



THE ANGLICAN CHURCH OF AUSTRALIA

PROCEEDINGS

*of the
Sixteenth
Session of the
General Synod
– 2014*

St Peter's College, Adelaide

Adelaide
29 June – 3 July 2014

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Proceedings of the Sixteenth Session of the General Synod - 2014

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PREFACE

This book, commonly referred to as “the Proceedings Book”, provides a record of the Sixteenth General Synod of the Anglican Church of Australia, held in Adelaide from 29 June to 3 July 2014.

The Proceedings Book contains the text of the Presidential Address, canons and rules passed by the Synod, the results of elections, financial statements and budgets for the General Synod and a selection of reports. A summary of resolutions of the Synod arranged by subject matter is provided. Lists of officers of the Synod and of persons attending the session of the Synod and are also included.

It is not possible to reproduce the papers for the session of the Synod, a record of debates or comprehensive minutes in a volume such as this. Those materials can be found at the General Synods page on the General Synod web site at <http://www.anglican.org.au>. An innovation at the Sixteenth Session of the General Synod was a Small Groups Discussion Program focusing on issues that are strategic for the Church. A report on the outcomes of the Small Groups Discussion Program is being prepared for consideration by the Standing Committee.

The Proceedings Book is commended to the members of the General Synod, the wider membership of the Anglican Church of Australia and the community.

Martin Drevikovsky
General Secretary

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1

SYNOD ARRANGEMENTS

The Sixteenth General Synod of the Anglican Church of Australia was held in Adelaide from Sunday 29 June to Thursday 3 July 2014. The last time the General Synod convened in Adelaide was in 1998.

Following the practice of previous sessions of the Synod, a Local Arrangements Committee based in Adelaide planned and executed the practical arrangements for the functioning of the Synod. A large number of volunteers was recruited and trained to assist with many of the arrangements. To the committee and these volunteers we owe our thanks.

An innovation in the organisation of the Synod was the engagement of a professional Event Manager, Ms Inge Garofani, whose experience and diligence lightened the loads of the Local Arrangements Committee and the General Synod Office considerably.

Air travel to and from Adelaide was arranged by the General Synod's travel agency. Accommodation was arranged by the dioceses. A selection of hotels was provided by the agency.

The business of the Synod was conducted in the Memorial Hall of St Peter's College. The College's magnificent facilities catered very well to the Synod's needs. The College staff were unstinting in their support. The Synod owes the College, its Headmaster, Mr Simon Murray, and his staff a great debt of gratitude.

Officers of the Synod and staff had opportunities to familiarise themselves with processes and information technology, including a session in the Memorial Hall the day before the business of the Synod commenced.

An introductory session for new Synod members, a function introduced at the Fifteenth Session of the General Synod, was held at St Mark's College on Sunday 29 June. It proved to be very popular. The number of members who attended was more than twice the number who had indicated their intention to attend.

The Synod commenced with a Eucharist in St Peter's Cathedral on 29 June. The Primate was both preacher and celebrant.

On each of the business days, Monday to Thursday, Holy Communion was celebrated in the school chapel and informal services were held at the commencement of business each morning and before the dinner break.

An innovation in the Synod program was the introduction of a Small Groups Discussion Program designed to provide an opportunity for Synod members to address issues vital to the Church's future with a diverse range of participants in an environment of prayer, bible study and personal engagement. The program had its genesis in General Synod resolution 155/10 directed to fostering unity in the Church. The concept developed as the National Church Unity Task Force, with the Standing Committee's encouragement, sponsored a series of

SYNOD ARRANGEMENTS

exploratory discussions in 2012 and 2013. The Synod program provided for four sessions of group discussion, each of 1.5 hours' duration. A Design Group chaired by Mr Garth Blake SC had prepared discussion topics which were refined by the Standing Committee. A separate group was appointed by the Design Group to prepare bible study and prayer resources for use by the discussion groups. Members of the General Synod facilitated each discussion group after participating in training sessions. The groups were encouraged to record summaries of their discussions which were published in the foyer of the Memorial Hall. Time was set aside towards the end of the session of the Synod for reporting back and for commentary on the program. Mrs Marilyn Redlich, an experienced counsellor and facilitator, provided substantial guidance.

Despite the addition of the Group Discussion Program, the business of the Synod finished half a day earlier than planned.

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OFFICERS OF GENERAL SYNOD

**THE SIXTEENTH GENERAL SYNOD
OF
THE ANGLICAN CHURCH OF AUSTRALIA
29 June – 3 July 2014**

PRESIDENT

The Most Reverend Dr Phillip Aspinall, Primate

CHAIRMAN OF COMMITTEES

Dr Ian Gibson

DEPUTY CHAIRS OF COMMITTEES

Ms Audrey Mills

The Hon. Acting Justice Peter Young AO

SECRETARIES

Lay Secretary

Mrs Ann Skamp

Assistant Lay Secretary

Mr Timothy Reid

Clerical Secretary

The Venerable Lionel Snell

HOUSE OF BISHOPS

Chair: The Primate

HOUSE OF CLERGY

Chair: The Right Reverend Robert Forsyth

HOUSE OF LAITY

Chair: The Hon. Justice Debra Mullins

GENERAL SECRETARY

Mr Martin Drevikovsky

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MEMBERS OF GENERAL SYNOD

The members of the Synod are set out below by diocese.

DIOCESE OF ADELAIDE

House of Bishops

The Most Reverend Dr Jeffrey Driver

House of Clergy

The Venerable David Bassett

The Reverend David Covington-Groth

The Right Reverend Dr Timothy Harris

The Venerable Paul Mitchell

The Reverend Michael Russell

The Reverend Peter Sandeman

House of Laity

The Hon. Justice David Bleby

Ms Wendy Jeffrey

Mr Allan Perryman

Ms Emma Riggs

Mr Keith Stephens

Dr Baden Teague

DIOCESE OF ARMIDALE

House of Bishops

The Right Reverend Richard Lewers

House of Clergy

The Reverend Bernard Gabbott

The Venerable Peter Grice

The Very Reverend Stephen Williams

House of Laity

Mr James Levingston

Mr Ron Perry

Mrs Gae Swain

DIOCESE OF BALLARAT

House of Bishops

The Right Reverend Garry Weatherill

House of Clergy

The Very Reverend Chris Chataway

The Reverend Scott Lowrey

House of Laity

Ms Alice Knight

Mr Peter Jarvis

DIOCESE OF BATHURST

House of Bishops

The Right Reverend Ian Palmer

House of Clergy

The Venerable Frank Hetherington

The Very Reverend Anne Wentzel

House of Laity

Ms Leigh Haywood

Ms Sue West

DIOCESE OF BENDIGO

House of Bishops

The Right Reverend Andrew Curnow AM

House of Clergy

The Venerable Greg Harris

The Very Reverend John Roundhill

House of Laity

Mrs Anne Baker

Mr Ian Dallas

DIOCESE OF BRISBANE

House of Bishops

The Most Reverend Dr Phillip Aspinall

House of Clergy

The Very Reverend Dr Peter Catt

The Reverend Jan Crombie

The Reverend Canon Dr Marian Free

The Venerable Gary Harch

The Right Reverend Dr Jonathan Holland

The Reverend Gillian Moses

The Right Reverend Geoffrey Smith

The Right Reverend Alison Taylor

The Reverend Dr Cathy Thomson

The Reverend Julie Woolner

House of Laity

Mrs Janet Dyke

Mr Alan Gallimore

Mrs Rosie Gardiner

Dr Ruth Kerr

Ms Sherril Molloy

The Hon. Justice Debra Mullins

Dr Tim Nicholson

Mr Tim Reid

Mr Allan Sauer

Mr Allan Thomson

DIOCESE OF BUNBURY

House of Bishops

The Right Reverend Allan Ewing

House of Clergy

The Reverend Edward Argyle

The Reverend Canon Darryl Cotton

House of Laity

Mr Harold Luxton

Mr Bruce Sivyer

DIOCESE OF CANBERRA & GOULBURN

House of Bishops

The Right Reverend Stuart Robinson

House of Clergy

The Right Reverend Genieve Blackwell

The Reverend Susan Bridge

The Reverend Dr Wayne Brighton

The Right Reverend Trevor Edwards

The Venerable Karen Kime

The Right Reverend Dr Stephen Pickard

The Very Reverend Phillip Saunders

House of Laity

Mr Trevor Ament

Mr Phillip Davies

Dr Beth Heyde

Mr Tim McGhie

The Hon. Justice Richard Refshauge

Mr Matthew Stuckings

Ms Margaret Wheelwright

DIOCESE OF GIPPSLAND

House of Bishops

Vacant

House of Clergy

The Venerable Phillip Muston

The Reverend Canon Barbara Logan

House of Laity

The Hon. John Delzoppo OAM

The Hon. Robert Fordham AM

DIOCESE OF GRAFTON

House of Bishops

The Right Reverend Dr Sarah Macneil

House of Clergy

The Venerable Gail Hagon

The Very Reverend Donald Kirk

House of Laity

Mr Chris Nelson

Mrs Ann Skamp

DIOCESE OF MELBOURNE*House of Bishops*

The Most Reverend Dr Philip Freier

House of Clergy

The Reverend John Baldock

The Reverend Canon Dr Ray Cleary AM

The Venerable Dr Richard Condie

The Right Reverend Barbara Darling

The Venerable Leonard Firth

The Right Reverend Philip Huggins

The Reverend Tracy Lauersen

The Reverend Prof. Dorothy Lee

The Venerable Peter MacPherson

The Reverend Prof. Andrew McGowan

The Reverend Daniel Bol Nyieth

The Reverend Canon Dr Colleen O'Reilly

The Reverend Shane Rogerson

Father Stuart Soley

The Right Reverend Paul White

The Reverend Matthew Williams

House of Laity

Ms Leanne Beagley

Mr Allan Bulman

Dr Denise Cooper-Clarke

The Hon. Justice Clyde Croft

Dr Justin Denholm

Ms Jennifer George

Dr Ian Gibson

Ms Seak-King Huang

Mr Christopher Porter

Dr Muriel Porter OAM

Mr Colin Reilly

Mr Michael Shand QC

Ms Dianne Shay

Prof. Peter Sherlock

Mr Kimberly Smith

Mr Ken Spackman

DIOCESE OF NEWCASTLE*House of Bishops*

The Right Reverend Gregory Thompson

House of Clergy

The Reverend Canon Katherine Bowyer

The Venerable Arthur Copeman

The Right Reverend Peter Stuart

The Very Reverend Stephen Williams

House of Laity

Mr William (Keith) Allen

Ms Beverly Birch

The Hon. John Price AM

Mrs Sue Williams

DIOCESE OF NORTH QUEENSLAND

House of Bishops

The Right Reverend William Ray

House of Clergy

The Reverend Christian Ford

The Reverend Dway Goon Chew

House of Laity

Mr Ed Bray

Mrs Sally Cavalieri

DIOCESE OF NORTH WEST AUSTRALIA

House of Bishops

The Right Reverend Gary Nelson

House of Clergy

The Venerable Timothy Mildenhall

House of Laity

Mr Joshua Thomson

DIOCESE OF PERTH

House of Bishops

The Most Reverend Roger Herft AM

House of Clergy

The Reverend Katherine Barrett-Lennard

The Reverend Dr Richard Barrett-Lennard

The Right Reverend Kay Goldsworthy

The Reverend Jenifer Goring

The Reverend Dr Elizabeth Smith

The Venerable Lionel Snell

The Reverend John Ward

The Right Reverend Thomas Wilmot

The Reverend Dr David Wood

House of Laity

Mr Ian Carter AM

Mr Brian Dixon

Mrs Barbara Godwin

Mr Philip Goldsworthy

Mr Ian Ludlow

Mr Hamish Milne

The Hon. Justice Graeme Murphy

Mr Eric Ross-Adjie

Dr Carolyn Tan

DIOCESE OF RIVERINA

House of Bishops

[Vacant]

House of Clergy

The Venerable Dr Edwin Byford

House of Laity

Mr Clive Jones

DIOCESE OF ROCKHAMPTON*House of Bishops*

[Vacant]

House of Clergy

The Reverend John Coleman

House of Laity

Mrs Margo Purcell

DIOCESE OF SYDNEY*House of Bishops*

The Most Reverend Dr Glenn Davies

House of Clergy

The Reverend Marshall Ballantine-Jones

The Reverend Canon Bruce

Ballantine-Jones OAM

The Reverend Scott Blackwell

The Reverend Dr Peter Bolt

The Reverend Dane Courtney

The Right Reverend Christopher Edwards

The Reverend Dr Andrew Ford

The Right Reverend Robert Forsyth

The Reverend Nigel Fortescue

The Reverend Stephen Gibson

The Reverend Canon Andrew Grant

The Reverend Rajeev Gupta

The Reverend Katrina Haggard

The Venerable Kara Hartley

The Right Reverend Peter Hayward

The Reverend Dr David Höhne

The Right Reverend Ivan Lee

The Reverend Peter Lin

The Reverend Alison Napier

The Reverend Kerrie Newmarch

House of Laity

Mr Rowan Atkinson

Mr Garth Blake

Mr Lachlan Bryant

Dr Marcia Cameron

Mr Neil Cameron

Mrs Gillian Davidson

Mrs Kathy Driver

Mr Clive Ellis

Ms Michelle England

Mr James Flavin

Mr Philip Gerber

Miss Caitlin Hurley

Mr Geoff Kyngdon

Mr Doug Marr

Mr Michael Meek SC

Mr Ian Miller

Mr Craig Moore

Mr Glenn Murray

Dr Barry Newman

Mr Malcolm Purvis

Ms Nicola Ramsay

The Reverend David Ould	Dr Laurie Scandrett
The Reverend Gavin Parsons	Ms Leanne Slade
The Reverend Gavin Poole	Mrs Fiona Smark
The Reverend Jason Ramsay	Dr Claire Smith
The Reverend Craig Roberts	Dr Karin Sowada
The Reverend Simon Roberts	Ms Emma Thornett
The Reverend Canon Richard Smith	Dr Andrew Tong
The Reverend Dr Michael Stead	Dr Robert Tong AM
The Right Reverend Peter Tasker	Mr Stephen Tong
The Reverend Dr Mark Thompson	Miss Jane Tooher
The Reverend Danielle Treweek	Mr Robert Wicks
The Reverend Zachary Veron	The Hon. Acting Justice Peter Young AO
The Reverend James Warren	

DIOCESE OF TASMANIA

House of Bishops

The Right Reverend John Harrower

House of Clergy

House of Laity

The Very Reverend Richard Humphrey	Mr Paul Cavanough
The Right Reverend Dr Christopher Jones	Ms Audrey Mills
The Right Reverend Ross Nicholson	Mr Michael Walsh

DIOCESE OF THE MURRAY

House of Bishops

The Right Reverend John Ford

House of Clergy

House of Laity

The Venerable Richard Seabrook	Mr David Fleming
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DIOCESE OF THE NORTHERN TERRITORY

House of Bishops

[Vacant]

House of Clergy

The Reverend Rob Weekes

House of Laity

Mr Max Horton OAM

DIOCESE OF WANGARATTA

House of Bishops

The Right Reverend John Parkes AM

House of Clergy

The Venerable Dr John Davis

The Reverend Sally Boothey

House of Laity

Mr David Parsons

Mr Tim Williams

DIOCESE OF WILLOCHRA

House of Bishops

The Right Reverend John Stead

House of Clergy

The Venerable Michael Hillier

House of Laity

Ms Ruth Robinson

NON-DIOCESAN MEMBERS

House of Bishops

Aboriginal Bishop - [Vacant]

The Right Reverend Saibo Mabo – Torres Strait Islander Bishop

House of Clergy

The Reverend Brian Kirk

– Aboriginal member

The Reverend Dalton Cowley

– Torres Strait Islander member

House of Laity

Mrs Raylene Smith

– Aboriginal member

Ms Rose Elu

– Torres Strait Islander member

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PRESIDENTIAL ADDRESS

**ADDRESS OF THE MOST REVEREND DR PHILLIP ASPINALL
ANGLICAN ARCHBISHOP OF BRISBANE AND
PRIMATE OF AUSTRALIA
DELIVERED AT THE OPENING OF THE SIXTEENTH GENERAL SYNOD
OF THE ANGLICAN CHURCH OF AUSTRALIA
AT ST PETER'S COLLEGE, ADELAIDE, SOUTH AUSTRALIA
MONDAY 30 JUNE 2014**

It is my privilege to welcome you to and to address this 16th General Synod of the Anglican Church of Australia. To gather like this from every diocese in the nation and with Aboriginal and Torres Strait Islander representatives is to be reminded of the richness and diversity of people who make up this Church and of the many communities in which we serve Christ and the people Christ loves. Before we launch into our business it is important and right that we begin with thanks to God for calling us into this Church and for each other, companions in the journey of faith and partners in Christ's mission.

Most of you will be aware I have decided to step aside as Primate at the conclusion of this session of the General Synod, though under the Canon I could continue until October. I have taken that decision for three main reasons. First, it respects the principle in our new rules adopted in 2007, that a Primate may serve for a maximum of nine consecutive years. Having been elected in July 2005, nine years is now up. Secondly, the Archbishop of Canterbury has set himself a demanding schedule to visit every Primate early in his tenure to assist in fostering relationships within the international Anglican Communion. Archbishop Welby has advised me of his intention to visit the Primate of Australia in August 2014. It is clear to me that the Archbishop should meet with the incoming Primate with whom he will work in the years ahead, rather than with me in the final days of my term. Thirdly, our General Secretary's contract concludes three months after this session of General Synod. Standing Committee has gratefully accepted Martin's generous offer to extend his service for a brief period but not beyond March 2015. A top priority for the new Primate is to identify and appoint a new General Secretary. For these reasons I will stand aside on Friday and allow the new Primate to assume office and proceed with these responsibilities. I am sure he will do so surrounded by the prayers, goodwill and support of the whole Church.

It is a great honour and privilege to hold the office of Primate though it can be uncomfortable. Widespread expectations are focused on the office that are not matched by constitutional or canonical powers to deliver results. That often leads to deep disappointment and frustration on the part of church members, lay and ordained, and members of the general public alike. The Primate is not the CEO of the Anglican Church of Australia and cannot direct any bishop, priest, deacon or lay person, employee or volunteer outside his or her own diocese. We might understand that, but many within the Church and even more looking on from outside do not.

Similarly the nature of our very weak federation is largely not understood either within the Church or outside it. While we refer to ourselves as ‘The Anglican Church of Australia’ and there is widespread perception in the community of the Anglican Church as a unified, coherent entity, the reality is quite different.

Every Primate and every General Synod in the life of this Anglican Church of Australia wrestles in one way or another with the unity and diversity of the Church and with its very dispersed authority structure. How do we cohere in the face of diversity and difference and with very weak national offices and instruments?

Two spotlights currently on us have brought these issues to the fore once again. We are being forced to ask ourselves, once more, whether our existing Constitutional and organisational arrangements are serving us well and enabling us in the best possible way to minister to Australia in the 21st century.

1. CURRENT URGENT ISSUES

(a) Child Protection and The Royal Commission

The first spotlight concerns child protection. The 2001 General Synod established our first Child Protection Committee. The 2004 Synod endorsed a raft of measures to make the Church safe for children and to deal properly with allegations of abuse. In the decade since work has continued unabated. The General Synod website now displays a wide range of resources and tools to ensure child safety. We have focused on both preventing abuse from occurring and responding to allegations and instances of abuse in the best possible way. The resources we have developed include –

- Faithfulness in Service – a code of conduct and a discussion guide for training
- Support of clergy and church workers – a guide to self care
- Guidelines on the use of technology
- Safe ministry training benchmarks
- A model for selecting and accrediting church workers in parishes
- Safe ministry checks for paid and volunteer church workers, clergy and ordination candidates
- A guide to Referee Checks before making appointments
- Guidelines for risk assessments relating to sexual abuse
- Guidelines for psychological assessments for ordination candidates
- The National Register and procedures for using it
- Guidelines for providing pastoral care to people who have been abused
- Pastoral care and assistance principles
- Guidelines for Reporting historical child sexual abuse to Police
- Curriculum for training Professional Standards Board members
- Guidelines for parishes where a person of concern attends worship and template documents for managing such situations

- Guidelines for considering the future of those who have engaged in misconduct or sexual abuse

In addition to these extensive resources the website includes progress reports and programmes for action in relation to each of the General Synods of 2004, 2007 and 2010 as well as a Study of Reported Child Sexual Abuse in the Anglican Church, commissioned by us, conducted by independent researchers and published in 2009.

Clearly this represents enormous effort by many, many people, not least our Professional Standards Commission to whom the whole church owes a great debt of gratitude.

Is it sufficient? No it is not. Notwithstanding all this excellent work, the spotlight being shone by the current Royal Commission into Institutional Responses to Child Sexual Abuse is highlighting that further work is required.

In November 2012, the Standing Committee welcomed the announcement of the Royal Commission. It also repeated the apology of the 13th General Synod in 2004 to all those who have been sexually abused by clergy and church workers of the Anglican Church of Australia.

Standing Committee established a Working Group to assist this Church to participate in the Royal Commission's work and called on every diocese and associated Anglican schools and agencies to cooperate fully.

The Standing Committee saw the advent of the Royal Commission as an opportunity for this Church to review its policies and procedures to protect children and to check that we are doing all we could in this area. Specifically it asked the Working Group, among other things, to –

1. 'facilitate a review of past complaints ... to dioceses ... schools and agencies and ensure that all appropriate steps have been taken' (2012/2/16 2.b.)
2. 'identify national best practice policies and procedures ... and facilitate their implementation by the dioceses ... schools and agencies' (2012/2/16 2.d.); and
3. 'contribute to the development of a more national framework for child protection' (2012/2/16 2.h.).

Implicit in these tasks is a conviction that what is required is a coherent, united, consistent national approach that will ensure best practice across the dioceses, schools and agencies.

Unfortunately, however, the aspirations reflected in that 2012 resolution have proved elusive, for three reasons. First, the complexity and scale of the tasks are greater than was originally anticipated. Secondly, to undertake that work comprehensively requires substantial resourcing. Work of this magnitude cannot simply be tacked on to the existing responsibilities of the General Secretary or be undertaken by the handful of already busy volunteers that comprise the Working Group and the Professional Standards Commission. Thirdly, the Working Group could not **require** dioceses, schools and agencies to provide information or to take any of the other actions envisaged in the resolution. As a result responses have been patchy and the work remains incomplete.

The Working Group is finding it difficult to meet the Standing Committees, that is to say the Church's, own aspirations and expectations.

On top of that the proceedings of the Royal Commission have highlighted a mismatch between community perceptions and expectations and the reality of the Church's life. The Royal Commission appears to be concerned that the Church's organisation and structure may work unfairly and inconsistently for victims of child sexual abuse. For example:

- Measures for preventing child sexual abuse vary from diocese to diocese as do rules and processes for dealing with reports of abuse;
- Rules and mechanisms for determining financial payments and other supports for victims vary from diocese to diocese, raising important questions of fairness;
- Some dioceses have greater capacity to pay than others but there is no mechanism to achieve parity of treatment of victims and no national fund exists to support dioceses unable to satisfy their obligations to victims;
- There is no way to check whether dioceses are acting in accordance with their own policies and procedures nor whether they have responded appropriately to the various recommendations of the General Synod, Standing Committee and Professional Standards Commission over the last decade.

In relation to this last issue I'm pleased to report that, at the national bishops' meeting earlier this year, the bishops unanimously agreed to support their dioceses' participation in a voluntary professional standards auditing program. The scheme envisages an independent professional auditor visiting a diocese and working with diocesan personnel to ensure the diocese has appropriate policies and procedures in place and that they are being properly implemented. The auditor will take into account the various recommendations made by the General Synod and will make recommendations to the bishop and bishop-in-council for continuing improvement.

While neither the General Synod, nor the Standing Committee, nor the Primate, nor the General Secretary has any power to compel compliance, this voluntary auditing scheme is a step in the right direction. I imagine any bishop and any diocesan council would wholeheartedly embrace the opportunity to be assured that all relevant steps are being taken in that diocese to protect children and to improve performance in this area. I hope the General Synod will endorse this initiative as it continues to address the larger picture.

Overall, though, it is fair to say that the Royal Commission appears to have been surprised by the situation it has encountered in the Anglican Church of Australia. The dispersed nature of authority, and the lack of consistency flowing from it, appear to concern the Commission because it can lead to unfairness for victims of child sexual abuse and inconsistency in their treatment. The Commission is clearly considering whether or not there should be a consistent, uniform national response to these issues and, if so, the means to achieve it.

It will not have escaped the attention of many that this is the third successive General Synod at which we have before us extensive documentation attempting to deal coherently and consistently with complaints against bishops, with Episcopal standards. Previous attempts to achieve a uniform national approach through a General Synod Canon have failed. This time we have before us a model ordinance proposed to be put in place at a diocesan level under diocesan control. While it honours the value of adapting to local circumstances, the risk involved in such an approach, yet again, is diversity of practice among the dioceses leading to confusion both within the Church and more broadly in the wider community.

(b) Diocesan Finances

The second area currently under the spotlight concerns the financial health of dioceses. The Diocesan Financial Advisory Group was established in the 1990s to assist dioceses to improve the quality of their financial reporting. A small group of volunteers, expert in financial management and governance, willingly undertook what has turned out to be a significant and growing role. Initially DFAG reviewed the published accounts of dioceses and other General Synod organisations every two years. But DFAG soon discovered that not only was the quality of reporting a concern, there were serious underlying financial and governance issues.

DFAG reported to Standing Committee in November 2013 -

the financial health of the Anglican Church in Australia, outside of the large metropolitan Dioceses, appears to be in a parlous state. What's more, in light of relevant trends (e.g. population shifts, changing demographics, declining church memberships, etc) it is hard to see how **many** Dioceses will remain sustainable into the **near** future (my emphasis, DFAG Report to Standing Committee, November 2013, pp.1-2).

DFAG went on to Report that at that time six (6) dioceses were recognised by their own registrars as not being financially sustainable and that another three (3) were in serious financial circumstances.

Over the last few years DFAG has become concerned about:

1. The extent of governance and business acumen available to dioceses;
2. The risks posed to dioceses by involvement in significant business activities such as schools, aged care and bank-like operations without adequate expertise, resources or controls;
3. 'the genuine impediments caused by the current structure of the Church, including that most church assets are held in trusts which legally are very difficult to unwind'; and that
4. Failures in any one diocese are expected to have significant consequences for other dioceses and indeed for other religious and charitable bodies.

DFAG said that its attention had been increasingly directed towards structural, that is to say, whole-of-church challenges and possible responses. It said, 'We believe there is a "burning platform" which requires urgent attention now.'

DFAG proposed 'Centres of Excellence' to provide dioceses with services like financial information to support decision-making, improving governance, control, regulatory compliance and risk management. A significant additional benefit of such Centres of Excellence, said DFAG, would be to free up local people, including bishops, to focus attention on ministry and growth.

The rubber hit the road with the estimated cost to undertake a proper feasibility study and produce a business plan. The price tag of \$180,000 frightened diocesan registrars and Standing Committee tended to think that the smaller dioceses which would benefit most from such centres probably couldn't afford to pay for those services, and the larger dioceses that could afford the services probably mostly already had them in place. The General

Synod would also have been required to commit significant resources to the project with resulting impacts on diocesan assessments already under pressure.

In the end the prospects for such a centre didn't look strong, even though DFAG had said action was needed within months and that 'Without such a Centre the Anglican Church is extremely exposed to the failure of one or more Dioceses' with the consequences it had identified.

As long ago as 1998 (16 years) the Constitution Review Commission had warned the General Synod 'Unless we can find a way to address these issues it will be economics rather than theology that will determine our future' (CRC issues paper to 1998 General Synod). Approaching two decades later, we have not yet found a way to address the issues.

2. WELL-KNOWN UNDERLYING PROBLEMS

These two areas I've canvassed are vitally important in and of themselves. And yet on a broader canvass they are the current manifestations of issues that are familiar to us. In broad terms, it is clear that

- some dioceses lack sufficient expertise, resources and/or attention to do what is required in crucial areas including sexual abuse and discipline of clergy and church workers; governance, financial management and risk management;
- some dioceses facing particular challenges in such areas have, sometimes initially and sometimes in an ongoing way, resisted or rejected recommendations, advice, support and assistance from outside, including by General Synod bodies and officers;
- there is a lack of authority (and capacity and resources) in any other church body, including the General Synod and its bodies and officers, to ensure that what is required is actually done.

These issues put at great risk the ability of the Church to deliver on its mission and undermine its credibility and trustworthiness in the wider community.

Problems of this sort are not new. The underlying issues have long been identified.

Back in 1992, that's 22 years ago now, the General Synod established the Constitution Review Commission to 'revise completely the Church's Constitution, to enable it to function properly in the 21st Century' (CRC Report to General Synod 1998). The Commission repeatedly emphasised that it did not see its task as a legalistic one or playing with structures for the sake of the exercise. Rather, it was concerned to anticipate as far as possible what conditions the Church would face in the 21st Century and to discern what it would need to be effective and flexible in those conditions. It didn't want the Church to be 'shackled by archaic structures' and inhibited from doing what was sensible (CRC Issues Paper 13 August 1997).

Following consultation around the country, the Commission identified six main areas for attention in a 1997 Issues Paper that went to General Synod in 1998. They were spelled out further in a comprehensive Report to the 2001 General Synod. Similar ground has been canvassed in subsequent reports to the Standing Committee and in discussions of various task forces and working groups. The following clusters of issues are well known.

(a) Dioceses

The strengths problems and needs of the 23 dioceses are quite different.

Financial resources differ markedly among dioceses. Some large parishes in wealthy dioceses have larger budgets than some country dioceses. Clergy in wealthy dioceses are paid significantly more than those in poorer dioceses. Parish contributions to the dioceses vary from 3 cents in the dollar to 34 cents in the dollar.

Theological differences prevent closer cooperation among dioceses.

In 2001 the Commission anticipated that in the near future there would need to be restructuring of the dioceses as some would not be viable for much longer. It proposed a 'less stressful procedure for the amalgamation of dioceses or abolition of provinces'. Its concern over a decade ago about the financial viability of dioceses has been subsequently reiterated by DFAG and by the recent Viability and Structures Task Force that is reporting to this General Synod.

(b) The Roles and Powers of Dioceses in relation to the Roles and Powers of the General Synod

While the name Anglican Church of Australia implies a unified concept, we are in fact 23 dioceses each with a high degree of autonomy. The one Church is arranged in such a way that the political control rests with the dioceses and parishes rather than with the General Synod.

The Australian Church is sometimes referred to as a federation analogous to the Australian Federation. While there are some similarities, the big difference is that the Australian Constitution gives the Federal Government power to legislate in certain areas. But the Church's constitution gives the General Synod no parallel power. The General Synod cannot pass legislation and impose it on a diocese. Any canon passed by the General Synod that affects the order and good government (or the trust property) of the Church within a diocese, must be adopted by the synod of that diocese before it takes effect in that diocese. Nor are resolutions of the General Synod binding on a diocese.

This bottom-up structure is at times bewildering to governments and outside bodies who often expect the General Synod, the Primate or an Archbishop to ensure certain things are done and proper standards met throughout the Church or to speak authoritatively for the whole church. This also affects the Church's ability to react in a timely way to political or legal situations. This has been borne out again recently in relation to dioceses dealings with financial institutions and by the Church's engagement with the Royal Commission on child sexual abuse.

There is suspicion and virtually no prospect of expanding the powers of the General Synod or its Standing Committee. Some saw the whole Constitution Review exercise begun in 1992 as a grab for power by the General Synod and thoroughly resisted it.

This Church's membership contributions to the Anglican Communion and to various ecumenical bodies are funded by the Special Assessment. The voluntary nature of the Special Assessment means this church sometimes without warning cannot meet its obligations to bodies to which it belongs.

The Standing Committee is a toothless tiger, expensive to run, but can basically only plan and advise. It has very little executive power to act for the Church.

(c) Composition of the General Synod and the Standing Committee

The shape of church life and ministry has changed and continues to evolve. The complex reality of church life in the 21st century includes non-territorial parishes, parishes that exist only because they are heavily subsidised by Anglicare organisations, the growth and diversity of the Anglicare network itself, super-parishes with ministries both within and beyond their own geographical areas, an extensive and growing network of Anglican schools, cross denominational groups served by Anglican clergy in both rural and urban settings, local ecumenical arrangements, sizeable numbers of reserve and regular Defence Force Chaplains, significant numbers of congregations of migrants and refugees including clergy trained overseas to various levels. Things have changed and go on changing. To what extent is that diversity reflected in the makeup of the General Synod and its Standing Committee?

Does the fact that assistant bishops sit in the General Synod in the house of clergy mean that ordinary clergy are underrepresented?

Is the formula right for calculating how many General Synod representatives a diocese has?

(d) The Tribunal System

In relation to disciplinary matters, the Church's tribunal system mirrors secular criminal procedures. They 'are expensive to operate and can cause pastoral problems' not least because of the multiple roles and expectations of bishops (CSC Issues Paper 1997).

The Appellate Tribunal was thought to be necessary and no one could come up with a viable alternative, but the absence of any real way to enforce compliance with the Tribunal's decisions or with the Church's canons presents problems. Failure to abide by the laws and rules of the Church undermines uniformity and puts at risk the Reformation principle that 'clerical domination is to be eschewed and that all laity have rights to worship according to the rules of the Church' (CRC Report to General Synod 2001, p.9).

Is the Appellate Tribunal truly impartial when the ruling faction in the General Synod can shore up its own power through Tribunal elections?

(e) The Rights of Minorities

The final shape of the 1962 Constitution emerged in part because minorities in the Church thought it protected their position. The Special Bill procedure ensures that time and care are taken to consider the implications of proposed constitutional changes.

The effect, though, is that a majority in the General Synod can have a canon passed which a minority can choose not to adopt at the diocesan level. But the inverse is impossible. A minority in the General Synod can't achieve a change for themselves even though it would not be forced on a majority that didn't want it in their dioceses.

Smaller dioceses have questioned the power of a single metropolitan diocese to veto certain decisions and raised the possibility of whether the requirement shouldn't rather be at least two metropolitan dioceses rather than one.

These five clusters of issues are well understood. In 2001, after 9 years' work, the Constitution Review Commission expressed doubt that the Church had the energy for constitution review. Nevertheless, sure that change would be achieved only if there was a high level of agreement around the Church, the Commission presented to the 2001 General Synod a conservative draft constitution addressing these issues. The General Synod asked each diocese to consider the draft and Report to Standing Committee by June 2003. Not one single diocese responded.

By General Synod 2004 the fears of the Commission had been confirmed and virtually no further work had been done. The Commission was disbanded at its own request and the Church Law Commission asked to take over the work (GS 19/04).

3. UNDERLYING THEOLOGICAL ISSUES

As I say, the problems have been well rehearsed, but change seems to be as elusive as it is necessary. What drives these dynamics?

When the Constitution was developed it intentionally entrenched a local power structure. This structure has undoubted strengths. Decisions are made at the local level in response to local needs and priorities, so the Church can more authentically reflect its local community. Smaller dioceses are not dictated to or controlled by bigger or richer dioceses. Decisions which might be good for one part of Australia are not forced onto other dioceses where they won't work, aren't relevant or are not wanted.

But this dispersed structure also has undeniable weaknesses. It has meant, for example, that prayer books authorised by the General Synod are not authorised for use in every diocese and that can undermine the practice of common prayer so significant in Anglican heritage. It has meant that some who are canonically ordained in one diocese are not recognised or permitted to minister in other dioceses. It has also meant that decisions taken at General Synod level are often not acted on at diocesan level. Over time increasing diversity has diminished and weakened our internal sense of coherence and belonging together. It has also hindered the way we present ourselves to the wider community and, frankly, baffled some who observe the Anglican Church from outside. Such bewilderment contributes to lack of understanding, undermines identity and trust and so inhibits effectiveness in mission. We are now reaping the consequences as the wider community holds up a mirror in which we see ourselves.

At virtually every point local autonomy has trumped substantial endeavours to express our belonging together, to act together, to provide mutual accountability and support, to plan and organise mission sensibly and to allocate resources where they are needed. That is, the character of the Church as catholic has found only the most muted expression in Australia. Local autonomy has trumped catholicity.

It won't have escaped your observation that the same kinds of issues, writ large, also manifest themselves in the dynamics of the international Anglican Communion. The Churches in the 39 provinces of the world are autonomous, self-governing. There are no central instrumentalities that can compel provinces to comply with decisions or standards

made or set outside those provinces. And so, at the international level, catholicity struggles with the autonomy of individual member churches and similar sorts of strengths and weaknesses of that arrangement are apparent internationally. The proposed Covenant for the Anglican Communion is an attempt to give expression to catholicity at the international level, without overriding local autonomy. I believe it remains worthy of serious consideration and that many of the fears and criticisms raised are unfounded.

Reflecting on this situation some years ago, Ephraim Radner (2007) argued that local autonomy always seems to trump any notion of catholicity because the local is well defined legally and so is readily asserted. So the Anglican world has allowed political and legal considerations to displace serious thinking about belonging together.

In Radner's view, legal autonomy and juridical independence are stumbling blocks to the theological and scriptural notion of communion. Related to the metaphor of the body, communion requires much more serious thought than has yet occurred. A single member of the body is never autonomous (Radner, 2007, 3). The body metaphor means the members of the body are necessarily related. It implies the integration of the parts and that all sorts of things are common. Where communion is held as ideal, autonomy cannot be.

Radner (2007, 4, emphasis in original) goes on to insist that 'communion is a *mission*, and not a static essence or characteristic of the Church.' Communion, he says, is 'an historical task that must define the shape of our conversion.' The mission of God is the Father sending the Son to die in love for the world and so to bring reconciliation. And the Son said to the infant church 'as the Father has sent me, even so I send you' (John 20.21). So communion is an immensely difficult vocation precisely because it involves dying for one another.

The burdens of the theological and scriptural idea of communion do not fit with the political idea of autonomy. Communion anticipates us bending our wills and giving up our lives for others beyond our local church; autonomy, on the other hand, involves us asserting ourselves over against the other.

We must give much more serious thought to communion, to catholicity, if we are to progress the mission which is our vocation. Unpacking the meaning and significance of communion might just give rise to legal and political possibilities for church life not previously entertained. But underlying this theological task is another one perhaps even more fundamental.

4. AT ROOT A SPIRITUAL ISSUE

At root we are dealing with a spiritual issue. Historically the Anglican Church of Australia has been plagued by lack of trust, suspicion and party spirit. The difficulties experienced in securing agreement to our current Constitution in 1961, and the decades it took to do so, indicate that this dynamic has been with us from the outset. And the shape of the Constitution that emerged politically and legally entrenched what was fundamentally a spiritual shortcoming.

When the Constitution Review Commission reported to the 2001 General Synod it noted that –

There is ... at present perhaps a greater fear of each other than has existed for many years. Perhaps it is the case that 'As we get poorer, we get more frightened; the more frightened we get, the narrower and meaner and bitterer and less secure we are.' ... [But] ... unless there is an up to date structure, the Church's work cannot go forward. Furthermore, working under a document put together to balance the fears of past generations means that the opportunities for change and advancement are limited and those favouring keeping the status quo are advantaged (Constitution Review Task Force Report to General Synod 2001, Book 4B, p.10).

In 2004 the Commission revealed that one of the reasons it recommended it be disbanded was that 'In the past three years there has been a significant manifestation of distrust among leaders of the Church. In such a climate it would have been a complete waste of energy, time and money to have pressed on ...' (Constitution Review Commission Report to General Synod 2004).

My sense is that the quality and tone of relationships has improved somewhat since that observation. Some fruitful discussions have occurred recently. In 2013 the Standing Committee and representatives of the Diocese of Sydney spent several days in conversation, strengthening relationships and exploring issues of mutual concern. Some bridges have been built. Not that I think the presenting problems with which I began, urgent as they are, will be resolved quickly or easily. I don't imagine that in this General Synod we are suddenly going to agree to give the Synod or the Standing Committee significant new powers to require things of dioceses and to impose sanctions on the intransigent.

Nor will the way forward will be found by tinkering with structures alone. Something more fundamental is at stake. Structural change will be possible and effective only when it is accompanied by deeper spiritual transformation - transformed hearts and minds - conversion. The trick will be to attend to the spirit as well as to structures. Reform in the law will not be achieved apart from transformation in relationships.

Progress will come when perceptions are transformed to the point where we recognise the same apostolic faith in the other with whom we differ. Yes, we might have been nurtured in traditions with different emphases and expressions, but when we can recognise the other as living out the same apostolic faith in a way different from but not opposed to my own expression, that recognition makes reconciliation possible. That recognition allows us to see each other as gift, to approach each other with gratitude and with the expectation that the other can and will enhance me, rather than with fear because I perceive the other as opposing me and threatening to diminish or harm me in some way.

Such transformations in perceptions emerge only when prolonged, patient listening, happens; when time to understand and value the other takes precedence over tactical manoeuvring to secure the political upper hand. That requires patient engagement rather than polarised combat or hostile non-communication. The question is, are we prepared to invest time and energy in listening and learning to value the other rather than leaping to adversarial win/lose decision-making?

Our recent experience shows that such shifts in tempo and outlook can and do bear fruit. Similar ideas have been pursued elsewhere in the Anglican Communion and relationships which once appeared polarised beyond repair have been transformed in unexpected ways. It seems that, given some space to work, the Holy Spirit can and does.

The design group for this General Synod and the Standing Committee invite you to approach these days in this vein and to invest yourself in this way. Our programme provides for extended discussion in small groups in which understanding and appreciation can grow. Gathered around scripture, anchored in prayer, relying on patience and all the fruit of the Spirit, allowing the possibility that we might recognise in each other, beneath differences, a common faith in Jesus Christ, let's see what God might do with us.

A danger in extending such an invitation is that some will see such an approach as avoiding hard decisions which, to their minds, have clearly evident answers. This approach might be seen as avoiding reality through submersion in process. In the face of that temptation perhaps we might have the courage to answer honestly 'How effective have our past approaches really been?'

We're invited to allow space to meet, for deep encounter, and to put aside, as far as within us lies, anything that might undermine that. Can we for a few days listen and truly hear, deepen understanding of each other around issues we face and the mission we undertake with Christ? Can we resist the temptation to rush to decisions without first deeply hearing everyone's voice, until under the Holy Spirit issues are comprehensively clarified in their various dimensions and nuances?

Can we conceive of the possibility that spiritual transformation, conversion, might give rise to renewed trust and commitment to live and act together and to imagining new organisational arrangements that strengthen our contribution to Christ's mission? And can we conceive that these things could possibly happen in the course of this General Synod?

References

Radner, Ephraim 2007 'Vocation Deferred: The Necessary Challenge of Communion'.
<http://anglicancommunioninstitute.com/content/view/82/1/>.
 Accessed 16 May 2007.

5

DOCUMENTS TABLED

1. DOCUMENTS LAID ON THE TABLE BY THE PRESIDENT PURSUANT TO STANDING ORDER 7(d)

- (1) **A list of Special Bills which the President has declared to be Canons under Section 28(3)(iii) of the Constitution since the last session of General Synod**
There is no Special Bill in this category.
- (2) **A list of Special Bills which have not been assented to by every diocesan synod together with the reports and recommendations received from such synods**
There is no Special Bill in this category.
- (3) **A list of Canons the President has declared to be in force following upon a reference of any question to the Appellate Tribunal under Section 29 of the Constitution**
There is no Canon in this category
- (4) **A list of Canons in which the Appellate Tribunal has found inconsistency or breach of Section 28**
There is no Canon in this category
- (5) **A list of Canons duly passed by the Synod together with the date appointed by the President upon which the said Canons came into force under Section 30 of the Constitution**

Canon 1, 2010

Constitution Amendment (Diocesan Council) Canon 2010

An insufficient number of dioceses have assented to this Canon for it to come into effect.

Canon 2, 2010

Constitution Amendment (Diocesan Council) Repeal Canon 2010

An insufficient number of dioceses have assented to this Canon for it to come into effect.

Canon 3, 2010

Constitution Amendment (Appellate Tribunal Part Heard Matters) Canon 2010

An insufficient number of dioceses have assented to this Canon for it to come into effect.

Canon 4, 2010

National Aboriginal And Torres Strait Islander Anglican Council Canon 2010

Canon 5, 2010

Appellate Tribunal Amendment (Part Heard Matters) Canon 2010
19 September 2010

Canon 6, 2010

Trust Corporation Canon 2010
19 September 2010

Canon 7, 2010

Long Service Leave Canon 2010

Canon 7, 2010 commences when the General Secretary has received Notice of Assent from each Diocese. As at 2 June 2014, not all dioceses have notified assent.

Canon 8, 2010

Constitution Amendment (Section 30) Canon 2010

An insufficient number of dioceses have assented to this Canon for it to come into effect.

Canon 9, 2010

Constitution Amendment (Sentences Of Tribunals) Canon 2010

An insufficient number of dioceses have assented to this Canon for it to come into effect.

Canon 10, 2010

A Bill For The Constitution of The Province of Western Australia 1914-1984
Amendment Canon 2009 (No 1 of 2009) Ratification Canon 2010
19 September 2010

Canon 11, 2010

Special Tribunal Canon 2007 Amendment (No 2) Canon 2010
21 September 2010

Canon 12, 2010

Constitution Amendment (Chapter V) Canon 2010

Canon 12, 2010 will come into effect on 1 July 2014 pursuant to the Primate's determination under section 67(2) of the Constitution.

Canon 13, 2010

The National Register Canon 2007 Amendment Canon 2010
22 September 2010

Canon 14, 2010

Special Tribunal Canon Amendment (No 1) Canon 2010
22 September 2010

(6) Notifications and advice from dioceses under Section 30(c) of the Constitution

No notifications under Section 30(c) have been received since the conclusion of the Fifteenth Session of the Synod.

(7) Amendment sheet prepared by the Secretaries of Synod under Standing Order 42A(a)

2. DOCUMENTS TABLED BY THE GENERAL SECRETARY PURSUANT TO STANDING ORDER 7(i)

Reports, Accounts and Motions Connected Therewith

1. Standing Committee of General Synod Reports

- Membership of the Standing Committee of General Synod and its Sub-Committees
- Implementation of Substantive Resolutions of the Fifteenth Session of General Synod 2010
- Summary of Business of the Standing Committee from November 2010 to March 2014
- Anglican Church of Australia Trust Corporation
- Appellate Tribunal
- Special Tribunal
- National Register
- Financial Protection Canon 1995
- General Synod Legislation
- Anglican Communion Covenant
- Changes in the Episcopate since the Fifteenth General Synod (18-23 September 2010)
- Financial reports
- Episcopal Ministry Task Force
- Faithfulness in Service – historical material
- Financial matters
- Viability and Structures Task Force
- Diocesan Financial Advisory Group
- National Church Unity Task Force and further Report dated 20 May 2014
- Proposal of the General Secretary for implementation of strategic initiatives
- Theological Reflection by the Right Revd Professor Stephen Pickard

2. Bills for Canons circulated in accordance with Section 27(1)(i) of the Constitution

- Bill 01** A Bill for a National Aboriginal and Torres Strait Islander Anglican Council Canon 2014
- Bill 02** A Bill for a Canon to amend the Financial Protection Canon 1995
- Bill 03** A Bill for a Canon to amend the Holy Orders, Relinquishment and Deposition Canon 2004
- Bill 04** A Bill for a Canon to amend the Special Tribunal Canon 2007
- Bill 05** A Bill for a Canon to amend Section 54 of the Constitution with respect to Membership of the Diocesan Tribunal
- Bill 06** A Bill for a Canon to amend Section 55 of the Constitution with respect to Membership of the Provincial Tribunal
- ~~**Bill 07** A Bill for a Canon to amend Section 57 of the Constitution with a respect to Appeals to the Appellate Tribunal (Withdrawn)~~
- ~~**Bill 08** A Bill for a Canon to amend Section 57 of the Constitution with respect to Membership of the Appellate Tribunal (Withdrawn)~~
- Bill 09** A Bill for a Canon to amend the Solemnization of Matrimony Canon 1981
- Bill 10** A Bill for a Canon to amend the National Register Canon 2007

- Bill 11** A Bill to amend the Protocol for Access to and Disclosure of Information in the National Register 2007
- Bill 12** A Bill for a Canon to amend the Primate Canon 1985
- Bill 13** A Bill for a Canon to amend the Canon concerning confessions 1989
- Bill 14** A Bill for a Canon to Alter the Proviso to Canon 113 of 1603
- Bill 15** A Bill for a Canon to amend the Use of Church Names Canon 1989
- Bill 16** A Bill for a Canon to amend Section 52 of the Special Tribunal Canon 2007

3. Bills for Rules

- Bill R01** A Rule to amend Rule I - Standing Orders (Standing Order 42A) -
- Bill R02** A Rule to amend Rule I - Standing Orders (Standing Order 42B) - (Distribution of materials relating to motions)
- Bill R03** A Rule to amend Rule I - Standing Orders (Standing Order 66) - (Certification of Rules)
- Bill R04** A Rule to amend Rule III - Rules for Conduct of Elections ordered to be made by the General Synod - (Disclosure of Information on National Register in uncontested elections)

4. Reports of Commissions

- Church Law Commission
- Doctrine Commission
- Ecumenical Relations Commission, incorporating:
 - Anglican-Roman Catholic Dialogue
 - Anglican-Lutheran Dialogue
 - Anglican-Uniting Church Dialogue
 - WCC Assembly Busan
- Liturgy Commission
- Ministry Commission
- Professional Standards Commission
- Public Affairs Commission

5. Reports of Task Forces and Working Groups

- Aboriginal and Torres Strait Islander Ministry Task Force
- General Synod Task Force on Mission (Fresh Expressions Australia)
- Viability and Structures Task Force
- National Church Unity Task Force
- Diocesan Financial Advisory Group

6. Reports of General Synod Bodies

- Anglican Board of Mission – Australia
- Australian College of Theology
- Broughton Publishing
- Defence Force Board
- Long Service Leave Board
- The National Home Mission Fund (also known as The Anglican Outback Fund)

7. Reports of Networks

- Anglicare Australia
- Australian Anglican Diaconal Association
- Professional Standards Directors Network
- Women's Network

8. Reports of Other Groups

- Anglican Cursillo Movement of Australia
- Anglican Schools Australia
- Australian Anglican History Society
- Bush Church Aid Society
- Church Army in Australia
- Council of the Mothers' Union in Australia Incorporated
- SparkLit

9. Reports concerning the Anglican Communion

- Anglican Consultative Council
- Council of Churches of East Asia

10. Reports from Ecumenical Bodies

- National Council of Churches of Australia

6

QUESTIONS & ANSWERS

The following questions were asked and answers were provided by the President pursuant to Standing Orders 7(f) and 9.

Q01/14 FAITHFULNESS IN SERVICE

The Reverend Dr Andrew Ford asked:

1. Which dioceses have adopted *Faithfulness in Service* without amendment as their code of conduct?
2. Which dioceses have adopted *Faithfulness in Service* with amendment as their code of conduct?
3. Which dioceses have a code of conduct other than *Faithfulness in Service* (with or without amendments)?
4. Does the General Synod Office keep a copy of current codes of conduct which apply in each diocese?
5. When can members of the public view the answers to the above questions?

The President gave the following answer:

In relation to paragraphs 1 to 4, the General Synod Office does not have the information necessary to provide a substantive response.

There is no requirement for any diocese to provide to the General Synod Office information of the kinds sought in paragraphs 1 to 4.

Paragraph 5 does not arise.

Q02/14 PUBLIC AFFAIRS COMMISSION

The Reverend Canon Sandy Grant asked:

1. Who can make referrals to the Public Affairs Commission (PAC)?
2. How does the PAC determine which 'public affairs' to address and which ones to ignore?
3. Why did the PAC not address in its considerations 'public affairs' that were the subject of resolutions from the 2010 General Synod, such as gambling (141/10), sanctity of life (81/10), definition of marriage (156/10), modern day slavery (117/10), or alcohol abuse (152/10)?

The President gave the following answer:

1. The following Terms of Reference for the Public Affairs Commission were adopted at the November 2002 meeting of Standing Committee:
 - To develop a process to assist people engage with public affairs;
 - To respond, within its capacity, to aspects of public affairs. These aspects may be referred to the Commission or initiated by the Commission; and
 - To Report to General Synod.

Section 13 of the Strategic Issues, Commissions, Task Forces and Network Canon 1998 provides that the commission may, with the leave of the Standing Committee pursue terms of references arising from that Commission's own deliberations.

2. From time to time, the Standing Committee refers matters to the Commission for action and the Primate refers matters to the Commission for consideration and advice.
3. The terms of the resolutions identified in paragraph 3 of the question do not require the Commission to address their subject matter.

Q03/14 ETHICAL INVESTMENT

The Reverend David Ould asked:

What measures exist to encourage and ensure that Anglican bodies engaged in investment do so in an ethical (environmental, social and governance) manner?

The President gave the following answer:

The General Synod Investment Committee and the Anglican Long Service Leave Board have adopted and implement investment policies in relation to the funds for which they have responsibility, which policies contain provisions for ethical investment.

The General Synod Office does not have information which would enable it to answer in respect of other Anglican bodies established by the General Synod. There is no requirement for such information to be provided.

The General Synod Office does not have any information concerning Anglican bodies controlled by dioceses.

Q04/14 ASSESSMENTS AND SYNOD EXPENSES

Mr James Flavin asked:

1. Noting the change in the numbers of members of Synod from many Dioceses, can the Synod be provided with an updated Assessment Schedule to replace those on pages 4-109, 4-129 & 4-150?
2. With reference to the table of new expenses set out on page 7-261, can the Synod be provided with the dollar calculations for each diocese for the years 2015, 2016 and 2017 on the basis that Synod approves all the items of expenditure?

The President gave the following answer:

1. When the Assessment Schedules included at pages 4-109, 4-129 and 4-150 of Book 4 are adjusted for the actual Diocesan Membership numbers at this General Synod, the Schedules are as attached in Appendix 1.
2. For each of the three years in question, the forecast increase in the Statutory Assessments for each of the Dioceses is approximately 50%. This translates into the additional dollar amounts which are attached in Appendix 2.

APPENDIX 1 to the President's answer to Question 04/14

THE BUDGET FOR 2015

Assessments – Statutory

<i>Assessment by Diocese</i>	Relevant Synod Members 2014	2015 Forecast
TOTAL	226	\$1,393,002
Per Member	1	\$6,164
Adelaide	12	\$73,968
Armidale	6	\$36,984
Ballarat	4	\$24,656
Bathurst	4	\$24,656
Bendigo	4	\$24,656
Brisbane	20	\$123,280
Bunbury	4	\$24,656
Canberra & Goulburn	14	\$86,296
Gippsland	4	\$24,656
Grafton	4	\$24,656
Melbourne	32	\$197,248
Newcastle	8	\$49,312
North Queensland	4	\$24,656
North West Australia	2	\$12,328
Northern Territory	2	\$12,328
Perth	18	\$110,952
Riverina	2	\$12,328
Rockhampton	2	\$12,328
Sydney	66	\$406,824
Tasmania	6	\$36,984
The Murray	2	\$12,328
Wangaratta	4	\$24,656
Willochra	2	\$12,328

Assessments – Special

<i>Assessment by Diocese</i>	Relevant Synod Members 2014	2015 Forecast
TOTAL	154	\$265,915
Per Member	1	\$1,727
Adelaide	12	\$20,724
Ballarat	4	\$6,908
Bathurst	4	\$6,908
Bendigo	4	\$6,908
Brisbane	20	\$34,540
Bunbury	4	\$6,908
Canberra & Goulburn	14	\$24,178
Gippsland	4	\$6,908
Grafton	4	\$6,908
Melbourne	32	\$55,264
Newcastle	8	\$13,816
North Queensland	4	\$6,908
North West Australia	2	\$3,454
Northern Territory	2	\$3,454
Perth	18	\$31,086
Riverina	2	\$3,454
Rockhampton	2	\$3,454
Sydney	0	\$0
Tasmania	6	\$10,362
The Murray	2	\$3,454
Wangaratta	4	\$6,908
Willochra	2	\$3,454

THE BUDGET FOR 2016

Assessments – Statutory

<i>Assessment by Diocese</i>	Relevant Synod Members 2014	2016 Forecast
TOTAL	226	\$1,441,757
Per Member	1	\$6,379
Adelaide	12	\$76,548
Armidale	6	\$38,274
Ballarat	4	\$25,516
Bathurst	4	\$25,516
Bendigo	4	\$25,516
Brisbane	20	\$127,580
Bunbury	4	\$25,516
Canberra & Goulburn	14	\$89,306
Gippsland	4	\$25,516
Grafton	4	\$25,516
Melbourne	32	\$204,128
Newcastle	8	\$51,032
North Queensland	4	\$25,516
North West Australia	2	\$12,758
Northern Territory	2	\$12,758
Perth	18	\$114,822
Riverina	2	\$12,758
Rockhampton	2	\$12,758
Sydney	66	\$421,014
Tasmania	6	\$38,274
The Murray	2	\$12,758
Wangaratta	4	\$25,516
Willochra	2	\$12,758

Assessments – Special

<i>Assessment by Diocese</i>	Relevant Synod Members 2014	2016 Forecast
TOTAL	154	\$272,276
Per Member	1	\$1,768
Adelaide	12	\$21,216
Ballarat	4	\$7,072
Bathurst	4	\$7,072
Bendigo	4	\$7,072
Brisbane	20	\$35,360
Bunbury	4	\$7,072
Canberra & Goulburn	14	\$24,752
Gippsland	4	\$7,072
Grafton	4	\$7,072
Melbourne	32	\$56,576
Newcastle	8	\$14,144
North Queensland	4	\$7,072
North West Australia	2	\$3,536
Northern Territory	2	\$3,536
Perth	18	\$31,824
Riverina	2	\$3,536
Rockhampton	2	\$3,536
Sydney	0	\$0
Tasmania	6	\$10,608
The Murray	2	\$3,536
Wangaratta	4	\$7,072
Willochra	2	\$3,536

THE BUDGET FOR 2017

Assessments – Statutory

<i>Assessment by Diocese</i>	Relevant Synod Members 2014	2017 Forecast
TOTAL	226	\$1,492,219
Per Member	1	\$6,603
Adelaide	12	\$79,236
Armidale	6	\$39,618
Ballarat	4	\$26,412
Bathurst	4	\$26,412
Bendigo	4	\$26,412
Brisbane	20	\$132,060
Bunbury	4	\$26,412
Canberra & Goulburn	14	\$92,442
Gippsland	4	\$26,412
Grafton	4	\$26,412
Melbourne	32	\$211,296
Newcastle	8	\$52,824
North Queensland	4	\$26,412
North West Australia	2	\$13,206
Northern Territory	2	\$13,206
Perth	18	\$118,854
Riverina	2	\$13,206
Rockhampton	2	\$13,206
Sydney	66	\$435,798
Tasmania	6	\$39,618
The Murray	2	\$13,206
Wangaratta	4	\$26,412
Willochra	2	\$13,206

Assessments – Special

<i>Assessment by Diocese</i>	Relevant Synod Members 2014	2017 Forecast
TOTAL	154	\$278,673
Per Member	1	\$1,810
Adelaide	12	\$21,720
Ballarat	4	\$7,240
Bathurst	4	\$7,240
Bendigo	4	\$7,240
Brisbane	20	\$36,200
Bunbury	4	\$7,240
Canberra & Goulburn	14	\$25,340
Gippsland	4	\$7,240
Grafton	4	\$7,240
Melbourne	32	\$57,920
Newcastle	8	\$14,480
North Queensland	4	\$7,240
North West Australia	2	\$3,620
Northern Territory	2	\$3,620
Perth	18	\$32,580
Riverina	2	\$3,620
Rockhampton	2	\$3,620
Sydney	0	\$0
Tasmania	6	\$10,860
The Murray	2	\$3,620
Wangaratta	4	\$7,240
Willochra	2	\$3,620

APPENDIX 2 to the President's answer to Question 04/14

For each of the 3 years in question, the forecast increase in the Statutory Assessments for each of the Dioceses is approximately 50%. This translates into the following additional dollar amounts.

Diocese	Additional Assessment in 2015	Additional Assessment in 2016	Additional Assessment in 2017
Adelaide	\$36,372	\$37,318	\$38,288
Armidale	\$18,186	\$18,659	\$19,144
Ballarat	\$12,124	\$12,439	\$12,762
Bathurst	\$12,124	\$12,439	\$12,762
Bendigo	\$12,124	\$12,439	\$12,762
Brisbane	\$60,620	\$62,196	\$63,813
Bunbury	\$12,124	\$12,439	\$12,762
Canberra & Goulburn	\$42,434	\$43,537	\$44,669
Gippsland	\$12,124	\$12,439	\$12,762
Grafton	\$12,124	\$12,439	\$12,762
Melbourne	\$96,991	\$99,513	\$102,100
Newcastle	\$24,267	\$24,898	\$25,545
North Queensland	\$12,124	\$12,439	\$12,762
North West Australia	\$6,062	\$6,220	\$6,381
Northern Territory	\$6,062	\$6,220	\$6,381
Perth	\$54,558	\$55,977	\$57,432
Riverina	\$6,062	\$6,220	\$6,381
Rockhampton	\$6,062	\$6,220	\$6,381
Sydney	\$200,044	\$205,245	\$210,581
Tasmania	\$18,186	\$18,659	\$19,144
The Murray	\$6,062	\$6,220	\$6,381
Wangaratta	\$12,124	\$12,439	\$12,762
Willochra	\$6,062	\$6,220	\$6,381

Copies of the questions and these answers will be posted on the General Synod website and hard copies will be printed.

Q05/14 GENERAL SYNOD

Dr Laurie Scandrett asked:

1. What is the expected overall cost of holding this, the Sixteenth Session of the General Synod?
2. In what year does the General Synod Standing Committee currently anticipate holding the Seventeenth Session of the General Synod?

The President answered:

1. The expected cost of the Sixteenth Session of the General Synod is anticipated to be in the order of \$335,000.
2. The Standing Committee has not considered the question of the date of the Seventeenth Session of the General Synod.

Q06/14 VIABILITY AND STRUCTURES TASK FORCE

Ms Emma Thornett asked:

1. Who was responsible for the terms of reference for the Viability and Structures Task Force?
2. Why was there no inclusion of a term of reference requiring examination of theological reasons for the present state of the Anglican Church of Australia?
3. Did the Task Force spend any time reflecting on the theological reasons for the present state of the Anglican Church of Australia?
4. In determining the composition of the Task Force, what consideration was given to ensuring in its membership:
 - i) representation from the larger metropolitan dioceses, and
 - ii) breadth of theological perspective among the members.

The President answered:

1. The Standing Committee of the General Synod.
2. The Task Force considered that theological issues were implicit in its task even though its terms of reference focus on temporal aspects of the Church.
3. The Task Force spent a great deal of time discussing theological issues relevant to its terms of reference.
4. Invitations to two members of the Standing Committee who come from the two largest metropolitan dioceses were declined.

7

RESOLUTIONS OF THE SIXTEENTH SESSION OF THE GENERAL SYNOD

Set out below are resolutions of the Sixteenth Session of the General Synod.

The resolutions are grouped by subject matter. Within each group, the resolutions are arranged in the order in which they were passed. The subjects are arranged in alphabetical order:

1.	Anglican Communion	Page 40
2.	Appreciation	Page 40
3.	Church Law	Page 46
4.	Ecumenical-Interfaith	Page 47
5.	Finance	Page 47
6.	Liturgy and Worship	Page 49
7.	Ministry and Mission	Page 50
8.	Professional Standards	Page 56
9.	Public Affairs	Page 61
10.	Synod Procedure	Page 66
10.1	Arrangement of Synod's Business – Business Paper for the First Day	Page 66
10.2	Other Orders of the Day	Page 70
10.3	Future Synods	Page 71

1. ANGLICAN COMMUNION	
27B/14	<p>Anglican Communion Covenant</p> <p>Archbishop Jeffrey Driver moved, The Hon. Robert Fordham AM seconded,</p> <p>That this General Synod:</p> <ol style="list-style-type: none"> 1 affirms the commitment of the Anglican Church of Australia to the Anglican Communion; 2 affirms its openness to participating in any further consideration of a covenant proposal; and 3 urges upon the Instruments of Communion a course of action that continues to see reconciliation and the preservation of the Communion as a family of interdependent but autonomous churches. <p style="text-align: right;">30 June 2014</p>
2. APPRECIATION	
26/14	<p>The Reverend Dr Leon Morris</p> <p>The Reverend Canon Sandy Grant moved, Archdeacon Dr Richard Condie seconded,</p> <p>General Synod notes that the 100th anniversary of the birth of Leon Morris occurred this year on 15 March 2014, and gives thanks to God for his life and ministry and its ongoing impact. This includes his various parish ministries, particularly in the South Australian outback with BCA in the Diocese of Willochra during World War Two (1940-45). We celebrate his contribution to theological education, most notably in Australia as Vice-Principal (1945-1959) and Principal (1964-1979) of Ridley College in Melbourne, also as Warden of Tyndale House (1960-63) in Cambridge, England, and as visiting lecturer elsewhere. And we recognise his contribution to Australian biblical scholarship and publishing, most notably his first major work, <i>The Apostolic Preaching of the Cross</i>, alongside numerous Bible commentaries and other publications. We rejoice in the example of Dr Morris' work, which was marked by integrity of scholarship, clarity of expression, humility of spirit, reverence for the teachings of Scripture, and devotion to the Lord and his saving work.</p> <p style="text-align: right;">30 June 2014</p>

29/14	<p>Vale The Right Reverend John McIntyre</p> <p>The Hon. Robert Fordham AM moved, Archbishop Glenn Davies seconded,</p> <p>That the General Synod of the Anglican Church of Australia records its gratitude to God for the life and witness of John Charles McIntyre, the Eleventh Bishop of Gippsland from 2006 to 2014.</p> <p>Throughout his ministry John McIntyre identified with the powerless and marginalised and both the Church and wider community are richer for his example of Christian vocation.</p> <p>Synod prays for his widow Jan and their three children and with the people of God in Gippsland as they mourn the untimely death of their much loved Bishop.</p> <p style="text-align: right;">1 July 2014</p>
34/14	<p>The Hon. David Bleby</p> <p>Acting Justice Peter Young moved, Bishop Trevor Edwards seconded,</p> <p>That this General Synod notes that this Synod is probably the last at which The Hon. David Bleby will be a representative.</p> <p>The Synod thanks him for all his work for the General Synod particularly as Chairman of Committees for many years and recently as a prime person involved in setting up this Session of General Synod.</p> <p style="text-align: right;">1 July 2014</p> <p>The General Secretary presented a gift to recognise the extraordinary amount of work done to make this Synod a success.</p>
35/14	<p>Deaconess Margaret Amelia Rodgers AM (1939-2014)</p> <p>Dr Robert Tong AM moved, Dr Karin Sowada seconded,</p> <p>That this Synod records its thanks to God for the life and witness of Margaret Rodgers who devoted her life to serve her Saviour and Lord particularly within the context of the Anglican Church of Australia.</p> <p>As a student at Deaconess House she completed a ThL with first class honours and then went on to earn a BA and BD (Hons) at Sydney University. Archbishop Marcus Loane invited her to become Principal of Deaconess House in 1976. She had the unenviable task of modernising the institution following the iconic tenure of Deaconess Mary Andrews AM. Educational standards were lifted and a fresh vision for women's ministry was articulated.</p> <p>The appointment to the position of Research Officer for the General Synod in 1985 allowed Margaret to combine her training in theology and history and apply this to national questions of policy and practice in the Anglican Church of Australia and beyond. Her final two positions as CEO, Anglican Media, Sydney in 1994 and subsequently in 2004, Archbishop's Media Officer, enabled her personal skills, wide circle of friends and many years of Anglican networking to be harnessed in service to her home diocese and its Archbishop.</p>

	<p>Margaret's extensive 'extracurricular' activities were largely undertaken in Margaret's own time, during periods of annual leave or in some instances where her employer decided it would be beneficial for all concerned for Margaret to be involved as 'part of her employment'. Within the Diocese of Sydney there was membership of the Standing Committee for some 30 years, the cathedral chapter and Chair of New College in the University of New South Wales. Nationally, there were two decades of membership of the Standing Committee and the National Council of Churches.</p> <p>International Anglican ministry included substantial media involvement with several Anglican Consultative Councils and the tumultuous 1998 Lambeth Conference. There was also the Joint Presidency of the Christian Conference of Asia.</p> <p>Margaret was appointed a Member of the Order of Australia on Australia Day 2014.</p> <p style="text-align: right;">1 July 2014</p>
58/14	<p>Mr Max Horton OAM</p> <p>Dr Laurie Scandrett moved, The Reverend Rob Weekes seconded,</p> <p>That this General Synod notes that this Synod is probably the last at which Mr Max Horton OAM will be a representative for the Diocese of Northern Territory.</p> <p>This Synod profusely thanks Max for this work for the General Synod over 41 years, including time as the Deputy President of the Appellate Tribunal, as the Lay Secretary of General Synod and as an Australian representative on the Anglican Consultative Council, and wishes him God's every blessing for the future.</p> <p style="text-align: right;">3 July 2014</p>
70/14	<p>The Reverend Canon Dr Bruce Ballantine-Jones OAM</p> <p>The Reverend Dr Mark Thompson moved, Dr Robert Tong AM seconded,</p> <p>That this Synod, recognising this is likely to be the last synod at which The Revd Canon Dr Bruce Ballantine-Jones OAM will be present.</p> <p>Thanks God for Bruce's service of the crucified and risen Christ and in particular for his contributions to the General Synod ever since he was first elected as a representative of the Diocese of Sydney in 1985. Bruce's energetic participation in a variety of committees serving the General Synod has enriched our life and we wish to thank him and pray for God's blessing on his future life and ministry.</p> <p style="text-align: right;">3 July 2014</p>

71/14	<p>Mr Neil Cameron</p> <p>Dr Robert Tong AM moved, Dr Laurie Scandrett seconded,</p> <p>That this Synod notes that this will be the last General Synod that Mr Neil Cameron will be a representative for the Diocese of Sydney.</p> <p>This Synod gives great thanks to Neil's pithy and sententious service to the Anglican Church of Australia through his continuous membership of this Synod from the Fourth General Synod in 1973 to the Sixteenth General Synod in 2014.</p> <p>This Synod particularly notes his insightful time on the General Synod Standing Committee and his perceptive service on the Church Law Commission during the period when the Canons of 1603 were revised for Australian use.</p> <p>Finally this Synod wishes Neil and Marcia, God's every blessing for the future.</p> <p style="text-align: right;">3 July 2014</p>
72/14	<p>Dean of St Peter's Cathedral</p> <p>Bishop John Harrower OAM moved, The Very Reverend Stephen Williams seconded,</p> <p>That General Synod thanks the Dean of St Peter's Cathedral, Adelaide, The Very Reverend Frank Nelson and the Cathedral congregation and staff for their generous hospitality. The arrangements for the Primate's election, worship at St Peter's Cathedral, registration, meeting rooms and refreshments were done with efficiency and grace.</p> <p>The Opening Eucharist with the Choir, organ and brass was an uplifting start to our gathering as God's people from around Australia. Thank you for worship and hospitality. We ask the Primate to convey those thanks to Dean Frank and the Cathedral Community.</p> <p style="text-align: right;">3 July 2014</p>
73/14	<p>Mr Garth Blake SC and Ms Marilyn Redlich</p> <p>Bishop Gary Weatherill moved, Bishop Kay Goldsworthy seconded,</p> <p>That this Synod gives thanks for the careful preparation, the good humour, persistence and commitment of Marilyn Redlich and Garth Blake in their maieutic work, bringing to birth the small group process that has been such a positive feature of this meeting of General Synod.</p> <p style="text-align: right;">3 July 2014</p>

74/14	<p>General Synod Arrangements</p> <p>Archbishop Roger Herft moved, Bishop Sarah Macneil seconded,</p> <p>That this Synod gratefully thanks:</p> <p>The President, Archbishop Phillip Aspinall; The Chairman of Committees, Dr Ian Gibson; the Deputy Chairs of Committees, Ms Audrey Mills and Acting Justice Peter Young;</p> <p>The Clerical Secretary, The Ven. Lionel Snell and the Lay Secretary, Ms Ann Skamp, Assistant Lay Secretary, Mr Tim Reid, ably assisted by Ms Susan Harvey;</p> <p>The President's Chaplain, The Reverend Chris Tyack;</p> <p>The Diocese of Adelaide, in particular, the Archbishop, The Most Reverend Dr Jeffrey Driver for his energetic support, and the members of the Local Arrangements Committee: The Hon. David Bleby QC Mrs Elizabeth Bleby Mrs Lynn King Mr Allan Perryman Mr Grant Reubenicht Mr John Stevenson Mr Keith Stephens Mr Baden Teague Ms Susan Wilkins</p> <p>without whom this Synod could not have been held;</p> <p>The volunteers who have so willingly and generously offered us their assistance;</p> <p>St Peter's College and its Headmaster, Mr Simon Murray, for allowing us to use this splendid venue:</p> <p>The School's information and communications technology team, particularly: Mr John Cosenza, Head of ICT Mr Dmitry Neledeva, Manager, IT Services;</p> <p>The School's Administrative staff, particularly: Mr Bill McNerny for his unstinting assistance and advice in setting up the Memorial Hall and operating the audio visual system; Ms Cathryn Stevens, Manager, Property & Facilities Ms Karina Nakos, Coordinator;</p> <p>The catering staff, headed by Ms Kelly Bray;</p>
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	<p>Anglicare SA for releasing staff to assist and for help provided by them: Ms Sharon Paulson Mr Daryl Eckerman Ms Jeanette Pavlovic;</p> <p>The generous sponsorship of: The Anglican Board of Mission Mothers' Union Australia St John's Youth Service Anglican Schools Australia Defence Anglicans Anglican Overseas Aid SOMA Olive Tree Travel Grant Burge Wines Chain of Ponds Wines AMP Anglican Super;</p> <p>The Media Team, particularly Mr Barney Zwartz, the Media Coordinator, Ms Amy Noonan, the Media Officer and other contributors from Anglican media organisations for their attention to the publicity of issues for us at this Synod;</p> <p>The Worship Committee comprising: Bishop Garry Weatherill The Very Reverend Chris Chataway The Reverend Dane Courtney The Reverend Dr Elizabeth Smith The Reverend Dr Theo McCall Archdeacon David Bassett;</p> <p>for arranging our daily worship;</p> <p>Bishop Kay Goldsworthy, Mrs Dianne Shay, Bishop Peter Stuart and The Reverend Dr Michael Stead for preparing our bible study and prayer resources;</p> <p>Bishop Barbara Darling, Justice Richard Refshauge and The Very Reverend John Roundhill, for leading the New Members' session;</p> <p>Our ecumenical guests for their interest and prayerful support;</p> <p>The Event Manager, Ms Inge Garofani, particularly for her practical and cheerful efficiency; and</p> <p>finally, the General Secretary, Mr Martin Drevikovsky the General Synod Office staff: Mr Michael Nicholls, Business Manager Ms Mary Phipps-Ellis, Executive Assistant to the General Secretary Mrs Minna Magoulas, Administrative Assistant Mrs Renee Tudehope, Accountant Mr Tyronne Worrell, Accountant</p>
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	<p>all of whom worked so long, hard and effectively at this Synod and in preparation for it under the efficient leadership of the General Secretary, Mr Martin Drevikovsky.</p> <p>The General Secretary</p> <p>Archbishop Roger Herft highlighted that this General Synod would be the last for the General Secretary, Mr Martin Drevikovsky.</p> <p>General Synod expressed its appreciation of Mr Drevikovsky's term as General Secretary with a standing ovation.</p> <p style="text-align: right;">3 July 2014</p>
76/14	<p>The Primate</p> <p>Dr Muriel Porter OAM sought leave of Synod to move a motion without notice. Leave was so granted.</p> <p>Dr Muriel Porter OAM moved, Archbishop Glenn Davies seconded,</p> <p>That this Synod gives thanks to God for the significant leadership of our Church by Archbishop Phillip Aspinall through his nine year term as Primate. In particular, we thank him for his inclusive liturgical leadership, the depth of his preaching, his challenging presidential addresses, and his skilful, winsome chairing of three General Synod meetings. We are grateful that the national Church will still benefit from his wise and gracious ministry in his continuing role as Archbishop of Brisbane, and pray God's richest blessings on him.</p> <p>General Synod expressed its appreciation of Archbishop Aspinall's primacy with the presentation of a gift and a standing ovation.</p> <p style="text-align: right;">3 July 2014</p>
3. CHURCH LAW	
30/14	<p>The Province of New South Wales Ordinance</p> <p>Mr Doug Marr moved, Bishop Sarah Macneil seconded,</p> <p>That General Synod:</p> <ol style="list-style-type: none"> notes that the Provincial Synod Constitution Amendment Ordinance 2011 was passed by the NSW Provincial Synod in May 2011; notes that the NSW Anglican Church of Australia Constitution Act 1902 requires changes to the NSW Provincial Constitution to be ratified by, or made in accordance with, a canon of the General Synod; notes that this ordinance has received the assent of most of the dioceses in NSW; notes it is expected that in the near future the ordinance will have received the assent of all dioceses of NSW;

	<p>e) asks the Standing Committee of General Synod, once the proposed change has been approved by all dioceses in NSW, to seek approval by General Synod canon by implementing the procedures of a circular canon as provided in section 28A of the Constitution.</p> <p style="text-align: right;">1 July 2014</p>
4. ECUMENICAL-INTERFAITH	
53/14	<p>Uniting Church in Australia</p> <p>Bishop John Parkes AM moved, The Reverend Canon Dr Colleen O'Reilly seconded,</p> <p>That the General Synod:</p> <ol style="list-style-type: none"> 1 receives the Report "Weaving a New Cloth: Anglican and Uniting Churches Working Together"; 2 commends the Report to Dioceses for their further action; and 3 encourages local agreements to be made in the context of this framework. <p style="text-align: right;">2 July 2014</p>
5. FINANCE	
27A/14	<p>Financial Matters - Historical</p> <p>Mr Allan Perryman moved, Dr Robert Tong AM seconded,</p> <p>That the audited financial statements of the General Synod for the year ended 31 December 2013, as adopted by Standing Committee, be received.</p> <p>That the audited financial statements of the General Synod for the year ended 31 December 2012 (including 2010 and 2011 year comparisons), as adopted by Standing Committee, be received.</p> <p>That a Report on the financial position of the General Synod at 31 December 2013 be received.</p> <p style="text-align: right;">30 June 2014</p> <p>The President offered the appreciation of General Synod for the contribution of Mr Allan Perryman, Dr Robert Tong AM, Mr Michael Nicholls and the staff of the General Synod Office for financial oversight.</p>

<p>36/14</p>	<p>Financial Projections</p> <p>Mr Allan Perryman moved, Dr Robert Tong AM seconded,</p> <p>That the financial projections for the period from the year following the Synod (2015) to the year of the next expected Synod (2017) be received.</p> <p style="text-align: right;">1 July 2014</p> <p>The Synod expressed its appreciation to Mr Michael Nicholls and Mr Allan Perryman for the improved format of financial reporting.</p>
<p>60/14</p>	<p>Resourcing the Royal Commission Working Group</p> <p>Mr Garth Blake SC moved, Mr Ken Spackman seconded,</p> <p>That</p> <ol style="list-style-type: none"> 1 This General Synod welcomes the Interim Report of the Royal Commission into Institutional Responses to Child Sexual Abuse. The General Synod expresses its commitment to continuing the work with the Royal Commission so that child sexual abuse can find no place within Australia society in the Anglican Church of Australia. 2 That the General Synod authorise the General Secretary to employ a Royal Commission Officer to perform the functions set out in the Report on page 7-250 in Book 7 of the Synod papers, in consultation with the Metropolitans, on a contract basis for a total remuneration package of up to \$120,000 per annum, and that the expenditure so incurred be recouped from the Statutory Fund by an additional assessment over and above 3.5% cap resolved by the Standing Committee in November 2013 (Resolution SC2013/2/40). 3 That the General Synod authorise the Royal Commission Working Group, in consultation with the Metropolitans, to incur costs in relation to the hearing by the Royal Commission into Institutional Responses to Child Sexual Abuse as the Working Group deems appropriate up to a limit of \$300,000 to be paid from the Reserve Fund. <p style="text-align: right;">3 July 2014</p>
<p>69/14</p>	<p>Financial Matters – Budget for 2015</p> <p>Mr Allan Perryman moved, Dr Robert Tong AM seconded,</p> <p>That Synod approves the aggregate of the estimate of the costs, charges and expenses for the subsequent year (2015) in respect of matters referred to in paragraphs 32(2)(a), (b1), (c) and (e) of the Constitution.</p> <p style="text-align: right;">3 July 2014</p>

6. LITURGY AND WORSHIP	
32/14	<p>Liturgical Resources</p> <p>The Very Reverend Chris Chataway moved, The Reverend Dr Elizabeth Smith seconded,</p> <p>That this Synod welcomes the resources produced by the Liturgy Commission in 2010–2013, and commends them to the Anglican Church of Australia for use and response:</p> <ul style="list-style-type: none"> • Environment liturgical resources • Liturgical resources for the prevention of violence against women • Seasonal liturgical resources • Resources for anniversaries and commemorations • Supplementary resources for Baptism • Occasional services and prayers. <p style="text-align: right;">1 July 2014</p>
33/14	<p>Liturgical Matters</p> <p>The Reverend Dane Courtney moved, The Reverend Canon Dr Colleen O'Reilly seconded,</p> <p>That General Synod affirms the role of the Liturgy Commission in providing resources and advice on liturgical matters for the Anglican Church of Australia through the House of Bishops and the Standing Committee of General Synod.</p> <p style="text-align: right;">1 July 2014</p>
43/14	<p>Future Liturgical Resources</p> <p>Bishop Garry Weatherill moved, The Reverend Dr Elizabeth Smith seconded,</p> <p>That General Synod recognises that the liturgical and missional context of the ACA has changed significantly in the 18 years since the adoption of APBA as “liturgical resources” and requests the Liturgy Commission to explore what kinds of liturgical resources may be needed, and in what forms they might be provided, to serve the ACA in the future, and to report back to the next session of General Synod.</p> <p style="text-align: right;">2 July 2014</p>
67/14	<p>Resources for Hearing Confessions</p> <p>Bishop Paul White moved, Bishop Barbara Darling seconded,</p> <p>That the General Synod requests the National Bishops’ Meeting to provide suitable resources for use by those hearing confessions which address the issues surrounding penitence, contrition and amendment of life in the light of contemporary expectations concerning transparency and disclosure.</p> <p style="text-align: right;">3 July 2014</p>

7. MINISTRY AND MISSION	
21/14	<p>A Co-ordinated approach to the further education of Indigenous Clergy</p> <p>Archdeacon Brian Kirk moved, Ms Rose Elu seconded,</p> <p>That General Synod encourages Anglican theological educators to consult the theological working party of NATSIAC to improve education of Indigenous clergy.</p> <p style="text-align: right;">30 June 2014</p>
24/14	<p>Ministry to the Defence Force</p> <p>Mr Allan Sauer moved, Mr Allan Gallimore seconded,</p> <p>That the General Synod welcomes the Report of the Defence Force Board.</p> <p>Further, Synod:</p> <ol style="list-style-type: none"> 1 Notes the retirement of the Right Reverend Len Eacott, AM, the Fifth Bishop to the Defence Force, expressing deep appreciation for his untiring and committed leadership during his episcopate; 2 Congratulates the Right Reverend Ian Lambert on his appointment and Installation as the Sixth Bishop to the Defence Force, assuring him of our prayers and encouragement as he continues this ministry; 3 Congratulates the Bishop to the Defence Force, the Principal Chaplains, and Chaplain the Revd Tim Booker CSM. for their work in implementing the Faith under Fire Course - Investigating Faith in a Modern Defence Force for use throughout the Australian Defence Force; 4 Affirms again the gospel and pastoral ministry of the Anglican Church to members of the Australian Defence Force, especially through its military chaplains; 5 Recognising the extraordinary situations in which the ADF chaplains exercise their ministries affirms our support for them, assures them of our prayers, and ask parishes and ministry units to remember them on "Defence Sunday". <p style="text-align: right;">30 June 2014</p>

25/14	<p>Defence Force Chaplaincy</p> <p>Mr Alan Gallimore moved, Mr Allan Sauer seconded,</p> <p>That this General Synod welcomes the Report of the Defence Force Board.</p> <p>Further, that General Synod:</p> <ol style="list-style-type: none"> 1. Affirms the ministry of Anglican Chaplains, both full-time and part-time, to members of the Australian Defence Force; 2. Notes that, for some years, dioceses have been encouraged to hold “Defence Sunday” on the Sunday prior to Remembrance Day (11 November) with the special intention of offering prayers and support to the Defence community, including Defence Chaplains; 3. Notes that the Australian Lectionary includes three days as special days of prayer as agreed by General Synod (2001), namely: 4th November (when Australian Anglicans and Roman Catholics are asked to pray for each other), the second Sunday in July (Sea Sunday) and the last Sunday in August (prayer for refugees); 4. Determines that the Sunday prior to Remembrance Day (11 November) be designated “Defence Sunday” and requests the Liturgy Commission to add this to the special days of prayer in the Australian Lectionary; 5. Notes that the Defence Anglicans web site includes information about Defence Sunday and special prayers that people are invited to use (www.defenceanglicans.org.au/defence-sunday-2); 6. Encourages parishes to invite a Defence Chaplain to visit them on Defence Sunday in order to hear about ministry within the Defence Force, both at home and abroad. <p style="text-align: right;">30 June 2014</p>
27/14	<p><i>Christ Died for Our Sins: Essays on the Atonement</i></p> <p>Ms Caitlin Hurley moved, The Reverend Dr Peter Bolt seconded,</p> <p>General Synod notes the circulation to its members of the General Synod Doctrine Commission's book <i>Christ died for our sins: essays on the atonement</i>, and commends the further study of this important book of essays.</p> <p style="text-align: right;">30 June 2014</p>
28/14	<p>Diocesan policies for Aboriginal and Torres Strait Islander Ministry</p> <p>Archdeacon Brian Kirk moved, Ms Rose Elu seconded,</p> <p>That General Synod encourages all dioceses, where no policy for Aboriginal or Torres Strait Islander ministry exists, to formulate such a policy in consultation with Aboriginal or Torres Strait Islander Anglicans in the diocese and with NATSIAC, which</p> <p>a) includes consideration, where appropriate, of Aboriginal or Torres Strait</p>

	<p>Islander membership of committees and governing bodies;</p> <p>b) includes consideration of developing ordained and licensed lay ministry; and</p> <p>c) ensures that Aboriginal and Torres Strait Islander Anglicans are recognised as members of the Church rather than clients or the objects of mission.</p> <p style="text-align: right;">30 June 2014</p>
37/14	<p>Task Force on Mission</p> <p>Bishop Trevor Edwards moved, Mrs Sue Williams seconded,</p> <p>That this General Synod,</p> <p>a) directs the Standing Committee of General Synod to reappoint the Task Force on Mission to continue its work as a catalyst for missional culture change in this Church;</p> <p>b) recommends, specifically, that this Task Force be asked to pursue the following objectives:</p> <p>i) continue to provide oversight to advance the training of ordained and lay pioneers, especially through ongoing training with mission shaped church and other such training programmes;</p> <p>ii) explore more effective means for promoting the development of fresh expressions of church and culturally relevant Anglican Church planting;</p> <p>iii) consider matters relating to innovation and the extension of parish ministry and mission, while continuing to monitor and evaluate the effectiveness of the Connect2Church initiative in helping Anglican congregations to be more welcoming and invitational in outlook;</p> <p>iv) develop communication strategies and share resources to foster mutual learning between dioceses in order to enhance the health and growth of churches; and</p> <p>v) create and foster a mutually supportive network of practitioners.</p> <p style="text-align: right;">1 July 2014</p>
42/14	<p>Hospitality</p> <p>Bishop Peter Stuart moved, Archdeacon Arthur Copeman seconded,</p> <p>That this General Synod reaffirms its encouragement to every diocese to encourage parishes, schools and agencies to reaffirm their commitment to welcoming and including people in the life of the Church by investigating factors which may prevent people from participating fully, especially people with lived experience of disability, and initiating improvements which enhance accessibility and participation.</p> <p style="text-align: right;">2 July 2014</p>

52/14	<p>Encouraging Church Unity</p> <p>Acting Justice Peter Young moved, The Reverend Canon Dr Colleen O'Reilly seconded,</p> <p>This General Synod endorses the following Statement and commends it to dioceses inviting each diocese to commit itself to fulfil to the best of its ability the expectations described in paragraphs 4, 5 and 6 following. The General Synod further acknowledges the importance of the serious internal issues raised in the National Church Unity Task Force Supplementary Report and requests to the Standing Committee the continuation of work of this Task Force in a reconstituted form, to report to the next General Synod.</p> <p>FOUNDATIONS</p> <ol style="list-style-type: none"> 1. The Anglican Church of Australia is a fellowship within the One Holy Catholic and Apostolic Church in which each member diocese recognises loyalty to Christ and in particular, a common faith and order, a shared inheritance in worship, life and mission and a readiness to live in an interdependent life. 2. The members of this Church are incorporated into the one body of Christ and are called by Christ to pursue all things that make for peace and unity. 3. This Church is constituted by the consent of its members and ratified by the Acts of Parliament of the several states and territories of Australia as the Anglican Church of Australia Act 1961 or 1962. <p>EXPECTATIONS</p> <ol style="list-style-type: none"> 4. The dioceses of this church look to each other to spend time with openness and patience to listen pray and study together in order to discern the will of God for this Church and its people as we seek to be led by the Holy Spirit into all truth and to proclaim the Gospel afresh in each generation. 5. Each diocese expects that all dioceses will support each other and co-operate in a process of discernment and seeking direction for the spread of the Gospel throughout Australia and beyond. 6. The dioceses expect each other to act with diligence care and caution in respect of any action which may provoke controversy, which by its intensity, substance or extent could threaten the unity of this Church. <p style="text-align: right;">2 July 2014</p>
63/14	<p>Respectful Dialogue for Repair, Healing and Wisdom</p> <p>The Very Reverend Dr Peter Catt moved, Bishop Stephen Pickard seconded,</p> <p>That this Synod</p> <ol style="list-style-type: none"> 1. Notes that: <ol style="list-style-type: none"> a) Members of this church want the church to be involved in the shaping of public and church policy in diverse areas, some of which are very complex and controversial. The Public Affairs Commission has

	<p>contributed to some, such as those in a special issue of St Mark's Review <i>'Seeking Christian responses to 'wicked' problems'</i>, eg sustainable growth, and population and environment.</p> <p>b) There are many other complex issues that can be difficult to discuss in meaningful ways, eg the future of marriage, the structure of family life, euthanasia, stem cell research, asylum seekers and refugees and how to respond to climate change.</p> <p>c) Members of this church in good faith hold a diversity of opinions as to how such complex issues are to be assessed and responded to.</p> <p>2. Recognises that :</p> <p>a) the church needs to undertake a journey of repair and healing in which the fundamental connectivity between God, the world and all living things is emphasised more.</p> <p>b) the church needs to set an example in its life and action that can assist repair of our institutional, social, economic, political, personal and spiritual life.</p> <p>c) the church needs to seek for a greater wisdom which is to be found at the crossroads of life. As the church seeks this wisdom it will soften our contests as we undertake respectful dialogue on important, difficult and urgent matters.</p> <p>3. Notes that:</p> <p>The Social Responsibilities Committee in Brisbane has been sponsoring a process to provide a safe entry point for church members from across the Diocese of Brisbane to commence or continue their process of learning and listening on complex issues by exploring techniques for dialogue. Such approaches reflect the spirit of 'Indaba' adopted at the Lambeth Conference in 2008.</p> <p>4. Calls on Dioceses to be active in exploring how dialogue techniques might be used to deepen our Church's capacity for respectful dialogue and provide us with more means for acting wisely and faithfully on complex issues.</p> <p style="text-align: right;">3 July 2014</p>
65/14	<p>Report of Viability and Structures Task Force</p> <p>Bishop Andrew Curnow AM moved, Archdeacon Richard Condie seconded,</p> <p>That Synod:</p> <p>1. Welcomes the Report of the Viability and Structures Task Force.</p> <p>2. Resolves to:</p> <p>a) Refer the Report to the dioceses for their consideration and response to the Standing Committee of General Synod by 31 October 2014,</p> <p>b) Commend the Diocesan Financial Advisory Group (DFAG) for their work on the financial well-being of dioceses and request all dioceses to co-operate with DFAG as they continue with that task,</p>

	<p>c) Request the Provincial bodies within the Anglican Church of Australia to each institute an urgent review of the number and boundaries of dioceses in their respective Province including consideration of boundaries across current provincial borders, using as a guide the viability criteria outlined in this Report,</p> <p>d) Request the Australian Bishops' Meeting to develop a protocol for the training of new bishops in the Anglican Church of Australia,</p> <p>e) Refers the Report to the Fresh Expressions Australia Task Force, Anglicare Australia, the Anglican School's Network and other organisations within the Church with a request that they Report to the Standing Committee of General Synod and to the Dioceses as to how they can best assist in responding to the issues raised,</p> <p>f) Requests the Ministry Commission of General Synod to examine the issues from the Report related to the provision and training for ordained ministry, and the various current models of non-stipendiary ministry in the Anglican Church of Australia and the development of appropriate standards of selection, training and professional development, and to Report to the Standing Committee of General Synod and to the Dioceses,</p> <p>g) Requests the Fresh Expressions Australia Task Force to consider the questions of diocesan vitality and viability together.</p> <p>3. Requests the Standing Committee of General Synod to:</p> <p>a) Establish a Steering Group of seven persons:</p> <ul style="list-style-type: none"> • to plan and coordinate the dissemination of the Report and the responses of the dioceses • to develop and implement strategies to address the issues raised in the Report. <p>b) Establish DFAG as a Task Force of General Synod under the Strategic Issues, Commissions, Task Forces and Networks Canon 1998 and establish its Terms of Reference.</p> <p>c) Establish, through the Australian Registrar's Network, a programme of ongoing training for Registrars and senior diocesan administration staff.</p> <p>d) Seek agreement from the dioceses on a comprehensive and holistic way in which General Synod can address the needs of Dioceses seeking help with financial difficulties, risk management, governance concerns professional standards and operational viability.</p> <p>4. Receives the Report from the Diocesan Financial Advisory Group (DFAG).</p> <p>5. Refers the matters raised therein for further consideration by the Standing Committee.</p> <p>6. Synod reaffirms its confidence in the future of the Anglican Church of Australia (Synod resolution 12-01) and calls upon all Diocesan Synods to examine the Matthew 28 text containing the Great Commission, and encourages all Anglican ministries to make disciples of Christ, from peoples of all nations, baptizing them, and teaching them from the Bible to observe all the words of Christ; and consider what cultural and ministry emphasis changes need to occur, within every Diocese, in order to increase each</p>
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	<p>Diocese' effectiveness in raising up disciple-making disciples of Christ.</p> <p>7. With respect to the strategies referred to in paragraph 3(a), the following matters be referred to the Standing Committee for consideration and for Report to each diocese as soon as possible:</p> <ol style="list-style-type: none"> legislation or other actions which the Standing Committee recommends to implement the strategies developed by the Steering Group; the convening of a special general synod as soon as practicable for the sole purpose of considering such strategies and any necessary legislation; whether the special general synod should involve small groups discussions prior to any legislation or other actions being debated in the special general synod; and ways to minimise the cost the special general synod. <p style="text-align: right;">3 July 2014</p>
66/14	<p>Conversation on Marriage</p> <p>The Reverend Dr Andrew McGowan moved, Bishop Garry Weatherill seconded,</p> <p>That this Synod</p> <ol style="list-style-type: none"> acknowledges the conversation continuing in this Church about the celebration of marriage with respect to eligibility of persons who have not been baptised to be married in Anglican churches, and requests the Liturgy and Doctrine Commissions to consider ways in which they may inform and support that conversation after this Session, such as: <ul style="list-style-type: none"> the possibility of a joint meeting focusing on this topic in the next two years; preparation and publication of a volume of essays; holding one or more workshops or consultations enabling communication and conversation on key issues of sacramental theology, liturgical practice, and related missiological and pastoral considerations. <p style="text-align: right;">3 July 2014</p>
8. PROFESSIONAL STANDARDS	
22/14	<p>The Charter for the Safety of People within the Churches of the Anglican Communion</p> <p>Mr Garth Blake SC moved. Ms Dianne Shay seconded,</p> <p>The General Synod adopts the Charter for the Safety of People within the Churches of the Anglican Communion.</p> <p style="text-align: right;">30 June 2014</p>

23/14	<p>Child Protection Measures</p> <p>Ms Audrey Mills moved, Mrs Dianne Shay seconded,</p> <p>The General Synod:</p> <ul style="list-style-type: none"> a) commends the National Council of Churches in Australia for organising the <i>Safe as Churches? 2011</i> and the <i>Safe as Churches? 2013</i> conferences on sexual misconduct and abuse in the Australian churches, and supports ongoing joint action by member churches and other participating Australian churches to promote the welfare and safety of all people within their communities and requests the General Secretary to convey this resolution to the National Council of Churches in Australia; b) recommends that the Commonwealth Government promote a national system that provides for: <ul style="list-style-type: none"> i) the mandatory Reporting of child abuse by persons including ministers of religion to the police and the government child protection authorities; ii) the screening of all persons seeking to work with children in a paid or voluntary capacity; iii) the mutual recognition of clearances for persons to work with children in all States and Territories; and requests that the General Secretary conveys this resolution to the Prime Minister, the Premier or Chief Minister of each State and Territory and the Royal Commission into Institutional Responses to Child Sexual Abuse. <p style="text-align: right;">30 June 2014</p>
37A/14	<p>Launch of <i>Faithfulness in Service</i> DVD</p> <p>The Primate spoke of the importance of this resource as a significant intervention in our Aboriginal and Torres Strait Islander communities and officially launched <i>Faithfulness in Service</i> – a DVD resource for clergy and church workers.</p> <p>Ms Rose Elu prayed in her language for the protection of children in all our communities.</p> <p>Mr Garth Blake SC moved, Mrs Dianne Shay, seconded,</p> <p>The General Synod commends the use of <i>Faithfulness in Service</i> - a DVD resource for clergy and church workers in all Australian dioceses.</p> <p>Carried by acclamation.</p> <p style="text-align: right;">1 July 2014</p>
39/14	<p>Professional Standards Audit</p> <p>Mr Garth Blake SC moved, Bishop Geoff Smith seconded,</p> <p>That the General Synod:</p> <ul style="list-style-type: none"> a) noting the recommendation of the Professional Standards Commission in its Report to the General Synod that each diocese conduct a regular audit of the

	<p>implementation of its professional standards and safe ministry policies and procedures;</p> <p>b) noting the resolution of the National Bishops' Meeting held from 30 March to 3 April 2014 to support the participation of their dioceses in a professional standards audit process that aims at continuing quality improvement;</p> <p>c) recommends that each diocese implements a professional standards audit process that contains the following elements:</p> <ul style="list-style-type: none"> i) the Bishop informs the General Secretary that he or she requests an audit of the diocese's professional standards performance against its own policies and procedures which provides recommendations for continuing quality improvement of its practices, policies and procedures noting any recommendations from the General Synod or the Standing Committee; ii) the General Secretary liaises with the Bishop and the diocese engages an auditor and makes the necessary arrangements for the audit; iii) the auditor visits the diocese and conducts the audit in conjunction with diocesan staff and officers; iv) at the conclusion of the audit, the auditor prepares a full Report for the Bishop and Diocesan Council which may include recommendations for further action; v) at the invitation of the diocese the auditor may assist with implementing any recommendations and review progress; vi) the Bishop will send a copy of the Report and any diocesan response to the General Secretary within four months of the completion of the Report. <p style="text-align: right;">1 July 2014</p>
41/14	<p>Safe Ministry Policies and Practices</p> <p>Ms Dianne Shay moved, Ms Audrey Mills seconded,</p> <p>The General Synod:</p> <ul style="list-style-type: none"> a) receives the Report of the Professional Standards Commission; and b) requests the Professional Standards Commission <ul style="list-style-type: none"> i) to prepare a Report identifying barriers to change in the areas of safe ministry and professional standards in the Church and strategies to address them; and ii) to consult with the Primate with regard to preparing pastoral guidelines for Private Confessions with special reference to Child Sexual Abuse; and iii) to Report to the 17th General Synod as to the progress of the Church in the development and implementation of safe ministry policies and structures. <p style="text-align: right;">2 July 2014</p>

45/14	<p><i>Being Together</i></p> <p>Mrs Dianne Shay moved, Mr Garth Blake SC seconded,</p> <p>The General Synod:</p> <ul style="list-style-type: none"> a) adopts <i>Being Together</i> as the statement of expectations regarding the behaviour of members of Church communities; b) authorises the revision of <i>Being Together</i> by the Standing Committee subject to any proposed revision being circulated to dioceses for comment before being made; c) directs the Standing Committee to table any revision of <i>Being Together</i> at the following session of the General Synod; and <p>recommends that each diocese adopt <i>Being Together</i> as the statement of expectations regarding the behaviour of members of Church communities in the diocese.</p> <p style="text-align: right;">2 July 2014</p>
46/14	<p><i>Faithfulness in Service</i></p> <p>Mr Garth Blake SC moved, Archbishop Glenn Davies seconded,</p> <p>That the General Synod:</p> <ul style="list-style-type: none"> a) notes that the Standing Committee has been authorised by resolution 33/04 to make revisions to <i>Faithfulness in Service</i>; b) notes the retabling of <i>Faithfulness in Service</i> as adopted by the General Synod in 2004; c) notes the tabling of the revisions of Faithfulness in Service made by the Standing Committee since General Synod adopted Faithfulness in Service in 2004; d) notes the tabling of the current version of Faithfulness in Service incorporating all revisions made by the Standing Committee since 2004; and e) directs the Standing Committee to table any further revisions at the following session of the General Synod. <p style="text-align: right;">2 July 2014</p>
47/14	<p>Model Episcopal Standards Ordinance</p> <p>Archbishop Philip Freier moved, Archbishop Glenn Davies seconded,</p> <p>That this Synod</p> <ul style="list-style-type: none"> a) commends for enactment by every diocese the proposed Model Episcopal Standards Ordinance attached to the Supplementary Report of the Standing Committee concerning a Model Episcopal Standards Ordinance; b) requests that where a diocesan synod enacts or proposes to enact an Ordinance which departs in any matter of substance from the Model Ordinance, the Standing Committee be notified of the proposal or enactment;

	<p>and</p> <p>c) requests the Standing Committee to appoint a group to review such notifications, to discuss, where appropriate, the proposal or enactment and, where appropriate, to make recommendations for amendment of the Model Ordinance.</p> <p style="text-align: right;">2 July 2014</p>
48/14	<p>Offences Canon 1962</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Church Law Commission be asked to review the provisions of the Offences Canon 1962 and to Report to the next session of the General Synod with respect to any proposed amendments.</p> <p style="text-align: right;">2 July 2014</p>
49/14	<p>Section 56(6) of the Constitution</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Church Law Commission be asked to prepare legislation for consideration at the next session of the General Synod for the removal of the Aboriginal and Torres Strait Islander Bishops from the operation of section 56 (6) of the Constitution.</p> <p style="text-align: right;">2 July 2014</p>
50/14	<p>Episcopal Standards Canon 2007</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Standing Committee be requested to promote legislation for consideration at the next session of the General Synod –</p> <p>a) to repeal the <i>Episcopal Standards Canon 2007</i>; and</p> <p>b) to enact an Episcopal Standards Canon in the form of the Model Episcopal Standards Ordinance, with appropriate modifications, applicable to a Bishop assistant to the Primate in his or her capacity as such.</p> <p style="text-align: right;">2 July 2014</p>

51/14	<p>Register of Persons willing and able to be appointed to Professional Standards Roles</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Standing Committee be requested and authorised to prepare and maintain a register of persons who are willing and able to be appointed to the following diocesan positions:</p> <ul style="list-style-type: none"> a) Director of Episcopal Standards b) Member of an Episcopal Standards Committee c) Member of an Episcopal Standards Board d) Member of an Episcopal Standards Review Board e) Director of Professional Standards f) Member of a Professional Standards Committee g) Member of a Professional Standards Board h) Member of a Professional Standards Review Board <p style="text-align: right;">2 July 2014</p>
<p>9. PUBLIC AFFAIRS</p>	
38/14	<p>Human Rights</p> <p>Bishop Robert Forsyth moved, Dr Karin Sowada seconded,</p> <p>That the General Synod:</p> <ul style="list-style-type: none"> i) affirms the importance of freedom of religion and its manifestation in the related freedoms of speech, association and conscience for a healthy and mature society; and ii) declaring its opinion that such freedoms are at risk of being undermined in Australian society due to a focus on other, sometimes competing, rights, calls on the Federal, State and Territory governments to take steps to ensure that the freedoms of religion, speech, association and conscience are protected, strengthened and promoted; and iii) calls on the Federal Government to continue its advocacy of such freedoms internationally through diplomatic channels and other appropriate instruments of global engagement; and iv) respectfully request the Primate to convey the above terms of this resolution to the Prime Minister, the Premiers of the States, the Chief Ministers of the Territories and their respective Attorneys General. <p style="text-align: right;">1 July 2014</p>

54/14	<p>Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples</p> <p>Dr Carolyn Tan moved, The Reverend Peter Sandeman seconded,</p> <p>That this Synod:</p> <ol style="list-style-type: none"> 1. welcomes the commitment by the Commonwealth Government to promote the constitutional recognition of Aboriginal and Torres Strait Islander Peoples and to seek a multi-party approach to such constitutional reform; 2. supports the principles of reforming the Australian Constitution to recognise Aboriginal and Torres Strait Islander Peoples and to remove provisions allowing governments to discriminate adversely against people on the grounds of race; 3. commends the dioceses and church organisations who have produced information and study guides, such as those found at http://www.Perth.anglican.org/visible-and-valued and http://anglican churchesq.org.au (at Social Responsibilities Committee page); and 4. encourages all Anglicans to study and engage with the issues concerning constitutional recognition. <p style="text-align: right;">2 July 2014</p>
55/14	<p>Responses to Refugees and Asylum Seekers</p> <p>The Very Reverend Dr Peter Catt moved, Bishop Philip Huggins seconded,</p> <p>That, acknowledging the Federal Government's constitutional authority to administer orderly immigration policy; recognising the moral complexities of the task; remembering the daily difficulties endured by defence force personnel; and accepting that 'people trafficking' is an insidious social evil:</p> <ol style="list-style-type: none"> 1. this Synod nonetheless affirms the basic human right to seek asylum as expressed in the UN Convention, and affirms Australia's past positive record of providing refuge and asylum; 2. urged by the compassion of God, the Synod therefore respectfully calls upon the Federal Government to honour Australia's international obligations, and urges Government and Opposition to reconsider and revise some aspects of their current policy, including; <ul style="list-style-type: none"> • arbitrary treatment of people under the Migration Act (1958) depending on their mode of arrival, not upon their status as asylum seekers; • emotive use of the term 'illegal' to describe asylum seekers whose refugee status has yet to be determined; • continuing recourse to off-shore detention facilities; • continuing instances of immigration detention of women and children; • continuing instances of periods of detention greater than three months, which put detainees at clear risk of serious mental illness; • imbalance of fiscal priorities toward border patrol and detention services,

	<p>and away from diplomacy, regional capacity building and international refugee foreign aid;</p> <ul style="list-style-type: none"> • arbitrary and retrospective discrimination against family stream applicants who have received permanent visa, passed the relevant tests and paid the relevant fees, but who were maritime arrivals; • the suppression of information about maritime operations involving refugees; • the secrecy surrounding the operation of offshore detention centres; • risk of alienation, and barriers to integration, from lack of access to government services under limited visa conditions; and • the rapidly changing policy environment that often leaves asylum seekers and their advocates uncertain of how to proceed; <p>3. the Synod urges Government and Opposition to work with regional neighbours and the UNHCR to develop a compassionate and workable regional response to refugees and asylum seekers, also to enable quicker processing and acceptance of greater numbers of refugees located in UN refugee camps close to the countries of origin they have left and to develop immigration policies that are more just and compassionate, so that they can be remembered with pride by future generations of Australians, while appropriately protecting the current generation of Australians;</p> <p>4. the Synod also recognises with gratitude the work of Anglican auspiced refugee agencies; existing refugee ministries of local churches; it encourages more local churches to engage in loving refugees with practical care and sharing Christ's love, and commends study resources and work of the Australian Churches Refugee Taskforce (ACRIGHT - www.australianchurchesrefugeetaskforce.com.au);</p> <p>5. requests the Primate to advise the Prime Minister, Minister of Immigration and Border Protection, and the Leader of the Opposition of the contents of the motion.</p> <p style="text-align: right;">2 July 2014</p>
56/14	<p>International Development to Reduce Poverty</p> <p>Bishop Chris Jones moved, Bishop Peter Stuart seconded,</p> <p>That this Synod:</p> <ol style="list-style-type: none"> 1. gives thanks for the progress of the international community towards reaching the Millennium Development Goals that end in 2015; 2. supports a continuing global commitment to ending extreme poverty through the establishment of a new global development framework under the auspices of the United Nations; 3. encourages Dioceses and individual Anglicans to be generous in their support of international programs to reduce poverty; 4. calls upon the Australian Government over the next five years to realize a 0.7% commitment of Australia's GDP to international development that

	<p>reduces poverty; and</p> <p>5. calls upon the Australia Government to ensure that significant foreign aid is directed to poverty alleviation.</p> <p style="text-align: right;">2 July 2014</p>
59/14	<p>Leadership at G20</p> <p>Bishop Stephen Pickard moved, Bishop Peter Stuart seconded,</p> <p>That this Synod encourages the Government of Australia to lead the G20 to:</p> <ol style="list-style-type: none"> 1. recognise major changes that face humankind in the 21st century, notably: <ul style="list-style-type: none"> - movement of people from rural to urban environments, many in severe poverty - decreasing food security as global population increases further - climate change, further stressing food production, rendering low-lying land unliveable, and increasing health risks from heat and expanding disease ranges - increases in people seeking asylum because of wars which may appear to be about racial, religious or political competition, but are very likely to be based on competition for food, water and other basic necessities of life; and 2. respond to those who suffer because of these global forces, in all nations but especially those in the poorest two-thirds of the world, through <ul style="list-style-type: none"> - aid programs of wide and generous scope - sharing responsibility to offer refuge to those who suffer from homelessness due to climate change or persecution because of competition for food, water and other basic necessities. <p style="text-align: right;">3 July 2014</p>
61/14	<p>Response to Climate Change</p> <p>Dr Beth Heyde moved, The Reverend Peter Sandeman seconded,</p> <p>That this Synod:</p> <ol style="list-style-type: none"> 1. notes statements in the fifth assessment Report of the Intergovernmental Panel on Climate Change (IPCC) that <i>'Warming of the climate system is unequivocal', 'Human influence on the climate system is clear', 'Limiting climate change will require substantial and sustained reductions of greenhouse gas emissions', 'Impacts from recent climate-related extremes reveal significant vulnerability and exposure of some ecosystems and many human systems', 'A large fraction of both terrestrial and freshwater species faces increased extinction risk', 'Climate-related hazards exacerbate other stressors, often with negative outcomes for livelihoods, especially for people living in poverty', and 'Climate-change impacts are projected to slow down economic growth, make poverty reduction more difficult, further erode food security, and prolong existing and create new poverty traps';</i> 2. acknowledges with deep regret that it is future generations and other forms of life who will bear the real cost of our heavy dependence on carbon-based energy, if we lack the will to limit climate change;

	<ol style="list-style-type: none"> 3. calls on individual Anglicans and our Dioceses, as a theological and moral imperative, to review their commitment to protecting the Earth and be prepared to make significant changes in the ways we live and spend; 4. requests each Diocese to review the criteria for its investments, to give high priority to ecological sustainability and in particular explore removal of fossil fuel industries from Diocesan investment portfolios; 5. expresses grave concern to the Government that <ul style="list-style-type: none"> - a national target of 5% reduction in greenhouse gas emissions (from the 2000 level) by 2020 is well short of the response needed to the data presented in the IPCC Report - serious doubt is being expressed by experts about the effectiveness of the policy settings proposed to meet even this low target - a market mechanism such as an emissions trading scheme is not part of its strategy to address climate change. 6. urges the Government to do much more to decrease Australia's heavy fossil fuel dependence and encourage more intentional and extensive investment in renewable energy, and to support international efforts to reduce greenhouse gas emissions. <p style="text-align: right;">3 July 2014</p>
62/14	<p>Care for the Environment</p> <p>Bishop Tom Wilmot moved, Dr Beth Heyde seconded,</p> <p>That this Synod:</p> <ol style="list-style-type: none"> 1. expresses its strong support for the Principles of Ecologically Sustainable Development which are recognized in the Federal Environment Protection and Biodiversity Conservation Act, viz; <ul style="list-style-type: none"> • ecologically sustainable use • conservation of biodiversity • the precautionary principle • intergenerational equity 2. urges the Government to respect these principles when weighing up competing claims between short term benefits to business and/or the human community and the wellbeing of future human generations and the long term health and sustainability of the more-than-human world; 3. respects, and expects the Government to respect and act upon, relevant independent evidence-based scientific advice as a core basis for making decisions that involve complex trade-offs between present benefits and the justice owed to future generations; 4. expresses grave concern about potential or actual impacts of developments such as coal seam gas extraction, agricultural run-off and dredging on the Great Barrier Reef, and weakening of protection of forests in national parks or reserves in several States;

	<p>5. understands that human beings are not to exploit the creation without care for others, but to care for the creation – our world – as God cares for all.</p> <p style="text-align: right;">3 July 2014</p>
64/14	<p>Gambling</p> <p>The Reverend Canon Sandy Grant moved, The Reverend Shane Rogerson seconded,</p> <p>This Synod notes the Federal Parliament's inactivity in terms of responding effectively to the Productivity Commission's recommendations in its 2010 Report into gambling. Synod grieves for the hundreds of thousands of Australians damaged by pervasive problem gambling throughout our community.</p> <p>Therefore Synod again urges Federal, State and Territory parliaments to enact effective measures – as recommended by experts independent of the gambling industry – to reduce the impact and incidence of problem gambling, especially via poker machines, but also in the rapidly growing area of online gambling.</p> <p>In addition, Synod calls on all levels of government to take long-term steps to reduce their reliance on revenue raised by taxation on gambling.</p> <p>Synod also refers the issue of gambling and associated problems to the Public Affairs Commission for its careful consideration and requests a Report in response by the next General Synod.</p> <p style="text-align: right;">3 July 2014</p>
10. SYNOD PROCEDURE	
10.1 Arrangement of Synod's Business – Business Paper for the First Day	
Mr Martin Drevikovsky moved, Ms Leigh Harwood seconded,	
05/14	<p>Minutes Reading Committee</p> <p>That a Minutes Reading Committee of six members be appointed to read and certify as a correct record the Minutes of this Session of Synod for confirmation by Synod and that the following members of the Committee, any two of whom are to certify the minutes for a particular day:</p> <p style="padding-left: 40px;">Mr Clive Ellis (Convenor) Ms Ruth Robinson Ms Beverly Birch Archdeacon Gary Harch The Reverend Dane Courtney</p> <p style="text-align: right;">30 June 2014</p>

06/14	<p>Nominations for Elections Under Rule III</p> <p>That nominations for election to the Appellate Tribunal and the panel for the Special Tribunal close at 9.00pm on Monday 30 June 2014.</p> <p>That nominations for all other elections under Rule III close at 1.30pm on Tuesday 1 July 2014.</p> <p style="text-align: right;">30 June 2014</p>
07/14	<p>Hours of Sitting and Synod Program</p> <p>That the hours of sitting for this session of General Synod be those set out in the Synod Program in Book 6 of the General Synod papers titled <i>Information for Members</i>.</p> <p>That so much of Standing Order as may be necessary be suspended to permit the program as set out in Book 6 of the General Synod papers titled <i>Information for Members</i> to be implemented.</p> <p><i>[Note: Because of a clerical error in the numbering of resolutions during the course of the Synod, there is no resolution numbered 08/14.]</i></p> <p style="text-align: right;">30 June 2014</p>
09/14	<p>Guests of General Synod</p> <p>That Heads of National Council of Churches in Australia member Churches or their designated representatives be welcomed as guests and that guests be granted permission to speak if called upon by the President.</p> <p>That the following persons not being members of the General Synod be granted permission to speak if called upon by the President:</p> <ul style="list-style-type: none"> • Bishop Ian Lambert, Bishop to the Defence Force • The Reverend John Deane, Director of Anglican Board of Missions Australia Ltd • The Reverend Dr Mark Harding, Dean, The Australian College of Theology Pty Ltd • The Reverend Gloria Shipp, Chair of the National Aboriginal and Torres Strait Islander Anglican Council <p style="text-align: right;">30 June 2014</p>
10/14	<p>Media Arrangements</p> <p>That in order to provide appropriate controls and to prevent interference with the Business of the Synod the following media arrangements will pertain:</p> <p>Press and television filming on the floor of Synod may only take place during the first 15 minutes of each day of sitting, following Prayers, or at other specific times declared by the President.</p>

	<p>At other times during the Synod accredited media representatives shall be permitted in the Synod Hall only in a designated area.</p> <p>Television cameras may film from a designated space during the sessions of Synod, but not during any period declared by the President at his discretion.</p> <p style="text-align: right;">30 June 2014</p>
11/14	<p>Financial Matters</p> <p>That motions 15.4.1 to 15.4.5 relating to financial matters be dealt with in three stages:</p> <p>Motions 15.4.1 to 15.4.3 be dealt with together at 4.00pm on Monday 30 June 2014;</p> <p>Motions 15.4.4 to 15.4.5 be considered in principle at 4.00pm on Tuesday 1 July 2014; and</p> <p>Motions 15.4.4 and 15.4.5 be submitted to resolution at 9.30am on Thursday 3 July 2014.</p> <p style="text-align: right;">30 June 2014</p>
12/14	<p>Small Groups Discussion Programme</p> <p>That four small group discussions be held from 11.00am to 12.30pm on Monday 30 June 2014, Tuesday 1 July 2014, Wednesday 2 July 2014 and Thursday 3 July 2014.</p> <p>That the topics for discussion be:</p> <ul style="list-style-type: none"> • Monday 30 June 2014: What are your highest hopes for the ministry and mission of the Anglican Church of Australia to our nation? • Tuesday 1 July 2014: Reflecting on your own experiences and the reports provided, what concerns you about the current state of ministry and mission in our Church? • Wednesday 2 July 2014: What are the causes of the concerns identified by your group yesterday? Why is it difficult for us to deal with them? • Thursday 3 July 2014: What are the practical steps (both short-term and long-term) that we should take to work towards achieving the highest hopes you identified on Monday? <p>That the small groups' discussion program include a prayer and bible study.</p> <p>That the following resources be available to facilitate discussion:</p> <ul style="list-style-type: none"> (a) Prayer and bible study resources. (b) Report of the Viability and Structures Task Force to the General Synod. (c) Report of the Diocesan Financial Advisory Group to the Standing Committee dated 22 April 2014. (d) Report of the National Church Unity Task Force dated 11 April 2014 and its further Report dated 20 May 2014.

	<p>(e) Report of the General Secretary on implementation of recommendations in the two preceding reports.</p> <p>(f) Theological reflection provided by The Right Reverend Stephen Pickard.</p> <p>That the groups be comprised with facilitators as published on the General Synod website and in the Memorial Hall foyer.</p> <p>That a short introduction to the group discussion program be provided at 10.20am on Monday 30 June 2014 by Mr Garth Blake SC and others.</p> <p>That each discussion group be requested to provide short reflections on their deliberations after each session, to be published to members of Synod electronically and in hardcopy.</p> <p>That a half hour be allocated for Reporting on the outcomes of the group discussion program at 5.30pm on Thursday 3 July 2014.</p> <p>That Mrs Marilyn Redlich be invited to address the Synod as part of the introduction session on Thursday 3 July 2014 and that Mrs Redlich be granted leave to enter the Synod hall as necessary to facilitate the organisation and administration of the discussion program.</p> <p>That (without precluding other ways in which motions may come before the Synod under the Standing Orders) the co-ordinators of the small group discussion program, after consultation with the Design Group and the group facilitators, may bring forward motions arising from the group discussions.</p> <p style="text-align: right;">30 June 2014</p>
13/14	<p>Orders of the Day on Advice of the Provisional Business Committee</p> <p>(a) That consideration of Motions 15.4.1 to 15.4.3 (Audited Financial Statements, Summary Financial Statement and financial position of the General Synod) be an Order of the Day for 4.00pm on Monday 30 June 2014;</p> <p>(b) That consideration in principle of motions 15.4.4 and 15.4.5 be made an Order of the Day for 4.00pm on Tuesday 1 July 2014;</p> <p>(c) That final consideration of motions 15.4.4 and 15.4.5 be made an Order of the Day for 9.30am on Thursday 3 July 2014;</p> <p>(d) That Motion 15.8 relating to the Uniting Church in Australia be an Order of the Day for 4.00pm on Wednesday 2 July 2014;</p> <p>(e) That the group discussions referred to in motion 7.7 be Orders of the Day from 11.00am to 12.30pm on each of the days from Monday 30 June to Thursday 3 July 2014;</p> <p>(f) That the introduction to the group discussion program referred to in the motion above be an Order of the Day for 10.20am on Monday 30 June 2014.</p> <p>(g) That a plenary Report on the group discussion program referred to in motion 7.7 be an Order of the Day for 5.30pm on Thursday 3 July 2014 for 30 minutes.</p>

	<p>(h) That motion 15.9(2) in relation to the DVD of <i>Faithfulness in Service</i> be an Order of the Day for 5.45pm for Tuesday 1 July 2014.</p> <p>(i) That motions 15.23 and 15.24 be made an Order of the Day for 7.30pm on Tuesday 1 July 2014 be made.</p> <p style="text-align: right;">30 June 2014</p>
14/14	<p>Authentication of Canons</p> <p>That pursuant to Sections 24 and 25(1) of the Constitution, the Canons passed at this Session of the General Synod shall be authenticated by use of the official seal of the General Synod.</p> <p style="text-align: right;">30 June 2014</p>
15/14	<p>Reading and Confirmation of Minutes</p> <p>That:</p> <ul style="list-style-type: none"> a) The minutes of the first, second and third days of meeting of this Session of the Synod be read and confirmed at 1.30pm on the day following the relevant day of meeting; b) the minutes of the second last day of meeting of this Session of the Synod be read and confirmed on the resumption of business after the morning tea adjournment on the final day of meeting; c) The minutes of the final day of meeting be read and confirmed at the first full meeting of the Standing Committee following this Session of the General Synod. <p style="text-align: right;">30 June 2014</p>
16/14	<p>Nominations and Elections under Rule III</p> <p>That:</p> <ul style="list-style-type: none"> a) Nominations for the Appellate Tribunal will close at 9.00pm on Monday 30 June 2014. b) Nominations for all other elections under Rule III will close at 1.30pm on Tuesday 1 July 2014. c) Voting will take place in the voting room adjacent to the Memorial Hall between 10.30am and 6.00pm on Wednesday 2 July 2014. <p style="text-align: right;">30 June 2014</p>
17/14	<p>Elect an Assistant Lay Secretary</p> <p>That Mr Timothy Reid be elected Assistant Lay Secretary of Synod.</p> <p style="text-align: right;">30 June 2014</p>

18/14	<p><i>Faithfulness in Service in Accessible English</i></p> <p>a) Leave be granted for Mr Garth Blake SC as mover of motion 15.9(b) and others to make a presentation to introduce the DVD <i>Faithfulness in Service</i> in Accessible English for 15 minutes in connection with the motion.</p> <p>b) That Mr Greg Opie, Ms Helen Carrig and Mrs Marilyn Redlich be invited to participate in the presentation.</p> <p style="text-align: right;">30 June 2014</p>
10.2 Other Orders of the Day	
19A/14	<p>Order of the Day – Task Force on Mission</p> <p>Bishop Trevor Edwards moved, Mrs Sue Williams seconded,</p> <p>That the motion standing in his name be made an Order of the Day for the afternoon business session on Tuesday 1 July 2014.</p> <p style="text-align: right;">30 June 2014</p>
28A/14	<p>Order of the Day - Viability and Structures Task Force Report</p> <p>Bishop Andrew Curnow AM moved,</p> <p>That the resolution “Report of the Viability and Structures Task Force” be made an Order of the Day for Thursday 3 July 2014 following the Report on the Small Groups at General Synod.</p> <p style="text-align: right;">1 July 2014</p>
28B/14	<p>Order of the Day - Safe Ministry Policies and Practices</p> <p>Ms Dianne Shay moved, Ms Audrey Mills seconded,</p> <p>That 15.9(b) become a separate motion to an Order of the Day to be dealt with at 5.45pm on Tuesday 1 July 2014 and the remainder of the motion to be dealt with as it appears in the normal order of business.</p> <p style="text-align: right;">1 July 2014</p>
10.3 Future Synods	
44/14	<p>General Synod Discussion Groups Follow-up</p> <p>The Reverend Nigel Fortescue moved, Ms Sue West seconded,</p> <p>This General Synod, recognising the value of the group discussions at this session and the importance of ongoing discussions between its members on matters affecting the Anglican Church of Australia and on matters affecting spiritual, moral and social welfare, requests the General Secretary to put in place arrangements to enable members of the General Synod to exchange their views freely with one another on such matters before, during and after sessions of the General Synod.</p> <p style="text-align: right;">2 July 2014</p>

57/14	<p>Cross-referencing between Motions and Papers</p> <p>The Reverend Dr Ric Barrett-Lennard moved, Mr Hamish Milne seconded,</p> <p>That the Standing Committee of General Synod be requested to find a way to ensure that:</p> <ul style="list-style-type: none"> a) at future General Synods each motion that includes a direct or indirect reference to a Report, canon or bill or other written document printed within the Books and papers distributed to members prior to the meeting of the General Synod, includes at the end of the descriptor of the motion, the relevant referencing to such Report, canon, or other written document; and b) The form to give notice of motions be amended so as to include a request that the mover provide such a referencing relevant to the motion. <p style="text-align: right;">3 July 2014</p>
68/14	<p>Small Groups Discussion Programme</p> <p>The Reverend Dr Michael Stead moved, Archbishop Philip Freier seconded,</p> <p>That this Synod:</p> <ul style="list-style-type: none"> 1 Expresses its appreciation to the General Synod Design Group and to all who have facilitated the Small Groups Discussions at this synod, especially noting the contributions of Ms Marilyn Redlich and Mr Garth Blake SC. 2 Encourages the Standing Committee to give consideration to the inclusion of similar discussion groups in future synods. 3 Asks the Standing Committee to have a Report prepared which summarises the recommendations from small groups, to give consideration to these recommendations, and to circulate the Report to the Dioceses. <p style="text-align: right;">3 July 2014</p>

8

CANONS PASSED BY GENERAL SYNOD

Canon 01, 2014

NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER ANGLICAN COUNCIL CANON 2014

The General Synod prescribes as follows:

Part 1 - Preliminary

Title

1. This Canon is the "National Aboriginal and Torres Strait Islander Anglican Council Canon 2014".

Commencement

2. This Canon comes into operation on 1 January 2015.

Interpretation

3. (1) In this Canon –

"Council" means the National Aboriginal and Torres Strait Islander Anglican Council established by this Canon;

"National Aboriginal Bishop" means the Aboriginal bishop most recently appointed by the Primate under section 17(8)(b) of the Constitution to be a member of the House of Bishops at a session of the Synod;

"National Torres Strait Islander Bishop" means the Torres Strait Islander bishop most recently appointed by the Primate under section 17(8)(b) of the Constitution to be a member of the House of Bishops at a session of the Synod; and

"NATSIAC Executive" means the NATSIAC Executive established by this Canon.

- (2) For the purposes of this Canon, the diocesan bishop is the bishop who is the diocesan bishop at the relevant time.

Part 2 - National Aboriginal and Torres Strait Islander Anglican Council

Establishment of the Council and NATSIAC Executive

4. There is established a National Aboriginal and Torres Strait Islander Anglican Council.
5. There is established a NATSIAC Executive which has the power to conduct business as determined by the Council consistent with this Canon.

Objects of the Council

6. The objects of the Council are—
- (a) to promote the proclamation of the gospel especially to Aboriginal persons and to Torres Strait Islanders;
 - (b) to encourage the provision of pastoral care especially to Aboriginal Anglicans and to Torres Strait Islander Anglicans;
 - (c) to provide resources to those engaged in ministry with Aboriginal Anglicans and Torres Strait Islander Anglicans;
 - (d) to encourage and facilitate the celebration of Aboriginal culture and Torres Strait Islander culture within the Church and the community;
 - (e) to represent the views of Aboriginal Anglicans and Torres Strait Islander Anglicans both within Australia and internationally;
 - (f) to develop and recommend to relevant bodies, policies and strategies for the purpose of facilitating Aboriginal and Torres Strait Islander mission and ministry;
 - (g) to engage with other Aboriginal people and Torres Strait Islanders in the wider church nationally and internationally;
 - (h) to advocate with Aboriginal people and Torres Strait Islanders nationally and internationally on issues relating to social justice; and
 - (i) to exercise the powers and perform the functions conferred on it by the Constitution, this Canon, and the Canons and rules of the General Synod.

Additional objects

7. (1) Subject to this section, the Standing Committee of General Synod may by resolution at the request of the Council confer on the Council additional objects.
- (2) A resolution under sub-section (1) must be submitted to the next succeeding ordinary session of the General Synod for confirmation. Such additional objects, confirmed by resolution of General Synod, shall be noted in any subsequent reprinting of the Canon.
- (3) If a resolution under sub-section (1) is not submitted under sub-section (2) or, having been submitted is not confirmed by the General Synod, it ceases to have effect from the commencement of that session of the General Synod, but not so as to affect the validity of anything done before the commencement of that session.
- (4) Any object confirmed by resolution of General Synod under sub-section (2) may be rescinded by a resolution of the General Synod Standing Committee, at the request of the Council. A resolution under this sub-section must be submitted to the next succeeding ordinary session of General Synod for confirmation, otherwise it ceases to have effect.

Powers of the Council

8. The Council may do all things necessary and incidental to fulfilling its objects, powers and duties.

Specific powers of the Council

9. In order to fulfil its objects, the Council may –
 - (a) conduct such business as it may determine;
 - (b) raise, administer and expend funds; and
 - (c) appoint such staff as it considers necessary.

Membership of the Council

10. (1) The members of the Council are:
 - (a) the National Aboriginal Bishop;
 - (b) the National Torres Strait Islander Bishop;
 - (c) any person appointed by the Council as a life member of the Council;
 - (d) four Aboriginal persons and four Torres Strait Islanders appointed by the Bishop of North Queensland, in consultation

with the Aboriginal Bishop and the Torres Strait Islander Bishop, to represent the Diocese of North Queensland;

- (e) six Aboriginal persons or Torres Strait Islanders appointed by the Bishop of The Northern Territory to represent the Diocese of The Northern Territory;
 - (f) four Aboriginal persons or Torres Strait Islanders appointed by the Bishop of North West Australia to represent the Diocese of North West Australia;
 - (g) one Aboriginal person or Torres Strait Islander appointed by the Bishop of each Diocese, other than the Dioceses of North Queensland, The Northern Territory and North West Australia, to represent their respective Diocese; and
 - (h) 10 Aboriginal persons or Torres Strait Islanders appointed by the Council.
- (2) The General Secretary of the General Synod shall be responsible for informing diocesan bishops of their responsibilities under this Canon

Qualification for membership of the Council or NATSIAC Executive

11. A person is qualified to be a member of the Council or the NATSIAC Executive if the person –
- (a) is a communicant member of the Church;
 - (b) is aged 18 or more years;
 - (c) in the case of a person in holy orders (other than a bishop), holds a licence from a bishop of a diocese of the Church; and
 - (d) in the case of a bishop who is not a life member of the Council, holds an office in the Church.

Term of Council or NATSIAC Executive member's office

12. A member of the Council or the NATSIAC Executive holds office for three years from the date of their appointment, and is eligible for reappointment.

Ceasing to be a member of the Council or NATSIAC Executive

13. A person ceases to be a member of the Council or the NATSIAC Executive if the person –
- (a) dies;
 - (b) resigns to the diocesan bishop who appointed them;

- (c) ceases to be qualified under section 11;
- (d) has their estate administered in insolvency; or
- (e) is declared by any court of competent jurisdiction to be incapable of managing their affairs.

Revocation of appointment as member

14. The diocesan bishop who appointed a member of the Council may revoke the appointment.

Quorum of Council

15. The quorum of a meeting of the Council is twenty current members of the Council.
16. A decision of the Council is valid notwithstanding any vacancy in its membership.

Membership of NATSIAC Executive

17. The members of the NATSIAC Executive are:
- (a) the National Aboriginal Bishop;
 - (b) the National Torres Strait Islander Bishop;
 - (c) one Aboriginal person in holy orders who is not a bishop, elected by the members of the Council;
 - (d) if there is no National Aboriginal Bishop, an Aboriginal person in holy orders, who may be a bishop, elected by the members of the Council, to hold office only for so long as there is no National Aboriginal Bishop;
 - (e) one Torres Strait Islander in holy orders who is not a bishop, elected by the members of the Council;
 - (f) if there is no National Torres Strait Islander Bishop, a Torres Strait Islander in holy orders, who may be a bishop, elected by the members of the Council, to hold office only for so long as there is no National Torres Strait Islander Bishop;
 - (g) two Aboriginal lay persons elected by the members of the Council;
 - (h) two Torres Strait Islander lay persons elected by the members of the Council;
 - (i) up to one additional Aboriginal person elected by the members of the NATSIAC Executive; and

- (j) up to one additional Torres Strait Islander elected by the members of the NATSIAC Executive.

Part 3 – Other functions and responsibilities

Appointment of non-diocesan representatives to General Synod

- 18. (1) The Council is the body appointed by Canon referred to in section 17(8)(b) of the Constitution.
- (2) The Council must provide the names of the persons recommended when requested by the Primate to do so.

Qualification for appointment as a non-diocesan representative

- 19. A person is qualified to be a non-diocesan representative under section 17(8) of the Constitution if the person is qualified to be a member of the Council (otherwise than as a life member) and is not a diocesan bishop or a member of the General Synod as a clerical or lay representative of a diocese.

Actions at time of Primatial mandate

- 20. At the time when the Primate by mandate summons the diocesan bishops to convene clerical and lay representatives to an ordinary or special session of the General Synod the Primate must –
 - (a) appoint non-diocesan representatives of the General Synod and call them to that session; and
 - (b) cause Bills for Canons and other documents circulated to dioceses or accompanying the mandate to diocesan bishops to be sent to those non-diocesan representatives.

Term of persons nominated to General Synod Standing Committee

- 21. A person nominated by the Council to the Standing Committee of General Synod under rule 2 of Rule II continues in office until the commencement of the next ordinary session of General Synod.

Management policies and procedures

- 22. The Council must establish and maintain policies and procedures for the management of its finances and business which conform with the requirements of prudence and best practice.

Compliance with General Synod legislation

- 23. The Council is an Organisation for the purposes of the Financial Protection Canon 1995 and must comply with that canon and all other relevant canons and rules of the General Synod.

Reporting

24. (1) The Council must provide to the Standing Committee of General Synod on or before 30 June each year a report on its activities and operations in the previous year to 31 December, including a report on its financial affairs.
- (2) The Council must report in writing to each ordinary session of General Synod as to its activities, needs and any other matter it considers appropriate.

Joint Commitment and Affirmation of Faith and Justice

25. This canon operates in the spirit of the Joint Commitment and Affirmation of Faith and Justice passed by resolution 48/07 of the fourteenth session of General Synod in 2007, which is reproduced in the Schedule to this Canon.

Part 4 – Repeal

26. The National Aboriginal and Torres Strait Islander Anglican Council Canon 1998 and the National Aboriginal and Torres Strait Islander Anglican Council Canon 2010 are repealed.

Schedule

Joint Commitment and Affirmation of Faith and Justice passed as resolution 48/07 of the fourteenth session of General Synod

AS members of the Anglican Church of Australia we are called to become a people of the new covenant of Jesus the Christ and to bear witness to justice and righteousness upon this land. We come together, Indigenous and non-Indigenous peoples, to strive for what our ancestors were not able to do.

TOGETHER we acknowledge with gratitude the apology given by our then Primate, Archbishop John Grindrod in 1988 for the hurt done to Aboriginal and Torres Strait Islander peoples and the apology of the General Synod in 1998 for the Stolen Generations. We acknowledge also the ceremonies, Church services and reconciliation projects done at parish level throughout the Country. Today we are able, by the grace of God to look back on these actions as steps on the road of a reconciling life together in the Church of God. We look to a future of walking together towards the image of Christ which points to shared faith and justice among us.

TOGETHER we commit ourselves to living out the new covenant written upon our hearts in our common faith and sharing in Word and Sacrament. In hope and prayer we look to fulfil our responsibilities to each other to share our cultures in the study and living of The Word and Sacrament, to share in our Church tradition, and to be a community of justice and righteousness.

WE, the people of the land and seas, the Aboriginal and Torres Strait Islander peoples, as guardians and custodians of the land and islands of Australia, seek a new day when our peoples can practise and share our culture and wisdom as partners with all who call Australia their home.

WE, the non-Indigenous peoples of Australia recognise the people of the land and the seas, the Aboriginal and the Torres Strait Islander peoples to be the original inhabitants, the indigenous peoples of this land.

WE, together through this shared commitment continue to seek to heal the wounds, hurts and sufferings of the Aboriginal and Torres Strait Islander peoples of Australia.

WE shall share with each other visions, hopes, needs and wants in constructive ways that will bring us closer together as peoples of this Church so we may better support each other.

AS peoples of Christ we are bound into a relationship that seeks to be the foundation of mutual trust, respect, and the sharing of power and resources to create a just and righteous Church and nation of Australia. Through this commitment our own homes, communities, parishes, dioceses and national organisations are to be sanctuaries where we will strive to live out to the fullest the tenets of this our shared faith.

WE are committed to celebrating together important Church festivals and cultural celebrations and commemorations in the life of our land and seas. This gives us the opportunity to share deeply our different ways of celebrating our faith through cultures as peoples and communities of prayer.

WE are committed to assisting, encouraging and resourcing ministry to Aboriginal and Torres Strait Islander people.

WE pledge to consult and work with each other as equal partners in the development of our Church and land, in our communities, parishes, dioceses and nationally and internationally.

WE shall establish means through which we can give witness and testimony accounting for the learnings, struggles, challenges and successes of our journey.

AND we invite all who call Australia their home to join with us as we continue the process of healing our peoples and this land and seas.

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 30th day of June 2014.

Dated: 30 June 2014

(sgd) L R Snell
Clerical Secretary

(sgd) Ann Skamp
Lay Secretary

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) + Phillip Brisbane
President

Date: 3 July 2014

(sgd) Ian H Gibson
Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell
Clerical Secretary

Date: 1 July 2014

(sgd) Ann Skamp
Lay Secretary

Date: 1 July 2014

Canon 02, 2014

A CANON TO AMEND THE FINANCIAL PROTECTION CANON 1995

The General Synod prescribes as follows:

Short Title

1. This canon may be cited as the *Financial Protection Canon 1995 Amendment Canon 2014*.

Principal Canon

2. In this canon, the *Financial Protection Canon 1995* is called the “principal canon”.

Substitution of section 3

3. Section 3 of the principal canon is repealed and the following section is substituted:
 - 3 (1) An Organisation must, in respect of any period determined by the Standing Committee, submit to the Standing Committee a report on its financial affairs and operations in a form prescribed from time to time by the Standing Committee.
 - (2) The report must contain such financial or other information as the Standing Committee may prescribe from time to time.
 - (3) Without limitation, the report to be prescribed by the Standing Committee may include audited financial statements or other information that may be reasonably required by the Standing Committee in relation to any audit that has been undertaken or from an auditor of such financial statements.
 - (4) A report required under this section must be submitted to the Standing Committee by a date determined by the Standing Committee (being a date that allows the relevant organisation a reasonable period within which to prepare and submit the report under this section).
 - (5) The Standing Committee may, on the receipt of a report under this section, provide the report to a person or body nominated by the Standing Committee for review and the provision of any comments or report to the Standing Committee
 - (6) The Standing Committee will, in its Report to each session of General Synod, include a list of the organisations which have been required to

submit a report under this section and include such comments or report as the Standing Committee considers appropriate.

Amendment of section 5

4. Section 5 of the principal canon is amended –
 - (a) by inserting “or Standing Committee” after “The Primate”;
 - (b) by inserting “or body” after “may appoint a person”.

Amendment of section 6

5. Section 6 of the principal canon is amended –
 - (a) by inserting “or body” after “the person”;
 - (b) by inserting “or body” after “such person”.

Amendment of section 7

6. Section 7 of the principal canon is amended by inserting “, or another body nominated by the Standing Committee,” after “the General Secretary.”

Amendment of section 9

7. Section 9 of the principal canon is amended –
 - (a) by inserting “or body” after “not fully co-operate with the person”;
 - (b) by inserting “or body” after “a person”;
 - (c) by striking out “or person” and substituting “, person or body”.

Amendment of section 10

8. Section 10 of the principal canon is amended by inserting “, or to a person or body appointed under this Canon,” after “Treasurer of General Synod”.

Amendment of section 11

9. Section 11 of the principal canon is amended by inserting “, or by another person or body acting under this Canon,” after “Treasurer of General Synod”

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 30th day of June 2014.

Dated: 3 July 2014

(sgd) L R Snell
Clerical Secretary

(sgd) Ann Skamp
Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell

Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 3 July 2014

Canon 03, 2014

A CANON TO AMEND THE SPECIAL TRIBUNAL CANON 2007

The General Synod prescribes as follows:

Short Title

1. This canon may be cited as the *Special Tribunal Canon 2007 Amendment Canon 2014*.

Principal Canon

2. In this canon, the *Special Tribunal Canon 2007* is called the “principal canon”.

Amendment of First Schedule

3. In the First Schedule of the principal canon, at the end of item 4 insert –
 - , other than –
 - (a) wilful commission of an offence mentioned in item 1, 4 or 6 of section 2 of the *Offences Canon 1962*; and
 - (b) any other breach of discipline not mentioned in items 1, 2 and 3 of this Schedule.

Secretaries’ Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 30th day of June 2014.

Dated: 3 July 2014

(sgd) L R Snell
Clerical Secretary

Sgd) Ann Skamp
Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane
President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane
President

Date: 3 July 2014

(sgd) Ian H Gibson
Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell
Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp
Lay Secretary

Date: 3 July 2014

Canon 04, 2014

A CANON TO AMEND SECTION 54 OF THE CONSTITUTION WITH RESPECT TO MEMBERSHIP OF THE DIOCESAN TRIBUNAL

The General Synod prescribes as follows:

Title

- 1 This Canon may be cited as the Constitution Amendment (Membership of the Diocesan Tribunal) Canon 2014.

Commencement

- 2 This Canon comes into effect on a date appointed by the President in accordance with section 67(2) of the Constitution.

Membership of the Diocesan Tribunal

- 3 In the first paragraph of section 54(1) of the Constitution, delete the matter “who shall be the bishop, or a deputy president appointed by him” and insert instead the words “appointed by the bishop”.
- 4 After the first paragraph of section 54(1) of the Constitution, insert the following paragraph:

“The bishop is ineligible to be a member of the diocesan tribunal. A person who is a member of the diocesan tribunal shall cease to hold that office on becoming the bishop.”

- 5 In the second paragraph of section 54(1) of the Constitution:
 - (a) insert the following sentence at the beginning of the paragraph:

“The president shall be a person qualified to be a lay member of the Appellate Tribunal in accordance with the provisions of section 57 (1) of this Constitution and will cease to hold office as prescribed by ordinance of the synod of the diocese.”, and
 - (b) delete the words “and deputy president”.

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 30th day of June 2014.

Dated: 1 July 2014

(sgd) L R Snell

Clerical Secretary

(sgd) Ann Skamp

Lay Secretary

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R. Snell

Clerical Secretary

Date: 1 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 1 July 2014

Canon 05, 2014

A CANON TO AMEND SECTION 55 OF THE CONSTITUTION WITH RESPECT TO MEMBERSHIP OF THE PROVINCIAL TRIBUNAL

The General Synod prescribes as follows:

Title

- 1 This Canon may be cited as the Constitution Amendment (Membership of the Provincial Tribunal) Canon 2014.

Commencement

- 2 This Canon comes into effect on a date appointed by the President in accordance with section 67(2) of the Constitution.

Membership of the Provincial Tribunal

- 3 In the first paragraph of section 55(1) of the Constitution, delete the matter “the metropolitan, or a deputy president appointed by him” and insert instead the words “appointed by the metropolitan”.
- 4 After the first paragraph of section 55(1) of the Constitution, insert the following paragraph:

“The metropolitan and any other bishop of the province is ineligible to be a member of the provincial tribunal. A person who is a member of the provincial tribunal shall cease to hold that office on becoming the metropolitan or other bishop of a diocese of the province.”

- 5 In the second paragraph of section 55(1) of the Constitution:
 - (a) insert the following sentence at the beginning of the paragraph:

“The president shall be a person qualified to be a lay member of the Appellate Tribunal in accordance with the provisions of s.57(1) of this Constitution and will cease to hold office as prescribed by ordinance of the synod of the province”, and
 - (b) delete the words “or deputy president”.

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 30th day of June 2014.

Dated: 1 July 2014

(sgd) L R Snell

Clerical Secretary

(sgd) Ann Skamp

Lay Secretary

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell

Clerical Secretary

Date: 1 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 1 July 2014

Canon 06, 2014

USE OF CHURCH NAMES CANON 1989 AMENDMENT CANON 2014

Long Title

A Canon to establish a register of the persons and bodies to which a certificate has been issued under the Use of Church Names Canon 1989.

The General Synod prescribes as follows:

Name of Canon

1. This Canon is the Use of Church Names Canon 1989 Amendment Canon 2014.

Interpretation

2. In this Canon –
“Use of Church Names Register” means the register maintained and published by the General Secretary under section 9A of the Principal Canon.

“Principal Canon” means the Use of Church Names Canon 1989.

Amendment of Use of Church Names Canon 1989

3. In section 2 of the Principal Canon –
 - (a) omit the matter ‘In this canon, “Church name” means –’, and insert instead the following –

‘In this canon –
“Church name” means –’, and
 - (b) add at the end the following –

““Use of Church Names Register” means the register maintained and published by the General Secretary under section 9A’.
4. In section 3 of the Principal Canon –
 - (a) omit the matter “Schedule 1” in subsection (1) and insert instead “the Schedule”, and
 - (b) omit subsection (2) and renumber existing subsection (3) as (2), and
 - (c) in renumbered subsection (2) omit the word “may” and insert instead “is authorised to”.
5. In section 5 of the Principal Canon –
 - (a) omit the matter “sections 6 and 7” in subsection (1) and insert instead “sections 5A, 6 and 7”, and

- (b) insert a new subsection (3) as follows –
 - “(3) Upon the Bishop-in-Council of the diocese granting an application for the issue of a certificate under this canon and issuing the certificate (with or without conditions), the Bishop-in-Council shall forthwith send a copy of the certificate to the General Secretary.”.
- 6. Insert a new section 5A in the Principal Canon as follows –
 - “Commencement of authority conferred by certificate**
 - 5A. The authority conferred by a certificate of the Bishop-in-Council of the diocese commences –
 - (a) on the commencement of any period for which the certificate is expressed to be in force, or
 - (b) when the certificate is issued under section 5(1),whichever last occurs.”.
- 7. Renumber existing section 8 of the Principal Canon as subsection 8(1) and insert a new subsection 8(2) as follows –
 - “(2) Upon the bishop of the diocese issuing a notice withdrawing an authority conferred by certificate under section 8(1), the bishop shall forthwith send a copy of the notice to the General Secretary.”.
- 8. In section 9 of the Principal Canon omit the matter “section 8” and insert instead “section 8(1)”.
- 9. Insert a new section 9A in the Principal Canon as follows –
 - “Use of Church Names Register**
 - 9A. (1) The General Secretary shall maintain and publish a register of each person or body to which a certificate has been issued under this canon (and which has not been withdrawn) together with –
 - (a) the form of the Church name specified in the certificate which is authorised to be used,
 - (b) any period for which the certificate is expressed to be in force, and
 - (c) any condition or conditions subject to which the certificate has been issued.
 - (2) Upon the General Secretary receiving a copy of a certificate under section 5(3) or a copy of a notice of withdrawal of authorisation under section 8(2), the General Secretary shall forthwith add or remove the name or reference to the person or body from the Use of Church Names Register as the case may be.
 - (3) The General Secretary is authorised –
 - (a) to remove from the Use of Church Names Register the name of or reference to any person or body on

the expiry of any period to which the certificate for that person or body is expressed to be in force, and

- (b) if reasonably satisfied that the name of a person or body on the Use of Church Names Register has changed, to update the Use of Church Names Register to reflect the change,

subject to notice of such removal or update being given to both the Bishop-in-Council and the person or body concerned.”.

- 10. Omit the heading for Schedule 1 of the Principal Canon and insert instead the heading “Schedule”.
- 11. Omit Schedule 2 of the Principal Canon.

Transition

- 12. A body named or referred to in the Schedule shall be deemed to have been authorised by a certificate issued under the Principal Canon by the Bishop-in-Council of the diocese in which the body has its principal place of business to use, throughout Australia, the form of the Church name used by the body as at the commencement of the Principal Canon until such time as notice of withdrawal of the certificate may be given under section 8(1) of the Principal Canon.
- 13. The General Secretary shall add to the Use of Church Names Register the name of each body named or referred to in the Schedule.
- 14. (1) Upon receiving a copy of a certificate issued by a Bishop-in-Council of a diocese under the previous form of the Principal Canon (being a certificate which has not been withdrawn under the previous form of the Principal Canon), the General Secretary shall add to the Use of Church Names Register the name of the person or body to which the certificate has been issued together with –
 - (a) the form of the Church name specified in the certificate which is authorised to be used,
 - (b) any period for which the certificate is expressed to be in force, and
 - (c) any condition or conditions subject to which the certificate has been issued.
- (2) For the purposes of subsection (1), “previous form of the Principal Canon” means the form of the Principal Canon before the date on which this canon comes into force.

Schedule

Anglican Boys' Society
Anglican Deaconess Ministries
Anglican Encounter (Newcastle)
Anglican Girls' Friendly Society
Anglican Insurances Agencies Pty Ltd
Anglican Men's Society
Anglican Mothers' Union
Anglican Women (Newcastle)
Anglican Women of Australia
CA Brown Anglican Village, Booragul
Church of England Historical Society
Church of England Youth Department Diocese of Sydney Ski Lodge
Limited
Kambala Church of England Girls' School
Meriden Anglican School for Girls
Mosman C of E Preparatory School Pty Ltd
SCEGGS Darlinghurst
SCEGGS Redlands
The Anglican Savings & Development Fund, Diocese of Newcastle

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on 30th day of June 2014.

Dated: 3 July 2014

(sgd) L R Snell

Clerical Secretary

(sgd) Ann Skamp

Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell

Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 3 July 2014

Canon 07, 2014

A CANON TO AMEND THE HOLY ORDERS, RELINQUISHMENT AND DEPOSITION CANON 2004

The General Synod prescribes as follows:

Short Title

1. This canon may be cited as the *Holy Orders, Relinquishment and Deposition Canon 2004 Amendment Canon 2014*.

Principal Canon

2. In this canon, the *Holy Orders, Relinquishment and Deposition Canon 2004* is called the “principal canon”.

Amendment of section 7

3. Section 7 of the principal canon is amended by striking out paragraph (c) of subsection (2) and substituting the following paragraph:
 - (c) in a case where registration is required under section 5(1)(b) of the *National Register Canon 2007*, cause a copy of the instrument, or the date and particulars of the instrument, to be registered in the national register.

Coming into force by adoption

4. The provisions of this canon affect the order and good government of this Church within a diocese and shall not come into force in a diocese:
 - a) unless and until the diocese adopts this canon, or
 - b) if the diocese has not adopted the principal canon, then, unless and until the diocese has adopted the principal canon and this canon,by ordinance of the synod of the diocese.

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 1st day of July 2014.

Dated: 3 July 2014

(sgd) L R Snell
Clerical Secretary

(sgd) Ann Skamp
Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane
President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane
President

Date: 3 July 2014

(sgd) Ian H Gibson
Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell
Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp
Lay Secretary

Date: 3 July 2014

Canon 08, 2014

A CANON TO AMEND s52 OF THE SPECIAL TRIBUNAL CANON 2007

The General Synod prescribes as follows:

Short Title

1. This canon may be cited as the *Special Tribunal Canon 2007 (s52) Amendment Canon 2014*.

Principal Canon

2. In this canon, the *Special Tribunal Canon 2007 (s52)* is called the “principal canon”.

Amendment of Section 52

3. Delete s 52 of the principal canon and substitute the following new section:

52 In a case where entry is required under the *National Register Canon 2007*, a recommendation of the Tribunal, or the date and particulars of the recommendation, shall be entered on the National Register together with a record of any action taken consequent upon the recommendation.

Secretaries’ Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 30th day of June 2014.

Dated: 3 July 2014

(sgd) L R Snell

Clerical Secretary

(sgd) Ann Skamp

Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell

Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 3 July 2014

Canon 09, 2014

A CANON TO AMEND THE NATIONAL REGISTER CANON 2007

The General Synod prescribes as follows:

Title

- 1 (1) This Canon may be cited as the National Register Canon 2007 (Amendment) Canon 2014.
- (2) The National Register Canon 2007 is hereinafter referred to as “the principal Canon”.

Amendment of section 9

- 2 Section 9 of the principal Canon is amended by:
 - (a) renumbering the existing section as subsection (1) and in the renumbered subsection (1):
 - (i) deleting the word “The” and substituting the words “Subject to subsection (5), the”; and
 - (ii) inserting after the word “address” the words “where that address is known”;
 - (b) inserting the following subsections after subsection (1):
 - “(2) Where a Director of Professional Standards receives a police request or a withdrawal of the police request and is reasonably satisfied of its authenticity, the Director of Professional Standards shall forthwith:
 - (a) enter a notation of the police request in the National Register, or remove that notation, as the case may be; and
 - (b) make a police request record or a withdrawal of the police request record, as the case may be, and provide that record to the General Secretary.
 - (3) Where the General Secretary receives a police request or a withdrawal of the police request and is reasonably satisfied of its authenticity, the General Secretary shall forthwith:

- (a) enter a notation of the police request in the National Register, or remove that notation, as the case may be; and
 - (b) make a police request record or a withdrawal of the police request record, as the case may be.
- (4) The General Secretary shall keep any such police request record or withdrawal of the police request record, as the case may be.
- (5) Where the General Secretary receives a police request, or a police request record from a Director of Professional Standards, the General Secretary shall not notify the member of the clergy or lay person of the entry of Information in the National Register relating to that person until the sooner of the expiration of six months after the receipt of the police request or the receipt of a withdrawal of the police request, or a withdrawal of the police request record from a Director of Professional Standards, as the case may be."

Amendment of section 12

- 3 Section 12 of the principal Canon is amended by inserting the words ", other than in respect of Information which is the subject of a police request", after the word "shall".

Amendment of the Third Schedule

- 4 The Third Schedule of the principal Canon is amended by:
- (a) in the definition of "child abuse":
 - (i) inserting a colon after the word "means", renumbering the words "the following conduct in relation to a child" as paragraph (a), and renumbering paragraphs (a) to (f) as paragraphs (i) to (vi); and
 - (ii) inserting the following paragraph after paragraph (a)(vi) as renumbered:

"(b) the possession, production or distribution of child exploitation material;"
 - (b) inserting the following definition after the definition of "child abuse":

"**child exploitation material**" means material that describes or depicts a person who is or who appears to be a child:

 - (a) engaged in sexual activity; or

- (b) in a sexual context; or
- (c) as the subject of torture, cruelty or abuse (whether or not in a sexual context)

in a way that a reasonable person would regard as being, in all the circumstances, offensive. Child exploitation material can include any film, printed matter, electronic data, computer image or any other depiction;”

- (c) in the definition of “notifiable complaint”:
 - (i) inserting the word “or” at the end of paragraph (b); and
 - (ii) inserting the following paragraph after paragraph (b):
 - “(c) which is the subject of a police request;”
- (d) inserting the following definitions after the definition of “physical abuse”:

“**police request**” means:

- (a) a request made orally or in writing by an officer of a police service that a member of the clergy or lay person not be notified of Information relating to that person; or
- (b) a further request or further requests up to a maximum of three further requests, each made before the expiry of the request or immediately preceding further request orally or in writing by an officer of a police service that a member of the clergy or lay person not be notified of the Information referred to in paragraph (a); or
- (c) a further request made before the expiry of a third further request referred to in paragraph (b) or any further requests after that, but made before the expiry of the immediately preceding further request, orally or in writing by an officer of a police service that a member of the clergy or lay person not be notified of the Information referred to in paragraph (a), but only when the General Secretary is satisfied that, for special or exceptional reasons, the further requests should have effect under subsection 9(5).

“**police request record**” means a written record containing the name of the officer of the police service making a police request and his or her police service, the date of the making of the police request, the medium by which the police request is made, and the Information the subject of the police request;

“police service” means the Australian Federal Police or the police service of a State or Territory of Australia;”

- (e) inserting the following definitions after the definition of “Standing Committee”:

“withdrawal of the police request” means a notification made orally or in writing by an officer of the police service concerned that it withdraws the police request relating to a member of the clergy or lay person;

“withdrawal of the police request record” means a written record containing the name of the officer of the police service making a withdrawal of the police request and his or her police service, the date of the making of the withdrawal of the police request, the medium by which the withdrawal of the police request is made, and the Information the subject of the withdrawal of the police request.”

Secretaries’ Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 1st day of July 2014.

Dated: 3 July 2014

(sgd) L R Snell

Clerical Secretary

(sgd) Ann Skamp

Lay Secretary

Primate’s appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell

Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 3 July 2014

Canon 10, 2014

A CANON TO AMEND THE PRIMATE CANON 1985

The General Synod prescribes as follows:

Title

1. (a) This Canon may be cited as the Primate Canon 1985 Amendment Canon 2014.
- (b) The Primate Canon 1985 is herein after referred to as “the Principal Canon”.

Amendment of Section 14

2. Section 14 of the Principal Canon is amended by inserting the following subsection (2B) immediately after subsection (2A):

“(2B) A person elected to the office of Primate in accordance with the procedure in section 10(1) holds office only from the date the office becomes vacant and until that time is Primate Elect.”

Secretaries’ Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 1st day of July 2014.

Dated: 3 July 2014

(sgd) L R Snell
Clerical Secretary

(sgd) Ann Skamp
Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the first day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane
President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane
President

Date: 3 July 2014

(sgd) Ian H Gibson
Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell
Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 3 July 2014

Canon 11, 2014

A CANON TO AMEND THE CANON CONCERNING CONFESSIONS 1989

The General Synod prescribes as follows:

Title

- 1 (1) This Canon may be cited as the *Canon concerning confessions 1989 (Amendment) Canon 2014*.
- (2) The *Canon concerning confessions 1989* is hereinafter referred to as “the principal Canon”.

Amendment of the principal Canon

- 5 Section 2 of the principal Canon is amended by deleting the word “If” and substituting the words “Subject to section 2A, if”.
- 6 The principal Canon is amended by inserting following section 2A:

“2A. (1) In this section –

“child” means a person under the age of 18 years;

“child abuse” has the same meaning as in the *National Register Canon 2007*;

“child exploitation material” has the same meaning as in the *National Register Canon 2007*;

“church worker” has the same meaning as in the *National Register Canon 2007*;

“clergy” has the same meaning as in the *National Register Canon 2007*;

“Director of Professional Standards” has the same meaning as in the *National Register Canon 2007*;

“ordained minister” has the same meaning as “clergy”;

“police” means the Australian Federal Police or the police service of a State or Territory of Australia;

“serious offence” means a criminal offence of the Commonwealth, of a State or of a Territory, or of another country which is equivalent to such a criminal

offence of the Commonwealth, of a State or of a Territory:

- (a) involving child abuse; or
 - (b) involving child exploitation material; or
 - (c) punishable by imprisonment for life or for a term of 5 years or more.
- (2) Subject to subsection (3), where a person confesses that he or she has committed a serious offence an ordained minister is only obliged to keep confidential the serious offence so confessed where the ordained minister is reasonably satisfied that the person has reported the serious offence to the police, and if the person is a church worker or a member of the clergy to the Director of Professional Standards.
- (3) An ordained minister may reveal the conduct so confessed to a professional advisor for the purpose of obtaining advice as to whether that conduct constitutes a serious offence.
- (4) It is a defence to a charge of breach of discipline or any offence against the ordained minister arising from his or her disclosure to any person of the conduct so confessed that does not constitute a serious offence that the ordained minister in good faith believed that the conduct did constitute a serious offence."

Canon affects order and good government

- 7 The provisions of this Canon affect the order and good government of this Church within a diocese and shall not come into force in a diocese unless and until the diocese adopts the principal Canon and this Canon by ordinance of the synod of the diocese.

Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 1st day of July 2014.

Dated: 3 July 2014

(sgd) L R Snell

Clerical Secretary

(sgd) Ann Skamp

Lay Secretary

Primate's appointment when the canon shall come into force [SO63(19)]

I appoint the 4th day of July 2014 as the date on which this canon shall come into force.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

Certification of Canon as correct [Section 24 of the Constitution]

We certify this duplicate of the canon as correct.

(sgd) +Phillip Brisbane

President

Date: 3 July 2014

(sgd) Ian H Gibson

Chairman of Committees

Date: 3 July 2014

(sgd) L R Snell

Clerical Secretary

Date: 3 July 2014

(sgd) Ann Skamp

Lay Secretary

Date: 3 July 2014

9

RULES PASSED BY GENERAL SYNOD

RULE 1, 2014

A RULE TO AMEND RULE III FOR THE CONDUCT OF ELECTIONS ORDERED TO BE MADE BY THE GENERAL SYNOD

The General Synod resolves as follows:

Candidates regarding whom there is information on the National Register

1. (1) In Rule III rule 7, for “Where” substitute “Subject to rule 16A, where”.
- (2) After rule 16 insert:

“Confirmation of certain elections

- 16A. (a) In this rule, “identified candidate” means a candidate in relation to whom Information in the National Register has been included pursuant to rule 6(a1)(ii) in the list of candidates.
- (b) If in any election the number of candidates who are not identified candidates is less than the number of positions to be filled, the President may not declare an identified candidate to be elected under rule 7, and the election of any identified candidate shall not be complete, until the election of each such identified candidate has been confirmed by a majority of voters in a secret ballot conducted for the purpose.”

Other amendments to Rule III

2. In Rule III—
 - (a) in rule 1, for the definition of "Voter" substitute ' "voter" means a member of Synod exercising a right to vote in an election by the whole Synod or by a portion of the Synod.';
 - (b) in rules 6(a), 6(a1)(ii) and 7, for “persons so nominated” substitute “candidates”;
 - (c) in rule 6(a1)(i), for “person so nominated” substitute “candidate”;

(d) for rule 6(b), substitute:

“Any candidate may, by notice in writing addressed to Secretaries, withdraw consent to his or her nomination at any time prior to the exhibition of the lists as aforesaid, and thereupon that nomination shall be withdrawn and the person’s name omitted from the list of candidates.”;

(e) in rules 7 and 8, for “persons nominated” substitute “candidates”;

(f) in rule 12, for "to him" wherever that expression appears substitute "to that voter";

(g) in rule 13, for "his vote" substitute "a vote";

(h) in rule 16, for "his casting vote" substitute "a casting vote";

(i) in the Schedule, for "Laymen" substitute "Laity"; and

(j) in the Schedule, for "he desires to vote" substitute "he or she desires to vote".

Time of coming into effect

3. This resolution has effect immediately it is passed.

Certificate of Chairman of Committees [SO63(16)]

I certify that the above is a true copy of the Rule as passed by the Synod on 30 June 2014.

Dated: 30 June 2014

(sgd) Ian H Gibson

Chairman of Committees

RULE 2, 2014

A RULE TO AMEND RULE I – STANDING ORDERS (STANDING ORDER 42A)

1. In Rule I, paragraph (a) of Standing Order 42A is amended by deleting “5 pm on the third” and inserting instead “9 am on the fifth”.
2. In Rule I, Standing Order 42A is amended by inserting a new paragraph after paragraph (a):

“(aa) A member may not propose an amendment between the time specified in paragraph 42A(a) and the commencement of the session of Synod.”

Certificate of Chairman of Committees [SO63(16)]

I certify that the above is a true copy of the bill as agreed to by the Committee on 1 July 2014.

Dated: 1 July 2014

(sgd) Ian H Gibson

Chairman of Committees

RULE 3, 2014

A RULE TO AMEND RULE I – STANDING ORDERS (STANDING ORDER 66)

- (a) In Rule I, Standing Order 66(3) is amended by deleting “, (19) and (20)” and inserting instead “and (19)”; and
- (b) Standing Order 66 (4) is amended by inserting in paragraphs (a) and (b) after the words “shall be a rule” the words, “duly passed”.

Certificate of Chairman of Committees [SO63(16)]

I certify that the above is a true copy of the Rule as passed by the Synod on 2 July 2014.

Dated: 2 July 2014

(sgd) Ian H Gibson

Chairman of Committees

10

ELECTIONS

The Primate announced the results of the elections:

1. ELECTION RESULTS WITHOUT NEED OF A BALLOT

1.1 THE STANDING COMMITTEE OF GENERAL SYNOD

3 Bishops elected by the House of Bishops

The Right Reverend Andrew Curnow AM

The Right Reverend Dr Sarah Macneil

The Right Reverend Stuart Robinson

1.2 THE BOARD OF ASSESSORS (APPELLATE TRIBUNAL)

7 Priests elected by Synod as a whole

Elected

The Reverend Dr Peter Bolt

The Ven. Richard Condie

The Reverend Dr Martin Foord

The Reverend Dr Andrew Ford

The Reverend Canon Dr Marian Free

The Reverend Dr Michael Stead

The Reverend Dr Mark Thompson

1.3 LONG SERVICE LEAVE BOARD

1 Member of the House of Bishops elected by the House of Bishops

The Right Revd Allan Ewing

2. ELECTIONS REQUIRING A BALLOT

2.1 THE STANDING COMMITTEE OF SYNOD

9 Members of the House of Clergy elected by the House of Clergy

Nominees Elected

68 The Ven. Arthur Copeman

66 The Right Reverend Dr Timothy Harris

66 The Right Reverend Robert Forsyth

62 The Ven. David Bassett

61 The Ven. Richard Condie

57 The Reverend Dr Michael Stead

56 The Reverend Dr Andrew Ford

55 The Ven. Timothy Mildenhall

55 The Right Reverend Ross Nicholson

Not Elected

- 54 The Right Reverend Kay Goldsworthy
- 54 The Right Reverend Dr Christopher Jones
- 53 The Right Reverend Dr Peter Stuart
- 50 The Reverend Canon Dr Colleen O'Reilly
- 50 The Very Reverend John Roundhill
- 48 The Reverend Canon Dr Ray Cleary AM
- 47 The Reverend Gillian Moses
- 40 The Venerable Paul Mitchell
- 15 The Reverend Peter Sandeman

9 Members of the House of Laity elected by the House of Laity Elected

- 76 Mr Garth Blake
- 70 The Hon. Justice Debra Mullins
- 65 Ms Audrey Mills
- 60 Dr Robert Tong AM
- 58 Ms Leigh Haywood
- 56 The Hon. Robert Fordham AM
- 56 Dr Muriel Porter OAM
- 56 The Hon. Acting Justice Peter Young AO QC
- 55 Dr Carolyn Tan

Not Elected

- 49 Mr Doug Marr
- 48 Dr Denise Cooper-Clarke
- 48 Mr James Flavin
- 45 Mr Ron Perry
- 43 Ms Seak-King Huang
- 39 Mr Paul Cavanough
- 19 Mr Tim Reid
- 13 Mr Keith Stephens
- 10 The Hon. John Price AM

2.2 THE APPELLATE TRIBUNAL**1 Lay Person elected by the House of Bishops Elected**

- 8 The Hon. Justice Clyde Croft

Not Elected

- 5 Mr Garth Blake
- 4 Ms Seak-King Huang

2.3 PANELS OF ELECTORS OF THE PRIMATE**16 Members of the clergy elected by the House of Clergy Elected**

- 102 The Ven. Arthur Copeman
- 94 The Reverend Dr Michael Stead
- 71 The Ven. Richard Condie
- 68 The Ven. Timothy Mildenhall

- 68 The Right Reverend Ross Nicholson
- 67 The Ven. Peter Grice
- 64 The Right Reverend Dr Christopher Jones
- 63 The Right Reverend Stephen Pickard
- 63 The Reverend Dr Mark Thompson
- 63 The Reverend Dr Peter Bolt
- 62 The Reverend Canon Richard Smith
- 61 The Right Reverend Dr Peter Stuart

Elected as a Reserve

- 59 The Reverend Dr Elizabeth Smith
- 57 The Right Reverend Kay Goldsworthy
- 55 The Ven. Paul Mitchell
- 54 The Reverend Gillian Moses

Not Elected

- 54 The Very Reverend John Roundhill

16 Members of the laity elected by the House of Laity

Elected to the Panel

- 75 Mr Garth Blake
- 68 The Hon. Justice Debra Mullins
- 64 Ms Audrey Mills
- 62 The Hon. Justice Richard Refshauge
- 62 Dr Robert Tong AM
- 60 Mr Allan Perryman
- 60 Ms Leigh Haywood
- 59 The Hon. Robert Fordham AM
- 59 Mrs Ann Skamp
- 57 Dr Karin Sowada
- 56 Dr Muriel Porter OAM
- 56 Dr Ian Gibson

Elected as a Reserve

- 55 Dr Carolyn Tan
- 52 Mr Robert Wicks
- 52 Ms Ruth Robinson
- 50 Mr Ron Perry

Not Elected

- 49 Dr Denise Cooper-Clarke
- 49 Mr James Flavin
- 49 Ms Jennifer George
- 49 Mr Kimberley Smith
- 48 Dr Claire Smith
- 45 Ms Seak-King Huang
- 17 Mr Philip Goldsworthy

2.4 LONG SERVICE LEAVE BOARD**1 Member of the House of Clergy elected by the House of Clergy****Elected**

60 Mr Robert Weekes

Not Elected

48 The Ven. Lionel Snell

2 Members of the House of Laity elected by the House of Laity**Elected**

47 Mr James Flavin

47 Mr Allan Thomson

Not Elected

45 Ms Sue West

38 The Hon. John Price AM

13 Mr Hamish Milne

12 Mr Keith Stephens

2.5 AUSTRALIAN COLLEGE OF THEOLOGY LIMITED - MEMBERS**21 Members elected by the House of Bishops****Elected**

16 The Most Reverend Dr Philip Freier

15 Mr Garth Blake

14 The Most Reverend Dr Glenn Davies

14 The Right Reverend Dr Jonathan Holland

13 The Reverend Canon Dr Marian Free

13 The Right Reverend Dr Timothy Harris

12 The Reverend Dr Bruce Kaye

12 The Right Reverend Robert Forsyth

11 Associate Prof. Stuart Piggin

11 The Reverend Dr David Powys

11 Prof. Peter Anstey

11 The Reverend Dane Courtney

10 The Reverend Dr Lindsay Wilson

10 The Reverend Philip Bradford

9 The Reverend Vanessa Bennett

9 Ms Susan Hooke

9 The Right Reverend Richard Lewers

9 The Right Reverend William Ray

8 The Reverend Dr Peter Bolt

8 The Reverend Dr Mark Thompson

6 Dr Kenneth J Wade

Not Elected

6 Dr Justin Denholm

6 The Reverend Dr David Wood

5 Mr Hugh Chilton

5 Mr William Dickson

4 The Reverend Dr David Höhne

2.6 DEFENCE FORCE BOARD - 3 MEMBERS OF THE CLERGY

Elected

122 The Reverend Andrew Nixon
110 The Reverend Timothy Booker
109 The Reverend Robert Newton

Not Elected

74 The Very Reverend Michael O'Brien

1 Member of the clergy who at the time of election is rendering or has previously rendered service as a reserve chaplain in the Australian Defence Force - 3 Lay persons

Elected

139 Mr Allan Sauer
86 Mr Alan Gallimore
80 Mr Hamish Milne

Not Elected

65 Col Mark Francis

I declare the foregoing persons to be elected by ballot.

P ASPINALL
President
3 July 2014

SUMMARY OF BUSINESS OF THE STANDING COMMITTEE FROM NOVEMBER 2010 TO MARCH 2014

1. INTRODUCTION

This chapter provides an overview of the business conducted by the Standing Committee since the Fifteenth Session of the General Synod. It does not purport to be exhaustive. Summaries of decisions made at meetings of the Standing Committee since November 2010 may be found on the General Synod website.

2. STRATEGIC ISSUES

In November 2010, pursuant to section 3 of the Strategic Issues, Commissions, Task Forces and Networks Canon 1998, the Standing Committee identified the following strategic priorities to be addressed prior to the Sixteenth Session of the General Synod.

2.1 Unity of the Anglican Church of Australia

The Fifteenth Session of the General Synod passed the following resolution:

Unity of The Anglican Church of Australia

The Reverend Canon Bruce Ballantine-Jones moved, The Reverend Dr John Davis seconding,

Noting that this Session of General Synod is the closest scheduled meeting to the fiftieth anniversary of the commencement of the 1962 Constitution of The Anglican Church of Australia expresses its gratitude for the benefits that independence from the Church of England have brought.

It also acknowledges the serious stresses to the unity of the ACA that have developed over these 50 years and requests Standing Committee to appoint a representative commission to examine how the dioceses might better live together as a national body and bring to the next Session of Synod proposals, including constitutional amendments, which will allow the ACA to better express its unity and fellowship into its second 50 years.

(155/10, 23 September 2010)

The Standing Committee established the National Church Unity Task Force with the following terms of reference:

- Assuming we want unity, what sort of unity do we want?
- We need a theological paper on unity.
- What unity do we have now?

- To what unity do we aspire?
- Is it more than constitutional/legal unity. What is our mission and conflict resolution procedures.
- Do we want a minimalist General Synod or a strong central administration?
- If “minimalist” what are the events or circumstances for General Synod action?
- How well do our processes reflect unity?
- How do we get the dioceses to “own” the General Synod?
 - (a) Minority rights
 - (b) Role of the Appellate Tribunal
 - (c) Fair representation on General Synod and its Committees.

The Standing Committee noted that the arrangements for the National Church Unity Task Force satisfies the spirit of General Synod resolution 149/10.

(2010/3/03)

The Diocese of Sydney had notified its intention to promote at this Session of the General Synod the three bills to alter the Constitution and the bill to amend Rule II which had been rejected or withdrawn at the Fifteenth Session and raised matters going to the financial structure of the General Synod. There followed a series of discussions between representatives of the General Synod Standing Committee and representatives of the diocese. These discussions led to various group discussions involving members of the Standing Committee and invitees from a number of dioceses in July 2012, November 2012 and April 2013. Participants in those discussions found them to be both illuminating and helpful in developing better understanding and improved relationships.

Building on these developments as they unfolded, the Standing Committee appointed a Design Group to prepare a proposal for a program of small group discussion to be conducted at this Session of the General Synod to address matters of strategic importance to the Church in an environment fostering unity.

It is hoped that the outcomes of these discussions will serve as of a firm foundation for continuing constructive dialogue about the Church’s future.

2.2 Financial Principles and Policies

The Fifteenth Session of the General Synod passed the following resolution concerning its budgetary process:

Finance

Justice David Bleby moved, the Reverend Dane Courtney seconding,

That the proposals of Mr Marr made in Committee for the structural amendments to the budget be referred to the Standing Committee for further consideration and, if it considers it appropriate, for implementation in budgets it adopts in future years and that Standing Committee give consideration, when the

Budget discussions take place in General Synod, to ensure the availability of information and amendments so that good and right decisions can be made.

(150/10, 23 September 2010)

As mentioned in the previous section, the Diocese of Sydney had in correspondence raised matters going to the financial structure of the General Synod.

The Standing Committee established the Financial Principles and Policies Task Force with the following terms of reference:

- (a) Name, understand and critique the current financial principles, including financial risk management (for the Australian Church)*
- (b) Identify options for other financial principles*
- (c) Identify criteria for assessing the options*
- (d) Articulate reasons and issues surrounding our present financial complexity.*

(2010/3/03)

The Task Force consulted dioceses to develop a statement of financial principles and policies and alternative financial models. The Standing Committee's preferred model forms the basis for the budget for 2014 and the budget and forecasts for the triennium 2015/2017 to be considered by this Session of the General Synod as set out in Book 4 of the Synod papers.

The General Synod engages in an expanding array of activity, some of which is becoming increasingly complex. At the same time, dioceses are finding it increasingly difficult to contribute the financial resources required for the General Synod to respond adequately to this growing demand. The same story is rehearsed throughout the Church and its institutions as reports from the Viability & Structures Task Force and the Diocesan Financial Advisory Group amply demonstrate.

The budget for the General Synod has been circulated to members. In response to the particular concerns expressed by the Fifteenth Session of the General Synod about the processes for developing the budget and debating it at a session of the Synod, Book 4 of the Synod Papers concerning financial matters will be circulated approximately three months before the Synod commences and the Standing Committee proposes that the Synod deal with financial matters in three stages:

- Stage 1 - consideration of historical financial information, particularly the financial statements for 2013
- Stage 2 - explanation, questions and debate of the underlying principles and particular elements of the budget forecasts for the coming triennium and
- Stage 3 - a final debate and voting on the adoption of the budget.

Motions to that effect will appear in the Business Paper for the first day of the Synod.

2.3 Viability of Dioceses and Structures

The Fifteenth Session of the General Synod passed the following resolution:

Viability of Dioceses

Justice Peter Young moved, Mr Robert Tong seconding,

That the Standing Committee after taking advice of the Church Law Commission prepare a Report for consideration by the 16th General Synod as to how best this Church can deal with problems arising if a Diocese or Province ceases to be viable.

(70/10, 20 September 2010)

The Standing Committee took a broad view of this resolution and established the Viability & Structures Task Force with the following terms of reference:

(a) *Theoretical*

- *What is a Diocese.*
- *How should we restructure our groups of dioceses.*
- *What is the existing structure for Provinces*
- *What is the best structure for provinces*
- *What is the impact of changing demographics*
- *Do we need to adjust our rural/urban structures*
- *Problems with our small rural dioceses or our large metropolitan dioceses.*
- *What models need to be adopted to encourage and enable people in remote locations to minister to themselves*
- *What are the marks of a viable diocese, pastorally, missionally, risk management and human capacity.*

(b) *Practical*

- *How do we enable the dioceses and provinces to deal with problems?*
- *How do we reorganize a diocese in trouble.*
- *Do we have sufficient ability to deal with such a problem promptly. If not, how do we get that ability?*

(2010/3/03)

Several events have, or potentially have, an impact on the Church's structures and viability.

2.3.1 Two dioceses requested external expert assistance to manage pressing financial difficulties. In both cases, practices of diocesan organisations lending to schools and financial management of those schools were central to the deterioration in those dioceses' financial condition. Questions have arisen as to the efficacy of a bishop's certificate providing security to a lender over "diocesan" assets and the availability of assets impressed with trusts to satisfy debts.

2.3.2 Anglican development funds have come under government scrutiny from two directions. First, the Australian Prudential Regulatory Authority has been revising the conditions of the exemption for development funds from banking regulation. As a proactive measure, the Diocesan Financial Advisory Group promulgated

prudential guidelines for the management of the development funds. Secondly, the Australian Securities Industry Commission is reviewing aspects of the operations of development funds. APRA and ASIC have not yet finished their work. The results of these activities may raise the standards of governance, management and Reporting to levels that lead to a rationalization in the number of funds.

- 2.3.3 The Australian Government review of charities has included a review of the exemption of charities' income from income tax. Although it appears that the present government will not pursue in this review, it is likely to remain a live issue for future governments of a different political persuasion to pick up again. This issue may be revived from another quarter. The Royal Commission into Institutional Responses to Child Sexual Abuse has pointed to a church's exemption from income tax when examining its capacity to compensate victims at levels higher than those actually paid.
- 2.3.4 The former government established the Australian Charities and Not-for-profits Commission which imposed an additional regulatory burden on all dioceses, parishes and related organisations. In some cases, that burden is significant. Once again, it appears that the current government will abolish the Commission but there is potential for a successor government to revive it, especially while a number of charities support the Commission.
- 2.3.5 The National Workplace Health Legislation came into effect in 2012. This new regime imposes an additional regulatory burden on parishes, dioceses and diocesan organisations.
- 2.3.6 The traditional status of clergy as office holders has been challenged in several litigious disputes. The Standing Committee has sought to support the traditional legal characterisation of clergy as office holders in two of these cases by requesting the Primate to intervene as representative of the General Synod. In one case, the Court delivered a judgment upholding the traditional position. In the second case, the Court at first instance had held that the clergyman was an employee and it was intended that the Primate intervene in the defendant's appeal. Before any formal steps needed to be taken, the appeal was settled on the basis that the decision of the court below be overturned. As dioceses seek to achieve greater transparency and accountability in ministry, to provide clergy with better protection and benefits, to introduce systems of professional development and codes of professional conduct, it is claimed that the arrangements under which parish clergy work increasingly resemble employment relationships. Recommendations of the Victorian Parliamentary Enquiry into Institutional Responses to Child Sexual Abuse address the problem of plaintiffs having difficulty identifying a legal entity to sue in respect of abuse. At the same time, the Victorian Parliament has amended the State's workers' compensation legislation to extend its reach to include non-contractual work

arrangements. The dioceses of the Province of Victoria are considering altering their structures in order to address these developments without affecting traditional relationships. Recognising the trends, the Standing Committee has appointed a working group to assess the position of the Church nationally.

2.3.7 The Royal Commission into Institutional Responses to Child Sexual Abuse provides an opportunity for the Church to take stock of its efforts over the last decade or longer to improve the protection of children and its responses to abuse when, Unfortunately, it occurs. The Standing Committee has welcomed the Royal Commission as a mechanism to achieve justice for the abused. However, the processes of improving the Church's policies, procedures and practices and of responding to the Royal Commission strain the Church's resources. The Royal Commission is more than likely to make recommendations to government which will increase the regulatory burden on the Church's various institutions.

The Church needs to take into account the impact which increasing government regulation is having on its structures and their viability. It is intended that the Viability and Structures Task Force's Report will be circulated to General Synod members before this session of the Synod commences.

2.4 Aboriginal and Torres Strait Islander Ministry

The Committee of Enquiry into Indigenous Ministry appointed in 2006 delivered its final Report in 2009. Three major recommendations were to:

- Appoint an Indigenous Ministry Development Officer
- Institute regular communication between NATSIAC and the Standing Committee
- Amend the National Aboriginal and Torres Strait Islander Anglican Council Canon to respond to needs identified in the Report.

Consultation between relevant stakeholders followed.

The Fifteenth Session of the General Synod passed the National Aboriginal and Torres Strait Islander Anglican Council Canon 2010, subject to acceptance by NATSIAC.

The Standing Committee established the Aboriginal and Torres Strait Islander Ministry Task Force to advise on implementation of the Committee of Enquiry's recommendations.

In the meantime, NATSIAC did not agree with the recommendation to appoint an Indigenous Ministry Development Officer and indicated it does not consent to the NATSIAC Canon 2010.

Since Bishop James Leftwich laid up his staff in December 2011, there has been no National Aboriginal Bishop. This is a major concern to NATSIAC and to

Aboriginal Anglicans in particular. The Church has not yet arrived at the point of resolving all the complexities and funding needs to facilitate the appointment of a National Aboriginal Bishop who is an assistant bishop in a Diocese. The principal stakeholders in such an appointment (for example, the relevant Diocesan Bishop and Diocesan Council or Synod, NATSIAC which proposes a Bishop to be the National Aboriginal Bishop and the General Synod Standing Committee which is likely to be required to provide General Synod funding as it has in the past) will have to agree on a role description for the national component of the appointee's duties if the role is to be effective.

Book 5 contains a Report from the Joint Chairs of the Aboriginal and Torres Strait Islander Ministry Task Force and the Chair of NATSIAC.

The Sixteenth Session of the General Synod will be asked to consider a new NATSIAC canon.

Consultation and working relationships between the Standing Committee and NATSIAC have improved since the Committee of Enquiry Reported.

2.5 Episcopal Ministry

For some time, there has been general agreement that improvement is required in the episcopal standards regime but progress has been slow. The Standing Committee established an Episcopal Ministry Task Force with terms of reference to review the principles behind and the operation of:

- (a) the system of ecclesiastical charges provided for in the Constitution;
- (b) mental and physical incapacity of a Bishop;
- (c) determining a Bishop's fitness to hold office with a view to promoting national uniformity; and
- (d) the means of determining the existence of and process for resolving relational conflict and breakdown involving the Bishop of a Diocese.

The Task Force has consulted the Bishops' Meeting and the Standing Committee on the path to preparing a Model Episcopal Standards Ordinance for adoption by dioceses to be considered at this session of the General Synod.

3. PROFESSIONAL STANDARDS

In two court proceedings instituted since the Fifteenth Session of the General Synod, there were challenges to the constitutional validity of Professional Standards Boards operating in two dioceses. The Standing Committee requested the Primate to intervene in both proceedings to support the case to uphold the validity of the Boards as a matter of importance to the Church nationally. In both cases, the Court upheld the Boards' validity.

A Royal Commission Working Group was established to facilitate the response of the Church to the Royal Commission into Institutional Responses to Child Sexual Abuse. The Working Group has advised dioceses and other Church entities to review the adequacy of relevant policies and procedures and their implementation. It has also urged the review of past cases to determine whether they have been dealt with appropriately and, if not, to

remedy deficiencies where possible. The Working Group has requested the results of the reviews and other information to enable it to develop a clear picture of the status of professional standards policy and practice nationally so that it can respond to the Royal Commission as appropriate. Submissions have been prepared in consultation with the wider Church to address issues papers published by the Royal Commission on working with children checks, child safe institutions, out-of-home care, and civil litigation. Support was provided for the Primate, the Director of Professional Standards for the Diocese of Brisbane (assisting the Primate acting in his capacity as Primate) and to the General Secretary who were called as witnesses in relation to matters affecting the Church nationally which arose in Case Study 3. The challenges of coordinating responses to the Royal Commission nationally and resourcing responses are considerable.

Confidentiality of private confessions can be anticipated to be the subject of scrutiny by the Royal Commission. The Standing Committee has requested the Professional Standards Commission, the Doctrine Commission and the Church Law Commission to collaborate to prepare a statement of the Church's position on the confidentiality of private confessions for consideration at this session of the Synod. That work is not yet complete but bills have been prepared in anticipation of the need to amend existing legislation at this session of the Synod. Reports of the Professional Standards Commission and the Doctrine Commission and a historical review may be found in Book 5 of the Synod papers.

Concerns were raised with the Standing Committee about Reported requests to re-open settled claims arising from alleged child sexual abuse. The Standing Committee established a Settlements Guidelines Group to devise guidelines for making settlements and to outline circumstances in which settlements might be re-opened.

There has been a major upgrade of the information technology supporting the National Register to improve facility of use and to simplify security components. A more detailed Report on the National Register can be found elsewhere in this book.

The Professional Standards Commission's Report is in Book 5 of the Synod papers. The Commission proposes amendments to the National Register Canon and a protocol.

4. RISK MANAGEMENT

Since the Fifteenth Session of the General Synod, the Diocesan Financial Advisory Group has continued to conduct routine desktop reviews of diocesan financial statements at the request of the Standing Committee. The degree of participation and cooperation shown by dioceses has been increasingly encouraging. All dioceses participated in the last review. DFAG's reports have consistently pointed to challenges faced by dioceses in relation to risk management, including governance and financial management. The Standing Committee has supported both DFAG and dioceses to address needs that have been identified.

The Standing Committee has requested DFAG to administer the Reporting requirements of the Financial Protection Canon 1995. A brief Report as required by that canon is contained elsewhere in this book.

The challenges confronting the Church in these areas are addressed extensively in the Report of the Viability & Structures Task Force published in Book 5 of the Synod papers.

5. ENVIRONMENT

The Environment Working Group completed its assigned tasks and was dissolved. The Standing Committee has expressed its gratitude for the diligence and enthusiasm of members of the group, especially its last chairman, Adjunct Professor David Mitchell. Responsibility for environmental matters has been assigned to the Public Affairs Commission whose membership has been increased to add expertise in this field. The Public Affairs Commission's Report is in Book 5 of the Synod papers.

Reports of some dioceses which have adopted the Protection of the Environment Canon 2007 are included in Book 5 of the Synod papers.

6. LITURGICAL PUBLISHING

Publication of traditional liturgical material has long been a difficult proposition in an environment of declining church attendance and growing diversity of liturgical practices and tastes. Broughton Publishing Pty Ltd which publishes, amongst other things, A Prayer Book for Australia and Epray, sought financial assistance from the Standing Committee in 2012. After a difficult initial period, there are indications of significant improvement. Broughton Publishing's Report is in Book 5 of the Synod papers.

Australian Hymn Book Pty Ltd, a company in which the Anglican Church of Australia Trust Corporation is a shareholder, publishes hymnody in the same difficult environment in which Broughton Publishing operates. Its Board has resolved to scale back the company's activities.

7. ANGLICAN COMMUNION

A Report on the Fifteenth Session of the Anglican Consultative Council held in Auckland in 2012 can be found in Book 5 of the Synod papers. Resolutions of the meeting were circulated to dioceses.

This session of the Synod will be asked to adopt the *Charter for the Safety of People* as recommended by ACC15.

The Fifteenth Session of the General Synod debated the proposed Anglican Communion Covenant and referred it to the dioceses for comment. A Report on the dioceses' responses and on progress with the adoption of the covenant throughout the Anglican Communion is published in this book. A motion concerning the Covenant will be considered at this session of the Synod.

The Anglican Alliance established a regional operation in the Pacific and invited the Anglican Church of Australia to appoint the member to the Steering Group. The Standing Committee consulted Anglican Board of Mission – Australia and Anglican Overseas Aid concerning the appointment. The Standing Committee gratefully acknowledges ABM's offer of financial support for travel expenses and administrative support.

The Standing Committee acceded to a request to explore establishing an Anglican Health Network in Australia and appointed Dr Allan Crouch to conduct a feasibility study which is in progress.

8. COMMUNICATION

The Standing Committee adopted two policies regarding communication. Under the first policy, summaries of its business are published on the General Synod website. The second policy governs the publication of statements by commissions and the like.

9. FIFTIETH ANNIVERSARY OF THE CONSTITUTION OF THE ANGLICAN CHURCH OF AUSTRALIA

1 January 2012 saw the 50th anniversary of the commencement of the Constitution of the Anglican Church of Australia.

The Standing Committee marked the anniversary with a service of Holy Communion held at St Peter's Cathedral, Adelaide on 16 November 2012. Bishop Keith Rayner was the preacher. Ms Lowitja O'Donohue read one of the lessons.

The Standing Committee encouraged dioceses to conduct celebrations of the anniversary.

10. GENERAL SYNOD OFFICE

The current complement of personnel in the General Synod Office is:

General Secretary	- Martin Drevikovsky
Business Manager	- Michael Nicholls
Executive Assistant to the General Secretary	- Mary Phipps-Ellis
Long Service Leave Manager	- Shirall Mayers
Administrative Assistant	- Minna Magoulas
Accountants	- Tyronne Worrell
	- Renee Tudehope (part time)
Archivist	- Joanne Burgess (part time)
National Register Officer	- Sue Harvey (part time)
Assistant to the General Secretary	
- Royal Commission	- Jennifer Lum (part time)

The General Synod Office is called upon to support the expanding and increasingly complex range of activities in which the General Synod and the Standing Committee engage.

Improvements foreshadowed in the Report to the Fifteenth Session of the General Synod have been substantially achieved. There has been a substantial upgrade of the information technology. A planned review of the structure and content of the General Synod website and revival of the national online calendar were deferred pending resolution of some technical matters. The demands of the Royal Commission into Institutional Responses to Child Sexual Abuse have diverted resources which would have been devoted to this task.

SharePoint is available to facilitate the business of commissions, boards and committees established by the General Synod. Records management has been overhauled. The office manual is being brought up-to-date. Attention is regularly given to improving systems and processes within the office.

The lease of the premises for the General Synod Office expires at the end of July 2014. New premises are being located and preparations for transferring to the new premises will be well underway by the time this Synod meets.

Weekly devotions continue to be a feature of office life.

12

REPORT ON ACTION ON RESOLUTIONS OF FIFTEENTH SESSION OF GENERAL SYNOD (2010)

ANGLICAN COMMUNION	
<p>*</p>	<p>The Anglican Communion Covenant</p> <p>That this General Synod:</p> <p>a) thanks the Covenant Design Group for their faithfulness and responsiveness in producing the Anglican Communion Covenant;</p> <p>b) recognises that an Anglican Communion Covenant seeks to provide a means to strengthen and promote our common life as a Communion;</p> <p>c) affirms the value of the relationships we share with the other member churches of the Anglican Communion;</p> <p>d) renews our commitment to maintain and strengthen those relationships to further the mission we share;</p> <p>and further this General Synod</p> <p>e) receives the final text of the Anglican Communion Covenant as an expression of aspirations for the life of the Anglican Communion;</p> <p>f) commends it for further study, dialogue and deliberation in the Dioceses;</p> <p>g) requests the Synods of all dioceses to consider the question of the Anglican Church of Australia adopting the Covenant by resolution and Report to the Standing Committee by December 2012;</p> <p>h) requests the Standing Committee to produce a Report for consideration at the Sixteenth Session of General Synod.</p> <p style="text-align: right;">(71/10, 20 September 2010)</p>
	<p>Referred to Dioceses 7 February 2011.</p>
	<p>Additional information supplied 15 February 2011.</p>
	<p>Dioceses' reports submitted to Standing Committee Meeting November 2013.</p>
	<p>There will be a Report to Sixteenth Session of Synod and a motion.</p>

<p>*</p>	<p>Jerusalem Declaration</p> <p>The Reverend Dr Mark Thompson moved, The Reverend Richard Condie seconding,</p> <p>That General Synod notes the publication of the Jerusalem Declaration and acknowledges the particular context in which it has arisen. The General Synod encourages its study by dioceses and parishes in this Church to assist our understanding of some of the current issues facing the Anglican Communion.</p> <p style="text-align: right;">(93/10, 21 September 2010)</p>	<p>Referred to dioceses 7 February 2011.</p> <p>Additional information supplied 15 February 2011.</p>
<p>APPRECIATION</p>		
	<p>The Reverend Dr Charles Sherlock</p> <p>Bishop Godfrey Fryar moved, Canon Gillian Varcoe seconding,</p> <p>That this Synod notes with gratitude the enormous contribution that The Reverend Dr Charles Sherlock has made to The Anglican Church of Australia over many years through his membership of the Liturgy Commission, particularly for his work on the preparation of <i>A Prayer Book for Australia</i> and ongoing role as Executive Secretary of the Commission, all exercised with unfailing good humour, wisdom, theological astuteness and an excellent grasp of the history of the Anglican tradition.</p> <p style="text-align: right;">(25/10, 18 September 2010)</p>	<p>Letter written 14 January 2011.</p>
	<p>Financial Reports</p> <p>Mr Laurie Scandrett moved, Mr Ian Walker seconding,</p> <p>That this Synod commends Mr James Flavin for the presentation of the financial reports.</p> <p style="text-align: right;">(43/10, 18 September 2010)</p>	<p>Letter written.</p>

	<p>ABM Auxiliary</p> <p>Mr Richard Refshauge moved, Bishop Gary Weatherill seconding,</p> <p>That this General Synod congratulates the ABM Auxiliary on celebrating its centenary in 2010 and thanks God for the many faithful members of the Auxiliary who have, over the past hundred years, prayed, worked and donated towards the extension of Christ's Kingdom on earth and are continuing to do so.</p> <p style="text-align: right;">(44/10, 19 September 2010)</p>	<p>Letter written 14 January 2011.</p>
	<p>Diocese of North West Australia 100 Years of Ministry</p> <p>Archdeacon Mark Short moved, Archdeacon Joe Hopkins seconding,</p> <p>That this Synod give thanks to Almighty God for 100 years of ministry of the Anglican Diocese of North West Australia, recognising the partnership of the wider Church in proclaiming Christ crucified and risen and encouraging continued partnership in the years to come.</p> <p style="text-align: right;">(96/10, 22 September 2010)</p>	<p>Letter written 14 January 2011.</p>
	<p>Ridley Melbourne Ministry and Mission College</p> <p>Archbishop Philip Freier moved, Bishop Barbara Darling seconding,</p> <p>That this General Synod gives thanks to God for the ministry of Ridley Melbourne Ministry and Mission College on the occasion of its centenary year in 2010, acknowledging in particular:</p> <ol style="list-style-type: none"> 1 Ridley Melbourne's contribution to our Church in training significant numbers of able leaders for our Gospel work; missionaries and local clergy, laity and bishops, archbishops and bishops in Australia and bishops and archdeacons overseas; 2 Ridley Melbourne's continuing ministry of training Gospel workers to serve in Australia and beyond, especially <ul style="list-style-type: none"> • children's, youth, university student and cross-cultural workers, including candidates for the CMS, BCA and Church Army, and • clergy and licensed lay ministers to serve all the dioceses of Australia. <p style="text-align: right;">(131/10, 23 September 2010)</p>	<p>Letter written 14 January 2011.</p>

	<p>Justice Peter Young and Justice David Bleby</p> <p>Bishop Peter Brain moved, Mr Ian Walker seconding,</p> <p>That this General Synod gives thanks to Almighty God for the exceptional service of Mr Justice Peter Young (since 1979) and Justice David Bleby (since 1995) as members of the Appellate Tribunal – including in Mr Justice Young’s case, time as President of the Tribunal. We also acknowledge their service (since 1977) as members of the Church Law Commission, including in Justice Bleby’s case, time as Chair of the Commission. We thank them for their extraordinary commitment to the Church by way of service on those bodies and acknowledge their painstaking, thoughtful, good-humoured and wise service of our Church.</p> <p style="text-align: right;">(136/10, 23 September 2010)</p>	<p>Letters written 14 January 2011.</p>
	<p>Canon Gumbuli Wurramurra</p> <p>Bishop Gregory Thomson moved, The Very Reverend Jeremy Greaves seconding,</p> <p>That this Synod gives thanks to God for the ministry of The Reverend Canon Gumbuli Wurramurra and for his outstanding leadership in the Church of East Arnhemland in the Diocese of The Northern Territory.</p> <p>Having been ordained a deacon and then a priest in 1973, Canon Wurramurra has been a faithful pioneer in growing a vibrant and strong Aboriginal Church, was instrumental in the translation and production of the first Aboriginal language Bible in Australia, and was recently made a Member of the Order of Australia.</p> <p>Further, that this Synod congratulates Canon Wurramurra and conveys its support to the Churches of East Arnhemland as they continue the work of the Gospel.</p> <p style="text-align: right;">(137/10, 23 September 2010)</p>	<p>Letter sent 18 March 2011.</p>

	<p>Anglicare-SA</p> <p>Archdeacon Ruth Mathieson moved, Mr Alan Perryman seconding,</p> <p>That this Synod congratulates Anglicare-SA and its precursors on 150 years of service to the South Australian community extending the care and compassion of Christ to those in need.</p> <p>In particular we give thanks to God for the role Anglicare-SA has played in supporting the Yuendumu community members since their arrival in South Australia yesterday (22 September 2010).</p> <p style="text-align: right;">(160/10, 23 September 2010)</p>	<p>Letter sent 14 January 2011.</p>
	<p>General Thanks</p> <p>Archbishop Roger Herft moved, Bishop Kay Goldsworthy seconding,</p> <p>This Synod gratefully thanks:</p> <p>The President, Archbishop Phillip Aspinall;</p> <p>The Chairman of Committees, Mr Ian Walker; The Deputy Chairmen of Committees, Justice David Bleby and Mr Justice Peter Young; Mr Eric Ross-Adjie;</p> <p>The Clerical Secretary, The Venerable Lionel Snell; the Lay Secretary, Ms Ann Skamp ably assisted by Ms Susan Harvey;</p> <p>The Diocese of Melbourne and Bishop-in-Council and, in particular, members of the Melbourne Local Arrangements Committee: The Right Reverend John Noble Dr Muriel Porter The Reverend Canon Colleen O'Reilly Mr John McKenzie Mr Rob Till, Event Manager</p> <p>The teams of volunteers who have so willingly and generously offered us their assistance. Without this team this Synod would not have operated as effectively and efficiently as it has;</p> <p>The Melbourne Grammar School for allowing us the use of this splendid venue and for their Hospitality and Catering team;</p>	<p>Letters sent to all named persons and organisations.</p>

<p>The generous sponsorship of:</p> <ul style="list-style-type: none"> • Acorn Press • Allied Pickford • Anglican Board of Mission – Australia • Anglican Insurance Scheme • Anglican National Super • Anglican Youth Works • AngliCORD • Australian Church Embroiderers • Australian Hymn Book Company • Christian Super • Defence Force Board • FCM Travel • Fervr • General Synod Archives • Kinlar Vestments • MOWatch • Ridley College • St Peter's Book Room • Trinity College <p>The Media Team, particularly Mr Leigh Arnold; Media Co-ordinator and media officers from several dioceses together with Ms Michelle Low and Ms Lisa Cowell, Media Officers for their attention to the publicity of issues before us at this Synod;</p> <p>Our ecumenical guests for their prayerful presence:</p> <p>Dr Clare Amos for her insightful and challenging Bible studies;</p> <p>The Reverend Dr Rienzie Perera for his presence with us and for his address to the Synod on the Christian Conference of Asia;</p> <p>Finally, the Staff in the General Synod Office:</p> <p>Mr James Flavin, Business Manager Mrs Kerrie Zabaks, the General Secretary's Executive Assistant; Ms Shirall Mayers, the Long Service Leave Manager; Ms Renee Tudehope, Accountant; Ms Mary Phipps-Ellis, National Register Officer; Ms Joanne Burgess, Archivist Ms Kathia Aliberti, Administrative Assistant.</p>	
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	<p>The General Secretary Mr Martin Drevikovsky for his efficient work behind the scenes and for enabling this Synod to keep us engaged, allowing for difference and a generosity of spirit to be fostered for the sake of Christ's mission in the world.</p> <p style="text-align: right;">(161/10, 23 September 2010)</p>	
	<p>The Primate's Chairmanship</p> <p>Bishop Peter Brain moved, Archbishop Jeffrey Driver seconding,</p> <p>That this Synod expresses its gratitude to our President, Archbishop Phillip Aspinall, for the way he has presided over our Synod. His leadership has been characterised by;</p> <ul style="list-style-type: none"> • fairness to all, • efficiency in our use of time, • clarity of process, • seriousness when required, • touches of humour (often droll) when appropriate, and • clear explanation when needed. <p>We are grateful to God for the way his leadership has contributed to this Synod where open debate in a spirit of respect and love has flourished. We thank him for this morning's searching, thoughtful and challenging sermon from Matthew 7:24-26.</p> <p style="text-align: right;">(162/10, 23 September 2010)</p>	<p>Letter sent.</p>
	<p>The President's Address</p> <p>Justice Richard Refshauge moved, Archdeacon Arthur Copeman seconding,</p> <p>That this Synod expresses its appreciation for the thoughtful and stimulating address of the President to this Synod and that it be distributed to the dioceses of this Church and commends it to the people of our Church for prayerful study.</p> <p style="text-align: right;">(163/10, 23 September 2010)</p>	<p>Letter sent.</p>

	<p>Dean Mark Burton for the Cathedral Eucharist</p> <p>Bishop Gary Weatherill moved, Ms Ruth Robinson seconding,</p> <p>That this Synod thanks The Right Reverend Dr Mark Burton, Dean of St Paul's Cathedral, the Cathedral Staff, Choir and volunteers for their gracious welcome in hosting the Synod Eucharist on Sunday evening.</p> <p>(164/10, 23 September 2010)</p>	<p>Letter sent 1 February 2011.</p>
	<p>Anglicare Reception</p> <p>Ms Stephanie Cole moved, Bishop Robert Forsyth seconding,</p> <p>That this Synod expresses its gratitude to Anglicare Australia and Anglicare Victoria for their generous provision of refreshments for the Reception after the Synod Service in St Paul's Cathedral.</p> <p>(165/10, 23 September 2010)</p>	<p>Letters written 1 February 2011.</p>
	<p>Melbourne Grammar School</p> <p>Bishop Andrew Curnow expressed gratitude to Melbourne Grammar School</p> <p>(166/10, 23 September 2010)</p>	<p>Letter written.</p>
	<p>Prayer Cover</p> <p>Bishop Godfrey Fryar expressed gratitude for the "Prayer Cover" provided by Anglican Orders during the period that General Synod had been in session.</p> <p>(167/10, 23 September 2010)</p>	<p>Letter written to Secretary of Anglican Religious Life Network.</p>

ECUMENICAL-INTERFAITH		
*	<p>Quadricentenary of the King James Bible</p> <p>Dr Elizabeth Smith moved, Bishop Glenn Davies seconding,</p> <p>That this Synod:</p> <ul style="list-style-type: none"> (a) gives thanks to God for the impact of the King James Version of the Bible on English speaking peoples over the past four centuries; (b) recognises that in 2011 the 400th anniversary of the King James Version of the Bible provides an opportunity to celebrate the contribution which that translation has made to shaping the life, language and culture of Australia and other nations; (c) commends the King James Version and other faithful translations of the Bible for personal and public instruction, affirming the importance of continuing biblical translation, scholarship and teaching; (d) notes with enthusiasm the events throughout 2011 organised by the Bible Society in Australia and the 2011 Trust in the United Kingdom; (e) requests that dioceses, parishes and all Anglicans support the celebrations of the King James Version of the Bible and undertake local initiatives, where possible, to promote and teach the Bible both within the Church and throughout the Australian community. <p style="text-align: right;">(23/10, 18 September 2010)</p>	<p>Referred to Dioceses 7 February 2011.</p>

<p>Christian Conference of Asia</p> <p>Archbishop Roger Herft moved, Archbishop Peter Jensen seconding,</p> <p>That the General Synod of the Anglican Church of Australia:</p> <ul style="list-style-type: none"> (a) gives thanks to God for the faith and courageous witness of the Christian Churches in Asia and assures our brothers and sisters of our solidarity with them in the Gospel witness, (b) gives thanks for the Christian Conference of Asia (CCA) as it accompanies the churches in Asia in their common witness and service, (c) welcomes the appointment of Svenja von Dietze, Angus Brownlie and Tess Keam, three young Australians below the age of 25, to the General Committee and other commissions of CCA and assure them of our prayers in the leadership they are called to offer, (d) welcomes the review undertaken by the CCA and prays for its implementation, (e) assures the CCA of our ongoing commitment to work alongside the churches in Asia, most of which serve our Lord Jesus Christ in environments that require costly, sacrificial witness to the Gospel. <p>Archbishop Peter Jensen seconded the motion by leading the Synod in prayer.</p> <p style="text-align: right;">(77/10, 20 September 2010)</p>	<p>Letter sent to General Secretary CCA 1 February 2011.</p>
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<p>*</p>	<p>Anglican Church of Australia-Uniting Church in Australia Covenant of Association</p> <p>The Reverend Dr David Powys moved, Bishop Philip Huggins seconding,</p> <p>That:</p> <ol style="list-style-type: none"> 1 General Synod acknowledges and celebrates the fruits of the Anglican-Uniting Church Dialogue over the past three decades, and rejoices at the many expressions of ministry partnerships undertaken between our two Churches. 2 General Synod welcomes the Report of the Joint Working Group (Anglican-Uniting Church Bi-lateral Dialogue) including its six affirmations and seven commitments. 3 General Synod requests the Primate to convey to the next Assembly of the Uniting Church in Australia the substance of this resolution, together with this Church's appreciation for the work of those who have served on the Bi-lateral Dialogue over the past thirty years. 4 General Synod requests that copies of the affirmations and commitments be sent to the Doctrine Commission and the Dioceses for consideration, Reporting back to General Synod Standing Committee by 31 December 2012. <p style="text-align: right;">(127/10, 22 September 2010)</p>	<p>The Primate wrote to the President UCA National Assembly 17 November 2010.</p> <p>Referred to Dioceses 7 February 2011.</p> <p>Doctrine Commission Reported in May 2012 and Standing Committee referred comments to Ecumenical Relations Commission.</p> <p>Further Report to the Sixteenth Session of General Synod and motion.</p>
	<p>Anglican Centre Rome</p> <p>The Reverend David Thornton-Wakeford moved, Mr Allan Perryman seconding,</p> <p>This General Synod commends the ministry of the Anglican Centre in Rome, its programmes, network of Friends and Sponsors, and sends its greetings to The Very Reverend David Richardson, the Director and the Archbishop of Canterbury's Representative to the Holy See.</p> <p style="text-align: right;">(128/10, 22 September 2010)</p>	<p>Letter sent to Director 1 February 2011.</p>

	<p>Mary McKillop</p> <p>Bishop Douglas Stevens to move, Bishop Philip Huggins seconding,</p> <p>That this Synod conveys our goodwill to Australian Roman Catholics as they recognise on 17 October 2010 the contribution of Mary McKillop to Australian religious life.</p> <p>(159/10, 23 September 2010)</p>	<p>Letter sent 18 March 2011.</p>
FINANCE		
	<p>Budget Resolution re amendment and adoption of budget</p> <p>Mr Martin Drevikovsky moved, Ms Leigh Haywood seconding</p> <p>That Synod approves the aggregate of the estimate of the costs, charges and expenses for the subsequent year (2011) in respect of matters referred to in paragraphs 32(2)(a), (b1), (c) and (e) of the Constitution with the following amendments:</p> <ol style="list-style-type: none"> 1. That the grant from the Statutory Fund to the Defence Force Board be increased by \$15,000 for 2011 with a corresponding increase in the Statutory Assessment; 2. That \$20,000 be collected in 2011 to commence the process of recovering expenses incurred by the Episcopal Standards Commission and the Special Tribunal over and above the Commission's budget with a corresponding increase in the Statutory Assessment; and 3. That \$2,500 be transferred from the budget of the Doctrine Commission in the Statutory Fund to the budget in the Statutory Fund for the Liturgy Commission for 2011, 2012 and 2013 without amendment to the Statutory Assessments. <p>(147/10, 23 September 2010)</p>	<p>Budget for 2011 amended accordingly.</p>

	<p>Finance</p> <p>Justice David Bleby moved, the Reverend Dane Courtney seconding,</p> <p>That the proposals of Mr Marr made in Committee for the structural amendments to the budget be referred to the Standing Committee for further consideration and, if it considers it appropriate, for implementation in budgets it adopts in future years and that Standing Committee give consideration, when the Budget discussions take place in</p> <p>General Synod, to ensure the availability of information and amendments so that good and right decisions can be made. (150/10, 23 September 2010)</p>	<p>On 12-13 November 2010 Standing Committee established the Financial Principles and Policies Task Force to which it referred this matter.</p> <p>After consultation with dioceses, the Task Force presented a final Report to the Standing Committee in November 2013. The budget for 2015 and forecasts for 2016 and 2017 to be presented to the Sixteenth Session of General Synod will be based on the preferred financial model adopted by the Standing Committee.</p>
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LITURGY AND WORSHIP	
<p>Liturgy</p> <p>The Reverend Dr Elizabeth Smith moved, Bishop Godfrey Fryar seconding,</p> <ol style="list-style-type: none"> 1 That the Report of the Liturgy Commission be received; 2 That this Synod endorses the 'Guidelines for Worship at General Synod' produced by the Liturgy Commission; 3 That this Synod notes with concern the limitations placed upon the work of the Liturgy Commission by the budgetary constraints of 2008-2010; 4 That this Synod welcomes the resources issued by the Liturgy Commission in 2007-2010, and commends them to the Anglican Church of Australia for use and response: <ul style="list-style-type: none"> - adapted Holy Baptism services; - An Order for the Holy Communion (2009); - services where children are present; - supplementary seasonal material; - rites related to marriage; and - further materials related to the Fifth Mark of Mission (environmental issues); 5 That this Synod express its appreciation to the Liturgy Commission and Broughton Publications for the publication of the APBA-based Lectionary book in 2008, 2009 and 2010, including a more educationally-focused Introduction. 6 That this Synod supports the ongoing electronic provision of liturgical planning tools and resources by the Liturgy Commission that would allow people with minimum training to access its resources. 7 That the following descriptions used in the Lectionary be corrected to read: <p>(January 2) - Eliza Hassall, pioneer of CMS (Australia) and missionary training (d.1917). Collect of a Teacher.</p> <p>(August 14) - Twentieth century martyrs, including Maximilien Kolbe, friar (d.1941); Maria Skobtsova (d.1945); Grand Duchess Elizabeth of Russia (d.1918), Martin Luther King, worker for civil liberties (d.1968).</p> <p>(114/10, 22 September 2010)</p> 	<p>Letter sent to Liturgy Commission 2 February 2011.</p>

MINISTRY AND MISSION		
*	<p>Accessibility of Church Life</p> <p>Bishop Peter Stuart moved, Canon Sonia Roulston seconding,</p> <p>That this General Synod reaffirms its encouragement to every diocese to encourage parishes, schools and agencies to reaffirm their commitment to welcoming and including people in the life of the Church by investigating factors which may prevent people from participating fully, especially people with lived experience of disability, and initiating improvements which enhance accessibility and participation.</p> <p style="text-align: right;">(45/10, 19 September 2010)</p>	<p>Referred to Dioceses 7 February 2011.</p>
	<p>Viability of Dioceses</p> <p>Justice Peter Young moved, Mr Robert Tong seconding,</p> <p>That the Standing Committee after taking advice of the Church Law Commission prepare a Report for consideration by the 16th General Synod as to how best this Church can deal with problems arising if a Diocese or Province ceases to be viable.</p> <p style="text-align: right;">(70/10, 20 September 2010)</p>	<p>On 12-13 November 2010 Standing Committee established the Viability of Structures Task Force and referred this matter to that Task Force which will Report to the 16th Session of General Synod.</p>

	<p>Defence Force Chaplaincy</p> <p>Mr Allan Sauer moved, Mr Alan Gallimore seconding,</p> <p>That the General Synod welcomes the Report of the Defence Force Board.</p> <p>Further Synod:</p> <ol style="list-style-type: none"> 1 Notes the response of the Board to Motion 38 of the General Synod of 2007. 2 Notes with gratitude to God the ordination of eight In-Service candidates to the priesthood since the inception of the program. 3 Congratulates the Bishop to the Defence Force in implementing the Defence Chaplaincy In-Service Training Scheme for use throughout the Australian Defence Force as a means of furthering the ministry of the Church. 4 Affirms again the ministry of the Anglican Church to members of the Australian Defence Force, especially through its military chaplains. 5 Recognising the extraordinary situations in which the ADF chaplains exercise their ministries we affirm our support for them, assure them of our prayers, and ask parishes and ministry units to remember them on "Defence Sunday" – 7 November 2010. <p>(78/10, 20 September 2010)</p>	<p>Letter sent to the Bishop to the Defence Force 1 February 2011.</p>
*	<p>Fresh Expressions of Church</p> <p>Bishop Trevor Edwards moved, Bishop Stuart Robinson seconding,</p> <p>That this Synod:</p> <ul style="list-style-type: none"> • affirms the mixed economy of existing and fresh expressions of church, working in partnership, as a most promising mission strategy in a fast changing culture; • recommends that each diocese should have a strategy for the encouragement and resourcing of church planting and fresh expressions of church, reflecting the network neighbourhood reality of society and of mission opportunity; • recommends that the initial training of all ministers, lay and ordained, should include a focus on cross-cultural evangelism, church planting and fresh expressions of church; 	<p>Referred to Dioceses 7 February 2011.</p> <p>Letter sent to Fresh Expressions Australia Task Force 1 February 2011.</p>

	<ul style="list-style-type: none"> • encourages those responsible for vocations and training in dioceses and parishes to promote the imaginative recruitment, training and deployment of ordained and lay pioneer ministers; • commends the Back to Church Sunday initiative to dioceses; • requests that Fresh Expressions Australia give particular attention to the development of the following aspects of the mission-shaped church in the next triennium (2010-2012), namely <ol style="list-style-type: none"> a) the ongoing growth of fresh expressions in suburban, rural, regional and remote Australia; b) the challenge of multicultural contexts; c) the need for collaboration between dioceses; d) the development of pioneer training for lay and ordained leaders; e) the consolidation of a network of practitioners; and f) the consideration of partnership with Anglican schools in the development of Fresh Expressions, especially in new and growing housing areas. <p style="text-align: right;">(105/10, 22 September 2010)</p>	
	<p>Women's Commission</p> <p>Bishop Kay Goldsworthy moving, Ms Ann Skamp seconding,</p> <ol style="list-style-type: none"> 1 That the Report of the Women's Commission be noted; 2 That this Synod notes the recommended change in status of the Women's Commission to a General Synod Network. <p style="text-align: right;">(129/10, 22 September 2010)</p>	<p style="text-align: center;">On 12-13 November 2010 Standing Committee resolved to recognise the Women's Ministry Network.</p>

<p>*</p>	<p>Diaconal or Lay Celebration of the Holy Communion</p> <p>Ms Leigh Haywood moved, Dr Ian Gibson seconding,</p> <p>That General Synod:</p> <ol style="list-style-type: none"> 1 Recalls the opinion of the Appellate Tribunal of 24 December 1997 that it is consistent with the Constitution of The Anglican Church of Australia to permit or authorise diaconal or lay celebration of the Holy Communion, but only under and in accordance with a Canon of General Synod. 2 Notes the opinion of the Appellate Tribunal of 12 August 2010 concerning diaconal or lay celebration of the Holy Communion and the Tribunal's opinion that no existing Canon of General Synod authorising diaconal or lay celebration at the Holy Communion has been identified; and 3 Noting the Tribunal's majority advice that "it is up to the Bishops and this Tribunal to see that the rules of the Church are upheld", encourages all diocesan Bishops in their task of upholding the rules of the Church. <p style="text-align: right;">(132/10, 23 September 2010)</p>	<p>Referred to Dioceses 7 February 2011.</p>
	<p>School Chaplains</p> <p>Justice David Bleby moved, Mr Garth Blake seconding,</p> <p>That the General Synod</p> <ol style="list-style-type: none"> a) calls on the Commonwealth Government to reaffirm its commitment to the funding of the School Chaplains' Program and to defend the proposed challenge in the High Court to the validity of such funding; and b) authorises the Standing Committee, if it considers it appropriate, to join in supporting, financially and otherwise, on behalf of this Synod opposition to such challenge in the High Court. <p style="text-align: right;">(134/10, 23 September 2010)</p>	<p>Letters sent to the Prime Minister; Minister for School Education, Early Childhood and Youth; and Minister for Finance and Deregulation on 29 April 2011.</p>
	<p>New Atheism</p> <p>Mr Stephen Tong moved, Ms Caitlin Hurley seconding,</p> <p>That this General Synod requests the General Secretary to seek permission from the Diocese of Melbourne to post their resources on the "new atheism" on the General Synod website.</p> <p style="text-align: right;">(135/10, 23 September 2010)</p>	<p>Link inserted on General Synod website to relevant page on Melbourne Diocesan website.</p>

<p>*</p>	<p>National Home Mission Fund</p> <p>Mr Doug Marr moved, Miss Michele Willsmore seconding,</p> <p>That General Synod</p> <ol style="list-style-type: none"> recognises the immense difficulties involved in providing ministry in remote areas of Australia; gives thanks to God for those who have worked to share the gospel in these areas; encourages all dioceses and parishes to support the National Home Mission Fund generously. <p style="text-align: right;">(154/10, 23 September 2010)</p>	<p>Referred to Dioceses 7 February 2011.</p> <p>Letter to Home Mission Fund 1 February 2011.</p>
	<p>Unity of The Anglican Church of Australia</p> <p>The Reverend Canon Bruce Ballantine-Jones moved, The Reverend Dr John Davis seconding,</p> <p>Noting that this Session of General Synod is the closest scheduled meeting to the fiftieth anniversary of the commencement of the 1962 Constitution of The Anglican Church of Australia expresses its gratitude for the benefits that independence from the Church of England have brought.</p> <p>It also acknowledges the serious stresses to the unity of the ACA that have developed over these 50 years and requests Standing Committee to appoint a representative commission to examine how the dioceses might better live together as a national body and bring to the next Session of Synod proposals, including constitutional amendments, which will allow the ACA to better express its unity and fellowship into its second 50 years.</p> <p style="text-align: right;">(155/10, 23 September 2010)</p>	<p>On 12-13 November 2010 Standing Committee established the National Church Unity Task Force and referred this and other related matters to that Task Force which will Report to the Standing Committee in May 2014.</p> <p>The Standing Committee has facilitated group discussion of relevant topics and proposes to advance the process by incorporating similar discussions in the programme for the Sixteenth Session of the General Synod.</p>

PROFESSIONAL STANDARDS		
*	<p>Professional Standards</p> <p>Bishop John McIntyre moved, Mr Garth Blake seconding,</p> <p>The General Synod:</p> <p>(a) receives the Report of the Professional Standards Commission;</p> <p>(b) recommends that each diocese:</p> <ul style="list-style-type: none"> i) adopts the policy that there be disclosure of any Information in the National Register to the appropriate person or body before the appointment of persons to any office or position involving the following responsibilities: <ul style="list-style-type: none"> A ministry with children; B disciplinary functions; C giving advice, or making policy on professional standards matters. ii) ensure the name and contact details of clergy licensed to hear confessions in cases of child sexual abuse are readily available, including in their diocesan year book <p>(c) refers to the Professional Standards Commission:</p> <ul style="list-style-type: none"> i) the development of a policy for the use of technology in pastoral communications for consideration by the Standing Committee. ii) the consideration of whether screening for cybersex should be included in the <i>Safe Ministry Check</i> forms, and the preparation of any amendments to those forms. iii) the preparation of a statement of expectations regarding the behaviour of lay members of the Church for consideration by the next ordinary session of the General Synod. iv) the development of national benchmarks for safe ministry training after seeking advice from the dioceses about their expectations and experience of safe ministry training for consideration by the Standing Committee. v) to Report to the 16th General synod on the progress of the Church in the development and implementation of safe ministry policies and structures. <p style="text-align: right;">(95/10, 22 September 2010)</p>	<p>Referred to Dioceses 7 February 2011.</p> <p>Letter sent to Professional Standards Commission 1 February 2011.</p>

PUBLIC AFFAIRS	
<p>Community welfare and safety and a uniform legislation for the protection of children</p> <p>Mrs Helen Carrig moved, Mr Glenn Murray seconding,</p> <p>The General Synod:</p> <p>(a) commends the National Council of Churches in Australia for organising the <i>Safe as Churches? IV</i> national ecumenical consultation on sexual misconduct and abuse in the Australian churches, supports ongoing joint action by member churches and other participating Australian churches to promote the welfare and safety of all people within their communities and requests that the General Secretary conveys this resolution to the National Council of Churches in Australia.</p> <p>(b) recommends that State and Territory Governments enact uniform laws that provide for:</p> <p>(i) the Reporting of child abuse to the police and the government child protection authorities; and</p> <p>(ii) the screening of all persons seeking to work with children in a paid or voluntary capacity; and requests that the General Secretary conveys this resolution to the Premier or Chief Minister Community Services Ministers' Advisory Council of each State and Territory, and to the Community Services Ministers' Advisory Council.</p> <p style="text-align: right;">(24/10, 18 September 2010)</p>	<p>Letters written and sent 28 April 2011.</p> <p>Letters sent to all Premiers or Chief Ministers and all relevant Ministers of Child Protection or/and Community Services for each state and Territory.</p> <p>Replies were referred to the Professional Standards Commission.</p>
<p>Improvement of educational outcomes for Indigenous Young People</p> <p>Archbishop Roger Herft moved, Archbishop Philip Freier seconding,</p> <p>The Reverend Peter Lawrence, Chair of the Australian Anglican Schools Network, addressing the Synod,</p> <p>That this Synod:</p> <p>1 Gives thanks to God for the work and ministry of the Australian Anglican Schools Network, comprising over 150 schools and almost 150,000 students across the nation;</p> <p>2 Commends the Network on its ground-breaking research project '<i>Building Relationships - Indigenous Education Initiatives in AASN Schools</i>', which tells the stories, the successes and the struggles of indigenous</p>	<p>Letter sent to Australian Anglican Schools Network.</p>

	<p>young people in Anglican schools;</p> <p>3 Notes the many and varied responses that Anglican schools – single sex and co-educational, long-established and newly-founded, boarding and day – are making to the challenge of providing indigenous young Australians with the educational opportunity that should be available for all Australians; and</p> <p>4 Recognises how indigenous Australians are enriching the lives of students in Anglican schools, through building mutually rewarding relationships.</p> <p>(40/10, 18 September 2010)</p>	
	<p>Sanctity of Life</p> <p>Bishop Philip Huggins moved, The Reverend Des Benfield seconding,</p> <p>That this Synod affirms the sanctity of life; that life is God’s gift and that our task is to protect, nurture and sustain life to the best of our ability.</p> <p>That this Synod makes this reaffirmation amidst media reports, so soon after a federal election, suggesting a future federal parliamentary debate about euthanasia.</p> <p>(81/10, 21 September 2010)</p>	
*	<p>Caring for the Creation: the need to acknowledge and respond to population issues</p> <p>Dr Beth Heyde moved, The Reverend Canon Dr Marian Free seconding,</p> <p>That this General Synod of The Anglican Church of Australia gives thanks to Almighty God for the gracious gift of human life and for the privilege of being divine image bearers.</p> <p>Synod acknowledges:</p> <p>a) that all human life comes from God, irrespective of age, gender, race, or ability, and that God does not delight in the death of any he has made, and notes:</p> <p>b) Resolution I.8 of the Lambeth Conference 1998, which</p> <p>(i) reaffirms the Biblical vision of Creation according to which the divine spirit is present in Creation and human beings have responsibility to make personal and corporate sacrifices for the common good of all Creation; and</p> <p>(ii) recognises that unless human beings take responsibility for caring for the earth, the consequences will be catastrophic because of:</p>	<p>Referred to Dioceses 7 February 2011.</p> <p>Letters sent to Parliamentarians and to the Office of Anglican Observer at the United Nations.</p>

	<p>overpopulation, unsustainable levels of consumption by the rich, poor quality and shortage of water, air pollution, eroded and impoverished soil, forest destruction, and animal extinction.</p> <p>c) The encouragement in Resolution 14.15 of the Anglican Consultative Council in May 2009 for Provinces 'to advocate sustainable restorative economies with national governments, the United Nations through the Anglican Observers Office, and local constituencies'.</p> <p>And requests</p> <p>(1) Australian Anglican Dioceses and individuals to:</p> <ul style="list-style-type: none"> (i) Grow in understanding of global and national environmental challenges, and the role of human population growth in contributing to them. (ii) Use resources including those identified by the General Synod's Public Affairs Commission and Environment Working Group to assist in developing integrated views of issues and potential responses, and take action to reduce our impacts. (iii) Contribute thoughtfully and prayerfully to public debate about how to <ul style="list-style-type: none"> - achieve justice not only for current Australians but for our descendants, - nurture and protect life on this fragile land with all its beauty and diversity, - share in a world of finite resources, showing love for our neighbours, particularly those who live in the two-thirds world. (iv) Remain confident in the gospel of Jesus Christ to address environmental challenges as it calls people to turn from human selfishness and greed. (v) Prayerfully consider and reduce their levels of consumption. (vi) Explore ways to ensure that every child is welcomed and has the opportunity to reach his/her full potential. <p>(2) The Australian Government to:</p> <ul style="list-style-type: none"> (i) Recognise the role of population growth and unsustainable levels of consumption by the affluent in contributing to global and national environmental 	
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	<p>challenges, and avoid any reliance on continuing population growth to maintain economic growth.</p> <p>(ii) Determine a sustainable population policy for Australia which is fair and just.</p> <p>(iii) Consider carefully any incentive aimed specifically and primarily at increasing Australia's population while continuing to support low-income families and sustainable immigration.</p> <p>(iv) Support agricultural research both to care for our land and to preserve our ability to produce food.</p> <p>(v) Contribute more generously to improving the welfare of people in the least developed nations, and other life in their environments, in particular by including support for family planning and women's reproductive health programmes with aid for development, in ways that respect the cultures of those people and take account of Christian values including respect for the sanctity of all human life.</p> <p>(3) The Reporting of the outcome of this Motion to the United Nations Anglican Observers' Office. (91/10, 21 September 2010)</p>	
	<p>Freedom of Religion</p> <p>Mr Garth Blake moved, Bishop Robert Forsyth seconding,</p> <p>That this General Synod calls on the Commonwealth, State and Territory governments to reaffirm their commitment to religious freedom and to take all practical steps necessary to ensure that the following six freedoms are safeguarded in Australia within the constraints of the civil and criminal law generally applicable:</p> <ul style="list-style-type: none"> • freedom to manifest a religion through religious observance and practice; • freedom to appoint people of faith to organisations run by faith communities; • freedom to teach and uphold moral standards within faith communities; • freedom of conscience to discriminate between right and wrong; • freedom to teach and propagate religion; and • freedom of a person to change their religion. <p>(110/10, 22 September 2010)</p>	<p>Letters sent to the Prime Minister, State Premiers, Territory Chief Ministers and Government ministers.</p>

<p>*</p>	<p>Modern Day Slavery</p> <p>Bishop Mark Burton moved, The Reverend Dr David Powys seconding,</p> <ol style="list-style-type: none"> 1 Notes with concern the plight of 27 million poor and vulnerable people who have been born into slavery or are trapped by child labour, child soldiery, child trading, debt bonded labour, forced labour, organ trafficking and people trafficking; 2 Notes the package of anti-slavery resources set out in the attached background paper entitled “Resources available from the Diocese of Melbourne to assist Anglicans who wish to participate in the campaign against modern-day slavery”; 3 Commends the package and encourages members of Synod to use the resources in their parish, school or agency setting. <p style="text-align: right;">(117/10, 22 September 2010)</p>	<p>Referred to Dioceses 7 February 2011.</p>
<p>*</p>	<p>Environment</p> <p>Bishop Tom Wilmot moved, Dr Karin Sowada seconding,</p> <p>That this General Synod of the Anglican Church of Australia acknowledges:</p> <ul style="list-style-type: none"> • God’s sovereignty over His creation through the Lord Jesus Christ (John 1:3); • The Anglican Communion’s 5th mark of mission “to safeguard the integrity of creation and to sustain and renew life on Earth”; and <p>Supports the recent Anglican Consultative Council’s Resolution 14.15 (2009) “to weigh the environmental as well as the financial costs of all church activities”, and, in drawing the Resolution to the attention of Dioceses and agencies:</p> <p>Requests:</p> <ol style="list-style-type: none"> 1 The General Synod Liturgy Commission to develop liturgical resources that will encourage worship that expresses the relationship between Creator and creation as “an integral part of the church’s yearly pattern of worship and teaching” (ACC, 2009); 2 Australian Anglican Dioceses to encourage their “faith communities to understand that energy is part of God’s provision, and that renewable energy should become the standard wherever possible (modified from ACC, 2009); 3 The Anglican Church of Australia “to advocate for a sustainable economy with the national government” 	<p>Letter sent to Liturgy Commission on 14 December 2010.</p> <p>Referred to Dioceses 7 February 2011.</p> <p>Letter sent to Environment Working Group.</p>

	<p>(modified from ACC, 2009) giving high priority to environmental and social as well as to economic imperatives, for the long term wellbeing of all life on the Earth;</p> <p>4 The General Synod Standing Committee Environment Working Group, in collaboration with other relevant Commissions develop a series of discussion papers with theological and policy reflection on key topics;</p> <p>5 The General Synod Standing Committee Environment Working Group to “provide means for Anglicans to develop competencies in environmental stewardship and theological reflection on the sustainability of creation and the appropriate use of science and technology” (ACC, 2009) and provide advice and/or counsel to encourage and/or facilitate effective long-term sustainable management and use of environmental resources within Dioceses.</p> <p>(118/10, 22 September 2010)</p>	
	<p>Human Rights</p> <p>Ms Carolyn Tan moved, Mr Garth Blake seconding,</p> <p>That this Synod:</p> <p>1 affirms that every human being is made in the image of God and has inherent dignity and worth; and that it is essential to protect the human rights that reflect this inherent dignity of all people, especially of the most vulnerable;</p> <p>2 notes the June 2009 submission of the General Synod Standing Committee of the Anglican Church of Australia to the National Human Rights Consultation;</p> <p>3 supports Commonwealth Government’s initiatives to increase funding and efforts to promote human rights education, to provide a statement of compatibility with human rights when introducing new legislation and to set up a Parliamentary Committee on Human Rights to scrutinise legislation for compliance with human rights.</p> <p>(125/10, 22 September 2010)</p>	<p>Letter to Commonwealth Government dated 14 December 2010.</p>
	<p>Gambling</p> <p>The Reverend Sandy Grant moved, Mrs Tanya Costello seconding:</p> <p>That Synod notes the Productivity Commission’s Report into gambling which indicates that</p> <p>i) there are between 80,000-160,000 problem gamblers in</p>	<p>Letter sent by Primate 17 November 2010.</p>

	<p>Australia, along with another 230,000-350,000 vulnerable to problem gambling;</p> <p>ii) poker machine users are disproportionately represented among the ranks of Australia's problem gamblers;</p> <p>iii) 41% of the \$11.9 billion that Australians lose on poker machines annually comes from problem gamblers; and</p> <p>iv) the public benefits and jobs creation, which the registered clubs claim to offer through their gambling profits are highly debatable.</p> <p>General Synod recognises the dependence of all state and territory governments on revenue from poker machine gambling leads them to have a conflict of interest when considering strategies to reduce problem gambling. General Synod endorses efforts being proposed in Australia's Federal Parliament to reduce the impact and incidence of problem gambling, eg by the introduction of a compulsory precommitment system for poker machine use.</p> <p>Synod respectfully asks the Primate to inform all state governments and all political parties and independents in the Federal Parliament of General Synod's position.</p> <p style="text-align: right;">(141/10, 23 September 2010)</p>	
*	<p>Alcohol Abuse</p> <p>The Reverend Zac Veron moved, The Reverend Jim Ramsay seconding,</p> <p>That Synod notes the right of adult persons to enjoy alcohol in moderation, and the legitimate enterprise of making and supplying alcohol to responsible adults.</p> <p>Synod however regrets;</p> <p>i) the increasing practice of binge drinking in society, particularly among young persons,</p> <p>ii) the scourge on society of alcohol-fuelled violence and property damage,</p> <p>iii) the high levels of injuries suffered by police officers while attempting to quell late night pub brawls,</p> <p>iv) the knock-on effects of alcohol abuse which are felt by our hospitals,</p> <p>v) the carnage on our roads often caused by speeding drunk drivers,</p> <p>vi) the alcohol-led physical assaults on many women and children in their own homes, and</p> <p>vii) the practice of specifically targeting teenagers in some advertising of alcohol campaigns, which is directly contributing to the establishment of a binge drinking culture among young people.</p>	<p>Letter sent by Primate 25 November 2010.</p>

<p>Synod calls on all State and Territory governments to consider a range of drinking laws designed to address the problems brought on by alcohol abuse, and encourages our law makers to consider research which highlights the relationship between crime and extended liquor trading hours, when determining their response to community calls for an immediate cutback in licensing hours. Synod also encourages our politicians to examine other initiatives to limit the curse on society brought on by alcohol abuse.</p> <p>Synod further requests the Primate to write to the Premiers and Chief Ministers of Australia, Leaders of the Opposition and Police Commissioners to encourage them to pursue this matter vigorously and to assure them of our support as they do so.</p> <p>In light of this, Synod recalls the biblical teaching</p> <ul style="list-style-type: none"> a) that “everything God created is good, and nothing is to be rejected if it is received with thanksgiving” (1 Timothy 4:4, cf John 2:1-11, Psalm 104:15); b) that drunkenness is always to be avoided (1 Cor 6:10, Eph 5:18); c) that civil rulers and church leaders must take special care in any consumption of alcohol (Prov 31:4-5, 1 Tim 3:3); d) that Christians should avoid causing others to stumble by what they drink (Rom 14:21). <p>Synod also notes the Personal Behaviour section of our code of conduct <i>Faithfulness in Service</i> and particularly items 6.5, 6.6 and 6.16 which relate to the consumption of alcohol.</p> <p>Synod therefore encourages Christian pastors and other leaders and teachers to proclaim scriptural truths concerning the use of alcohol and to set a godly example in regards to any personal use of alcohol. Synod especially encourages all Anglican church youth leaders to diligently teach their teenagers about the dangers of binge drinking culture, and to set a godly example to them in all things including refraining from excessive alcohol consumption.</p> <p style="text-align: right;">(152/10, 23 September 2010)</p>	
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	<p>Definition of Marriage</p> <p>The Reverend Canon Dirk van Dissell moved, The Reverend Richard Trist seconding,</p> <p>As the Greens political party is committed to the legislation of same sex marriages, this General Synod of The Anglican Church of Australia expresses its commitment to the present definition of Marriage under Commonwealth Law.</p> <p style="text-align: right;">(156/10, 23 September 2010)</p>	<p>Letter sent to Party Leaders and Commonwealth Attorney General 14 December 2010.</p>
	<p>Asylum Seekers</p> <p>Mr Russell Morton to moved, The Reverend Canon Dr Julia Perry seconding,</p> <p>That this General Synod requests the Primate to write to both the Prime Minister and the Leader of the Federal Opposition to communicate the following:</p> <ol style="list-style-type: none"> a) that members of the General Synod of The Anglican Church of Australia do not minimise the complexity of the issues surrounding the arrival on our shores of men, women and children; however b) that the General Synod, affirming unambiguously the clear teaching of Scripture about the value of every person in the sight of God, urges that the Government take immediate and sufficient steps to ensure that all persons intercepted on their way to or arriving on our shores, by whatever means, are treated with dignity, respect and in way which do not impact adversely their physical or mental well-being. <p style="text-align: right;">(157/10, 23 September 2010)</p>	<p>The Primate wrote a letter to the Prime Minister 21 December 2010.</p>
SYNOD PROCEDURE		
	<p>General Synod Voting System</p> <p>The Reverend Dr David Powys moved, Ms Ruth Robinson seconding,</p> <p>That Synod:</p> <ol style="list-style-type: none"> 1 receives the Report of the working group appointed by Standing Committee in light of Resolution 125/07 – ‘General Synod Voting Systems’; 2 welcomes the recommendations made by the working group; and 3 requests Standing Committee at the earliest opportunity to ensure that: <ol style="list-style-type: none"> a) details of elections to be conducted at General Synod, of the positions to be filled, and of eligibility criteria, 	<p>On 12-13 November 2010, Standing Committee established the National Church Unity Task Force and referred the matter to that Task Force.</p>

	<p>are sent as part of preliminary papers for members to enable early and careful consideration of nominations of suitable persons from across the Australian church;</p> <p>b) amendments to the relevant Rules are prepared to specify that a system such as the Quota-preferential Proportional Representation System is to be used in General Synod multi-position elections and that provision is made for countbacks to fill casual vacancies where possible, the amended Rules to be brought for adoption to the 16th General Synod; and</p> <p>c) the feasibility of computerising the vote-counting process is investigated.</p> <p>(122/10, 22 September 2010)</p>	
	<p>Paperless Synod</p> <p>The Reverend David Ould moved, The Reverend Dr Andrew McGowan seconding,</p> <p>That this Synod</p> <p>i) notes the Protection of the Environment Canon 2007 calls upon dioceses to “give leadership to the Church and its people in the way in which they care for the environment”;</p> <p>ii) acknowledges its own responsibility to give leadership in this matter;</p> <p>iii) asks the Standing Committee to explore the possibility of making the 16th Session a “paperless Synod”, including</p> <p>a) encouraging members to opt out of receiving printed material where they wish and where those documents are available in electronic form,</p> <p>b) securing a venue for Synod where those members who wish to operate paperlessly are supported in doing so by the provision of;</p> <p>i) sufficient power supply for members’ electronic devices,</p> <p>ii) a wireless network to allow timely transfer of information and enhanced communication amongst members of Synod,</p> <p>iii) education for Synod members of the benefits of, and steps to be taken to be part of, a paperless Synod.</p> <p>(133/10, 23 September 2010)</p>	<p>On 12-13 November 2010 Standing Committee referred this matter to the General Secretary for consideration in preparation for the 16th Session of the General Synod.</p> <p>The General Secretary has surveyed members of General Synod on these matters and will introduce measures to facilitate the resolutions at the 16TH Session of General Synod.</p>

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ANGLICAN CHURCH OF AUSTRALIA TRUST CORPORATION

The Anglican Church of Australia Trust Corporation is a body corporate which acts as trustee of Church trust property. Its members are known as the corporate trustees.

The current corporate trustees are:

- Bishop Robert Forsyth
- Dr Karin Sowada
- Mr Douglas Marr
- Mr Michael Blaxland
- The General Secretary.

Since the Fifteenth Session of the General Synod, Mr Steve McKerihan resigned as a trustee and the Standing Committee appointed Dr Karin Sowada to fill the vacancy.

At present, the Trust Corporation acts as trustee of trust property only of the General Synod.

The Trust Corporation is the entity which enters into formal legal arrangements on behalf of the General Synod. Such arrangements include the lease of premises for the General Synod Office and contracts for purposes of the Shared Services Fund.

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APPELLATE TRIBUNAL

The Appellate Tribunal currently comprises the following members:

- The Hon. Keith Mason AC QC (President)
- Mr Max Horton OAM (Deputy President)
- The Most Reverend Dr Phillip Aspinall, Archbishop of Brisbane and Primate of Australia
- The Most Reverend Roger Herft, Archbishop of Perth
- The Right Reverend John Parkes, Bishop of Wangaratta
- Justice Richard Refshauge
- Ms Gillian Davidson.

Since the Fifteenth Session of the General Synod, a vacancy was created amongst the members nominated by the House of Clergy with the retirement of the then Bishop of Armidale, the Right Reverend Peter Brain. The Right Reverend John Parkes, Bishop of Wangaratta, was elected under the provisions of section 5 of the Appellate Tribunal Canon 1981 on 30 July 2013.

Mr Max Horton OAM retires as a member at the commencement of this session of the General Synod and having reached the retirement age specified in the Constitution.

There have been no references to the Tribunal since the Fifteenth Session of the General Synod.

Keith Mason
President
March 2014

FINANCIAL REPORT OF STANDING COMMITTEE OF GENERAL SYNOD

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INTRODUCTION

This report brings up-to-date the information provided in Book 4 of the General Synod papers.

Book 4 presents the Financial Report of the Standing Committee for the General Synod of the Anglican Church of Australia.

In this book all financial amounts have been rounded to the closest thousand dollars and negative amounts are bracketed.

This report deals with three time periods:

1. 2010 to 2012, being the period covered by the Annual Financial Report;
2. 2013, being the most recently completed year. Audited financial statements are being prepared at the time of production of this book and will be provided to members approximately one month before the commencement of the General Synod;
3. 2014 to 2017, with a Budget (2014) approved by the Standing Committee, a Budget (2015) and two Forecasts (2016 and 2017).

During the sixteenth session of the General Synod, members were requested to:

- Receive the audited financial statements for the year ending 31 December 2012 (with 2010 and 2011 comparatives),
- Receive the audited financial statements for the year ending 31 December 2013 (with 2011 and 2012 comparatives) as adopted by Standing Committee (these statements were not available when Book 4 was circulated but were included in Book 7 circulated to members prior to the commencement of the General Synod and are included in this report),
- Receive the Report (Book 4) on the financial position of the General Synod at 31 December, 2013,
- Receive the aggregate of the estimate of the costs, charges and expenses (the Budget) for the year following the General Synod (2015) in respect of matters referred to in paragraphs 32(2)(a), (b1), (c) and (e) of the Constitution. (The Synod amended the budget for 2015. The amended budget is included in this report, replacing the budget for 2015 contained in Book 4),
- Receive the financial projections (The Forecasts) for the years 2016 and 2017 being the year of the next expected Synod.

CHAPTER 1

OVERVIEW OF GENERAL SYNOD FINANCES

INTRODUCTION

A. THE FUNDS

The General Synod has six funds to carry out its aims:

1. The Trust Fund
2. The Statutory Fund
3. The Special Fund
4. The Reserve Fund
5. The Shared Service Fund
6. The Indigenous Endowment Fund

1. The Trust Fund.

The Trust Fund was settled to establish the trust upon which the General Synod operates.

2. The Statutory Fund.

The Statutory Fund is the vehicle for most of the business of the General Synod.

It receives income from Statutory Assessments.

The Statutory Fund's major areas of expenditure are:

- The General Synod
- Standing Committee and Tribunal costs
- Commissions, Task Forces and Working Groups costs
- Primate's costs
- Grants
- General Synod Office costs.

It is 'statutory' in the sense that the money in it is raised pursuant to section 32 of the Constitution, primarily subsection (2), being:

Synod may by canon or rule provide for the costs charges and expenses in or in connection with -

- (a) *The carrying into effect of this Constitution;*
- (b) *The holding of synod and the conduct of its business;*
- (b1) *The implementation of and giving effect to any canon rule or resolution of Synod;*
- (c) *The meetings and the conduct of the affairs of the Standing Committee and any other committee, board or commission established by Synod;*
- (d) *The sittings of the Appellate Tribunal to hear and determine any appeal question or matter made or referred to it and the sittings of the Special Tribunal to hear and determine any charge brought before it;*
- (e) *The maintenance of the registry of the Primate, and Primatial travelling expenses;*

- (f) *The election or appointment of the corporate trustees and the administration of the affairs of the body corporate.*

Provided that in respect of the calendar year next following an ordinary session of Synod such canon or rule shall not impose any financial liability on the dioceses pursuant to paragraphs (a), (b1), (c) and (e) which in the aggregate exceeds an estimate of the costs charges and expenses for that year in connection with those matters approved by Synod.

To raise the funds for the ongoing requirements of the Synod under all of the above paragraphs (with the exception of paragraph (d)), the General Synod Office assesses the dioceses. The Statutory Assessment in 2014 is \$1,345,000. Expenses under paragraph (d) may be covered by additional assessments. Unlike the assessments of the Special Fund (covered below) these Statutory Assessments are obligatory for all dioceses.

3. The Special Fund.

The Special Fund pays a series of grants and membership fees on behalf of dioceses. Unlike the Statutory Fund, the operation of the Special Fund is not mandated by the Constitution and therefore the Special Assessment is a voluntary assessment.

Twenty one dioceses participate in the Special Fund.

The expenditure of the Special Fund in 2014 is budgeted at \$322,000.

The Special Fund receives income from Special Assessments. Its major areas of expenditure are:

- Contributions to the Anglican Consultative Council
- Domestic Grants
- International Grants
- Non-Statutory Conferences

4. The Reserve Fund.

The Reserve Fund is the principal investment fund of the General Synod.

The Reserve Fund was created in 1996 from funds derived from Prayer Book royalties. Since then it has grown from ongoing profits from APBA publishing, surpluses from the Telstra Arrangement and investment returns.

In 2010 the revenues and expenditures of the Telstra Arrangement were transferred to the Shared Service Fund.

At the end of 2012 the Reserve Fund had net assets of 1.736 million.

5. The Shared Service Fund.

The Shared Service Fund was created in 2010 to house the business activities of the General Synod Office and keep them separate from its constitutional

responsibilities. This separation was designed to enable better decision making in regards to the statutory costs of the General Synod and the Statutory Assessments that flow from those costs.

In 2010 the revenue and costs associated with the Telstra Arrangement and the revenue and costs associated with the administration of the Long Service Leave Fund were moved from the Statutory Fund into the Shared Service Fund.

6. The Indigenous Endowment Fund.

In 2000 the Indigenous Endowment Fund was created from funds donated by the Diocese of Melbourne. Other funds have been gifted to the Fund over time and all these funds have been invested.

Starting in 2003, some of the investment returns of the Fund have been used to support the work of the National Aboriginal Bishop.

An endowment principle has been applied to this Fund since 2011 to ensure the real value of the Fund is not eroded after allowing for the impact of inflation.

At the end of 2012 the Indigenous Endowment Fund had net assets of \$318,908.

B. BUSINESS ACTIVITIES

The General Synod Office manages two major business activities and some smaller commercial arrangements on behalf of the National Church. The major business activities are:

1. The Telstra Business Services Agreement
2. The Long Service Leave Fund Administration Management.

1. The Telstra Business Services Agreement.

In 2003 the General Synod joined with the Roman Catholic Church and the Uniting Church to negotiate a contract with Telstra for them to offer a range of telecommunication services to organisations affiliated with the three Churches at reduced prices. Under the contract the churches receive a turnover commission and a marketing rebate.

This contract was renewed in 2005/6 and broadened in 2009/10 to include a wider range of mobile and data services. A new and further broadened contract was negotiated by the three Churches in 2012. Under the current (2012) contract, the new call rates offer savings of up to 58% on landline calls and 34% on national mobile calls.

The current contract with Telstra ends in late 2015. It is anticipated that negotiations for a new contract with Telstra will commence in late 2014 and will take into account the cost of services and the state of technologies that exists at that time.

At time of writing (February 2014) 22 dioceses participate in the Telstra Arrangement, as well as many other Anglican organisations around the country.

Until 2009 the revenues and costs of the Telstra Arrangement were taken up in the Reserve Fund. From 2010 they have been included in the Shared Service Fund.

The most recent figures indicate that the three churches generate approximately \$80 million of annual spend under this contract of which the Anglican share is about \$10.5 million. Approximately two thirds of all Anglican telephone accounts with Telstra have been captured under this agreement. In 2013 the commissions and rebates received by the General Synod totalled \$259,000 whilst the marketing cost of the plan was \$60,000.

2. The Long Service Leave Fund Administration Management.

Until 2006 the Anglican Long Service Leave Fund was administered by Anglican Superannuation Australia ("ASA"). This arrangement ended when ASA was rolled into Australian Super. In September 2006 the General Synod Standing Committee resolved that the General Synod Office would take over the administration of the Long Service Leave Fund.

The Long Service Leave Fund supports all 23 dioceses as well as several other Anglican organisations. In 2012 its assets were \$34.3 million (2011: \$31.8 million) and its liabilities \$25.6 million (2011: \$22.7 million).

Until 2009 the revenues and costs of administering the Long Service Leave Fund were charged to the Statutory Fund. In 2010 the arrangement was transferred to the Shared Service Fund.

C. FINANCIAL REPORTING

The General Synod Office prepares the Annual Financial Report each year. The balance date is 31 December.

The audited 2012 Annual Financial Report is reproduced in Chapter 2. This report is audited by KPMG and we thank the Audit Partner, Mr. Cameron Roan and his team for their service to the General Synod.

The General Synod Standing Committee has appointed an Audit Committee to oversee the work of the audit and to recommend to the Standing Committee the adoption (or otherwise) of the Annual Financial Report. We wish to acknowledge the service of the members of the Audit Committee:

- Mr. Ian Hammond (Chairman)
- Mr. Michael Blaxland
- Archdeacon John Southerden
- Mr. Robert Tong AM
- Mr. Doug Marr (on behalf of the Long Service Leave Fund).

The Annual Financial Report is in the form of a Special Purpose Financial Statement.

Both the Standing Committee and the Executive Committee are provided with management accounts during the year.

D. BUDGETING PROCESS

The General Synod approves the Budget for the year immediately after the Synod is held. It receives Forecasts for the subsequent two years that provide the basis for the Budgets for those years which are approved by the Standing Committee closer to the commencement of the year in question.

The work on the Budgets and Forecasts that appear in this book commenced a year before the General Synod with an examination of what the General Synod wanted to achieve over the upcoming Triennium. At its meeting in November 2013, the Standing Committee approved the Budget for 2014 as well as Forecasts for the years 2015, 2016 and 2017.

E. STAFFING OF THE GENERAL SYNOD OFFICE

The General Synod Office ("GSO") has nine staff, six full time and three part time personnel, with a Full Time Equivalence (FTE) of 7.4 persons.

The following table shows the deployment of GSO staff between the work of the General Synod and managing the two business activities:

<u>Full Time</u>		<u>Full Time Equivalent Proportions</u>		
<u>Staff Member</u>	<u>Title</u>	<u>Shared Services</u>	<u>General Synod</u>	<u>TOTAL</u>
Martin Drevikovsky	General Secretary	5%	95%	100%
Michael Nicholls	Business Manager	35%	65%	100%
Mary Phipps-Ellis	Executive Assistant	0%	100%	100%
Shirall Mayers	LSLF Administrator	100%	0%	100%
Ty Worrell	Accountant	20%	80%	100%
Minna Magoulas	Administrative Assistant	5%	95%	100%
<u>Part Time</u>				
<u>Staff Member</u>	<u>Title</u>			
Susan Harvey	National Register Officer	0%	50%	50%
Joanne Burgess	Archivist	0%	40%	40%
Renee Tudehope	Accountant	5%	45%	50%
Proportion of GSO Staff		23%	77%	100%
FTE of GSO Staff		1.7	5.7	7.4

(Current as at February 2014)

The Full Time Equivalent headcount of personnel funded via Statutory Assessments in recent years appears in the following table:

	2004	2005	2006	2007	2008	2009
GSO	5.2	5.2	5.7	6.2	6.2	6.4
Primate's Assistant			1	1	1	1
	2010	2011	2012	2013	2014	
GSO	5.0	5.0	5.0	5.7	5.7	
Primate's Assistant	1	1	1	1	1	

The reduction in GSO headcount from 2009 to 2010 was due to the completion of the principal programming work of the National Register and a rationalisation of the part time receptionist roles.

CHAPTER 2

FINANCIAL PERFORMANCE 2010 – 2012

The following table summarises the key financial information relating to the five operating funds of the General Synod for the years 31 December 2010, 2011 and 2012. The Trust Fund is not an operating fund.

This information has been extracted from the 2012 Annual Financial Report that appears at the end of this chapter.

FINANCIAL PERFORMANCE 2010 - 2012

	Revenue \$,000	Expenses \$,000	Surplus/ Deficit \$,000	Net Change In Fair Value of Investments \$,000	Assessments \$,000	GSO Office Expenses \$,000	Primate Expenses \$,000	Grants \$,000	Investment Income \$,000	Employee Expenses \$,000	Meetings Commissions Task Forces Working Groups Expenses \$,000
2010											
Statutory Fund	1,039	1,440	(400)	(26)	948	917	179	363		725	
Special Fund	324	275	49		323						
Indigenous Endowment Fund	18	17	1	(10)							
Reserve Fund	134	0	134	(89)							
Shared Service Fund	494	311	183								
Total	2,010	2,044	(33)	(125)					208		481
2011											
Statutory Fund	1,242	1,109	133	5	1,198	1,141	184	307		787	
Special Fund	239	256	(16)		238						
Indigenous Endowment Fund	3	0	3	0							

FINANCIAL PERFORMANCE 2010 - 2012

	Revenue \$,000	Expenses \$,000	Surplus/ Deficit \$,000	Net Change In Fair Value of Investments \$,000	Assessments \$,000	GSO Office Expenses \$,000	Primate Expenses \$,000	Grants \$,000	Investment Income \$,000	Employee Expenses \$,000	Meetings Commissions Task Forces Working Groups Expenses \$,000
Reserve Fund	1	97	(96)	7							
Shared Service Fund	509	406	103								
Total	1,995	1,867	128	12					7		144
2012											
Statutory Fund	1,374	1,062	311	(6)	1,308	1,079	185	325		857	
Special Fund	233	248	(16)		230						
Indigenous Endowment Fund	56	0	56	(3)							
Reserve Fund	97	136	(39)	(27)							
Shared Service Fund	524	416	108								
Total	2284	1,863	421	(36)					201		185

Cost of the Fifteenth General Synod, 2010

The Fifteenth General Synod, held in Melbourne in September 2010, cost \$365,000 against a provision of \$375,000. Most expenditure took place in 2009 and 2010 with a small amount in early 2011:

Item	Recorded in 2009	Recorded in 2010	Recorded in 2011	TOTAL
Venue Hire (including staff & 'official party' accommodation)		\$143		\$143
Travel	\$20	\$69		\$89
Printing & Postage etc.		\$68		\$68
Casual Staff		\$4	\$6	\$10
Venue Equipment Hire		\$46		\$46
Planning Costs		\$4		\$4
Minor Costs	\$3	\$2		\$6
TOTAL	\$23	\$335	\$6	\$365

(Note: All amounts are in thousands)

Episcopal Standards Commission Expenses

The Episcopal Standards Commission incurred the following costs in the years 2010 to 2013:

	Expenses Attached To an Investigation	General Expenses	Staff Salaries	TOTAL
2010	\$77	\$4		\$81
2011		\$4		\$3
2012		\$2	\$10	\$12
2013		\$2	\$5	\$7

(Note: All amounts are in thousands)

In 2010, \$77,234 was spent on an investigation and was paid out of the Reserve Fund. This cost was incurred prior to the 15th General Synod and no apportionment of costs between the General Synod and the relevant diocese was put in place. In the years 2011 to 2013 the Reserve Fund was paid \$20,000, \$17,234 and \$20,000 by the Statutory Fund by way of reimbursement. A final reimbursement payment will be paid to the Reserve Fund from the Statutory Fund in 2014.

CHAPTER 3

GENERAL SYNOD OF THE ANGLICAN CHURCH OF AUSTRALIA

ABN 90 767 330 931

ANNUAL FINANCIAL REPORT

31 December 2013

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Standing Committee Members' Report

The members of the Standing Committee of the General Synod of the Anglican Church of Australia present their Report together with the financial Report of the General Synod of the Anglican Church of Australia for the year ended 31 December 2013 and the independent auditor's Report thereon.

The members of the Standing Committee as at 31 December 2013 are:

EX OFFICIO MEMBERS:

The Primate

The Most Reverend Dr P J Aspinall (Archbishop of Brisbane and Metropolitan of Queensland)

The Metropolitan of New South Wales

The Most Reverend Dr Glenn Davies
(Archbishop of Sydney)

The Metropolitan of Victoria

The Most Reverend Dr P Freier
(Archbishop of Melbourne)

The Metropolitan of South Australia

The Most Reverend Dr J W Driver
(Archbishop of Adelaide)

The Metropolitan of Western Australia

The Most Reverend R A Herft
(Archbishop of Perth)

The Chairman of Committees

Vacant

The General Secretary

Mr M J Drevikovsky

The Clerical and Lay Secretaries of Synod

The Venerable L Snell
Ms A Skamp

NATSIAC Nominees

Ms R Elu
The Reverend G Shipp

ELECTED MEMBERS:

Elected by the House of Bishops

The Right Reverend A W Curnow AM
The Right Reverend G Thompson
The Right Reverend G Weatherill

Elected by the House of Laity

Mr G Blake SC
The Honourable D J Bleby QC
The Honourable R C Fordham AM
Ms L Haywood
Mrs A Mills
Dr M L Porter OAM
Ms. C Tan
Dr R. Tong AM
The Honourable Acting Justice P W Young
AO QC

Elected by the House of Clergy

The Venerable A Copeman
The Right Reverend B Darling
The Reverend Dr M R Stead
The Right Reverend R C Forsyth
The Right Reverend K M Goldsworthy
The Very Reverend S Macneil
The Venerable T Mildenhall
The Right Reverend R Nicholson
The Reverend Canon Dr C O'Reilly

Principal Activities

The principal activities of the General Synod during the course of the financial year were to carry into effect the decisions of the General Synod and Standing Committee, and to provide services to the Primate and to the organisations which Report to General Synod. Assessments were levied upon the Dioceses under Sections 32(2) and 32(3) of the Constitution.

There were no significant changes in the nature of the activities of the General Synod during the year.

Operating and Financial Review

The Surplus from ordinary activities amounted to \$400,997 (2012: Surplus \$420,541)

Overall Result

The nature of the General Synod operations was predominantly similar to prior years.

The General Synod Office administered the Anglican Church of Australia Long Service Leave Fund for a fee of \$324,000 in 2013 (2012: \$309,000) The Administration takes 1.73 FTE (Full Time Equivalent) positions that are fully funded by the administration charge.

The General Synod represents the Anglican Church in a consortium with the Roman Catholic Church and the Uniting Church to manage a contract with Telstra for the provision of telecommunication services at a considerable discount to standard rates. The General Synod receives a marketing allowance from Telstra to market this arrangement as well as a commission on the spend by participating Anglican organisations. The combination of the marketing allowance and commission received totalled \$259,483 in 2013 (2012: \$184,527) and are administered by 0.27 FTE's.

Statutory Fund

Operating activity was similar to previous years.

Unrealised gains and losses on investments are accounted for in the Balance Sheet in the Investment Revaluation Reserve. Any impairment on the investments is recognised directly into the Income Account.

Refer to Note 3 for a description of the purpose of the Statutory Fund.

Special Fund

Operating activity was similar to previous years.

Refer to Note 3 for a description of the purpose of the Special Fund.

Indigenous Endowment Fund

Operating activity was similar to previous years.

There was no payment for the National Aboriginal Bishop made in 2013 as this position remained unfilled.

Unrealised gains and losses on investments are accounted for in the Balance Sheet in the Investment Revaluation Reserve. Any impairment on investments is recognised directly into the Income Account.

Refer to Note 3 for a description of the purpose of the Indigenous Endowment Fund.

Shared Service Fund

Operating activity was similar to previous years.

Refer to Note 3 for a description of the purpose of the Shared Service Fund.

Reserve Fund

Operating activity was similar to previous years.

Unrealised gains and losses on investments are accounted for in the Balance Sheet in the Investment Revaluation Reserve. Any impairment on the investments is recognised directly into the Income Account.

Refer to Note 3 for a description of the purpose of the Reserve Fund.

Significant Changes in the State of Affairs

In the opinion of the members of the Standing Committee there were no significant changes in the state of affairs of the General Synod that occurred during the financial year under review.

Environmental Regulation

The General Synod is not subject to any significant environmental regulations under either Commonwealth or State legislation.

Likely Developments

The Standing Committee knows of no event that will significantly impact on the activities of the General Synod in 2014 other than:

- i. The Royal Commission into Institutions' Responses to Child Sexual Abuse, and
- ii. The holding of the 16th General Synod of the Anglican Church of Australia

Indemnification and Insurance of Officers

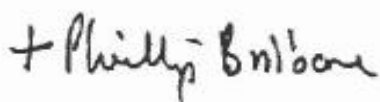
The General Synod has agreed to indemnify various insured persons against all liabilities to another person that may arise from their position with the General Synod.

For 2013, the General Synod has paid insurance premiums of \$11,281 (2012: \$16,705) in respect of the insured persons.

Since the end of the previous financial year, the General Synod has not indemnified or made a relevant agreement for indemnifying against a liability for any person who is or has been an auditor of the General Synod.

Signed in accordance with a resolution of the Standing Committee:

Dated at Sydney this 16th day of May 2014



Archbishop Phillip Aspinall, Primate

Member of Standing Committee



Mr Allan Perryman

Honorary Treasurer of the Standing Committee

Independent audit Report to the members of the Standing Committee of the General Synod of the Anglican Church of Australia (the “General Synod”)

Report on the financial Report

We have audited the accompanying financial Report, being a special purpose financial Report, of General Synod of the Anglican Church of Australia (the Organisation), which comprises the statement of financial position as at 31 December 2013, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, notes 2 and 4 comprising a summary of significant accounting policies and other explanatory information.

Standing Committee’s Responsibility for the Financial Report

The Standing Committee of the organisation is responsible for the preparation and fair presentation of the financial Report and has determined that the basis of preparation described in Notes 2 and 4 to the financial Report is appropriate to meet the needs of the members. The Standing Committee’s responsibility also includes such internal control as the Standing Committee determines necessary to enable the preparation of a financial Report that is free from material misstatement whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial Report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial Report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial Report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial Report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial Report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Standing Committee, as well as evaluating the overall presentation of the financial Report.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial Report is presented fairly in accordance with the basis of accounting described in Notes 2 and 4 to the financial statements so as to present a view which is consistent with our understanding of the organisation’s financial position, and of its performance and cash flows.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

FINANCIAL PERFORMANCE 2013

Independent audit report to the members of the Standing Committee of the General Synod of the Anglican Church of Australia (continued)*Independence*

In conducting our audit, we have complied with the independence requirements of the Accounting Professional and Ethical Standards Board.

Auditor's opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of the General Synod of the Anglican Church of Australia as at 31 December 2013 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1, 2 and 4 to the financial statements.

Basis of accounting and restriction on distribution and use

Without modifying our opinion, we draw attention to Note 2 to the financial statements which describes the basis of accounting. The financial report has been prepared to assist the Organisation to meet the requirements of Section 32 of the Constitution of the Anglican Church of Australia. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the General Synod of the Anglican Church of Australia and should not be distributed to or used by parties other than the General Synod of the Anglican Church of Australia. We disclaim any assumption of responsibility for any reliance on this report, or on the financial report to which it relates, to any person other than the directors of the General Synod of the Anglican Church of Australia or for any other purpose than that for which it was prepared.



KPMG



Cameron Roan
Partner

Sydney

16th May 2014

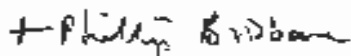
Statement by members of the Standing Committee of the General Synod

In the opinion of the members of the Standing Committee of the General Synod of the Anglican Church of Australia:

- (a) the General Synod is not a Reporting entity;
- (b) the financial statements and notes thereto, set out on pages 10 to 31, are drawn up, in accordance with the basis of accounting described in Notes 1, 2 and 4, so as to present fairly the financial position of the General Synod as at 31 December 2013 and its performance, as represented by the results of its operations and its cash flows for the financial year ended on that date; and
- (c) at the date of this statement, there are reasonable grounds to believe that the General Synod will be able to pay its debts as and when they fall due.

Dated at Sydney this 16th day of May 2014.

Signed in accordance with a resolution at a duly constituted meeting:



Archbishop Phillip Aspinall, Primate
Member of Standing Committee



Mr Allan Perryman
Honorary Treasurer (not a member) of the
Standing Committee

Statement by the Business Manager

The accounting records have been properly maintained and in my opinion, the accounts present fairly the operations of the General Synod of the Anglican Church of Australia for the three years ended 31 December 2013, and the state of affairs at that date, and are properly drawn up in accordance with the accounting policies described in Notes 1, 2 and 4 to the financial statements.

Dated this 16th day of May 2014



Mr Michael Nicholls
Business Manager

Statement of profit or loss and other Comprehensive Income for the year ended 31 December 2013

	Note	2013 \$	2012 \$	2011 \$
Revenue				
Assessments from Dioceses	5	1,561,656	1,538,199	1,435,693
GSO Business Revenue	5	583,878	493,527	506,029
Other Income	5	54,117	50,863	46,821
Total Revenue excluding Investing Activities	5	2,199,651	2,082,589	1,988,543
Expenses				
GSO Office	6	1,015,942	1,079,309	1,141,200
National Church	6	310,381	184,659	144,155
Primate	6	191,696	185,210	183,740
Grants	6	341,190	325,323	307,259
Audit Fees	6	28,443	28,255	28,000
GSO Other Business Expenses	6	60,000	60,000	62,770
Total Expenses excluding Investing Activities	6	1,947,652	1,862,756	1,867,124
Investing Activities				
Finance Income	5	149,389	201,079	6,516
Investment & Finance Costs	6	(391)	(371)	(273)
Net Investing Activities		148,998	200,708	6,243
Surplus for the period		400,997	420,541	127,662
Other Comprehensive Income				
Net Change in Fair Value of Investments:		(22,925)	(36,028)	12,186
Net (loss)/gain recognised directly in equity		(22,925)	(36,028)	12,186
Total comprehensive income for the period		378,072	384,513	139,848

The notes on page 189 to 230 are an integral part of these statements.

Statement of financial position as at 31 December 2013

	Note	2013	2012	2011
		\$	\$	\$
Assets				
Cash and cash equivalents	7	844,924	1,136,584	1,931,304
Other financial assets	9	492,414	921,526	97,583
Trade and other receivables	8	247,224	154,094	360,706
Total current assets		1,584,562	2,212,204	2,389,593
Investments available for sale	9	3,005,256	1,893,022	1,487,152
Leasehold improvements and equipment	10	-	-	-
Total non-current assets		3,005,256	1,893,022	1,487,152
Total assets		4,589,818	4,105,226	3,876,745
Liabilities				
Trade and other payables	11	326,318	253,802	334,833
Provisions	12	10,000	-	14,179
Employee benefits	13	62,808	41,289	58,501
Total current liabilities		399,126	295,091	407,513
Provisions	12	15,524	15,524	15,524
Employee Benefits	13	13,439	13,439	12,486
Total non-current liabilities		28,963	28,963	28,010
Total liabilities		428,089	324,054	435,523
Net assets		4,161,729	3,781,172	3,441,222
Equity	14	4,161,729	3,781,172	3,441,222
Total equity		4,161,729	3,781,172	3,441,222

The notes on page 189 to 230 are an integral part of these statements.

Statement of cash flows for the year ended 31 December 2013

	Note	2013 \$	2012 \$	2011 \$
Cash flows from operating activities				
Cash receipts in the course of operations		2,135,331	2,315,087	1,940,526
Cash payments in the course of operations		(1,879,892)	(2,000,482)	(1,634,099)
Cash generated from operations		255,439	314,605	306,427
Interest received		60,120	57,666	60,823
Net cash from operating activities	15	315,559	372,271	367,250
Cash flows from investing activities				
(Payments)/receipts from investments		(607,220)	(1,166,991)	378,598
Net cash (used in)/from investing activities		(607,220)	(1,166,991)	378,595
Net (decrease) / increase in cash held		(291,661)	(794,720)	745,848
Cash and cash equivalents at 1 January		1,136,585	1,931,304	1,185,456
Cash and cash equivalents at 31 December	15	844,924	1,136,585	1,931,304

The notes on page 189 to 230 are an integral part of these statements.

Statement of Changes in Equity for the three years ended 31 December 2013

Year 1 of 3

	Capital	Investment Revaluation Reserve	Allocated Surplus	Unallocated Surplus	TOTAL
	\$	\$	\$	\$	\$
2011					
Opening Balance	1,774,717	36,229	918,090	654,180	3,383,216
Total comprehensive income for the period					
Net change in fair value of available-for-sale financial assets	-	12,186	-	-	12,186
Total other comprehensive income	-	12,186	-	-	12,186
Surplus for the period	-	-	-	127,662	127,662
Total comprehensive income for the period	-	12,186	-	127,662	139,848
Transactions between funds, recorded directly in equity	-	-	97,173	(179,015)	(81,842)
Total transactions between funds	-	-	97,173	(179,015)	(81,842)
Closing Balance	1,774,717	48,415	1,015,263	602,827	3,441,222

Statement of Changes in Equity for the three years ended 31 December 2013 (continued)

Year 2 of 3

	Capital	Investment Revaluation Reserve	Allocated Surplus	Unallocated Surplus	TOTAL
	\$	\$	\$	\$	\$
2012					
Opening Balance	1,774,717	48,415	1,015,263	602,827	3,441,222
Total comprehensive income for the period					
Net change in fair value of available-for-sale financial assets	-	(36,028)	-	-	(36,028)
Total other comprehensive income	-	(36,028)	-	-	(36,028)
Surplus for the period	-	-	-	420,541	420,541
Total comprehensive income for the period	-	(36,028)	-	420,541	384,513
Transactions between funds, recorded directly in equity	(2)	-	148,676	(193,237)	(44,563)
Total transactions between funds	(2)	-	148,676	(193,237)	(44,563)
Closing Balance	1,774,715	12,387	1,163,939	830,131	3,781,172

Statement of Changes in Equity for the three years ended 31 December 2013 (continued)

Year 3 of 3

	Capital	Investment Revaluation Reserve	Allocated Surplus	Unallocated Surplus	TOTAL
	\$	\$	\$	\$	\$
2013					
Opening Balance	1,774,715	12,387	1,163,939	830,131	3,781,172
Total comprehensive income for the period					
Net change in fair value of available-for-sale financial assets	-	(22,925)	-	-	(22,925)
Total other comprehensive income	-	(22,925)	-	-	(22,925)
Surplus for the period	-	-	-	400,997	400,997
Total comprehensive income for the period	-	(22,925)	-	400,997	378,072
Transactions between funds, recorded directly in equity	-	-	-	2,485	2,485
Total transactions between funds	-	-	-	-	-
Closing Balance	1,774,715	(10,538)	1,163,939	1,233,613	4,161,729

The notes on page 189 to 230 are an integral part of these statements.

Notes to the Financial Statements for the year ended 31 December 2013

The Financial Report was authorised for issue by resolution of the Standing Committee at its meeting of 16 May, 2014.

1. Reporting entity

General Synod of the Anglican Church of Australia is domiciled in Australia. The principal activities of the General Synod during the course of the financial year were to carry into effect the decisions of the General Synod and Standing Committee, and to provide services to the Primate and to the organisations which Report to the General Synod via the Standing Committee. Assessments were levied upon the Dioceses under Sections 32(2) and 32(3) of the Constitution.

In the opinion of the members of the Standing Committee the General Synod is not a Reporting entity. The financial Report of the General Synod has been drawn up as a special purpose financial Report for distribution to the members.

2. Basis of preparation

Statement of compliance

The special purpose financial Report has been prepared in accordance with all the recognition and measurement aspects of applicable Australian Accounting Standards ("AASBs") (including the Australian Accounting Interpretations) adopted by the Australian Accounting Standards Board with the exception of AASB 127 : Consolidated and Separate Financial Statements. The financial statements presented here do not consolidate the entities established by General Synod.

The notes to the Financial Statements of General Synod of the Anglican Church of Australia have been prepared assuming that the Standing Committee chooses to exclude all disclosures except the minimum requirements.

The financial Report does not include disclosure requirements of all AASB except for the following minimum requirements:

AASB 101	Presentation of Financial Statements
AASB 107	Statement of Cash Flows
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1031	Materiality
AASB 1048	Interpretation and Application of Standards
AASB 1054	Australian Additional Disclosures

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

2. Basis of Preparation (continued)

Basis of measurement

The financial Report has been prepared on the basis of historical costs and except where stated, does not take into account changing money values or fair values of non-current assets.

Functional and presentation currency

The financial Report is presented in Australian dollars, which is also the General Synod's functional currency.

Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and Reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

3. Purpose

The financial Report reflects the operations of the General Synod established by the Constitution of the Anglican Church of Australia. The accompanying accounts do not include all of the results or assets or liabilities of organisations established by canon or resolution of the General Synod.

The financial Report aggregates the six funds of the General Synod administered by the General Synod Office. Additional information regarding the separate funds is shown on pages 32-57 of this Annual Financial Report Package. The purposes of each of the entities are set out below:

Trust Fund

The Trust Fund was settled to establish the trust upon which the General Synod operates.

Statutory Fund

The Constitution of the Anglican Church of Australia provides that it shall be a duty of the Standing Committee to apportion among and collect from the Dioceses on an equitable basis the necessary working expenses of the Synod and of the Standing Committee and other

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

3. Purpose (continued)

Statutory Fund (continued)

expenses specifically authorised by the Synod. These expenses and apportionments are dealt with in the Statutory Fund accounts.¹

The apportionment of the costs is performed using the proportion of General Synod membership as defined in *The Table Annexed to the Constitution* that is used to calculate the number of representatives each Diocese shall send to the General Synod.

Special Fund

Voluntary assessments are raised from the Dioceses to meet certain national and international expenditure. These disbursements are dealt with in the accounts of the Special Fund.²

The apportionment of the costs is performed using the proportion of General Synod membership as defined in *The Table Annexed to the Constitution* of the Dioceses that choose to participate in paying these voluntary assessments.

Indigenous Endowment Fund

The Indigenous Endowment Fund accumulates and invests donations given for the provision of ministry to indigenous people and can provide funds to support the work of the National Indigenous Bishops.

Reserve Fund

The Reserve Fund accumulates and invests royalties, bequests and other non-assessment income derived by the General Synod and applies funds to specific projects approved by the Standing Committee.

As a result of the changing nature of the Reserve Fund in recent years it was decided to transfer into a separate capital account (Capital Fund 1999) an amount equal to the original transfers into the Reserve Fund plus increases based on the inflation rate over that period.

It is intended that Capital Fund 1999 will continue to increase at the annual inflation rate thereby preserving the original capital amount as required by Standing Committee, while the Capital Fund will fluctuate in accordance with the surplus in the Reserve Fund.

¹ Section 32(2) of the Constitution; and clause 5(e) of Rule II of the General Synod.

² Section 32(3) of the Constitution

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

3. Purpose (continued)

Shared Service Fund

In 2009 the Standing Committee resolved to create the Shared Service Fund to oversee the business operations of the General Synod that are in addition to its constitutional responsibilities. The Shared Service Fund commenced operation on 1 January 2010.

This Fund quarantined the revenue and expenses related to the Long Service Leave Fund administration from the Statutory Fund and the revenue and expenses related to the Telstra administration from the Reserve Fund.

4. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in the financial Report.

(a) Revenue

Assessments

Statutory Assessments are agreed by the General Synod (for the first year after a General Synod Meeting) or the Standing Committee (for subsequent years) and levied on the Dioceses on an annual basis. Special Assessments, which are voluntary, are also levied at the same time. Income is taken into the income statement when levied. No revenue is recognised if there are significant uncertainties regarding receiving of the amount due.

Interest income

Interest income is recognised as it accrues, taking into account the effective yield on the financial asset.

GSO business revenue

GSO business revenue predominantly represents commissions received from the management of the Anglican Church of Australia Telstra contract and administration of the Anglican Church of Australia Long Service Leave Fund. GSO business revenue is recognised as and when received in relation to the current period.

Distribution income

Distribution income is recognised as it accrues, taking into account the effective yield on the financial asset.

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

4. Significant Accounting Policies (continued)

(b) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as a current asset or liability in the balance sheet.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the taxation authority are classified as operating cash flows.

(c) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

(d) Trade and other receivables

Trade and other receivables are measured at their amortised cost less impairment losses. Trade debtors are generally settled within 30 days.

(e) Leasehold improvement and Equipment

Owned Assets

Items of leasehold improvements and equipment are stated at cost less accumulated depreciation (see below).

Depreciation

Items of equipment are depreciated over their estimated useful lives and the depreciation is charged to the income statement. Depreciation rate and methods are reviewed annually for appropriateness. Leasehold improvements are depreciated over the term of the lease.

Leasehold improvements and equipment are depreciated from the date of acquisition and the straight line method has been used.

Notes to the Financial Statements for the year ended 31 December 2013 (continued)**4. Significant Accounting Policies (continued)**

The useful life for each class of asset is as follows:

Leasehold improvements and equipment	2013:	3-7 years
	2012:	3-7 years
	2011:	3-7 years

(f) Trade and other payables

Trade and other payables are measured at amortised cost. Trade accounts payable are normally settled within 30 days.

(g) Employee benefits***Wages, salaries and annual leave***

Liabilities for employee benefits for wages, salaries and annual leave that are expected to be settled within 12 months of the Reporting date represent present obligations resulting from employees' services provided to Reporting date, are calculated at undiscounted amounts based on remuneration wage and salary rates that the entity expects to pay as at the Reporting date including related on-costs, such as workers compensation insurance and payroll tax.

Long- service leave

The General Synod's net obligation in respect of long- service leave, other than pension plans, is the amount of future benefit that employees have earned in return for their service in the current and prior periods.

The General Synod has adopted a practice of recognising its Long Service Leave liability to an employee after the fourth anniversary of their employment with the General Synod.

Superannuation plan

The General Synod contributes to individual employee's superannuation plans. Contributions are charged against income as they are incurred.

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

4. Significant Accounting Policies (continued)

(h) Provisions

A provision is recognised in the balance sheet when the entity has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

(i) Impairment

A financial asset is assessed at each Reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognised in profit or loss. Any cumulative loss in respect of an available-for-sale financial asset recognised previously in equity is transferred to profit or loss.

Reversals of impairment

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. For financial assets measured at amortised cost and available-for-sale financial assets that are debt securities, the reversal is recognised in profit or loss. For available-for-sale financial assets that are equity securities, the reversal is recognised directly in equity.

An impairment loss in respect of a receivable carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

4. Significant Accounting Policies (continued)

(j) Investments

Financial instruments held and classified as being available-for-sale are stated at fair value, with any resultant gain or loss being recognised directly in equity, except for impairment losses.

Investments in equity instruments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured and derivatives that are linked to and must be settled by delivery of such unquoted equity instruments, which shall be measured at cost.

(k) Equity reserves

All expenditure, for which money has been set aside in a reserve, is expensed in the income statement or capitalised as an asset on the balance sheet. Reserves are increased by transferring funds from another reserve or from retained earnings. Reserves are reduced by transferring funds to another reserve or by transferring funds to unallocated Surplus.

(l) Income tax

The General Synod has income tax exemption status.

(m) Lease Payments

Payments made under operating leases are recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease.

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

<i>5. Revenue</i>	2013	2012	2011
	\$	\$	\$
Total Assessments from Dioceses	1,561,656	1,538,199	1,435,693
GSO Business Revenue			
Telstra commissions	259,483	184,527	212,029
Anglican LSLF Administration	324,000	309,000	294,000
Allied Pickfords Commissions	395	-	-
	<u>583,878</u>	<u>493,527</u>	<u>506,029</u>
Other Income			
Grants received	37,500	37,500	-
Other income	16,617	13,363	46,821
	<u>54,117</u>	<u>50,863</u>	<u>46,821</u>
Total Revenue excluding Investing Activities	<u>2,199,651</u>	<u>2,082,589</u>	<u>1,988,543</u>
Investment income			
Interest	53,044	57,666	60,823
Distributions received and Franking credit income	96,345	143,413	(54,307)
	<u>149,389</u>	<u>201,079</u>	<u>6,516</u>
Total Revenue including Investing Activities	<u>2,349,040</u>	<u>2,283,668</u>	<u>1,995,059</u>

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

6. Expenses	2013	2012	2011
	\$	\$	\$
Consolidated Expenses			
General Synod Office			
Salaries and allowances	676,293	640,258	571,879
Fringe Benefits Tax	14,508	49,155	-
Provision - long service leave	-	953	904
Provision - annual leave	21,520	61,665	45,902
Superannuation (guarantee & salary sacrifice)	84,740	56,828	74,844
Workers' Compensation Premium	11,281	16,705	8,956
Memberships	1,618	2,199	745
Staff Recruitment	12,556	-	58,196
Staff Training	2,686	23,769	2,369
Temporary Staff	-	-	18,717
Staff other	7,437	5,547	4,809
Staff travel	2,942	6,401	7,922
Office administration	86,446	148,243	235,671
Premises	77,901	63,011	74,726
Legal fees	5,227	-	3,432
Consultants	10,787	4,575	32,128
	1,015,942	1,079,309	1,141,200
National Church Gatherings			
Commissions	60,299	52,561	43,603
Task Forces	8,855	19,341	13,448
Working Groups	125,094	39,396	13,041
Standing & Executive Committee Meetings	75,169	64,382	53,650
General Synod Meetings	11,907	2,991	8,438
Domestic Conferences	7,192	(1,990)	586
Overseas Conferences	21,865	8978	11,416
	310,381	184,659	144,155
Primate			
Primate's Allowance	60,672	64,631	61,787
Primate's Travel	16,811	11,805	18,359
Primate's Assistant	114,213	108,774	103,594
	191,696	185,210	183,740
Grants	341,190	325,323	307,259
Auditor's Remuneration	28,443	28,255	28,000

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

6. Expenses (continued)	2013	2012	2011
	\$	\$	\$
GSO Other Business Expense			
Telstra	60,000	60,000	62,770
Total Expenses excluding Investment Activities	1,947,652	1,862,756	1,857,124
Investment and Finance Costs			
Bank Charges	391	371	273
Total Expenses including Investment Activities	1,948,043	1,863,127	1,857,397

7. Cash & Cash Equivalents	2013	2012	2011
	\$	\$	\$
Cash at Bank	843,810	897,293	525,860
Cash on Hand	1,000	1,000	1,000
Cash on Deposit	114	238,291	1,404,444
Total Cash & Cash Equivalents	844,924	1,136,584	1,931,304

The weighted average interest rate on cash assets at 31 December 2013: 2.60% (2012: 2.19%, 2011: 2.58%).

8. Trade and other receivables	2013	2012	2011
	\$	\$	\$
Assessments not yet received by 31 December	52,673	15,036	69,569
Intercompany Receivables	91,618	-	-
Other Receivables	102,933	139,058	287,762
Prepaid Expenses	-	-	3,375
Total Trade & Other Receivables	247,224	154,094	360,706

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

9. Investments available for Sale and Other Financial Assets	2013 \$	2012 \$	2011 \$
Current			
Investment in Term Deposits	404,461	823,573	97,583
Loan to Brought Publishing Pty Ltd	87,953	97,953	-
Total Current Investments	492,414	921,526	97,583
Non-Current			
Investment in Managed Funds	3,005,225	1,892,991	1,487,121
Investment in Broughton Publishing Pty Ltd	1	1	1
Investment in the Australian Hymn Book Company Pty Ltd	30	30	30
Total Non-Current Investments	3,005,256	1,893,022	1,487,152
Total Other Financial Assets	3,497,670	2,814,548	1,584,735

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

10. Leasehold improvements & equipment	2013 \$	2012 \$	2011 \$
Equipment, at cost	85,064	82,555	82,555
Less: Accumulated depreciation	(85,064)	(82,555)	(82,555)
Leasehold improvements, at cost	86,162	86,162	86,162
Less: Accumulated depreciation	(86,162)	(86,162)	(86,162)
Total leasehold improvements and equipment at net book value	-	-	-

Reconciliations

Reconciliations of the carrying amounts for leasehold improvements and equipment are set out below:

Equipment

Carrying amount at beginning of year	-	-	7,011
Additions	-	-	-
Depreciation	-	-	(7,011)
Carrying amount at end of year	-	-	-

Leasehold improvements

Carrying amount at beginning of year	-	-	11,030
Depreciation	-	-	(11,030)
Carrying amount at end of year	-	-	-

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

	2013	2012	2011
	\$	\$	\$
11. Trade and other payables			
Accounts payable	182,078	96,286	137,230
Accrued expenses	141,052	147,339	193,630
Prepaid Income	6,191	6,878	-
GST liability	(3,023)	3,279	3,953
Australian Hymn Book Company Pty Ltd shares unpaid	20	20	20
	<u>326,318</u>	<u>253,802</u>	<u>334,833</u>

12. Provisions	2013	2012	2011
	\$	\$	\$
Current			
Rent free provision	-	-	1,788
General Synod Provision	10,000	-	-
Rent increase provision	-	-	12,391
	<u>10,000</u>	<u>-</u>	<u>14,179</u>
Non-current			
Make good rental premises provision	15,524	15,524	15,524
	<u>15,524</u>	<u>15,524</u>	<u>15,524</u>

	2013	2012	2011
	\$	\$	\$
13. Employee benefits			
Current			
Liability for annual leave	62,808	41,289	58,501
Non-current			
Liability for long service leave	13,439	13,439	12,486
Total Employee Benefits Provision	<u>76,247</u>	<u>54,728</u>	<u>70,987</u>

Notes to the Financial Statements for the year ended 31 December 2013 (continued)

14. Movement in Equity Funds Year ended 31 December 2013

	Balance 1 January	Surplus for year	Net Change in Fair Value of available for sale of investments	Transfers between funds in equity	Balance 31 December
	3,781,172	400,997	(22,925)	2,485	4,161,729
Total Equity	3,781,172	400,997	(22,925)	2,485	4,161,729

15. Notes to the statement of cash flows

(a) Reconciliation of cash

For the purposes of the statement of cash flows, cash includes cash on hand and at bank and short term deposits at call. Cash as at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	Note	2013 \$	2012 \$	2011 \$
Cash Assets	7	844,924	1,136,585	1,931,304
Reconciliation of surplus from ordinary activities to net cash provided by operating activities				
Surplus from ordinary activities		400,997	420,541	127,662
Add non-cash items:				
Depreciation		-	-	18,040
Impairment loss		-	-	-
Non-cash managed fund income		(96,343)	(143,415)	54,307
Other non-cash expenses		-	-	-
Net cash provided by operating activities before change in assets and liabilities		304,654	277,126	200,009
Change in assets and liabilities during the financial year:				
(Increase)/decrease in receivables		(93,130)	206,612	(73,902)
Increase/(decrease) in trade creditors		72,516	(81,031)	223,110
Increase/(decrease) in provisions		31,519	(30,436)	18,033
Net cash provided by operating activities		315,559	372,271	367,250

17. Commitments	2013	2012	2011
	\$	\$	\$
Operating lease payable commitments			
The estimated maximum amount of commitments not provided for in the financial statements as at 31 December 2013 are:	-	-	-
Future operating lease rentals of premises, not provided for in the financial statements and payable:	-	-	-
Not later than one year	45,062	77,249	72,350
later than one year but not later than five years	-	45,062	120,888
	<u>45,062</u>	<u>122,311</u>	<u>193,238</u>

GENERAL SYNOD OF THE ANGLICAN CHURCH OF AUSTRALIA

ABN 90 767 330 931

**ADDITIONAL NOTES³
(UNAUDITED) ACCOMPANYING
THE ANNUAL FINANCIAL REPORT,
BEING A BREAKDOWN OF
AMOUNTS BY FUND**

31 December 2013

³ *The numbering of notes in this section corresponds to the numbering of notes in the audited section of the Annual Financial Report.*

Statement of profit or loss and other Comprehensive Income for the year ended 31 December 2013 – By Fund

	Note	2013 \$	2012 \$	2011 \$
Revenue				
Statutory Fund	18 (c)	1,355,535	1,374,100	1,242,333
Special Fund	19 (b)	268,381	232,820	239,384
Indigenous Endowment Fund	20 (b)	50,891	55,574	2,826
Reserve Fund	21 (c)	87,023	97,254	1,335
Shared Service Fund	22 (b)	587,210	523,921	509,181
Total Revenue	5	2,349,040	2,283,669	1,995,059
Expenses				
Statutory Fund	18 (c)	1,109,099	1,062,498	1,109,000
Special Fund	19 (b)	286,522	248,511	255,745
Indigenous Endowment Fund	20 (b)	2,576	-	-
Reserve Fund	21 (c)	112,323	135,957	96,884
Shared Service Fund	22 (b)	437,523	416,162	405,768
Total Expenses	6	1,948,043	1,863,128	1,867,397
Surplus for the period		400,997	420,541	127,662
Made up as follows:				
Statutory Fund	18 (c)	246,436	311,603	133,333
Special Fund	19 (b)	(18,141)	(15,691)	(16,361)
Indigenous Endowment Fund	20 (b)	48,315	55,574	2,826
Reserve Fund	21 (c)	(25,300)	(38,703)	(95,549)
Shared Service Fund	22 (b)	149,687	107,758	103,413
		400,997	420,541	127,662

Statement of profit or loss and other Comprehensive Income for the year ended 31 December 2013- By Fund (continued)

	Note	2013	2012	2011
		\$	\$	\$
Other Comprehensive Income				
Net Change in Fair Value of Investments:				
Statutory Fund		(5,581)	(6,074)	5062
Indigenous Endowment Fund		(2,796)	(3,264)	21
Reserve Fund		(14,548)	(26,690)	7,103
Net (loss)/gain recognised directly in equity		(22,925)	(36,028)	12,186
Surplus for the period		400,997	420,541	127,662
Total comprehensive income for the period		378,072	384,514	139,848

Statement of financial position as at 31 December 2013 – by Fund

	Note	2013 \$	2012 \$	2011 \$
Assets				
Trust Fund	17	100	100	100
Statutory Fund	18	775,554	1,144,773	979,555
Special Fund	19	423,486	382,697	274,720
Indigenous Endowment Fund	20	6,022	156,876	125,150
Reserve Fund	21	225,140	412,249	865,550
Shared Service Fund	22	154,260	115,509	144,518
Total current assets		1,584,562	2,212,204	2,389,593
Statutory Fund	18	1,003,310	316,824	248,020
Indigenous Endowment Fund	20	358,404	162,032	140,270
Reserve Fund	21	1,643,542	1,414,166	1,098,862
Total non-current assets		3,005,256	1,893,022	1,487,152
Total assets		4,589,818	4,105,226	3,876,745
Liabilities				
Statutory Fund	18	253,761	179,831	252,289
Special Fund	19	12,597	(893)	-
Indigenous Endowment Fund	20	-	-	(1,178)
Reserve Fund	21	127,470	89,917	73,398
Shared Service Fund	22	5,298	26,236	83,004
Total current Liabilities		399,126	295,091	407,513
Statutory Fund	18	28,963	28,963	28,010
Total non-current Liabilities		28,963	28,963	28,010
Total liabilities		428,089	324,054	435,523
Net assets		4,161,729	3,781,172	3,441,222
Equity				
Trust Fund	17	100	100	100
Statutory Fund	18	1,496,140	1,252,803	947,276
Special Fund	19	410,889	383,590	274,720
Indigenous Endowment Fund	20	364,426	318,908	266,598
Reserve Fund	21	1,741,212	1,736,498	1,891,014
Shared Service Fund	22	148,962	89,273	61,514
Total equity		4,161,729	3,781,172	3,441,222

5. Revenue	2013	2012	2011
	\$	\$	\$
Assessments from Dioceses			
Statutory Fund	1,300,460	1,308,199	1,197,696
Special Fund	261,196	230,000	237,997
	<u>1,561,656</u>	<u>1,538,199</u>	<u>1,435,693</u>
GSO Business Revenue			
Shared Service Fund:			
Telstra commissions	259,483	184,527	212,029
Anglican LSLF Administration	324,000	309,000	294,000
Allied Pickfords Commissions	395	-	-
	<u>583,878</u>	<u>493,527</u>	<u>506,029</u>
Other Income			
Grants received:			
Indigenous Endowment	37,500	37,500	-
Other income:			
Statutory Fund	3,000	9,194	46,173
Reserve Fund	13,617	4,169	648
	<u>16,617</u>	<u>13,363</u>	<u>46,821</u>
Total Other Income	<u>54,117</u>	<u>50,863</u>	<u>46,821</u>
Total Revenue excluding Investing Activities	<u>2,199,651</u>	<u>2,082,589</u>	<u>1,988,543</u>
Investment income			
Interest:			
Statutory Fund	29,040	32,702	12,400
Indigenous Endowment Fund	3,763	5,739	7,126
Reserve Fund	9,724	13,512	36,758
Special Fund	7,185	2,820	1,387
Shared Service Fund	3,332	2,893	3,152
	<u>53,044</u>	<u>57,666</u>	<u>60,823</u>
Distributions Received:			
Statutory Fund	23,035	24,006	(13,936)
Indigenous Endowment Fund	9,628	12,335	(4,300)
Reserve Fund	63,682	107,073	(36,071)
	<u>96,345</u>	<u>143,414</u>	<u>(54,307)</u>
Total Investment income	<u>149,389</u>	<u>201,080</u>	<u>6,516</u>
Total Revenue including Investing Activities	<u>2,349,040</u>	<u>2,283,669</u>	<u>1,995,059</u>

6. Expenses	2013	2012	2011
	\$	\$	\$
General Synod Office			
Employee Expenses:			
Statutory Fund	600,896	606,672	577,123
Reserve Fund	-	29,699	-
Shared Service Fund	231,743	220,708	210,198
	<u>832,639</u>	<u>857,079</u>	<u>787,321</u>
Staff Travel			
Statutory Fund	940	4,522	6,158
Shared Service Fund	2,002	1,879	1,764
	<u>2,942</u>	<u>6,401</u>	<u>7,922</u>
Office Other			
Statutory Fund	25,099	44,188	168,052
Indigenous Endowment Fund	2,576	-	-
Reserve Fund	24,252	70,000	31,511
Shared Service Fund	34,519	34,055	36,108
	<u>86,446</u>	<u>148,243</u>	<u>235,671</u>
Premises			
Statutory Fund	51,511	37,514	50,091
Shared Service Fund	26,390	25,497	24,635
	<u>77,901</u>	<u>63,011</u>	<u>74,726</u>
Legal Fees			
Statutory Fund	-	-	3,432
Shared Service Fund	5,227	-	-
	<u>5,227</u>	<u>-</u>	<u>3,432</u>
Consultants			
Statutory Fund	10,787	4,575	1,286
Reserve Fund	-	-	30,842
	<u>10,787</u>	<u>4,575</u>	<u>32,128</u>

6. Expenses (continued)

	2013 \$	2012 \$	2011 \$
National Church Gatherings:			
Commissions			
Statutory Fund:			
Episcopal Standards Commission	21,845	19,701	23,770
Professional Standards Commission	11,966	11,077	12,011
Church Law Commission	286	309	-
Doctrine Commission	10,254	7,309	980
Liturgy Commission	8,094	2,899	3,055
Ministry Commission	1,913	1,392	738
Public Affairs Commission	876	7,656	1,101
Ecumenical Relations Commission	5,065	2,218	1,948
	<hr/> 60,299	<hr/> 52,561	<hr/> 43,603
Task Forces			
Statutory Fund:			
Fresh Expressions Australia	3,729	5,067	4,730
Aboriginal and Torres Strait Islander Ministry (ATSIM) Task Force	94	3,710	4,487
Episcopal Ministry Task Force	1,186	1,206	2,048
Financial Principles & Policies Task Force	477	1,410	757
National Church Unity	2,482	7,217	-
Viability of Structures Task Force	887	732	1,426
	<hr/> 8,855	<hr/> 19,341	<hr/> 13,448
Working Group			
Statutory Fund:			
Financial Advisory Group	6,982	22,052	933
National Register	9,820	13,485	9,653
Environmental	225	1,551	2,428
Royal Commission	56,695	1,307	-
Refugees	1,372	-	-
Reserve Fund:			
Royal Commission	50,000	-	-
	<hr/> 125,094	<hr/> 39,396	<hr/> 13,041
Standing & Executive Committee Meetings			
Statutory Fund:			
Executive committee meetings	3,144	4,916	4,210
Standing committee meetings	70,142	59,214	47,815
Meetings other	1,883	252	1,625
	<hr/> 75,169	<hr/> 64,382	<hr/> 53,650

6. Expenses (continued)

	2013	2012	2011
	\$	\$	\$
General Synod Meetings			
Statutory Fund:			
General Synod 16	11,907	2,991	8,438
	<u>11,907</u>	<u>2,991</u>	<u>8,438</u>
Domestic Conferences			
Statutory Fund	(2,170)	(1,990)	384
	<u>(2,170)</u>	<u>(1,990)</u>	<u>384</u>
Special Fund	9,362	-	202
	<u>9,362</u>	<u>-</u>	<u>202</u>
Overseas Conferences			
Special Fund	21,865	8,978	11,416
	<u>21,865</u>	<u>8,978</u>	<u>11,416</u>
Total Gatherings	<u>310,381</u>	<u>184,659</u>	<u>144,155</u>
Primate			
Primate's Allowance	60,672	64,631	61,787
Primate's Travel	16,811	11,805	18,359
	<u>77,483</u>	<u>76,436</u>	<u>80,146</u>
Primate's Assistant:			
Reserve Fund	38,071	36,258	34,531
Shared Service Fund	76,142	72,516	69,063
	<u>114,213</u>	<u>108,774</u>	<u>103,594</u>
Total Primate Expenses	<u>191,696</u>	<u>185,210</u>	<u>183,740</u>
Grants			
Statutory Fund :			
Defence Force Board	24,000	24,319	39,000
NATSIAC	24,495	24,082	24,326
Indigenous Bishop	37,500	37,500	-
	<u>85,995</u>	<u>85,901</u>	<u>63,326</u>
Special Fund :			
Anglican Consultative Council	161,682	146,650	152,073
Australian Hymn Book P/L	-	-	-
Christian Conference of Asia	8,000	8,000	8,000
Council of the Church of East Asia	5,800	4,400	4,400
National Council of Churches in Australia	54,600	55,493	54,700
NCCA Aboriginal and Islander Commission	10,000	10,000	10,000

6. Expenses (continued)	2013	2012	2011
	\$	\$	\$
World Council of Churches – Geneva	13,944	13,710	13,560
International Anglican youth Network	195	195	200
International Anglican Family Network	974	974	1,000
	<hr/>	<hr/>	<hr/>
	255,195	239,422	243,933
Total Grants	<hr/>	<hr/>	<hr/>
	341,190	325,323	307,259
	<hr/>	<hr/>	<hr/>
Auditor's Remuneration			
Statutory Fund	26,943	26,755	28,000
Shared Service Fund	1,500	1,500	-
	<hr/>	<hr/>	<hr/>
	28,443	28,255	28,000
	<hr/>	<hr/>	<hr/>
GSO Other Business Expense			
Telstra :			
Shared Service Fund	60,000	60,000	62,770
	<hr/>	<hr/>	<hr/>
Total Expenses excluding Investment Activities	<hr/>	<hr/>	<hr/>
	1,947,652	1,862,756	1,857,124
	<hr/>	<hr/>	<hr/>
Investment and Finance Costs			
Bank Charges:			
Statutory Fund	291	254	79
Special Fund	100	111	194
Shared Service Fund	-	6	-
	<hr/>	<hr/>	<hr/>
	391	371	273
	<hr/>	<hr/>	<hr/>
Total Expenses including Investment Activities	<hr/>	<hr/>	<hr/>
	1,948,043	1,863,128	1,857,397
	<hr/>	<hr/>	<hr/>

7. Cash & Cash Equivalents	2013	2012	2011
	\$	\$	\$
By Fund			
Statutory Fund	367,966	568,443	840,026
Special Fund	349,614	369,620	166,386
Indigenous Endowment Fund	1,341	51,105	50,422
Reserve Fund	59,626	94,945	758,457
Shared Service Fund	66,277	52,371	115,913
Trust Fund	100	100	100
Total Cash & Cash Equivalents	844,924	1,136,584	1,931,304

Note: The \$100 in the Trust Fund is held by the Statutory Fund.

The weighted average interest rate on cash assets at 31 December 2013: 2.60% (2012: 2.19%, 2011: 2.58%)

8. Trade and other receivables		2013	2012	2011
		\$	\$	\$
Statutory Fund				
Assessments not yet received by 31 December				
	Ballarat	5,806	-	-
	Bathurst	8,708	-	-
	Bendigo	5,806	-	-
	Canberra & Goulburn	-	-	37,723
	Riverina	2,903	-	-
	Wangaratta	2,903	2,920	-
Intercompany Receivables		54,991	-	-
Other Receivables		14,809	31,879	73,342
Prepaid Expenses		-	-	3,375
		95,926	34,799	114,440
Special Fund				
Assessments not Received by 31 December				
	Armidale	17,787	11,415	5,805
	Ballarat	1,593	-	-
	Bathurst	7,167	-	-
	Canberra & Goulburn	-	-	13,061
		-	-	12,
	Melbourne			926
	Wangaratta	-	701	-
	Willochra	-	-	54
Other Receivables		9,460	961	76,452
		36,007	13,077	108,301
Indigenous Endowment				
Other Receivables		4,681	591	2,234
		4,681	591	2,234
Reserve Fund				
Intercompany Receivables		36,627	-	-
Other Receivables		40,934	63,274	107,093
		77,561	63,274	107,093
Shared Service Fund				
Other Receivables		33,049	42,353	28,605
		33,049	42,353	28,605
Total Trade & Other Receivables		247,224	154,094	360,706

9. Investments available for Sale and Other Financial Assets	2013 \$	2012 \$	2011 \$
Current			
Investment in Term Deposits:			
Statutory Fund	311,662	541,531	25,089
Special Fund	37,865	-	-
Indigenous Endowment Fund	-	105,180	72,494
Reserve Fund	-	156,077	-
Shared Service Fund	54,934	20,785	-
 Loan to Brought Publishing Pty Ltd:			
Reserve Fund	87,953	97,953	-
Total Current Investments	492,414	921,526	97,583
 Non-Current			
Investment in Managed Funds:			
Statutory Fund	1,003,279	316,793	247,989
Indigenous Endowment Fund	358,404	162,032	140,270
Reserve Fund	1,643,542	1,414,166	1,098,862
 Investment in Broughton Publishing Pty Ltd:			
Statutory Fund	1	1	1
 Investment in the Australian Hymn Book Company Pty Ltd:			
Statutory Fund	30	30	30
 Total Non-Current Investments	3,005,256	1,893,022	1,487,152
Total Other Financial Assets	3,497,670	2,814,548	1,584,735

11. Trade and other payables	2013	2012	2011
	\$	\$	\$
Accounts payable			
Statutory Fund	79,969	72,150	13,291
Reserve Fund	87,743	-	48,435
Shared Service Fund	2,894	24,136	75,504
Special Fund	11,472	-	-
Accrued expenses			
Statutory Fund	97,656	59,582	154,619
Reserve Fund	42,227	87,756	31,511
Special Fund	1,169	-	7,500
Prepaid Income			
Statutory Fund	6,191	6,878	-
Intercompany			
Statutory Fund	-	(1,011)	10,083
Special Fund	-	(893)	-
Indigenous Endowment Fund	-	-	(1,178)
Reserve Fund	-	(196)	(8,905)
Shared Service Fund	-	2,100	-
GST liability			
Statutory Fund	(2,882)	923	1,596
Reserve Fund	(2,500)	2,357	2,357
Special Fund	(45)	-	-
Shared Service Fund	2,404	-	-
Australian Hymn Book Company Pty Ltd shares unpaid			
Statutory Fund	20	20	20
Total Trade and Other Payables	326,318	253,802	334,833

14. Movement in Equity Funds Year ended 31 December 2013

	Balance 1 January	Surplus/ (Deficit) for year	Net Change in Fair Value available for sale of investments	Transfers between funds in equity	Balance 31 December
Trust Fund	100				100
Statutory Fund	1,252,803	246,435	(5,581)	2,483	1,496,140
Special Fund	383,590	(18,141)	-	45,440	410,889
Indigenous Endowment Fund	318,908	48,315	(2,796)	(1)	364,426
Reserve Fund	1,736,498	(25,300)	(14,548)	44,562	1,741,212
Shared Service Fund	89,273	149,688	-	(90,000)	148,961
Total Equity	<u>3,781,172</u>	<u>400,997</u>	<u>(22,925)</u>	<u>2,485</u>	<u>4,161,729</u>

	2013 \$	2012 \$	2011 \$
17. Trust Fund additional information			

Balance sheet as at 31 December 2013**Current assets**

Cash	100	100	100
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Total assets	<u>100</u>	<u>100</u>	<u>100</u>
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Net assets	<u>100</u>	<u>100</u>	<u>100</u>
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Accumulated funds

Trust fund	100	100	100
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Total accumulated funds	<u>100</u>	<u>100</u>	<u>100</u>
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	Note	2013 \$	2012 \$	2011 \$
18. Statutory Fund Additional Information				
18 (a) Balance Sheet				
Assets				
Cash and cash equivalents	7	367,966	568,443	840,026
Other financial assets	9	311,662	541,531	25,089
Trade and other receivables	8	95,926	34,799	114,440
Total current assets		775,554	1,144,773	979,555
Investments available for sale	9	1,003,310	316,824	248,020
Leasehold improvements and equipment	10	-	-	-
Total non-current assets		1,003,310	316,824	248,020
Total assets		1,778,864	1,461,597	1,227,575
Liabilities				
Trade and other payables	11	180,953	138,542	179,609
Provisions	12	10,000	-	14,179
Employee benefits	13	62,808	41,289	58,501
Total current liabilities		253,761	179,831	252,289
Provisions	12	15,524	15,524	15,524
Employee Benefits	13	13,439	13,439	12,486
Total non-current liabilities		28,963	28,963	28,010
Total liabilities		282,724	208,794	280,299
Net assets		1,496,140	1,252,803	947,276
Equity				
Reserves	18 (b)	1,241,865	1,104,922	962,320
Unallocated Surplus		254,275	147,881	(15,044)
Total Equity		1,496,140	1,252,803	947,276

	Note	2013	2012	2011
		\$	\$	\$
18 (b) Equity Reserves				
General Secretary Housing Reserve		730,659	712,837	697,492
Archbishop of Canterbury visit		20,372	20,372	20,372
Primate Election		21,714	21,714	21,714
STFE Network		2,481	-	-
General Synod 16		398,886	276,665	143,333
NARU Reserve		40,382	40,382	40,382
51 Druitt Street Reserve		44,132	44,132	44,132
Office Refurb & IT Reserve		(20,597)	(20,597)	(20,597)
Investment Revaluation Reserve		(3,635)	1,946	8,020
Anglican Missiology Conference		1,262	1,262	1,263
Youth Ministry Trust Fund		6,209	6,209	6,209
Statutory Fund Equity Reserves		1,241,865	1,104,922	962,320

	Note	2013 \$	2012 \$	2011 \$
18 (c) Profit and Loss Statement				
REVENUE				
Assessments from Dioceses				
Statutory	5	1,300,460	1,308,199	1,197,696
Investment income				
Interest	5	29,040	32,702	12,400
Distribution & realised gains	5	23,035	24,005	(13,936)
Sundry Income				
Other income	5	3,000	9,194	46,173
TOTAL REVENUE		1,355,535	1,374,100	1,242,333
EXPENSES				
General Synod Office				
Employee Expenses	6	600,896	606,672	577,123
Staff Travel	6	940	4,522	6,158
Office Other	6	25,099	44,188	166,822
Premises	6	51,511	37,514	50,091
Legal Fees	6	-	-	3,432
Consultants	6	10,787	4,575	1,286
National Church				
Gatherings	6	229,154	175,681	132,537
Primate	6	77,483	76,436	80,146
Grants	6	85,995	85,901	63,326
Auditor's Remuneration	6	26,943	26,755	28,000
Investment and Finance Costs				
Bank Charges	6	291	254	79
TOTAL EXPENSES		1,109,099	1,062,498	1,109,000
SURPLUS / (DEFICIT)		246,436	311,602	133,333

19. Special Fund Additional Information

	Note	2013	2012	2011
		\$	\$	\$
19 (a) Balance Sheet				
Assets				
Cash and cash equivalents	7	349,614	369,620	166,386
Other Financial Assets	9	37,865	-	-
Trade and other receivables	8	36,007	13,077	108,301
Total current assets		423,486	382,697	274,687
Total assets		423,486	382,697	274,687
Liabilities				
Trade and other payables	11	12,597	(893)	7,500
Total current liabilities		12,597	(893)	-
Total liabilities		12,597	(893)	-
Net assets		410,889	383,590	267,187
Equity				
Reserves		-	-	-
Unallocated Surplus		410,889	383,590	274,720
Total Equity		410,889	383,590	274,720

	Note	2013 \$	2012 \$	2011 \$
19 (b) Profit and Loss Statement				
REVENUE				
Assessments from Dioceses				
Special	5	261,196	230,000	237,997
Investment income				
Interest	5	7,185	2,820	1,387
TOTAL REVENUE		268,381	232,820	239,384
EXPENSES				
National Church				
Gatherings	6	31,227	8,978	11,618
Grants				
	6	255,195	239,422	243,933
Investment and Finance Costs				
Bank Charges	6	100	111	194
TOTAL EXPENSES		286,522	248,511	255,745
SURPLUS		(18,141)	(15,691)	(16,361)

20. Indigenous Endowment Additional Information

	Note	2013	2012	2011
		\$	\$	\$
20 (a) Balance Sheet				
Assets				
Cash and cash equivalents	7	1,341	51,105	50,422
Other financial assets	9	-	105,180	72,494
Trade and other receivables	8	4,681	591	2,234
Total current assets		6,022	156,876	125,150
Investments available for sale	9	358,404	162,032	140,270
Total non-current assets		358,404	162,032	140,270
Total assets		364,426	318,908	265,420
Liabilities				
Trade and other payables	11	-	-	(1,178)
Total non-current liabilities		-	-	(1,178)
Total liabilities		-	-	(1,178)
Net assets		364,426	318,908	266,598
Equity				
Capital Fund		250,000	250,000	250,000
Investment Revaluation Reserve		(1,469)	2,608	4,591
Unallocated Surplus		115,895	67,580	12,007
Total Equity		364,426	320,188	266,598

	Note	2013	2012	2011
		\$	\$	\$
20 (b) Profit and Loss Statement				
REVENUE				
Investment income				
Interest	5	3,763	5,739	7,126
Distribution Received	5	9,628	12,335	(4,300)
Grants Received	5	37,500	37,500	-
TOTAL REVENUE		50,891	55,574	2,826
EXPENSES				
Office Other	6	2,576	-	-
TOTAL EXPENSES		2,576	-	-
SURPLUS / (DEFICIT)		48,315	55,574	2,826

21. Reserve Fund Additional Information

	Note	2013	2012	2011
		\$	\$	\$
21 (a) Balance Sheet				
Cash and cash equivalents	7	59,626	94,945	758,457
Other financial assets	9	87,953	254,030	-
Trade and other receivables	8	77,561	63,274	107,093
Total current assets		225,140	412,249	865,550
Investments available for sale	9	1,643,542	1,414,166	1,098,862
Total non-current assets		1,643,542	1,414,166	1,098,862
Total assets		1,868,682	1,826,415	1,964,412
Liabilities				
Trade and other payables	11	127,470	89,917	73,398
Total current liabilities		127,470	89,917	73,398
Total liabilities		127,470	89,917	73,398
Net assets		1,741,212	1,736,498	1,891,014
Equity				
Capital Fund	21(b)	197,575	229,942	257,812
Capital Fund 1999	21(b)	1,327,041	1,294,674	1,266,804
National Anglican Conference Reserve	21(b)	32,482	32,482	32,482
Telstra Marketing Reserve	21(b)	27,273	27,273	27,273
Investment Revaluation Reserve	21(b)	(5,437)	9,111	35,801
Bequests	21(b)	1,208	1,208	1,208
Unallocated Surplus		161,070	141,808	269,634
Total equity		1,741,212	1,736,498	1,891,014

	Note	2013 \$	2012 \$	2011 \$
21 (b) Equity Reserves				
Capital Fund				
Balance at beginning of year		229,942	257,812	295,902
Tfr (to) Capital Fund 1999		(32,367)	(27,870)	(38,090)
Tfr from unallocated surplus		-	-	-
Balance at end of year		197,575	229,942	257,812
Capital Fund 1999				
Balance at beginning of year		1,294,674	1,266,804	1,228,714
Tfr from Capital Fund		32,367	27,870	38,090
Balance at end of year		1,327,041	1,294,674	1,266,804
Total Capital Funds		1,524,616	1,524,616	1,524,616
National Anglican Conference Reserve				
Balance at beginning of year		32,482	32,482	32,482
Balance at end of year		32,482	32,482	32,482
Telstra Marketing Reserve				
Balance at beginning of the year		27,273	27,273	27,273
Balance at the end of the year		27,273	27,273	27,273
Bequests				
Balance at beginning of year		1,208	1,208	1,208
Less changes in value during year		-	-	-
Balance at end of year		1,208	1,208	1,208
Investment Revaluation Reserve				
Balance at beginning of year		9,111	35,801	28,698
Less changes in value during year		(14,548)	(26,690)	7,103
Balance at end of year		(5,437)	9,111	35,801
Unallocated Surplus				
Balance at beginning of year		141,808	269,634	406,778
Less changes in value during year		19,262	127,826	(137,144)
Balance at end of year		161,070	141,808	269,634
Total Equity		1,741,212	1,736,498	1,891,014

	Note	2013 \$	2012 \$	2011 \$
21 (c) Profit & Loss Statement				
REVENUE				
Investment income				
Interest	5	9,724	13,512	36,758
Distribution & realised gains	5	63,682	107,073	(36,071)
GSO Other Business Revenue				
Telstra	5	-	(27,500)	-
Sundry Income				
Other income	5	13,617	4,169	648
TOTAL REVENUE		87,023	97,254	1,335
EXPENSES				
General Synod Office				
Employee Expenses	6	-	29,699	-
Office Other		24,252	70,000	31,511
National Church Gatherings				
	6	50,000	-	30,842
Primate				
	6	38,071	36,258	34,531
TOTAL EXPENSES		112,323	135,957	96,884
SURPLUS / (DEFICIT)		(25,300)	(38,703)	(95,549)

22. Shared Service Fund Additional Information

	Note	2013	2012	2011
		\$	\$	\$
22 (a) Balance Sheet				
Cash and cash equivalents	7	66,277	52,371	115,913
Other financial assets	9	54,934	20,785	-
Trade and other receivables	8	33,049	42,353	28,605
Total current assets		154,260	115,509	144,518
Total assets		154,260	115,509	144,518
Liabilities				
Trade and other payables	11	5,298	26,236	75,504
Total current liabilities		5,298	26,236	75,504
Total liabilities		5,298	26,236	75,504
Net assets		148,962	89,273	69,014
Equity				
Unallocated Surplus		148,962	89,273	61,514
Total equity		148,962	89,273	61,514

	Note	2013	2012	2011
		\$	\$	\$
22 (b) Profit & Loss Statement				
REVENUE				
Anglican LSLF Administration	5	324,000	309,000	294,000
Telstra Commissions	5	259,483	212,027	212,029
Allied Pickfords Commission	5	395	-	-
Interest	5	3,332	2,893	3,152
TOTAL REVENUE		587,210	523,920	509,181
Expenses				
General Synod Office				
Employee Expense	6	231,743	220,708	210,198
Staff Travel	6	2,002	1,879	1,764
Legal Expense	6	5,227	-	-
Office Other	6	34,519	34,055	36,108
Premises	6	26,390	25,497	24,635
Primate	6	76,142	72,516	69,063
Audit Remuneration	6	1,500	1,500	-
GSO Other Business				
Telstra External Costs	6	60,000	60,000	62,770
Investment and Finance Costs				
Bank Charges	6	-	6	-
TOTAL EXPENSES		437,523	416,161	404,538
SURPLUS/(DEFICIT)		149,687	107,759	104,643

CHAPTER 4

BUDGET 2014

The General Synod Standing Committee approved the budget for 2014 at its meeting on November 16 and 17 2013.

The 2014 Budget has been prepared in accordance with the “Preferred Model for funds flows between General Synod Funds” (“Preferred Model”). The Preferred Model was developed by the Financial Principles and Policies Task Force and adopted in principle by the Standing Committee at its November 2012 meeting.

Key Points

1. The dioceses will be asked to pay a 3.50% (\$45,513) higher statutory assessment figure in 2014 (\$1,345,896) than they paid in 2013 (\$1,300,383). The major items contributing to this change are:

Expense Increases:

- a. Moving “Primate’s Assistant expenses” of \$117,183 into the Statutory Fund and out of the Reserve Fund (\$39,061) and out of the Shared Service Centre Fund (\$78,122).
- b. An increase in expenses associated with working groups, commissions and task forces of \$76,750 (46%). The major contributors to this increase amount being:
 - i. The Royal Commission Working Group (increase from \$nil in 2013 to \$45,000 in 2014). In 2013 the Group received funding from the Reserve Fund.
 - ii. The Episcopal Standards Commission (increase from \$10,000 in 2013 to \$25,000 in 2014). The increase arises from the repayment by the Statutory Fund of \$20,000 to the Reserve Fund for expenses paid by the Reserve Fund relating to the Episcopal Standards Commission investigation of complaints regarding Bishop Hough (Diocese of Ballarat).
- c. One off expenses associated with changing General Secretaries (including overlapping salary and payout of entitlements) of \$53,785.
- d. One off expenses (fit out and relocation) associated with moving to new premises of \$75,000.

Expense Decreases, Rebates and Contributions:

- a. A rebate of the 2012 Statutory Fund surplus of \$178,269.
 - b. A contribution of \$99,547 from Reserves and Unallocated Surplus.
2. In 2014 the Statutory Fund is budgeted to incur \$466,666 of expenses relating to the Sixteenth Session of General Synod ("General Synod 16"). This expense will be met entirely out of the General Synod 16 Reserve.
3. The dioceses will be asked to pay a 0.6% (\$1,604) lower Special Fund assessment amount in 2014 (\$259,588) than they paid in 2013 (\$261,192). This reduction arises despite the fact that in 2014 the Special Fund will not receive the \$90,000 contribution from the Shared Service Fund that it received in 2013.
4. The Shared Service Centre Fund surplus in 2014 available for distribution (taken up in 2015) to the Reserve Fund (75%) and the Statutory Fund (25%) is forecast to be \$211,751.

The Process

To arrive at the draft 2014 budget numbers for the 5 General Synod Funds, the following items were considered:

1. The budget numbers for 2013.
2. The year to date actual numbers for 2013.
3. The actual numbers for the period 2010 to 2012.
4. Reasonably probable events that will impact on the 2014 budget numbers but are not reflected in historical numbers.

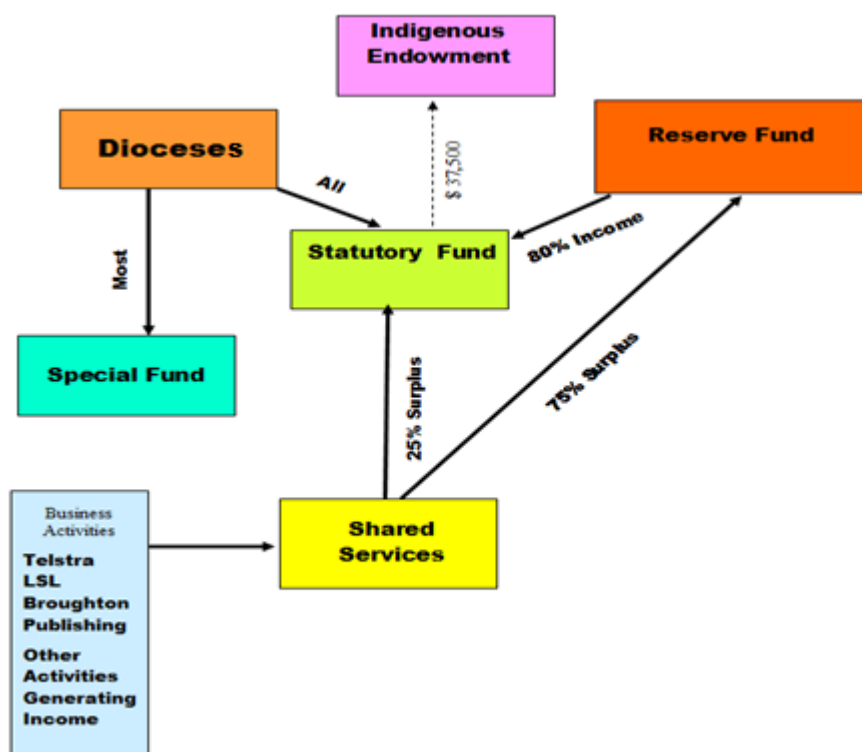
Assumptions

When drafting the 2014 Budget, the following assumptions were made:

Assumptions made that affect all 5 Funds

1. The "Preferred Model for funds flows between General Synod Funds" ("Preferred Model") developed by the Financial Principles and Policies Task Force (adopted in principle by the Standing Committee at its November, 2012 meeting) is applied.

The Preferred Model is represented diagrammatically as follows:



The Preferred Model assumptions are:

- a. The Funds flows amounts referred to in the 2014 Budget are generated from the 2013 Shared Service Fund Surplus and the 2013 Reserve Fund income amount.
 - b. The Reserve Fund accumulated surplus is to be built up to an amount equal to 1.2 times the previous financial year's operating costs (for all 5 funds) and then maintained at that amount (or better). As a result, the Reserve Fund will only transfer 80% of its income to the Statutory Fund when its accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds). For 2014 there is no transfer of income from the Reserve Fund to the Statutory Fund.
 - c. Over time, the Reserve Fund is expected to slowly grow and the income derived from the Fund is expected to provide an increasing proportion of the General Synod funding requirement (thereby lowering statutory assessments).
 - d. All "Primate related expenses" (including the cost of the Primate's Assistant) are included in the Statutory Fund.
2. The inflation rate will be 2.6%.
 3. On the advice of an asset consultant, the General Synod Investment Committee re-set the investment settings of the Statutory, Reserve and Indigenous Endowment Funds in the last quarter of 2013. This re-set will impact on the income expected to be derived in 2014 from investment in managed funds and the interest income expected to be derived from term deposits.

Assumptions made that affect the Statutory Fund

1. The percentage of the General Synod's resources required to complete tasks relating to the Shared Services Fund (on a line by line basis) will remain the same in 2014 as they were in 2013.
2. The surplus achieved in the 2012 year for the Statutory Fund (\$178,269) will be used to offset Statutory Assessments in the 2014 year.
3. An amount of \$99,547 will be taken from the "Reserves and Unallocated Surplus" of the Statutory Fund and used to fund the Statutory Fund's operation in 2014 so as to hold the increase in Statutory Assessments to 3.50% for the year.
4. Reasonably probable events that will impact on the 2014 budget numbers that are not reflected in historical numbers are:
 - a. Audit of National Register - \$8,500
 - b. Royal Commission legal and secretarial expenses - \$45,000
 - c. NATSIAC Grant - \$2,408 requested increase
5. All Working Group, Commission and Task Force Chairs were requested to provide budget estimates for 2014 and explanations for increases over 2013 budget amounts where such increases existed. In the event that no budget request was submitted, the budget allocation in 2014 is the same as for 2013. The list of budget allocations for working groups, commissions and task forces (with variations and explanations where applicable) for 2014 is detailed in the table headed "2014 Budget - Statutory Fund - Meetings/Conferences/Working Groups".

Assumptions made that affect the Special Fund

1. 15% of the accumulated surplus in the Special Fund at year end 2013 will be used to offset Special Fund assessments in the 2014 year. As a result lower Special Fund assessments will need to be levied.
2. In the absence of a specific reason to change, the grants to be made by the Special Fund in 2014 are the same as those made in 2013.
3. The AUD:GBP exchange rate will be 0.6 (60 cents to the Pound).
4. Reasonably probable events that will impact on the 2014 budget numbers but are not reflected in historical numbers.
 - a. Attendance at NCCA Faith and Unity Commission - \$6,000.

The following schedules are the draft budget for the 5 General Synod Funds for the year ending 31 December 2014.

CONSOLIDATED BUDGET FOR 2014

<i><u>Consolidated Budget for 2014</u></i>	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
INCOME	\$	\$	\$	\$	\$	\$
Assessments/ Rebate						
Required Assessments	\$1,345,896		\$259,588			\$1,605,484
Rebate	\$178,269		\$52,500			\$230,769
Contribution from Reserves and Unallocated Surplus	\$99,547					\$99,547
Required Assessments, Rebate and Contributions	\$1,623,712		\$312,088			\$1,935,800
Distribution from SSC Fund	\$2,677	\$8,030				\$10,706
Investment Income						
Interest income from Term deposits/Bank accounts	\$6,717	\$1,550	\$10,714	\$3,893	\$0	\$22,874
Managed fund - gains/ (losses)	\$69,214	\$16,367			\$11,341	\$96,922
Other Income						
Grants Received					\$37,500	\$37,500
Long Service Leave Fund - Admin Fee				\$332,424		\$332,424
Telstra Commissions				\$258,430		\$258,430
Sundry income	\$2,000	\$8,544				\$10,544
TOTAL INCOME	\$1,704,319	\$34,491	\$322,802	\$594,748	\$48,841	\$2,705,201
EXPENSES						
Assets costing less than \$1,000	\$2,000			\$552		\$2,552

<i><u>Consolidated Budget for 2014</u></i>	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowmen t Fund	Total
Auditors remuneration	\$30,000			\$1,765		\$31,765
Bank charges	\$350		\$200			\$550
Consultants	\$10,000	\$10,000				\$20,000
Depreciation expenses	\$5,000			\$1,381		\$6,380
Employee expenses	\$716,320			\$239,854		\$956,174
Grants	\$87,990	\$12,500	\$261,042		\$9,000	\$370,532
Insurance	\$16,500			\$4,556		\$21,056
IT Costs	\$40,000			\$11,045		\$51,045
Legal	\$8,900					\$8,900
Meetings/ Conferences/ Working Groups	\$242,350		\$61,560	\$4,006		\$307,916
New office costs	\$75,000			\$25,000		
Postage and couriers	\$1,800			\$497		\$2,297
Premises expense	\$8,000			\$2,209		\$10,209
Printing and copying	\$4,800			\$1,325		\$6,125
Rent	\$61,798			\$23,573		\$85,371
Staff travel	\$5,400			\$1,491		\$6,891
Stationery expense	\$5,500			\$1,519		\$7,019
Subscriptions, magazines	\$1,500			\$414		\$1,914
Telephone & communication	\$13,800			\$3,810		\$17,610
Other expenses	\$1,000					\$1,000
Contingency	\$20,000					\$20,000
Telstra Plan - Church Resources				\$60,000		\$60,000
<u>Primate's Expenses</u>						\$0
General expenses	\$67,909					\$67,909
Travel	\$27,886					\$27,886
Primate's Assistant	\$117,183					\$117,183
General Synod	\$466,666					\$466,666
TOTAL EXPENSES	\$2,037,652	\$22,500	\$322,802	\$382,997	\$9,000	\$2,674,950
Operating inflow/ (Outflow)	-\$333,333	\$11,991	\$0	\$211,751	\$39,841	\$30,251
MOVEMENT IN RESERVES						
Transfer to General Synod Reserve for GS16/GS17	-\$133,333					-\$133,333

<i><u>Consolidated Budget for 2014</u></i>	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowmen t Fund	Total
Transfer from General Synod Reserve for GS16	\$466,666					\$466,666
Transfer to Reserve Fund				- \$158,813		-\$158,813
Transfer to Statutory Fund		\$0		-\$52,938		-\$52,938
Transfer from/to Shared Service Fund				\$0		\$0
Surplus / (Deficit)	\$0	\$11,991	\$0	\$0	\$39,841	\$151,832

2014 BUDGET - STATUTORY FUND

<i>Statutory Fund</i>	Statutory Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments /Rebate					
Required Assessment	\$1,300,383	\$1,345,896	\$45,513	3.50%	The effect of the rebate from the 2012 surplus is to lower the required assessment amount.
Rebate		\$178,269	\$178,269	0%	This is the surplus achieved in 2012.
Contribution from Reserves and Unallocated Surplus	\$0	\$99,547	\$99,547	0%	Contribution required to keep the increase in Statutory Assessments to 3.50%.
Total Assessments Rebate and Contributions	\$1,300,383	\$1,623,712	\$323,329	25%	
Distribution from SSC	\$0	\$2,677	\$2,677	0%	Based on 25% of Shared Service Centre Fund Surplus from prior year as per the FPPTF Model.
Investment income					
Interest Income from Term deposits/Bank accounts	\$17,943	\$6,717	-\$11,226	-63%	2014 numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the 2014 Budget includes expected income/distributions only, there is expected to be a capital growth return.
Income from managed fund investments	\$31,716	\$69,214	\$37,498	118%	2014 numbers reflect the new investment settings developed by the GS Investment

<i>Statutory Fund</i>		Statutory Fund				CPI = 2.60%
		2013 Budget	Final 2014 Budget	Movement	%	Commentary
						Committee. These settings have rebalanced the split between "growth" and "income" focused investments. Whilst the 2014 Budget includes expected income/distributions only, there is expected to be a capital growth return.
Other income						
Sundry income		\$2,000	\$2,000	\$0	0%	No change. In line with the last year's budget.
TOTAL INCOME		\$1,352,042	\$1,704,319	\$352,277	26%	
EXPENSES						
Assets costing less than \$1,000		\$2,006	\$2,000	-\$6	0%	No Change. In line with 2013 budget.
Auditors remuneration		\$24,000	\$30,000	\$6,000	25%	Increase is based on year to date 2013 Actuals.
Bank charges		\$1,500	\$350	-\$1,150	-77%	Decrease is based on year to date 2013 Actuals.
Consultants		\$11,576	\$10,000	-\$1,576	-14%	Decrease based on recent history.
Depreciation expenses		\$16,649	\$5,000	-\$11,649	-70%	Decrease based on recent history.
Employee expenses		\$662,535	\$716,320	\$53,785	8%	Employee expenses are increased to cover expenses related to the change-over of General Secretaries. This includes a period of 2 salaries and payout of current General Secretary's entitlements.
Grants		\$85,582	\$87,990	\$2,408	3%	Increase based on 2013 budget except for NATSIAC who

<i>Statutory Fund</i>		Statutory Fund				CPI = 2.60%
		2013 Budget	Final 2014 Budget	Movement	%	Commentary
						have requested an increase
Insurance		\$17,644	\$16,500	-\$1,144	-6%	Decrease In line with 2013 year to date actuals
IT Costs		\$35,765	\$40,000	\$4,235	12%	Increase In line with 2013 year to date actuals
Legal		\$8,682	\$8,900	\$218	3%	Increase in line with the 2013 budget and inflation
Meetings/ Conferences/ Working Groups		\$165,600	\$242,350	\$76,750	46%	See commentary in Meetings/Conferences/Working Groups summary
Postage and couriers		\$1,806	\$1,800	-\$6	0%	Decrease in line with 2013 budget
Premises expense		\$7,384	\$8,000	\$616	8%	Increase based on year to date 2013 actuals
Printing and copying		\$6,019	\$4,800	-\$1,219	-20%	Decrease based on year to date 2013 actuals
Rent		\$61,798	\$61,798	\$0	0%	Decrease based on year to date 2013 actuals + cpi as per lease terms
Staff travel		\$5,246	\$5,400	\$154	3%	Increase in line with 2013 budget + cpi of 2.6%
Stationery expense		\$4,414	\$5,500	\$1,086	25%	Increase based on year to date 2013 actuals
Subscriptions, magazines		\$1,605	\$1,500	-\$105	-7%	Increase based on year to date 2013 actuals
Telephone &		\$7,421	\$13,800	\$6,379	86%	Increase based on

<u>Statutory Fund</u>	Statutory Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
communication					year to date 2013 actuals
Other expenses	\$1,110	\$1,000	-\$110	-10%	Decrease In line with 2013 budget
Contingency	\$20,000	\$20,000	\$0	0%	No change. In line with 2013 budget
New office costs	\$0	\$75,000	\$75,000	100%	The GSO is required to move premises in 2014. Fitout and relocation costs will likely be incurred.
<u>Primate's Expenses</u>					
General expenses	\$66,188	\$67,909	\$1,721	2.6%	Increase in line with the 2013 budget + cpi increase
Travel	\$27,179	\$27,886	\$707	3%	Increase in line with the 2013 budget + cpi increase
Primate's Assistant	\$0	\$117,183	\$117,183	0%	Primate's Assistant costs transferred from Reserve Fund (\$39,061) and Shared Service Centre Fund (\$78,122) as part of the FPPTF funding model .
General Synod	\$0	\$466,666	\$466,666	0%	2014 Budget expenses are inflated by the \$466,666 expense for the GS16. 100% of General Synod 16 costs are offset by a transfer from the General Synod 16 Reserve
TOTAL EXPENSE	\$1,241,709	\$2,037,652	\$795,943	64%	
Operating inflow/ (Outflow)	\$110,333	-\$333,333	-\$443,666	-402%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	-\$133,333	-\$133,333	\$0	0%	
Transfer from General Synod Reserve for GS16	\$0	\$466,666	\$466,666	0%	2014 Budget expenses are inflated by the \$466,666 expense for

<u>Statutory Fund</u>		Statutory Fund				CPI = 2.60%
		2013 Budget	Final 2014 Budget	Movement	%	Commentary
						General Synod 16. 100% of General Synod 16 costs are offset by a transfer from the General Synod 16 Reserve
Transfer from/to Reserve Fund		\$0	\$0	\$0	0%	
Transfer from/to Statutory Fund		\$0	\$0	\$0	0%	
Transfer from/to Shared Service Fund		\$0	\$0	\$0	0%	
Surplus / (Deficit)		-\$23,000	\$0	\$23,000	-100%	

2014 BUDGET - STATUTORY FUND

Meetings/Conferences/Working Groups

<u>Meetings/Conferences</u> <u>/Working Groups</u>	Statutory Budget Forecast			
	2013 Budget	Final 2014 Budget	Movement	Commentary
Committees, Task Forces etc.	\$	\$	\$	
GSSC & Exec Committee				
GSSC	\$45,000	\$50,000	\$5,000	Increase in line with historical trends.
Exec	\$6,400	\$6,400	\$0	No change deemed necessary
Other	\$3,600	\$3,600	\$0	No change deemed necessary
TOTAL GSSC & Exec Committee	\$55,000	\$60,000	\$5,000	
GSSC Working Groups				
Diocesan Financial Advisory Group	\$17,000	\$20,500	\$3,500	Increase due to expected ongoing activities regarding the assessment of the financial health of dioceses (or related entities) across Australia.
Environmental	\$3,000	\$0	-\$3,000	Working group is now defunct and merged with Public Affairs Commission.
National Register	\$3,600	\$12,100	\$8,500	Increase due to cost of National Register Audit.
Refugees & Migrant	\$0	\$2,000	\$2,000	Increase due to expected expenses
Royal Commission	\$0	\$45,000	\$45,000	Estimate for 2014 is for legal and secretarial support. An amount of \$50,000 was included in the 2013 Reserve Fund budget but not for 2014.
TOTAL Working Groups	\$23,600	\$79,600	\$56,000	
Commissions				
Episcopal Standards	\$10,000	\$25,000	\$15,000	\$20,000 of the 2014 amount relates to the reimbursement of the

<u>Meetings/Conferences</u> <u>/Working Groups</u>	Statutory Budget Forecast			
	2013 Budget	Final 2014 Budget	Movement	Commentary
				Reserve Fund for expenses relating to the Ballarat (Bishop Hough) matter.
Professional Standards	\$10,000	\$15,000	\$5,000	Increase based on expectation of the need to hold 4 meetings during the year.
Church Law	\$6,000	\$6,000	\$0	No change requested
Doctrine	\$9,500	\$5,000	-\$4,500	Decrease due to advice from Doctrine Commission
Liturgy	\$6,500	\$6,500	\$0	no change requested
Ministry	\$3,000	\$3,000	\$0	no change deemed necessary
Public Affairs	\$3,000	\$5,000	\$2,000	2014 amount to be used to cover costs to hold PAC conference and 6 Teleconference meetings in 2014.
Ecumenical Relations	\$3,000	\$3,000	\$0	No change deemed necessary
Womens'	\$3,000	\$0	-\$3,000	Decrease based on advice from Chair that funds not needed.
TOTAL Commissions	\$54,000	\$68,500	\$14,500	
Taskforces				
Fresh Expressions	\$12,000	\$12,000	\$0	Chairman advised funds for DVD stories of Fresh Expressions in Australia and holding face-to-face meetings
Christian Research Association	\$0	\$0	\$0	No change requested
Aboriginal and Torres Strait Islander Ministry (ATSIM)	\$0	\$0	\$0	No change requested
Episcopal Ministry	\$0	\$1,500	\$1,500	Increase due to the need to hold one meeting.
Financial Principles & Policies	\$0	\$1,500	\$1,500	Increase due to need to hold one meeting.
National Church Unity	\$8,000	\$2,750	-\$5,250	Decrease based on year to date 2013 Actuals.

<u>Meetings/Conferences</u> <u>/Working Groups</u>	Statutory Budget Forecast			
	2013 Budget	Final 2014 Budget	Movement	Commentary
Viability of Structures	\$0	\$3,500	\$3,500	Increase due to need to hold 2 meetings in 2014 and printing of report for General Synod 16
TOTAL Taskforces	\$20,000	\$21,250	\$1,250	
Conferences				
Domestic Conferences	\$3,000	\$3,000	\$0	No change deemed necessary
TOTAL Conferences	\$3,000	\$3,000	\$0	
Research	\$10,000	\$10,000	\$0	No change deemed necessary
TOTAL Committees etc.	\$165,600	\$242,350	\$76,750	

2014 BUDGET - RESERVE FUND

<i>Reserve Fund</i>	Reserve Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Distribution from SSC	\$0	\$8,030	\$8,030	0%	75% of Shared Service Centre Fund surplus from prior year as per the FPPTF Model.
Investment income					
Interest Income from Term deposits/Bank accounts	\$40,854	\$1,550	-\$39,304	-96%	2014 numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the 2014 Budget includes expected income/distributions only, there is expected to be a capital growth return.
Income from managed fund investments	\$127,825	\$16,367	-\$111,458	-87%	2014 numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the 2014 Budget includes expected income/distributions only, there is expected to be a capital growth return.

<u>Reserve Fund</u>	Reserve Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
Other income					
Sundry income	\$2,000	\$8,544	\$6,544	327%	Increase due to 7 months of interest repayments payable by Broughton on their outstanding loan.
TOTAL INCOME	\$170,679	\$34,491	-\$136,188	-80%	
EXPENSES					
Bank charges	\$500	\$0	-\$500	-100%	Decrease is based on year to date 2013 Actuals
Consultant Fees	\$0	\$10,000	\$10,000	0%	Based on average of 2010 - 2012 Actuals.
Legals	\$50,000	\$0	-\$50,000	-100%	Decrease due to movement of continuing expected Royal Commission Working Group legal and secretarial expenses into Statutory Fund for 2014.
Grants					
Fresh Expression	\$12,500	\$12,500	\$0	0%	No Change.
Primate's Expenses					
Primate's Assistant	\$38,071	\$0	-\$38,071	-100%	Decrease due to movement of all "Primate expenses" into the Statutory Fund as per the FPPTF funding model.
TOTAL EXPENSE	\$101,071	\$22,500	-\$78,571	-78%	
Operating inflow/ (Outflow)	\$69,608	\$11,991	-\$57,617	-83%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0%	
Transfer from General	\$0	\$0	\$0	0%	

<i><u>Reserve Fund</u></i>	Reserve Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
Synod Reserve for GS16					
Transfer from/to Reserve Fund	\$0	\$0	\$0	0%	
Transfer to Statutory Fund	\$0	\$0	\$0	0%	
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0%	
Surplus / (Deficit)	\$69,608	\$11,991	-\$57,617	-83%	

2014 BUDGET - SPECIAL FUND

<i><u>Special Fund</u></i>	Special Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments/ Rebate					
Required Assessment	\$261,192	\$259,588	-\$1,604	-0.6%	The rebate from accumulated surplus lowers the special assessment amount.
Rebate		\$52,500	\$52,500	0%	This is 15% of the accumulated surplus existing at end of 2013.
Total Assessments and rebate	\$261,192	\$312,088	\$50,896	19%	
Investment income					
Interest Income from Term deposits/bank accounts	\$6,608	\$10,714	\$4,106	62%	2014 figure is in line with recent experience.
TOTAL INCOME	\$267,800	\$322,802	\$55,002	21%	
EXPENSES					
Bank charges	\$500	\$200	-\$300	-60%	Decrease in line with the Average of 2010-2012 Actuals
Grants					
Anglican Consultative Council (GBP100,000) 2014 onwards	\$205,000	\$166,667	-\$38,333	-19%	Decrease based on average of 2010-2012 actuals. Also 10% devaluation of \$AUD against GBP
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No change, in line with the 2013 Budget
CCEA - (USD 6,000)	\$6,500	\$6,500	\$0	0%	No change, in line with the 2013 Budget
NCCA	\$54,600	\$54,600	\$0	0%	No change, in line with the 2013 Budget
NATSIEC	\$10,000	\$10,000	\$0	0%	No change, in line with the 2013 Budget
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No change, in line with the 2013 Budget
International Anglican Youth Network (USD200)	\$300	\$275	-\$25	-8%	No change, in line with the 2013 Budget

<i>Special Fund</i>	Special Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
<u>Meetings/ Conferences /Working Groups</u>					
Domestic Conferences	\$25,000	\$25,650	\$650	2.6%	Increase in line with 2014 budget + cpi of 2.6%
International Conferences	\$35,000	\$35,910	\$910	2.6%	Increase in line with 2014 budget + cpi of 2.6%
TOTAL EXPENSE	\$359,900	\$322,802	-\$37,098	-10%	
Operating inflow/ (Outflow)	-\$92,100	\$0	\$92,100	-100%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0%	
Transfer from/to Reserve Fund	\$0	\$0	\$0	0%	
Transfer to Statutory Fund	\$0	\$0	\$0	0%	
Transfer from Shared Service Fund	\$90,000	\$0	-\$90,000	-100%	Decrease is a result of moving to FPPTF Funding Model.

2014 BUDGET - SHARED SERVICE CENTRE FUND

<u>Shared Service Centre Fund</u>	Shared Service Centre Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest Income from Term deposits/bank accounts	\$0	\$3,893	\$3,893	100%	2014 number is in line with recent experience.
Other income					
Long Service Leave Fund - Admin Fee	\$324,000	\$332,424	\$8,424	3%	Increase based on 2013 budget plus CPI
Telstra Commissions	\$244,000	\$258,430	\$14,430	6%	Increase based on 2013 actuals
Sundry income	\$0	\$0	\$0	0%	
TOTAL INCOME	\$568,000	\$594,748	\$26,748	5%	
EXPENSES					
Assets costing less than \$1,000	\$765	\$552	-\$213	-28%	Increase/ Decrease movement based on SSC share of GSO Total costs
Auditors remuneration	\$1,500	\$1,765	\$265	18%	
Bank charges	\$0	\$0	\$0	0%	
Depreciation expenses	\$6,351	\$1,381	-\$4,970	-78%	
Employee expenses	\$231,743	\$239,854	\$8,111	3%	
Insurance	\$5,204	\$4,556	-\$648	-12%	
IT Costs	\$11,735	\$11,045	-\$690	-6%	
Meetings/Conferences/ Working Groups	\$2,733	\$4,006	\$1,273	47%	
Postage and couriers	\$689	\$497	-\$192	-28%	
Premises expense	\$2,817	\$2,209	-\$608	-22%	
Printing and copying	\$2,296	\$1,325	-\$971	-42%	
Rent	\$23,573	\$23,573	\$0	0%	
Staff travel	\$2,001	\$1,491	-\$510	-25%	
Stationery expense	\$1,684	\$1,519	-\$165	-10%	
Subscriptions, magazines	\$612	\$414	-\$198	-32%	
Telephone & communication	\$2,449	\$3,810	\$1,361	56%	
Telstra Plan - Church Resources	\$95,000	\$60,000	-\$35,000	-37%	Decrease based on year to date 2013 Actuals.

<u>Shared Service Centre Fund</u>	Shared Service Centre Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
New office costs	\$0	\$25,000	\$25,000	100%	The GSO is required to move premises in 2014. Fit out and relocation costs will likely be incurred.
<u>Primate's Expenses</u>					
Primate's Assistant	\$76,142	\$0	-\$76,142	-100%	Decrease due to movement of all "Primate's expenses" into the Statutory Fund as per the FPPTF funding model.
TOTAL EXPENSE	\$467,294	\$382,997	-\$84,297	-18%	
Operating inflow/ (Outflow)	\$100,706	\$211,751	\$111,045	110%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0%	
Transfer to Reserve Fund	\$0	-\$158,813	-\$158,813	0%	75% of current year surplus from Shared Service Centre Fund to Reserve Fund as per the FPPTF funding model.
Transfer to Statutory Fund	\$0	-\$52,938	-\$52,938	0%	25% of current year surplus from Shared Service Centre Fund to Statutory Fund as per the FPPTF funding model.

<u>Shared Service Centre Fund</u>	Shared Service Centre Fund				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
Transfer to Special Fund	-\$90,000	\$0	\$90,000	-100%	Decrease is a result of moving to FPPTF Funding Model.
Surplus / (Deficit)	\$10,706	\$0	-\$10,706	-100%	

2014 BUDGET - INDIGENOUS ENDOWMENT FUND

<i><u>Indigenous Endowment Fund</u></i>	Indigenous Endowment				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest Income from Term deposits/Bank accounts	\$450	\$0	-\$450	-100%	2014 numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the 2014 Budget includes expected income/distributions only, there is expected to be a capital growth return.
Income from managed fund investments	\$19,681	\$11,341	-\$8,340	-42%	2014 numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to

<i><u>Indigenous Endowment Fund</u></i>	Indigenous Endowment				CPI = 2.60%
	2013 Budget	Final 2014 Budget	Movement	%	Commentary
					"growth" focused investments. Whilst the 2014 Budget includes expected income/distributions only, there is expected to be a capital growth return.
Other income					
Grants Received	\$37,500	\$37,500	\$0	0%	No change.
Donations	\$0	\$0			
TOTAL INCOME	\$57,631	\$48,841	-\$8,790	-15%	
EXPENSES					
Grants					
National Aboriginal Bishop Grant	\$9,000	\$9,000	\$0	0%	No change.
TOTAL EXPENSE	\$9,000	\$9,000	\$0	0%	
Operating inflow/ (Outflow)	\$48,631	\$39,841	-\$8,790	-18%	

2014 BUDGET - GRANTS

<u>2014 Budget Grants</u>	GRANTS				Commentary
	2013 Budget	Final 2014 Budget	Movement	%	
GRANTS	\$	\$	\$	%	
Statutory					
Defence Force Board	\$24,000	\$24,000	\$0	0%	No Change. In line with the 2013 Budget.
NATSIAC	\$24,082	\$26,490	\$2,408	10%	Increase due to NATSIAC request.
Indigenous Bishop	\$37,500	\$37,500	\$0	0%	No Change. In line with the 2013 Budget.
TOTAL Statutory Grants	\$85,582	\$87,990	\$2,408	3%	
Special					
Anglican Consultative Council (GBP100,000) 2014 onwards	\$205,000	\$166,667	-\$38,333	-19%	Decrease budget amount based around average of 2010, 2011, 2012 Actuals. Also plus 10% due devaluation of \$AUD against GPB.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No Change. In line with the 2013 Budget.
CCEA - (USD 6,000)	\$6,500	\$6,500	\$0	0%	No Change. In line with the 2013 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No Change. In line with the 2013 Budget.
NATSIEC	\$10,000	\$10,000	\$0	0%	No Change. In line with the 2013 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No Change. In line with the 2013 Budget.
International Anglican Youth Network (USD200)	\$300	\$275	-\$25	-8%	No Change. In line with the 2013 Budget.
International Anglican Families Network (USD	\$1,000	\$1,000	\$0	0%	No Change. In line with the

<u>2014 Budget Grants</u>	GRANTS				Commentary
	2013 Budget	Final 2014 Budget	Movement	%	
1000)					2013 Budget.
TOTAL Special Grants	\$299,400	\$261,042	-\$38,358	-13%	
Reserve					
Fresh Expressions	\$12,500	\$12,500	\$0	0%	No Change. In line with the 2013 Budget.
TOTAL Reserve Grants	\$12,500	\$12,500	\$0	0%	
Indigenous Endowment Grants					
National Aboriginal Bishop	\$9,000	\$9,000	\$0	0%	No Change. In line with the 2013 Budget.
TOTAL Indigenous Endowment Grants	\$9,000	\$9,000	\$0	0%	
TOTAL Grants	\$406,482	\$370,532	-\$35,950	-9%	

THE BUDGET FOR 2014

Assessments – Statutory

<i>Assessment by Diocese</i>	General Synod Members 2010	2011 Actual	2012 Actual	2013 Actual	2014 Forecast
TOTAL	224	\$1,210,000	\$1,308,200	\$1,300,446	\$1,345,896
Per Member	1	\$5,402	\$5,840	\$5,806	\$6,008
Adelaide	12	\$64,821	\$70,082	\$69,667	\$72,102
Armidale	4	\$21,607	\$23,361	\$23,222	\$24,034
Ballarat	4	\$21,607	\$23,361	\$23,222	\$24,034
Bathurst	6	\$32,411	\$35,041	\$34,833	\$36,051
Bendigo	4	\$21,607	\$23,361	\$23,222	\$24,034
Brisbane	20	\$108,036	\$116,804	\$116,111	\$120,169
Bunbury	4	\$21,607	\$23,361	\$23,222	\$24,034
Canberra and Goulburn	12	\$64,821	\$70,082	\$69,667	\$72,102
Gippsland	4	\$21,607	\$23,361	\$23,222	\$24,034
Grafton	4	\$21,607	\$23,361	\$23,222	\$24,034
Melbourne	36	\$194,464	\$210,246	\$209,000	\$216,305
Newcastle	10	\$54,018	\$58,402	\$58,056	\$60,085
North Queensland	6	\$32,411	\$35,041	\$34,833	\$36,051
North West Australia	2	\$10,804	\$11,680	\$11,611	\$12,017
Northern Territory	2	\$10,804	\$11,680	\$11,611	\$12,017
Perth	18	\$97,232	\$105,123	\$104,500	\$108,152
Riverina	2	\$10,804	\$11,680	\$11,611	\$12,017
Rockhampton	2	\$10,804	\$11,680	\$11,611	\$12,017
Sydney	60	\$324,107	\$305,849	\$348,334	\$360,508
Tasmania	6	\$32,411	\$35,041	\$34,833	\$36,051
The Murray	2	\$10,804	\$11,680	\$11,611	\$12,017
Wangaratta	2	\$10,804	\$11,680	\$11,611	\$12,017
Willochra	2	\$10,804	\$11,680	\$11,611	\$12,017
		\$0	\$0	\$0	\$0

THE BUDGET FOR 2014

Assessments – Special

<i>Assessment by Diocese</i>	General Synod Members 2010	2011 Actual	2012 Actual	2013 Actual	2014 Forecast
TOTAL	164	\$238,000	\$230,000	\$261,192	\$259,588
Per Member	1	\$1,451	\$1,402	\$1,593	\$1,622
Adelaide	12	\$17,415	\$16,829	\$19,112	\$19,469
Armidale	4	\$5,805	\$5,610	\$6,371	*\$0
Ballarat	4	\$5,805	\$5,610	\$6,371	\$6,490
Bathurst	6	\$8,707	\$8,415	\$9,556	\$9,735
Bendigo	4	\$5,805	\$5,610	\$6,371	\$6,490
Brisbane	20	\$29,024	\$28,049	\$31,853	\$32,449
Bunbury	4	\$5,805	\$5,610	\$6,371	\$6,490
Canberra and Goulburn	12	\$17,415	\$16,829	\$19,112	\$19,469
Gippsland	4	\$5,805	\$5,610	\$6,371	\$6,490
Grafton	4	\$5,805	\$5,610	\$6,371	\$6,490
Melbourne	36	\$52,244	\$50,488	\$57,335	\$58,407
Newcastle	10	\$14,512	\$14,024	\$15,926	\$16,224
North Queensland	6	\$8,707	\$8,415	\$9,556	\$9,735
North West Australia	2	\$2,902	\$2,805	\$3,185	\$3,245
Northern Territory	2	\$2,902	\$2,805	\$3,185	\$3,245
Perth	18	\$26,122	\$25,244	\$28,667	\$29,204
Riverina	2	\$2,902	\$2,805	\$3,185	\$3,245
Rockhampton	2	\$2,902	\$2,805	\$3,185	\$3,245
Sydney	0	\$0	\$0	\$0	\$0
Tasmania	6	\$8,707	\$8,415	\$9,556	\$9,735
The Murray	2	\$2,902	\$2,805	\$3,185	\$3,245
Wangaratta	2	\$2,902	\$2,805	\$3,185	\$3,245
Willochra	2	\$2,902	\$2,805	\$3,185	\$3,245
		\$0	\$0	\$0	\$0

* The Diocese of Armidale has withdrawn from the Special Fund and will not contribute in 2014. The result of this withdrawal is that the "Total General Synod Members 2010" used to calculate assessment amounts reduce from 164 to 160 in 2014.

CHAPTER 5

BUDGET AND FORECASTS 2015 - 2017

BUDGET 2015

Introduction

The 16th session of the General Synod approved the Budget for 2015.

The 2015 Budget has been prepared in accordance with the “Preferred Model for funds flows between General Synod Funds” (“Preferred Model”). The Preferred Model was developed by the Financial Principles and Policies Task Force and adopted in principle by the Standing Committee at its November, 2012 meeting (SC2012/2/08).

Key Points

1. Budgeted Statutory Fund expenses for 2015 increase by \$105,532 or 6.7% from \$1,570,986 in 2014 to \$1,676,518 in 2015. The reason for this increase is that the expenses approved at General Synod 16 (GS16 Implementation Costs and Royal Commission Officer Remuneration) aren’t included in the 2014 budget. The size of the increase is lessened due to one-off expenses incurred in 2014 (changing General Secretary, new office costs) aren’t included in the 2015 budget. Note: the expenses associated with General Synod 16 incurred in 2014 are excluded when calculating this increase.
2. The budget assumes there will be a \$113,436 rebate of surplus (being the surplus derived from the 2013 year) in the Statutory Fund. The dioceses will be asked to pay a 18.36% (\$247,106) higher Statutory assessment figure in 2015 (\$1,593,002) than they paid in 2014 (\$1,345,896). The reason Statutory assessments have risen in 2015 is that in 2014 the amount of required Statutory Assessments is reduced by a rebate of surplus (derived from the 2012 year) of \$178,269, and an additional \$200,000 was approved at General Synod 16 to pay for GS16 Implementation Costs and Royal Commission Officer Remuneration.
3. Working Groups, commissions and task forces funded from the Statutory Fund are budgeted to receive \$6,224 more in 2015 than they did in 2014 (an increase of 2.57%).
4. The Special Fund assessment amount (\$265,915) is arrived at after the payment of a rebate (\$52,500) from the accumulated surplus amount held in the Special Fund. This amount being 15% of the accumulated surplus balance at year end 2013.
5. The Reserve Fund Surplus in 2015 which is taken into retained surplus (and therefore available for investment) is forecast to be \$160,070.
6. The Shared Service Centre Fund surplus in 2015 available for distribution (taken up in 2016) to the Reserve Fund (75%) and the Statutory Fund (25%) is forecast to be \$237,748.

The Process

To arrive at the draft 2015 budget numbers for the 5 General Synod Funds, the following items were considered:

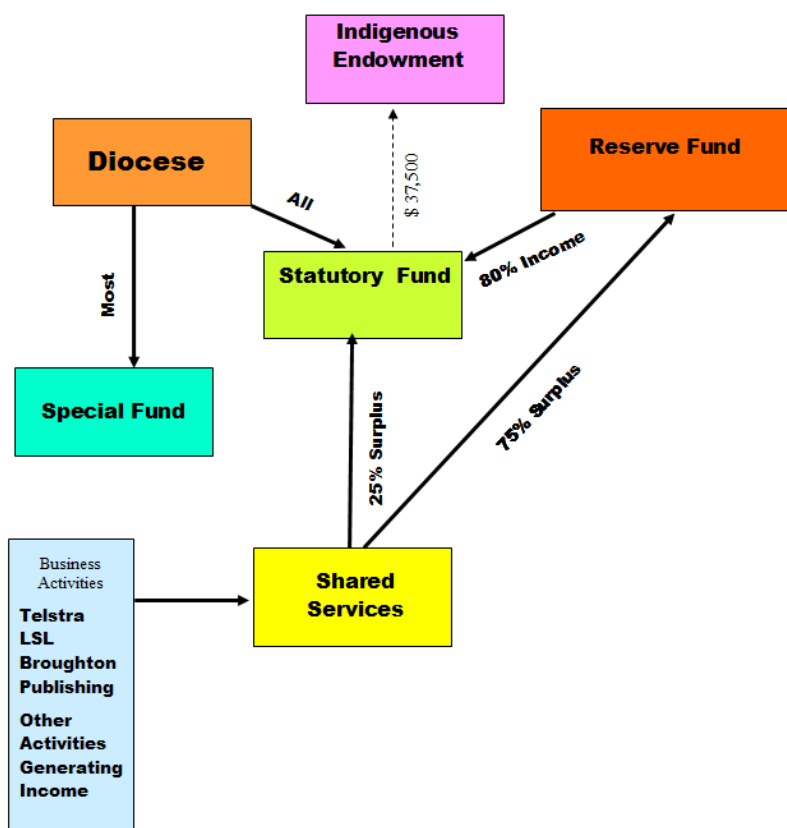
5. The budget numbers for 2013 and 2014.
6. The year to date actual numbers for 2013.
7. The actual numbers for the 2010, 2011 and 2012
8. Reasonably probable events that will impact on the 2015 budget numbers but are not reflected in historical numbers.

Assumptions

When drafting the 2015 budget, the following assumptions were made:

Assumptions made that affect all 5 Funds

4. The “Preferred Model for funds flows between General Synod Funds” (“Preferred Model”) developed by the Financial Principles and Policies Task Force (adopted in principle by the Standing Committee at its November, 2012 meeting – SC2012/2/08) is applied. The Preferred Model is represented diagrammatically as follows:



The Preferred Model assumptions are:

- a. The Funds flows amounts referred to in the 2015 Budget are generated from the 2014 Shared Service Fund Surplus and the 2014 Reserve Fund income amount.

- b. The Reserve Fund accumulated surplus is to be built up to an amount equal to 1.2 times the previous financial year's operating costs (for all 5 funds) and then maintained at that amount (or better). As a result, the Reserve Fund will only transfer 80% of its income to the Statutory Fund when its accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds). For 2015 there is no transfer of income from the Reserve Fund to the Statutory Fund.
 - c. Over time, the Reserve Fund is expected to slowly grow and the income derived from the Fund is expected to provide an increasing proportion of the General Synod funding requirement (thereby lowering statutory assessments).
 - d. All "Primate related expenses" (including the cost of the Primate's Assistant) are included in the Statutory Fund.
5. The inflation rate will be 2.6%
 6. The General Synod Investment Committee is re-setting the investment settings of the Statutory, Reserve and Indigenous Endowment Funds in the last quarter of 2013. The effect of this re-setting will be some change in the split of investments between growth (capital growth focused investments) and income (dividend/distribution focused investments) asset investments. This re-set will impact on the income expected to be derived in 2015 from investment in managed funds and the interest income expected to be derived from term deposits.

Assumptions made that affect the Statutory Fund

1. The Assessments/Rebate line item under "Income" (\$1,706,438) is comprised of \$1,593,002 in assessments, \$113,436 in rebates (being the surplus from 2013) and \$0 in contribution from accumulated surplus.
2. The percentage of the General Synod's resources required to complete tasks relating to the Shared Services Fund (on a line by line basis) will remain the same in 2015 as they were in 2014.
3. The surplus achieved in 2013 of \$113,436 within the Statutory Fund will be used to offset Statutory Assessments in the 2015 year.
4. There are no reasonably probable events that will impact on the 2015 budget numbers that are not reflected in the prior year numbers.
5. All working group, commission and task force Chairs were requested to provide budget estimates for 2015 and explanations for increases over 2014 budget amounts where such increases existed. In the event that no budget request was submitted, the budget allocations in 2015 are the same as those in 2014. The list of budget allocations for working groups, commissions and task forces (with variations and explanations where applicable) for 2015 is detailed in the table headed "2015 Budget - Statutory Fund - Meetings/Conferences/Working Groups".

Assumptions made that affect the Special Fund

1. 15% of the accumulated surplus in the Special Fund as at year end 2013 will be used to offset Special Fund assessments in the 2015 year. As a result a lower Special Fund assessment will need to be levied.

2. In the absence of a specific reason to change, the grants to be made by the Special Fund in 2015 are the same as those made in 2014.
3. The AUD: GBP exchange rate will be 0.58 (58 cents to the Pound).
4. There are no reasonably probable events that will impact on the 2015 budget numbers that are not reflected in the prior year numbers.

The following schedules are the draft budget for the 5 General Synod Funds for the year ending 31 December, 2015.

CONSOLIDATED BUDGET FOR 2015

	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
INCOME	\$	\$	\$	\$	\$	\$
Assessments / Rebate						
Required Assessments	\$1,593,002		\$265,915			\$1,858,917
Rebate	\$113,436		\$52,500			\$165,936
Contribution from Reserves and Unallocated Surplus	\$0					\$0
Required Assessments, Rebate and Contributions	\$1,706,438	\$0	\$318,415	\$0	\$0	\$2,024,853
Distribution from SSC Fund	\$52,938	\$158,813				\$211,751
Investment income						
Interest	\$3,181	\$1,590	\$10,993	\$3,995	\$0	\$19,758
Managed fund - gains/(losses)	\$79,204	\$20,166			\$15,708	\$115,078
Other Income						
Grants Received					\$37,500	\$37,500
Long Service Leave Fund - Admin Fee				\$341,067		\$341,067
Telstra Commissions				\$258,430		\$258,430
Sundry income	\$2,000	\$2,000				\$4,000
TOTAL INCOME	\$1,843,761	\$182,570	\$329,408	\$603,492	\$53,208	\$3,012,438
EXPENSES						
Assets costing less than \$1,000	\$2,052			\$566		\$2,618
Auditors remuneration	\$30,780			\$1,811		\$32,591
Bank charges	\$350		\$205			\$555
Consultants	\$10,000	\$10,000				\$20,000
Depreciation expenses	\$5,130			\$1,416		\$6,546
Employee expenses	\$679,761			\$246,090		\$925,851
Grants	\$87,990	\$12,500	\$266,042		\$9,000	\$375,532
Insurance	\$16,929			\$4,674		\$21,603
IT Costs	\$41,040			\$11,332		\$52,372
Legal	\$9,131					\$9,131

	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
Meetings/Conferences/Working Groups	\$248,574		\$63,161	\$4,110		\$315,845
Postage and couriers	\$1,847			\$510		\$2,357
Premises expense	\$8,208			\$2,267		\$10,475
Printing and copying	\$4,925			\$1,360		\$6,285
Rent	\$63,405			\$24,186		\$87,591
Staff travel	\$5,540			\$1,530		\$7,070
Stationery expense	\$5,643			\$1,558		\$7,201
Subscriptions, magazines	\$1,539			\$425		\$1,964
Telephone & communication	\$14,159			\$3,909		\$18,068
Other expenses	\$1,000					\$1,000
Contingency	\$20,000					\$20,000
Telstra Plan - Church Resources				\$60,000		\$60,000
Royal Commission Officer Remuneration	\$120,000					\$120,000
GS16 Implementation Expenses	\$80,000					\$80,000
Primate's expenses						
General Expenses	\$69,675					\$69,675
Travel	\$28,611					\$28,611
Assistant	\$120,230	\$0		\$0		\$120,230
General Synod	\$0					\$0
TOTAL EXPENSE	\$1,676,518	\$22,500	\$329,407	\$365,745	\$9,000	\$2,403,170
Operating inflow/ (Outflow)	\$133,333	\$160,070	\$0	\$237,748	\$44,208	\$609,268
Transfer to General Synod Reserve for GS16/GS17	-\$133,333	\$0	\$0	\$0	\$0	-\$133,333
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	\$0	\$0	\$0
Transfer to Reserve Fund	\$0	\$0	\$0	-\$178,311	\$0	-\$178,311
Transfer to Statutory Fund	\$0	\$0	\$0	-\$59,437	\$0	-\$59,437
Transfer from/to Shared Service Fund						
Surplus / (Deficit)	\$33,910	\$160,070	\$0	\$0	\$44,208	\$238,188

2015 BUDGET - STATUTORY FUND

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments					
Required Assessment	\$1,345,896	\$1,593,002	\$247,106	18.36%	
Rebate	\$178,269	\$113,436	-\$64,833	-36.37%	
Contribution from Reserves and Unallocated Surplus	\$99,547	\$0	-\$99,547	-100.00%	Contribution required to keep the increase in Statutory Assessments to 3.50%.
Total Assessments, Rebate and Contributions	\$1,623,712	\$1,706,438	\$82,726	5.09%	
Distribution from SSC	\$2,677	\$52,938	\$50,261	1,878%	Based on 25% of Shared Service Centre Fund Surplus from prior year as per the FPPTF model.
Investment income					
Interest	\$6,717	\$3,181	-\$3,536	-52.65%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$69,214	\$79,204	\$9,990	14.43%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
Other income					
Sundry income	\$2,000	\$2,000	\$0	0.00%	No change. In line with 2014 budget.
	\$1,704,319	\$1,843,761	\$139,442	8.18%	
EXPENSES					
Assets costing less than \$1,000	\$2,000	\$2,052	\$52	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Auditors remuneration	\$30,000	\$30,780	\$780	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Bank charges	\$350	\$350	\$0	0.00%	No change. In line with 2014 budget.
Consultants	\$10,000	\$10,000	\$0	0.00%	No change. In line with 2014 budget.
Depreciation expenses	\$5,000	\$5,130	\$130	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Employee expenses	\$716,320	\$679,761	-\$36,559	-5.10%	The decrease is due to the 2014 year including an amount to cover expenses related to the change-over of General Secretaries.
Grants	\$87,990	\$87,990	\$0	0.00%	No change. In line with 2014 budget.
Insurance	\$16,500	\$16,929	\$429	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
IT Costs	\$40,000	\$41,040	\$1,040	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Legal	\$8,900	\$9,131	\$231	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Meetings/Conferences/ Working Groups	\$242,350	\$248,574	\$6,224	2.57%	See commentary in Meetings/Conferences/ Working Groups summary.
Postage and couriers	\$1,800	\$1,847	\$47	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Premises expense	\$8,000	\$8,208	\$208	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Printing and copying	\$4,800	\$4,925	\$125	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Rent	\$61,798	\$63,405	\$1,607	2.60%	Increase in line with 2014 budget + cpi of 2.6%.

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
Staff travel	\$5,400	\$5,540	\$140	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Stationery expense	\$5,500	\$5,643	\$143	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Subscriptions, magazines	\$1,500	\$1,539	\$39	2.60%	Increase in line with 2014 budget + cpi of 2.6%.
Telephone & communication	\$13,800	\$14,159	\$359	2.60%	Increase in line with 2014 budget + cpi of 2.6%
Other expenses	\$1,000	\$1,000	\$0	0.00%	No change. In line with 2014 budget.
Contingency	\$20,000	\$20,000	\$0	0.00%	No change. In line with 2014 budget.
New office costs	\$75,000	\$0	-\$75,000	-100.00%	The GSO is required to move premises in 2014. Fit out and relocation costs will likely be incurred.
Royal Commission Officer Remuneration	\$0	\$120,000	\$120,000	100.00%	Position approved at General Synod 16
GS16 Implementation Expenses	\$0	\$80,000	\$80,000	100.00%	<p>The General Synod requested (inter alia) the Standing Committee to:</p> <ul style="list-style-type: none"> Establish a Steering Group to perform a range of tasks in relation to the Report of the Viability and Structures Task Force. Establish, through the Australian Registrar's Network, a programme of ongoing training for Registrars and senior diocesan administration staff. Seek agreement from the dioceses on ways in which General Synod can address the needs of Dioceses.
Primate's expenses					

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
General Expenses	\$67,909	\$69,675	\$1,766	2.60%	Increase in line with the 2014 budget + cpi increase.
Travel	\$27,886	\$28,611	\$707	2.60%	Increase in line with the 2014 budget + cpi increase.
Primate's Assistant	\$117,183	\$120,230	\$3,047	2.60%	Primate's Assistant costs are included in the Statutory Fund as per the FPPTF funding model.
General Synod 16	\$466,666	\$0	-\$466,666	-100.00%	2014 Budget expenses are inflated by the \$466,666 expense for the GS16. 100% of General Synod 16 costs are offset by a transfer from the General Synod 16 Reserve.
TOTAL EXPENSE	\$2,037,652	\$1,676,518	-\$361,134	-17.72%	
Operating inflow/ (Outflow)	-\$333,333	\$167,243	\$500,576	-150.00%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	-\$133,333	-\$133,333	\$0	0.00%	
Transfer from General Synod Reserve for GS16	\$466,666	\$0	-\$466,666	-100.00%	2014 Budget expenses are inflated by the \$466,666 expense for the GS16. 100% of General Synod 16 costs are offset by a transfer from the General Synod 16 Reserve.
Transfer from/to Reserve Fund	\$0	\$0	\$0	0.00%	
Transfer from/to Statutory Fund	\$0	\$0	\$0	0.00%	
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.00%	
Surplus / (Deficit)	\$0	\$33,910	\$0	0.00%	

2015 BUDGET - STATUTORY FUND

Meetings/Conferences/Working Groups

<i>Meetings/Conferences/Working Groups</i>	Statutory Budget Forecast			
	2014 Budget	2015 Budget	Movement	Commentary
Committees, Task Forces etc.	\$	\$	\$	
GSSC & Exec Committee				
GSSC	\$50,000	\$50,000	\$0	No change. In line with 2015 budget.
Exec	\$6,400	\$6,400	\$0	No change. In line with 2015 budget.
Other	\$3,600	\$3,600	\$0	No change. In line with 2015 budget.
TOTAL GSSC & Exec Comm	\$60,000	\$60,000	\$0	
GSSC Working Groups				
Diocesan Financial Advisory Group	\$20,500	\$21,000	\$500	Increase due to expected ongoing activities regarding the assessment of the financial health of dioceses (or related entities) across Australia.
Environmental	\$0	\$0	\$0	Decrease due to amalgamation with Public Affairs Commission.
National Register	\$12,100	\$12,100	\$0	No change. In line with 2014 budget.
Refugees & Migrant	\$2,000	\$2,000	\$0	No change. In line with 2014 budget.
Royal Commission	\$45,000	\$46,170	\$1,170	Increase in line with 2014 budget + cpi of 2.6%.
TOTAL Working Groups	\$79,600	\$81,270	\$1,670	
Commissions				
Episcopal Standards	\$25,000	\$25,000	\$0	\$20,000 of the 2015 amount relates to the reimbursement of the Reserve Fund for expenses relating to the Ballarat (Bishop Hough) matter.
Professional Standards	\$15,000	\$15,390	\$390	Increase in line with 2014 budget + cpi of 2.6%.
Church Law	\$6,000	\$6,500	\$500	Increase due to the need to hold one meeting.
Doctrine	\$5,000	\$11,000	\$6,000	Increase due to the cover cost of Doctrine Commission book.
Liturgy	\$6,500	\$6,500	\$0	No change. In line with 2014 budget.
Ministry	\$3,000	\$3,000	\$0	No change. In line with 2014 budget.
Public Affairs	\$5,000	\$5,100	\$100	Increase in line with request to cover costs to hold PAC conference and 6 Teleconference meetings.
Ecumenical Relations	\$3,000	\$3,050	\$50	Increase in line with request for cost of holding face to face meetings throughout the year.
Womens'	\$0	\$0	\$0	No funds requested by Chair.
TOTAL Commissions	\$68,500	\$75,540	\$7,040	

<u>Meetings/Conferences/Working Groups</u>	Statutory Budget Forecast			
	2014 Budget	2015 Budget	Movement	Commentary
Taskforces				
Fresh Expressions	\$12,000	\$13,225	\$1,225	Chairman's request for funds to produce DVD stories of Fresh Expressions activities in Australia as well as holding face-to-face meetings.
Christian Research Association	\$0	\$0	\$0	No change requested.
Aboriginal and Torres Strait Islander Ministry (ATSIM)	\$0	\$0	\$0	No change requested.
Episcopal Ministry	\$1,500	\$1,539	\$39	Increase in line with 2014 budget + cpi of 2.6%.
Financial Principles & Policies	\$1,500	\$1,500	\$0	No change. In line with 2014 budget.
National Church Unity	\$2,750	\$2,500	-\$250	Decrease based on advice given.
Viability of Structures	\$3,500	\$0	-\$3,500	Decrease based advice that funds not needed in 2015.
TOTAL Taskforces	\$21,250	\$18,764	-\$2,486	
Conferences				
Domestic Conferences	\$3,000	\$3,000	\$0	No change. In line with 2014 budget.
TOTAL Conferences	\$3,000	\$3,000	\$0	
Research	\$10,000	\$10,000	\$0	No change. In line with 2014 budget.
TOTAL Committees etc.	\$242,350	\$248,574	\$6,224	

2015 BUDGET - RESERVE FUND

<i>Reserve Fund</i>	Reserve Fund Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Distribution from SSC	\$8,030	\$158,813	\$150,784	1877.87%	75% of surplus of Shared Service Centre Fund surplus from prior year as per the FPPTF Model.
Investment income					
Interest income from Term deposits/Bank accounts	\$1,550	\$1,590	\$40	2.60%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Income from managed fund investments	\$16,367	\$20,166	\$3,799	23.21%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Other income					
Sundry income	\$8,544	\$2,000	-\$6,544	-76.59%	Decrease due to loss of interest income from Broughton loan.
TOTAL INCOME	\$34,491	\$182,570	\$148,079	429.33%	
EXPENSES					
Consultant Fees	\$10,000	\$10,000	\$0	0.00%	No Change.
Grants					
Fresh Expression	\$12,500	\$12,500	\$0	0.00%	No Change.

<i>Reserve Fund</i>	Reserve Fund Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
TOTAL EXPENSE	\$22,500	\$22,500	\$0	0.00%	
Operating inflow/ (Outflow)	\$11,991	\$160,070	\$148,079	1234.96%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0.00%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.00%	
Transfer from/to Reserve Fund	\$0	\$0	\$0	0.00%	
Transfer to Statutory Fund	\$0	\$0	\$0	0.00%	80% of income to Statutory Fund – once accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds) – FPPTF model
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.00%	
Surplus / (Deficit)	\$11,991	\$160,070	\$148,079	1234.96%	

2015 BUDGET - SPECIAL FUND

<i>Special Fund</i>	Special Fund Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments /Rebate					
Required Assessment	\$259,588	\$265,915	\$6,327	2.4%	
Rebate	\$52,500	\$52,500	\$0	0%	
Total Assessments and rebate	\$312,088	\$318,415	\$6,327	2.03%	
Investment income					
Interest	\$10,714	\$10,993	\$279	2.6%	
TOTAL INCOME	\$322,802	\$329,408	\$6,605	2.05%	
EXPENSES					
Bank charges	\$200	\$205	\$5	2.6%	Increase in line with 2014 budget + cpi of 2.6%.
Grants					
Anglican Consultative Council (GBP100,000)	\$166,667	\$171,667	\$5,000	3.0%	Increase based on \$5,000 devaluation of AUD from 2014.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No change, in line with the 2014 Budget.
CCEA	\$6,500	\$6,500	\$0	0%	No change, in line with the 2014 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No change, in line with the 2014 Budget.
NATSIEC	\$10,000	\$10,000	\$0	0%	No change, in line with the 2014 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No change, in line with the 2014 Budget.
International Anglican Youth Network (USD200)	\$275	\$275	\$0	0%	No change, in line with the 2014 Budget.
International Anglican Families Network (USD 1000)	\$1,000	\$1,000	\$0	0%	No change, in line with the 2014 Budget.
Meetings/Conferences/Working Groups					
Domestic Conferences	\$25,650	\$26,317	\$667	2.6%	Increase in line with 2014 budget + cpi of 2.6%
International Conferences	\$35,910	\$36,844	\$934	2.6%	Increase in line with 2014 budget + cpi of 2.6%
TOTAL EXPENSE	\$322,802	\$329,407	\$6,605	2.05%	
Operating inflow/ (Outflow)	\$0	\$0	\$0	0%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0%	

<i>Special Fund</i>	Special Fund Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
Transfer from/to Reserve Fund	\$0	\$0	\$0	0%	
Transfer to Statutory Fund	\$0	\$0	\$0	0%	
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0%	
Surplus / (Deficit)	\$0	\$0	\$0	0%	

2015 BUDGET - SHARED SERVICE CENTRE FUND

<i>Shared Service Centre Fund</i>	Shared Service Centre Fund Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest	\$3,893	\$3,995	\$101	2.6%	
Other income					
Long Service Leave Fund - Admin Fee	\$332,424	\$341,067	\$8,643	2.6%	Increase in line with 2014 budget + cpi of 2.6%
Telstra Commissions	\$258,430	\$258,430	\$0	0%	No change, in line with the 2014 Budget
Sundry income	\$0	\$0	\$0	0.0%	
TOTAL INCOME	\$594,748	\$603,492	\$8,744	1.47%	
EXPENSES					
Assets costing less than \$1,000	\$552	\$566	\$14	2.6%	Increase in line with 2014 budget + cpi of 2.6%
Auditors remuneration	\$1,765	\$1,811	\$46	2.6%	
Bank charges	\$0	\$0	\$0	0.0%	
Depreciation expenses	\$1,381	\$1,416	\$36	2.6%	
Employee expenses	\$239,854	\$246,090	\$6,236	2.6%	
Insurance	\$4,556	\$4,674	\$118	2.6%	
IT Costs	\$11,045	\$11,332	\$287	2.6%	
Meetings/ Conferences/ Working Groups	\$4,006	\$4,110	\$104	2.6%	
Postage and couriers	\$497	\$510	\$13	2.6%	
Premises expense	\$2,209	\$2,267	\$57	2.6%	
Printing and copying	\$1,325	\$1,360	\$34	2.6%	
Rent	\$23,573	\$24,186	\$613	2.6%	
Staff travel	\$1,491	\$1,530	\$39	2.6%	
Stationery expense	\$1,519	\$1,558	\$39	2.6%	
Subscriptions, magazines	\$414	\$425	\$11	2.6%	
Telephone & communication	\$3,810	\$3,909	\$99	2.6%	
Telstra Plan - Church Resources	\$60,000	\$60,000	\$0	0.0%	No change, in line with the 2014 Budget
New office costs	\$25,000	\$0	-\$25,000	-100.0%	The GSO is required to move premises in 2014. These are one off costs.
TOTAL EXPENSE	\$382,997	\$365,745	-\$17,252	-4.50%	

Operating inflow/ (Outflow)	\$211,751	\$237,748	\$25,996	12.3%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0.0%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.0%	
Transfer to Reserve Fund	⁻ \$158,813	⁻ \$178,311	-\$19,497	12.3%	75% of current year surplus from Shared Service Centre Fund to Reserve Fund - FPPTF Model
Transfer to Statutory Fund	-\$52,938	-\$59,437	-\$6,499	12.3%	25% of current year surplus from Shared Service Centre Fund to Statutory Fund - FPPTF Model
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.0%	
Surplus / (Deficit)	\$0	\$0	\$0	0.0%	

2015 BUDGET - INDIGENOUS ENDOWMENT FUND

<u>Indigenous Endowment Fund</u>	Indigenous Endowment Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest	\$0	\$0	\$0	0%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$11,341	\$15,708	\$4,367	38.5%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.
Other income					
Grants Received	\$37,500	\$37,500	\$0	0%	No change. In line with the 2014 Budget.
Donations					
TOTAL INCOME	\$48,841	\$53,208	\$4,367	8.9%	
EXPENSES					
Grants					
National Aboriginal Bishop Grant	\$9,000	\$9,000	\$0	0%	No change. In line with the 2014 Budget.

<i><u>Indigenous Endowment Fund</u></i>	Indigenous Endowment Budget Forecast				CPI = 2.60%
	2014 Budget	2015 Budget	Movement	%	Commentary
TOTAL EXPENSE	\$9,000	\$9,000	\$0	0%	
Operating inflow/ (Outflow)	\$39,841	\$44,208	\$4,367	11.0%	

2015 BUDGET - GRANTS

<u>2015 Budget Grants</u>	Grant Budget Forecast				Commentary
	2014 Budget	2015 Budget	Movement	%	
GRANTS	\$	\$	\$	%	
Statutory					
Defence Force Board	\$24,000	\$24,000	\$0	0%	No Change. In line with the 2014 Budget.
NATSIAC	\$26,490	\$26,490	\$0	0%	No Change. In line with the 2014 Budget.
Indigenous Bishop	\$37,500	\$37,500	\$0	0%	No Change. In line with the 2014 Budget.
TOTAL Statutory Grants	\$87,990	\$87,990	\$0	0%	
Special					
Anglican Consultative Council (GBP100,000) 2014 onwards	\$166,667	\$171,667	\$5,000	3%	Increase based on devaluation of AUD from 2014.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No Change. In line with the 2014 Budget.
CCEA - (USD 6,000)	\$6,500	\$6,500	\$0	0%	No Change. In line with the 2014 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No Change. In line with the 2014 Budget.
NATSIEC	\$10,000	\$10,000	\$0	0%	No Change. In line with the 2014 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No Change. In line with the 2014 Budget.
International Anglican Youth Network (USD200)	\$275	\$275	\$0	0%	No Change. In line with the 2014 Budget.
International Anglican Families Network (USD 1000)	\$1,000	\$1,000	\$0	0%	No Change. In line with the 2014 Budget.
TOTAL Special Grants	\$261,042	\$266,042	\$5,000	2%	
Reserve					
Fresh Expressions - budget \$12,500	\$12,500	\$12,500	\$0	0%	No Change. In line with the 2014 Budget.
TOTAL Reserve Grants	\$12,500	\$12,500	\$0	0%	
Indigenous Endowment Grants					
National Aboriginal Bishops	\$9,000	\$9,000	\$0	0%	No Change. In line with the 2014 Budget.
TOTAL Indigenous Endowment Grants	\$9,000	\$9,000	\$0	0%	
TOTAL Grants	\$370,532	\$375,532	\$5,000	1%	

THE BUDGET FOR 2015
Assessments – Statutory

<i>Assessment by Diocese</i>	General Synod Members 2010	2015 Forecast
TOTAL	226	\$1,593,002
Per Member	1	\$7,049
Adelaide	12	\$84,588
Armidale	6	\$42,294
Ballarat	4	\$28,196
Bathurst	4	\$28,196
Bendigo	4	\$28,196
Brisbane	20	\$140,980
Bunbury	4	\$28,196
Canberra & Goulburn	14	\$98,686
Gippsland	4	\$28,196
Grafton	4	\$28,196
Melbourne	32	\$225,568
Newcastle	8	\$56,392
North Queensland	4	\$28,196
North West Australia	2	\$14,098
Northern Territory	2	\$14,098
Perth	18	\$126,882
Riverina	2	\$14,098
Rockhampton	2	\$14,098
Sydney	66	\$465,234
Tasmania	6	\$42,294
The Murray	2	\$14,098
Wangaratta	4	\$28,196
Willochra	2	\$14,098

Assessments – Special

<i>Assessment by Diocese</i>	General Synod Members 2010	2015 Forecast
TOTAL	154	\$265,915
Per Member	1	\$1727
	12	\$20,724
Adelaide	0	\$0
Ballarat	4	\$6,908
Bathurst	4	\$6,908
Bendigo	4	\$6,908
Brisbane	20	\$34,540
Bunbury	4	\$6,908
Canberra & Goulburn	14	\$24,178
Gippsland	4	\$6,908
Grafton	4	\$6,908
Melbourne	32	\$55,264
Newcastle	8	\$13,816
North Queensland	4	\$6,908
North West Australia	2	\$3,454
Northern Territory	2	\$3,454
Perth	18	\$31,086
Riverina	2	\$3,454
Rockhampton	2	\$3,454
Sydney	0	\$0
Tasmania	6	\$10,362
The Murray	2	\$3,454
Wangaratta	4	\$6,908
Willochra	2	\$3,454

BUDGET 2016

Introduction

At the request of the Executive Committee (EC2013/2/15), the Draft General Synod Budget for 2016 has been prepared in accordance with the "Preferred Model for funds flows between General Synod Funds" ("Preferred Model"). The Preferred Model was developed by the Financial Principles and Policies Task Force and adopted in principle by the Standing Committee at its November, 2012 meeting (SC2012/2/08).

Key Points

1. Budgeted Statutory Fund expenses for 2016 increase by \$27,889 or 1.89% from \$1,476,518 in 2015 to \$1,504,407 in 2016.
2. This budget assumes there will be a \$nil rebate of surplus (being the surplus derived from the 2014 year) in the Statutory Fund. In the event that there is no rebate, the dioceses will be asked to pay a 3.50% (\$48,755) higher Statutory assessment figure in 2016 (\$1,441,757) than they paid in 2015 (\$1,393,002).
3. An amount of \$40,248 will be taken from the "Reserves and Unallocated Surplus" of the Statutory Fund and used to fund the Statutory Fund's operation in 2014 so as to hold the increase in Statutory Assessments to 3.50% for the year.
4. Working Groups, commissions and task forces funded from the Statutory Fund are budgeted to receive \$934 less in 2016 than they did in 2015 (a decrease of 0.38%).
5. The Special Fund assessment amount (\$272,276) is arrived at after the payment of a rebate (\$52,500) from the accumulated surplus amount held in the Special Fund. This amount being 15% of the accumulated surplus balance at year end 2013.
6. The Reserve Fund Surplus in 2016 which will be taken into retained surplus (and therefore available for investment) is forecast to be \$192,374.
7. The Shared Service Centre Fund surplus in 2016 available for distribution (taken up in 2017) to the Reserve Fund (75%) and the Statutory Fund (25%) is forecast to be \$238,770.

The Process

To arrive at the draft 2016 budget numbers for the 5 General Synod Funds, the following items were considered:

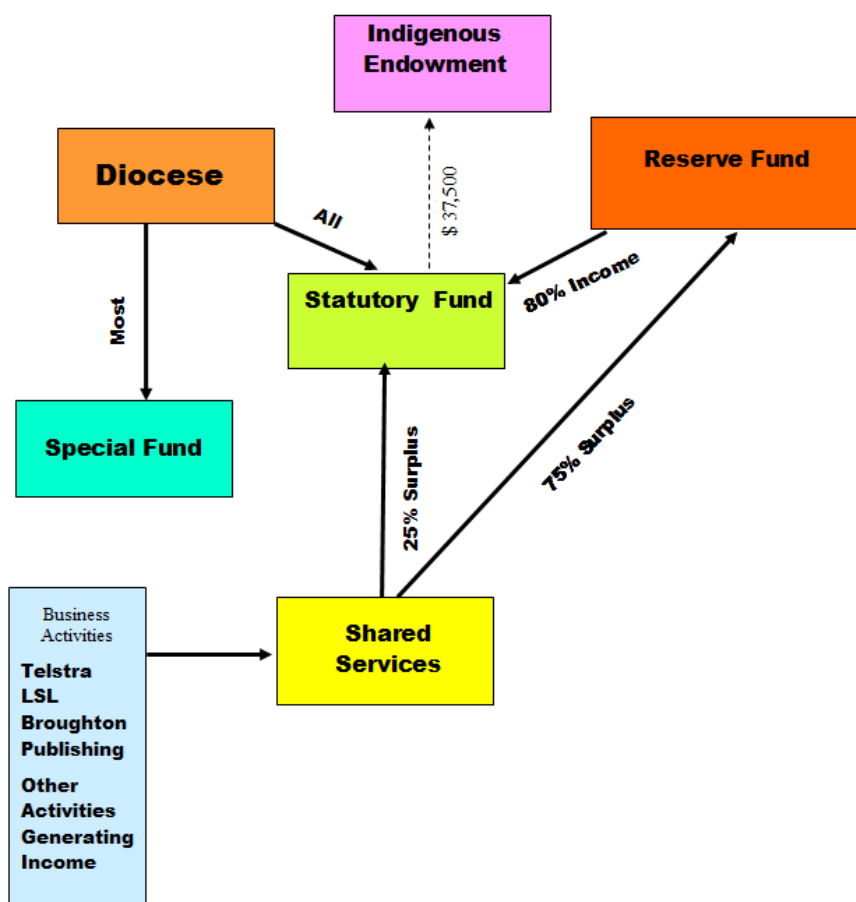
1. The budget numbers for 2013, 2014 and 2015.
2. The year to date actual numbers for 2013.
3. The actual numbers for the 2010, 2011 and 2012
4. Reasonably probable events that will impact on the 2016 budget numbers but are not reflected in historical numbers.

Assumptions

When drafting the 2016 budget, the following assumptions were made:

Assumptions made that affect all 5 Funds

1. The “Preferred Model for funds flows between General Synod Funds” (“Preferred Model”) developed by the Financial Principles and Policies Task Force (adopted in principle by the Standing Committee at its November, 2012 meeting – SC2012/2/08) is applied. The Preferred Model is represented diagrammatically as follows:



The Preferred Model assumptions are:

- a. The Funds flows amounts referred to in the 2016 Budget are generated from the 2015 Shared Service Fund Surplus and the 2015 Reserve Fund income amount.
- b. The Reserve Fund accumulated surplus is to be built up to an amount equal to 1.2 times the previous financial year's operating costs (for all 5 funds) and then maintained at that amount (or better). As a result, the Reserve Fund will only transfer 80% of its income to the Statutory Fund when its accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds). For 2016 there is no transfer of income from the Reserve Fund to the Statutory Fund.
- c. Over time, the Reserve Fund is expected to slowly grow and the income derived from the Fund is expected to provide an increasing proportion of the General Synod funding requirement (thereby lowering statutory assessments).
- d. All "Primate related expenses" (including the cost of the Primate's Assistant) are included in the Statutory Fund.

2. The inflation rate will be 2.6%
3. The General Synod Investment Committee is re-setting the investment settings of the Statutory, Reserve and Indigenous Endowment Funds in the last quarter of 2013. The effect of this re-setting will be some change in the split of investments between growth (capital growth focused investments) and income (dividend/distribution focused investments) asset investments. This re-set will impact on the income expected to be derived in 2016 from investment in managed funds and the interest income expected to be derived from term deposits.

Assumptions made that affect the Statutory Fund

1. The Assessments/Rebate/Contribution line item under "Income" (\$1,482,005) is comprised of \$1,441,757 in assessments, \$nil in rebates (being the surplus from 2014) and \$40,248 in contribution from accumulated surplus.
2. The percentage of the General Synod's resources required to complete tasks relating to the Shared Services Fund (on a line by line basis) will remain the same in 2016 as they were in 2015.
3. Any surplus achieved in 2014 within the Statutory Fund will be used to offset Statutory Assessments in the 2016 year.
4. An amount of \$40,248 will be taken from the "Reserves and Unallocated Surplus" of the Statutory Fund and used to fund the Statutory Fund's operation in 2014 so as to hold the increase in Statutory Assessments to 3.50% for the year.
5. There are no reasonably probable events that will impact on the 2015 budget numbers that are not reflected in the prior year numbers.
6. All working group, commission and task force Chairs were requested to provide budget estimates for 2016 and explanations for increases over 2015 budget amounts where such increases existed. In the event that no budget request was submitted, the budget allocations in 2016 are the same as those in 2015. The list of budget allocations for working groups, commissions and task forces (with variations and explanations where applicable) for 2016 is detailed in the table headed "2016 Budget - Statutory Fund - Meetings/Conferences/Working Groups".

Assumptions made that affect the Special Fund

1. 15% of the accumulated surplus in the Special Fund as at year end 2013 will be used to offset Special Fund assessments in the 2016 year. As a result a lower Special Fund assessment will need to be levied.
2. In the absence of a specific reason to change, the grants to be made by the Special Fund in 2016 are the same as those made in 2015.
3. The AUD: GBP exchange rate will be 0.57 (57 cents to the Pound).
4. There are no reasonably probable events that will impact on the 2016 budget numbers that are not reflected in the prior year numbers.

The following schedules are the draft budget for the 5 General Synod Funds for the year ending 31 December, 2016.

CONSOLIDATED BUDGET FOR 2016

	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
INCOME	\$	\$	\$	\$	\$	\$
Assessments / Rebate						
Required Assessments	\$1,441,757		\$272,276			\$1,714,033
Rebate	\$0		\$52,500			\$52,500
Contribution from Reserves and Unallocated Surplus	\$40,248					\$40,248
Required Assessments, Rebate and Contributions	\$1,482,005		\$324,776			\$1,806,781
Distribution from SSC Fund	\$59,437	\$178,311				\$237,748
Investment income						
Interest	\$3,263	\$1,632	\$11,279	\$4,099	\$0	\$20,272
Managed fund - gains/(losses)	\$91,035	\$32,905			\$21,198	\$146,170
Other Income						
Grants Received					\$37,500	\$37,500
Long Service Leave Fund - Admin Fee				\$349,935		\$349,935
Telstra Commissions				\$258,430		\$258,430
Sundry income	\$2,000	\$2,000				\$4,000
TOTAL INCOME	\$1,637,740	\$214,847	\$336,055	\$612,464	\$58,698	\$2,860,836
EXPENSES						
Assets costing less than \$1,000	\$2,105			\$581		\$2,686
Auditors remuneration	\$31,580			\$1,858		\$33,438
Bank charges	\$350	\$10,000	\$211			\$10,561
Consultants	\$10,000					\$10,000
Depreciation expenses	\$5,263			\$1,453		\$6,717
Employee expenses	\$697,435			\$252,489		\$949,923
Grants	\$87,990	\$12,500	\$271,042		\$9,000	\$380,532
Insurance	\$17,369			\$4,796		\$22,165
IT Costs	\$42,107			\$11,626		\$53,734
Legal	\$9,369					\$9,369
Meetings/Conferences/Working Groups	\$247,640		\$64,803	\$4,217		\$316,659
Postage and couriers	\$1,895			\$523		\$2,418
Premises expense	\$8,421			\$2,326		\$10,747

	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
Printing and copying	\$5,053			\$1,395		\$6,448
Rent	\$65,053			\$24,815		\$89,868
Staff travel	\$5,684			\$1,569		\$7,254
Stationery expense	\$5,790			\$1,599		\$7,389
Subscriptions, magazines	\$1,579			\$436		\$2,015
Telephone & communication	\$14,527			\$4,011		\$18,538
Other expenses	\$1,000					\$1,000
Contingency	\$20,000					\$20,000
Telstra Plan - Church Resources				\$60,000		\$60,000
Primate's expenses						\$0
General Expenses	\$71,486					\$71,486
Travel	\$29,355					\$29,355
Assistant	\$123,356	\$0		\$0		\$123,356
General Synod	\$0					\$0
TOTAL EXPENSEs	\$1,504,407	\$22,500	\$336,055	\$373,694	\$9,000	\$2,245,656
Operating inflow/ (Outflow)	\$133,333	\$192,347	-\$0	\$238,770	\$49,698	\$614,148
Transfer to General Synod Reserve for GS16/GS17	-\$133,333	\$0	\$0	\$0	\$0	-\$133,333
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	\$0	\$0	\$0
Transfer to Reserve Fund	\$0	\$0	\$0	\$179,077		-\$179,077
Transfer to Statutory Fund	\$0	\$0	\$0	-\$59,692		-\$59,692
Transfer from/ to Shared Service Fund						
Surplus / (Deficit)	\$0	\$192,347	\$0	\$0	\$49,698	\$242,045

2016 BUDGET - STATUTORY FUND

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments					
Required Assessment	\$1,393,002	\$1,441,757	\$48,755	3.50%	
Rebate	\$0	\$0			Any surplus derived in the 2014 year will be rebated in 2016.
Contribution from Reserves and Unallocated Surplus	\$79,526	\$40,248	-\$39,278	-49.39%	Contribution required to keep the increase in statutory assessments to 3.50%.
Total Assessments, Rebate and Contributions	\$1,472,529	\$1,482,005	\$9,476	0.64%	
Distribution from SSC Fund	\$52,938	\$59,437	\$6,499	12.28%	Based on 25% of Shared Service Centre Fund Surplus from prior year as per the FPPTF model
Investment income					
Interest	\$3,181	\$3,263	\$83	2.60%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$79,204	\$91,035	\$11,831	14.94%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
					return.
Other income					
Sundry income	\$2,000	\$2,000	\$0	0.00%	No change. In line with 2015 budget.
	\$1,609,851	\$1,637,740	\$27,889	1.73%	
EXPENSES					
Assets costing less than \$1,000	\$2,052	\$2,105	\$53	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Auditors remuneration	\$30,780	\$31,580	\$800	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Bank charges	\$350	\$350	\$0	0.00%	No change. In line with 2015 budget.
Consultants	\$10,000	\$10,000	\$0	0.00%	No change. In line with 2015 budget.
Depreciation expenses	\$5,130	\$5,263	\$133	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Employee expenses	\$679,761	\$697,435	\$17,674	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Grants	\$87,990	\$87,990	\$0	0.00%	No change. In line with 2015 budget.
Insurance	\$16,929	\$17,369	\$440	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
IT Costs	\$41,040	\$42,107	\$1,067	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Legal	\$9,131	\$9,369	\$237	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Meetings/ Conferences/ Working Groups	\$248,574	\$247,640	-\$934	-0.38%	See commentary in Meetings/Conferences/Working Groups summary.
Postage and couriers	\$1,847	\$1,895	\$48	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Premises expense	\$8,208	\$8,421	\$213	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Printing and copying	\$4,925	\$5,053	\$128	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Rent	\$63,405	\$65,053	\$1,649	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Staff travel	\$5,540	\$5,684	\$144	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Stationery expense	\$5,643	\$5,790	\$147	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Subscriptions, magazines	\$1,539	\$1,579	\$40	2.60%	Increase in line with 2015 budget + cpi of 2.6%.

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
Telephone & communication	\$14,159	\$14,527	\$368	2.60%	Increase in line with 2015 budget + cpi of 2.6%.
Other expenses	\$1,000	\$1,000	\$0	0.00%	No change. In line with 2015 budget.
Contingency	\$20,000	\$20,000	\$0	0.00%	No change. In line with 2015 budget.
<u>Primate's expenses</u>					
General Expenses	\$69,675	\$71,486	\$1,812	2.60%	Increase in line with the 2015 budget + cpi increase
Travel	\$28,611	\$29,355	\$744	2.60%	Increase in line with the 2015 budget + cpi increase
Primates Assistant	\$120,230	\$123,356	\$3,126	2.60%	Primate's Assistant costs are included in the Statutory Fund as per the FPPTF funding model.
General Synod 16	\$0	\$0	\$0	0.00%	
TOTAL EXPENSE	\$1,476,518	\$1,504,407	\$27,889	1.89%	
Operating inflow/ (Outflow)	\$133,333	\$133,333	\$0	0.00%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	-\$133,333	-\$133,333	\$0	0.00%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.00%	
Transfer from/to Reserve Fund	\$0	\$0	\$0	0.00%	
Transfer from/to Statutory Fund					
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.00%	
Surplus / (Deficit)	\$0	\$0	\$0	0.00%	

2016 BUDGET - STATUTORY FUND

Meetings/Conferences/Working Groups

<u>Meetings/Conferences/Working Groups</u>	Statutory Budget Forecast			
	2015 Budget	2016 Budget	Movement	Commentary
Committees, Task Forces etc.	\$	\$	\$	
GSSC & Exec Committee				
GSSC	\$50,000	\$50,000	\$0	No change. In line with 2015 budget.
Exec	\$6,400	\$6,400	\$0	No change. In line with 2015 budget.
Other	\$3,600	\$3,600	\$0	No change. In line with 2015 budget.
TOTAL GSSC & Exec	\$60,000	\$60,000	\$0	
GSSC Working Groups				
Diocesan Financial Advisory Group	\$21,000	\$21,500	\$500	Increase due to expected ongoing activities regarding the assessment of the financial health of dioceses (or related entities) across Australia.
Environmental	\$0	\$0	\$0	Decrease based advice that funds not needed in 2016.
National Register	\$12,100	\$12,100	\$0	No change. In line with 2015 budget
Refugees & Migrant	\$2,000	\$2,000	\$0	No change. In line with 2015 budget
Royal Commission	\$46,170	\$47,370	\$1,200	No change. In line with 2015 budget.
TOTAL Working Groups	\$81,270	\$82,970	\$1,700	
Commissions				
Episcopal Standards	\$25,000	\$25,000	\$0	\$20,000 of the 2016 amount relates to the reimbursement of the Reserve Fund for expenses relating to the Ballarat (Bishop Hough) matter.
Professional Standards	\$15,390	\$15,790	\$400	Increase in line with 2015 budget + cpi of 2.6%.
Church Law	\$6,500	\$6,500	\$0	No change. In line with 2015 budget.
Doctrine	\$11,000	\$5,000	-\$6,000	Decrease in line with request of Chair.
Liturgy	\$6,500	\$6,500	\$0	No change. In line with 2015 budget.
Ministry	\$3,000	\$3,000	\$0	No change. In line with 2015 budget.
Public Affairs	\$5,100	\$5,200	\$100	Increase in line with request to cover costs to hold PAC conference and 6 Teleconference meetings.
Ecumenical Relations	\$3,050	\$4,500	\$1,450	Increase in line with request for cost of holding face to face meetings throughout the year.
Women's	\$0	\$0	\$0	No Funds requested by Chair.
TOTAL Commissions	\$75,540	\$71,490	-\$4,050	

<u>Meetings/Conferences/Working Groups</u>		Statutory Budget Forecast			
		2015 Budget	2016 Budget	Movement	Commentary
Taskforces					
Fresh Expressions		\$13,225	\$14,500	\$1,275	Chair requested funds for projects and holding face-to-face meetings.
Christian Research Association		\$0	\$0	\$0	No change requested.
Aboriginal and Torres Strait Islander Ministry (ATSIM)		\$0	\$0	\$0	No change requested
Episcopal Ministry		\$1,539	\$1,579	\$40	Increase in line with 2015 budget + cpi of 2.6%
Financial Principles & Policies		\$1,500	\$1,500	\$0	No change. In line with 2015 budget
National Church Unity		\$2,500	\$2,600	\$100	Increase based on request by Chair.
Viability of Structures		\$0	\$0	\$0	No change requested.
TOTAL Taskforces		\$18,764	\$20,179	\$1,415	
Conferences					
Domestic Conferences		\$3,000	\$3,000	\$0	No change. In line with 2015 budget.
TOTAL Conferences		\$3,000	\$3,000	\$0	
Research		\$10,000	\$10,000	\$0	No change. In line with 2015 budget.
TOTAL Committees etc.		\$248,574	\$247,640	-\$934	

2016 BUDGET - RESERVE FUND

<i>Reserve Fund</i>	Reserve Fund Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Distribution from SSC	\$158,813	\$178,311	\$19,497	12.28%	75% of surplus of Shared Service Centre Fund from prior year as per the FPPTF Model.
Investment income					
Interest	\$1,590	\$1,632	\$41	2.60%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$20,166	\$32,905	\$12,739	63.17%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Other income					
Sundry income	\$2,000	\$2,000	\$0	0.00%	No Change. In line with 2015 budget.
TOTAL INCOME	\$182,570	\$214,847	\$32,278	17.68%	
EXPENSES					
Consultant Fees	\$10,000	\$10,000	\$0	0.00%	No Change. In line with 2015 budget.
Grants					
Fresh Expression	\$12,500	\$12,500	\$0	0.00%	No Change. In line with 2015 budget.
TOTAL EXPENSE	\$22,500	\$22,500	\$0	0.00%	
Operating inflow/(Outflow)	\$160,070	\$192,347	\$32,278	20.16%	

<i><u>Reserve Fund</u></i>	Reserve Fund Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0.00%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.00%	
Transfer from/to Reserve Fund	\$0	\$0	\$0	0.00%	
Transfer to Statutory Fund	\$0	\$0	\$0	0.00%	80% of income to Statutory Fund - once accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds) per FPPTF model.
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.00%	
Surplus / (Deficit)	\$160,070	\$192,347	\$32,278	20.16%	

2016 BUDGET - SPECIAL FUND

<i>Special Fund</i>	Special Fund Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments /Rebate					
Required Assessment	\$265,915	\$272,276	\$6,361	2.39%	
Rebate	\$52,500	\$52,500	\$0	0%	
Total Assessments and rebate	\$318,415	\$324,776	\$6,361	2.00%	
Investment income					
Interest	\$10,993	\$11,279	\$286	2.6%	
TOTAL INCOME	\$329,408	\$336,055	\$6,647	2.02%	
EXPENSES					
Bank charges	\$205	\$211	\$5	2.6%	Increase in line with 2015 budget + cpi of 2.6%.
Grants					
Anglican Consultative Council (GBP100,000)	\$171,667	\$176,667	\$5,000	2.9%	Increase based on \$5,000 devaluation of AUD from 2015.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No change, in line with the 2015 Budget.
CCEA	\$6,500	\$6,500	\$0	0%	No change, in line with the 2015 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No change, in line with the 2015 Budget
NATSIEC	\$10,000	\$10,000	\$0	0%	No change, in line with the 2015 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No change, in line with the 2015 Budget.
International Anglican Youth Network (USD200)	\$275	\$275	\$0	0%	No change, in line with the 2015 Budget.
International Anglican Families Network (USD 1000)	\$1,000	\$1,000	\$0	0%	No change, in line with the 2015 Budget.
Meetings/Conferences/Working Groups					
Domestic Conferences	\$26,317	\$27,001	\$684	2.6%	Increase in line with 2015 budget + cpi of 2.6%
International Conferences	\$36,844	\$37,802	\$958	2.6%	Increase in line with 2015 budget + cpi of 2.6%
TOTAL EXPENSE	\$329,407	\$336,055	\$6,647	2.02%	
Operating inflow/ (Outflow)	\$0	\$0	\$0	0%	
MOVEMENT IN RESERVES					
Transfer to General	\$0	\$0	\$0	0%	

<i>Special Fund</i>	Special Fund Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
Synod Reserve for GS16/GS17					
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0%	
Transfer from/to Reserve Fund	\$0	\$0	\$0	0%	
Transfer to Statutory Fund	\$0	\$0	\$0	0%	
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0%	
Surplus / (Deficit)	\$0	\$0	\$0	0%	

2016 BUDGET - SHARED SERVICE CENTRE FUND

<i>Shared Service Centre Fund</i>	Shared Service Centre Fund Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest	\$3,995	\$4,099	\$104	2.6%	
Other income					
Long Service Leave Fund - Admin Fee	\$341,067	\$349,935	\$8,868	2.6%	Increase in line with 2015 budget + cpi of 2.6%.
Telstra Commissions	\$258,430	\$258,430	\$0	0%	No change, in line with the 2015 Budget.
Sundry income	\$0	\$0	\$0	0.0%	Increase in line with 2015 budget + cpi of 2.6%.
TOTAL INCOME	\$603,492	\$612,464	\$8,972	1.49%	
EXPENSES					
Assets costing less than \$1,000	\$566	\$581	\$15	2.6%	Increase in line with 2015 budget + cpi of 2.6%.
Auditors remuneration	\$1,811	\$1,858	\$47	2.6%	
Bank charges	\$0	\$0	\$0	0.0%	
Depreciation expenses	\$1,416	\$1,453	\$37	2.6%	
Employee expenses	\$246,090	\$252,489	\$6,398	2.6%	
Insurance	\$4,674	\$4,796	\$122	2.6%	
IT Costs	\$11,332	\$11,626	\$295	2.6%	
Meetings/ Conferences/ Working Groups	\$4,110	\$4,217	\$107	2.6%	
Postage and couriers	\$510	\$523	\$13	2.6%	
Premises expense	\$2,267	\$2,326	\$59	2.6%	
Printing and copying	\$1,360	\$1,395	\$35	2.6%	
Rent	\$24,186	\$24,815	\$629	2.6%	
Staff travel	\$1,530	\$1,569	\$40	2.6%	
Stationery expense	\$1,558	\$1,599	\$41	2.6%	
Subscriptions, magazines	\$425	\$436	\$11	2.6%	
Telephone & communication	\$3,909	\$4,011	\$102	2.6%	
Telstra Plan - Church Resources	\$60,000	\$60,000	\$0	0.0%	No change, in line with the 2015 Budget.
TOTAL EXPENSE	\$365,745	\$373,694	\$7,949	2.17%	

Operating inflow/ (Outflow)	\$237,748	\$238,770	\$1,022	0%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0.0%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.0%	
Transfer to Reserve Fund	-\$178,311	-\$179,077	-\$767	0.43%	75% of current year surplus from Shared Service Centre Fund to Reserve Fund - FPPTF Model.
Transfer to Statutory Fund	-\$59,437	-\$59,692	-\$256	0.43%	25% of current year surplus from Shared Service Centre Fund to Statutory Fund - FPPTF Model.
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.0%	
Surplus / (Deficit)	\$0	\$0	\$0	0%	

2016 BUDGET - INDIGENOUS ENDOWMENT FUND

<i><u>Indigenous Endowment Fund</u></i>	Indigenous Endowment Budget Forecast				CPI = 2.60%
	2015 Budget	2016 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest	\$0	\$0	\$0	0%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$15,708	\$21,198	\$5,490	35.0%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Other income					
Grants Received	\$37,500	\$37,500	\$0	0%	No change. In line with the 2015 Budget.
Donations					
TOTAL INCOME	\$53,208	\$58,698	\$5,490	10%	

EXPENSES					
<u>Grants</u>					
National Aboriginal Bishop Grant	\$9,000	\$9,000	\$0	0%	No change. In line with the 2015 Budget.
TOTAL EXPENSE	\$9,000	\$9,000	\$0	0%	
Operating inflow/ (Outflow)	\$44,208	\$49,698	\$5,490	12%	

2016 BUDGET - GRANTS

<u>2015 Budget Grants</u>	Grant Budget Forecast				Commentary
	2015 Budget	2016 Budget	Movement	%	
GRANTS	\$	\$	\$	%	
Statutory					
Defence Force Board	\$24,000	\$24,000	\$0	0%	No Change. In line with the 2015 Budget.
NATSIAC	\$26,490	\$26,490	\$0	0%	No Change. In line with the 2015 Budget.
Indigenous Bishop	\$37,500	\$37,500	\$0	0%	No Change. In line with the 2015 Budget.
TOTAL Statutory Grants	\$87,990	\$87,990	\$0	0%	
Special					
Anglican Consultative Council (GBP100,000) 2014 onwards	\$171,667	\$176,667	\$5,000	3%	Increase based on devaluation of AUD from 2015.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No Change. In line with the 2015 Budget.
CCEA - (USD 6,000)	\$6,500	\$6,500	\$0	0%	No Change. In line with the 2015 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No Change. In line with the 2015 Budget.
NATSIEC	\$10,000	\$10,000	\$0	0%	No Change. In line with the 2015 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No Change. In line with the 2015 Budget.
International Anglican Youth Network (USD200)	\$275	\$275	\$0	0%	No Change. In line with the 2015 Budget.
International Anglican Families Network (USD 1000)	\$1,000	\$1,000	\$0	0%	No Change. In line with the 2015 Budget.
TOTAL Special Grants	\$266,042	\$271,042	\$5,000	2%	
Reserve					
Fresh Expressions - budget \$12,500	\$12,500	\$12,500	\$0	0%	No Change. In line with the 2015 Budget.
TOTAL Reserve Grants	\$12,500	\$12,500	\$0	0%	
Indigenous Endowment Grants					
National Aboriginal Bishops	\$9,000	\$9,000	\$0	0%	No Change. In line with the 2015 Budget.

<u>2015 Budget Grants</u>	Grant Budget Forecast				Commentary
	2015 Budget	2016 Budget	Movement	%	
TOTAL Indigenous Endowment Grants	\$9,000	\$9,000	\$0	0%	
TOTAL Grants	\$375,532	\$380,532	\$5,000	1%	

THE BUDGET FOR 2016
Assessments – Statutory

<i>Assessment by Diocese</i>	General Synod Members 2010	2016 Forecast
TOTAL	224	\$1,441,757
Per Member	1	\$6,436
Adelaide	12	\$77,237
Armidale	4	\$25,746
Ballarat	4	\$25,746
Bathurst	6	\$38,619
Bendigo	4	\$25,746
Brisbane	20	\$128,728
Bunbury	4	\$25,746
Canberra & Goulburn	12	\$77,237
Gippsland	4	\$25,746
Grafton	4	\$25,746
Melbourne	36	\$231,711
Newcastle	10	\$64,364
North Queensland	6	\$38,619
North West Australia	2	\$12,873
Northern Territory	2	\$12,873
Perth	18	\$115,856
Riverina	2	\$12,873
Rockhampton	2	\$12,873
Sydney	60	\$386,185
Tasmania	6	\$38,619
The Murray	2	\$12,873
Wangaratta	2	\$12,873
Willochra	2	\$12,873

Assessments – Special

<i>Assessment by Diocese</i>	General Synod Members 2010	2016 Forecast
TOTAL	160	\$272,276
Per Member	1	\$1,702
Adelaide	12	\$20,421
Ballarat	4	\$6,807
Bathurst	6	\$10,210
Bendigo	4	\$6,807
Brisbane	20	\$34,035
Bunbury	4	\$6,807
Canberra & Goulburn	12	\$20,421
Gippsland	4	\$6,807
Grafton	4	\$6,807
Melbourne	36	\$61,262
Newcastle	10	\$17,017
North Queensland	6	\$10,210
North West Australia	2	\$3,403
Northern Territory	2	\$3,403
Perth	18	\$30,631
Riverina	2	\$3,403
Rockhampton	2	\$3,403
Sydney	0	\$0
Tasmania	6	\$10,210
The Murray	2	\$3,403
Wangaratta	2	\$3,403
Willochra	2	\$3,403

BUDGET 2017

Introduction

At the request of the Executive Committee (EC2013/2/15), the Draft General Synod Budget for 2017 has been prepared in accordance with the "Preferred Model for funds flows between General Synod Funds" ("Preferred Model"). The Preferred Model was developed by the Financial Principles and Policies Task Force and adopted in principle by the Standing Committee at its November, 2012 meeting (SC2012/2/08).

Key Points

1. Budgeted Statutory Fund expenses for 2017 increase by \$33,190 or 2.21% from \$1,504,407 in 2016 to \$1,537,597 in 2017. Note: the expenses associated with General Synod 17 incurred in 2017 are excluded when calculating this increase.
2. This budget assumes there will be a \$nil rebate of surplus (being the surplus derived from the 2015 year) in the Statutory Fund. In the event that there is no rebate, the dioceses will be asked to pay a 3.50% (\$50,462) higher statutory assessment figure in 2017 (\$1,492,219) than they paid in 2016 (\$1,441,757).
3. An amount of \$8,578 will be taken from the "Reserves and Unallocated Surplus" of the Statutory Fund and used to fund the Statutory Fund's operation in 2014 so as to hold the increase in Statutory Assessments to 3.50% for the year.
4. Working Groups, commissions and task forces funded from the Statutory Fund are budgeted to receive \$3,617 more in 2017 than they did in 2016 (an increase of 1.46%).
5. The Special Fund assessment amount (\$278,673) is arrived at after the payment of a rebate (\$52,500) from the accumulated surplus amount held in the Special Fund. This amount being 15% of the accumulated surplus balance at year end 2013.
6. The Reserve Fund Surplus in 2017 which will be taken into retained surplus (and therefore available for investment) is forecast to be \$210,203.
7. The Shared Service Centre Fund surplus in 2017 available for distribution to the Reserve Fund and the Statutory Fund (taken up in 2018) is forecast to be \$239,819.

The Process

To arrive at the draft 2017 budget numbers for the 5 General Synod Funds, the following items were considered:

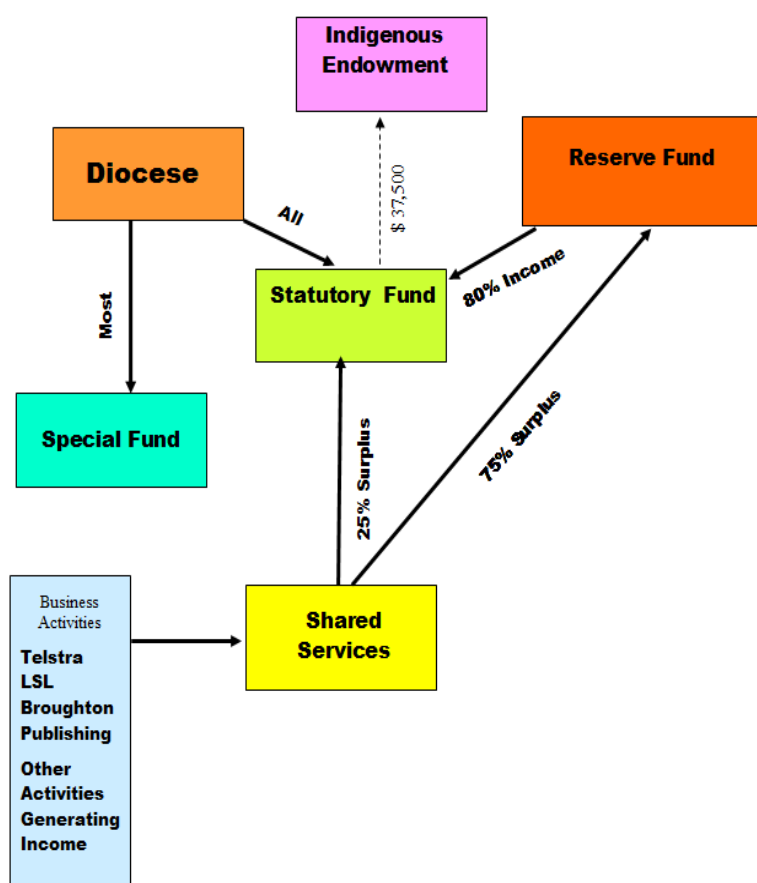
1. The budget numbers for 2013, 2014, 2015 and 2016.
2. The year to date actual numbers for 2013.
3. The actual numbers for the 2010, 2011 and 2012
4. Reasonably probable events that will impact on the 2017 budget numbers but are not reflected in historical numbers.

Assumptions

When drafting the 2017 budget, the following assumptions were made:

Assumptions made that affect all 5 Funds

1. The “Preferred Model for funds flows between General Synod Funds” (Preferred Model”) developed Financial Principles and Policies Task Force (adopted in principle by the Standing Committee at its November, 2012 meeting – SC2012/2/08) is applied. The Preferred Model is represented diagrammatically as follows:



The Preferred Model assumptions are:

- a. The Funds flows amounts referred to in the 2017 Budget are generated from the 2016 Shared Service Fund Surplus and the 2016 Reserve Fund income amount.
- b. The Reserve Fund accumulated surplus is to be built up to an amount equal to 1.2 times the previous financial year's operating costs (for all 5 funds) and then maintained at that amount (or better). As a result, the Reserve Fund will only transfer 80% of its income to the Statutory Fund when its accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds). For 2017 there is no transfer of income from the Reserve Fund to the Statutory Fund.
- c. Over time, the Reserve Fund is expected to slowly grow and the income derived from the Fund is expected to provide an increasing proportion of the General Synod funding requirement (thereby lowering statutory assessments).

- d. All “Primate related expenses” (including the cost of the Primate’s Assistant) are included in the Statutory Fund.
2. The inflation rate will be 2.6%.
3. The General Synod Investment Committee is re-setting the investment settings of the Statutory, Reserve and Indigenous Endowment Funds in the last quarter of 2013. The effect of this re-setting will be some change in the split of investments between growth (capital growth focused investments) and income (dividend/distribution focused investments) asset investments. This re-set will impact on the income expected to be derived in 2017 from investment in managed funds and the interest income expected to be derived from term deposits.

Assumptions made that affect the Statutory Fund

1. The Assessments/Rebate/Contributions line item under “Income” (\$1,500,797) is comprised of \$1,492,219 in assessments, \$nil in rebates (being the surplus from 2015) and \$8,578 in contributions from accumulated surplus.
2. The percentage of the General Synod’s resources required to complete tasks relating to the Shared Services Fund (on a line by line basis) will remain the same in 2017 as they were in 2016.
3. Any surplus achieved in 2015 within the Statutory Fund will be used to offset Statutory Assessments in the 2017 year.
4. An amount of \$8,578 will be taken from the “Reserves and Unallocated Surplus” of the Statutory Fund and used to fund the Statutory Fund’s operation in 2014 so as to hold the increase in Statutory Assessments to 3.50% for the year.
5. There are no reasonably probable events that will impact on the 2017 budget numbers that are not reflected in the prior year numbers.
6. All working group, commission and task force Chairs were requested to provide budget estimates for 2017 and explanations for increases over 2016 budget amounts where such increases existed. In the event that no budget request was submitted, the budget allocations in 2017 are the same as those in 2016. The list of budget allocations for working groups, commissions and task forces (with variations and explanations where applicable) for 2017 is detailed in the table headed “2017 Budget – Statutory Fund – Meetings/Conferences/Working Groups”.

Assumptions made that affect the Special Fund

1. 15% of the accumulated surplus in the Special Fund as at year end 2013 will be used to offset Special Fund assessments in the 2017 year. As result a lower Special Fund assessment will need to be levied.
2. In the absence of a specific reason to change, the grants to be made by the Special Fund in 2017 are the same as those made in 2016.
3. The AUD: GBP exchange rate will be 0.55 (55 cents to the Pound).
4. There are no reasonably probable events that will impact on the 2017 budget numbers that are not reflected in the prior year numbers.

The following schedules are the draft budget for the 5 General Synod Funds for the year ending 31 December, 2017.

CONSOLIDATED BUDGET FOR 2017

	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
INCOME	\$	\$	\$	\$	\$	\$
Assessments / Rebate						
Required Assessments	\$1,492,219		\$278,673			\$1,770,892
Rebate	\$0		\$52,500			\$52,500
Contribution from Reserves and Unallocated Surplus	\$8,578					\$8,578
Required Assessments, Rebate and Contributions	\$1,500,797		\$331,173			\$1,831,970
Distribution from SSC Fund	\$59,692	\$179,077				\$238,770
Investment income						
Interest	\$3,348	\$1,674	\$11,572	\$4,205	\$0	\$20,799
Managed fund - gains/(losses)	\$105,093	\$49,951			\$28,112	\$183,156
Other Income						
Grants Received					\$37,500	\$37,500
Long Service Leave Fund - Admin Fee				\$359,033		\$359,033
Telstra Commissions				\$258,430		\$258,430
Sundry income	\$2,000	\$2,000				\$4,000
TOTAL INCOME	\$1,670,930	\$232,703	\$342,745	\$621,668	\$65,612	\$2,933,659
EXPENSES						
Assets costing less than \$1,000	\$2,160			\$596		\$2,756
Auditors remuneration	\$32,401			\$1,906		\$34,307
Bank charges	\$350		\$216			\$566
Consultants	\$10,000	\$10,000				\$20,000
Depreciation expenses	\$5,400			\$1,491		\$6,891
Employee expenses	\$715,568			\$259,053		\$974,621
Grants	\$87,990	\$12,500	\$276,042		\$9,000	\$385,532
Insurance	\$17,821			\$4,920		\$22,741
IT Costs	\$43,202			\$11,929		\$55,131
Legal	\$9,612					\$9,612
Meetings/Conferences/Working Groups	\$251,257		\$66,488	\$4,327		\$322,071
Postage and couriers	\$1,944			\$537		\$2,481

	Statutory Fund	Reserve Fund	Special Fund	Shared Service Centre Fund	Indigenous Endowment Fund	Total
Premises expense	\$8,640			\$2,386		\$11,027
Printing and copying	\$5,184			\$1,432		\$6,616
Rent	\$66,745			\$25,460		\$92,205
Staff travel	\$5,832			\$1,610		\$7,442
Stationery expense	\$5,940			\$1,640		\$7,581
Subscriptions, magazines	\$1,620			\$447		\$2,067
Telephone & communication	\$14,905			\$4,115		\$19,020
Other expenses	\$1,000					\$1,000
Contingency	\$20,000					\$20,000
Telstra Plan - Church Resources				\$60,000		\$60,000
Primate's expenses						\$0
General Expenses	\$73,345					\$73,345
Travel	\$30,118					\$30,118
Assistant	\$126,563	\$0		\$0		\$126,563
General Synod 17	\$399,999					\$399,999
TOTAL EXPENSE	\$1,937,596	\$22,500	\$342,745	\$381,850	\$9,000	\$2,693,692
Operating inflow/ (Outflow)	-\$266,666	\$210,203	-\$0	\$239,819	\$56,612	\$239,967
Transfer to General Synod Reserve for GS16/GS17	-\$133,333					-\$133,333
Transfer from General Synod Reserve for GS16	\$399,999					\$399,999
Transfer to Reserve Fund		\$0		-\$179,864		-\$179,864
Transfer to Statutory Fund				-\$59,955		-\$59,955
Transfer from/to Shared Service Fund				\$0		\$0
Surplus / (Deficit)	\$0	\$210,203	\$0	\$0	\$56,612	\$266,814

2017 BUDGET - STATUTORY FUND

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments					
Required Assessment	\$1,441,757	\$1,492,219	\$50,462	3.50%	
Rebate	\$0	\$0			Any surplus derived in the 2015 year will be rebated in 2017.
Contribution from Reserves and Unallocated Surplus	\$40,248	\$8,578	-\$31,670	-78.69%	Contribution required to keep the increase in Statutory Assessments to 3.50%.
Total Assessments, Rebate and Contributions	\$1,482,005	\$1,500,797	\$18,792	1.27%	
Distribution from SSC	\$59,437	\$59,692	\$256	0.43%	Based on 25% of Shared Service Centre Fund Surplus from prior year as per the FPPTF model.
Investment income					
Interest	\$3,263	\$3,348	\$85	2.60%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$91,035	\$105,093	\$14,058	15.44%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
Other income					
Sundry income	\$2,000	\$2,000	\$0	0.00%	No change. In line with 2016 budget.
	\$1,637,740	\$1,670,930	\$33,190	2.03%	
EXPENSES					
Assets costing less than \$1,000	\$2,105	\$2,160	\$55	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Auditors remuneration	\$31,580	\$32,401	\$821	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Bank charges	\$350	\$350	\$0	0.00%	No change. In line with 2016 budget.
Consultants	\$10,000	\$10,000	\$0	0.00%	No change. In line with 2016 budget.
Depreciation expenses	\$5,263	\$5,400	\$137	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Employee expenses	\$697,435	\$715,568	\$18,133	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Grants	\$87,990	\$87,990	\$0	0.00%	No change. In line with 2016 budget.
Insurance	\$17,369	\$17,821	\$452	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
IT Costs	\$42,107	\$43,202	\$1,095	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Legal	\$9,369	\$9,612	\$244	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Meetings/ Conferences/Working Groups	\$247,640	\$251,257	\$3,617	1.46%	See commentary in Meetings/Conferences/Working Groups summary.
Postage and couriers	\$1,895	\$1,944	\$49	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Premises expense	\$8,421	\$8,640	\$219	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Printing and copying	\$5,053	\$5,184	\$131	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Rent	\$65,053	\$66,745	\$1,691	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Staff travel	\$5,684	\$5,832	\$148	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Stationery expense	\$5,790	\$5,940	\$151	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Subscriptions, magazines	\$1,579	\$1,620	\$41	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Telephone & communication	\$14,527	\$14,905	\$378	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Other expenses	\$1,000	\$1,000	\$0	0.00%	No change. In line with 2016 budget.

<i>Statutory Fund</i>	Statutory Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
Contingency	\$20,000	\$20,000	\$0	0.00%	No change. In line with 2016 budget.
<u>Primate's expenses</u>					
General Expenses	\$71,486	\$73,345	\$1,859	2.60%	Increase in line with the 2016 budget + cpi increase.
Travel	\$29,355	\$30,118	\$763	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
Primates Assistant	\$123,356	\$126,563	\$3,207	2.60%	Increase in line with 2016 budget + cpi of 2.6%.
General Synod 17	\$0	\$399,999	\$399,999	0.00%	
TOTAL EXPENSE	\$1,504,407	\$1,937,596	\$433,189	28.79%	
Operating inflow/ (Outflow)	\$133,333	-\$266,666	-\$399,999	-300%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	-\$133,333	-\$133,333	\$0	0.00%	
Transfer from General Synod Reserve for GS16	\$0	\$399,999	\$399,999	0.00%	Based on spending 3 years of General Synod Reserve on the 17th General Synod
Transfer from/to Reserve Fund	\$0	\$0	\$0	0.00%	
Transfer from/to Statutory Fund					
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.00%	
Surplus / (Deficit)	\$0	\$0	\$0	0.00%	

2017 BUDGET - STATUTORY FUND

Meetings/Conferences/Working Groups

<u>Meetings/Conferences/ Working Groups</u>	Statutory Budget Forecast			
	2016 Budget	2017 Budget	Movement	Commentary
Committees, Task Forces etc.	\$	\$	\$	
GSSC & Exec Committee				
GSSC	\$50,000	\$50,000	\$0	No change. In line with 2016 budget.
Exec	\$6,400	\$6,400	\$0	No change. In line with 2016 budget.
Other	\$3,600	\$3,600	\$0	No change. In line with 2016 budget.
TOTAL GSSC & Exec	\$60,000	\$60,000	\$0	
GSSC Working Groups				
Diocesan Financial Advisory Group	\$21,500	\$22,000	\$500	Increase due to expected ongoing activities regarding the assessment of the financial health of dioceses (or related entities) across Australia.
Environmental	\$0	\$0	\$0	Decrease based advice that funds not needed in 2017.
National Register	\$12,100	\$12,100	\$0	No change. In line with 2016 budget.
Refugees & Migrant	\$2,000	\$0	-\$2,000	No funding needed for 2017.
Royal Commission	\$47,370	\$48,602	\$1,232	Increase in line with 2016 budget + cpi of 2.6%.
TOTAL Working Groups	\$82,970	\$82,702	-\$268	
Commissions				
Episcopal Standards	\$25,000	\$22,234	-\$2,766	\$17,234 of the 2017 amount relates to the reimbursement of the Reserve Fund for expenses relating to the Ballarat (Bishop Hough) matter.
Professional Standards	\$15,790	\$16,201	\$411	Increase in line with 2016 budget + cpi of 2.6%.
Church Law	\$6,500	\$6,500	\$0	No change. In line with 2016 budget.
Doctrine	\$5,000	\$11,000	\$6,000	Decrease in line with request to cover face to face meetings in 2016.
Liturgy	\$6,500	\$6,500	\$0	No change. In line with 2016 budget.
Ministry	\$3,000	\$3,000	\$0	No change. In line with 2016 budget.

<u>Meetings/Conferences/ Working Groups</u>	Statutory Budget Forecast			
	2016 Budget	2017 Budget	Movement	Commentary
Public Affairs	\$5,200	\$5,300	\$100	Increase requested to meet costs to hold PAC conference and 6 teleconference meetings.
Ecumenical Relations	\$4,500	\$3,100	-\$1,400	Decrease in line with request Chairs advice. Funding for cost of holding face to face meetings throughout the year.
Women's'	\$0	\$0	\$0	No Funds requested by Chair.
TOTAL Commissions	\$71,490	\$73,835	\$2,345	
Taskforces				
Fresh Expressions	\$14,500	\$15,850	\$1,350	Chair requested funds for Fresh Expressions projects and holding face-to-face meetings.
Christian Research Association	\$0	\$0	\$0	No change requested.
Aboriginal and Torres Strait Islander Ministry (ATSIM)	\$0	\$0	\$0	No change requested.
Episcopal Ministry	\$1,579	\$1,620	\$41	In line with 2016 + cpi.
Financial Principles & Policies	\$1,500	\$1,500	\$0	No change. In line with 2016 budget.
National Church Unity	\$2,600	\$2,750	\$150	Increase based advice given.
Viability of Structures	\$0	\$0	\$0	No funds requested
TOTAL Taskforces	\$20,179	\$21,720	\$1,541	
Conferences				
Domestic Conferences	\$3,000	\$3,000	\$0	No change. In line with 2016 budget
TOTAL Conferences	\$3,000	\$3,000	\$0	
Research	\$10,000	\$10,000	\$0	No change. In line with 2016 budget
TOTAL Committees etc.	\$247,640	\$251,257	\$3,617	

2017 BUDGET - RESERVE FUND

<i>Reserve Fund</i>	Reserve Fund Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Distribution from SSC	\$178,311	\$179,077	\$767	0.43%	75% of surplus of Shared Service Centre Fund from prior year as per the FPPTF Model.
Investment income					
Interest	\$1,632	\$1,674	\$42	2.60%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$32,905	\$49,951	\$17,046	51.80 %	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/ distributions only, there is expected to be a capital growth return.
Other income					
Sundry income	\$2,000	\$2,000	\$0	0.00%	No Change. In line with 2016 budget.
TOTAL INCOME	\$214,847	\$232,703	\$17,855	8.31%	

EXPENSES					
Consultant Fees	\$10,000	\$10,000	\$0	0.00%	No Change. In line with 2016 budget.
Grants					
Fresh Expression	\$12,500	\$12,500	\$0	0.00%	No Change. In line with 2016 budget.
TOTAL EXPENSES	\$22,500	\$22,500	\$0	0.00%	
Operating inflow/ (Outflow)	\$192,347	\$210,203	\$17,855	9.28%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0.00%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.00%	
	2016 Budget	2017 Budget	Movement	%	Commentary
Transfer to Statutory Fund	\$0	\$0	\$0	0.00%	80% of income to Statutory Fund - once accumulated surplus is equal to (or better) than 1.2 x the total of the previous financial year's operating costs (for all 5 funds). - FPPTF model
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.00%	
Surplus / (Deficit)	\$192,347	\$210,203	\$17,855	9.28%	

2017 BUDGET - SPECIAL FUND

<i>Special Fund</i>	Special Fund Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Assessments /Rebate					
Required Assessment	\$272,276	\$278,673	\$6,397	2.35%	
Rebate	\$52,500	\$52,500	\$0	0%	
Total Assessments and rebate	\$324,776	\$331,173	\$6,397	1.97%	
Investment income					
Interest	\$11,279	\$11,572	\$293	2.6%	Increase in line with 2016 budget + cpi of 2.6%.
TOTAL INCOME	\$336,055	\$342,745	\$6,690	1.99%	
EXPENSES					
Bank charges	\$211	\$216	\$5	2.6%	Increase in line with 2016 budget + cpi of 2.6%.
Grants					
Anglican Consultative Council (GBP100,000)	\$176,667	\$181,667	\$5,000	2.8%	Increase based on \$5,000 devaluation of AUD from 2016.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No change, in line with the 2016 Budget.
CCEA	\$6,500	\$6,500	\$0	0%	No change, in line with the 2016 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No change, in line with the 2016 Budget.
NATSIEC	\$10,000	\$10,000	\$0	0%	No change, in line with the 2016 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No change, in line with the 2016 Budget.
International Anglican Youth Network (USD200)	\$275	\$275	\$0	0%	No change, in line with the 2016 Budget.
International Anglican Families Network (USD 1000)	\$1,000	\$1,000	\$0	0%	No change, in line with the 2016 Budget.
Meetings/Conferences/Working Groups					
Domestic Conferences	\$27,001	\$27,703	\$702	2.6%	No change, in line with the 2016 Budget.
International Conferences	\$37,802	\$38,784	\$983	2.6%	No change, in line with the 2016 Budget.
TOTAL EXPENSE	\$336,055	\$342,745	\$6,690	1.99%	
Operating inflow/ (Outflow)	\$0	\$0	\$0	0%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0%	
Transfer from General	\$0	\$0	\$0	0%	

<i>Special Fund</i>	Special Fund Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
Synod Reserve for GS16					
Transfer from/to Reserve Fund	\$0	\$0	\$0	0%	
Transfer to Statutory Fund	\$0	\$0	\$0	0%	
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0%	
Surplus / (Deficit)	\$0	\$0	\$0	0%	

2017 BUDGET - SHARED SERVICE CENTRE FUND

<i>Shared Service Centre Fund</i>	Shared Service Centre Fund Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest	\$4,099	\$4,205	\$107	2.6%	
Other income					
Long Service Leave Fund - Admin Fee	\$349,935	\$359,033	\$9,098	2.6%	Increase in line with 2016 budget + cpi of 2.6%.
Telstra Commissions	\$258,430	\$258,430	\$0	0%	No change, in line with the 2016 Budget.
Sundry income	\$0	\$0	\$0	0.0%	
TOTAL INCOME	\$612,464	\$621,668	\$9,205	1.5%	
EXPENSES					
Assets costing less than \$1,000	\$581	\$596	\$15	2.6%	Increase in line with 2016 budget + cpi of 2.6%
Auditors remuneration	\$1,858	\$1,906	\$48	2.6%	
Bank charges	\$0	\$0	\$0	0.0%	
Depreciation expenses	\$1,453	\$1,491	\$38	2.6%	
Employee expenses	\$252,489	\$259,053	\$6,565	2.6%	
Insurance	\$4,796	\$4,920	\$125	2.6%	
IT Costs	\$11,626	\$11,929	\$302	2.6%	
Meetings/Conferences/Working Groups	\$4,217	\$4,327	\$110	2.6%	
Postage and couriers	\$523	\$537	\$14	2.6%	
Premises expense	\$2,326	\$2,386	\$60	2.6%	
Printing and copying	\$1,395	\$1,432	\$36	2.6%	
Rent	\$24,815	\$25,460	\$645	2.6%	
Staff travel	\$1,569	\$1,610	\$41	2.6%	
Stationery expense	\$1,599	\$1,640	\$42	2.6%	
Subscriptions, magazines	\$436	\$447	\$11	2.6%	
Telephone & communication	\$4,011	\$4,115	\$104	2.6%	
Telstra Plan - Church Resources	\$60,000	\$60,000	\$0	0.0%	No change, in line with the 2016 Budget
TOTAL EXPENSE	\$373,694	\$381,850	\$8,156	2.2%	

Operating inflow/ (Outflow)	\$238,770	\$239,819	\$1,049	0.4%	
MOVEMENT IN RESERVES					
Transfer to General Synod Reserve for GS16/GS17	\$0	\$0	\$0	0.0%	
Transfer from General Synod Reserve for GS16	\$0	\$0	\$0	0.0%	
Transfer to Reserve Fund	⁻ \$179,077	⁻ \$179,864	-\$787	0.44%	75% of current year surplus from Shared Service Centre Fund to Reserve Fund – FPPTF Model.
Transfer to Statutory Fund	-\$59,692	-\$59,955	-\$262	0.44%	25% of current year surplus from Shared Service Centre Fund to Statutory Fund – FPPTF Model.
Transfer from/to Shared Service Fund	\$0	\$0	\$0	0.0%	
Surplus / (Deficit)	\$0	\$0	\$0	0.0%	

2017 BUDGET - INDIGENOUS ENDOWMENT FUND

<i>Indigenous Endowment Fund</i>	Indigenous Endowment Budget Forecast				CPI = 2.60%
	2016 Budget	2017 Budget	Movement	%	Commentary
INCOME	\$	\$	\$	%	
Investment income					
Interest	\$0	\$0	\$0	0%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Managed fund - gains/(losses)	\$21,198	\$28,112	\$6,914	32.6%	These numbers reflect the new investment settings developed by the GS Investment Committee. These settings have rebalanced the split of investments away from "income" and more to "growth" focused investments. Whilst the Budget includes expected income/distributions only, there is expected to be a capital growth return.
Other income					
Grants Received	\$37,500	\$37,500	\$0	0%	No change. In line with the 2016 Budget.
Donations					
TOTAL INCOME	\$58,698	\$65,612	\$6,914	12%	

EXPENSES					
<u>Grants</u>					
National Aboriginal Bishop Grant	\$9,000	\$9,000	\$0	0%	No change. In line with the 2016 Budget.
TOTAL EXPENSE	\$9,000	\$9,000	\$0	0%	
Operating inflow/ (Outflow)	\$49,698	\$56,612	\$6,914	14%	

2017 BUDGET - GRANTS

<u>2015 Budget Grants</u>	Grant Budget Forecast				Commentary
	2016 Budget	2017 Budget	Movement	%	
GRANTS	\$	\$	\$	%	
Statutory					
Defence Force Board	\$24,000	\$24,000	\$0	0%	No Change. In line with the 2016 Budget.
NATSIAC	\$26,490	\$26,490	\$0	0%	No Change. In line with the 2016 Budget.
Indigenous Bishop	\$37,500	\$37,500	\$0	0%	No Change. In line with the 2016 Budget.
TOTAL Statutory Grants	\$87,990	\$87,990	\$0	0%	
Special					
Anglican Consultative Council (GBP100,000) 2014 onwards	\$176,667	\$181,667	\$5,000	2.8%	Increase based on \$5,000 devaluation of AUD from 2016.
Christian Conference of Asia	\$8,000	\$8,000	\$0	0%	No Change. In line with the 2016 Budget.
CCEA - (USD 6,000)	\$6,500	\$6,500	\$0	0%	No Change. In line with the 2016 Budget.
NCCA	\$54,600	\$54,600	\$0	0%	No Change. In line with the 2016 Budget.
NATSIEC	\$10,000	\$10,000	\$0	0%	No Change. In line with the 2016 Budget.
World Council of Churches (CHF13,000)	\$14,000	\$14,000	\$0	0%	No Change. In line with the 2016 Budget.
International Anglican Youth Network (USD200)	\$275	\$275	\$0	0%	No Change. In line with the 2016 Budget.
International Anglican Families Network (USD 1000)	\$1,000	\$1,000	\$0	0%	No Change. In line with the 2016 Budget.
TOTAL Special Grants	\$271,042	\$276,042	\$5,000	2%	
Reserve					
Fresh Expressions - budget \$12,500	\$12,500	\$12,500	\$0	0%	No Change. In line with the 2016 Budget.
TOTAL Reserve Grants	\$12,500	\$12,500	\$0	0%	
Indigenous Endowment Grants					
National Aboriginal Bishops	\$9,000	\$9,000	\$0	0%	No Change. In line with the 2016 Budget.
TOTAL Indigenous Endowment Grants	\$9,000	\$9,000	\$0	0%	
TOTAL Grants	\$380,532	\$385,532	\$5,000	1%	

THE BUDGET FOR 2017**Assessments – Statutory**

<i>Assessment by Diocese</i>	General Synod Members 2010	2017 Forecast
TOTAL	224	\$1,492,219
Per Member	1	\$6,662
Adelaide	12	\$79,940
Armidale	4	\$26,647
Ballarat	4	\$26,647
Bathurst	6	\$39,970
Bendigo	4	\$26,647
Brisbane	20	\$133,234
Bunbury	4	\$26,647
Canberra & Goulburn	12	\$79,940
Gippsland	4	\$26,647
Grafton	4	\$26,647
Melbourne	36	\$239,821
Newcastle	10	\$66,617
North Queensland	6	\$39,970
North West Australia	2	\$13,323
Northern Territory	2	\$13,323
Perth	18	\$119,910
Riverina	2	\$13,323
Rockhampton	2	\$13,323
Sydney	60	\$399,702
Tasmania	6	\$39,970
The Murray	2	\$13,323
Wangaratta	2	\$13,323
Willochra	2	\$13,323

Assessments – Special

<i>Assessment by Diocese</i>	General Synod Members 2010	2017 Forecast
TOTAL	160	\$278,673
Per Member	1	\$1,741
Adelaide	12	\$20,900
Ballarat	4	\$6,967
Bathurst	6	\$10,450
Bendigo	4	\$6,967
Brisbane	20	\$34,834
Bunbury	4	\$6,967
Canberra & Goulburn	12	\$20,900
Gippsland	4	\$6,967
Grafton	4	\$6,967
Melbourne	36	\$62,701
Newcastle	10	\$17,417
North Queensland	6	\$10,450
North West Australia	2	\$3,483
Northern Territory	2	\$3,483
Perth	18	\$31,351
Riverina	2	\$3,483
Rockhampton	2	\$3,483
Sydney	0	\$0
Tasmania	6	\$10,450
The Murray	2	\$3,483
Wangaratta	2	\$3,483
Willochra	2	\$3,483