

Personal Profile: **Alan Gallimore**

Diocese: **Brisbane**

House: **Laity**

Profession: Retired (formerly Organisational Psychologist and project manager)

Areas of Expertise: Assessment; selection; training and development; consultancy.



Experience: Member: General Synod 2001 - ; Defence Force Board 2007 - ; Brisbane Diocesan Synod 1996 - 2019; Lay Diocesan Nominator 2002 - 2022; Diocesan Tribunal 1996 - 2022; Provincial Synod 2006 - 2017; Diocesan Professional Standards Implementation Task Group (PSITG) 2004-2010; St John's Cathedral Warden and Member Cathedral Chapter 2001-2014; Liturgical Assistant and Server.

Active Army Reserve 1968-2002 (retired Lieutenant Colonel; was Deputy Head of Australian Army Psychology Corps).

I believe God has given me gifts relevant to discerning the fit between people and positions. My training, development and experience was as an organisational psychologist and I worked in the areas of selection and assessment, staff training and development, manager development and consultancy.

For the past 20 years as the Diocesan Lay Nominator, I have worked with parishes across the breadth of Anglicanism when they were seeking their new incumbent. My focus – and the focus that I actively sought each nomination board to have – was to seek to identify the person that God was calling to the parish.

As part of my contribution to our Diocesan PSITG, I was one of the authors of a protocol for the psychological assessment of candidates for ordination. With minor revisions, that protocol was adopted by the Defence Force Board in 2009 and was used very successfully as part of the vocational discernment process for in-service Defence candidates for formation.

I am happily married to Lesley; we are blessed with 3 adult children and their spouses and 6 grandchildren.
