset or liability in the balance sheet.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

Trade and other receivables

Trade and other receivables are measured at their amortised cost less impairment losses. Trade debtors are generally settled within 30 days.

Leasehold improvement and Equipment

Owned Assets

Items of leasehold improvements and equipment are stated at cost less accumulated depreciation (see below).

Depreciation

Items of equipment are depreciated over their estimated useful lives and the depreciation is charged to the income statement. Depreciation rate and methods are reviewed annually for appropriateness. Leasehold improvements are depreciated over the term of the lease.

Leasehold improvements and equipment are depreciated from the date of acquisition and the straight line method has been used.

The useful life for each class of asset is as follows:

	2009	2008	2007
Leasehold improvements and equipment	3-7 years	3-7 years	3-7 years

Trade and other payables

Trade and other payables are measured at amortised cost. Trade accounts payable are normally settled within 30 days.

Employee benefits

Wages, salaries and annual leave

Liabilities for employee benefits for wages, salaries and annual leave that are expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided to reporting date, are calculated at undiscounted amounts based on remuneration wage and salary rates that the entity expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax.

Long-service leave

The General Synod's net obligation in respect of long-service leave, other than pension plans, is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, adjusted by a probability factor and discounted using the rates attached to the Commonwealth Government bonds at the balance sheet date which have maturity dates approximating to the terms of the General Synod's obligations.

The General Synod has adopted a practice of recognising its Long Service Leave liability to an employee after the fourth anniversary of their employment with the General Synod.

Superannuation plan

The General Synod contributes to individual employee's superannuation plans. Contributions are charged against income as they are incurred.

Provisions

A provision is recognised in the balance sheet when the entity has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Impairment

A financial asset is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognised in profit or loss. Any cumulative loss in respect of an available-for-sale financial asset recognised previously in equity is transferred to profit or loss.

Reversals of impairment

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. For financial assets measured at amortised cost and available-for-sale financial assets that are debt securities, the reversal is recognised in profit or loss. For available-for-sale financial assets that are equity securities, the reversal is recognised directly in equity.

An impairment loss in respect of a receivable carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

Investments

Financial instruments held and classified as being available-for-sale are stated at fair value, with any resultant gain or loss being recognised directly in equity, except for impairment losses.

Equity reserves

All expenditure, for which money has been set aside in a reserve, is expensed in the income statement or capitalised as an asset on the balance sheet. Reserves are increased by transferring funds from another reserve or from retained earnings. Reserves are reduced by transferring funds to another reserve or by transferring funds to retained earnings.

Income tax

The General Synod has income tax exemption status.

Lease Payments

Payments made under operating leases are recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease

Accounting Standards Adopted

Revised AASB 101 *Presentation of Financial Statements* (2007) introduces the term total comprehensive income, which represents changes in equity during a period other than those changes resulting from transactions with owners in their capacity as owners. Total comprehensive income may be presented in either a single statement of comprehensive income (effectively combining both the income statement and all non-owner changes in equity in a single statement) or, in an income statement and a separate statement of comprehensive income. Revised AASB 101 became mandatory for the 31 December 2009 financial statements. Due to this a total comprehensive income in a single statement of comprehensive income has been included.

Issued standards not early adopted

The following standards, amendments to standards and interpretations have been identified as those which may impact the entity in the period of initial application. They are available for early adoption at 31 December 2009, but have not been applied in preparing the financial report:

AASB 2008-5 *Amendments to Australian Accounting Standards* arising from the *Annual Improvements Process* and 2008-6 *Further Amendments to Australian Accounting Standards arising from the Annual Improvements Process* affect various AASBs resulting in minor changes for presentation, disclosure, recognition and measurement purposes. The amendments, which become mandatory for the 31 December 2010 financial statements, are not expected to have any impact on the financial statements.

5. Revenue

	2009	2008	2007
	\$	\$	\$
Assessments from Dioceses			
Statutory	1,095,473	1,066,215	1,031,815
Special	367,966	357,215	346,844
GSO Other Business Revenue			
Telstra commissions	209,225	208,513	186,239
Anglican LSLF Administration	265,000	225,000	175,000
Sundry Income			
Copyright royalties	104	590	18,591
NARU income	-	-	64,100
Trading and Event Income	-	-	7,566
Reimbursement for secondments	-	-	10,560
Sponsorship income	-	-	7,272
Other income	335	7,309	50,155
Total Revenue excluding Investing Activities	1,938,103	1,864,843	1,898,142
Investment income			
Interest	48,083	78,199	80,185
Distribution & realised gains	39,455	82,588	364,909
	87,538	160,787	445,094
Total Revenue including Investing Activities	2,025,641	2,025,630	2,343,236

6. Expenses

		2009	2008	2007
		\$	\$	\$
6 (i) Consolidated Expenses				
General Synod Office				
Employee Expenses	6(ii)	884,753	662,745	634,287
Staff Travel		3,907	12,584	5,648
Office Administration		127,932	76,166	89,922
Premises		81,665	78,296	72,115
Legal Fees		5,500	6,217	4,346
Consultants		8,051	17,990	16,370
National Church				
Gatherings	6(iii)	193,546	161,476	499,301
NARU	6(iv)	-	30,000	56,955
Primate	6(v)	170,020	173,964	161,004
Grants	6(vi)	401,384	422,087	447,386
Auditor's Remuneration	7	27,327	57,500	45,448
GSO Other Business Expense				
Telstra		66,634	67,917	43,824
Total Expenses excluding Investment Activities		1,970,719	1,766,942	2,076,606
Investment and Finance Costs				
Impairment Cost of Investments	6(vii)	-	559,105	-
Bank Charges		1,532	1,814	1,693
Bad Debts		-	3,897	-
Total Expenses including Investment Activities		1,972,251	2,331,757	2,078,299

	2009	2008	2007
	\$	\$	\$
6 (ii) Employee Expenses			
Salaries and allowances	563,927	414,735	437,456
Motor vehicle - running costs	-	2,428	1,874
Motor vehicle - allowance	-	8,500	11,261
Provision - long service leave	(8,897)	(40,160)	13,580
Provision - annual leave	11,661	(12,998)	534
Superannuation (guarantee & salary sacrifice)	121,627	121,876	130,989
Workers' Compensation Premium	7,693	7,395	11,186
Memberships	500	172	3,253
Staff Recruitment	63,150	34,165	9,611
Staff Training	740	797	10,652
Temporary Staff	121,635	122,119	-
Staff other	2,717	3,716	3,891
	884,753	662,745	634,287

	Notes	2009	2008	2007
		\$	\$	\$
6 (iii) (a) Gatherings				
Commissions				
Episcopal Standards Commission		6,992	1,590	255
Professional Standards Commission		16,240	32,406	38,863
Church Law Commission		3,238	1,699	6,284
Doctrine Commission		3,590	3,306	5,990
Liturgy Commission		2,368	3,548	5,306
Public Affairs Commission		5,191	6,028	4,370
Ecumenical Relations Commission		1,171	1,484	1,660
Women's Commission		1,224	-	178
Task Forces				
Fresh Expressions Australia		13,712	22,178	5,925
Working Group				
Financial Advisory Group		2,601	2,803	7,130
National Register		13,472	14,985	96,338
Refugees		-	266	-
Environmental		363	-	505
Primacy			-	237
Standing & Executive Committee				
Executive committee meetings		6,156	7,594	5,515
Standing committee meetings		61,069	41,005	16,872
Meetings other		13,571	3,730	6,848
General Synod Meetings				
General Synod 2007		10,014	4,486	282,340
General Synod 2010		23,589	-	-
		184,561	147,108	484,616

	Notes	2009	2008	2007
		\$	\$	\$
6 (iii) (b) Conferences				
Conferences				
Domestic Conferences				
Statutory Fund		-	1,705	1,130
Special Fund		150	1,292	288
Overseas Conferences				
Statutory Fund		-	490	-
Special Fund		8,835	10,881	13,267
Total Conferences		8,985	14,368	14,685
Total Gatherings		193,546	161,476	499,301

6 (iv) NARU

NARU is the National Anglican Resource Unit. It has historically been funded by both the General Synod and by voluntary contributions from some dioceses.

NARU is currently inactive and the General Synod is in dialogue with the Registrars of the Dioceses for the best application of the remaining funds.

6 (v) Primate

	Notes	2009	2008	2007
		\$	\$	\$
Primate's Allowance		54,876	54,514	54,387
Primate's Travel		18,914	14,082	15,159
Primate's Assistant				
Statutory Fund		96,099	92,997	15,131
Reserve Fund		-	-	75,058
Primatial Election		131	12,371	1,269
Total Primatial Costs		170,020	173,964	161,004

Before the 2007 General Synod the Primate's Assistant was funded from the Reserve Fund. Subsequent to that the funding has been from the Statutory Fund.

6 (vi) Grants

	Notes	2009	2008	2007
		\$	\$	\$
Statutory Fund				
Defence Force Board		24,000	24,000	24,000
NATSIAC		37,612	37,500	37,500
Indigenous Bishop		24,293	24,082	23,381
Reserve Fund				
Fresh Expressions Australia		-	15,905	5,300
Indigenous Bishop Review		-	-	30,000
Indigenous Endowment Fund				
National Indigenous Bishop		17,200	17,200	17,200
Special Fund				
Anglican Consultative Council		205,330	215,000	215,000
Australian Hymn Book P/L		5,000	-	-
Christian Conference of Asia		4,400	4,400	4,400
Council of the Church of East Asia		4,400	4,400	4,400
National Council of Churches in Australia		54,600	54,600	52,000
NCCA Forum		-	-	9,205
NCCA Aboriginal and Islander Commission		10,000	10,000	10,000
World Council of Churches – Geneva		14,549	15,000	15,000
		401,384	422,087	447,386

6 (vii) Impairment on Investments with Strategic Capital Management

Total Change in Fair Value of Investments	-	726,559	-
Less: Movement in investment revaluation reserve	-	(167,459)	-
Impairment expense balance at 31 December taken to income statement	-	559,105	-

7. Auditor's remuneration

		2009	2008	2007
		\$	\$	\$
Audit services:				
Auditors of the General Synod				
<i>KPMG Australia:</i>				
Audit and review of financial reports		27,327	27,500	26,000
Other assurance services			30,000	19,448
	27,327	27,327	57,500	45,448

8. Cash & Cash Equivalents

Cash at Bank			
Statutory Fund	174,862	100,717	133,541
Special Fund	152,908	136,591	31,448
Total Cash at Bank	327,770	237,308	164,989
Cash on Hand			
Statutory Fund	1,000	300	300
Total Cash on Hand	1,000	300	300
Cash on Deposit			
Statutory Fund	100,965	247,124	94,469
Special Fund	5,945	2,490	27,190
Indigenous Endowment Fund	6,873	3,802	1,481
Reserve Fund	251,993	217,319	110,362
Total Cash on Deposit	365,776	470,735	233,502
Total Cash & Cash Equivalents	694,546	708,343	398,791

The weighted average interest rate on cash assets at 31 December 2009 2.99% (2008: 3.23%; 2007: 3.92%)

9. Trade and other receivables

	2009	2008	2007
	\$	\$	\$
Statutory Fund			
Assessments not Received by 31 December			
Armidale	-	-	19,483
Bathurst	-	-	1,623
Bendigo	-	-	4,871
Canberra & Goulburn	-	-	5,401
Newcastle	-	-	350
North Queensland	-	4,939	-
Northern Territory	-	-	4,870
Perth	-	-	43,932
Riverina	-	-	4,870
Rockhampton	-	-	5,115
Sydney	12,303	23,889	-
Wangaratta	3,350	1,626	-
Other Receivables	6,911	6,151	238,355
Prepaid Expenses	18,040	3,860	
Special Fund			
Assessments not Received by 31 December			
Adelaide	-	5,513	-
Armidale	-	-	8,671
Bathurst	-	-	722
Bendigo	6,814	-	2,167
Canberra & Goulburn	-	-	3,613
North Queensland	-	1,103	-
Northern Territory	-	-	2,168
Perth	-	-	19,510
Rockhampton	-	-	2,168
Wangaratta	-	735	-
Other Receivables	1,516	-	265
Indigenous Endowment			
Other Receivables	458	164	560
Reserve Fund			
Other Receivables	46,825	43,003	126,878
Total Trade & Other Receivables	96,217	90,983	495,592

10. Other Financial Assets

	2009	2008	2007
	\$	\$	\$
Current			
Statutory Fund	317,829	308,482	245,570
Indigenous Endowment Fund	84,059	118,277	111,017
Reserve Fund	524,587	506,518	378,478
Total Current Investments	926,475	933,277	735,065
Non-Current			
<i>Investment in Managed Funds</i>			
Statutory Fund	368,790	340,281	467,294
Indigenous Endowment Fund	182,326	164,399	220,179
Reserve Fund	1,486,142	1,342,430	1,788,387
<i>Investment in Broughton Publishing Pty Ltd</i>			
Statutory Fund	1	1	1
<i>Investment in the Australian Hymn Book Company Pty Ltd.</i>			
Statutory Fund	30	30	30
Total Non-Current Investments	2,037,289	1,847,141	2,475,891
Total Other Financial Assets	2,963,764	2,780,418	3,210,956

11. Leasehold improvements & equipment

	2009	2008	2007
	\$	\$	\$
Equipment, at cost	82,555	80,121	80,121
Less: Accumulated depreciation	(66,685)	(48,824)	(36,135)
Leasehold improvements, at cost	86,162	86,162	86,162
Less: Accumulated depreciation	(57,899)	(40,666)	(23,434)
Total leasehold improvements and equipment at net book value	44,133	76,793	106,714
Reconciliations			
Reconciliations of the carrying amounts for leasehold improvements and equipment are set out below:			
Equipment			
Carrying amount at beginning of year	31,298	43,985	48,900
Additions	2,434	-	7,235
Depreciation	(17,862)	(12,687)	(12,150)
Carrying amount at end of year	15,870	31,298	43,985
Leasehold improvements			
Carrying amount at beginning of year	45,495	62,728	79,961
Depreciation	(17,232)	(17,233)	(17,233)
Carrying amount at end of year	28,263	45,495	62,728

12. Trade and other payables

	2009	2008	2007
	\$	\$	\$
Accounts payable			
Statutory Fund	83,594	33,921	92,037
Special Fund	-	71,667	12,500
Indigenous Endowment Fund	-	17,200	-
Reserve Fund	11,000	16,500	48,625
Accrued expenses			
Statutory Fund	21,000	27,500	26,000
Intercompany			
Statutory Fund	(300,000)	(71,999)	(87,964)
Special Fund	-	(31,302)	23,233
Indigenous Endowment Fund	-	1,076	1,076
Reserve Fund	300,000	102,225	63,655
GST liability			
Statutory Fund	(5,062)	8,997	(915)
Reserve Fund	(1,008)	1,276	-
Australian Hymn Book Company Pty Ltd shares unpaid			
Statutory Fund	20	20	20
	109,544	177,081	178,267

13. Provisions

Current			
Rent free provision	4,852	6,015	8,340
Rent increase provision	12,391	8,598	6,347
	17,243	14,613	14,687
Non-current			
Make good rental premises provision	30,234	30,234	28,795
Church Resources claims overprovided	-	7,500	-
	30,234	37,734	28,795

14. Employee benefits

	2009	2008	2007
	\$	\$	\$
Current			
Liability for annual leave	22,675	11,014	37,346
Non-current			
Liability for long service leave	-	8,897	72,178
Total Employee Benefits Provision	22,675	19,911	109,524

15. Trust Fund additional information

Balance sheet as at 31 December 2009			
Current assets			
Cash	100	100	100
Total assets	100	100	100
Net assets	100	100	100
Accumulated funds			
Trust fund	100	100	100
Total accumulated funds	100	100	100

	Note	2009	2008	2007
		\$	\$	\$

16. Statutory Fund Additional Information

16 (a) Balance Sheet				
Assets				
Cash and cash equivalents	8	276,727	348,041	228,210
Other financial assets	10	317,829	308,483	245,570
Trade and other receivables	9	40,604	40,465	328,870
Total current assets		635,159	696,989	802,650
Investments available for sale	10	368,821	340,311	467,325
Leasehold improvements and equipment	11	44,133	76,794	106,714
Total non-current assets		412,954	417,105	574,039
Total assets		1,048,113	1,114,094	1,376,689
Liabilities				
Trade and other payables	12	(200,448)	(1,560)	31,403
Provisions	13	17,243	14,613	14,687
Employee benefits	14	22,675	11,014	37,346
Total current liabilities		(160,530)	24,067	83,436
Provisions	13	30,234	30,234	28,795
Employee Benefits	14	-	8,898	72,178
Total non-current liabilities		30,234	39,131	100,973
Total liabilities		(130,296)	63,198	184,409
Net assets		1,178,410	1,050,895	1,192,280
Equity				
Reserves	16 (b)	1,175,110	1,048,111	985,942
Unallocated Surplus		3,300	2,773	206,338
Total Equity		1,178,410	1,050,895	1,192,280

	Note	2009	2008	2007
		\$	\$	\$
16 (b) Equity Reserves				
General Secretary Housing Reserve		656,188	642,692	628,300
Archbishop of Canterbury visit		20,372	20,372	20,372
Primate Election		21,317	21,317	21,317
General Synod 2007		-	-	18,774
General Synod 2010		268,338	143,334	18,334
NARU Reserve		40,382	40,382	40,382
51 Druitt Street Reserve		44,132	82,947	93,610
Website Project Reserve		40,000	40,000	40,000
Office Refurb & IT Reserve		44,445	45,545	45,545
Investment Revaluation Reserve		28,510	-	47,786
Anglican History Conference		529	529	529
Anglican Missiology Conference		1,262	1,262	1,262
Youth Ministry Trust Fund		6,209	6,209	6,209
AIA Archives Fund		3,426	3,522	3,522
Statutory Fund Equity Reserves		1,175,110	1,048,111	985,942

	Note	2009	2008	2007
		\$	\$	\$
16 (c) Profit and Loss Statement				
REVENUE				
Assessments from Dioceses				
Statutory		1,095,473	1,066,215	1,031,815
Investment income				
Interest		14,565	32,331	40,216
Distribution & Realised Gains		7,258	26,217	72,180
GSO Other Business Revenue				
Anglican LSLF Administration		265,000	225,000	175,000
Sundry Income				
Copyright royalties		-	37	-
NARU income		-	-	64,100
Trading and Event Income		-	-	7,566
Reimbursement for Secondments		-	-	10,560
Sponsorship income		-	-	7,273
Other income		335	428	50,015
TOTAL REVENUE		1,382,631	1,350,228	1,458,865
EXPENSES				
General Synod Office				
Employee Expenses	6(ii)	884,753	662,745	631,185
Staff Travel		3,907	7,817	1,666
Office Administration		127,932	86,099	97,401
Premises		81,665	70,561	65,767
Legal Fees		5,500	967	4,346
Consultants		8,051	17,990	16,370
National Church				
Gatherings	6(iii)	184,561	146,864	484,618
NARU	6(iv)	-	30,000	56,955
Primate	6(v)	170,021	173,965	85,946
Grants	6(vi)	85,905	85,822	84,881
Auditor's Remuneration	7	27,327	57,500	45,448
Investment and Finance Costs				
Impairment cost of investments	6(vii)	-	79,228	
Bank Charges		1,265	1,600	1,113
Bad Debts		-	3,897	
TOTAL EXPENSES		1,580,886	1,425,054	1,575,693
SURPLUS / (DEFICIT)		(198,255)	(74,826)	(116,828)

17. Special Fund Additional Information

	Note	2009	2008	2007
		\$	\$	\$
17 (a) Balance Sheet				
Assets				
Cash and cash equivalents	8	158,853	139,081	58,638
Trade and other receivables	9	8,330	7,351	46,050
Total current assets		167,183	146,432	104,688
Total assets		167,183	146,432	104,688
Liabilities				
Trade and other payables	12	-	40,365	42,500
Total current liabilities		-	40,365	42,500
Total liabilities		-	40,365	42,500
Net assets		167,183	106,067	62,188
Equity				
Reserves		106,067	62,188	37,637
Unallocated Surplus		61,116	43,879	24,551
Total Equity		167,183	106,067	62,188

	Note		2009	2008	2007
			\$	\$	\$
17 (b) Profit and Loss Statement					
REVENUE					
Assessments from Dioceses					
Special			367,966	357,215	346,844
Investment income					
Interest			681	2,452	1,847
TOTAL REVENUE			368,647	359,667	348,691
EXPENSES					
National Church					
Gatherings	6(iii)		8,985	12,173	13,555
Grants	6(vi)		298,279	303,400	310,005
Investment and Finance Costs					
Bank Charges			267	215	580
TOTAL EXPENSES			307,531	315,788	324,140
SURPLUS			61,116	43,879	24,551

18. Indigenous Endowment Additional Information

	Note	2009	2008	2007
		\$	\$	\$
18 (a) Balance Sheet				
Assets				
Cash and cash equivalents	8	6,873	3,802	1,481
Other financial assets	10	84,059	118,277	111,017
Trade and other receivables	9	458	164	560
Total current assets		91,390	122,243	113,059
Investments available for sale	10	182,326	164,399	220,179
Total non-current assets		182,326	164,399	220,179
Total assets		273,716	286,642	333,238
Liabilities				
Trade and other payables	12	-	18,276	(1,148)
Total non-current liabilities		-	18,276	(1,148)
Total liabilities		-	18,276	(1,148)
Net assets		273,716	268,366	334,386
Equity				
Capital Fund		250,000	250,000	250,000
Investment Revaluation Reserve		14,896	-	12,840
Unallocated Surplus		8,820	18,367	71,546
Total Equity		273,716	268,367	334,386

	Note	2009	2008	2007
		\$	\$	\$
18 (b) Profit and Loss Statement				
REVENUE				
Investment income				
Interest		4,328	7,357	6,913
Distribution & realised gains		3,325	5,782	30,331
Franking Credits		-	-	1,124
TOTAL REVENUE		7,654	13,139	38,368
EXPENSES				
Grants	6(vi)	17,200	17,200	17,200
Investment and Finance Costs				
Impairment cost of investments	6(vii)	-	49,118	-
TOTAL EXPENSES		17,200	66,318	17,200
SURPLUS / (DEFICIT)		(9,546)	(53,139)	21,168

19. Reserve Fund Additional Information

	Note	2009	2008	2007
		\$	\$	\$
19 (a) Balance Sheet				
Cash and cash equivalents	8	251,993	217,319	110,362
Other financial assets	10	524,587	506,518	378,478
Trade and other receivables	9	46,825	43,003	126,878
Total current assets		823,405	766,840	615,719
Investments available for sale	10	1,486,142	1,342,430	1,788,387
Total non-current assets		1,486,142	1,342,430	1,788,387
Total assets		2,309,547	2,109,270	2,404,106
Liabilities				
Trade and other payables	12	309,992	157,501	142,280
Total current liabilities		309,992	157,501	142,280
Other General Provision	13		7,500	-
Total non-current liabilities			7,500	-
Total liabilities		309,992	165,001	142,280
Net assets		1,999,555	1,944,269	2,261,826
Equity				
Capital Fund	19(b)	327,560	652,179	694,013
Capital Fund 1999	19(b)	1,197,059	1,172,437	1,130,604
National Anglican Conference Reserve	19(b)	32,482	32,482	32,482
Telstra Marketing Reserve	19(b)	27,273	27,273	27,273
Investment Revaluation Reserve	19(b)	117,708	-	71,408
Unallocated Surplus	19(c)	297,475	97,400	336,046
Total equity		1,999,555	1,981,769	2,291,826

	Note	2009	2008	2007
		\$	\$	\$
19 (b) Equity Reserves				
Capital Fund				
Balance at beginning of year		652,181	694,013	539,573
Tfr (to) Capital Fund 1999		(24,621)	(41,832)	(32,929)
Tfr from unallocated surplus		-	-	307,369
Tfr (to) Statutory Fund		(300,000)	-	(120,000)
Balance at end of year		327,560	652,181	694,013
Capital Fund 1999				
Balance at beginning of year		1,172,436	1,130,604	1,097,675
Tfr from Capital Fund		24,621	41,832	32,929
Balance at end of year		1,197,057	1,172,436	1,130,604
Total Capital Funds		1,524,617	1,824,617	1,824,617
National Anglican Conference Reserve				
Balance at beginning of year		32,482	32,482	32,482
Balance at end of year		32,482	32,482	32,482
Telstra Marketing Reserve				
Balance at beginning of the year		27,273	27,273	27,273
Balance at the end of the year		27,273	27,273	27,273
Investment Revaluation Reserve				
Balance at beginning of year		-	71,409	189,869
Less changes in value during year		117,708	(71,409)	(118,460)
Balance at end of year		117,708	-	71,409
19 (c) Unallocated surplus				
Unallocated Surplus				
Balance at beginning of year		97,400	336,046	307,369
Tfr (to) accounts receivable		-	(16,644)	(307,369)
Operating surplus / (deficit)		200,075	(222,002)	336,046
Balance at end of year		297,475	97,400	336,046

	Note	2009	2008	2007
		\$	\$	\$
19 (d) Income Statement				
REVENUE				
Investment income				
Interest		28,508	36,060	31,209
Distribution & realised gains		28,872	50,590	261,274
GSO Other Business Revenue				
Telstra		209,225	208,513	186,239
Sundry Income				
Copyright royalties		104	554	18,591
Other income			6,880	
TOTAL REVENUE		266,709	302,597	497,312
EXPENSES				
National Church				
Primate	6(v)	-	-	75,058
Indigenous Bishop Review		-	-	30,000
NATSIAC Review		-	-	3,982
Grants	6(vi)	-	15,905	5,300
Travel				
Indigenous Bishop Review		-	4,766	-
GSO Other Business Expense				
Telstra Plan – External Cost		66,634	77,933	43,824
Telstra Plan – Internal Cost		-	-	3,102
Investment and Finance Costs				
Impairment cost of investments	6(vii)	-	430,760	-
TOTAL EXPENSES		66,634	524,598	161,266
SURPLUS / (DEFICIT)		200,075	(222,022)	336,046

20. Notes to the statement of cash flows

(a) Reconciliation of cash

For the purposes of the statement of cash flows, cash includes cash on hand and at bank and short term deposits at call. Cash as at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	Note	2009	2008	2007
		\$	\$	\$
Cash assets	8	694,546	708,343	398,791

Reconciliation of surplus from ordinary activities to net cash

(b) provided by operating activities

Surplus/(deficit) from ordinary activities	53,390	(306,128)	264,937
Add/(deduct) non-cash items:			
Depreciation	35,094	29,921	29,383
Impairment loss	-	559,105	-
Non-cash managed fund income	(39,455)	(82,588)	(302,544)
Other non cash expenses	-	-	957
Net cash provided by / (used in) operating activities before change in assets and liabilities	49,029	200,310	(7,267)
Change in assets and liabilities during the financial year:			
(Increase)/decrease in receivables	(5,233)	404,609	(288,800)
Increase/(decrease) in trade creditors	(67,538)	(1,184)	(7,975)
Increase/(decrease) in provisions	(2,106)	(80,748)	21,260
Net cash provided by / (used in) operating activities	(25,848)	522,987	(282,782)

21. Other Related Party Disclosures

Standing Committee Members

The names of each person who held the position of member of the Standing Committee during the financial year are:

EX OFFICIO MEMBERS:

The Primate

Archbishop P J Aspinall (Archbishop of Brisbane and Metropolitan of Queensland)

The Metropolitan of New South Wales

Archbishop P F Jensen

The Metropolitan of Victoria

Archbishop P Freier

The Metropolitan of South Australia

Archbishop J W Driver

The Metropolitan of Western Australia

Archbishop R A Herft

The Chairman of Committees

The Honourable Justice D J Bleby

The General Secretary

Mr M J Drevikovsky

The Clerical and Lay Secretaries of Synod

The Reverend C. Moroney (resigned during 2009)

Mrs A Skamp

NATSIAC Nominees

Ms R Elu

Bishop J Leftwich

ELECTED MEMBERS:

Elected by the House of Bishops

Bishop A W Curnow

Bishop J Harrower

Bishop G Weatherill

Elected by the House of Laity

Mr G Blake SC

Mr R C Fordham

Ms L Haywood

Mr J McKenzie

Mrs A Mills

Elected by the House of Clergy

Archdeacon P. Barker (resigned during 2009)

The Reverend Canon R Cleary

Bishop G N Davies

Bishop R C Forsyth

Bishop S Hale

Bishop K M Goldsworthy

Dean S Macneil

Canon C O'Reilly

Bishop S Pickard

Mr B J Norris

Dr M L Porter

Mr I B Walker

The Honourable Mr Justice P Young

22. Commitments

	2009	2008	2007
	\$	\$	\$

Operating lease payable commitments

The estimated maximum amount of commitments not provided for in the financial statements as at 31 December 2009 are:

Future operating lease rentals of premises, not provided for in the financial statements and payable:

Not later than one year	69,308	118,946	81,124
later than one year but not later than five years	183,156	140,103	224,472
	<u>252,464</u>	<u>259,049</u>	<u>305,596</u>

23. Organisation Information

General Synod of the Anglican Church of Australia

Registered Office: Suite 2, Level 9, 51 Druitt St, Sydney, NSW 2000

Appendix B – Statutory Fund Budget for 2010.

Statutory Fund Budget 2010	Original Forecast	Revised Budget	Change \$	Change %
INCOME				
Assessments				
Statutory	\$1,128,295	\$985,000	-\$143,295	-13%
Investment income				
Interest	\$20,500	\$22,000	\$1,500	7%
Managed fund - gains/(losses)	\$60,000	\$52,000	-\$8,000	-13%
Other income				
NARU income	\$65,000	\$0	-\$65,000	-100%
Long Service Leave Fund - Admin fee	\$196,796	(trf to Shared Service)	-\$196,796	-100%
Sundry income	\$2,000	\$2,000	\$0	0%
TOTAL INCOME	\$1,472,591	\$1,061,000	-\$411,591	-28 %
EXPENSES				
Assets costing less than \$1,000	\$3,000	\$1,810	-\$1,190	-40%
Auditors remuneration	\$28,500	\$30,000	\$1,500	5%
Bank charges	\$2,500	\$1,500	-\$1,000	-40%
Consultants	\$10,000	\$10,000	\$0	0%
Depreciation expenses	\$25,000	\$16,649	-\$8,351	-33%
Employee expenses	\$746,400	\$524,811	-\$221,589	-30%
Grants	\$85,582	\$85,582	\$0	0%
Insurance	\$19,000	\$12,306	-\$6,694	-35%
IT Costs	\$12,500	\$9,048	-\$3,452	-28%
Legal	\$7,500	\$7,500	\$0	0%
Meetings/Conferences/WG's	\$149,000	\$123,117	-\$25,883	-17%
NARU Expenditure	\$65,000	\$0	-\$65,000	-100%
Postage and couriers	\$3,000	\$1,629	-\$1,371	-46%
Premises expense	\$9,000	\$6,660	-\$2,340	-26%
Printing and copying	\$10,000	\$5,429	-\$4,571	-46%
Rent	\$65,000	\$55,739	-\$9,261	-14%
Staff travel	\$7,500	\$4,343	-\$3,157	-42%
Stationery expense	\$8,000	\$3,981	-\$4,019	-50%
Subscriptions, magazines	\$2,500	\$1,448	-\$1,052	-42%
Telephone & communication	\$10,000	\$5,791	-\$4,209	-42%

Statutory Fund Budget 2010	Original Forecast	Revised Budget	Change \$	Change %
Other expenses	\$1,000	\$1,000	\$0	0%
Contingency		\$20,000	\$20,000	na
Primate's expenses				
General Expenses	\$59,698	\$59,698	\$0	0%
Travel	\$22,500	\$22,500	\$0	0%
Assistant	\$98,661	\$98,661	\$0	0%
Primate election costs				
General Synod 2010	\$375,000	\$375,000	\$0	\$0
TOTAL EXPENSE	\$1,825,841	\$1,484,202	-\$341,639	-19 %
Transfer from GS Reserve	\$250,000	\$250,000	\$0	0 %
Transfer from Reserve Fund	\$105,000	\$25,000	-\$80,000	-76 %
Transfer from Shared Service Fund		\$150,000	\$150,000	na
Operating inflow/(Outflow)	\$1,750	\$1,798	\$48	3 %

Appendix C – Special Fund Budget for 2010.

Special Fund Budget 2010	Original Forecast	Revised Budget	Change \$	Change %
INCOME	\$	\$	\$	
Assessments				
Special	\$379,003	\$322,900	-\$56,103	-15%
Investment income				
Interest	\$1,500	\$1,500	\$0	0%
TOTAL INCOME	\$380,503	\$324,400	-\$56,103	-15 %
EXPENSES				
Bank charges	\$1,000	\$500	-\$500	-50%
Grants				
Anglican Consultative Council (GBP95,000)	\$215,000	\$205,000	-\$10,000	-5%
Christian Conference of Asia	\$4,400	\$8,000	\$3,600	82%
CCEA	\$4,400	\$4,400	\$0	0%
NCCA	\$54,600	\$54,600	\$0	0%
NATSIEC	\$10,000	\$10,000	\$0	0%
World Council of Churches (CHF13,000)	\$15,000	\$14,000	-\$1,000	-7%
International Anglican Families Network		\$1,000	\$1,000	na
Total Grants	\$303,400	\$297,000	-\$6,400	-2 %
Meetings/Conferences/ Working Groups				
Domestic Conferences	\$10,000	\$5,000	-\$5,000	-50%
International Conferences	\$25,000	\$15,000	-\$10,000	-40%
Total Conferences	\$35,000	\$20,000	-\$15,000	-43 %
TOTAL EXPENSE	\$339,400	\$317,500	-\$21,900	-6 %
Operating inflow/ (Outflow)	\$41,103	\$6,900	-\$34,203	-83 %

Appendix D – Shared Service Fund Budget for 2010.

Shared Service Fund 2010	Budget
INCOME	
Long Service Leave Fund - Admin fee	\$280,000
Telstra commissions	\$220,000
TOTAL INCOME	\$500,000
EXPENSES	
Assets costing less than \$1,000	\$689
Depreciation expenses	\$6,337
Employee expenses	\$199,762
Insurance	\$4,684
IT Costs	\$3,444
Meetings/Conferences/Working Groups	\$3,261
Postage and couriers	\$620
Premises expense	\$2,535
Printing and copying	\$2,067
Rent	\$21,216
Staff travel	\$1,653
Stationery expense	\$1,515
Subscriptions, magazines	\$551
Telephone & communication	\$2,204
Telstra Plan - Church Resources	\$95,000
TOTAL EXPENSE	\$345,539
Gross Result	\$155,000
Transfer to Statutory Fund	-\$150,000
Operating inflow/ (Outflow)	\$5,000

Appendix E – Assessments - Consolidated

Total Assessments - by Diocese	General Synod Members 2007	2008 Actual	2009 Actual	2010 Forecast	2010 Actual	Total Actual 2008/10	General Synod Members 2010	2011 Budget	2012 Forecast	2013 Forecast	Total Forecast 2011/13
TOTAL	218	\$1,420,773	\$1,463,396	\$1,507,298	\$1,307,900	\$4,192,069	224	\$1,448,000	\$1,470,000	\$1,485,000	\$4,368,000
Per Member	1	\$7,084	\$7,296	\$7,515	\$6,512	\$20,892	1	\$6,697	\$6,938	\$6,997	\$20,632
Adelaide	10	\$70,838	\$72,963	\$75,152	\$65,116	\$208,916	12	\$80,361	\$83,258	\$83,963	\$247,582
Armidale	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	4	\$26,787	\$27,753	\$27,988	\$82,527
Ballaarat	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	4	\$26,787	\$27,753	\$27,988	\$82,527
Bathurst	6	\$42,503	\$43,778	\$45,091	\$39,069	\$123,350	6	\$40,181	\$41,629	\$41,982	\$123,791
Bendigo	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	4	\$26,787	\$27,753	\$27,988	\$82,527
Brisbane	20	\$141,676	\$145,926	\$150,304	\$130,231	\$417,833	20	\$133,935	\$138,763	\$139,939	\$412,637
Bunbury	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	4	\$26,787	\$27,753	\$27,988	\$82,527
Canberra & Goulburn	10	\$70,838	\$72,963	\$75,152	\$65,116	\$208,916	12	\$80,361	\$83,258	\$83,963	\$247,582
Gippsland	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	4	\$26,787	\$27,753	\$27,988	\$82,527
Grafton	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	4	\$26,787	\$27,753	\$27,988	\$82,527
Melbourne	36	\$255,016	\$262,667	\$270,547	\$234,416	\$752,099	36	\$241,083	\$249,774	\$251,890	\$742,747
Newcastle	10	\$70,838	\$72,963	\$75,152	\$65,116	\$208,916	10	\$66,968	\$69,382	\$69,970	\$206,319
North Queensland	6	\$42,503	\$43,778	\$45,091	\$39,069	\$123,350	6	\$40,181	\$41,629	\$41,982	\$123,791
North West Australia	2	\$14,168	\$14,593	\$15,030	\$13,023	\$41,783	2	\$13,394	\$13,876	\$13,994	\$41,264
Northern Territory	2	\$14,168	\$14,593	\$15,030	\$13,023	\$41,783	2	\$13,394	\$13,876	\$13,994	\$41,264
Perth	18	\$127,508	\$131,333	\$135,273	\$117,208	\$376,050	18	\$120,542	\$124,887	\$125,945	\$371,373
Riverina	2	\$14,168	\$14,593	\$15,030	\$13,023	\$41,783	2	\$13,394	\$13,876	\$13,994	\$41,264
Rockhampton	2	\$14,168	\$14,593	\$15,030	\$13,023	\$41,783	2	\$13,394	\$13,876	\$13,994	\$41,264
Sydney	56	\$273,199	\$281,395	\$289,837	\$253,028	\$807,622	60	\$314,732	\$332,143	\$337,500	\$984,375
Tasmania	6	\$42,503	\$43,778	\$45,091	\$39,069	\$123,350	6	\$40,181	\$41,629	\$41,982	\$123,791
The Murray	2	\$14,168	\$14,593	\$15,030	\$13,023	\$41,783	2	\$13,394	\$13,876	\$13,994	\$41,264
Wagga	4	\$28,335	\$29,185	\$30,061	\$26,046	\$83,567	2	\$13,394	\$13,876	\$13,994	\$41,264
Willochra	2	\$14,168	\$14,593	\$15,030	\$13,023	\$41,783	2	\$13,394	\$13,876	\$13,994	\$41,264

Appendix E – Assessments - Statutory

Statutory Assessment by Diocese	General Synod Members 2007	2008 Actual	2009 Actual	2010 Forecast	2010 Actual	Total Actual 2008/10	General Synod Members 2010	2011 Budget	2012 Forecast	2013 Forecast	Total Forecast 2011/13
TOTAL	218	\$1,063,526	\$1,095,432	\$1,128,295	\$985,000	\$3,143,958	224	\$1,210,000	\$1,240,000	\$1,260,000	\$3,710,000
Per Member	1	\$4,879	\$5,025	\$5,176	\$4,518	\$14,422	1	\$5,402	\$5,536	\$5,625	\$16,563
Adelaide	10	\$48,786	\$50,249	\$51,757	\$45,183	\$144,218	12	\$64,821	\$66,429	\$67,500	\$198,750
Armidale	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	4	\$21,607	\$22,143	\$22,500	\$66,250
Ballarat	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	4	\$21,607	\$22,143	\$22,500	\$66,250
Bathurst	6	\$29,271	\$30,150	\$31,054	\$27,110	\$86,531	6	\$32,411	\$33,214	\$33,750	\$99,375
Bendigo	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	4	\$21,607	\$22,143	\$22,500	\$66,250
Brisbane	20	\$97,571	\$100,498	\$103,513	\$90,367	\$288,437	20	\$108,036	\$110,714	\$112,500	\$331,250
Bunbury	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	4	\$21,607	\$22,143	\$22,500	\$66,250
Canberra & Goulburn	10	\$48,786	\$50,249	\$51,757	\$45,183	\$144,218	12	\$64,821	\$66,429	\$67,500	\$198,750
Gippsland	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	4	\$21,607	\$22,143	\$22,500	\$66,250
Grafton	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	4	\$21,607	\$22,143	\$22,500	\$66,250
Melbourne	36	\$175,628	\$180,897	\$186,324	\$162,661	\$519,186	36	\$194,464	\$199,286	\$202,500	\$596,250
Newcastle	10	\$48,786	\$50,249	\$51,757	\$45,183	\$144,218	10	\$54,018	\$55,357	\$56,250	\$165,625
North Queensland	6	\$29,271	\$30,150	\$31,054	\$27,110	\$86,531	6	\$32,411	\$33,214	\$33,750	\$99,375
North West Australia	2	\$9,757	\$10,050	\$10,351	\$9,037	\$28,844	2	\$10,804	\$11,071	\$11,250	\$33,125
Northern Territory	2	\$9,757	\$10,050	\$10,351	\$9,037	\$28,844	2	\$10,804	\$11,071	\$11,250	\$33,125
Perth	18	\$87,814	\$90,449	\$93,162	\$81,330	\$259,593	18	\$97,232	\$99,643	\$101,250	\$298,125
Riverina	2	\$9,757	\$10,050	\$10,351	\$9,037	\$28,844	2	\$10,804	\$11,071	\$11,250	\$33,125
Rockhampton	2	\$9,757	\$10,050	\$10,351	\$9,037	\$28,844	2	\$10,804	\$11,071	\$11,250	\$33,125
Sydney	56	\$273,199	\$281,395	\$289,837	\$253,028	\$807,622	60	\$324,107	\$332,143	\$337,500	\$993,750
Tasmania	6	\$29,271	\$30,150	\$31,054	\$27,110	\$86,531	6	\$32,411	\$33,214	\$33,750	\$99,375
The Murray	2	\$9,757	\$10,050	\$10,351	\$9,037	\$28,844	2	\$10,804	\$11,071	\$11,250	\$33,125
Wagga	4	\$19,514	\$20,100	\$20,703	\$18,073	\$57,687	2	\$10,804	\$11,071	\$11,250	\$33,125
Willodhra	2	\$9,757	\$10,050	\$10,351	\$9,037	\$28,844	2	\$10,804	\$11,071	\$11,250	\$33,125

Appendix E – Assessments - Special

Special Assessment by Diocese	General Synod Members 2007	2008 Actual	2009 Actual	2010 Forecast	2010 Actual	Total Actual 2008/10	General Synod Members 2010	2011 Budget	2012 Forecast	2013 Forecast	Total Forecast 2011/13
TOTAL	162	\$357,247	\$367,964	\$379,003	\$322,900	\$1,048,111	164	\$238,000	\$230,000	\$225,000	\$693,000
Per Member	1	\$2,205	\$2,271	\$2,340	\$1,993	\$6,470	1	\$1,451	\$1,402	\$1,372	\$4,226
Adelaide	10	\$22,052	\$22,714	\$23,395	\$19,932	\$64,698	12	\$17,415	\$16,829	\$16,463	\$50,707
Armidale	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	4	\$5,805	\$5,610	\$5,488	\$16,902
Ballarat	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	4	\$5,805	\$5,610	\$5,488	\$16,902
Bathurst	6	\$13,231	\$13,628	\$14,037	\$11,959	\$38,819	6	\$8,707	\$8,415	\$8,232	\$25,354
Bendigo	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	4	\$5,805	\$5,610	\$5,488	\$16,902
Brisbane	20	\$44,105	\$45,428	\$46,790	\$39,864	\$129,396	20	\$29,024	\$28,049	\$27,439	\$84,512
Bunbury	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	4	\$5,805	\$5,610	\$5,488	\$16,902
Canberra & Goulburn	10	\$22,052	\$22,714	\$23,395	\$19,932	\$64,698	12	\$17,415	\$16,829	\$16,463	\$50,707
Gippsland	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	4	\$5,805	\$5,610	\$5,488	\$16,902
Grafton	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	4	\$5,805	\$5,610	\$5,488	\$16,902
Melbourne	36	\$79,388	\$81,770	\$84,223	\$71,756	\$232,914	36	\$22,244	\$50,488	\$49,390	\$152,122
Newcastle	10	\$22,052	\$22,714	\$23,395	\$19,932	\$64,698	10	\$14,512	\$14,024	\$13,720	\$42,256
North Queensland	6	\$13,231	\$13,628	\$14,037	\$11,959	\$38,819	6	\$8,707	\$8,415	\$8,232	\$25,354
North West Australia	2	\$4,410	\$4,543	\$4,679	\$3,986	\$12,940	2	\$2,902	\$2,805	\$2,744	\$8,451
Northern Territory	2	\$4,410	\$4,543	\$4,679	\$3,986	\$12,940	2	\$2,902	\$2,805	\$2,744	\$8,451
Perth	18	\$39,694	\$40,885	\$42,111	\$35,878	\$116,457	18	\$26,122	\$25,244	\$24,695	\$76,061
Riverina	2	\$4,410	\$4,543	\$4,679	\$3,986	\$12,940	2	\$2,902	\$2,805	\$2,744	\$8,451
Rockhampton	2	\$4,410	\$4,543	\$4,679	\$3,986	\$12,940	2	\$2,902	\$2,805	\$2,744	\$8,451
Sydney	na	na	na	na	na	na	na	na	na	na	na
Tasmania	6	\$13,231	\$13,628	\$14,037	\$11,959	\$38,819	6	\$8,707	\$8,415	\$8,232	\$25,354
The Murray	2	\$4,410	\$4,543	\$4,679	\$3,986	\$12,940	2	\$2,902	\$2,805	\$2,744	\$8,451
Wangaratta	4	\$8,821	\$9,086	\$9,358	\$7,973	\$25,879	2	\$2,902	\$2,805	\$2,744	\$8,451
Willochra	2	\$4,410	\$4,543	\$4,679	\$3,986	\$12,940	2	\$2,902	\$2,805	\$2,744	\$8,451

Appendix F – The Budget for 2011.

2011 Budget	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
INCOME	\$	\$				\$
Assessments						
Statutory	\$1,210,000					\$1,210,000
Special				\$238,000		\$238,000
Investment income						
Interest	\$14,738	\$31,306		\$6,608	\$1,095	\$53,746
Managed fund - gains/(losses)	\$27,622	\$111,312			\$17,191	\$156,125
Other income						
Long Service Leave Fund - Admin fee			\$294,000			\$294,000
Telstra commissions			\$228,000			\$228,000
Sundry income	\$2,000	\$2,000				\$4,000
TOTAL INCOME	\$1,254,360	\$144,618	\$522,000	\$244,608	\$18,285	\$2,183,871
EXPENSES						
Assets costing less than \$1,000	\$1,873		\$714			\$2,588
Auditors remuneration	\$24,000		\$1,500			\$25,500
Bank charges	\$1,500	\$500		\$500		\$2,500
Consultants	\$10,500					\$10,500
Depreciation expenses	\$16,649		\$6,351			\$23,000
Employee expenses	\$551,052		\$210,198			\$761,250
Grants	\$100,582	\$12,500		\$297,250	\$9,000	\$419,332
Insurance	\$12,737		\$4,858			\$17,595
IT Costs	\$30,765		\$11,735			\$42,500
Legal	\$7,875					\$7,875
Meetings/Conferences/Working Groups	\$153,850		\$2,733	\$20,000		\$176,583
Postage and couriers	\$1,686		\$643			\$2,329
Premises expense	\$6,893		\$2,629			\$9,522
Printing and copying	\$5,619		\$2,143			\$7,763
Rent	\$57,689		\$22,006			\$79,695
Staff travel	\$4,626		\$1,764			\$6,390
Stationery expense	\$4,121		\$1,572			\$5,693
Subscriptions, magazines	\$1,498		\$572			\$2,070
Telephone & communication	\$5,994		\$2,286			\$8,280
Other expenses	\$1,035					\$1,035

2011 Budget	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
Contingency	\$20,000					\$20,000
Episcopal Standards - Cost disbursement	\$20,000					\$20,000
Telstra Plan - Church Resources			\$95,000			\$95,000
Primate's expenses						
General Expenses	\$61,787					\$61,787
Travel	\$23,963					\$23,963
Assistant	\$0					\$0
General Synod 2013	\$0					\$0
TOTAL EXPENSE	\$1,126,293	\$13,000	\$366,705	\$317,750	\$9,000	\$1,832,748
Operating inflow/ (Outflow)	\$128,067	\$131,618	\$155,295	-\$73,142	\$9,285	\$351,123
Primate's Assistant		-\$34,531	-\$69,063			-\$103,594
Balance Sheet Transfers						
From / To General Synod 2010 Reserve	-\$133,333					-\$133,333
From / To Reserve Fund Unallocated						\$0
From / To Shared Service Centre Unallocated			-\$75,000	\$75,000		\$0
Increase (Decrease) to Unallocated Surplus	-\$5,266	\$97,086	\$11,232	\$1,858	\$9,285	\$114,196

Appendix G – The Forecast for 2012.

2012 Forecast	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
INCOME	\$	\$	\$	\$	\$	\$
Assessments						
Statutory	\$1,240,000					\$1,240,000
Special				\$230,000		\$230,000
Investment income						
Interest	\$13,795	\$39,283		\$6,608	\$1,095	\$60,781
Managed fund - gains/ (losses)	\$29,641	\$119,462			\$17,191	\$166,294

2012 Forecast	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
Other income						
Long Service Leave Fund - Admin fee			\$309,000			\$309,000
Telstra commissions			\$236,000			\$236,000
Sundry income	\$2,000	\$2,000				\$4,000
TOTAL INCOME	\$1,285,436	\$160,745	\$545,000	\$236,608	\$18,285	\$2,246,075
EXPENSES						
Assets costing less than \$1,000	\$1,939		\$739			\$2,678
Auditors remuneration	\$24,000		\$1,500			\$25,500
Bank charges	\$1,500	\$500		\$500		\$2,500
Consultants	\$11,025					\$11,025
Depreciation expenses	\$16,649		\$6,351			\$23,000
Employee expenses	\$578,605		\$220,708			\$799,313
Grants	\$85,582	\$12,500		\$297,250	\$9,000	\$404,332
Insurance	\$13,182		\$5,028			\$18,211
IT Costs	\$30,765		\$11,735			\$42,500
Legal	\$8,269					\$8,269
Meetings/Conferences/Working Groups	\$164,500		\$2,733	\$20,000		\$187,233
Postage and couriers	\$1,745		\$666			\$2,411
Premises expense	\$7,134		\$2,721			\$9,855
Printing and copying	\$5,816		\$2,218			\$8,034
Rent	\$59,709		\$22,776			\$82,484
Staff travel	\$4,926		\$1,879			\$6,805
Stationery expense	\$4,265		\$1,627			\$5,892
Subscriptions, magazines	\$1,551		\$592			\$2,142
Telephone & communication	\$6,203		\$2,366			\$8,570
Other expenses	\$1,071					\$1,071
Contingency	\$20,000					\$20,000
Telstra Plan - Church Resources			\$95,000			\$95,000
Primate's expenses						
General Expenses	\$63,950					\$63,950
Travel	\$25,520					\$25,520
Assistant	\$0					\$0
General Synod 2013	\$0					\$0
TOTAL EXPENSE	\$1,137,905	\$13,000	\$378,640	\$317,750	\$9,000	\$1,856,295

2012 Forecast	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
Operating inflow/ (Outflow)	\$147,531	\$147,745	\$166,360	-\$81,142	\$9,285	\$389,780
Primate's Assistant		-\$36,258	-\$72,516			-\$108,774
Balance Sheet Transfers						
From / To General	-\$133,333					-\$133,333
Synod 2010 Reserve						
From / To Reserve Fund						
Unallocated						\$0
From / To Shared Service Centre			-\$80,000	\$80,000		\$0
Unallocated						
Increase (Decrease) to Unallocated Surplus	\$14,198	\$111,487	\$13,844	-\$1,142	\$9,285	\$147,673

Appendix H – The Forecast for 2013.

2013 Forecast	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
INCOME	\$	\$	\$	\$	\$	\$
Assessments						
Statutory	\$1,260,000					\$1,260,000
Special				\$225,000		\$225,000
Investment income						
Interest	\$17,943	\$40,854		\$6,608	\$1,095	\$66,500
Managed fund - gains/ (losses)	\$31,716	\$127,825			\$17,191	\$176,731
Other income						
Long Service Leave Fund - Admin fee			\$324,000			\$324,000
Telstra commissions			\$244,000			\$244,000
Sundry income	\$2,000	\$2,000				\$4,000
TOTAL INCOME	\$1,311,659	\$170,679	\$568,000	\$231,608	\$18,285	\$2,300,231

2013 Forecast	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
EXPENSES						
Assets costing less than \$1,000	\$2,006		\$765			\$2,772
Auditors remuneration	\$24,000		\$1,500			\$25,500
Bank charges	\$1,500	\$500		\$500		\$2,500
Consultants	\$11,576					\$11,576
Depreciation expenses	\$16,649		\$6,351			\$23,000
Employee expenses	\$607,535		\$231,743			\$839,278
Grants	\$85,582	\$12,500		\$297,250	\$9,000	\$404,332
Insurance	\$13,644		\$5,204			\$18,848
IT Costs	\$30,765		\$11,735			\$42,500
Legal	\$8,682					\$8,682
Meetings/Conferences/Working Groups	\$142,600		\$2,733	\$20,000		\$165,333
Postage and couriers	\$1,806		\$689			\$2,495
Premises expense	\$7,384		\$2,817			\$10,200
Printing and copying	\$6,019		\$2,296			\$8,315
Rent	\$61,798		\$23,573			\$85,371
Staff travel	\$5,246		\$2,001			\$7,248
Stationery expense	\$4,414		\$1,684			\$6,098
Subscriptions, magazines	\$1,605		\$612			\$2,217
Telephone & communication	\$6,421		\$2,449			\$8,870
Other expenses	\$1,109					\$1,109
Contingency	\$20,000					\$20,000
Telstra Plan - Church Resources			\$95,000			\$95,000
Primate's expenses						
General Expenses	\$66,188					\$66,188
Travel	\$27,179					\$27,179
Assistant	\$0					\$0
General Synod 2013	\$400,000					\$400,000
TOTAL EXPENSE	\$1,553,709	\$13,000	\$391,153	\$317,750	\$9,000	\$2,284,612
Operating inflow/(Outflow)	-\$242,050	\$157,679	\$176,847	-\$86,142	\$9,285	\$15,619
Primate's Assistant		-\$38,071	-\$76,142			-\$114,213
Balance Sheet Transfers						

2013 Forecast	Statutory	Reserve	Shared Service Fund	Special	Indigenous Endowment	TOTAL
From / To General Synod 2013 Reserve	\$266,666					\$266,666
From / To Reserve Fund Unallocated						\$0
From / To Shared Service Centre Unallocated			-\$90,000	\$90,000		\$0
Increase (Decrease) to Unallocated Surplus	\$24,616	\$119,608	\$10,705	\$3,858	\$9,285	\$168,072

Appendix I – Supporting Schedules.

The following schedules disaggregate the consolidated line items in the Budget (Appendix F) and Forecasts (Appendices G and H).

A. The Indigenous Endowment Fund.

Indigenous Endowment Fund - Triennium with 2010 comparative	Approved 2010	Budget 2011	Forecast 2012	Forecast 2013
INCOME	\$	\$	\$	\$
Investment income				
Interest	\$6,000	\$1,095	\$779	\$450
Managed fund - gains/(losses)	\$16,000	\$17,191	\$18,394	\$19,681
TOTAL INCOME	\$22,000	\$18,285	\$19,172	\$20,131
EXPENSES				
Grants				
National Aboriginal Bishop Grant	\$17,200	\$9,000	\$9,000	\$9,000
TOTAL EXPENSE	\$17,200	\$9,000	\$9,000	\$9,000
Operating inflow/ (Outflow)	\$4,800	\$9,285	\$10,172	\$11,131
Indigenous Endowment Closing Balance	\$272,947	\$282,232	\$292,405	\$303,536

B. The Special Fund.

Special - Triennium with 2010 comparative	Approved 2010	Budget 2011	Forecast 2012	Forecast 2013
INCOME	\$	\$	\$	\$
Assessments				
Special	\$322,900	\$238,000	\$230,000	\$225,000
Investment income				
Interest	\$1,500	\$6,608	\$6,873	\$7,148
TOTAL INCOME	\$324,400	\$244,608	\$236,873	\$232,148
EXPENSES				
Bank charges	\$500	\$500	\$500	\$500
Grants				
Anglican Consultative Council (GBP95,000)	\$205,000	\$205,000	\$205,000	\$205,000
Christian Conference of Asia	\$8,000	\$8,000	\$8,000	\$8,000
CCEA	\$4,400	\$4,400	\$4,400	\$4,400
NCCA	\$54,600	\$54,600	\$54,600	\$54,600
NATSIEC	\$10,000	\$10,000	\$10,000	\$10,000
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$14,000	\$14,000
International Anglican Youth Network (USD200)		\$250	\$275	\$300
International Anglican Families Network	\$1,000	\$1,000	\$1,000	\$1,000
Total Grants	\$297,000	\$297,250	\$297,275	\$297,300
Meetings/Conferences/Working Groups				
Domestic Conferences	\$5,000	\$5,000	\$5,000	\$5,000
International Conferences	\$15,000	\$15,000	\$15,000	\$15,000
Total Conferences	\$20,000	\$20,000	\$20,000	\$20,000
TOTAL EXPENSE	\$317,500	\$317,750	\$317,775	\$317,800
Operating inflow/ (Outflow)	\$6,900	-\$73,142	-\$80,902	-\$85,652
Surplus of Shared Service Centre Movement	\$6,900	\$75,000	\$80,000	\$90,000
Special Fund Closing Balance	\$165,207	\$167,065	\$166,163	\$170,511

C. The Grants.

Grants - Triennium with 2010 comparative	Approved 2010	Budget 2011	Forecast 2012	Forecast 2013
Statutory Fund				
Defence Force Board	\$24,000	\$39,000	\$24,000	\$24,000
NATSIAC	\$24,082	\$24,082	\$24,082	\$24,082
Indigenous Bishop	\$37,500	\$37,500	\$37,500	\$37,500
Statutory Fund Grants	\$85,582	\$100,582	\$85,582	\$85,582
Reserve Fund				
Fresh Expressions Australia	\$12,500	\$12,500	\$12,500	\$12,500
Reserve Fund Grants	\$12,500	\$12,500	\$12,500	\$12,500
Indigenous Endowment Fund				
National Aboriginal Bishop Grant	\$17,200	\$9,000	\$9,000	\$9,000
Indigenous Endowment Grants	\$17,200	\$9,000	\$9,000	\$9,000
Special Fund				
Anglican Consultative Council (GBP95,000)	\$205,000	\$205,000	\$205,000	\$205,000
Christian Conference of Asia	\$8,000	\$8,000	\$8,000	\$8,000
CCEA	\$4,400	\$4,400	\$4,400	\$4,400
NCCA	\$54,600	\$54,600	\$54,600	\$54,600
NATSIEC	\$10,000	\$10,000	\$10,000	\$10,000
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$14,000	\$14,000
International Anglican Youth Network (USD200)	\$0	\$250	\$275	\$300
International Anglican Families Network	\$1,000	\$1,000	\$1,000	\$1,000
Special Fund Grants	\$297,000	\$297,250	\$297,275	\$297,300
TOTAL GRANTS	\$412,282	\$419,332	\$404,357	\$404,382

D. Statutory Fund - Committees.

Statutory Fund - Committees - Triennium with 2010 comparative	Approved 2010	Budget 2011	Forecast 2012	Forecast 2013
	\$	\$	\$	\$
GSSC & Exec Committee				
GSSC	\$45,000	\$65,000	\$70,000	\$45,000
Exec	\$5,500	\$5,800	\$6,200	\$6,400
Other	\$3,000	\$3,200	\$3,400	\$3,600
TOTAL GSSC & Exec	\$53,500	\$74,000	\$79,600	\$55,000
GSSC Working Groups				
Financial Advisory	\$3,000	\$2,000	\$4,000	\$2,000
Environmental	\$2,500	\$2,650	\$2,800	\$3,000
National Register	\$3,000	\$3,200	\$3,400	\$3,600
TOTAL Working Groups	\$8,500	\$7,850	\$10,200	\$8,600
Commissions				
Episcopal Standards	\$7,500	\$10,000	\$10,000	\$10,000
Professional Standards	\$15,000	\$10,000	\$10,000	\$10,000
Church Law	\$5,000	\$5,300	\$5,600	\$6,000
Doctrine	\$10,000	\$8,100	\$8,800	\$9,500
Liturgy	\$3,850	\$5,000	\$5,000	\$6,500
Ministry	\$2,500	\$2,600	\$2,800	\$3,000
Public Affairs	\$2,500	\$2,600	\$2,800	\$3,000
Ecumenical Relations	\$2,500	\$2,600	\$2,800	\$3,000
Women's	\$2,500	\$2,600	\$2,800	\$3,000
TOTAL Commissions	\$51,350	\$48,800	\$50,600	\$54,000
Taskforces				
Fresh Expressions	\$10,000	\$10,600	\$11,300	\$12,000
Christian Research Association				
TOTAL Taskforces	\$10,000	\$10,600	\$11,300	\$12,000
Conferences				
Domestic Conferences	\$2,500	\$2,600	\$2,800	\$3,000
TOTAL Conferences	\$2,500	\$2,600	\$2,800	\$3,000
Research		\$10,000	\$10,000	\$10,000
TOTAL Committees etc	\$125,850	\$153,850	\$164,500	\$142,600