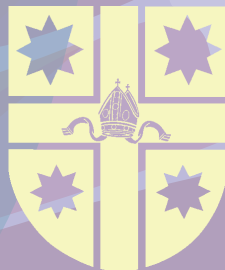


# THE ANGLICAN CHURCH OF AUSTRALIA



## Proceedings

of the Eighteenth Session of  
General Synod • 2022

8–13 MAY 2022



The Anglican Church of Australia

# PROCEEDINGS

of the Eighteenth Session of General Synod

8 – 13 May 2022



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## **PREFACE**

This book, commonly referred to as “the Proceedings Book”, provides a record of the outcomes of the Eighteenth General Synod of the Anglican Church of Australia, held in the Gold Coast, Queensland from 8 to 13 May 2022.

The Proceedings Book contains the text of the Presidential Address, canons, rules and protocols passed by the Synod, the results of elections, financial statements and budgets for the General Synod and a selection of reports. A summary of resolutions of the Synod arranged by subject matter is provided. Lists of Officers and Members of the Synod are also included.

The business papers and minutes of this session of General Synod can be accessed at the General Synod website at [www.anglican.org.au](http://www.anglican.org.au).

The Proceedings Book is commended to the members of the General Synod, the wider membership of the Anglican Church of Australia and the community.

Anne Hywood  
General Secretary



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# 1

## SYNOD ARRANGEMENTS

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The Eighteenth Session of General Synod (GS18) was held at RACV Royal Pines Resort, Gold Coast, Queensland from 8 – 13 May 2022.

### Attendees

In response to the Primate's mandate, issued in November 2021, dioceses confirmed 245 members eligible to attend the Eighteenth Session of General Synod, along with 5 non-diocesan members. 249 members registered to attend and one position for a clergy representative of NATSIAC was not filled.

Also attending for the full session were:

- Twelve guests of the Synod.
- Ten members of the media were accredited to cover the proceedings of the Synod. Four attended in person and six were able to view the proceedings by video.
- Eleven General Synod Office staff and contractors.

Out of the 249 registered members, 9 members, including 1 Bishop, 4 Clergy and 4 Lay members, participated in General Synod proceedings via teleconference, following the adoption of the *Eighteenth General Synod Participation Canon 2022* (Canon 1, 2022) prior to the President's address. Canon 1, 2022 was repealed at the conclusion of GS18.

### Worship and Bible Study

The session opened with a service of Holy Communion on the basketball courts at RACV Royal Pines Resort at 6pm on Sunday 8 May 2022. A service of Holy Communion was conducted each morning at 7.00 am from Monday 9 to Friday 13 May 2022 in the Garden Chapel at RACV Royal Pines Resort. Four Chaplains were present throughout GS18 to provide prayer and pastoral support and led the Synod evening prayer each day. Each morning a member of the Synod reflected on the New Testament passage in the service of Morning Prayer.

### Legislation

Eighteen bills were presented resulting in the adoption of 13 Canons and 4 Rules. One bill, promoted by the Diocese of Sydney, was not passed.

In accordance with Rule XXI, 5 Canons, requiring diocesan adoption or assent were finalised and circulated for consideration by diocesan synods on 24 May 2022.

Updated and new legislation was published on the General Synod website on 23 June 2022 and included in the twelfth edition of The Constitution, Canons and Rules of The Anglican Church of Australia 2022.

### Resolutions

111 resolutions were confirmed at GS18. Resolutions requiring action by General Synod Commissions, Task Forces and Working Groups were referred to Chairs and Convenors on 21 June 2022.

A document collating all resolutions by subject matter, noting those requiring action by dioceses, was circulated to Diocesan Bishops and Registrars on 21 June 2022.

External correspondence arising from the resolutions, i.e. advice to government leaders and other agencies, was completed by 7 July 2022.

**2**  
**OFFICERS OF GENERAL SYNOD**

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**THE EIGHTEENTH GENERAL SYNOD  
OF THE  
ANGLICAN CHURCH OF AUSTRALIA**

**8 May – 13 May 2022**

**PRESIDENT**

The Most Reverend Geoffrey Smith, Primate

**SECRETARIES**

**Clerical Secretary**

The Reverend Canon Katherine Bowyer

**Lay Secretary**

Mr Timothy Reid

**CHAIRMAN OF COMMITTEES**

Dr Ian Gibson

**DEPUTY CHAIRS OF COMMITTEES**

Ms Audrey Mills

Justice Michael Meek

**HOUSE OF BISHOPS**

Chair: The Primate

**HOUSE OF CLERGY**

Chair: The Right Reverend Michael Stead

**HOUSE OF LAITY**

Chair: Justice Debra Mullins AO

**GENERAL SECRETARY**

Ms Anne Hywood

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## MEMBERS OF GENERAL SYNOD

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The members of the Synod are set out below by diocese.

### DIOCESE OF ADELAIDE

#### *House of Bishops*

Archbishop Geoff Smith

#### *House of Clergy*

The Rev'd Assoc Prof Matthew Anstey  
The Rev'd Paula Bullock  
The Venerable Ruth Mathieson  
The Rev'd Professor Peter Sandeman

#### *House of Laity*

Mr Thomas Bassett  
Mr Grant Chapman  
Ms Ann Nadge  
Dr David Phillips

### DIOCESE OF ARMIDALE

#### *House of Bishops*

Bishop Rodney Chiswell

#### *House of Clergy*

The Venerable Dr Bernard Gabbott  
The Rev'd Christopher Pears

#### *House of Laity*

Mr Paul Harvey  
Mr James Levingston

### DIOCESE OF BALLARAT

#### *House of Bishops*

Bishop Garry Weatherill

#### *House of Clergy*

The Rev'd Canon Scott Lowrey  
The Venerable Michael O'Brien

#### *House of Laity*

Mr Peter Jarvis  
Ms Alice Knight OAM

### DIOCESE OF BATHURST

#### *House of Bishops*

Bishop Mark Calder

#### *House of Clergy*

The Rev'd Tim Fogo

#### *House of Laity*

Mrs Karen Trafford

### DIOCESE OF BENDIGO

#### *House of Bishops*

Bishop Matt Brain

#### *House of Clergy*

The Very Rev'd Elizabeth Dyke  
The Venerable George Hemmings

#### *House of Laity*

Ms Sarah Crutch  
Mr Ian Dallas

## MEMBERS OF GENERAL SYNOD

### DIOCESE OF BRISBANE

#### *House of Bishops*

Archbishop Phillip Aspinall AC

#### *House of Clergy*

The Very Rev'd Peter Catt  
The Rt Rev'd Jeremy Greaves  
The Rev'd Suzanne Grimmett  
The Rev'd Canon Gary Harch  
The Rt Rev'd Jonathan Holland  
The Venerable Geoffrey Hoyte  
The Rev'd Lynda Johnson  
The Rev'd Adam Lowe  
The Rt Rev'd John Roundhill  
The Rt Rev'd Cameron Venables

#### *House of Laity*

Mr Timothy Coates  
Mr Alan Gallimore  
Dr Nadine Garraway  
Dr Christopher Gourlay  
Ms Sarah Gover  
Dr Ruth Kerr  
Ms Kay Lauchland  
Justice Debra Mullins AO  
Mr Tim Reid  
Mr Allan Thomson

### DIOCESE OF BUNBURY

#### *House of Bishops*

Bishop Ian Coutts

#### *House of Clergy*

The Very Rev'd Darryl Cotton  
The Rev'd Dr Lucy Morris

#### *House of Laity*

Dr Renae Barker  
Mrs Marilyn Royer

### DIOCESE OF CANBERRA & GOULBURN

#### *House of Bishops*

Bishop Mark Short

#### *House of Clergy*

The Rev'd Canon Patrick Cole  
The Rev'd Judy Douglas  
The Venerable Tom Henderson-Brooks  
The Rev'd David McLennan  
The Rev'd Dr Katherine Rainger  
The Rt Rev'd Carol Wagner

#### *House of Laity*

Mr Trevor Ament  
Mr Wayne Harris  
Mr Tim McGhie  
Ms Helen Rainger  
Acting Justice Richard Refshauge  
Mrs Margaret Wheelwright

### DIOCESE OF GIPPSLAND

#### *House of Bishops*

Bishop Richard Treloar

#### *House of Clergy*

The Venerable Graham Knott  
The Rev'd Tracy Lauersen

#### *House of Laity*

Mr Richard Connelly  
The Hon Robert Fordham AM

## MEMBERS OF GENERAL SYNOD

### DIOCESE OF GRAFTON

#### *House of Bishops*

Bishop Murray Harvey

#### *House of Clergy*

The Rev'd Christian Ford  
The Venerable Tiffany Sparks

#### *House of Laity*

Mr Christopher Nelson  
Canon Terry Shorten

### DIOCESE OF MELBOURNE

#### *House of Bishops*

Archbishop Philip Freier

#### *House of Clergy*

The Venerable Gregory Allinson  
The Rev'd John Baldock  
The Rt Rev'd Dr Paul Barker  
The Rev'd Canon Dr Rhys Bezzant  
The Rev'd Dr Michael Bird  
The Rt Rev'd Genieve Blackwell  
The Rev'd Leonard Firth  
The Rev'd John Forsyth  
The Rt Rev'd Stephen Hale  
The Rev'd Shane Hubner  
The Rev'd Canon Prof Dorothy Lee  
The Rev'd Professor Mark Lindsay  
The Rev'd Peter MacPherson  
The Rt Rev'd Kate Prowd  
The Rev'd Natalie Rosner  
The Rev'd Alexander Ross  
The Rev'd Wayne Schuller  
The Rev'd Canon Robert Vun

#### *House of Laity*

Dr Timothy Arnold-Moore  
Ms Jillian Batterbury  
Dr Leanne Beagley  
Mrs Michelle Budhathoki  
Dr Sally Burt  
Dr Denise Cooper-Clarke  
Ms Elizabeth Culhane  
Dr Jennifer George  
Dr Ian Gibson  
Ms Seak-King Huang  
Mrs Fiona McLean  
Mr Alexander Milner  
Mr Colin Reilly  
Canon Michael Shand AM QC  
Ms Dianne Shay  
Professor Peter Sherlock  
Mr Kimberly Smith  
Mr Michael Urwin

### DIOCESE OF NEWCASTLE

#### *House of Bishops*

Bishop Peter Stuart

#### *House of Clergy*

The Very Rev'd Katherine Bowyer  
The Venerable Canon Arthur Copeman  
The Rev'd Nathan Killick  
The Rt Rev'd Sonia Roulston

#### *House of Laity*

Mr Howard Benson  
Dr Di Rayson  
Mr Stuart Southwell  
Mrs Sue Williams

### DIOCESE OF NORTH QUEENSLAND

#### *House of Bishops*

Bishop Keith Joseph

#### *House of Clergy*

The Venerable Jeffery Coop  
The Venerable Christopher Wright OAM

#### *House of Laity*

Dr Sally Cavalieri  
Dr Reuben Scott



## MEMBERS OF GENERAL SYNOD

### DIOCESE OF NORTH WEST AUSTRALIA

#### *House of Bishops*

Bishop Gary Nelson

#### *House of Clergy*

The Rev'd Simon Roberts

#### *House of Laity*

Dr Khim Harris

### DIOCESE OF PERTH

#### *House of Bishops*

Archbishop Kay Goldsworthy AO

#### *House of Clergy*

The Venerable Peter Boyland

The Very Rev'd Chris Chataway

The Rev'd Dave Deeny

The Rev'd Katrina Holgate

The Rt Rev'd Jeremy James

The Rev'd Dr Elizabeth Smith AM

The Venerable Angela Webb

The Rt Rev'd Kate Wilmot

#### *House of Laity*

Ms Carine Collins

Mr Alan Dungey

Mr Philip Goldsworthy

Dr Bill Leadbetter

Mr Eric Ross-Adjie

Mr Keith Stephens

Dr Carolyn Tan

Mrs Julie Ward

### DIOCESE OF RIVERINA

#### *House of Bishops*

Bishop Donald Kirk

#### *House of Clergy*

The Venerable Peter Richards

#### *House of Laity*

Mr William Barwick

### DIOCESE OF ROCKHAMPTON

#### *House of Bishops*

Bishop Peter Grice

#### *House of Clergy*

The Rev'd Jennifer Hercott

#### *House of Laity*

Canon Valerie Gribble ML

## MEMBERS OF GENERAL SYNOD

### DIOCESE OF SYDNEY

#### *House of Bishops*

Archbishop Kanishka Raffel

#### *House of Clergy*

The Rev'd Dr Marshall Ballantine-Jones  
The Rev'd Andrew Bruce  
The Rev'd Canon Phillip Colgan  
The Rev'd Roger Cunningham  
The Rt Rev'd Chris Edwards  
The Rev'd Dr Andrew Ford  
The Rev'd Nigel Fortescue  
The Rev'd Stephen Gibson  
The Very Rev'd Sandy Grant  
The Rev'd Kate Haggard  
The Rev'd James Harricks  
The Venerable Kara Hartley  
The Rt Rev'd Peter Hayward  
The Rev'd Dr David Hohne  
The Rt Rev'd Gary Koo  
The Rt Rev'd Rick Lewers  
The Rt Rev'd Peter Lin  
The Rev'd Timothy Mildenhall  
The Rev'd Kerrie Newmarch  
The Rt Rev'd Ross Nicholson  
The Rev'd Andrew Nixon  
The Rev'd Caitlin Orr  
The Rev'd David Ould  
The Rev'd Gavin Parsons  
The Rev'd Gavin Poole  
The Rev'd Jason Ramsay  
The Rt Rev'd Malcolm Richards  
The Rev'd Canon Craig Roberts  
The Rev'd Andrew Schmidt  
The Rt Rev'd Dr Michael Stead  
The Rev'd Canon Dr Mark Thompson  
The Rev'd Peter Tong  
The Rev'd Dr Danielle Treweek  
The Rev'd Zac Veron  
The Rev'd James Warren  
The Rev'd Cath Wynn Jones

#### *House of Laity*

Mr Rowen Atkinson  
Mr Garth Blake AM SC  
Mrs Briony Bounds  
Mr John Breen  
Mr Lachlan Bryant  
Mrs Kirsten Bucknell  
Mrs Stacey Chapman  
Mrs Jackie Coffey  
Mrs Louise Cunningham  
Mr Michael Easton  
Mr Clive Ellis  
Mr James Flavin  
Miss Jenny Flower  
Mr Philip Gerber  
Mr Daniel Glynn  
Mr Greg Hammond OAM  
Mrs Fiona Henderson  
Mr Paul Larby  
Mr Steve Lucas  
Mr Doug Marr  
Justice Michael Meek  
Mr Craig Moore  
Dr Barry Newman  
Mrs Jenny Nixon  
Mr Malcolm Purvis  
Mrs Catherine Rich  
Dr Laurie Scandrett  
Dr Claire Smith  
Dr Karin Sowada  
Mr Mark Streeter  
Dr Andrew Tong  
Dr Robert Tong AM  
Ms Jane Tooher  
Ms Nicola Warwick-Mayo  
Mr Rob Wicks  
The Hon Peter Young AO QC

### DIOCESE OF TASMANIA

#### *House of Bishops*

Bishop Richard Condie

#### *House of Clergy*

The Venerable Stephen Carnaby  
The Venerable Dane Courtney  
The Very Rev'd Richard Humphrey

#### *House of Laity*

Dr Richard Lord  
Mrs Audrey Mills  
Mr James Oakley

## MEMBERS OF GENERAL SYNOD

### DIOCESE OF THE MURRAY

#### *House of Bishops*

Bishop Keith Dalby

#### *House of Clergy*

The Very Rev'd David Price

#### *House of Laity*

Mr Murray McFarlane

### DIOCESE OF THE NORTHERN TERRITORY

#### *House of Bishops*

Bishop Gregory Anderson

#### *House of Clergy*

The Rev'd Kate Beer

#### *House of Laity*

Dr Michael Tong

### DIOCESE OF WANGARATTA

#### *House of Bishops*

Bishop Clarence Bester

#### *House of Clergy*

The Very Rev'd Ken Goodger

#### *House of Laity*

Dr Jane Freemantle

### DIOCESE OF WILLOCHRA

#### *House of Bishops*

Bishop John Stead

#### *House of Clergy*

The Rev'd Louise Lang

#### *House of Laity*

Mrs Anne Beinke

### NON-DIOCESAN MEMBERS – NATSIAC NOMINEES

#### *House of Bishops*

Bishop Christopher McLeod – National Aboriginal Bishop

#### *House of Clergy*

The Rev'd Cameron Burr

#### *House of Laity*

Dr Togiabmacrose Elu

Mr Milton Walit

The list of members of the House of Bishops and the clerical and lay representatives of the diocese was certified by the Diocesan Bishop prior to the commencement.

An apology was received from NATSIAC Clergy representative The Rev'd Victor Blanco. NATSIAC did not provide a replacement alternative delegate.

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**PRESIDENT'S ADDRESS**

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**The President's Address  
To the Eighteenth General Synod of the Anglican Church  
of Australia 9 May 2022**

**The Most Reverend Geoffrey  
Smith Archbishop of Adelaide  
and Primate of Australia**

Acknowledgement.

I acknowledge that we meet on the lands of the Kombumerri people, and I acknowledge their elders past, present and emerging, and their spiritual connection with the land.

General Synod 18

Well, here we are! I did think I should perhaps write several different opening paragraphs for this address to cover possible eventualities this morning. But I thought, 'no, have faith'!

We have done the first couple of pieces of business and since we now have the Participation Canon in place, we are all able to be present, whether here in the room or on-line. Welcome everyone to General Synod 18.

The fact that we needed to pass that bill prompts me to thank Anne Hywood and the staff of the General Synod office. Just getting to the point of being able to hold a General Synod after two unsuccessful attempts due to Covid 19, and dealing with a constantly changing situation, has been a tremendous effort and very taxing, so thanks to you Anne and your team.

I want to thank the organisers of the opening worship last evening, and those who are presenting the Bible reflections at morning prayer this week.

These are significant contributions to the process of our deliberation as we seek to discern the mind of God in the matters before us, so thank you.

The Context in which we meet

General Synod always meets in a context, a time in history and amidst lived realities. As always, the context for this meeting of the General Synod is multifaceted.

Covid 19

Most prominent is the ongoing Covid 19 pandemic. The past two years have been very challenging and, for some, a very damaging time in Australia and across the world.

Quite apart from the illness directly or indirectly leading to more than half a billion cases and up to 15 million deaths (WHO-May 6), Covid 19 has disrupted lives, business, relationships and economies, and its impact is likely to be seen for many years.

Right across Australia we are now early in the 'living with Covid' stage and for many businesses, including Anglican schools and Anglicare, this has been the hardest time since the earliest outbreaks. Restrictions have eased but staff shortages due to close contacts and

## **PRESIDENT'S ADDRESS**

infection have made life very difficult for many. We have a semblance of normality because everything is open again but scratch the surface and life is far from normal.

While things in Australia have been relatively good, many people in Australia have watched with great concern the suffering of family and friends overseas.

Multicultural Australia means we are not immune from the tragedies which affect communities away from this country.

There have been positives associated with Covid for the church in Australia – for instance a much wider exploration of on-line options, and a realization that actually the church can pivot quickly when it needs too. There has also been a negative impact for the church in Australia.

We have seen attendance numbers drop, and in many cases calls for assistance rise. People who are concerned for their health have been reluctant to re-join in-person gatherings, and the constant need to go to 'plan B' or reschedule or cancel has been very wearing. There has been a loss of momentum in terms of strategic activity, and we are just trying to get done what needs to be done as best we can.

There is a feeling of tiredness in the wider community, and a general short temperedness and this is, in my experience, also reflected in the church.

Along with the ongoing impacts of Covid more broadly I am aware that there is anxiety here this week about possible infections associated with this meeting. After all, 250 people from all over the country meeting together for a week. That's got potential! So, I suspect there is underlying anxiety amongst us. As part of the organising for this week a Covid plan has been developed and I hope that members will follow it to help us get through this week and stay healthy.

Covid and its impact is part of the context in which we live and minister and is part of the context in which we meet this week.

While in many ways the response to the pandemic in Australia and our experience of the pandemic has been very good, especially in comparison to other countries, one negative has been the rise of a focus on the independence of the states in Australia.

With the exception of sport, and the usual light-hearted rivalries, we have been used to Australia operating very much as a nation. The embracing of the Australian constitution and the formation of the federation in 1901 saw very different colonies unite to form the Australia we know.

The panic caused by the pandemic has unfortunately brought to the surface colonial attitudes with state premiers pitting themselves against each other competing for resources, criticising each other and closing the borders ostensibly to protect 'their people'.

The almost universal re-election of state premiers during the pandemic has demonstrated that this approach has been very popular with voters. Closing state borders replaced acting for the good of the nation. The reality is the states of Australia need each other.

The narrow and self-focussed attitudes which surfaced during the pandemic are unhealthy for everyone. We need to reclaim our sense of nation and embrace the bigger picture of the good of all for the good of all, no matter where we live.

### The Cost of Living

Covid 19 is just part of our context as we meet. Last week the Reserve Bank raised interest rates for the first time in more than eleven years. A generation of borrowers have not known the anxiety of rising interest rates affecting their mortgages and therefore their lifestyles.

House prices have gone through the roof, as have rents, and this along with a shortage of housing and a rising cost of living is causing significant anxiety in the community.

The timing of the federal election and the style of contemporary Australian politics means these issues, which are concerning for many, are being weaponized for electoral advantage, further contributing to anxiety in the community.

### Our Culture

Another part of our context is the polarisation in our community. Rational measured debate and discussion on all sorts of issues is often replaced by outrage. We are enthusiastic to choose our side and claim moral superiority. We are encouraged to believe that options are only black or white. No grey. No nuances. And we are encouraged to choose one option or another. To try to take the middle ground or admit we are not sure of the answer in any debate is derided as weak and muddle headed. Australians, more and more, seem to have forgotten or lost the art of disagreeing well. We don't live well with difference.

This is part of the air we breathe as an Australian nation. And we breathe that air as the church as well.

### Amendment to the Marriage Act

Another significant part of our context as we meet is the change to the Marriage Act which took place in December 2017 so that as far as the law is concerned marriage is defined as being between two people, not necessarily a man and a woman as it had been since 2004.

When General Synod 17 met in September 2017 the start of the polling process to hear the opinion of Australians about a possible change in the Marriage Act was immanent, with the ballot papers mailed out just days after the synod concluded.

When the results were announced on November 15, sixty-one per cent of eligible Australians had responded 'yes' to the question-should the law be changed to allow same sex couples to marry? The Marriage Act was duly amended and passed into law on December 8, 2017.

We haven't been able to meet as the General Synod since the Marriage Act was amended so this meeting is our first opportunity to respond to that change.

Of course, there have been a number of responses, including by the synod of the Diocese of Wangaratta, which in 2019 passed a regulation authorising a liturgy to provide a church blessing for couples who are married under the Marriage Act. The then-Primate Archbishop Philip Freier referred this regulation to the Appellate Tribunal as did forty-one members of the General Synod.

In summary, the determination and opinion of the Appellate Tribunal published on November 11, 2020, is, and I quote: 'Wangaratta Diocese's proposed service for the blessing of persons married in accordance with the Marriage Act does not entail the solemnisation of marriage; is authorised by the Canon Concerning Services 1992, and is not inconsistent with the Fundamental Declarations and Ruling Principles of the Constitution of the Church'.

As part of its reasons the Tribunal said, 'it is not the Appellate Tribunal's role to attempt the often-impossible task of settling doctrinal, let alone factional, disputes within the ACA' (7). The reasons also include this: "General Synod is the place to draw disciplinary or liturgical lines if

## **PRESIDENT'S ADDRESS**

it is the will of the church to have uniformity in this particular matter or in the matter of what may or may not be blessed in worship' (226).

As part of my response to the Tribunals' determination I called for restraint until the question of our response to the change in the Marriage Act or the Tribunal's decision could be considered by General Synod, and on the whole that has happened, which puts us in a better place to have the discussion this week.

I think it is right to say there is a fair head of steam about this topic, and so I do hope we can have the discussion in a way that is grace-filled and shines a good light on us as followers of Jesus and particularly the gospel we proclaim.

The conversation we will have is important to those who view the change in the Marriage Act and the determination of the Appellate Tribunal with concern. The conversation we will have is also important for those who view the change in the Marriage Act and the determination of the Appellate Tribunal positively. I hope we will be mindful of each other here, and also mindful of those who are not here but will be listening to what we say and the way we say it.

There is no doubt that there are a variety of opinions on this matter and one of our challenges is how we live with that difference. That challenge is unlikely to be solved by debates, or who has the numbers, but will be an important conversation following this synod.

### The Safety of Children and Vulnerable People

Also, part of our context is our ongoing commitment to the safety of children and vulnerable people. The community rightly expects the church to have a very high standard of care to protect children and vulnerable people, and a high standard when we are responding to those who are victims or survivors.

In response to the terrible failures highlighted by the Royal Commission into Institutional Responses to Child Sexual Abuse the seventeenth General Synod passed a raft of legislation to ensure and improve our practice and make public our commitment to accountability in this area. This legislation or its equivalent has been adopted across the church by twenty-two of the twenty-three Dioceses, and the twenty-third diocese will be considering the legislation at its synod later this year.

The very broad adoption of these measures is excellent and very important.

A further significant development which is part of our reality is the National Redress Scheme which began its operation on 1 July 2018. It is good to note that all of the dioceses, 150 out of 155 Anglican schools and many organisations which have connections with the Anglican church have signed up to the scheme.

The National Redress Scheme was an important recommendation of the Royal Commission and widespread membership of it is a significant sign of our commitment to deal well with people who have suffered abuse in the context of the Anglican Church of Australia.

It is important to note that there has been significant financial cost to some dioceses and schools as a result of determinations by the scheme, and also through civil litigation brought by victims/survivors. Dealing with the past comes at a cost to the present and the future but is a process of justice and truth telling which will hopefully bring at least some help to those who have suffered and their families.

### Climate Change

The reality of climate change is also part of the context in which we meet. Climate change is happening and is impacting Australia with all kinds of social and economic effects. It is impacting much more the poor and vulnerable around the world. People in rich countries like Australia are more likely to be able to ride out the effects of climate change and adapt to the changes climate change brings, but the poor will suffer as the climate changes.

As Christians we have a God-given responsibility to care for the environment; a responsibility we have not always embraced. The young people of our community are especially anxious about the future, their future, and we continue to struggle with our response.

### The First Nations People of Australia

A further facet of our context is the place of Australia's First Nations People in our nation. *The Statement from the Heart* was issued in 2017 calling for: 'the establishment of a First Nations Voice enshrined in the Constitution'. Five years later that voice has not yet been established and little progress has been made. The reconciliation with, and proper recognition of, the first peoples of our nation remains unfinished business and is an unhealthy aspect of Australia.

As part of the Christian Church, we hear Jesus' words in Matthew 5.23 and 24: 'So when you are offering your gift at the altar, if you remember that your brother or sister has something against you leave your gift there before the altar and go; first be reconciled to your brother or sister and then come and offer your gift'. Well, our First Nations brothers and sisters do have something against the nation. Those of us who are not First Nations people need to hear that and act for reconciliation.

### Domestic and Family Violence

Another significant part of our context is the blight of family and domestic violence in our community. The rate of violence and abuse is tragic and brings great harm to individuals and families.

The research projects undertaken in response to a resolution passed by General Synod 17 laid bare the reality that the Anglican Church is not exempt from this tragedy. People from our churches have been involved and impacted.

There are three things to take very seriously. First, there is significant pain in the community as individuals and families suffer from this abuse. Second, the problem is complex and not easy to address. And third, we have an important contribution to make, ensuring that our church communities are safe and respond well to those who are caught up in family and domestic violence.

### 2021 Census

The first results from the 2021 census are due to be released next month and I don't think anyone will be surprised if there is a further decline in the percentage of Australians who claim to be Christians. This is an established trend and is part of contemporary Australia. This trend says a number of things to us but among them is the need and opportunity for us to be focussed on evangelism so that Australians have the opportunity to hear of God's love and be invited to share the abundant life Jesus offers.



## PRESIDENT'S ADDRESS

### International Context

The context in which we meet as General Synod is not only local. Today, right now, as I speak, Russian forces continue their effort to subdue and occupy parts of Ukraine.

Innocent people are being killed and injured. Infrastructure is being destroyed that will take years and billions of dollars to rebuild. An absolute and total waste!

Images of tanks and artillery bring back chilling memories of the carnage of World War 2 where ego-driven nationalist leaders inflicted senseless and pointless destruction on millions of people. The invasion of Ukraine has been a significant blow to confidence in human progress as we have realised that we don't seem to have learnt anything about stopping the stupidity of avarice and ego and the awful cost of war.

The fighting in Ukraine is not the only conflict of course. We are aware of the tragedy of Afghanistan, Myanmar, South Sudan, and Tigray just to name a few. Armed conflict continues to cause death and injury, poverty, and homelessness.

I haven't attempted to try to list the whole of the context in which we meet. But even this brief survey points to many challenges for our community, our nation, our world and therefore us. We are part of this context, and we are called to minister within it. There is aching pain and injustice, cruelty and hunger, anxiety, and disaster. It's not all gloom and doom of course but for many people life is hard.

In that context the church is called to live out its mission. God's mission in our Context

There are a number of ways of describing the mission of the church. The five marks of mission are helpful. Some might say fulfilling the great commission of Matthew 28 is the mission of the church, or another description, which reflects chapter 20 of John's gospel, is to carry and out and continue the ministry of Jesus Christ on earth.

I came across what I think is a very rich description of the mission of the church in a book called *Imagining Mission with John V Taylor* by Jonny Baker and Cathy Ross (2020). This book is a reflection on writings by John Taylor during his years as secretary of CMS in England.

Baker and Ross ask their readers to imagine the church and to 'imagine that church is not the point of church, rather church exists to participate in the healing of all things- the world, its people, the planet itself. Church is God's people participating in that liberation, a communion in mission. Church is Christ's body prolonging the logic of the mission and ministry of Jesus Christ in the world' (p3).

Baker and Ross suggest that mission is a longing to see all things renewed – our relationship with God and with one another, with our environment and species, with our societies, our world, and our cosmos. It is the healing and redemption of all things under the lordship of Christ. (p49).

I realise and acknowledge that the General Synod is actually a very small part of the ministry of the Anglican Church of Australia. There is a very small budget, a tiny staff. Most decisions of the Synod carry no real weight unless some part of the church chooses to give it.

Most of the ministry action happens in Dioceses, in parishes, Anglican schools and agencies like Anglicare. But General Synod is as good as we've got for a national expression of our church.

Faced with our context because that's where we are ministering as Jesus' Church, and meeting as the General Synod, I wonder how might our debate and our energy be influenced if we

thought of ourselves as participating with God in the healing and redemption of all things under the Lordship of Christ?

Maybe we would put our tribalism, our factions, our striving for control and influence and power aside and have our focus on the mission to which we are called as disciples of Christ? Co-operating with God in the healing of all things – the world, its people, the planet itself. Conducting ourselves both here and when we leave in a way that contributed to that healing. Making decisions here which might lead to a further healing. Making decisions in a way that pointed to the possibility of healing.

It's clear that the work of healing is urgently needed. There is a lot of dis-ease about. Our task is urgent and clear. The opportunity is great. The question is: will we participate, will we co-operate with God in the course of this week, even given the limitations that are part of General Synod?

As we continue our time together this week, I'd like to suggest a few things which might mark our time together, including our debates. According to an article in *The Melbourne Anglican* last week, about 40 per cent of members are here for the first time. That's a fairly high proportion I'd say of people who haven't been to General Synod before. If you haven't been to General Synod before I'll bet you've heard lots about these meetings, and I'll bet much what you've heard isn't appealing. But it doesn't have to be that way. It's up to each of us.

I do wonder whether the healing that Baker and Ross talk about needs to include us, here at General Synod. Here there are struggles for power and influence, struggles to shape the church in the way particular tribes want it to be shaped, but there are also wounds that need healing.

In the course of the past year I read John Davis' book *Australian Anglicans and Their Constitution* (1994). Davis makes clear that tribalism and the seeking of power and influence over the shape and style of the church is not new. The problem is that along the way there have been hurts and insults, rashly spoken words, maybe dodgy deals, so today we have all this baggage, all this weight of disappointment and disillusionment and distrust which influences the way we relate to each other.

Jesus said: So, when you are offering your gift at the altar, if you remember that your brother or sister has something against you leave your gift there before the altar and go; first be reconciled to your brother or sister and then come and offer your gift'.

The text doesn't say 'if you have something against your brother or sister', but if you remember, if you are aware that your brother or sister has something against you, reconcile with them.

It seems an odd thing to be talking about the need for reconciliation in an organisation that majors in reconciliation but I think that's what we need. We need to apologise to each other for the hurts that have been inflicted in the course of the competition which has marked our national church life. There is need for repentance for the times when our church has reflected self-interest and tribalism dressed up in theology or scripture.

The people of our church and the mission of God need us to be better than we often are when we meet as General Synod. We have the opportunity to demonstrate something good in our meeting. We have the opportunity to demonstrate that we have one Lord, one faith, one baptism. We have the opportunity to demonstrate what it's like to be Christians together. We have the opportunity to model disagreeing well, living with difference, appreciating nuance rather than polarity. We have the opportunity love each other as Christ loved us.

## PRESIDENT'S ADDRESS

The people of the church need us to be that. The wider community need us to model that as a viable alternative. To co-operate with God in the healing of all things we need to be that. It is a scandal to the faithful and the unfaithful that meetings of General Synod have the reputation of being something you'd rather not be at. We can change that.

So, what might be important to help this?

First, prayer. If we are engaged in the mission of God, we need to be well-connected to God and led by God. John V Taylor in his book *The Go Between God* (1972) says: 'The chief actor in the historic mission of the Christian church is the Holy Spirit. He is the director of the whole enterprise.

'The mission consists of the things that he is doing in the world. In a special way it consists of the light that he is focussing upon Jesus Christ' (p3).

Taylor again says: 'We often speak of the Holy Spirit as the source of power. But in fact, he enables us not by making us supernaturally strong but by opening our eyes' (p.19).

I'd urge us to pray a lot during General Synod. Take the opportunity of the daily eucharist and morning and evening prayer and make other opportunities to pray. Listen for the voice of Jesus in prayer, in scripture, and in each other.

If we are going to share in the ministry of Christ we need to be guided by, and have our eyes opened by the Spirit and prayer is critical for that.

Second, it may be that in the course of this synod God somehow prompts us to be aware that someone here has something against us. If that is the case, make the opportunity to attempt to reconcile with them. None of us is perfect. We will hurt and fail and disappoint each other. But reconciliation is a gift of the gospel and integral to following Jesus.

Third, let's conduct ourselves in a way that commends the gospel of God's love to each other and especially to those who will read about or hear of the events of this meeting.

Fourth, let's think the best of each other. We are brothers and sisters in Christ. Christ died for each of us. We are linked to each other in him. You don't need me to rehearse Paul's words in 1 Corinthians 12. We need each other. We depend on each other to share in the mission of God. I am sure that every member of General Synod is committed to Christ and serving Christ's mission. We wouldn't be here if we weren't. The tricky thing is that what that means in practice can be different among different people, but let's think the best of each other, and look for the best in each other as we journey through this week.

And finally, can you do me a favour and don't quote my address in support of your argument either positively or negatively. That's not its purpose.

We are in this place and in our context. May the Lord guide us to share in the mission of the healing of all things-the world, its people, and the planet itself in the small way we can this week.

Many people are praying for us. Let's help them think their effort is worthwhile.

**5**  
**EPISCOPAL INFORMATION**

**APPOINTMENTS**

**2018**

- Peter Stuart was installed as Bishop of Newcastle on 2 February 2018.
- Kay Goldsworthy was installed as Archbishop of Perth on 10 February 2018.
- Matthew Brain was consecrated and installed as Bishop of Bendigo on 17 February 2018.
- John Roundhill was consecrated to serve as an Assistant Bishop in the Diocese of Brisbane on 14 April 2018.
- Sonia Roulston was consecrated to serve as an Assistant Bishop in the Diocese of Newcastle on 10 May 2018.
- Charlie Murry was consecrated to serve as an Assistant Bishop in the Diocese of Newcastle on 10 May 2018.
- Murray Harvey was consecrated as Bishop of Grafton on 31 May 2018 and installed on 9 September 2018.
- Richard Treloar was consecrated as Bishop of Gippsland on 21 July 2018 and installed on 18 August 2018.
- Kate Prowd was consecrated on 6 October 2018 to serve as Assistant Bishop in the Diocese of Melbourne.
- Ian Coutts was consecrated as Bishop of Bunbury on 1 November 2018 and installed on 3 November 2018.

**2019**

- Keith Joseph was consecrated and installed as the Bishop of North Queensland on 31 March 2019.
- Mark Short was consecrated and installed as Bishop of Canberra and Goulburn on 6 April 2019
- Donald Kirk was consecrated and installed as Bishop of The Riverina on 15 June 2019.
- Denise Ferguson was consecrated to serve as an Assistant Bishop in the Diocese of Adelaide on 2 July 2019
- Malcolm Richards was consecrated to serve as an Assistant Bishop in the Diocese of Sydney on 6 July 2019.
- Keith Dalby was consecrated and installed as Bishop of The Murray on 16 August 2019.
- Mark Calder was consecrated as Bishop of Bathurst on 21 November 2019 and installed on 23 November 2019.

## **EPISCOPAL INFORMATION**

- Gary Koo was consecrated on 20 December 2019 to serve as an Assistant Bishop in the Diocese of Sydney.

### **2020**

- Carole Wagner was consecrated on 22 February 2020 to serve as Assistant Bishop in the Diocese of Canberra and Goulburn.
- Clarence Bester was consecrated and installed as the Bishop of Wangaratta on 22 February 2020.
- Grant Dibden was consecrated as the Bishop to the Defence Force on 18 March 2020.

### **2021**

- Peter Grice was consecrated and installed as Bishop of Rockhampton on 24 February 2021.
- Rod Chiswell was consecrated and installed as the Bishop of Armidale on 27 February 2021.
- Kanishka Raffel was consecrated and installed as Archbishop of Sydney on 28 May 2021.

## **RESIGNATION AND RETIREMENTS**

### **2017**

- Bishop Andrew Curnow retired from the office of Bishop of Bendigo on 2 December 2017.
- Bishop Kay Goldsworthy AO resigned from the office of Bishop of Gippsland on 16 December 2017.
- Bishop Allan Ewing retired from the office of Bishop of Bunbury on 9 December 2017.

### **2018**

- Bishop Sarah Macneil retired from the office of Bishop of Grafton on 3 March 2018.
- Bishop Stuart Robinson resigned from the office of Bishop of Canberra and Goulburn on 31 March 2018.
- Bishop Robert Gillion retired from the office of Bishop of the Riverina on 3 August 2018.
- Bishop William Ray retired from the office of Bishop of North Queensland on 21 September 2018.
- Bishop Philip Huggins retired as Assistant Bishop in the Diocese of Melbourne in October 2018.

### **2019**

- Bishop Ian Palmer retired from the office of Bishop of Bathurst, effective 27 April 2019.
- Bishop John Ford retired from the office of Bishop of The Murray on 31 May 2019.

## **EPISCOPAL INFORMATION**

- Bishop Ian Lambert retired from the office of Bishop to the Defence Force on 27 October 2019.
- Bishop John Parkes AM retired from the office of Bishop of Wangaratta on 22 December 2019.

### **2020**

- Bishop David Robinson retired from the office of Bishop of Rockhampton on 22 February 2020.
- Bishop Trevor Edwards retired as Assistant bishop in the Diocese of Synod in February 2020.
- Archbishop Glenn Davies retired from the office of Archbishop of Sydney on 20 July 2020.

### **2021**

- Bishop Richard Lewers announced his retirement from the office of Bishop of Armidale, effective January 2021.

### **DEATHS IN OFFICE**

- Bishop Ivan Lee died on 4 March 2020 while serving as Assistant Bishop in the Diocese of Sydney.

### **DEATHS OF RETIRED BISHOPS**

- Bishop Graham Walden died 27 November 2017.
- Bishop Ken Mason died 20 December 2018.
- Bishop James Alexander Grant AM died 10 July 2019.
- Bishop Tony Nichols died 24 August 2019.
- Bishop Cecil Warren died 13 September 2019.
- Bishop Brian Kyme died on 16 April 2020.
- Bishop Bruce Wilson, former Bishop of Bathurst died on 20 March 2021.

## 6 DOCUMENTS TABLED

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**1. DOCUMENTS LAID ON THE TABLE BY THE PRESIDENT PURSUANT TO  
STANDING ORDER 7(d)**

- (1) **A list of Special Bills which the President has declared to be Canons under Section 28(3)(iii) of the Constitution since the last session of General Synod**  
There is no Special Bill in this category.
- (2) **A list of Special Bills which have not been assented to by every diocesan synod together with the reports and recommendations received from such synods**  
There is no Special Bill in this category.
- (3) **A list of Bills which have come into force under Section 28A of the Constitution since the last session of General Synod.**  
There is no Bill in this category.
- (4) **A list of Canons the President has declared to be in force following upon a reference of any question to the Appellate Tribunal under Section 29 of the Constitution**  
There is no Canon in this category
- (5) **A list of Canons in which the Appellate Tribunal has found inconsistency or breach of Section 28**  
There is no Canon in this category
- (6) **A list of Canons duly passed by the Synod together with the date appointed by the President upon which the said Canons came into force under Section 30 of the Constitution**

**No 1, 2017**

Appellate Tribunal Amendment (Qualification) Canon 2017  
4 September 2017

**No 3, 2017**

Appellate Tribunal Amendment (Reserve List) Canon 2017  
1 December 2019

**No 4, 2017**

Safe Ministry to Children Canon 2017  
5 September 2017

**No 5, 2017**

Episcopal Standards (Child Protection) Canon 2017  
5 September 2017

**No 7, 2017**

Offences Amendment Canon 2017  
5 September 2017

**No 8, 2017**

Redress for Survivors of Abuse Canon 2017  
6 September 2017

**No 9, 2017**

Disclosure of Information Canon 2017  
6 September 2017

**No 10, 2017**

National Register Amendment Canon 2017  
6 September 2017

**No 11, 2017**

Special Tribunal Amendment Canon 2017  
6 September 2017

**No 12, 2017**

Special Tribunal (Limitation Period) Canon 2017  
8 September 2017

**No 13, 2017**

Long Service Leave (Revision of Entitlement) Canon 2017  
2 October 2017

**No 14, 2017**

Long Service Leave (Notification of Participating Organisation) Canon 2017  
6 September 2017

**No 15, 2017**

Canon to Ratify the Amended New South Wales Provincial Synod Constitution 2017  
6 September 2017

**No 16, 2017**

Canon Concerning Confessions (Revision) Canon 2017  
7 September 2017

**No 17, 2017**

Canon Concerning Confessions (Vulnerable Persons) Canon 2017  
7 September 2017

**No 18, 2017**

Holy Orders (Removal from Exercise of Ministry) Canon 2017  
7 September 2017

**No 19, 2017**

Canon Concerning Services Amendment Canon 2017  
7 September 2017

**No 20, 2017**

National Aboriginal and Torres Strait Islander Anglican Council Amendment Canon 2017  
7 September 2017



## **DOCUMENTS TABLED**

### **No 21, 2017**

Strategic Issues, Commissions, Task Forces and Networks Amendment Canon 2017  
7 September 2017

### **No 22, 2017**

Missionary Dioceses (Amendment) Canon 2017  
7 September 2017

## **(7) A list of Canons amending the Constitution which have come into effect in the period since the last session of General Synod**

### **No 4, 2014**

Constitution Amendment (Membership of the Diocesan Tribunal) Canon 2014  
1 July 2019

### **No 5, 2014**

Constitution Amendment (Membership of the Provincial Tribunal) Canon 2014  
1 July 2019

### **No 2, 2017**

Constitution (Appellate Tribunal) Amendment Canon 2017  
1 December 2019

### **No 6, 2017**

Constitution (Jurisdiction of Special Tribunal) Amendment Canon 2017  
1 November 2019

## **(8) Notifications and advice from dioceses under Section 30(c) of the Constitution**

No notifications under Section 30(c) have been received since the conclusion of the Seventeenth Session of the Synod.

## **(9) Amendment sheet prepared by the Secretaries of Synod under Standing Order 42A(a).**

## **2. DOCUMENTS TABLED BY THE GENERAL SECRETARY PURSUANT TO STANDING ORDER 7(i)**

### **Reports, Accounts and Motions Connected Therewith**

#### **1. Standing Committee of General Synod Reports**

(Book 2 of the Synod papers)

- Membership of the Standing Committee of General Synod and its Committees
- Implementation of Substantive Resolutions of the Seventeenth Session of General Synod 2017
- Summary of Business of the Standing Committee from December 2017 to March 2022
- Financial Protection Canon 1995
- National Register Canon 2007
- Trust Corporation of the Anglican Church of Australia
- Appellate Tribunal

- Special Tribunal
- General Synod Legislation
- Changes in the Episcopate since the Seventeenth General Synod
- A list of the Members of the Eighteenth Session of General Synod
- Program for the Eighteenth Session of General Synod

**Financial Report**

(Book 3 of the Synod papers)

- General Synod Financial Performance 2017–2021
- General Synod Budget for 2022
- General Synod Budget 2023 and Forecasts 2024–2025

**2. Bills for Canons circulated in accordance with Section 27(1)(i) of the Constitution**

(Book 1 of the Synod papers)

- Bill 01** A Bill for the Safe Ministry Legislation Amendments Canon 2022
- Bill 02** A Bill for the Episcopal Standards (Child Protection) (Amendment) Canon 2022
- Bill 03** A Bill for the Constitution Amendment (Mandatory Suspension) Canon 2022
- Bill 04** A Bill for the Constitution Amendment (Mandatory Deposition) Canon 2022
- Bill 05** A Bill for the Constitution (Repeal of Canon No 9 of 2010) Canon 2022
- Bill 06** A Bill for the National Aboriginal and Torres Strait Islander Anglican Council Amendment Canon 2022
- Bill 07** A Bill for a Defence Force Ministry (Amendment) Canon 2022
- Bill 08** A Bill for the Special Tribunal (Removal from Office) Canon 2022
- Bill 09** A Bill for the Episcopal Standards Investigations Amendment Canon 2022
- Bill 10** A Bill for the Long Service Leave (Sabbatical Allowance Amendment) Canon 2022
- Bill 11** A Bill for the Canon Concerning Services (Amendment) Canon 2022
- Bill 12** A Bill for the Strategic Issues, Commissions, Task Forces and Networks Amendment Canon 2022
- Bill 13** A Bill for the Eighteenth General Synod Participation Canon 2022
- Bill 14** A Bill for the General Synod Presence Canon 2022

## DOCUMENTS TABLED

### 3. Bills for Rules

(Book 1 of the Synod papers)

**Bill R01** A Rule to Amend Rule II – Standing Committee (Conflict of Interest) 2022

**Bill R02** A Rule to Amend Rule I – Standing Orders (Speaking to Motions) 2022

**Bill R03** A Rule to Amend Rule II – Standing Committee (Membership) 2022

**Bill R04** A Rule to Amend Rule III Nominations and Balloting 2022

### 4. Reports of Commissions

(Book 4 of the Synod papers)

- Church Law Commission
- Doctrine Commission
- Ecumenical Relations Commission
- Liturgy Commission
- Mission and Ministry Commission
- Public Affairs Commission
- Safe Ministry Commission

### 5. Reports of Task Forces and Working Groups

(Book 4 of the Synod papers)

- Family Violence Working Group
- Refugee and Migrant Working Group
- Viability and Structures Working Group
- Diocesan Financial Advisory Task Force
- General Synod Assessments Task Force

### 6. Reports of General Synod Bodies

(Book 4 of the Synod papers)

- Anglican Board of Mission – Australia
- Anglican Representative (National Redress Scheme) Limited
- Australian College of Theology
- Broughton Publishing
- Defence Force Board
- Long Service Leave Board
- National Aboriginal and Torres Strait Islander Anglican Council
- The National Home Mission Fund

### 7. Reports of Networks

(Book 4 of the Synod papers)

- Advisory Council for Religious Life in Australia
- Anglican Schools Australia
- Anglican Theological Educators
- Anglicare Australia
- Australian Anglican Diaconal Association
- Australian Cathedral Deans Network
- Children's and Youth Ministry Network
- Defence Force Anglican Chaplaincy Inc
- National Network of Directors of Professional
- Rural Ministry Network

**8. Reports of Other Groups**  
(Book 4 of the Synod papers)

- Anglican Cursillo Movement of Australia
- Anglican Mothers Union Australia
- The Bush Church Aid Society
- Mission to Seafarers
- SPCKA - SparkLit

**9. Reports concerning the Anglican Communion**  
(Book 4 of the Synod papers)

- Anglican Consultative Council – Meeting of ACC17

**10. Reports required of the Protection of the Environment Canon 2007**  
(Book 4 of the Synod papers)

Reports from the Dioceses of:

- Adelaide
- Ballarat
- Bathurst
- Brisbane
- Bunbury
- Canberra and Goulburn
- Gippsland
- Grafton
- Melbourne
- Newcastle
- Northern Territory
- Perth
- Tasmania
- Wangaratta

# 7 QUESTIONS & ANSWERS

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The following questions were asked and answers were provided by the President pursuant to Standing Orders 7(f) and 9.

### **Q1/18 CONFLICT OF INTEREST**

Dr Leanne Beagley asked:

Given the modern governance best practice for Boards of identifying and registering a conflict of interest, with a process for managing voting to ensure there is no perceived or actual conflict, I ask the following question:

Has the Primate considered introducing a process for integrity in decision making through the introduction of a conflict of interest policy, process and register at Standing Committee?

**The President gave the following answer:**

I thank Dr Beagley for raising this important governance issue and will include the issue of a conflict of interest policy on the agenda at the first full meeting of the Standing Committee after this General Synod.

### **Q2/18 SAFE MINISTRY AUDITS**

Mr Doug Marr asked:

1. In how many dioceses is the Safe Ministry to Children Canon 2017 operative?
2. How many audits have been completed in accordance with this Canon?
3. How many audits have been commenced but not yet completed in accordance with this Canon?
4. Noting section 12 of the Canon provides for the appointment of an independent person to undertake an audit of each diocese at intervals of three years or such lesser period as determined by the Standing Committee and that the General Synod website only provides reports on two audits, how many audits are expected to be commenced in the remainder of 2022?
5. Noting that there are also internal costs in the General Synod Office, what payments to external parties have been incurred in conducting audits since the passing of the Canon?

**The President gave the following answer:**

1. 21 of 23 dioceses have adopted the Safe Ministry to Children Canon 2017. The Diocese of North West Australia has adopted its own Safe Ministry Bill which had been developed in the light of the Canon and the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse. The Diocese of Sydney is operating within the standards and guidelines of its Safe Ministry to Children Ordinance.

2. Two diocesan audits have been completed in accordance with the Canon. The Diocese of Adelaide and the Diocese of Ballarat.
3. Four diocesan audits have commenced but have not yet been completed. The audit of General Synod processes has commenced but has not been completed. The delays have been caused by COVID—19 related travel restrictions prohibiting the auditors attending dioceses in person.
4. It is anticipated that another four diocesan audits will commence before the end of 2022.
5. Prolegis Lawyers have been engaged as auditors and have received payment of \$126,690 in total for completed work and work in progress. They were paid a further \$60,000 for establishment costs including the development of the audit tools.

### Q3/18 REPRESENTATION OF WOMEN AT GENERAL SYNOD

Mr Doug Marr asked:

With reference to various resolutions of General Synods including 85/07 and 25/17 calling for equal representation of women:

- a) How many members of each of the three houses of General Synod 18 are male and how many are female?
- b) Which dioceses have reported to this session of General Synod, as requested by resolution 25/17, that they have adopted the target of 50% equal representation of women?

**The President gave the following answer:**

- a) The number of men and women members of the Houses of General Synod at the Eighteenth Session are:

HOUSE	MEN	WOMEN	% Women of the whole
Laity	67	46	41%
Clergy	82	30	27%
Bishops	23	1	4%

- b) Resolution 25/17 at the Seventeenth Session of General Synod included part (3)

3. *Encourages each diocese to adopt the target of 50% equal representation of women in elections and appointments wherever legislatively and practically possible and to report back to the next General Synod.*

Dioceses were sent copies of all resolutions of the Seventeenth Session of General Synod which required action by dioceses on 26 September 2017. The General Synod Office did not request a report from dioceses for inclusion in reports to the General Synod. No diocese has independently provided a report to the General Synod Office.

## **QUESTIONS & ANSWERS**

### **Q4/18 TRAVEL AND ACCOMMODATION COSTS IN RESPECT OF GUESTS LISTED IN ITEM 8.3.3 OF THE BUSINESS PAPER FOR DAY 1**

Mr Doug Marr asked:

Which, if any, of the persons listed in item 8.3.3 of the Business Paper for Monday 9 May, are having their travel or accommodation costs paid for by the General Synod?

**The President gave the following answer:**

The General Synod has funded the costs of travel or accommodation for the following guests:

- The Hon David Bleby QC, Chancellor to the Primate
- The Venerable David Bassett, Assistant to the Primate
- Mr Michael Codling, Convenor, General Synod Diocesan Financial Advisory Task Force
- The Rt Rev'd Dr Tim Harris, member of the General Synod Ecumenical Commission and Anglican Co-Chair of the Australian Anglican – Lutheran dialogue group

### **Q5/18 REDUCING COST OF GENERAL SYNOD**

The Rev'd James Warren asked

What are some helpful ways to substantially cut the cost of the diocesan payments for General Synod and its associated work?

**The president gave the following answer:**

The level of assessments paid by dioceses is determined by the Statutory Assessment budget approved by the General Synod to support the operations of the General Synod.

Reduction in the level of assessment paid could only be achieved by

- the identification of new sources of income and/or
- savings in expenses

It is the responsibility of the General Secretary and the Standing Committee to monitor operational expenditure and to identify efficiencies and cost savings and report to the General Synod.

### **Q6/18 BILL 11 – A BILL FOR THE CANON CONCERNING SERVICES (AMENDMENT) CANON 2022**

Dr Carolyn Tan asked:

Is the President of the opinion that Bill 11 - A Bill for the Canon Concerning Services (Amendment) Canon:

- (a) is a bill that deals with or concerns ritual ceremonial or discipline of this Church?
- (b) required to follow the procedure for a special bill under section 28 of the Constitution?

**The President gave the following answer:**

- (a) Yes
- (b) Yes

### **Q7/18 COST OF GENERAL SYNOD**

Dr Laurence Scandrett asked:

What is the detailed breakdown of the line item “Cost of General Synod”, which totals \$182,971 across 2020 and 2021, in the Expenses section of the Statement of Profit or Loss and Other Comprehensive Income for the year ended 31 December 2021 found on page 3-081 in Book 3 and also on page 3-101 (Note) in Book 3?

**During discussion of item 16.3, the Honorary Treasurer provided the following answer:**

The \$182,871 is detailed as follows:

\$177,967	Cancellation fee paid to the Novotel due to postponement of GS18 in 2020 and 2021
\$4,900	Fees paid to event manager
\$104	Miscellaneous
<b>\$182,971</b>	

### **Q8/18 GENERAL SYNOD STAFF**

Dr Laurence Scandrett asked:

- (a) How many full-time staff and how many part-time staff were employed by the General Synod at the time of GS17 in 2017? What was the staffing FTE at that time?
- (b) How many full-time staff and how many part-time staff are currently employed by the General synod, i.e. at this time of GS18 in 2022? What is the current staffing FTE?

**The President gave the following answer noting the information was also provided in the Finance reports given earlier:**

- (a) In 2017 the GSO had a head count of 10, made up of 4 part-time staff and 6 full-time staff. This head count is converted to a full time equivalent of 6.95 staff. The Long Service Leave Fund contributed to the salaries of 1.6 full time equivalents. The balance of 5.35 full time equivalents were funded from Statutory Assessments.
- (b) At the time of GS18, the GSO head count is 9, made up of 2 part-time staff and 7 full-time staff. This head count is converted to a full time equivalent of 7.7 staff. The Long Service Leave Fund and Anglican Redress (National Redress Scheme)



## QUESTIONS & ANSWERS

Limited contribute to the salaries of 2.05 full time equivalents. The balance of 5.65 full time equivalents are funded from Statutory Assessments.

### **Q9/18 THIS QUESTION RELATING TO BILL 1 WAS WITHDRAWN**

### **Q10/18 GENERAL SYNOD PROTOCOL FOR MAKING PUBLIC STATEMENTS**

The Rev'd Caitlin Orr asked

1. What are the terms of the General Synod Standing Committee's "Protocol for Making Public Statements"?
2. Is it correct that when the Public Affairs Commission (PAC) makes public submissions to government or parliamentary inquiries, or other statement to the public, it must state that "the views expressed in this submission are only the views of the PAC and should not be taken to reflect the opinion of the Anglican Church of Australia, the Primate, the Standing Committee or any of the Dioceses"?

**The President gave the following answer:**

1. The General Synod Standing Committee's "Protocol for Making Public Statements" is an internal protocol document and as such has not been published on the General Synod website. A copy of the Protocol can be provided by the General Secretary on request.
2. The Protocol applies to bodies "established by the General Synod or the Standing Committee" and includes the following provision at paragraph (3).

*Generated Public Statements published by the body must state expressly or otherwise make it clear that they are being published by that body and should not be taken to reflect the opinion of the Anglican Church of Australia, the General Synod of the Anglican Church of Australia, the Standing Committee of General Synod or the Primate.*

### **Q11/18 ATTENDANCE BY PRIMATE AT PRIMATES' MEETINGS**

The Rev'd Canon Peter Sandeman asked:

1. Has the Primate been able to attend any Primates' meetings?
2. Do and have all Primates attended the meeting?
3. Can you please provide us, the Australian General Synod gathered here with a sense of how at an international level the Primates are addressing the challenges faced by the modern church?

**The President gave the following answer:**

1. Yes. The Primate attended a Primates' meeting held in London in March 2022.
2. There were 31 Primates in attendance.
3. There are many issues facing the church across the world, notwithstanding the disruption of Covid-19. The national Churches continue to seek God in how best to

share in His ministry. It was a positive, constructive meeting and the Primates are looking forward to Lambeth Conference.

### **Q12/18 TOTAL EXPECTED COST OF GENERAL SYNOD 18**

Dr Laurence Scandrett asked:

What is the total expected cost (not including accommodation paid for by Dioceses or the time of the General Synod staff) of the 2022 General Synod being held here at the RACV Royal Pines Resort?

#### **The President gave the following answer:**

The Standing Committee approved a budget of \$500,000 for the implementation of the Eighteenth Session of General Synod. This included a \$20,000 contingency allocation.

Until early 2022 expenditure was tracking to be within budget.

The decision to conduct a hybrid meeting and implement a Covid safe meeting plan has incurred additional costs in the last few months.

Approximately \$50,000 of additional costs have been incurred to:

- expand the audio visual requirements to enable videoconferencing
- implement electronic voting and online election systems
- amend venue arrangements to enable safe distancing – e.g. moving the Opening Eucharist to the tennis courts and changes to dining arrangements
- implement elements of the Covid safe plan such as contactless registration and the provision of rapid antigen tests for all members.

Taking into account the \$20,000 contingency available in the original budget it is anticipated that the final cost will be in the vicinity of \$530,000.

### **Q13/18 NUMBERS OF SYNOD MEMBERS WHO HAVE CONTRACTED COVID DURING GS18**

The Very Rev'd Darryl Cotton asked:

Can the president you please inform Synod on daily basis, the numbers of those members of Synod who have contracted COVID-19 while attending General Synod 18 and are therefore isolating and now attending via video conference.

#### **The President provided the following answer:**

There has only been one person attending this session of Synod, a guest, who through the course of the session has needed to isolate and participate in the session by videoconference. They are not staying at the RACV Royal Pines Resort.

## **QUESTIONS & ANSWERS**

### **Q14/18 LONG SERVICE LEAVE FUND**

The Rev'd Tim Mildenhall asked:

With reference to the Long Service Leave Fund:

1. What is the current arrangement for servicing the Long Service Leave Fund, including a staff and costs breakdown?
2. What is the current procedure for member organisations to:
  - a. Check and
  - b. Request payment for clergy entitlements to long service leave?
3. Are clergy or member organisations able to view their long service leave entitlements in a secure "live" online environment?
4. What is the ordinary approval time to for a long service leave request from the Long Service Leave "Office" to its member organisations?
5. What are the plans to modernise and expedite the operations of the Long Service Leave Fund?
6. What performance benefits might be expected as a result of implementing any planned improvement/

**The President gave the following answer:**

1. The current arrangements for servicing the Long Service Leave Fund is outlined in a Service Agreement and provides for the provision of 1.4 staff.
2. The current procedure for member organisations to check and request payments is that they need to email the Fund Manager who will supply the information to the member organisations.
3. Clergy and member organisations are currently not able to view their long service leave entitlements on a secure "live" online environment.
4. The LSLF does not approve the leave, this is done by the member organization, the LSLF pays the entitlement one month before LSL period.
5. The LSLF Board has recently signed an agreement for the provision of an online, web based system. It is anticipated that this system will be operational by the first half of 2023.
6. The performance benefits will include a decrease in administration for the member organisations; members will be able to apply on line and check their leave balance. There will also be efficiencies at the GSO Office.

**Q15/18      DAILY EUCHARIST – GENDER EQUALITY**

Mr Howard Benson asked:

Can the Primate advise if the Worship Committee considered gender equality in determining the celebrants of the Daily Eucharist.

**The President gave the following answer:**

The principles guiding the selection of presiders at daily Eucharist were:

1.    The Archbishops first
2.    Local bishops next

When one Archbishop declined to preside I invited the next local bishop.

## 8 PETITIONS

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The following petition was received on day 4 of General Synod:

**Petition of Certain Members of the General Synod**  
**Petition Terms and Request:**

Noting with regret that on 11 May 2022, despite clear support from the majority of General Synod (including majorities in the Houses of Laity and Clergy), the majority of the House of Bishops voted against Motion 20.3 “Statements as to the Faith, Ritual, Ceremonial or Discipline of this Church made under Section 4 of the Constitution”, the petitioners humbly pray that Synod commits to praying that all Members of the House of Bishops would clearly affirm and be united in their support for the teaching of Christ concerning marriage and the principles of marriage reflected in the Book of Common Prayer.

We also request that the petition be read to the Synod by one of the secretaries.

Signed by Principal Petitioners Phillip James Colgan and Fiona Dorothy McLean, and 123 members of General Synod.

That the petition be received.

**9**  
**RESOLUTIONS OF THE EIGHTEENTH SESSION OF  
GENERAL SYNOD**

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Set out below are resolutions of the Eighteenth Session of the General Synod.

The resolutions are grouped by subject matter. Within each group, the resolutions are arranged in the order in which they were passed. The subjects are arranged in alphabetical order:

	Pages
1. Appreciation	36
2. Defence Force Ministry	38
3. Doctrine	40
4. Ecumenical Relations	40
5. Families and Culture	40
6. Finance	41
7. First Nations Issues	43
8. Liturgy	43
9. Marriage, Human Sexuality and same-sex relationships	43
10. Mission and Ministry	45
11. Public Affairs	47
12. Safe Ministry	54
13. Standing Committee	56

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

<b>APPRECIATION</b>	
R44/18	<p><b>Broughton Publishing - Anglican Church of Australia Directory</b></p> <p>Mr Philip Gerber moving, The Very Rev'd Richard Humphrey seconding</p> <p>Synod commends the board and management of Broughton Publishing and editor Colin Reilly on the production of the Anglican Church of Australia Directory in both print and online editions, and encourages dioceses, parishes and members of the clergy to fully support this project by offering every assistance in keeping information up to date.</p> <p style="text-align: right;">Monday 9 May 2022</p>
R53/18	<p><b>Vote of Thanks – Mr Garth Blake AM SC</b></p> <p>The Most Rev'd Geoffrey Smith moving, Ms Audrey Mills seconding</p> <p>That this Synod thanks Garth Blake for his work and leadership in safety and protection of children and vulnerable people, with the goal of creating a safe Church.</p> <p>Garth has also made a significant contribution with his legal knowledge and assistance as a member of Standing Committee and to this Synod over many years.</p> <p>Garth was the first chair of the Child Protection Unit, until the formation of the Professional Standards Commission in 2004, now constituted as the Safe Ministry Commission.</p> <p>In these roles he has led the significant work in the national church in the development of legislation, understanding of the national and state requirements, and the ensuring that as a church we have recognised the need for our church to respond to past and present abuse and do all we can to protect it.</p> <p>Garth has also led this work in the Anglican Communion.</p> <p>Notably his leadership enabled us to respond positively to the Royal Commission into Institutional Responses to Child Sexual Abuse, and that work continues.</p> <p>That this Synod give thanks to God for Garth's work and service to the General Synod and the Anglican Church of Australia.</p> <p style="text-align: right;">Monday 9 May 2022</p>
R71/18	<p><b>Anglican Super</b></p> <p>Mr Allan Thomson moving, Mr Malcolm Purvis seconding</p> <p>General Synod congratulates Anglican Super on its 60<sup>th</sup> anniversary and thanks it for reflecting our Anglican understanding in its ethical investment practices, notably against gambling, slavery and human trafficking.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

<b>APPRECIATION cont'd</b>	
R72/18	<p><b>Anglican Schools Australia</b></p> <p>The Rt Rev'd Jeremy Greaves moving, the Most Rev'd Kay Goldsworthy AO seconding,</p> <p>That this Synod gives thanks for the ministry of Anglican Schools Australia as a vibrant Network of General Synod; and affirms the place of Anglican Schools in the life of our Church as agencies of education and mission.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
R100/18	<p><b>Dr Barry Newman BSc</b></p> <p>The Rev'd Nigel Fortescue moving, Dr Robert Tong AM seconding</p> <p>That this Synod notes that this will most likely be the last General Synod that Dr Barry Newman BSc (Hons 1) BA (Hons 1) MSc PhD will be a representative for the Diocese of Sydney.</p> <p>This Synod gives great thanks for Barry's acute knowledge of the Scriptures, his great love for the atoning work of Christ, its centrality in his life, and his incredible enthusiasm for evangelistic ministry. In particular we give thanks that God's amazing grace in saving him has led to his overriding concern to share the good news of the gospel.</p> <p>We also give thanks for Barry's passionate approach to the business of the General Synod, particularly in pursuing faithfulness in mission, the sacraments and theological thinking. We also note his remarkable capacity to speak without notes in a structured and informative manner without becoming loquacious or verbose.</p> <p>Finally this Synod wishes God's every blessing on Barry, and his wife Laurie, for the future.</p> <p style="text-align: right;">Friday 13 May 2022</p>
R101/18	<p><b>The Hon Peter Young AO QC</b></p> <p>Dr Laurie Scandrett moving, Dr Robert Tong AM seconding</p> <p>This Synod notes that at GS17 in 2017 the Synod resolved:          "That this Synod notes that this will most likely be the last General Synod that The Hon. Peter Young AO QC will be a representative for the Diocese of Sydney.</p> <p>This Synod gives great thanks for Peter's encyclopaedic knowledge of the law and a deep commitment to Christ and his Church, the Anglican Church of Australia. This has been exemplified by his continuous membership of this Synod from the Sixth General Synod in 1985 to the Seventeenth General Synod in 2017, and his other national Church involvements.</p> <p>This Synod particularly notes his insightful time on the General Synod Standing Committee, his detailed work as the Chairman of Committees of General Synod, his perceptive work on the Church Law Commission, his Chairmanship of the National Church Constitution Commission, and of course his sacrificial service firstly as a member and then as the President of the Appellate Tribunal."</p>



## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

	<p>This Synod:</p> <ul style="list-style-type: none"> <li>• now notes that GS18 will be the last General Synod that The Hon. Peter Young AO QC will attend as a representative for the Diocese of Sydney;</li> <li>• definitively reiterates the contents of the motion it passed in 2017 about Peter;</li> <li>• notes with sadness the recent passing of Peter's wife Pam and extends its condolences to him; and</li> <li>• wishes God's every blessing on Peter for the future.</li> </ul> <p style="text-align: right;">Friday 13 May 2022</p>
R110/18	<p><b>Archbishop Geoff Smith</b></p> <p>The Rt Rev'd Dr Paul Barker moving, The Rt Rev'd Gary Koo seconding,</p> <p>That this Synod gives thanks for the Presidency of Archbishop Geoff Smith in General Synod 18, 2022.</p> <p style="text-align: right;">Friday 13 May 2022</p>
R111/18	<p><b>General Synod Arrangements</b></p> <p>Justice Debra Mullins OA moving, Rt Rev'd Cameron Venables seconding,</p> <p>The General Synod gratefully thanks –          The President, Archbishop Geoff Smith,          The Chair of Committees and the Deputy Chairs of Committees,          for their careful carriage of the business of the General Synod;          The Clerical Secretary and the Lay Secretary;          The President's Chaplain;          The Diocese of Brisbane for their generous assistance with local arrangements;          The members of the Minutes Reading Committee;          The members of the Election and Qualifications Committee;          The Liturgy Committee, worship leaders and chaplains;          Our Bible Reflection leaders;          The Media Team;          Those who have supported this General Synod through travel arrangements, event management, The RACV Resort;          The General Secretary, Ms Anne Hywood, and the General Synod Office team for their work which has provided for such a smooth and successful meeting;          The Primate's Executive Assistant;          and all members of the General Synod.</p> <p style="text-align: right;">Friday 13 May 2022</p>
<b>DEFENCE FORCE MINISTRY</b>	
R95/18	<p><b>Defence Chaplaincy</b></p> <p>Mr Alan Gallimore moving, The Rev'd Catherine Wynn Jones seconding</p> <p>The General Synod</p> <ul style="list-style-type: none"> <li>• thanks God for the wonderful ministry of Anglican Defence Chaplains undertaken in the increasingly difficult climate of growing secularism and pluralism</li> <li>• thanks God for the privileged position and blessed opportunity to still have Christian chaplains living among and ministering to our Defence Force personnel</li> <li>• notes the significant reduction in support for the Bishop provided by Australian Government Department of Defence and encourages each</li> </ul>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

	<p>diocese to financially support Defence Chaplaincy by collecting a congregational donation each year on Defence Sunday (the Sunday before Remembrance Day)</p> <ul style="list-style-type: none"> <li>• affirms the importance of Anglican Defence Chaplaincy as a critical element of the Church's ministry, notes the benefits to the Church of partnering with Defence Chaplaincy in gospel ministry, notes the strategic importance of having high calibre younger women and men serve as chaplains, and therefore encourages each diocese to work with the Bishop to the Defence Force in recruiting them.</li> </ul> <p style="text-align: right;">Thursday 12 May 2022</p>
R74/18	<p><b>Rates of Suicide of Australian Defence Force (ADF) Veterans</b></p> <p>Bishop Keith Dalby moving, Bishop Keith Joseph seconding</p> <p>General Synod notes with concern the rates of suicide for Australian Defence Force (ADF) Veterans and accordingly commends the work of the Royal Commission into Defence and Veteran Suicide and the Interim National Commissioner for Defence and Veteran Suicide Prevention, and observes that these highlight the effectiveness of ADF Chaplains in suicide prevention for current serving members and families and affirms the work of ADF Chaplains particularly in the areas of suicide prevention, moral injury and spiritual wounds.</p> <p>General Synod also notes with appreciation the recent Federal Budget funding for a new chaplaincy support program for veterans but also views with concern the shortage of Anglican ministers available to be Australian Defence Force chaplains and veterans chaplains. In turn it is noted that this impacts adversely on the growing demand for programs to help veterans suffering moral injury and spiritual wounds which are the result of military service in peace or conflict.</p> <p>This Synod expresses its heartfelt thanks to the women and men of our Defence Force and their immediate and extended families for their commitment to the service of our country. We further recognise that this service often comes with deep personal, physical emotional and psychological costs that are not always visible to those around them but never the less are real and impactful on their lives and the lives of those around them. As a Synod we express our sorrow for this impact on their lives but would like to express our thanks for their service, and assurance of our prayers and support for them both at this time, and into the future.</p> <p>Therefore General Synod calls on all diocese to commit to making churches and welfare agencies more accessible and relevant to veterans and families, and to raise up chaplains for this work;</p> <p>and requests the Primate to affirm and facilitate this work by appointing an additional non-stipended archdeacon under the Bishop to the Defence Force as the point of contact between the ADF, the Department of Veterans Affairs, and the Church.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

<b>DOCTRINE</b>	
R58/18	<p><b>Doctrine Commission</b></p> <p>The Rev'd James Harricks moving, the Ven Kara Hartley seconding</p> <p>We thank the Doctrine Commission for their report on the gospel and its consequences and commend it to the General Synod as we continue to reflect on the glorious gospel of grace that indeed 'impacts the whole of life personally, corporately, and socially.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
<b>ECUMENICAL RELATIONS</b>	
R45A/18	<p><b>Anglican Lutheran Dialogue - Perspectives on Mission</b></p> <p>The Most Rev'd Dr Phillip Aspinall AC moving, The Right Rev'd John Stead seconding</p> <p>The General Synod</p> <ul style="list-style-type: none"> <li>(i) commends the Anglican-Lutheran Dialogue Group for <i>Perspectives on Mission</i>;</li> <li>(ii) notes the Doctrine Commission's advice that <i>Perspectives on Mission</i> conforms to the doctrine of this Church and that it is suitable for the purpose for which it is intended, that is as a third appendix to <i>Common Ground</i>; and adopts it for that purpose;</li> <li>(iii) encourages members of the Anglican Church of Australia to study Common Ground and Perspectives on Mission and to foster closer cooperation and relations with the Lutheran Church of Australia.</li> </ul> <p style="text-align: right;">Monday 9 May 2022</p>
<b>FAMILIES AND CULTURE</b>	
R63/18	<p><b>National Anglican Family Violence Project</b></p> <p>The Rev'd Tracy Lauersen moving, the Very Rev'd Sandy Grant seconding</p> <p>The General Synod receives the reports of the National Anglican Family Violence Project commissioned by the Anglican Church of Australia Standing Committee:</p> <ul style="list-style-type: none"> <li>I. National Anglican Family Violence Research Report: for the Anglican Church of Australia</li> <li>II. NAFVP Prevalence Study Report,</li> <li>III. NAFVP Clergy and Lay Leaders Study Report, and</li> <li>IV. NAFVP Experience Study Report, and             <ul style="list-style-type: none"> <li>a) notes the 28 findings of the Research Project</li> <li>b) laments the violence which has been suffered by some of our members and repents of the part we have played in allowing an environment where violence went unaddressed</li> <li>c) requests dioceses to respond to the findings of the National Family Violence Project and to introduce and develop primary prevention strategies and pastoral responses relating to family violence.</li> </ul> </li> </ul> <p style="text-align: right;">Tuesday 10 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R64/18	<p><b>Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia</b></p> <p>Dr Karin Sowada moving, the Rev'd Tracy Lauersen seconding</p> <p>The General Synod</p> <ul style="list-style-type: none"> <li>a) notes the development of the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia as a best practice guide for the Anglican Church of Australia to prevent and respond to violence.</li> <li>b) notes the endorsement of the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia by the Standing Committee</li> <li>c) thanks those dioceses who have adopted the Ten Commitments in their recent diocesan Synods</li> <li>d) encourages remaining dioceses to adopt the Ten Commitments at their coming synods.</li> </ul> <p style="text-align: right;">Tuesday 10 May 2022</p>
R65/18	<p><b>Families and Culture Commission</b></p> <p>Dr Karin Sowada moving, the Rev'd Tracy Lauersen seconding</p> <p>The General Synod, noting the results of the National Anglican Family Violence Research Project, the scope of prevention work outlined in the Ten Commitments made by the Church and the long-term nature of culture change</p> <ul style="list-style-type: none"> <li>a) ratifies the new Families and Culture Commission established by the General Synod Standing Committee</li> <li>b) confirms the functions of the Families and Culture Commission to be <ul style="list-style-type: none"> <li>I. to examine questions that relate to family violence affecting members of the Church, the drivers of violence and the well-being of families and women referred to it by the Primate, the Standing Committee or the General Synod, and to report thereon to the referring party and to the Standing Committee, and</li> <li>II. to make recommendations to the Standing Committee on matters relating to family violence affecting members of the Church, violence prevention and the well-being of families and women.</li> </ul> </li> <li>c) confirms that any resolutions at this Synod which referred tasks to the Family Violence Working Group will now be referred to the Families and Culture Commission.</li> </ul> <p style="text-align: right;">Tuesday 10 May 2022</p>
<b>FINANCE</b>	
R66/18	<p><b>General Synod Finances - Reports</b></p> <p>Mr Keith Stephens moving, The Right Rev'd Dr Michael Stead seconding,</p> <p>That the Treasurer's report on the financial position of the General Synod at 31 December 2021 be received.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
R67/18	<p>That the audited financial statements of the General Synod for the year ended 31 December 2021, as adopted by Standing Committee, be received.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R68/18	<p>That the General Synod budget for the year ended 31 December 2022, as approved by Standing Committee, be received.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
R69/18	<p><b>Resourcing the Families and Culture</b></p> <p>The Rev'd Tracy Lauersen moving, Dr Karin Sowada seconding</p> <p>The General Synod, noting the results of the National Anglican Family Violence Research Project, the scope of prevention work outlined in the Ten Commitments made by the Church and the long-term nature of culture change, supports the allocation of General Synod resources to meet the objectives of the Family and Culture Commission, and</p> <ol style="list-style-type: none"> <li>requests the Treasurer to recast the General Synod budget to allocate \$52,000 to the Family and Culture Commission in the 2022 General Synod Statutory Assessment budget and \$186,000 in the 2023 budget and 2024-25 forecasts; and</li> <li>requests Standing Committee to apply this funding to staffing and resourcing the Anglican Church of Australia's prevention and response to family violence affecting its members; and</li> <li>requests Standing Committee to investigate opportunities for philanthropic and community funding to support the objectives of the Family and Culture Commission.</li> </ol> <p style="text-align: right;">Tuesday 10 May 2022</p>
R92/18	<p><b>General Synod Finances - Recommendations</b></p> <p>Mr Keith Stephens moving, the Right Rev'd Dr Michael Stead seconding</p> <p>16.3.4 That the General Synod budgets for the years ending 31 December 2022 and 2023, be varied to incorporate the Option Two proposal to fund the Family and Culture Commission by using unallocated surpluses in the Statutory Account from 2020 in 2021 and 2022 in 2023 and be approved.</p> <p>16.3.5 That Synod receives the General Synod forecast budget for years ended 31 December 2024 and 2025 now incorporating the additional costs of the Family and Culture Commission as approved by Motion 16.7 and encourages Standing Committee and the Family and Culture Commission to pursue philanthropic and community funding in order to reduce Statutory Assessment in these years if possible, noting that the intention is that from 2024 the funding will be provided through statutory assessments if this is not possible.</p> <p style="text-align: right;">Thursday 12 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

<b>FIRST NATIONS ISSUES</b>	
R83/18	<p><b>Family Violence and First Nations Communities</b></p> <p>The Right Rev'd Chris McLeod moving, Dr Rose Elu seconding</p> <p>The General Synod, noting the new Federal Government draft national plan to end violence against women and children that prioritises two five-year Aboriginal and Torres Strait Islander action plans, requests the Families and Culture Commission to continue to monitor this development, to work with the National Aboriginal and Torres Strait Islander Anglican Council (NATSIAC), the Church's First Nations leaders and relevant diocesan teams to assist them to develop family violence prevention resources appropriate for their context and to report back to the next General Synod.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
R98/18	<p><b>National Aboriginal Bishop and the National Torres Strait Islander Bishop</b></p> <p>The Right Rev'd Dr Keith Joseph moving, The Right Rev'd Chris McLeod seconding</p> <p>That this General Synod requests the Standing Committee to consider provision for a full stipend and travel allowance for the National Aboriginal Bishop and the National Torres Strait Islander Bishop and to bring a proposal to the next General Synod for implementation.</p> <p style="text-align: right;">Friday 13 May 2022</p>
<b>LITURGY</b>	
R45/18	<p><b>Australian Anglicans Worship</b></p> <p>The Ven Dane Courtney moving, The Rev'd Dr Elizabeth Smith AM seconding</p> <p>Synod expresses its thanks to the Rev'd Dr Charles Sherlock and Broughton Publishing for providing the important resource <i>Australian Anglicans Worship</i>, which offers a commentary on A Prayer Book for Australia and related liturgical material together with suggestions about how it may be creatively used and commends this publication to all who plan and lead services in our churches.</p> <p style="text-align: right;">Monday 9 May 2022</p>
<b>MARRIAGE, HUMAN SEXUALITY AND SAME-SEX RELATIONSHIPS</b>	
R81/18	<p><b>Definition of Unchastity</b></p> <p>The Right Rev'd Dr Michael Stead moving, Ms Seak-King Huang seconding</p> <p>Pursuant to the authority recognised in s.4 and s.26 of the Constitution, to "make statements as to the... discipline of this Church", and in accordance with the procedures set out in Rule V, the General Synod states that it continues to hold the historic view that unchastity means sexual intimacy outside a marriage relationship, defined in the <i>Book of Common Prayer</i> as the union of one man and one woman, in accordance with Jesus' teaching about marriage in Matt 19:4-5.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
R82/18	<p><b>Safe Churches</b></p> <p>The Right Rev'd Peter Lin moving, The Rev'd Kate Beer seconding</p> <p>General Synod—</p> <ol style="list-style-type: none"> <li>1. Deplores and condemns any behaviour that is disrespectful, hurtful, intentionally insensitive, bullying or abusive, and recognises and rejoices</li> </ol>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

	<p>in the image of God as reflected in every human being, regardless of race, social circumstances, creed or sexual identity, and apologises to and seeks forgiveness from lesbian, gay, bisexual, transgender or intersex (LGBTI) persons whom we have treated in this way.</p> <p>Commits itself to fostering churches and fellowships where compassion and grace abound and where the love of God is expressed to all, so that our churches and ministries are welcoming, safe and respectful of all people.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
R97/18	<p><b>Affirming Singleness</b></p> <p>The Rev'd Dr Danielle Treweek moving, The Rev'd Dr Rhys Bezzant seconding</p> <p>General Synod—</p> <ol style="list-style-type: none"> <li>1. Notes that <i>Faithfulness in Service</i> was adopted by the General Synod in 2004 “as the national code for personal behaviour and the practice of pastoral ministry by clergy and lay church workers” (Resolution 33/04).</li> <li>2. Notes that in <i>Faithfulness in Service</i> clergy and church workers are called to take “responsibility for their sexual conduct by maintaining chastity in singleness and faithfulness in marriage” (FIS 7.2).</li> </ol> <p>Affirms that singleness is, like marriage, an honourable state for God’s people, in which the fullness of God’s blessings may be enjoyed. Singleness is highly commended in Scripture (1 Cor 7:8, 32-38; Matt 19:10-12).</p> <p style="text-align: right;">Thursday 12 May 2022</p>
R108/18	<p><b>Exemptions Clauses for Religious Bodies</b></p> <p>The Rt Rev'd Dr Michael Stead Moving, The Rev'd Natalie Rosner seconding</p> <p>General Synod—</p> <ol style="list-style-type: none"> <li>1. Notes that Australia’s obligations under Article 18 of the International Covenant on Civil and Political Rights to uphold freedom of religion is, in part, acquitted by means of legislative exemption clauses for religious bodies.</li> <li>2. Notes that these exemption clauses only apply where “an act or practice [conforms] to the doctrines, tenets, beliefs or teachings of that religion” or words to that effect.</li> <li>3. Notes the 2020 Majority Opinions of the Appellate Tribunal (Wangaratta and Newcastle references) distinguish between “doctrine” in the technical sense in which that word is used in our Constitution (where it is limited to those matters that which are required of necessity to be believed for salvation) and “doctrine” in the broader sense in which it is used in the Church.</li> <li>4. Recognises that, for the avoidance of doubt, it is expedient to affirm that past statements of the General Synod about the church’s “doctrine” of marriage use the word in this broader sense, and therefore that these statements continue to describe the “doctrines, tenets, beliefs or teachings” of our church.</li> <li>5. Continues to affirm that marriage according to the rites and ceremonies of the Anglican Church of Australia is the voluntary union of one man and one woman arising from mutual promises of lifelong faithfulness. The doctrines, tenets, beliefs and teachings of our Church are expressed in the authorised liturgies of our church and there is currently no liturgy for the solemnisation of a same-sex marriage.</li> </ol> <p style="text-align: right;">Friday 13 May 2022</p>

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<b>MISSION AND MINISTRY</b>	
R42/18	<p><b>Mission to Seafarers</b></p> <p>The Right Rev'd John Stead moving, The Right Rev'd Gary Nelson seconding</p> <p>That General Synod</p> <ol style="list-style-type: none"> <li>receives the report of the Mission to Seafarers</li> <li>recognises and seeks to include the celebration of Sea Sunday annually as a way to support the ministry of the Mission to Seafarers and highlight the plight of Seafarers</li> <li>calls on the Federal and State Governments to take seriously its responsibility under the Maritime Labour Convention 2006 and fully fund shore-based Seafarer welfare centers</li> <li>respectfully requests the Primate to convey the above terms of this resolution to the Prime Minister and Federal Transport Minister and Shadow counterparts.</li> </ol> <p style="text-align: right;">Monday 9 May 2022</p>
R49/18	<p><b>Ministry Wellbeing and Development: Policy Guidelines and Resources</b></p> <p>The Rev'd Tracy Lauersen moving, The Right Rev'd Dr Ian Coutts seconding</p> <p>The General Synod notes:</p> <ol style="list-style-type: none"> <li>Royal Commission recommendations 16.4, 16.44 and 16.45 for national mandatory standards for professional development, professional/pastoral supervision and performance appraisals; and</li> <li>the endorsement of the <i>Ministry Wellbeing and Development: Policy, Guidelines and Resources</i> document by the Standing Committee</li> </ol> <p>and encourages dioceses to fully implement the policy and guidelines to enhance the wellbeing and professional development of clergy and some paid church workers.</p> <p style="text-align: right;">Monday 9 May 2022</p>
R61/18	<p><b>Great Commission</b></p> <p>The Very Rev'd Sandy Grant moving, The Right Rev'd Rick Lewers seconding</p> <p>General Synod submits to the universal authority in heaven and earth given by God to the risen Lord Jesus Christ. Therefore, we recommit to the 'Great Commission' he has given to go and make disciples of all nations, baptising them in the name of the Father and of the Son and the Holy Spirit, and teaching them to obey everything Jesus has commanded us.</p> <p>Synod also recalls that the first and key mark of the Anglican Consultative Council's Five Marks of Mission is "To proclaim the Good News of the Kingdom", and that the second Mark is to "To teach, baptise and nurture new believers".</p> <p>Therefore, Synod laments the lack of attention we have given in the ordering of our business towards encouraging evangelism and disciple-making.</p> <p>However, Synod commends Anglican organisations such as ABM (the Anglican Board of Mission), the Defence Force Board with its Anglican Chaplains, the Mission to Seafarers, BCA (the Bush Church Aid Society) and NATSIAC (the National Aboriginal and Torres Strait Islander Anglican Council)</p>



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	<p>for how central or important “preaching” or “proclaiming” the gospel of Christ is to their stated missions.</p> <p>We also affirm the observation made (Book 4, p 4-175) by the Diocesan Financial Advisory Task Force (DFATF), in the context of addressing the serious lack of financial sustainability of many dioceses and so encouraging the possibility of combining of ‘back office’ functions, that “... with a growing church, many of the financial concerns that DFATF and others have been attempting to address would be ameliorated or disappear. Hence the strategic priority of the Church should be on most effectively sharing the gospel and nurturing the faithful with a view to increasing Church membership.”</p> <p>We urge the Standing Committee and its Commissions to keep obedience to the first and primary mark of mission firmly in view, even when the particular matters in front of them are not directly related to gospel proclamation.</p> <p>Lastly, Synod acknowledges that the primary carriage of obedience to Christ’s Great Commission lies not with Commissions, Agencies or Synods but with local churches. So as members of the same, we rededicate ourselves in personal faith and obedience to the Lord Jesus for the varied parts we can play in evangelism and disciple-making.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
R80/18	<p><b>Viability of Regional Dioceses</b></p> <p>The Right Rev’d Dr Keith Joseph moving, The Right Rev’d Dr Greg Anderson seconding</p> <p>This General Synod</p> <p>Recognising the financial stress and administrative strain placed on regional and rural dioceses due to the legacy of historic sexual abuse claims, the rising cost of insuring property and ministry operations, and the increased workload from centrally-mandated ministry programs: requests that the Standing Committee, with the support of the Diocesan Financial Advisory Task Force determine how the Metropolitan Dioceses could take on greater responsibility for supporting ministry in all the dioceses of their respective Provinces including but not limited to policies, processes, administration, registries, insurance, safe ministry training and audit, redress and continued presence in regional and rural ministries.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
R109/18	<p><b>30<sup>th</sup> Anniversary of the Ordination of Women</b></p> <p>The Right Rev’d Dr Keith Joseph moving, Justice Debra Mullins AO seconding</p> <p>That Synod notes that: this year marks the 30th anniversary of the ordination of the first women priests in the Anglican Church of Australia and that by the end of 1992 92 women had been ordained priests Australia wide – ‘92 in 92’;</p> <p>Currently, according to the Anglican Church Directory 2020/21 there are 3831 clergy of whom 888 (23%) are women. Of this number there are 7 bishops, 397 active priests, 171 active deacons, 66 whose position is not specified and 247 who are retired;</p>

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	<p>and acknowledges the important contribution ordained women have made and continue to make to worship, ministry and leadership in the Anglican church.</p> <p>and notes further that this year will be a time for observance of this anniversary across the nation;</p> <p>and that 2 of the original 92 in 92: the Most Reverend Kay Goldsworthy AO, the Archbishop of Perth and the Right Reverend Kate Prowd, Assistant Bishop in the Diocese of Melbourne are members of this Synod.</p> <p style="text-align: right;">Friday 13 May 2022</p>
<b>PUBLIC AFFAIRS</b>	
R54/18	<p><b>Jobseeker</b></p> <p>The Rev'd Prof Peter Sandeman moving, Dr Carolyn Tan seconding</p> <p>The General Synod –</p> <ol style="list-style-type: none"> <li>1. Notes that: <ol style="list-style-type: none"> <li>a) More than a million people across Australia live on government payments that do not cover the cost of housing, food, transport and healthcare.</li> <li>b) The next generation is paying the price of poverty. Over one million children live in households reliant on JobSeeker. Living on JobSeeker is the biggest contributing factor behind growing up in poverty.</li> <li>c) The Government has previously briefly raised the rate of JobSeeker above the poverty line, lifting hundreds of thousands of people out of poverty. It has the power to do this again.</li> </ol> </li> <li>2. Calls for: <ol style="list-style-type: none"> <li>a) An immediate raise to the rate of JobSeeker above the poverty line.</li> <li>b) An independent Social Security Commission with the power to set government payments, to make sure payments never again fall below the poverty line.</li> <li>c) Redesign of the Jobactive System to encourage more effective participation in job search and training, and also to recognise better the legitimate contributions made by those receiving JobSeeker benefits who engage in formal volunteering or providing unpaid care.</li> </ol> <p style="text-align: right;">Monday 9 May 2022</p> </li> </ol>
R55/18	<p><b>Climate Change – Call to the Church</b></p> <p>Leave was granted by Synod to move the motion in an amended form.</p> <p>The Very Rev'd Dr Peter Catt moving, The Ven Tiffany Sparks seconding</p> <p>That this Synod,</p> <p>A. Noting:</p> <ol style="list-style-type: none"> <li>1. Resolution A17:05 of the Anglican Consultative Council (ACC) 2017, in which the ACC recognised that there is a Climate Emergency and called on member churches to respond in ways that are 'a living testament to our faith';</li> <li>2. Resolution A17:06 of the ACC 2017, in which the ACC called upon member churches to work towards building climate resilience;</li> <li>3. That the 2020 meeting of the General Synod of The Church of England (C of E) called on 'all parts of the C of E ..., to work to achieve year-on-year reductions in emissions and urgently examine what</li> </ol>

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	<p>would be required to reach net zero emissions by 2030 in order that a plan of action can be drawn up to achieve that target’.</p> <p>4. With concern, the lack of progress in the Anglican Church of Australia in reporting on the Protection of the Environment Canon 2007 and reporting on the calculation of emissions as requested in R62/17.</p> <p>B. Recognises that the global climate emergency is a crisis for God’s creation, and a fundamental injustice, which ultimately stems from rebellion against our Creator and his commands to humans regarding stewardship of his world.</p> <p>C. Trusts Jesus Christ as ultimate reconciler of all things in creation, through his blood shed on the cross and looks with hope to his promise of a renewed creation.</p> <p>D. Encourages consideration of the actions involving worship, mission, advocacy, and community participation commended to the Church in ACC 2017 Resolutions A17.05 and A17.06.</p> <p>E. Encourages the Diocese and Agencies of the Anglican Church of Australia to work towards net zero carbon emissions by 2040, and to consider faster reductions where possible.</p> <p>F. Urges the Dioceses and Agencies of the Anglican Church of Australia to:</p> <ol style="list-style-type: none"> <li>1. Strengthen their efforts to report on the Protection of the Environment Canon 2007;</li> <li>2. Submit their best estimates of carbon emissions on an annual basis to The Standing Committee to enable us as a Province to track our progress toward net zero carbon emissions; and</li> <li>3. Embrace the actions commended to the Church through ACC 2017 Resolutions A17.05 and A17.06, considered the most appropriate to their contexts.</li> </ol> <p style="text-align: right;">Monday 9 May 2022</p>
R59/18	<p><b>Aged Care and Disability Care</b></p> <p>The Rt Rev’d Dr Peter Stuart moving; the Very Rev’d Katherine Bowyer seconding</p> <p>This General Synod in response to the findings of the Aged Care Royal Commission and in response to community concerns about the National Disability Insurance Scheme and in response to issues being raised in the Disability Royal Commission calls on the incoming Commonwealth Government to develop and communicate a strategic roadmap for improvement to Aged Care and Disability Care which implements the findings of the Aged Care and Disability Royal Commissions, enables providers of Aged Care and Disability Care to have long-term confidence about sufficient funding for the provision of services, and assures people receiving support of the integrity of these systems.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
R60/18	<p><b>Federal Gambling Reform</b></p> <p>The Rev’d Dr Michael Bird moving, The Very Rev’d Sandy Grant seconding</p> <p>The General Synod notes that the Bible says "Whoever oppresses the poor shows contempt for their Maker, but whoever is kind to the needy honours God" (Proverbs 14.31). Therefore it joins the Alliance for Gambling Reform in calling on the next federal Parliament:</p> <ul style="list-style-type: none"> <li>- to ban all sports gambling advertising on TV, radio and online, (or at least before 10.00pm at night);</li> </ul>

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	<ul style="list-style-type: none"> <li>- to complete legislative changes to ban the use of credit cards for gambling, including online, directly or through third party payment systems like digital wallets;</li> <li>- to expand the national consumer protection framework to regulate casinos and online gambling at a national level, for example by creating a national casino regulator and an online gambling ombudsman;</li> <li>- to ban donations from any gambling license holder, including Board or committee members of gambling license holders, or their peak bodies to political parties and candidates.</li> </ul> <p>The General Synod requests the General Secretary to communicate the terms of the resolution to the national Leaders of all political parties represented in the federal Parliament before the imminent federal election, and to ensure that all members and senators of the newly convened Parliament are advised of the terms of this resolutions as soon as possible after the election is declared.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
R62/18	<p><b>State and Territory Gambling Reform</b></p> <p>The Very Rev'd Sandy Grant moving, the Rev'd Dr Michael Bird seconding</p> <p>The General Synod notes that Australia has the world's worst rate of gambling losses per capita, with poker machines causing the significant majority of those losses, being home to less than half a percent of the world's population but with 20 percent of its pokies.</p> <p>The General Synod also notes that the Bible reminds rulers to "Speak up and judge fairly, defend the rights of the poor and needy" (Proverbs 31:9).</p> <p>Therefore, in light of the enormous losses on poker machines, General Synod urges all State and Territory parliaments, to consider urgently:</p> <ul style="list-style-type: none"> <li>- implementation of \$1 bet limits on all poker machines (recommended by Productivity Commission);</li> <li>- implementation of a cashless gaming smart card system (commended by the Bergin Inquiry);</li> <li>- more extensive compulsory shut down periods for all poker machines, for example between midnight and 10am, and;</li> <li>- as an immediate initial step, mandating that all future electronic gaming device technology (including the gaming devices themselves and any gambling card technology) be capable of implementing such measures.</li> </ul> <p>The General Synod requests the General Secretary to communicate the terms of this resolution to the Premiers and Opposition Leaders of each State and Territory Parliament.</p> <p style="text-align: right;">Tuesday 10 May 2022</p>
R78/18	<p><b>Climate Change – Call on Australian Governments</b></p> <p>The Very Rev'd Dr Peter Catt moving, The Right Rev'd Dr Murray Harvey seconding</p> <p>Noting:</p> <p>A. Australia's endorsement of the 2015 UN Paris Climate Change Agreement (COP21) and in particular the global framework to avoid dangerous climate change caused by emissions of greenhouse gases by</p>

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	<p>limiting global warming to well below 2°C and pursuing efforts to limit it to 1.5°C.</p> <p>B. Australia's pledge to the 2021 UN Glasgow Conference (COP26) to achieve net zero emissions by 2050, and the endorsement of this pledge by both the Coalition government at the time of the Conference and the Australian Labor Party then in Opposition.</p> <p>C. That all Australian sub-national governments have also endorsed the goal of net zero emissions by 2050 or earlier.</p> <p>D. That all levels of Australian government apart from WA and NT have committed to interim reductions by 2030.</p> <p>E. That urgent action to keep the 1.5C goal alive was called for at COP26 with 190 countries pledging to rapidly phase down their use of coal – a pledge that was not adopted by Australia.</p> <p>F. That while Australian greenhouse gas emissions in the electricity generation sector are declining, in all other sectors including transport, agriculture and resource extraction emissions continue to increase consistent with a 3C warming scenario if other countries followed similar policies and emissions trajectories.</p> <p>G. That climate change is the most pressing security issue for the Pacific Island countries, communities and peoples, and the latest IPCC report confirms the urgency for global, national and local climate actions; and</p> <p>H. The Pacific Island countries are among the least responsible for global warming and biodiversity loss, and are amongst the world's most vulnerable, facing the severest consequences that will continue to worsen in years to come. The impacts of disasters such as cyclones and contaminated groundwater due to flood risk and sea level rise inundation, are already taking a toll on the Blue Pacific, coral reefs, and fish stocks and in the households of families who lack the means to move to safer ground.</p> <p>This Synod:</p> <ol style="list-style-type: none"> <li>1. understands the theological value of the natural world as a divine blessing intended by God to flourish and to be shared in harmony by human communities, and recognises that this blessing has been spoiled and abused by human greed and carelessness;</li> <li>2. recognises God's sovereign and good superintendence of his creation and acknowledges human responsibility for our stewardship of it;</li> <li>3. trusts Jesus Christ as the ultimate reconciler of all things in creation, through his blood shed on the cross and looks with hope to his promised renewed creation;</li> <li>4. nevertheless, laments the suffering already being endured across the world by communities facing drought, water insufficiency, loss of arable lands, destructive fire events, cyclones, floods and rising sea levels, and the increasing challenges caused by rising global temperatures, air pollution and loss of biodiversity which will be borne disproportionately by the poorest of the world's poor;</li> <li>5. calls on the Australian Government, the community and all people of faith, to support Pacific and Aboriginal and Torres Strait Islander communities in their call for urgent reductions in emissions of greenhouse gases by             <ol style="list-style-type: none"> <li>(i) accepting that climate change is a pressing human security challenge;</li> <li>(ii) recognising the long-term activism of both Pacific national and Christian leaders on addressing climate change globally;</li> <li>(iii) requesting the largest emitters and contributors, including Australia, act immediately to meet the Paris global warming target; and</li> </ol> </li> </ol>
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	<p>(iv) providing financial support to assist affected Pacific and Aboriginal and Torres Strait Islander communities to adapt and protect their lands, islands, lives and futures.</p> <p>(v) encouraging Australian research into, and generous foreign aid for, mitigation, adaptability and resilience measures, especially in developing nations, because many of the impacts resulting from the changing climate are locked in for centuries (as the IPCC notes).</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
R88A/18	<p><b>Religious Discrimination and Religious Freedom</b></p> <p>The Rt Rev'd Dr Michael Stead moving, Dr Renae Barker seconding</p> <p>General Synod</p> <ol style="list-style-type: none"> <li>1. Expresses its disappointment that there is still no federal legislation prohibiting religious discrimination, and that it continues to be lawful to discriminate against people on the basis of their religious belief or activity in some States in Australia.</li> <li>2. Calls on the Commonwealth, State and Territory governments to commit to their commitment to religious freedom as set out in international law including Article 18 of the Universal Declaration of Human Rights and Article 18 of the International Covenant on Civil and Political Rights.</li> <li>3. Reaffirms General Synod Resolution 110/2010, and thereby calls on the Commonwealth, State and Territory governments to take all practical steps necessary to ensure that the following six freedoms are protected in Australia within the constraints of the civil and criminal law generally applicable and consistent with Australia's obligations under international law:             <ol style="list-style-type: none"> <li>a. freedom to manifest a religion through religious observance and practice;</li> <li>b. freedom to appoint people of faith to organisations run by faith communities;</li> <li>c. freedom to teach and uphold moral standards within faith communities;</li> <li>d. freedom of conscience to differentiate between right and wrong;</li> <li>e. freedom to teach and propagate religion; and</li> <li>f. freedom of a person to change their religion.</li> </ol> </li> <li>4. Affirms that no Anglican school seeks, or intends to seek, the right to expel students or otherwise disadvantage members of their school communities on the basis of their sexual orientation or gender identity, laments the harm caused both among our school communities and the wider community by the propagation of the suggestion to the contrary and confirms the ongoing commitment of Anglican Schools to the inclusion, pastoral care and support of all members of their school communities.</li> <li>5. And therefore, calls upon the government formed after the next federal election to give priority to the passage of a national legislation prohibiting religious discrimination, and to do this in such a way that does not harm other people, including LGBTQI+ members of their school communities, or to polarise the wider community on these issues.</li> <li>6. Requests the General Secretary to communicate this resolution to Federal, State and Territory Attorneys-General.</li> </ol> <p style="text-align: right;">Thursday 12 May 2022</p>

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R99/18	<p><b>Coal-fired Power Stations</b></p> <p>Dr Laurie Scandrett moving, Dr David Phillips seconding</p> <p>This General Synod:</p> <ol style="list-style-type: none"> <li>a) notes that currently Australia has 24 coal-fired power stations but is not planning to design, construct or commission any new ones;</li> <li>b) expresses great concern and its abject dismay that: <ul style="list-style-type: none"> <li>• The Philippines currently has 19 coal-fired power stations and is building 60 more, a total of 79;</li> <li>• South Korea currently has 58 coal-fired power stations and is building 26 more, a total of 84;</li> <li>• South Africa currently has 79 coal-fired power stations and is building 24 more, a total of 103;</li> <li>• Japan currently has 90 coal-fired power stations and is building 45 more, a total of 135;</li> <li>• Turkey currently has 56 coal-fired power stations and is building 93 more, a total of 149;</li> <li>• the European Union currently has 468 coal-fired power stations and is building 27 more, making a total of 495;</li> <li>• India currently has 589 coal-fired power stations and is building 446 more, a total of 1,035; and</li> <li>• China currently has 2,363 plants and is building 1,171 more, a total of 3,534;</li> </ul> </li> <li>c) calls upon each of the aforementioned countries or unions to immediately cease and desist the design, construction or commissioning any new coal-fired power stations; and</li> <li>d) requests the Standing Committee to consider how best to communicate in the strongest possible terms the above call to immediately cease and desist the design, construction or commissioning any new coal-fired power stations to the President (or equivalent) of each of the aforementioned countries or unions.</li> </ol> <p style="text-align: right;">Friday 13 May 2022</p>
R103/18	<p><b>Ukraine</b></p> <p>The Rev'd Patrick Cole moving, Acting Justice Richard Refshauge seconding</p> <p>That General Synod</p> <ol style="list-style-type: none"> <li>a. deplores the clear and flagrant breach of international law by the Russian government invading Ukraine and also the crimes against humanity and war crimes that have been and are being allegedly committed there;</li> <li>b. condemns the actions of President Vladimir Putin of Russia in initiating and continuing the war against the democratically elected government of Ukraine and the slaughter and dispossession of the people of Ukraine;</li> <li>c. expresses its support and prayers for the people of Ukraine and the extraordinary suffering that they are experiencing in so many ways and assures them of the love and sympathy of this Church for them in their plight;</li> <li>d. calls upon our Christian brothers and sisters of the Russian Orthodox Church and Russian Protestant Churches to use their voices and influence</li> </ol>

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	<p>to oppose the continued deaths, destruction, displacement and dispossession of the people, the homes and the country of their neighbour, Ukraine and their fellow Christians; and</p> <p>e. commends those priests and laity of the Russian Orthodox Church and Russian Protestant Churches who have called upon their Church leadership and the Russian state leadership to condemn and desist from this invasion and war.</p> <p style="text-align: right;">Friday 13 May 2022</p>
R104/18	<p><b>Raising the Age of Criminal Responsibility</b></p> <p>The Right Rev'd Chris McLeod moving, The Rev'd Professor Peter Sandeman seconding</p> <p>The General Synod</p> <p>a) supports raising the age of Criminal Responsibility from 10 to 14 years;</p> <p>b) asks the President to write conveying the resolution and support for it to the Federal Attorney-General and the Meeting of Attorneys-General.</p> <p style="text-align: right;">Friday 13 May 2022</p>
R107/18	<p><b>Euthanasia</b></p> <p>Karin Sowada moving, Denise Cooper-Clarke seconding</p> <p>General Synod</p> <ol style="list-style-type: none"> <li>1. Reaffirms its principled opposition to euthanasia or physician assisted suicide as <ol style="list-style-type: none"> <li>a. a threat to the safety and well-being of the most vulnerable in our society;</li> <li>b. it overturns the ethics of medicine and healthcare;</li> <li>c. it undermines the need to provide adequate and appropriate palliative care to all Australians, irrespective of who they are or where they reside;</li> <li>d. it is opposed by all faiths that share the belief that life is sacred; and</li> <li>e. it undervalues the positive contribution vulnerable or terminally ill people may make in the lives of others.</li> </ol> </li> <li>2. Strongly opposes all existing or proposed legislation that imposes on faith-based organisations opposing euthanasia or physician assisted suicide, a legal obligation to facilitate, support or permit euthanasia or physician assisted suicide, as an assault on religious freedom.</li> <li>3. Commends Victoria and Western Australia for recognising institutional conscientious objection grounds, and permitting faith-based organisations to choose to neither facilitate nor support nor permit euthanasia or physician assisted suicide.</li> <li>4. Calls on the NSW Parliament to oppose the Voluntary Assisted Dying Bill 2021 and if that is not possible, to amend Part 5, Division 2 of the Bill, to permit faith-based organisations who oppose euthanasia or physician assisted suicide, to refuse, on the grounds of institutional conscientious objection, to participate in, facilitate or permit euthanasia or assisted suicide in or at their premises or facilities or services in any way.</li> </ol> <p style="text-align: right;">Friday 13 May 2022</p>



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<b>SAFE MINISTRY</b>	
R43/18	<p><b>Directors of Professional Standards</b></p> <p>Mr Lachlan Bryant moving, Justice Debra Mullins AO seconding</p> <p>This General Synod:</p> <ol style="list-style-type: none"> <li>Affirm the importance of all Dioceses in the national church having robust child protection and professional standards systems in place for the safety and wellbeing of church members.</li> <li>Encourage all Dioceses to have or appoint a Director of Professional Standards who is able to fully participate in the Network of Directors of Professional Standards and to be properly resourced to undertake their role, including the provision of skilled professional supervision.</li> <li>Encourage all Dioceses to do their utmost to prioritise the support and resourcing of the office of their Professional Standards Director commensurate to the importance of their work in child protection and professional standards.</li> </ol> <p style="text-align: right;">Monday 9 May 2022</p>
R46/18	<p><b>Safe Ministry - Child Safety Regulatory Environment</b></p> <p>Ms Audrey Mills moving, Ms Dianne Shay seconding</p> <p>The General Synod, in the light of developing child safety regulatory requirements of States and Territories, requests the Standing Committee to establish a group to:</p> <ol style="list-style-type: none"> <li>review the compliance, audit and reporting obligations of dioceses under the <i>Safe Ministry to Children Canon 2017</i> in light of the child safety regulatory requirements imposed on those dioceses by the laws of State and Territories applicable to them;</li> <li>provide recommendations as to whether, and if so how, the requirements of the <i>Safe Ministry to Children Canon 2017</i> might be changed for dioceses now subject to a regime imposed by a State or Territory with requirements covering the same subject matter;</li> <li>provide recommendations as to whether, and if so how, to exempt from compliance with the obligations in the <i>Safe Ministry to Children Canon 2017</i> to dioceses subject to equivalent statutory requirements imposed by a State or Territory;</li> <li>report to the Standing Committee at least twelve months prior to the Nineteenth Session of General Synod;</li> <li>present for the approval of the Standing Committee instructions for any legislation to be drafted by the Church Law Commission for consideration at the Nineteenth Session of General Synod.</li> </ol> <p>The group will consist of the follow persons appointed by the Standing Committee in consultation with the Safe Ministry Commission:</p> <ol style="list-style-type: none"> <li>a chair;</li> <li>two representing dioceses in jurisdictions where there are statutory regulatory frameworks relating to child safe standards;</li> <li>one from another Christian denomination with experience in undertaking child safety audit processes;</li> <li>one from the wider community with experience in child safety audit processes and who is not currently providing services as an employee or contractor to the Anglican Church of Australia or its dioceses;</li> <li>four members of the Safe Ministry Commission.</li> </ol> <p style="text-align: right;">Monday 9 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R47/18	<p><b>Safe Ministry Priorities</b></p> <p>Ms Audrey Mills moving, Ms Dianne Shay seconding</p> <p>The General Synod requests the Safe Ministry Commission:</p> <ul style="list-style-type: none"> <li>a) to measure and review the Church's progress towards being a child safe institution in light of the National Principles for Child Safe Organisations, and report to the Standing Committee;</li> <li>b) to continue to report to the Standing Committee on the Church's progress towards responding to the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse and make recommendations to the Standing Committee as to any further actions to be taken;</li> <li>c) in consultation with diocesan safe ministry authorities to develop a clear, accessible and child-focused complaint handling policy which addresses the guidelines provided in the National Office for Child Safety Complaint Handling Guide, and make recommendations to the Standing Committee;</li> <li>d) to report to the 19th General Synod as to the progress of the Church in the development and implementation of safe ministry policies and structures;</li> <li>e) to review <i>Faithfulness in Service</i>: <ul style="list-style-type: none"> <li>i. in consultation with the Family &amp; Domestic Violence Working Group to examine whether amendments should be made to respond to family and domestic violence; and</li> <li>ii. to examine whether amendments should be made to safeguard adults at risk</li> <li>iii. in the light of the statutory regulatory frameworks relating to child safe standards</li> </ul> </li> </ul> <p>and report to the Standing Committee with any proposed amendments.</p> <p style="text-align: right;">Monday 9 May 2022</p>
R48/18	<p><b>Persons of Concern Video</b></p> <p>The Right Rev'd Dr Greg Anderson moving, The Right Rev'd Dr Ian Coutts seconding</p> <p>The General Synod:</p> <ul style="list-style-type: none"> <li>a) notes the endorsement of the Persons of Concern video by the Standing Committee; and</li> <li>b) requests the Safe Ministry Commission to consult with dioceses to seek feedback regarding the usage and usefulness of the resource.</li> </ul> <p style="text-align: right;">Monday 9 May 2022</p>
R50/18	<p><b>Safe Ministry Resource – Providing pastoral support to people affected by sexual abuse</b></p> <p>The Rev'd Prof Peter Sandeman moving, The Right Rev'd Greg Anderson seconding</p> <p>The General Synod:</p> <ul style="list-style-type: none"> <li>a) notes the endorsement of the <i>Providing pastoral support to people affected by sexual abuse: Guidance for clergy and church workers in the Anglican Church of Australia</i> resource by the Standing Committee; and</li> <li>b) encourages dioceses to make this resource available to clergy and church workers providing pastoral care to enhance the pastoral care of those who have been affected by sexual abuse.</li> </ul> <p style="text-align: right;">Monday 9 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R51/18	<p><b>National Council of Churches – Safer Churches Conference</b></p> <p>The Right Rev'd Dr Ian Coutts moving, Ms Dianne Shay seconding</p> <p>The General Synod commends the National Council of Churches in Australia for organising the Safer Churches Conference on transforming the culture of safeguarding within Australian churches, and supports ongoing joint action by member churches and other participating Australian churches to promote the welfare and safety of all people within their communities. The General Synod requests the General Secretary to convey this resolution to the General Secretary of the National Council of Churches in Australia.</p> <p style="text-align: right;">Monday 9 May 2022</p>
R52/18	<p><b>Anglican Communion Safe Church Commission – Guidelines</b></p> <p>Ms Audrey Mills moving, The Ven Arthur Copeman seconding</p> <p>This General Synod welcomes the <i>Guidelines to enhance the safety of all persons – especially children, young people and vulnerable adults – within the provinces of the Anglican Communion</i> approved by the Anglican Consultative Council in May 2019 and asks the Safe Ministry Commission to review the guidelines and report to the Standing Committee on any steps necessary to implement them.</p> <p style="text-align: right;">Monday 9 May 2022</p>
R88/18	<p><b>Issues arising from the Episcopal Standards Investigations Amendment Canon 2022</b></p> <p>Justice Debra Mullins AO moving, Dr Carolyn Tan seconding</p> <p>That the General Synod refers the issues raised by the Bill for the Episcopal Standards Investigations Amendment Canon 2022 that were not enacted by the General Synod back to the Standing Committee to undertake wider consultation with the Bishops, Diocesan Registrars and the Episcopal Standards Commission on the circumstances that may result in the Episcopal Standards Commission deciding not to investigate information or refraining from further investigation of the information.</p> <p style="text-align: right;">Wednesday 11 May 2022</p>
<b>STANDING COMMITTEE</b>	
R73/18	<p><b>Thanks for Preparation of Bills for General Synod</b></p> <p>Mr Robert Wicks moving, the Rev'd Nigel Fortescue seconding</p> <p>The General Synod –</p> <ol style="list-style-type: none"> <li>recognises the significant amount of work involved in the preparation of bills for this General Synod session, and gives thanks for all those involved in this process,</li> <li>notes that a number of bills promoted to this session provide for amendments to be made to principal canons and, in some cases, the proposed amendments are complex, and</li> <li>requests, in relation to bills promoted to future sessions which provide for complex amendments to a principal canon, the Standing Committee prepare a version of the principal canon with the proposed amendments shown in marked form to assist General Synod members understand the effect of the amendments and more fully engage in the process of considering them.</li> </ol> <p style="text-align: right;">Wednesday 11 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R89/18	<p><b>Location of next General Synod</b></p> <p>Dr Laurie Scandrett moving, Mr Kimberly Smith seconding</p> <p>This General Synod requests the Standing Committee give serious consideration to holding the next General Synod at a suitable but economically priced location in a regional Diocese.</p> <p style="text-align: right;">Thursday 12 May 2022</p>
R93/18	<p><b>Accessible Online Synod</b></p> <p>The Ven Arthur Copeman moving, Mr Steve Lucas seconding</p> <p>That this Synod requests the Standing Committee to develop the reasonably required measures, including legislation, to enable greater accessible participation, including online and in-person attendance in meetings of the General Synod, particularly by persons unable to attend or participate physically in such meetings by reasons such as disability, disease or illness, medical condition or injury and that any legislation required be presented to a special session of General Synod, held by video conference, at least one year before the next ordinary session of General Synod.</p> <p style="text-align: right;">Thursday 12 May 2022</p>
R102/18	<p><b>Statutory Assessment</b></p> <p>The Rev'd Gavin Poole moving, The Rev'd Simon Roberts seconding</p> <p>This General Synod</p> <ul style="list-style-type: none"> <li>- thanks the treasurer and staff for the clear and comprehensive financial reports in Book 3 and is grateful for the transparent and well managed accounts of the Anglican Church of Australia; and</li> <li>- requests Standing Committee to return to the practice of sending the budget to dioceses months prior to each General Synod, giving opportunity for comment and to include such feedback in the report to General Synod.</li> </ul> <p style="text-align: right;">Friday 13 May 2022</p>

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

Set out below are resolutions of the Eighteenth Session of General Synod listed in numerical order.

R42/18	Mission to Seafarers	9/5/22
R43/18	Directors of Professional Standards	9/5/22
R44/18	Broughton Publishing - Anglican Church of Australia Directory	9/5/22
R45/18	Australian Anglicans Worship	9/5/22
R45A/18	Anglican Lutheran Dialogue - Perspectives on Mission	9/5/22
R46/18	Safe Ministry - Child Safety Regulatory Environment	9/5/22
R47/18	Safe Ministry Priorities	9/5/22
R48/18	Persons of Concern Video	9/5/22
R49/18	Ministry Wellbeing and Development: Policy Guidelines and Resources	9/5/22
R50/18	Safe Ministry Resource – Providing pastoral support to people affected by sexual abuse	9/5/22
R51/18	National Council of Churches – Safer Churches Conference	9/5/22
R52/18	Anglican Communion Safe Church Commission – Guidelines	9/5/22
R53/18	Vote of Thanks – Mr Garth Blake AM SC	9/5/22
R54/18	Jobseeker	9/5/22
R55/18	Climate Change – Call to the Church	9/5/22
R58/18	Doctrine Commission	10/5/22
R59/18	Aged Care and Disability Care	10/5/22
R60/18	Federal Gambling Reform	10/5/22
R61/18	Great Commission	10/5/22
R62/18	State and Territory Gambling Reform	10/5/22
R63/18	National Anglican Family Violence Project	10/5/22
R64/18	Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia	10/5/22
R65/18	Families and Culture Commission	10/5/22

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R66-68/18	Motions relating to Financial Matters	10/5/22
R69/18	Resourcing the Families and Culture	10/5/22
R71/18	Anglican Super	11/5/22
R72/18	Anglican Schools Australia	11/5/22
R73/18	Thanks for Preparation of Bills for General Synod	11/5/22
R74/18	Rates of Suicide of Australian Defence Force (ADF) Veterans	11/5/22
R78/18	Climate Change – Call on Australian Governments	11/5/22
R80/18	Viability of Regional Dioceses	11/5/22
R81/18	Statements as to the Faith, Ritual, Ceremonial or Discipline of this Church made under Section 4 of the Constitution ( <i>Diocese of Sydney</i> )	11/5/22
R82/18	Safe Churches	11/5/22
R83/18	Family Violence and First Nations Communities	11/5/22
R88/18	Issues arising from the Bill for the Episcopal Standards Investigations Amendment Canon 2022	12/5/22
R88A/18	Religious Discrimination and Religious Freedom	12/5/22
R89/18	Location of next General Synod	12/5/22
R92/18	General Synod Finances	12/5/22
R93/18	Accessible Online Synod	12/5/22
R95/18	Defence Chaplaincy	12/5/22
R97/18	Affirming Singleness	12/5/22
R98/18	National Aboriginal Bishop and the National Torres Strait Islander Bishop	13/5/22
R99/18	Coal-fired Power Stations	13/5/22
R100/18	Dr Barry Newman BSc	13/5/22
R101/18	The Hon Peter Young AO QC	13/5/22
R102/18	Statutory Assessment	13/5/22
R103/18	Ukraine	13/5/22
R104/18	Raising the Age of Criminal Responsibility	13/5/22
R105/18	The Appellate Tribunal	13/5/22

## RESOLUTIONS OF THE 18<sup>TH</sup> GENERAL SYNOD

R107/18	Euthanasia	13/5/22
R108/18	Exemptions Clauses for Religious Bodies	13/5/22
R109/18	30 <sup>th</sup> Anniversary of the Ordination of Women	13/5/22
R110/18	Archbishop Geoff Smith	13/5/22
R111/18	General Synod Arrangements	13/5/22

10

CANONS PASSED BY GENERAL SYNOD

EIGHTEENTH GENERAL SYNOD PARTICIPATION CANON 2022

Canon 1, 2022

The General Synod prescribes as follows:

**Title**

1. This canon is the Eighteenth General Synod Participation Canon 2022.

**Interpretation**

2. In this canon—

**affected member** means—

- (a) a member of the General Synod named or otherwise identified in the Schedule; or
- (b) a member of the General Synod who has given notice under section 3.

**this session of Synod** means the eighteenth ordinary session of the General Synod

**videoconference** means a form of electronic communication that enables contemporaneous audio and visual communication between persons physically located at different places.

**Members may give notice of inability to participate in person**

3. A member of the General Synod may at any time after this Canon comes into force by written notice to the General Secretary state that they are unable on medical grounds to participate in person in the business of the meeting.

**Affected members may participate by videoconference**

4.
  - (1) The General Secretary must make available to each affected member the means of participating in this session of Synod by videoconference, and an affected member may participate by videoconference.
  - (2) Sub-section (1) does not operate to prevent an affected person from being present in person at this session of Synod.

**Videoconferencing requirements**

5.
  - (1) An affected member of Synod participating by videoconference must be able and allowed to participate as if they were present at the venue at which the President is chairing the meeting.
  - (2) The Primate for this session of Synod may appoint such persons as considered necessary to assist in the chairing and orderly conduct of the meeting and the equal and full participation of members of Synod.



## EIGHTEENTH GENERAL SYNOD PARTICIPATION CANON 2022

- (3) An electronic system approved by the Provisional Business Committee must be used for the purpose of allowing affected members to vote on the business before the meeting, rise in their places, or otherwise communicate a position in relation to the business before the meeting as fully as those members who are present in person at this session of the Synod.

### Electronic balloting by affected members

6. (1) Where a ballot is conducted under rules 8, 9, 10, 11, 12 and 13 of Rule III, an affected member who is present may vote by an approved electronic method.
- (2) In this section, **approved electronic method** means a method of conducting a ballot electronically recommended by the General Secretary and approved by the Provisional Business Committee that—
- (a) in all respects records and counts votes as if they had been recorded and counted under Rules 8, 9, 10, 11, 12 and 13; and
- (b) is at least as confidential, secure, free from manipulation and corruption, accurate and reliable as a ballot conducted under Rules 8, 9, 10, 11, 12 and 13.

### Affected members participating by videoconference to be considered as present

7. (1) An affected member participating by videoconference in this session of Synod is present for the purposes of the Constitution and any canon or rule that makes provision for members who are present.
- (2) For the purpose of determining the number of members present at any time during this session of Synod, the number of members present is the total number present in person and by videoconference.

### Repeal

8. This Canon is repealed at the close of this session of the Synod.

### SCHEDULE

Title	Full Name	Diocese	House
Mr	Trevor Ament	Canberra and Goulburn	LAY
Mrs	Karen Trafford	Bathurst	LAY
The Rev'd Dr	Charlotte Morris	Bunbury	CLERGY
Mrs	Marilyn Royer	Bunbury	LAY
The Rt Rev'd	Genieve Blackwell	Melbourne	CLERGY
The Rev'd	John Forsyth	Melbourne	CLERGY
The Rt Rev'd	Rodney Chiswell	Armidale	BISHOP
Ms	Elizabeth Culhane	Melbourne	LAY
The Ven	Peter Boyland	Perth	CLERGY

## **EIGHTEENTH GENERAL SYNOD PARTICIPATION CANON 2022**

**Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 9<sup>th</sup> May 2022 as the date on which this canon shall come into force.

**Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9th day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## CONSTITUTION (REPEAL OF CANON NO 9 OF 2010) CANON 2022

### Canon 2, 2022

The General Synod prescribes as follows.

#### **Title**

1. This Canon may be referred to as the “Constitution (Repeal of Canon No 9 of 2010) Canon 2022”.

#### **Repeal of Canon No 9 of 2010**

2. Canon No 9 of 2010 (Constitution Amendment (Sentences of Tribunals) Canon 2010) is repealed.

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#### **Primate’s appointment when the canon shall come into force [SO63(19)]**

I appoint the 9<sup>th</sup> May 2022 as the date on which this canon shall come into force.

#### **Secretaries’ Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev’d Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER  
ANGLICAN COUNCIL AMENDMENT CANON 2022

NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER  
ANGLICAN COUNCIL AMENDMENT CANON 2022

Canon 3, 2022

The General Synod prescribes as follows.

**Title**

1. This Canon may be referred to as the “National Aboriginal and Torres Strait Islander Anglican Council Canon 2022”.

**Definition**

2. In this canon ***principal Canon*** means the National Aboriginal and Torres Strait Islander Anglican Council Canon 2014.

**Definition of “current member”**

3. In section 3(1) of the principal Canon, after the definition of “Council” insert:  
  
‘ “**current member**” means a member of the Council under section 10(1) other than a person appointed under paragraph (c);’.

**Reduction of quorum for Council meetings**

4. In section 15 of the principal canon, for “twenty” substitute “one third of the”.

**Commencement**

5. This canon will commence on 1 July 2022.

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**Secretaries’ Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev’d Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## DEFENCE FORCE MINISTRY (AMENDMENT) CANON 2022

### Canon 4, 2022

- 1 In this Canon the **Defence Force Ministry Canon 1985** is referred to as “the “Principal Canon”.
- 2 The Principal Canon is amended by repealing Section 4, and substituting:
  - “4. (1) The Bishop to the Defence Force shall continue in office notwithstanding any vacancy in the office of Primate.
  - (2) The term of office of a Bishop to the Defence Force shall expire:
    - (a) after five years, or at the expiration of any subsequent fixed term;
    - (b) upon resignation from office; or
    - (c) upon removal from episcopal office;

whichever first occurs.

  - (3) The appointment of the Bishop to the Defence Force may be extended by the Primate for a further term of up to five years provided that:
    - (a) the Primate and the Defence Force Board have together reviewed the position of the Bishop to the Defence Force no earlier than 12 months, and no later than 8 months, preceding the end of the term; and
    - (b) the extension of the Bishop to the Defence Force’s appointment for a further term has been approved by a majority of the Metropolitans and of the Defence Force Board.
  - (4) The appointment of the Bishop to the Defence Force may be extended for further terms each of up to five years provided that the procedure described in section 4(3) is adopted.
- 3 If there is a Bishop to the Defence Force at the time this Canon commences, he or she is deemed to have been appointed for a term of five years from the date of his or her appointment under the Principal Canon, and in other respects section 4 of the Principal Canon as amended by this Canon applies in respect of that appointment.
- 4 This Canon comes into operation on 1 July 2022.

## DEFENCE FORCE MINISTRY (AMENDMENT) CANON 2022

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## LONG SERVICE LEAVE (SABBATICAL ALLOWANCE AMENDMENT) CANON 2022

### Canon 5, 2022

The General Synod prescribes as follows:

#### Title

1. This canon is the Long Service Leave (Sabbatical Allowance Amendment) Canon 2022.

#### Commencement date

2. This canon comes into force on and from the date appointed by the President in accordance with section 30 of the Constitution.

#### Interpretation

3. In this canon, **principal canon** is the Long Service Leave Canon 2010.

#### Amendment to definitions

4. In section 1(1) of the Schedule to the principal canon:
  - (a) in the definition **Sabbatical Allowance**, insert “or otherwise payable as set out in this Schedule” after “leave”;
  - (b) insert after the definition of **Standing Committee**:

“**Terminal Medical Condition** means an illness suffered by the participant or an injury to the participant that is likely to result in the participant’s death within 24 months of the date of certification by two registered medical practitioners who certify, jointly or separately, to that effect, where at least one of the registered medical practitioners is a specialist practising in an area related to the participant’s illness or injury and the certification period has not ended for each of the certificates.”

#### Payment of sabbatical allowance on death or terminal medical condition

5. Amend the heading to section 45 of the Schedule of the principal canon by adding “**or Terminal Medical Condition**”.
6. In section 45 of the Schedule to the principal canon:
  - (a) in subsection (1), insert “or terminal medical condition” after “death” where it first occurs;
  - (b) in subsection (1), insert “or termination of the qualifying service due to the participant’s terminal medical condition” after “death” where it second occurs;
  - (c) in paragraph (a) of subsection (2), delete “not”.

## **LONG SERVICE LEAVE (SABBATICAL ALLOWANCE AMENDMENT) CANON 2022**

### **Consequential amendment to section 46(1)**

7. In section 46(1) of the Schedule to the principal canon, insert “or terminal medical condition” after “death”.

### **Primate’s appointment when the canon shall come into force [SO63(19)]**

I appoint the 11<sup>th</sup> May 2022 as the date on which this canon shall come into force.

### **Secretaries’ Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 11<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev’d Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary



## **STRATEGIC ISSUES, COMMISSIONS, TASK FORCES AND NETWORKS AMENDMENT CANON 2022**

### **Canon 6, 2022**

The General Synod prescribes as follows:

#### **Part 1 - Introduction**

##### **Title**

1. This canon is the Strategic Issues, Commissions, Task Forces and Networks Amendment Canon 2022.

##### **Interpretation**

2. In this canon, **principal canon** means the Strategic Issues, Commissions, Task Forces and Networks Canon 1998.

#### **Part 2 – Families and Culture Commission**

##### **Establishment of the Families and Culture Commission**

3. In section 8 of the principal canon:
  - (a) substitute “;” for “.” at the end of paragraph (g); and
  - (b) insert after paragraph (g):  
“(h) The Families and Culture Commission.”

##### **Functions of the Families and Culture Commission**

4. After section 12C of the principal canon insert:  
  
“12D The functions of the Families and Culture Commission are:
  - (a) to examine questions that relate to family violence affecting members of the Church, the drivers of violence and the well-being of families and women referred to it by the Primate, the Standing Committee or the General Synod, and to report thereon to the referring party and to the Standing Committee, and
  - (b) to make recommendations to the Standing Committee on matters relating to family violence affecting members of the Church, violence prevention and the well-being of families and women.”

**STRATEGIC ISSUES, COMMISSIONS, TASK FORCES AND  
NETWORKS AMENDMENT CANON 2022**

**Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 11<sup>th</sup> May 2022 as the date on which this canon shall come into force.

**Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 11<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer

The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid

Mr Timothy Reid  
Lay Secretary

## CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022

### Canon 7, 2022

The General Synod prescribes as follows.

#### Title

1. This Canon may be referred to as the "Constitution Amendment (Mandatory Suspension) Canon 2022".

#### Mandatory suspension of a Bishop charged with sexual offence relating to a child

2. In section 61A of the Constitution—
  - (a) for "Where" substitute:  
"(1) Subject to sub-section (2), where";
  - (b) after "some lesser time." insert—  
"(2) Where a charge which involves a sexual offence relating to a child has been promoted in the Special Tribunal against a person referred to in section 56(6), the President of the Special Tribunal must suspend the person from the duties of office until the determination of the charge."; and
  - (c) for "If such suspension is made and is from" substitute "(3) If a person is suspended under sub-section (1) or (2) and that suspension is from".

#### Definition of "sexual offence relating to a child"

3. (1) Subject to sub-section (3)—
  - (a) in section 74 of the Constitution, after the definition of "Ceremonial" insert—  
" **"child"** means a person under the age of 18;"; and
  - (b) there are repealed:
    - (i) the definition of "child" in section 2(1) of the Episcopal Standards (Child Protection) Canon 2017; and

## CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022

- (ii) the definition of "child" in the Third Schedule to the National Register Canon 2007.
- (2) In section 74 of the Constitution, after the definition of "See" insert—
  - ‘**"sexual offence relating to a child"** means —
  - (a) sexual activity by a person against, with or in the presence of a child, or
  - (b) the possession, production or distribution by a person of any form of child pornography—
  - in respect of which—
  - (c) the person has been convicted under the laws of the Commonwealth, State or Territory; or
  - (d) a court, commission or tribunal of the Commonwealth, a State or a Territory has made an adverse finding of fact in relation to that person; or
  - (e) the person has been convicted in some other country under the laws of that country that are equivalent to a law of the Commonwealth or of a State or Territory; or
  - (f) the person has not been tried by a court of competent jurisdiction and which if proved—
    - (i) if alleged to have been committed within Australia, would constitute a criminal offence in the State or Territory in which it is alleged to have occurred; and
    - (ii) if alleged to have been committed in a country other than Australia, would if committed in Australia constitute a criminal offence under a law of the Commonwealth or of a State or Territory.”;
    - and
- (b) there are repealed—
  - (i) any definition of "sexual offence relating to a child" in section 2(1) of the Episcopal Standards (Child Protection) Canon 2017; and
  - (ii) any definition of "sexual offence relating to a child" in section 2 of the Special Tribunal Canon 2007.
- (3) Sub-section (1) has effect only if at the time when this Canon comes into effect there is no definition of "child" in section 74 of the Constitution.

### Repeal of Constitution Amendment (Suspension of Bishops) Canon 2007

- 4. Canon No. 18 of 2007 is repealed.
-

## CONSTITUTION AMENDMENT (MANDATORY SUSPENSION) CANON 2022

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022

### Canon 8, 2022

The General Synod prescribes as follows.

#### Title

1. This Canon may be referred to as the "Constitution Amendment (Mandatory Deposition) Canon 2022".

#### Mandatory deposition of a person convicted of a sexual offence relating to a child

2. In section 60 of the Constitution—
  - (a) in sub-section (1), for "A tribunal" substitute "Subject to sub-section (1A), a tribunal":
  - (b) after sub-section (1) insert—
    - "(1A) Where the tribunal is satisfied that the person so charged has been convicted under the laws of the Commonwealth, State or Territory or under the laws of some other country that are equivalent to a law of the Commonwealth or of a State or Territory of a sexual offence relating to a child committed while a member of the clergy, it must recommend a sentence of deposition from orders.
    - (1B) For the purposes only of sub-section (1A), "**sexual offence relating to a child**" means —
      - (a) sexual activity by a person against, with or in the presence of a child, or
      - (b) the possession, production or distribution of any form of child pornography."
  - (c) in sub-section (2), after "is recommended," insert "other than a sentence of deposition from orders recommended under sub-section (1A),"; and
  - (d) in sub-section (4), for "The provisions" substitute "Subject to sub-section (1A), the provisions".

## CONSTITUTION AMENDMENT (MANDATORY DEPOSITION) CANON 2022

### Definitions

3. (1) Subject to sub-section (2)—
- (a) in section 74 of the Constitution, after the definition of "Ceremonial" insert—  
  
' "**child**" means a person under the age of 18;'; and
  - (b) there are repealed:
    - (i) the definition of "child" in section 2(1) of the Episcopal Standards (Child Protection) Canon 2017; and
    - (ii) the definition of "child" in the Third Schedule to the National Register Canon 2007.
- (2) Sub-section (1) has effect only if at the time when this Canon comes into effect there is no definition of "child" in section 74 of the Constitution.
- 

### Secretaries' Certification of copy of Canon as passed [SO63(20)]

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022

### Canon 9, 2022

The General Synod prescribes as follows:

#### Title

1. This Canon may be cited as the Episcopal Standards (Child Protection) (Amendment) Canon 2022.

#### Purpose

2. The purpose of this Canon is to amend the Episcopal Standards (Child Protection) Canon 2017 in order to implement certain recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse.

#### Action following risk assessment

3. The Episcopal Standards (Child Protection) Canon 2017 is amended as follows:
  - (a) in section 13(1), for “At any time after the ESC has commenced or caused to be commenced an investigation of information under this Part in circumstances where it considers” substitute “Subject to section 14A, where at any time after the ESC has commenced or caused to be commenced an investigation of information under this Part it considers”;
  - (b) after section 14 insert:
    - “14A. This section applies if, at any time after it has commenced or caused to be commenced under this or any other Canon an investigation of a complaint, the ESC forms the opinion that—
      - (a) the complaint involves a sexual offence relating to a child by a person who is a Bishop; and
      - (b) the complaint is plausible.
    - 14B. (1) If section 14A applies, the ESC must recommend to the President of the Board that the person be suspended from the duties of office.
    - (2) Where the ESC makes a recommendation under sub-section (1), the President of the Tribunal must suspend the person from the duties of office.
    - (3) A person suspended under sub-section (2) from the duties of a paid office, or a person to whom section 14A applies who voluntarily stands aside from performing the duties of office, is deemed to be on paid leave and to be absent from the State or Territory in which the duties of office would otherwise be performed.



## EPISCOPAL STANDARDS (CHILD PROTECTION) (AMENDMENT) CANON 2022

14C. (1) A person suspended from the duties of office under section 14B(2) remains suspended until—

(a) the ESC decides to refrain from further investigation under one or both of—

(i) paragraphs (a), (b) or (c) of section 19 of the Special Tribunal Canon 2007; or

(ii) paragraphs (a), (b) or (c) of section 10 of this Canon—

and there are no other investigations in relation to that person to which section 14A applies; or

(b) the conclusion of an investigation or legal proceedings referred to in section 19(b) of the Special Tribunal Canon 2007 or section 10(b) of this Canon when there are no other investigations to which 14A applies; or

(c) the person has been deposed from Holy Orders, prohibited from functioning in an order of ministry, or relinquished the exercise of some or all Holy Orders under the Constitution or a canon of the General Synod; or

(d) the ESC brings a charge of a sexual offence relating to a child against the person—  
whichever occurs first.”

(c) in section 15(1), for “section 13” substitute “sections 13 or 14A”.

### 4. Coming into force by adoption

The provisions of this Canon affect the order and good government of this Church within a diocese and do not come into force in a diocese unless and until the diocese adopts this canon by ordinance of the synod of the diocese.

### **Primate’s appointment when the canon shall come into force [SO63(19)]**

I appoint the 9th May 2022 as the date on which this canon shall come into force.

### **Secretaries’ Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer

The Very Rev’d Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid

Mr Timothy Reid  
Lay Secretary

## **SPECIAL TRIBUNAL (REMOVAL FROM OFFICE) CANON 2022**

### **Canon 10, 2022**

The General Synod prescribes as follows:

#### **Title**

1. This canon is the Special Tribunal (Removal from Office) Canon 2022.

#### **Interpretation**

2. In this canon, the principal canon is the Special Tribunal Canon 2007.

#### **Amendment of s 26 of the principal canon**

3. In s 26(1) of the principal canon, for paragraph (g) substitute:  
“(g) in the case of a priest, on becoming a bishop;  
(ga) the conclusion of the third ordinary session of the General Synod at which the person was elected, but may be re-elected, in which case, for the purposes of this paragraph, the date of election shall instead be the date of re-election; and”
4. As a new sub-section of section 26:  
“1A. For the purposes of sub-section 1 (ga), a person who is a member of the panel at the time that sub-section commences and to whom that sub-section would otherwise apply, except for the operation of this sub-section, will cease to hold office at the conclusion of the ordinary session General Synod held immediately next after the date on which sub-section 1 (ga) commences.”
5. Adding to sub-section 26 (2) at the end of the sub-section: “or the operation of sub-section 1 (ga)”.
6. Adding at the end of s 27: “and, in the case of such a re-appointment, sub-section 26 (1) (ga) shall operate from the date of election or most recent re-election whether or not to the earlier office of a Bishop, without reference to that re-appointment.”
7. Add at the end of section 28: “For the purposes of sub-section 26 (1) (ga), the person or persons shall be deemed to have been elected at the ordinary session General Synod held immediately next after the appointment of the person or persons under this sub-section.”

## **SPECIAL TRIBUNAL (REMOVAL FROM OFFICE) CANON 2022**

**Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 12th May 2022 as the date on which this canon shall come into force.

**Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 12<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

### Canon 11, 2022

The General Synod prescribes as follows:

#### PART 1 — INTRODUCTORY

##### Title

- 1.1 This Canon may be cited as the Safe Ministry Legislation Amendments Canon 2022.

##### Purpose

- 1.2 The purpose of this Canon is to amend the following Canons in order to implement certain recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse and to make some other technical amendments to those Canons:
- (a) Chancellors Canon 2001;
  - (b) Episcopal Standards (Child Protection) Canon 2017;
  - (c) National Register Canon 2007;
  - (d) Offences Canon 1962;
  - (e) Safe Ministry to Children Canon 2017;
  - (f) Special Tribunal Canon 2007;
  - (g) Episcopal Standards Canon 2007.

##### Adoption

- 1.3 (1) Subject to sub-section (2)—
- (a) each Part in this Canon other than Part 1; and
  - (b) each Division in a Part of this Canon—
- is to be considered and treated as—
- (c) a separate bill for the purposes of section 28 of the Constitution; and
  - (d) a separate canon for the purposes of section 30 of the Constitution.
- (2) If this Canon is a provisional canon and a diocesan synod—
- (a) does not assent to this canon in its entirety; and
  - (b) assents to a Part or Division of this canon under sub-section (1)—
- it is to be considered to have validly assented to the canon constituted by that Part or Division only if on the first occasion on which it assents to a Part or Division it also assents to Part 1 of this canon.
- (3) If a diocese—
- (a) does not adopt this canon in its entirety; and
  - (b) adopts a Part or Division of this canon under sub-section (1)—
- it is to be considered to have validly adopted the canon constituted by that Part or Division only if on the first occasion on which it adopts that Part or Division it also adopts Part 1 of this canon.

##### Amendments adding definitions to sections listing definitions

- 1.4 Where a provision of this Canon amends some other Canon by inserting into a section, sub-section, clause, sub-clause, Schedule or other provision of that other Canon the definition of a word or expression, that definition is to be inserted so that all the definitions in that section, sub-section, clause, sub-clause, Schedule or other provision are and continue to be in alphabetical order.

# SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

## PART 2 — INTERPRETATION PROVISIONS AND OTHER DRAFTING CHANGES

### Division 1 — Definitions of children and offences relating to children

#### Definition of sexual offence relating to a child in Episcopal Standards (Child Protection) Canon

2.1 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:

**"sexual offence relating to a child means —**

- (a) sexual activity by a person against, with or in the presence of a child, or
- (b) the possession, production or distribution by a person of any form of child pornography—

in respect of which—

- (c) the person has been convicted, or been found guilty without a conviction being recorded, under the laws of the Commonwealth, State or Territory; or
- (d) a court, commission or tribunal of the Commonwealth, a State or a Territory has made an adverse finding of fact in relation to that person; or
- (e) the person has been convicted, or been found guilty without a conviction being recorded, in some other country under the laws of that country that are equivalent to a law of the Commonwealth or of a State or Territory; or
- (f) the person has not been tried by a court of competent jurisdiction and which if proved—
  - (i) if alleged to have been committed within Australia, would constitute a criminal offence in the State or Territory in which it is alleged to have occurred; and
  - (ii) if alleged to have been committed in a country other than Australia, would if committed in Australia constitute a criminal offence under a law of the Commonwealth or of a State or Territory."

#### Definitions relating to child abuse in National Register Canon

2.2 In the Third Schedule of the National Register Canon 2007—

- (a) in the definition of "child abuse" for "child offence" substitute "child abuse reporting offence";
- (b) following the definition of child abuse, insert:  
**"child abuse reporting offence** means a criminal offence against the law of the Commonwealth, a State or a Territory, or against the law of another country which is equivalent to a criminal offence against the law of the Commonwealth, a State or a Territory, involving the failure by a person to report child abuse;"
- (c) omit the definition of "child offence".

#### Definition of child in Offences Canon

2.3 In section 2B of the Offences Canon 1962 insert:

"child has the same meaning as in the National Register Canon 2007;"

#### Consequential changes to definitions in Special Tribunal Canon

2.4 In section 2 of the Special Tribunal Canon 2007

- (a) insert "child abuse has the same meaning as in the National Register Canon 2007;" and
- (b) insert "sexual offence relating to a child has the same meaning as in the Episcopal Standards (Child Protection) Canon 2017;"

## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

### Division 2 — Definition of “church worker”

#### Definition of church worker in Episcopal Standards (Child Protection) Canon

2.5 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:

**“church worker** means a person who is not a member of the clergy and who—

- (a) is permitted to function by the Bishop of a diocese;
- (b) is employed by a Church body; or
- (c) whether for payment or not, holds a position or performs a function with the actual or apparent authority of a Church authority or a Church body”;

#### Definition of church worker in Offences Canon

2.6 In section 2B of the Offences Canon 1962 insert:

**“church worker** means a person who is not a member of the clergy and who—

- (a) is permitted to function by the Bishop of a diocese;
- (b) is employed by a Church body; or
- (c) whether for payment or not, holds a position or performs a function with the actual or apparent authority of a Church authority or a Church body”

#### Definition of church worker in Safe Ministry to Children Canon

2.7 In section 3 of the Safe Ministry to Children Canon 2017 for the definition of “church worker” substitute:

“church worker means a person undertaking any ministry to children who is not a member of clergy and who —

- (a) is permitted to function by the Bishop of a diocese; or
- (b) is employed by a Church body; or
- (c) whether for payment or not, holds a position or performs a function with the actual or apparent authority of a Church authority or a Church body.”

### Division 3 - Definitions relating to “clergy”

#### Definition of member of the clergy in Offences Canon

2.8 In section 2B of the Offences Canon 1962 insert **“member of the clergy** means a person who is a bishop, priest or deacon in the Church.”

#### Definition of member of the clergy in Episcopal Standards (Child Protection) Canon

2.9 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert **“member of the clergy** means a person who is a bishop, priest or deacon in the Church.”

#### Definition of “other clergy” in Safe Ministry to Children Canon

2.10 In clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017 insert:

**“other clergy** means—

- (a) a bishop, priest or deacon in a Province; and
- (b) an ordained minister of a denomination;”.

# SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

## Division 4 — Definition of “denomination”

### Definition of denomination in Safe Ministry to Children Canon

- 2.11 In Clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017 insert:  
“**denomination** means a religious body or a religious organisation declared to be a recognised denomination for the purposes of the *Marriage Act 1962* (Cth), other than the Anglican Church of Australia, that holds the Christian Faith as set forth in the Nicene Creed and the Apostles' Creed;”.

## Division 5 — Definition of “examinable conduct”

### Refinement to definition of examinable conduct in Episcopal Standards (Child Protection) Canon

- 2.12 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 in the definition of “examinable conduct” in sub-paragraph (iii) after “to perform” insert “a duty or”.

## Division 6 - Definition of authorisation to function and authorising to function

### Definitions in Episcopal Standards Canon 2007

- 2.13 In section 2 of the Episcopal Standards Canon 2007 insert:  
“**authorisation to function** means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and **authorising to function** and **authorised to function** have a corresponding meaning;”.

### Definitions in Episcopal Standards (Child Protection) Canon

- 2.14 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:
- (a) “**authorisation to function** means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and **authorising to function** and **authorised to function** have a corresponding meaning;” and
  - (b) “**permission to function** means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and **permitting to function** and **permitted to function** have a corresponding meaning;”.

### Definitions in Offences Canon

- 2.15 In section 2B of the Offences Canon 1962—
- (a) insert:  
“**authorisation to function** means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and **authorising to function** and **authorised to function** have a corresponding meaning;”;
  - (b) insert:  
“**permission to function** means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and **permitting to function** and **permitted to function** have a corresponding meaning;”.

## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

### Definitions in National Register Canon

2.16 In the Dictionary in the Third Schedule to the National Register Canon 2007—

- (a) insert:
  - (i) **"authorisation to function** means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and **authorising to function** and **authorised to function** have a corresponding meaning;"; and
  - (ii) **"permission to function** means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and **permitting to function** and **permitted to function** have a corresponding meaning;";
- (b) the definition of "licence" is repealed.

### Definitions in Safe Ministry to Children Canon

2.17 In section 3 of the Safe Ministry to Children Canon 2017—

- (a) insert:
  - (i) **"authorisation to function** means a licence or any written instrument by which a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry as a member of the clergy and **authorising to function** and **authorised to function** have a corresponding meaning;" and
  - (ii) **"permission to function** means a licence or any written instrument by which a person who is not a member of the clergy is appointed, authorised, permitted or sanctioned to exercise ministry and **permitting to function** and **permitted to function** have a corresponding meaning;";
- (b) the definition of "licence" is repealed.

2.18 In clause 1 of Schedule 2 of the Safe Ministry to Children Canon 2017 the definition of "licensed clergy" is repealed.

### Consequential amendments to Canons

2.19 Schedule 1 applies.

## Division 7 — Definitions relating to prescribed standards

### Definition of standard of screening in the Episcopal Standards (Child Protection) Canon

2.20 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017 insert:

- "standard of screening** means—
- (a) in a diocese in which the Safe Ministry to Children Canon 2017 is in force, a standard of screening applying under Part 3 of that Canon; or
- (b) in a diocese in which the Safe Ministry to Children Canon 2017 is not in force, the standard of screening applying in that diocese;"

### Definition of standard of screening in the Offences Canon

2.21 In section 2B of the Offences Canon 1962 insert:

- "standard of screening** means—
- (a) in a diocese in which the Safe Ministry to Children Canon 2017 is in force, a standard of screening applying under Part 3 of that Canon; or
- (b) in a diocese in which the Safe Ministry to Children Canon 2017 is not in force, the standard of screening applying in that diocese."



## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

### Definition of expressions relating to standards in the Safe Ministry to Children Canon

2.22 In section 3 of the Safe Ministry to Children Canon 2017

- (a) for the definition of “standards for safe ministry with Persons of Concern” substitute “**standards for safe ministry with Persons of Concern** means the standards in Part 4 of the Second Schedule;”;
- (b) for the definition of “standards of screening” substitute “**standards of screening** means the standards in Part 2 of the Second Schedule;” and
- (c) for the definition of “standards of training” substitute “**standards of training** means the standards in Part 3 of the Second Schedule;”.

### Division 8 - Definition of statutory clearance

#### Definition of statutory clearance in Safe Ministry to Children Canon

2.23 In section 3 of the Safe Ministry to Children Canon 2017 insert “**statutory clearance** has the same meaning as in the National Register Canon 2007;”.

#### Definition of statutory clearance in the National Register Canon

2.24 In the Third Schedule of the National Register Canon 2007, insert—  
“**statutory clearance** means—

- (a) a working with children check; or
- (b) a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity—  
under the laws of the Commonwealth or of a State or Territory;”.

### Division 9 —Other amendments to the Episcopal Standards (Child Protection) Canon 2017

#### Section 14 clarification

2.25 In the Episcopal Standards (Child Protection) Canon 2017 Canon, in section 14 following “the duties of office” insert “under section 13”.

#### Use of information from commission of inquiry

2.26 In section 29(5) of the Episcopal Standards (Child Protection) Canon 2017, for “court or tribunal” where twice appearing substitute “court, tribunal or commission of inquiry”.

### Division 10 — Various amendments to Safe Ministry to Children Canon 2017 and consequential amendments

#### Definitions of “occasional ministry”

2.27 In section 3 of the Safe Ministry to Children Canon 2017 insert

“**occasional ministry** to children means the exercise of a pastoral ministry to children where the ministry is not regular and involves direct contact with children that is not incidental.”

#### Definitions in Second Schedule of Safe Ministry to Children Canon

2.28 Clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017 is amended as follows:

- (a) in the definition of “information”—
  - (i) after “or denomination” insert “or institution”; and
  - (ii) after “undertaking ministry” insert “or of persons working for the institution”;
- (b) insert:

## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

"**institution** means an institution that is not an institution of this Church or of a Province or of a denomination;

**institutional assessment** means a reasonable endeavour made to obtain information about a person from an institution authority and includes consideration of any information so obtained;

**institution authority** means a person or body of an institution with the power to elect, appoint, suspend or dismiss a person as an officer, employee or volunteer of that institution;

- (c) in the definition of "Province" after "Church" insert "or an extra-provincial church under the direct metro-political jurisdiction of the Archbishop of Canterbury";
- (d) in the definition of "responsible authority" for paragraph (c) substitute:
  - "(c) a denominational authority; or
  - (d) an institution authority;"

### Meaning of "screened"

2.29 After clause 1 of the Second Schedule of the Safe Ministry to Children Canon 2017, insert:

- "1A. A person is **screened** if the prescribed standards of screening have been applied in respect of that person by the relevant screening authority."

### Consequential amendment to National Register Canon 2007

2.30 In the Third Schedule to the National Register Canon 2007—

- (a) in the definition of "adverse check", for "working with children check, or working with vulnerable people check" substitute "statutory clearance";
- (b) omit the definition of "working with children check"; and
- (c) omit the definition of "working with vulnerable people check".

### Consequential amendment to Safe Ministry to Children Canon 2017

2.31 In section 3 of the Safe Ministry to Children Canon 2017—

- (a) in paragraph (a) of the definition of "ministry to children", for "working with children check, or working with vulnerable people check" substitute "statutory clearance";
- (b) omit the definition of "working with children check"; and
- (c) omit the definition of "working with vulnerable people check".

### Definition of safe ministry role

2.32 In section 3 of the Safe Ministry to Children Canon 2017 for the definition of "safe ministry role" substitute:

"safe ministry role means a role:

- (a) in recommending or determining standards and guidelines for safe ministry to children or with a Person of Concern; or
- (b) in recommending or determining or supervising safe ministry in a parish or congregation with a Person of Concern;

but excludes a role as a member of the synod of the diocese and, if a diocese has established a diocesan safe ministry authority separate from its diocesan council excludes a role as a member of the diocesan council;"

## PART 3 — NATURE AND AUDIT OF RECORDS AND PROCESSES

### Division 1 — Matters on National Register

#### Additional matters in National Register Canon

3.1 In the Third Schedule of the National Register Canon 2007—

(a) in the definition of “child abuse”, after paragraph (ix) insert:

“or;

(x) image-based abuse;”;

(b) for paragraph (b), substitute:

“possessing, producing or distributing child exploitation material in circumstances that have been found to constitute, or may constitute, a criminal offence;”

(c) after paragraph (b) insert:

“however done, including by or through the use of the internet, electronic means and other like technology.”

(d) insert:

“**image-based abuse** means taking, distributing or threatening to distribute intimate, nude or sexual images of another person in circumstances that have been found to constitute, or may constitute, a criminal offence;”;

(e) in the definition of “sexually inappropriate behaviour” for “sexual exploitation or sexual harassment, or grooming” substitute “sexual exploitation, sexual harassment, grooming, or image-based abuse”.

### Division 2 — Statutory clearances

#### Meaning of “Second Schedule”

3.2 In this Division, “Second Schedule” means the Second Schedule of the Safe Ministry to Children Canon 2017.

#### Amendment to clause 2 of Second Schedule

3.3 In clause 2(2) of the Second Schedule, for “a working with children check or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity” substitute “a statutory clearance”.

#### Amendments to clause 3 of Second Schedule

3.4 In clause 3 of the Second Schedule—

- (a) in sub-clause (1) for “working with children check, or an unconditional working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, where required by the laws of the Commonwealth or a State or Territory” substitute “statutory clearance”;
- (b) in sub-clause (2)(a) for “where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of the Commonwealth or a State or Territory, a criminal history assessment or a risk assessment” substitute “where a statutory clearance is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory”.

**Amendments to clause 4 of Second Schedule**

- 3.5 In clause 4 of the Second Schedule—
- (a) for sub-clause (1) substitute:  
"(1) the person holds a statutory clearance; and";
  - (b) in sub-clause (2)(a), for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of a Commonwealth, State or Territory" substitute "where an unconditional statutory clearance is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory"

**Amendments to clause 5 of Second Schedule**

- 3.6 In clause 5 of the Second Schedule—
- (a) for sub-clause (1) substitute:  
"(1) the person holds a statutory clearance; and";
  - (b) in sub-clause (2)(a), for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of a Commonwealth, State or Territory" substitute "where an unconditional statutory clearance is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory".

**Amendments to clause 6 of Second Schedule**

- 3.7 In clause 6 of the Second Schedule—
- (a) for sub-clause (1) substitute:  
"(1) the person holds an unconditional statutory clearance or a conditional statutory clearance that enable the ministry to be undertaken where required by or is not able to be sought under the law of the Commonwealth or a State or Territory; and";
  - (b) in sub-clause (2)(a), for "where a working with children check, or a working with vulnerable people check by reason that the person has contact with a child as part of engaging in a regulated activity, is not required by the laws of a Commonwealth, State or Territory the person is not able to obtain either check" substitute "where an unconditional statutory clearance or a conditional statutory clearance that authorises the ministry to be undertaken is not required by or is not able to be sought under the laws of a Commonwealth, State or Territory".

**Division 3 — Equivalent Audit**

**Provision for equivalent audit**

- 3.8 After section 12 of the Safe Ministry to Children Canon 2017 insert:
- "12A. (1) Where the Standing Committee is satisfied that—
    - (a) an audit equivalent to a diocesan audit is required pursuant to the laws of the Commonwealth or of a State or Territory; and
    - (b) the report of the audit is publicly available—  
the Standing Committee may by a two-thirds majority on the application of that diocese exempt the diocese from a diocesan audit.
  - (2) Where the Standing Committee is satisfied that—
    - (a) an audit equivalent to part of a diocesan audit is required pursuant to the laws of the Commonwealth or of a State or Territory; and

## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

- (b) the report of the audit is publicly available—  
the Standing Committee may by a two-thirds majority on the application of that diocese exempt the diocese from that part of a diocesan audit."

### Division 4 — Records and notifications

#### Address for notice

- 3.9 Sections 8(3)(b) and 10(2)(a) of the National Register Canon 2007 are amended by substituting for the words "his or her last known postal or electronic address" the words "his or her postal or electronic address where that address is known and reasonably believed to be used by the member of clergy or the lay person".

#### Amendments to Dictionary in National Register Canon

- 3.10 In the Third Schedule of the National Register Canon 2007—
- (a) in the definition of "Information", after the word "Schedule" where twice appearing insert "so far as they are known";
  - (b) for paragraph (b) of the definition of "notifiable complaint" substitute:
    - "(b) which the Director of Professional Standards has certified has been sent to the postal or electronic address of the member of clergy or lay person that is known or has not been sent to the member of clergy or lay person because neither their postal nor their electronic address is known; or".

## PART 4 — CONDUCT TO SUPPORT PROCESSES AND PROTECT CHILDREN

#### Additional examinable conduct in relation to bishops

- 4.1 In section 2(1) of the Episcopal Standards (Child Protection) Canon 2017—
- (a) insert—
    - "**actual knowledge**" includes –
      - (a) wilfully shutting one's eyes to the obvious; or
      - (b) wilfully and recklessly failing to make such inquiries as an honest and reasonable person would make;
    - "**recommendation**" includes a recommendation validly varied or modified pursuant to a diocesan ordinance;
  - (b) in the definition of "examinable conduct"—
    - (i) after sub-paragraph (a)(iii) insert:
      - "(iiia) the failure without reasonable excuse to exercise a power to initiate, or to investigate whether to initiate, a professional standards process;"
    - (ii) after sub-paragraph (a)(iv) insert:
      - "(v) subject to section 60(2) of the Constitution, the failure without reasonable excuse to give effect to a recommendation to the Bishop under a professional standards process;
      - (vi) the Bishop ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation;
      - (vii) the Bishop ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual

- knowledge or reasonable grounds for suspecting that the person poses that risk;" and
- (iii) in the definition of "examinable conduct" in paragraph (b) after subparagraph (iv) insert:
- "(v) subject to section 60(2) of the Constitution, the failure without reasonable excuse to give effect to a recommendation given to the Bishop under a professional standards process;
- (vi) ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation;
- (vii) the Bishop ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk."

**Additional offence relating to making appointments**

4.2 In section 1 of the Offences Canon 1962, after item 8 insert:

- "9. Authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation."

**Additional offences within the jurisdiction of the Special Tribunal**

4.3 (1) After Item 9 of section 2 of the Offences Canon 1962 insert:

- "10. Subject to section 60(2) of the Constitution, failure without reasonable excuse to give effect to a recommendation given to the person under section 53 of the Constitution or by a Board established by or under an ordinance of a provincial synod or diocesan synod for dealing with the fitness of a member of the clergy or church worker to be or to remain in Holy Orders or in other ministry.
11. Ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation.
12. Ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk."

(2) After Item 4 of section 2A of the Offences Canon 1962 insert:

- "5. Subject to section 60(2) of the Constitution, failure without reasonable excuse to give effect to a recommendation given to the person under section 53 of the Constitution or by a Board established by or under an ordinance of a provincial synod or diocesan synod for dealing with the fitness of a member of the clergy

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- or church worker to be or to remain in Holy Orders or in other ministry.
6. Ordaining or authorising to function a member of the clergy or permitting to function a church worker contrary to, or in the absence of, a recommendation of a screening authority, or with actual knowledge or reasonable grounds for suspecting that the screening authority may not have properly discharged its statutory functions in making its relevant recommendation.
  7. Ordaining or authorising to function a member of the clergy, or permitting to function a church worker, who poses a serious risk to the safety of children with actual knowledge or reasonable grounds for suspecting that the person poses that risk."

### Meaning of "actual knowledge"

4.4 In section 2B of the Offences Canon 1962 insert—

"**actual knowledge**" includes—

- (a) wilfully shutting one's eyes to the obvious; or
- (b) wilfully and recklessly failing to make such inquiries as an honest and reasonable person would make;

"**recommendation**" includes a recommendation validly varied or modified pursuant to a diocesan ordinance;"

### Date of operation of new offences

4.5 After section 4 of the Offences Canon 1962, insert:

- "5. The offences in Item 9 of section 1, Items 10, 11 and 12 of section 2 and Items 5, 6 and 7 of section 2A apply only to conduct occurring after Part 4 of the Safe Ministry Legislation Amendments Canon 2022 has been adopted in the diocese in which the offences allegedly have occurred."

## PART 5 — RESPONDING TO COMPLAINTS AND OFFENCES

### Risk assessment during investigation by ESC

5.1 After section 18 of the Special Tribunal Canon 2007 insert:

- "18A. When the ESC has commenced an investigation of information under this Part, it must conduct an initial assessment to identify any risks to children and must take whatever steps are reasonably available and practicable to minimise risks identified."

### Initial risks assessment by ESC

5.2 After section 12 of the Episcopal Standards (Child Protection) Canon 2017 insert:

- "12A. When the ESC has commenced an investigation of information under this Part, it must conduct an initial assessment to identify any risks to children and must take whatever steps are reasonably available and practicable to minimise risks identified."

### Bringing a charge of child abuse

5.3 Section 43 of the Special Tribunal Canon 2007 is amended as follows:

- (1) In sub-section (1), for "A charge against a bishop" substitute "Subject to sub-section (1A), a charge against a Bishop";
- (2) After sub-section (1) insert:  
"(1A) Only the ESC can bring a charge of a sexual offence relating to a child against a Bishop in the Tribunal."

**Amendments to section 49**

- 5.4 In section 49 of the Episcopal Standards (Child Protection) Canon 2017—
- (a) for "If after investigating" substitute "(1) Subject to sub-section (2), if after investigating";
  - (b) in paragraph (l), for "Bishop" substitute "bishop"; and
  - (c) in paragraph (m), for "Bishop" substitute "bishop".
  - (d) after the current section 49, insert:

"(2) Where the Board is satisfied that the bishop has been convicted by a court exercising criminal jurisdiction of committing while a member of the clergy a sexual offence relating to a child, the Board must determine that the bishop be deposed from the exercise of Holy Orders."

**PART 6 — CONFLICTS OF INTEREST AND LOYALTY**

**Division 1 — Conflict of interest in panel for Episcopal Standards Board**

**Definition of conflict of interest in Episcopal Standards (Child Protection) Canon**

- 6.1 In section 2 of the Episcopal Standards (Child Protection) Canon 2017 after sub-section (1) insert:
- "(1A) For the purposes of this Canon, a person has a conflict of interest when their responsibilities arising from their role may be influenced or affected, or may be perceived as being influenced or affected, by—
- (a) their personal financial interest, or those of their family or friends;
  - (b) their reputation, or that of their family or friends;
  - (c) their obligations or loyalty to another person or organisation;
  - (d) their previous or current relationship (whether personal or professional) with someone who might be affected by how they discharge those responsibilities; or
  - (e) their previous or current involvement in another capacity in a matter now falling within those responsibilities."

**Managing conflicts of interest**

- 6.2 In section 23 of the Episcopal Standards (Child Protection) Canon 2017—
- (a) after sub-section (3) insert:

"(3A) A member of the panel must without delay disclose to the President, or if there is a vacancy in the office of President to the Deputy President, any conflict of interest that the member has in relation to a matter before the Board.";
  - (b) in sub-section (4), for "a personal interest in" substitute "a conflict of interest in relation to";
  - (c) in sub-section (5), for "a personal interest in" substitute "a conflict of interest in relation to".

**Division 2 — Special Tribunal**

**Definition of conflict of interest for Special Tribunal**

- 6.3 In section 2 of the Special Tribunal Canon—
- (a) before the current section, insert "(1)"; and
  - (b) after the current section insert

"(2) For the purposes of this Canon, a person has a conflict of interest when their responsibilities arising from their role may be influenced or affected, or may be perceived as being influenced or affected, by—



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- (a) their personal financial interest, or those of their family or friends;
- (b) their reputation, or that of their family or friends;
- (c) their obligations or loyalty to another person or organisation;
- (d) their previous or current relationship (whether personal or professional) with someone who might be affected by how they discharge those responsibilities; or
- (e) their previous or current involvement in another capacity in a matter now falling within those responsibilities."

### **Disqualification where conflict of interest**

6.4 In the Special Tribunal Canon 2007 after section 30 insert:

"30A. A member of the panel must without delay disclose to the senior presidential member, or if there is a vacancy in the office of senior presidential member to the other presidential member, any conflict of interest that the member has in relation to a matter before the Tribunal.

30B. Where—

- (a) a member of the panel has disclosed a conflict of interest under section 30A; or
  - (b) in the opinion of the senior presidential member, or if there is a vacancy in the office of senior presidential member in the opinion of the other presidential member, a member of the panel has a conflict of interest in relation to a matter before the Tribunal—
- that member is disqualified from participating in the matter."

### **Division 3 — Chancellors as members of diocesan tribunals**

#### **Chancellor not to be president of diocesan tribunal**

6.5 Section 2(3) of the Chancellors Canon 2001 is repealed.

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## **Schedule 1**

### **Sch 1.1 Amendments to Episcopal Standards (Child Protection) Canon 2017**

In—

- (a) the definition of "relevant diocesan Bishop" in section 2(1); and
  - (b) the paragraph (c) of the definition of "relevant Metropolitan" (where twice appearing)—
- for "licensed" substitute "authorised to function".

### **Sch 1.2 Amendment to Offences Canon 1962**

In section 1 of the Offences Canon 1962, for "licensed" substitute "authorised to function".

### **Sch 1.3 Amendment to National Register Canon 2007**

(1) In the National Register Canon 2007, in—

- (a) section 5(1)(e);
  - (b) section 6(1)(d);
- for "issued with a licence" substitute "authorised to function".

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- (2) In the National Register Canon 2007, in—
  - (a) item 8 of the First Schedule (where three times appearing);
  - (b) item 21 of the First Schedule—for "licence" substitute "licence or authorisation to function".
- (3) In the National Register Canon 2007, in—
  - (a) item 5 of the Second Schedule (where three times appearing);
  - (b) item 16 of the Second Schedule—for "licence" substitute "licence or permission to function".
- (4) In the Third Schedule of the National Register Canon 2007—
  - (a) in the definition of "adverse risk assessment" for "a licence" substitute "an authorisation to function";
  - (b) in the definition of "church authority" after "ordain," insert "authorise to function, permit to function,"; and
  - (c) in the definition of church worker for "licensed or authorised" substitute "permitted to function".

### **Sch 1.4 Amendments to the Safe Ministry to Children Canon 2017**

- (1) In the Safe Ministry to Children Canon 2017, in clause 1 of the Second Schedule in—
  - (a) the definition of "denominational authority";
  - (b) the definition of "diocesan authority"; and
  - (c) the definition of "provincial authority"—after "ordain," insert "authorise to function, permit to function,".
- (2) In the Safe Ministry to Children Canon 2017, in clause 1 of the Second Schedule, in the definition of "screening authority" for "or a member of the clergy to be licensed, or a church worker to be licensed or authorised" substitute "or a member of the clergy to be authorised to function or a church worker permitted to function".
- (3) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in—
  - (a) in clause 2 (where four times appearing);
  - (b) in clause 9 (where twice appearing—for "licensed as clergy, appointed or elected as the bishop of a diocese, or licensed or authorised or appointed as church workers," substitute "authorised to function, appointed or elected as the bishop of a diocese, or permitted to function".
- (4) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in clause 4—
  - (a) for the heading to the clause, substitute "The Bishop of the diocese and clergy authorised to function";
  - (b) for "licensed" substitute "authorised to function".
- (5) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in clause 5—
  - (a) for the heading to the clause, substitute "Church workers who are paid or permitted to function"; and
  - (b) for "licensed or authorised" substitute "permitted to function".
- (6) In the Safe Ministry to Children Canon 2017, in the Second Schedule—
  - (a) in clause 7, for "a licensed member of the clergy, the bishop of the diocese, or a licensed, authorized, paid or voluntary church worker,"; and
  - (b) in clause 10(1) for "a licensed member of the clergy, the bishop of the diocese, or a licensed, authorised, paid or voluntary church worker," (where twice appearing)—

## SAFE MINISTRY LEGISLATION AMENDMENTS CANON 2022

substitute "authorised to function, appointed or elected as the bishop of a diocese, or permitted to function as a paid or voluntary church worker".

- (7) In the Safe Ministry to Children Canon 2017, in the Second Schedule, in clause 10(1) for paragraph (b) substitute:  
"by deacons, clergy authorised to function, and church workers permitted to function, within three years prior to being ordained, authorised to function, permitted to function or appointed to undertake ministry to children, except where the bishop of the diocese or his or her delegate is satisfied there are exceptional circumstances in which case the training is to be completed as soon as practicable but not later than three months after the person is ordained, authorised to function, permitted to function or appointed to undertake ministry to children; or".
- 

### **Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 11th May 2022 as the date on which this canon shall come into force.

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 11th day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## EPISCOPAL STANDARDS INVESTIGATIONS AMENDMENT CANON 2022

### Canon 12, 2022

The General Synod prescribes as follows:

#### **Title**

1. This canon is the *Episcopal Standards Investigations Amendment Canon 2022*.

#### **Principal canon**

2. In this canon, the *Episcopal Standards Canon 2007* is called the “Principal Canon”.

#### **Amendment of s 10**

3. Delete all of paragraph (d) of s 10 of the Principal Canon and insert:
  - (d) in its opinion there is insufficient reliable evidence to warrant an investigation or further investigation; or
  - (e) in its opinion the allegations of examinable conduct have been dealt with adequately.

#### **Primate’s appointment when the canon shall come into force [SO63(19)]**

I appoint the 11<sup>th</sup> May 2022 as the date on which this canon shall come into force.

#### **Secretaries’ Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 11<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev’d Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## GENERAL SYNOD PRESENCE CANON 2022

### Canon 13, 2022

The General Synod prescribes as follows:

#### Title

1. This canon is the General Synod Presence Canon 2022.

#### Interpretation

2. In this canon **videoconference** means a form of electronic communication that enables contemporaneous audio and visual communication between persons physically located at different places.

#### Sessions of General Synod may be by videoconference

3.
  - (1) The Standing Committee may by resolution determine that an ordinary session of Synod is to be held wholly by videoconference.
  - (2) The Primate may in convening a special session of Synod determine that it is to be held wholly by videoconference.
  - (3) A member of Synod may attend a session held wholly by videoconference while in the same place as another member of Synod.

#### Participation in General Synod by videoconference of members prevented from attending in person

4.
  - (1) This section applies when—
    - (a) in the case of a clerical or lay representative of a Diocese, the Bishop of that diocese;
    - (b) in the case of a Bishop of a diocese who is not the Metropolitan, the Metropolitan of that Bishop;
    - (c) in the case of a Metropolitan or the Bishop of an extra-provincial diocese, the Primate—

certifies to the General Secretary that that representative or Bishop, by reason of the laws of, or lawful directions given under the laws of, the Commonwealth, a State or a Territory—
    - (d) is prevented from; or
    - (e) will face significant and onerous impediments in—

travelling to or from, or being at, the place at which a session of the General Synod is to be held.
  - (2) When this section applies—
    - (a) the General Secretary must make available to the person the subject of the certificate the means of participating in the Synod by videoconference; and
    - (b) the person the subject of the certificate may participate in the Synod by videoconference.
  - (3) A person the subject of a certificate under sub-section (1) may be present in person at the meeting of the Synod.

#### Videoconferencing requirements

5.
  - (1) A member of Synod participating by videoconference must be allowed to participate as if present at a venue at which the President is chairing the meeting.
  - (2) At a meeting of the Synod in which members are participating by videoconference—

## GENERAL SYNOD PRESENCE CANON 2022

- (a) the Primate may appoint such persons as considered necessary to assist in the chairing and orderly conduct of the meeting and the equal and full participation of members of Synod; and
- (b) an electronic system approved by the Provisional Business Committee must be used for the purpose of allowing those members to vote on the business before the meeting, rise in their places, or otherwise communicate a position in relation to the business before the meeting as fully as those members who are present in person at that meeting.

### **Member participating by videoconference to be considered as present**

6. (1) At a meeting of the Synod in which members are participating by videoconference a member who is participating by videoconference is present for the purposes of the Constitution and any canon or rule that makes provision for members who are present.
- (2) For the purpose of determining the number of members present at any time during a meeting of the Synod in which members are participating by videoconference, the number of members present is the total number present in person and by videoconference.
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### **Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 12<sup>th</sup> May 2022 as the date on which this canon shall come into force.

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 12<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

**11**  
**RULES PASSED BY GENERAL SYNOD**

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**RULE TO AMEND RULE I – STANDING ORDERS (SPEAKING  
TO MOTIONS) 2022**

**Rule 1, 2022**

The General Synod prescribes as follows:

Rule I is amended as follows:

For Standing Order 34 and the heading to that Standing Order, substitute:

**"Speaking to motions**

34. (a) On a motion that a bill be approved in principle or that a bill be passed, the mover may speak for not more than fifteen minutes in support of the motion, and the seconder may speak for not more than ten minutes and any other member speaking to the motion and the mover speaking in reply may speak for not more than five minutes.
- (b) On any other motion—
- (i) the mover may speak for not more than 10 minutes in support of a motion, and the seconder may speak for not more than 7 minutes and any other member speaking to the motion and the mover speaking in reply may speak for not more than 4 minutes; and
  - (ii) the mover has a right of reply, after which the question must be put forthwith.
- (c) On any motion referred to in paragraphs (a) or (b)—
- (i) subject to paragraph (d), and except in Committee of the whole Synod, a member may not speak more than once to the motion, except in explanation; and
  - (ii) for the purposes of sub-paragraph (i), a member who moves or seconds an amendment is to be taken to be speaking to the motion.
- (d) On an amendment to a motion—
- (i) the mover of the amendment may speak for not more than 5 minutes in support of the amendment, and the seconder of the amendment and any other member speaking to the amendment may speak for not more than 4 minutes; and
  - (ii) for the purposes of paragraph (c)(ii), a member other than the mover or seconder speaking to the amendment is not to be taken to be speaking to the original motion.
- (e) Paragraph (b) does not apply to the member representing a point of view different from that of the mover of a motion to which Standing Order 37B applies (a group

## **RULES PASSED BY GENERAL SYNOD**

discussion motion). In such case, that member may speak for not more than 10 minutes.

- (f) Other than as provided for in paragraphs (a) and (b), the mover of a motion does not have a right of reply."

### **Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 9<sup>th</sup> May 2022 as the date on which this canon shall come into force.

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary



## A RULE TO AMEND RULE III— NOMINATIONS AND BALLOTING 2022

### Rule 2, 2022

The General Synod prescribes as follows:

#### **Electronic balloting under Rule III**

1. In Rule III – Rules for the conduct of elections ordered to be made by General Synod, after Rule 7 insert:

#### **"Electronic balloting**

- 7A. (1) The Standing Committee may determine that a ballot to which Rules 8, 9, 10, 11, 12 and 13 would otherwise apply is to be conducted using an approved electronic method.
- (2) Where a ballot is conducted using an approved electronic method, each person present and entitled to vote at the relevant session of the Synod is entitled to vote by that method.
- (3) In this rule, **approved electronic method** means a method of conducting a ballot electronically recommended by the General Secretary and approved by the Provisional Business Committee that—
  - (a) in all respects records and counts votes as if they had been recorded and counted under Rules 8, 9, 10, 11, 12 and 13; and
  - (b) is at least as confidential, secure, free from manipulation and corruption, accurate and reliable as a ballot conducted under Rules 8, 9, 10, 11, 12 and 13.

#### **Information in nominations**

2. In Rule III – Rules for the conduct of elections ordered to be made by General Synod, in rule 5(a1), for "In respect of an election for the Standing Committee, Appellate Tribunal and the panel of persons from which the members of the Special Tribunal are appointed the nomination shall contain" substitute "A nomination must contain".

#### **Exhibition of nominations**

3. In Rule III – Rules for the conduct of elections ordered to be made by General Synod, in rule 6(a1), for "In respect of nominations for the Standing Committee, Appellate Tribunal and the Special Tribunal" substitute "In respect of all nominations".

## **RULES PASSED BY GENERAL SYNOD**

### **Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 9<sup>th</sup> May 2022 as the date on which this canon shall come into force.

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## **RULE TO AMEND RULE II – STANDING COMMITTEE (CONFLICT OF INTEREST) 2022**

### **Rule 3, 2022**

The General Synod prescribes as follows:

1. In rule 4(2), for “A quorum” substitute “Subject to rule 4A(6), a quorum”.
2. In rule 4(7)(b), after “who do so respond” insert “and do not in that response declare that they have a conflict of interest”.
3. After rule 4 insert:
  - “4A. (1) A member who has a conflict of interest in relation to a matter that is to be considered by a meeting of the Standing Committee must declare that conflict to the meeting—
    - (a) if the matter is on the agenda of a meeting, at a time when considering or approving the agenda is a question before the meeting; or
    - (b) in any other case, where the matter is the question.
  - (2) Subject to sub-rules (3) and (4), a member who has a conflict of interest in relation to a matter must not be present while the matter is being considered.
  - (3) After a member who has a conflict of interest has left the meeting, the meeting may resolve to allow the member to return to be present (but not to speak or to vote or to be counted as a person who is present for the purposes of rule 4(4)).
  - (4) In the exercise of its powers under sub-rule (3), a meeting may resolve that all members who have left the meeting may return and be present, but may not resolve that some of those members but not others of those members may return and be present.
  - (5) In the case of a resolution proposed under rule 4(7)(b), a member who has a conflict of interest must declare that conflict by stating in their response to the notice that they have a conflict of interest.
  - (6) Despite rule 4(2), a quorum of the Standing Committee for the purposes of disposing of the business of the meeting, in respect of which one or more members have left the meeting under sub-rule (3) due to a conflict of interest, is, until that business has been disposed of, the members who were present when that item of business was reached and who do not have a conflict.
  - (7) For the purposes of this rule, a member of the Standing Committee has a conflict of interest when their responsibilities as a member may be influenced or affected, or may reasonably be perceived as being influenced or affected, by—

## **RULES PASSED BY GENERAL SYNOD**

- (a) their personal financial interest, or those of their family or friends;
- (b) their reputation, or that of their family or friends;
- (c) their obligations or loyalty to another person or organisation (other than a Diocese, or a body established by the Constitution or a canon of General Synod);
- (d) their previous or current relationship (whether personal or professional) with someone who might be affected by how they discharge those responsibilities; or
- (e) their previous or current involvement in another capacity in a matter now falling within those responsibilities."

### **Primate's appointment when the canon shall come into force [SO63(19)]**

I appoint the 9<sup>th</sup> May 2022 as the date on which this canon shall come into force.

### **Secretaries' Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 9<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev'd Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## **A RULE TO AMEND RULE II – STANDING COMMITTEE (MEMBERSHIP) 2022**

### **Rule 4, 2022**

The General Synod prescribes as follows:

1. In Rule II, in clauses 2 and 3, for “Chairman of Committees” substitute “Chair of Committees”.
2. In Rule II, in clause 2, for “The General Secretary for the time being of the Synod” substitute “The General Secretary for the time being of the Synod, but without the right to vote”.
3. In Rule II--
  - a) in clause 2, omit “The Secretaries for the time being of the Synod”;
  - b) in clause 3, omit “or a Secretary of Synod”.
4. This rule comes into effect as follows:
  - a) section 1 has effect on the date this rule is made;
  - b) section 2 has effect on the date on which the person who is the General Secretary when this rule is made ceases to be the General Secretary;
  - c) section 3 has effect at the commencement of the 19<sup>th</sup> General Synod.

### **Primate’s appointment when the canon shall come into force [SO63(19)]**

I appoint the 12<sup>th</sup> May 2022 as the date on which this canon shall come into force.

### **Secretaries’ Certification of copy of Canon as passed [SO63(20)]**

We certify that the Canon above is a copy of the Canon as passed on the 12<sup>th</sup> day of May 2022.

Dated: 13 May 2022

(sgd) Katherine Bowyer  
The Very Rev’d Katherine Bowyer  
Clerical Secretary

(sgd) Timothy Reid  
Mr Timothy Reid  
Lay Secretary

## 12 ELECTIONS

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The Primate announced the results of the elections:

### 1. ELECTIONS REQUIRING A BALLOT

#### 1.1 THE STANDING COMMITTEE OF GENERAL SYNOD

##### **3 Bishops to be elected by the House of Bishops**

- 16 Garry Weatherill
- 14 Peter Stuart
- 13 Keith Joseph

##### **Not Elected** [*Not a reserve list – s3 Rule II – Standing Committee*]

- 11 Mark Short
- 10 Greg Anderson

##### **9 Members of the House of Clergy to be elected by the House of Clergy**

###### **Elected**

- 75 Tracy Lauersen
- 74 Kathryn Beer
- 72 Paul Barker
- 72 Michael Stead
- 72 Athur Copeman
- 70 Stephen Carnaby
- 69 Lynda Johnson
- 67 Natalie Rosner
- 65 Andrew Ford

###### **Not Elected** [*Not a reserve list – s3 Rule II – Standing Committee*]

- 44 Cameron Venables
- 41 Sonia Roulston
- 41 Dorothy Lee
- 40 Kate Prowd
- 39 Peter Sandeman
- 39 Genieve Blackwell
- 38 Chris Chataway
- 36 Lucy Morris
- 35 Mark Lindsay

##### **9 Members of the House of Laity to be elected by the House of Laity**

###### **Elected**

- 110 Debra Mullins
- 71 Karin Sowada
- 69 Michael Meek
- 65 Timothy Arnold-Moore
- 65 Seak-King Huang
- 65 Robert Tong
- 65 Carine Collins

## ELECTIONS

- 63 Fiona McLean
- 59 Khim Harris

### **Not Elected** [*Not a reserve list – s3 Rule II – Standing Committee*]

- 49 Carolyn Tan
- 47 Audrey Mills
- 46 Leanne Beagley
- 44 Renae Barker
- 44 Keith Stephens
- 42 Michael Shand
- 39 Sally Burt
- 35 Colin Reilly

## **1.2 PANELS OF ELECTORS OF THE PRIMATE**

### **16 Members of the clergy to be elected by the House of Clergy Elected to the Panel**

#### **12 Panel Members** [s6 *Primate Canon 1985*]

Order of members with an equality of votes was confirmed by drawing by lot  
[s5(4) *Primate Canon 1985*]

- 78 Tracey Lauersen
- 75 Arthur Copeman
- 74 Kathryn Beer
- 72 Michael Stead
- 70 Lynda Johnson
- 69 Jennifer Hercott
- 69 Nigel Fortescue
- 69 Katrina Holgate
- 69 Stephen Hale
- 69 Tom Henderson-Brooks
- 68 Danielle Treweek
- 68 Andrew Ford

#### **4 Panel Members Elected as a Reserve** [s8(1) *Primate Canon 1985*]

- 68 Mark Thompson
- 67 Ross Nicholson
- 66 Christopher Pears
- 66 Tom Fogo

### **Not Elected**

- 40 Kate Prowd
- 39 John Roundhill
- 39 Peter Sandeman
- 39 Jeremy Greaves
- 38 Matthew Anstey
- 38 Katherine Wilmot
- 36 Elizabeth Smith
- 36 Katherine Bowyer
- 35 Robert Derrenbacker
- 35 Peter Catt
- 34 Ruth Mathieson
- 34 Wayne Brighton
- 33 Charles Murry
- 33 Keren Terpstra

- 32 Suzanne Grimmett
- 30 Ross Alexander

### **16 Members of the laity to be elected by the House of Laity Elected to the Panel**

#### **12 Panel Members** [s6 *Primate Canon 1985*]

- 74 Karin Sowada
- 71 Thomas Bassett
- 69 Jennifer George
- 67 Claire Smith
- 67 Timothy McGhie
- 67 Alexander Milner
- 67 Carine Collins
- 67 Robert Tong
- 65 Khim Harris
- 65 Michael Tong
- 64 Denise Cooper-Clarke
- 64 Stuart Southwell

#### **4 Panel Members Elected as a Reserve** [s8(1) *Primate Canon 1985*] *Order of reserves drawn by lot following confirmation of the Panel* [s5(4) *Primate Canon 1985*]

- 63 Kay Lauchland
- 63 Mark Streeter
- 62 Stacey Chapman
- 62 Fiona McLean

#### **Not Elected**

- 49 Debra Mullins
- 48 Audrey Mills
- 47 Carolyn Tan
- 46 Leanne Beagley
- 45 Ian Gibson
- 45 Michael Shand
- 43 Robert Fordham
- 42 Peter Sherlock
- 42 Keith Stephens
- 41 Eric Ross-Adjie
- 40 Timothy Reid
- 39 Alan Gallimore
- 39 Ann Nadge
- 38 Sally Burt



## ELECTIONS

### 1.3 LONG SERVICE LEAVE BOARD

#### **1 Member of the House of Bishops to be elected by the House of Bishops**

No nominations were received.

#### **1 Member of the House of Clergy to be elected by the House of Clergy**

##### **Elected**

62 Simon Roberts

##### **Not Elected**

43 Paul Barker

#### **2 Members of the House of Laity to be elected by the House of Laity**

##### **Elected**

80 Allan Thomson

63 Leeanne Zamagias

##### **Not Elected**

41 Keith Stephens

36 Peter Jarvis

### 1.4 DEFENCE FORCE BOARD

*At least one member of the clergy at the time of election is rendering or has previously rendered service as a reserve chaplain in the Australian Defence Force.*

#### **3 Members of the clergy to be elected by the House of Clergy and the House of Laity voting together**

##### **Elected**

133 Catherine Wynn-Jones

125 Andrew Nixon

124 Lynette Pearson

##### **Not Elected**

86 Keith Joseph

80 Ruth Mathieson

62 Martin Johnson

#### **3 Lay Persons to be elected by the House of Clergy and the House of Laity voting together**

##### **Elected**

132 Megan Best

132 Michael Tong

131 Mark Francis

##### **Not Elected**

76 Ann Nadge

69 James Waddell

66 Richard Turnbull

**1.5 THE BOARD OF ASSESSORS (APPELLATE TRIBUNAL)**

**7 Priests elected by the Synod as a whole**

**Elected**

160 Gillian Firth  
143 Jennifer Hercott  
141 Mark Thompson  
137 Katherine Smith  
135 Wei-Han Kuan  
129 Andrew Judd  
128 Lionel Windsor

**Not Elected**

92 Elizabeth Smith  
91 Katherine Bowyer  
89 Ruth Mathieson  
87 Matthew Anstey  
83 Victor Joseph  
79 Ross Alexander

**1.6 APPELLATE TRIBUNAL MEMBERS**

**1 Diocesan Bishop to be elected by the House of Clergy**

**Elected**

62 Kanishka Raffel

**Not Elected**

34 Richard Treloar

**2 Lay persons to be nominated by the House of Laity**

**Elected**

97 Debra Mullins  
63 Michael Meek

**Not Elected**

34 Michael Shand

**1.7 APPELLATE TRIBUNAL RESERVE LIST**

**2 Diocesan Bishops to be elected by the three houses of General Synod voting together**

**Elected**

139 Greg Anderson  
132 Mark Calder

## **ELECTIONS**

### **Not Elected**

88 Philip Freier  
82 Keith Joseph

**2 members of Laity qualified to be lay members of the Appellate Tribunal to be elected by the three houses of the General Synod voting together**

### **Elected**

141 Seak-King Huang  
135 Michael Easton

### **Not Elected**

91 Audrey Mills  
60 Kevin Lapthorn

## **1.8 PANEL FOR THE SPECIAL TRIBUNAL**

**1 Priest of seven years standing to be elected by the General Synod voting together**

### **Elected**

141 Andrew Schmidt

### **Not Elected**

78 Lucy Morris

I declare the foregoing persons to be elected by ballot.

G SMITH  
President  
12 May 2022

## **2 ELECTIONS NOT REQUIRING A BALLOT**

### **2.1 PANEL FOR THE SPECIAL TRIBUNAL**

**1 Diocesan Bishop to be elected by the General Synod voting together**

Peter Grice

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE FROM SEPTEMBER 2017 TO MARCH 2022

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### 1. INTRODUCTION

This section provides an overview of the business conducted by the Standing Committee since the Seventeenth Session of the General Synod (GS17). It does not purport to be exhaustive.

### 2. STRATEGIC ISSUES

At its December 2017 meeting the Standing Committee broke into small groups to review the GS17 resolutions and discuss the strategic priorities arising from them.

Three strategic priorities were identified.

#### **Family violence**

In response to resolutions R23/17 *Domestic Violence in Aboriginal and Torres Strait Islander Communities*, R49/17 *Condemnation and Apology for Domestic Violence* and R50/17 *Family Violence Study* the Standing Committee established the Family Violence Working Group to:

- investigate a professionally designed, independent research study into the nature and prevalence of family violence within the Australian Anglican Church population
- establish the nature and extent of current family violence policies, pastoral care frameworks and training modules across dioceses
- develop a best practice model policy and pastoral care framework for responding well to situations involving family violence within our parishes and organisations
- recommend curriculum content and/or guidelines to address unhealthy views about power or the marginalisation of women and other survivors of family violence.

A key outcome of the working group was the National Anglican Family Violence Research Project.

The Standing Committee resolved to publicly release the top line results of the research project and committed to continuing to resource this issue. In November 2021 it endorsed and circulated to all dioceses the Ten Commitments for prevention of family violence .

In March 2022 the Standing Committee established a new reference Commission, the Families and Cultures Commission, to examine questions that relate to family violence and to make recommendations to the Standing Committee on matters relating to family violence affecting members of the Church, violence prevention and the well-being of families and women. The General Synod will be asked to ratify the establishment of the Commission in accordance with the requirements of the *Strategic Issues, Commissions, Task Forces and Networks Canon 1998*.

The Family Violence Working Group's report to General Synod is in Book 4.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### Gender balance in membership of General Synod bodies

In May 2018 the Standing Committee appointed five of its members to form a committee prepare policies and procedures to meet the gender equalisation target outlined in R25/17 *Equal Representation of Women*.

In May 2019 the Standing Committee approved the resulting *Gender Balance in Membership of General Synod Bodies policy*. Appendix 1.

In developing the policy, the committee formed a view that equal representation does not necessarily require a strict 50:50 balance on every committee. Most Synod bodies have less than 10 members, so the difference of a single member either way can exaggerate the statistical difference.

To pursue the principle of equal representation, the policy sets a target of 40:40:20 gender representation: 40 per cent women, 40 per cent men, and 20 per cent discretionary, with a commitment to achieving a gender balance overall.

The policy applies to membership of all General Synod bodies, whether members are appointed by Standing Committee or the Primate on the recommendation of the Standing Committee, or elected by General Synod.

The policy established a Nominations and Appointments Committee as a permanent Standing Committee sub-committee. It has three members drawn from the Standing Committee membership.

Where the policy applies, vacancies on General Synod bodies are referred to the committee. A woman must be nominated for any vacancy on a General Synod body if women comprise less than 40 percent of the current membership. The committee reviews any nominations provided and may identify additional nominees to meet gender balance and diversity targets. It then provides advice to the Standing Committee.

The policy requires reporting to each Standing Committee meeting and General Synod session on the representation of women on General Synod bodies elected by General Synod, or appointed by the Standing Committee.

The committee is to develop and implement a process to identify and encourage women to stand for elected positions at General Synod. It is also required to report to each General Synod session on the application of the policy.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### *Nominations and Appointments Committee's report to General Synod*

The table below shows the gender balance on General Synod bodies at December 2021

Group Name	Females	Males	Female ratio
Family Violence Working Group	4	1	80%
Anglican Consultative Council (ACC)	2	1	67%
Nominations and Appointments Committee	2	1	67%
Public Affairs Commission	5	4	56%
Ecumenical Relations Commission	4	4	50%
Episcopal Standards Board - Panel for	6	6	50%
Refugee and Migrant Working Group	2	2	50%
Safe Ministry Commission	4	4	50%
National Aboriginal and Torres Strait Islander Anglican Council (NATSIAC)	15	16	48%
Australian College of Theology - Council of	11	13	46%
Church Law Commission	4	5	44%
Anglican Representative (National Redress Scheme) Limited	3	4	43%
Special Tribunal Panel	3	4	43%
Episcopal Standards Commission	2	3	40%
Legal Assistance Committee	2	3	40%
Mission and Ministry Commission	4	6	40%
The Anglican Church of Australia Trust Corporation (The Corporate Trustees)	2	3	40%
Standing Committee of General Synod	13	19	40%
Viability and Structures Advisory Group	2	3	40%
Panel of Electors of the Primate	11	19	37%
Executive Committee of Standing Committee	3	6	33%
Investment Committee	1	2	33%
Liturgy Commission	3	6	33%
Broughton Publishing	2	5	29%
Anglican Board of Mission - Australia Ltd (ABM)	2	6	25%
Diocesan Financial Advisory Task Force	2	6	25%
Doctrine Commission	2	7	22%
Defence Force Board	1	5	17%
Long Service Leave Board	1	6	14%
Appellate Tribunal	0	5	0%
Audit Committee	0	5	0%
Appellate Tribunal - Board of Assessors	0	7	0%
Remuneration Committee	0	2	0%
<b>Totals</b>	<b>118</b>	<b>189</b>	<b>38%</b>

In Summary - of the total 33 General Synod bodies reported:

- 19 have 40% or more women members
- 4 have between 30-49%
- 4 have between 20-29%
- 2 have between 1-19%
- 4 have no women members.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

Just over half (57 per cent) of bodies meet the target of 40% female membership. Since the first report against the policy in November 2019 there has been a slow increase in the female membership of all General Synod bodies, from 35 per cent to 38 per cent.

The membership of 9 of the 33 bodies listed above is confirmed by election at General Synod. These bodies have been highlighted in blue.

Only one of these elected bodies, the General Synod Standing Committee, currently has more than 40 percent women members. However, this has been achieved by the appointment of women to fill vacancies as they have arisen since the last session of General Synod. There were less than 40 percent women members elected at GS17.

Four of these elected bodies have less than 20 per cent women members:

- the Defence Force Board has two female members. The board has been diligent in nominating female candidates when vacancies arise, but initially an all male Board was elected at GS17. All board positions are due for election at GS18.
- the Long Service Leave Board has one female member. All members elected at GS16 and GS17 were male. The only female was appointed by the board following a vacancy. Half of the board's positions are due for election at GS18.
- the Appellate Tribunal has no female members following the recent resignation of its only female member. Three positions are due for election at GS18.
- the Appellate Tribunal – Board of Assessors has no female members. All positions are due for election at GS18.

In November 2021 the Nominations and Appointments Committee recommended the retention of the 40:40:20 target to the Standing Committee. The committee agreed to promote the gender balance policy to GS18 members when nominating candidates for election.

### Viability and structures

The Standing Committee established the Viability and Structures Working Group to develop proposals relating to R47/17 *Viability and Steering Group Report*.

Following receipt of the working group's report in November 2018, the Standing Committee rescinded the resolution establishing the working group, and established the Viability and Structures Advisory Group to progress this and other matters.

In November 2021, following several reports by the advisory group, the Standing Committee disbanded the group.

The group's report to General Synod is in Book 4.

## 3. GOVERNANCE

### Sessions of General Synod

The Standing Committee reviewed the operations of GS17 and confirmed arrangements for GS18. Planning and arrangements for GS18 were modified a number of times in response to the impact of COVID-19. The session, initially confirmed for June 2020, was deferred to May 2021 and then again to May 2022. Government health directives and State border controls were continually monitored to ensure that GS18 could be conducted to allow all eligible members to fully participate.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

The Standing Committee monitored the implementation of resolutions and legislation passed at GS17 through reporting of the commissions, task forces, networks, working groups and other General Synod bodies.

### Policy

The Standing Committee amended the Standing Committee Executive Committee Terms of Reference in relation to the number of members – an increase from 5 elected member to 6 elected member.

The Standing Committee established or revised the following General Synod policies:

- General Synod Qantas Business Rewards Policy – established as a cost saving measure for persons travelling on behalf of the General Synod.
- Legal Assistance Policy – revised in relation to granting legal assistance for the purposes of section 41(3) of the Special Tribunal Canon 2007, section 32(2) of the Episcopal Standards Canon 2007 and section 32(2) of the Episcopal Standards (Child Protection) Canon 2017.
- Investment Committee - Risk Appetite Statement – revised to incorporate editorial changes.
- Investment Committee - Policy Statement – revised to incorporate editorial changes, and further revised following changes to management arrangements for the investment of General Synod funds.
- Gender Balance in Membership of General Synod Bodies policy – established in response to General Synod resolutions.
- General Synod Office Cybersecurity Policy and Procedures – established as part of risk management in response to increased cybersecurity risk across organisations locally and internationally.
- Protocol for Making Public Statements – revised to clarify the authority of General Synod Reference Commissions when making submissions to Commonwealth parliamentary committees and making public statements.
- Ministry Wellbeing and Development: Policy, Guidelines and Resources – recommended by the Safe Ministry Commission in response to the Royal Commission into Institutional Responses to Child Sexual Abuse recommendations and various Standing Committee resolutions.
- General Synod Safe Ministry Training Policy – established to comply with the Safe Ministry to Children Canon 2017.

### Reporting

The Standing Committee received annual and other reports required under the provisions of the *Financial Protection Canon 1995* and the *Strategic Issues, Commissions, Task Forces and Networks Canon 1998*.

### General Synod Office

The Executive Committee of the Standing Committee received reports from the General Secretary on the operation and resourcing of the General Synod Office.

The Standing Committee approved a recommendation to extend the lease in the current office at 189 Kent Street, Sydney from 2022 to 2025.



## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### 4. ANGLICAN COMMUNION

#### Events

The Standing Committee received reports from delegates attending the following Anglican Communion events:

*Primates' Meeting – Canterbury, October 2017*  
Archbishop Philip Freier, Primate

*Anglican Communion Safe Church Commission – London, October 2017, Sri Lanka, May 2022, London, July 2022*  
Mr Garth Blake AM SC

*Anglican Communion Inter Faith Commission – Cairo, February 2018*  
The Rev'd Dr Ruwan Palapathwala

*The Episcopal Church 79th General Convention – International visitor program – Austin, July 2018*  
Ms Anne Hywood, General Secretary

*Council of Churches in East Asia – Bishops' Meeting and associated programs – Korea, September 2018*  
Archbishop Philip Freier, Primate, Mrs Joy Freier, Dr Rose Elu and the Rev'd Jacob Legarda

*Anglican Bishops to the Forces Conference 2018 – Toronto, June 2018*  
Bishop Ian Lambert, Bishop to the Defence Force

*Seventeenth Anglican Consultative Council and Provincial Secretaries Meeting – Hong Kong, April 2018*  
Archbishop Philip Freier, Primate, Archbishop Kay Goldsworthy, the Ven Canon Arthur Copeman, Mr Garth Blake AM SC, Ms Anne Hywood, General Secretary

*Council of the Church of East Asia General Assembly – Kota Kinabalu, October 2019*  
Archbishop Geoffrey Smith, the Rev'd Jonathan Lopez, the Rev'd Jacob Legada, Ms Carren Walker and Mr Cameron Burr

*Primates' Meeting – Jordan, January 2020*  
*A Primates' Meeting will be held in London in March 2022*  
Archbishop Geoffrey Smith, Primate

#### Lambeth Conference

The Lambeth Conference was to be held at Lambeth Palace in July 2020. As a result of travel restrictions associated with the COVID-19 pandemic it was deferred to July 2022.

The Standing Committee noted the allocation of a bursary from the Lambeth Conference organisers to cover the full cost of attendance by the National Aboriginal Bishop and spouse.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### Provincial contributions

In 2019 the Anglican Communion Office (ACO) proposed an increase to the Anglican Church of Australia's financial contribution to the Anglican Communion which proposed a doubling of the contribution over a three year period. The new funding model had been approved at ACC-17.

Mr David White, Chief Operating Officer, ACO visited Sydney to consult on the funding model with Ms Anne Hywood, General Secretary, Mr Keith Stephens, General Synod Treasurer, and the Ven Canon Arthur Copeman, the clergy representative on the Anglican Consultative Council (ACC) in March 2020.

The ACO has not implemented the revised funding model and

### Archbishop of Canterbury visit

In 2019, planning commenced for Archbishop Justin Welby, Archbishop of Canterbury and Mrs Welby to visit Australia in October 2020. The visit was postponed due to the COVID-19 pandemic and has now been confirmed for October 2022.

## 5. DOCTRINE

The Standing Committee referred the following issues to the Doctrine Commission. and received reports:

- *Advice on the implications of the Marriage Amendment (Definitions and Religious Freedoms) Act 2017*
- *Marriage, Same-sex Marriage and the Anglican Church of Australia: Essays from the Doctrine Commission*
- Anglican Lutheran Dialogue Group document *Perspectives on Mission*.

The Standing Committee authorized the publication and distribution of 300 copies of the book - *Marriage, Same-sex Marriage and the Anglican Church of Australia: Essays from the Doctrine Commission* for distribution to the members of the Eighteenth Session of the General Synod. The distribution of the books to dioceses took place in 2019 before the session planned in 2020 was deferred. The book is available on the General Synod website at <https://anglican.org.au/our-work/doctrine-theology/>

The Doctrine Commission's report to General Synod is in Book 4.

## 6. PUBLIC AFFAIRS

The Standing Committee referred the following issues to the Public Affairs Commission and received reports. Matters relating to Aboriginal peoples and Torres Strait Islander were also referred to the National Aboriginal and Torres Strait Islander Anglican Council, which worked in consultation with the commission.

- Modern Slavery
- Recognition of Aboriginal and Torres Strait Islander peoples in the Constitution of the Anglican Church of Australia.
- Religious Discrimination Bills 2019, 2020 and 2021

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

The Standing Committee noted the submissions made by the Public Affairs Commission to parliamentary committees and government agencies and authorised the publication on the General Synod website at <https://anglican.org.au/our-work/social-issues-public-affairs/>

The Public Affairs Commission's report to General Synod is in Book 4.

### 7. MISSION AND MINISTRY

The Standing Committee referred the following issues to the Mission and Ministry Commission and received reports:

- self-sustaining ministry and ordained local ministry
- proposal for a national mission conference titled 'Christ's Mission is in our Neighbourhood'
- proposal to appoint a National Mission Facilitator
- professional supervision, professional development and performance appraisal of ordained and authorised lay ministers.

The Mission and Ministry Commission's report to General Synod is in Book 4.

### 8. CHURCH LAW

The Standing Committee referred the following issues to the Church Law Commission and received reports:

- advice on the implications of the *Marriage Amendment (Definitions and Religious Freedoms) Act 2017* (Cwth).
- advice on the status of the Primate's mandate when a session of General Synod is deferred.
- advice on amendments to the Episcopal Standards Commission – Protocol for Incurring Expenditure.
- Advice on Episcopal Standards Commission – Reporting Obligations.
- advice on possible legislative changes to enable the Primate to license the national Aboriginal and Torres Strait Islander bishops, and the implications and consequences.

#### Assent or adoption of canons

At each meeting the Standing Committee received reports on diocesan assent or adoption of canons passed at GS15, GS16 and GS17. See Section 11 of this report.

#### GS18 legislative program

The Standing Committee has endorsed a legislative program of bills for canons and rules, prepared or reviewed by the Church Law Commission, for presentation to GS18. The bills are presented in Book 1.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### 9. LITURGY

The Standing Committee referred the following issues to the Liturgy Commission and received reports:

- attendance at the International Anglican Liturgical Consultation meetings in 2017 and 2019.
- creation of a liturgical outline for a service of lament in relation to family violence, in consultation with the Family Violence Working Group.

The Liturgy Commission's report to General Synod is in Book 4.

The Standing Committee asked the commission to coordinate the worship program at GS18.

The Standing Committee made funds available to subsidise the attendance of commission representatives at the International Anglican Liturgical Consultation meetings in 2017 and 2019.

In March 2022, the Standing Committee approved and funded a pilot project to develop a new Liturgical Psalter for the Anglican Church of Australia. A report will be provided to the Standing Committee at the conclusion of the pilot.

### 10. WOMEN'S MINISTRY

The Standing Committee endorsed the following nominees to join the Anglican delegation at the United Nations Commission on the Status of Women:

- 2018 – Ms Ruth Brigden (Northern Territory) UNCSW62
- 2020 – Ms Robyn Boosey (Melbourne). UNCSW64

The 2020 session was not held due to the COVID-19 pandemic. Robyn Boosey participated in the online session of UNCSW65 in 2021.

Reports including the communiqués from these events were distributed to dioceses for review and action as required.

### 11. SAFE MINISTRY

The Safe Ministry Commission has had a large remit following the release of the Royal Commission into Institutional Responses to Child Sexual Abuse final report. These matters are covered in detail in the commission's report in Book 4.

In November 2021, the Standing Committee recommended that a motion be prepared for consideration at GS18, seeking to establish a review of the safe ministry compliance, audit and reporting obligations of dioceses, required by the Safe Ministry Children Canon 2017, in light of developing child safety regulatory requirements of State and Territory governments.

This motion is included in the report of the Safe Ministry Commission in Book 4.

In response to a resolution at GS17 on National Consistency in Faithfulness in Service (GS64/17) the Standing Committee received a report on the adoption and variation of Faithfulness in Service as a code of conduct in the Anglican Church of Australia. The prescribed form of [Faithfulness in Service](#) can be accessed on the General Synod website.

## **SUMMARY OF BUSINESS OF THE STANDING COMMITTEE**

A report on the status of the adoption or amendment of Faithfulness in Service by each diocese is provided at Appendix 2 in accordance with the requirements of resolution GS64/17.

### **National Redress Scheme**

The Commonwealth Government established a National Redress Scheme for survivors of institutional child sexual abuse. The Standing Committee supported the establishment of the Anglican Representative (National Redress Scheme) Limited (ARNRSL) to facilitate Anglican dioceses, schools and agencies participating in the National Redress Scheme.

ARNRSL has been set up as an independent incorporated entity, limited by guarantee, and provides a single point of engagement with the Scheme Operator, enabling member Anglican entities to join as part of a national group.

The Commonwealth Government required that a \$1.0 million bank guarantee be provided by ARNRSL in order to participate in the National Redress Scheme. In May 2018, the Standing Committee authorised arrangements for the General Synod to provide a subordinated loan for that amount to ARNRSL. ARNRSL has placed these funds on deposit with Westpac as security for a guarantee provided to the Commonwealth Government for a period of 18 years. This timeframe has accommodated for a 2-year extension on the 10-year duration of the National Redress Scheme, plus an additional 6 year debt limitation period.

ARNRSL's report to General Synod is in Book 4.

In September 2018 the Executive Committee of the Standing Committee endorsed the application by the General Synod of the Anglican Church of Australia for membership of the Anglican Representative (National Redress Scheme) Limited to become a participating institution in the National Redress Scheme. The membership application was confirmed by resolution of the Corporate Trustees of the Anglican Church of Australia.

### **National Register**

The Standing Committee approved and received annual audits of the National Register's operation and authorised expenditure on software and security enhancements. A full report is provided in Section 6.

The Standing Committee has authority to amend the protocols attached to the National Register Canon 2007 and develop policies and procedures in relation to its responsibilities under the protocols.

The Standing Committee has actioned the following protocols:

- Protocol for Access to and Disclosure of Information  
Amended in November 2020 by SC2020/2/41

Amendments to National Register protocols are to be tabled at the next General Synod session. The amended protocol is published at Section 6.

In November 2021 the Standing Committee established a National Register Working Group, to include membership of the Safe Ministry Commission and the Directors of Professional Standards Network to identify and address strategic and operational issues associated with the effective functioning of the National Register and report to the Standing Committee.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### 12. EPISCOPAL STANDARDS

The Standing Committee amended the Episcopal Standards Protocol (General) 2011 to accommodate provisions of the Episcopal Standards (Child Protection) Canon 2017.

The Standing Committee received annual reports from the Episcopal Standards Commission and reports from the General Secretary on approval for the commission to incur expenditure in relation to its duties.

The Standing Committee supported a recommendation of the commission to present amendments to the Episcopal Standards Canon 2007 at GS18. The Standing Committee supported the preparation of a *Bill for the Episcopal Standards Investigations Amendment Canon 2022* to include an additional circumstance where, in the commission's opinion the allegations of examinable conduct have been dealt with adequately, or could be dealt with adequately, under a complaints or grievance process in force in the relevant diocese. The bill is in Book 1.

### 13. GENERAL SYNOD BODIES

#### Anglican Board of Mission – ABM

The Standing Committee was consulted on proposed amendments to the constitution of the Anglican Board of Mission.

The report of the Anglican board of Mission is provided in Book 4.

#### Australian College of Theology – ACT

The Standing Committee has responded to a request from the Australian College of Theology (ACT) to approve amendments to the ACT constitution which will change the membership structure of the organization and impact the influence of the Anglican Church of Australia. At the time of writing this report, discussions with the ACT were still underway.

The report of the Australian College of Theology is provided in Book 4.

#### Broughton Publishing

The Standing Committee authorised Broughton Publishing under section 5 of the *Liturgy Publishing Canon 2001* to publish a national directory of clergy, parishes, organisations and dioceses, similar to the independently published Australian Anglican Directory, which had ceased publication.

#### Defence Force Board

The Standing Committee received regular reports from the Defence Force Board and circulated them to dioceses for information.

The Standing Committee welcomed the consecration and installation of Bishop Grant Dibden as the Bishop to the Defence Force in March 2020.

The report of the Defence Force board is provided in Book 4.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### Long Service Leave Fund

Each year the Standing Committee has confirmed the annual rates for the Notional Stipend, Sabbatical Allowance and participant contribution rate.

In November 2021, the Standing Committee supported the Long Service Leave Board's proposal to amend the *Long Service Leave Canon 2010* to facilitate the payment of entitlements to participants on death and confirmation of a terminal illness. A *Bill for the Long Service Leave (Sabbatical Allowance Amendment) Canon 2022* has been prepared for presentation at GS18. The bill is presented in Book 1.

### National Home Mission Fund (NHMF)

The Standing Committee Executive Committee is responsible for the management of the fund and disbursement of grants.

Since 2015 there has been no advertising or promotion of the fund. It continues to attract donations from parishes and individuals at a reducing rate.

The National Home Mission Fund has disbursed the following grants to dioceses:

Year	Income	Grants	
2017	\$29,500	\$58,800	Each year grants have been distributed equally to the Dioceses of Riverina, Willochra, North West Australia and the Northern Territory
2018	\$28,200	\$21,450	
2019	\$13,700	\$22,000	
2020	\$11,600	\$17,088	

The Standing Committee received a report on the disaster relief fund established through the National Home Mission Fund which has Deductible Gift Recipient (DGR) status. The Standing Committee asked the Executive Committee to investigate the reactivation of the disaster relief fund. The Executive Committee resolved to defer further work until the Australian Charities and Not-for-profits Commission (ACNC) has finalised consultation on draft legislation to reduce red tape and increase the transparency of the charity sector. Consideration will then be given to whether the NHMF has the capacity to manage a disaster relief fund given the reporting and compliance obligations.

## 14. NATSIAC (National Aboriginal and Torres Strait Islander Advisory Council)

Standing Committee received reports from NATSIAC and supported its position on the following issues:

- Statement of the Heart and recognition of first nations people in the Australian Constitution
- Development of a preamble and formal covenant relationship in the Anglican church of Australia Constitution

and encouraged NATSIAC to work with the Public Affairs Commission in these areas.

Standing Committee requested the Family Violence Working Group to work with NATSIAC in response to the General Synod resolution (GS23/17) on Aboriginal and Torres Strait Islander Communities.

Standing Committee responded to requests from NATSIAC related to ongoing funding of NATSIAC activities and the ministry of the National Aboriginal Bishop and provided project funding for the 'Story of the beginnings of NATSIAC' project.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### 15. ECUMENICAL AND INTERFAITH

The Standing Committee appointed persons to represent the Anglican Church of Australia at ecumenical forums and events, on the recommendation of the Ecumenical Relations Commission, and received reports from attendees.

#### Attendance at International Ecumenical Events

*World Council of Churches Central Committee – Geneva, June, 2018, June 2022*  
Archbishop Phillip Aspinall AC

*Christian Conference of Asia – Asian Ecumenical Youth Assembly – Indonesia, April 2018*  
The Rev'd Jonathan Lopez

*World Council of Churches – 56th Meeting of the Commission of the Churches on International Affairs – Bali, Indonesia, February 2019*  
Mrs Ann Skamp

*World Council of Churches – Christian Conference of Asia – Thailand, May 2019*  
Mrs Ann Skamp (as a member of the WCC Commission of the Churches on International Affairs)

*World Council of Churches – Christian Conference of Asia – Asian Ecumenical Women's Assembly – Taiwan, November 2019*  
Bishop Geneive Blackwell

*World Council of Churches – 57th Meeting of the Commission of the Churches on International Affairs – Brisbane, Australia, February 2020*  
Mrs Ann Skamp

*World Council of Churches 11<sup>th</sup> Assembly 2021 (deferred) – Germany, September 2022*  
Archbishop Geoffrey Smith, Archbishop Phillip Aspinall AC, the Rev'd Canon Richard Tutin, Ms Ruth Brigden

*International Commission for Anglican-Orthodox Theological Dialogue (ICAOTD) – Malta 2017, Cyprus 2018 and Canterbury 2019*  
Archbishop Phillip Aspinall AC

#### National Ecumenical Activities

The Standing Committee appointed representatives of the Anglican Church of Australia to national ecumenical bodies.

#### *Australian Anglican-Roman Catholic Dialogue (AUSTARC)*

The Standing Committee recommended to the Primate that Bishop Brad Billings be appointed as Anglican Co-Chair of AUSTARC and that bishop Michael Stead be appointed as a member.

#### *Anglican Lutheran International Coordinating Committee*

The Standing Committee received reports from Bishop Tim Harris as Co-Chair of this Committee.



## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### NCCA – National Council of Churches

#### *NCCA LTD*

The Executive Committee of the Standing Committee endorsed the nomination of Ms Anne Hywood for re-election as a Director of NCCA Ltd in October 2021.

#### *National Council of Churches in Australia (NCCA) Forum 2019 Delegates – Canberra, June 2019.*

The Standing Committee confirmed the delegates to attend the NCCA 2019 Forum and received a report from the attendees including a copy of the National Council of Australia Strategic Roadmap 2019-2022 which was confirmed at the Forum.

- Archbishop Philip Freier, Primate
- Archbishop Phillip Aspinall AC
- The Rev'd Daryl McCullough
- Mrs Ann Skamp
- Ms Anne Hywood

The NCCA invited the Rev'd Dr Jane Lee-Barker, Diocese of Willochra and ERC member to coordinate the worship program.

The Standing Committee noted the retirement of Bishop Philip Huggins from the role of President of the National Council of Churches in October 2021.

## 16. FINANCE

The Standing Committee and its Executive monitored and approved financial reports and budgets based on the forecasts approved at the Seventeenth Session of General Synod.

The Standing Committee Financial Report is provided in detail in Book 3.

### General Synod Assessment Task Force

The Standing Committee established a General Synod Assessment Task Force, chaired by Mr Keith Stephens, Treasurer, in May 2020. The task force was asked to investigate equitable ways to distribute the costs of the Anglican Church of Australia between dioceses.

The task force consulted with dioceses in January 2021 on options for changes to the process for calculating diocesan assessments payable to the General Synod. The task force provided its final recommendations to the Standing Committee in April 2021 and advised that there was not broad consensus or acceptance of a change to the assessment model.

The Standing Committee accepted the task force's recommendation that a review of the assessment model be set aside and the task force go into recess.

The report of the General Synod Assessment Task Force, including its terms of reference, is provided in detail in Book 4.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### GENERAL SYNOD OFFICE

#### Staff Members

General Secretary	Ms Anne Hywood
Finance and Operations Manager	Ms Bernadette Bateman
Executive Officer	Ms Kim Kemp
Safe Ministry and Redress Manager	Ms Meenal Selvaratnam
Administrative Assistant	Mrs Minna Magoulas
Management Accountants	Mr Jofrey Valendez
Accountant	Mrs Renee Tudehope (part time)
Long Service Leave Manager	Ms Shirall Mayers
National Register Officer	Mr Sidney Pelcz (part time)

Ms Bernadette Bateman commenced in the role of Finance and Operations Manager in April 2021 following the resignation of Ms Marianne Yacoel.

Ms Kim Kemp commenced in the role of Executive Officer in February 2022 following the resignation of Ms Sarah Mayhew.

Mr Jofrey Valendez commenced in the role of Management Accountant in February 2020 following the resignation of Mr Aaron Imperial.

# SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

## Section 13 - APPENDIX 1

### POLICY

#### **Gender Balance in Membership of General Synod Bodies**

Approved by Standing Committee 1 June 2019 (SC2019/01/08)

#### **Purpose**

1. This policy is established in response to the following General Synod resolutions.
  - **Resolution of the Fourteenth Session of General Synod (GS85/07)**  
*That this General Synod in responding to ACC Resolution 13.31 requesting member churches to work towards the goal of equal representation of women in decision making at all levels:*
    - a) *recognises and celebrates the giftedness of women and the multitude of ministries in which they participate;*
    - b) *requests Standing Committee of General Synod to apply the principle of equal representation of women in its appointments to Commissions, Task Forces, and Working Groups wherever legislatively and practically possible and to report progress to ACC14 in 2009; and*
    - c) *encourages each diocese to adopt this principle in elections and appointments and report progress to General Synod Standing Committee by the end of 2008.*
  - **Resolution of the Seventeenth Session of General Synod (GS25/17)**
    1. *Notes with disappointment that the resolution of the 2007 fourteenth Session of General Synod in regard to the equal representation of Women on General Synod Bodies (GS85/07) has not been effectively implemented, with equal representation of women on only three of the General Synod's current 27 Bodies.*
    2. *Requests the next General Synod Standing Committee to*
      - a) *Re-commit to the principle of equal representation of women in membership of its bodies and to ensure that this goal is met the Standing Committee agree to a target that all General Synod bodies (General Synod commissions, task forces and working groups) have 50% equal representation of women in their membership by 1st December 2019 wherever legislatively and practically possible.*
      - b) *Apply the principle of equal representation of women in membership of organisations where Standing Committee make appointments to other bodies wherever this is legislatively and practically possible.*
      - c) *Review annually the progress of this target.*
    3. *Encourages each diocese to adopt the target of 50% equal representation of women in elections and appointments wherever legislatively and practically possible and to report back to the next General Synod.*
  - 4. *Requests Standing Committee to report progress on this matter to the 18th Session of General Synod.*

#### **Principle**

2. This policy notes that the General Synod resolutions GS85/07 and GS25/17 support the principle of equal representation of women. This policy recognises that equal representation does not necessarily require a strict 50:50 balance on every committee, as this is not possible for a body with an odd number of committee members. Most General Synod bodies have less than 10 members, so the difference of a single member either way can exaggerate the statistical difference.

## **SUMMARY OF BUSINESS OF THE STANDING COMMITTEE**

3. To pursue the principle of equal representation on General Synod bodies, this policy applies a target of 40:40:20 gender representation: 40 per cent women, 40 per cent men, and 20 per cent discretionary, with a commitment to achieving a gender balance overall.

### **Scope**

4. This policy applies to membership of all General Synod bodies, whether members are appointed by Standing Committee or the Primate on the recommendation of the Standing Committee.
5. This policy does not apply to:
  - a. the election or appointment of General Synod representatives by diocesan synods
  - b. the appointment of National Aboriginal and Torres Strait Islander Anglican Council (NATSIAAC) representatives by diocesan bishops
  - c. the appointment of members to General Synod bodies by the House of Bishops or diocesan bishops.

Where this policy does not apply it is recommended that the principle of gender balance be taken into account when filling these vacancies.

### **Nominations and Appointments Committee**

6. A Nominations and Appointments Committee (the committee) will be established as a permanent committee of Standing Committee to assist Standing Committee to meet the gender balance target.
7. In addition to the gender balance target the committee's terms of reference will include broader diversity considerations including age, ethnicity, cultural background and regional participation.
8. The committee shall have three members, to be drawn from Standing Committee membership.
9. The committee will identify and maintain a list of suitably qualified persons in a range of skill categories who are willing to serve on General Synod bodies.
10. The committee will establish its own procedures for implementing its terms of reference.
11. The committee will develop and implement a process to identify and encourage women to stand for elected positions at General Synod.

### **Appointment and election processes at Standing Committee**

12. The Standing Committee has the authority to appoint persons to General Synod bodies or recommend appointments by the Primate.
13. A woman must be nominated for any vacancy on a General Synod body if women comprise less than 40 percent of the current membership.
14. The General Synod Office will refer all vacancies to be filled by appointment to the committee and provide advice on the membership composition of the General Synod body which has the vacancy.

## **SUMMARY OF BUSINESS OF THE STANDING COMMITTEE**

15. The committee will review any nominations received by the General Synod Office. The committee may identify additional nominees for consideration in the interests of meeting gender balance targets and broader diversity considerations.
16. Elections may be conducted at Standing Committee meetings when more than one nominee is submitted for appointment to a General Synod body if the decision to appoint cannot be resolved following discussion.
17. The committee will include commentary on all nominations for appointment to General Synod bodies.

### **Reporting**

18. At each Standing Committee meeting, the General Secretary will report on progress against the gender balance target in two categories:
  - a. General Synod bodies elected by General Synod
  - b. General Synod bodies appointed by Standing Committee.
19. At each General Synod session, the Standing Committee will report on the application of this policy and progress against the gender balance target in two categories:
  - a. General Synod bodies elected by General Synod
  - b. General Synod bodies appointed by Standing Committee.

### **Review**

20. The Nominations and Appointment Committee shall review the gender balance target and make a recommendation to the Standing Committee's second meeting in 2021.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

### Section 13 - APPENDIX 2

#### DIOCESAN ADOPTION OF FAITHFULNESS IN SERVICE Summary at April 2020

This table provides diocesan responses against the November 2016 version of Faithfulness in Service.

Diocese	FiS (Nov 2016) adopted?	Variance / Other comments
Adelaide	No	The diocesan version of <i>Faithfulness in Service</i> has replaced section 7.4 with the following:  <i>You are to be chaste and not engage in sex outside of marriage and not engage in disgraceful conduct of a sexual nature.</i>
Armidale	No	The Diocese has adopted the version endorsed by the Diocese of Sydney.
Ballarat	No	The Diocese still uses an earlier version of Faithfulness in Service (April 2011).  This is used in conjunction with a Clergy Code of Good Practice although much of the content of this 2010 Code are also covered in FiS albeit not identical terminology.  The Diocese Codes of Practice are under review with a view to simplifying to the one document and whether there is any reason not to update to the current version of FiS.
Bathurst	No	In the version adopted by General Synod (November 2016), Section 4.3 (Pastoral Relationships) states ' <i>The issues of Children and Sexual Conduct are addressed in Sections 3 and 5 respectively.</i> '  In the Diocese of Bathurst version it states ' <i>The issues of Children and Sexual Conduct are addressed in Sections 5 and 7 respectively.</i> '  The Diocese of Bathurst will update FiS to be the same as the General Synod November 2016 version.
Bendigo	No	FiS has been modified only to the extent necessary to achieve consistency in terms with the Professional Standards Uniform Act 2016 of the Diocese.
Brisbane	No	On 25 June 2006, Brisbane Synod adopted FiS 'as revised from time to time by the Standing Committee for General Synod' so that any amendments made to FiS are immediately enforceable in Brisbane. Steps were taken in 2017 to ensure the November 2016 FiS was in use.
Bunbury	Yes	-
Canberra and Goulburn	No	The Diocese upon its adoption of the Canon for Safe Ministry to Children, in turn adopted Sections 1, 2, 3 and 5 of FiS.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

Diocese	FiS (Nov 2016) adopted?	Variance / Other comments
Gippsland	Yes	It is anticipated that section 7.4 of FiS will be amended at Synod in May 2020). Final wording has not yet been confirmed.
Grafton	No	Section 7.4 ' <i>You are to be chaste and not engage in sex outside of marriage and not engage in disgraceful conduct of a sexual nature</i> ' has been replaced by ' <i>Your sexual behaviour should be characterised by faithfulness and integrity</i> '.
Melbourne	Yes	FiS has been modified only to the extent necessary to achieve consistency in terms with the Professional Standards Uniform Act 2016 of the Diocese.
Newcastle	No	The diocesan version has made the following amendments:  Amended definition of church worker.  Amended standard 7.4 with a footnote.  Added a new standard 7.9
North Queensland	Yes	-
North West Australia	Yes	-
Northern Territory	Yes	-
Perth	No	The diocesan version of <i>Faithfulness in Service</i> has replaced section 7.4 with the following:  <del><i>You are to be chaste and not engage in sex outside of marriage and not engage in disgraceful conduct of a sexual nature.</i></del>
Riverina	No	The diocesan version of <i>Faithfulness in Service</i> has replaced section 7.4 with the following:  <i>Your sexual behaviour should be characterised by faithfulness and integrity in all relationships.</i>
Rockhampton	Yes	-
Sydney	Yes	The Diocese has recently discovered that the words ' <i>and not engage in disgraceful conduct of a sexual nature</i> ' had not been inserted in paragraph 7.4 by their Synod in 2007. They have also identified some differences in word choice in a small number of places.  The Diocese of Sydney intend to rectify this at the next ordinary session in October 2020. It is their intention to maintain parity with the standard form.
Tasmania	No	Section 2: The diocesan version of FiS has inserted a definition of marriage:  <b><i>Marriage</i></b> means ' <i>a lifelong partnership uniting a woman and a man in heart, mind and body to the exclusion of all others</i> ' (Page 658 of the <i>Prayer Book of Australia, Second Order of Marriage</i> ).  Section 5, subsection 5.8 inserted to refer to the diocesan ChildSafe handbooks, website and products.

## SUMMARY OF BUSINESS OF THE STANDING COMMITTEE

Diocese	FiS (Nov 2016) adopted?	Variance / Other comments
		<p>Section 5, subsections 5.171-5.172 inserted to provide guidance for disclosures.</p> <p>Section 5, subsection 5.21 insertion of extra matters requiring a risk assessment.</p>
The Murray	Yes	-
Wangaratta	Yes	<p>The Diocese has adopted FiS and adopts the following additional provisions to be regards as incorporated into Faithfulness in Service:</p> <p><i>Clauses 7.2 and 7.4 of Faithfulness in Service are to be understood and applied in the context that a member of the clergy or church worker who is in a committed and monogamous relationship with another person is not to be regarded as being in breach of clauses 7.2 and 7.4 only because that relationship does not have the status of a marriage solemnised according to an Anglican marriage rite.</i></p>
Willochra	No	<p>The Diocese of Willochra is currently reviewing the diocesan version of FiS to bring it in line with the version as adopted at November 2016.</p> <p>The diocesan version of <i>Faithfulness in Service</i> has a number of amendments to the definitions contained in Section 2 (key terms).</p> <p>The diocesan version has removed sub-sections 4.7, 4.14, 4.15, 4.32, 4.33, 4.35, 5.41, 5.45, 5.46, 6.1, 6.2, 6.2, 6.15 and 6.16. The diocesan version has also removed the explanatory notes on grooming actions in section 5.</p>



## **IMPLEMENTATION OF SUBSTANTIVE RESOLUTIONS OF THE SEVENTEENTH SESSION OF GENERAL SYNOD (2017)**

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### **Introduction**

This report provides a list of the substantive resolutions of the Seventeenth Session of General Synod and action taken to implement them. Resolutions relating to the administration of the session, or rescinded by other resolutions, are excluded.

\*Resolutions marked with an asterisk were directed, either in whole or in part, to the attention of the dioceses by circular letter dated 26 September 2017.

The resolutions are grouped by subject matter in alphabetical order:

- Aboriginal and Torres Strait Islander Issues
- Anglican Communion
- Doctrine
- Ecumenical Relations
- Finance
- Liturgy
- Mission and Ministry
- Public Affairs
- Safe Ministry
- Standing Committee.

Within each group, resolutions are arranged in the order in which they were passed.

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

Res No	Resolution Text	Action
<b>ABORIGINAL AND TORRES STRAIT ISLANDER ISSUES</b>		
R23/17 *	<p><b>Domestic Violence in Aboriginal and Torres Strait Islander Communities</b></p> <p>The Rev'd Canon Bruce Boase, Ms Rose Elu seconding</p> <p>The General Synod recognises and shares the deep concern of NATSIAC members regarding the rate of domestic and family violence in Aboriginal and Torres Strait Islander communities; and:</p> <ol style="list-style-type: none"> <li>Calls upon the government both federal and state to continue to invest in educational and family support programs;</li> <li>Calls upon the Anglican Church of Australia to facilitate a national response through greater education among clergy and church workers with regard to domestic and family violence; and,</li> <li>Calls upon dioceses to develop domestic violence policies, with advice for good pastoral practice, consistent with Faithfulness in Service, and in consultation with local Aboriginal and Torres Strait Islander communities.</li> </ol> <p style="text-align: right;">4 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>Chief Ministers – ACT, NT</li> <li>Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>Prime Minister.</li> </ul> <p>The Standing Committee established the Family Violence Working Group to progress this and other resolutions.</p> <p>The report of the Family Violence Working Group is provided in Book 2 of GS18.</p> <p>Correspondence was sent to all dioceses on 26 September 2017.</p>
R24/17	<p><b>Aboriginal and Torres Strait Islander Community Issues</b></p> <p>The Rev'd Canon Bruce Boase, Ms Rose Elu seconding</p> <p>The General Synod recognises and shares the deep concern of NATSIAC members in regard to:</p> <ol style="list-style-type: none"> <li>The appalling number of youth suicides in the Aboriginal and Torres Strait Islander communities; ten times higher than the wider Australian community and notes that suicides touch 95% of Aboriginal and Torres Strait Islander peoples. This Synod calls upon the government, both state and federal, to investigate the causes of these horrific statistics, and requests appropriate continuing funding to finance functional programs in consultation and negotiation with Aboriginal and Torres Strait Islander communities;</li> <li>The sad and undeniable facts concerning the disproportionate rate of incarceration of Aboriginal and Torres Strait Islander People in gaols and detention centres all over Australia. This Synod strongly urges all governments, federal and state to end mandatory sentencing and to actively investigate and examine 'best practice' from other jurisdictions, utilise resources such as diversionary programs and changes to policies that would seek to have gaol as the last resort.</li> </ol> <p style="text-align: right;">4 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>Chief Ministers – ACT, NT</li> <li>Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>Prime Minister</li> </ul>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

Res No	Resolution Text	Action
R28/17	<p><b>First Nation's Voice</b></p> <p>Dr Carolyn Tan moving, The Very Rev'd Peter Catt seconding</p> <p>The General Synod:</p> <ol style="list-style-type: none"> <li>1. Supports the recommendation of the Referendum Council for a constitutionally-entrenched First Nations' Voice to the Commonwealth Parliament;</li> <li>2. Encourages the governments in Australia to seek to negotiate in good faith with First Nations' Peoples towards treaties or other similar forms of agreement;</li> <li>3. Requests the General Secretary to convey this resolution to the Prime Minister, State Premiers, and Leaders of the Opposition;</li> <li>4. Requests the Public Affairs Commission in consultation with NATSIAC to prepare resources, including summaries and theological reflections for use by Anglican parishes, schools and organisations, on the Referendum Council Report on any subsequent referendum questions and on the progress of treaty or similar negotiations.</li> </ol> <p>5 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Chief Ministers – ACT, NT</li> <li>• Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>• Prime Minister</li> <li>• Leader of the Opposition.</li> </ul> <p>The Anglican Board of Mission – Australia in liaison with the National Aboriginal and the Torres Strait Islander Anglican Council and the Public Affairs Commission produced <i>A Voice in the Wilderness</i>, theological reflections on the Uluru Statement. It is available at <a href="https://www.abmission.org/resources/a-voice-in-the-wilderness-study/">https://www.abmission.org/resources/a-voice-in-the-wilderness-study/</a>.</p>
R29/17	<p><b>Aboriginal and Torres Strait Islander Environmental Issues</b></p> <p>Ms Rose Elu moving, The Rev'd Canon Bruce Boase seconding</p> <p>The General Synod,</p> <ul style="list-style-type: none"> <li>• Acknowledges that NATSIAC, as the voice of Aboriginal and Torres Strait Islander Anglicans in Australia, is committed to the preservation of God's creation; and             <ol style="list-style-type: none"> <li>a) joins with NATSIAC in recognising the implications of Climate Change upon the entire nation, its land, sea and waters but especially in the Torres Strait; and</li> <li>b) forwards the findings and recommendations of the Symposium on Indigenous Perspectives on Climate Change held in Darwin 2016 to the Prime Minister, Leader of the Opposition, State Premiers, and relevant ministers.</li> </ol> </li> <li>• Acknowledges that NATSIAC has been expressing concern over the use of fracking on traditional Aboriginal and Torres Strait Islander lands for many years, and joins with NATSIAC in condemning practices which seek to pressure elders to submit their traditional homelands and waterways to fracking and other practices that risk destroying hunting and fishing grounds and areas of major cultural significance.</li> </ul> <p>5 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Chief Ministers – ACT, NT</li> <li>• Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>• Prime Minister</li> <li>• Minister for the Environment and Energy</li> <li>• Leader of Opposition.</li> </ul>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

Res No	Resolution Text	Action
<b>ANGLICAN COMMUNION</b>		
R51/17	<p><b>Scottish Episcopal Church</b></p> <p>The Very Rev'd Kanishka Raffel moving, The Venerable David Bassett seconding</p> <p>General Synod –</p> <ul style="list-style-type: none"> <li>a) notes with regret that the Scottish Episcopal Church has amended their Canon on Marriage to change the definition that marriage is between a man and a woman by adding a new section that allows clergy to solemnise marriage between same-sex couples as well as couples of the opposite sex;</li> <li>b) notes with regret that this step is contrary to the doctrine of our Church and the teaching of Christ that, in marriage, “a man will leave his father and mother and be united to his wife, and the two will become one flesh” (Matt 19:6), and</li> <li>c) expresses our support for those Anglicans who have left or will need to leave the Scottish Episcopal Church because of its redefinition of marriage and those who struggle and remain; and</li> <li>d) prays that the Scottish Episcopal Church will return to the doctrine of Christ in this matter and that impaired relationships will be restored.</li> </ul> <p style="text-align: right;">7 September 2017</p>	<p>Correspondence was sent on 15 September 2017 to the Secretary General, Scottish Episcopal Church.</p> <p>A response was received on 31 October 2017.</p>
<b>DOCTRINE</b>		
R48/17	<p><b>Marriage, same-sex marriage and the blessing of same-sex relationships</b></p> <p>Bishop Michael Stead moving, The Rev'd Canon Professor Dorothy Lee seconding</p> <p>The General Synod –</p> <ul style="list-style-type: none"> <li>(i) recognises that the doctrine of our church, in line with traditional Christian teaching, is that marriage is an exclusive and lifelong union of a man and a woman, and further,</li> <li>(ii) recognises that this has been the subject of several General Synod resolutions over the past fifteen years, and also</li> <li>(iii) recognises that the nature of marriage is the subject of ongoing conversation within the church and wider community and that we need to listen to each other with care and respect, and</li> <li>(iv) acknowledges the experiences and genuine concerns of LGBTIQ+ people within the church and the community, and therefore</li> <li>(v) asks the Doctrine Commission to facilitate a respectful conversation in our church by means of a collection of essays on marriage and same-sex relationships that explores Scriptural and theological issues relating to:</li> </ul>	<p>Referred to the Doctrine Commission, which produced a book of essays titled <i>Marriage, Same-sex Marriage and the Anglican Church of Australia</i> in response.</p> <p>The book is available on the General Synod website at <a href="https://anglican.org.au/our-work/doctrine-theology/">https://anglican.org.au/our-work/doctrine-theology/</a>.</p>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

Res No	Resolution Text	Action
	<p>a. The doctrine of marriage expressed in the formularies of the Anglican Church of Australia</p> <p>b. Our current Australian context, exploring the relationship between the State's definition of marriage and the church's doctrine of marriage</p> <p>c. Key Old Testament and New Testament texts on sex, marriage and friendship</p> <p>d. Scripture and hermeneutics</p> <p>e. A theology of blessing</p> <p>f. A theology of desire</p> <p>g. Godly disagreement on this issue</p> <p>h. The case for and against same-sex marriage and/or the blessing of same-sex unions.</p> <p>7 September 2017</p>	
R57/17	<p><b>Request for Doctrine Commission Report</b></p> <p>The Rev'd James Harricks moving, the Venerable Kara Hartley seconding</p> <p>The General Synod requests the Doctrine Commission to prepare a report on the distinction between the gospel of Christ crucified and the consequences of that gospel.</p> <p>8 September 2017</p>	<p>This matter was referred to the Doctrine Commission, which prepared a statement dated 14 February 2018 and presented to the Standing Committee.</p> <p>A copy of the report is provided in the commission's report to GS18 in Book 4 of GS18.</p>
<b>ECUMENICAL RELATIONS</b>		
R53/17 *	<p><b>500th Anniversary of the Reformation</b></p> <p>Bishop Tim Harris moving, The Rev'd Canon Dr Matthew Anstey seconding</p> <p>Noting the five-hundredth anniversary in 2017 of Martin Luther's nailing 95 Theses of protest to the door of the castle church in Wittenburg on October 31, 1517, regarded by many as a significant catalyst in inaugurating protestant reformations in Europe, and recognising Lutherans as partners with Anglicans in ongoing reforming traditions that encompass a variety of denominations and expressions of the One Holy Catholic and Apostolic Church of Christ;</p> <p>and further noting the resolution of ACC 16:16 that:</p> <p>"The Anglican Consultative Council</p> <ol style="list-style-type: none"> <li>1. recognises the significance of the five-hundredth anniversary of the Reformation, which will be marked in 2017; and</li> <li>2. encourages Anglicans across the Communion to be a part of the commemorations by joining in shared services, undertaking study with Lutherans and other ecumenical partners, and engaging with them in mission activities; and</li> <li>3. recommends that Anglicans engage with the Lutheran World Federation's focus: Liberated by God's Grace,";</li> </ol> <p>The General Synod:</p>	<p>Correspondence was sent to all dioceses on 26 September 2017.</p>

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Res No	Resolution Text	Action
	<p>a) gives thanks to our heavenly Father for the Reformation of the sixteenth century,</p> <p>b) gives thanks to Almighty God that in the grace and mercy of God, the Church continues to be reformed, and seeks ever to be so,</p> <p>c) encourages members of the Anglican Church of Australia to join with our ecumenical partners; and especially the Lutheran Church of Australia, in commemorating this occasion, through shared worship, bible study and partnership in mission and ministry projects;</p> <p>d) affirms the importance of hearing God's Word in the common tongue, and the practice of regular public reading of the Holy Scriptures through authorised lectionaries; and</p> <p>e) affirms the regular liturgical expression of the wholesome and comforting doctrine that we are justified by faith only, by the merits and death of God's Son Jesus Christ, and through faith in his blood; and</p> <p>f) recommends for study and discussion the biblical and spiritual reflections contained in <i>Liberated by God's Grace: Anglican-Lutheran Reflections</i> (LWF 2017), produced by the Anglican-Lutheran International Coordinating Committee (ALICC4).</p> <p style="text-align: right;">7 September 2017</p>	
<b>LITURGY</b>		
R52/17	<p><b>Liturgy Resources</b></p> <p>Bishop Garry Weatherill moving, the Rev'd Elizabeth Smith seconding</p> <p>The General Synod, noting the changing contexts of mission for the Anglican Church of Australia, requests the Liturgy Commission to continue to develop texts in areas including -</p> <ol style="list-style-type: none"> <li>Supplementary seasonal, thematic and other material for use with APBA Holy Communion orders;</li> <li>Supplementary services of the Word;</li> <li>Supplementary orders for baptism, confirmation, marriage, funerals, commissionings and other pastoral occasions;</li> <li>Supplementary prayers for various occasions;</li> <li>A new liturgical psalter;</li> <li>Additional prayers and liturgical resources drawing, upon consultation, more extensive Aboriginal and Torres Strait Islander prayers, motifs and other media to reflect the indigenous culture of our nation's First Peoples.</li> </ol> <p style="text-align: right;">7 September 2017</p>	<p>This matter was referred to the Liturgy Commission for ongoing action.</p> <p>The commission's report to General Synod is in Book 4 of GS18.</p>

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Res No	Resolution Text	Action
<b>MISSION AND MINISTRY</b>		
R26/17	<p><b>Mission to Seafarers</b></p> <p>Bishop John Stead moved, Bishop Gary Nelson seconding</p> <p>The General Synod –</p> <ol style="list-style-type: none"> <li>Receives the report of the Mission to Seafarers.</li> <li>Recognises and seeks to include the celebration of Sea Sunday annually as a way to support the ministry of the Mission to Seafarers and highlight the plight of Seafarers.</li> <li>Calls on the Federal Government to take seriously its responsibility under the Maritime Labour Convention 2006 and fully fund land based welfare for seafarers in this country.</li> <li>Respectfully requests the Primate to convey the above terms of this resolution to the Prime Minister and Federal Transport Minister.</li> </ol> <p style="text-align: right;">4 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>Prime Minister</li> <li>Minister for Infrastructure and Transport.</li> </ul>
R46/17	<p><b>Pioneer Ministry</b></p> <p>Bishop Stephen Pickard moving, Bishop Tim Harris seconding</p> <p>The General Synod:</p> <ol style="list-style-type: none"> <li>acknowledges that patterns of faith and belief in Australia are changing and that the Anglican Church of Australia's capacity to participate in God's mission is diminishing when too many congregations struggle with vitality and outreach;</li> <li>notes the ten-year anniversary of "Building the Mission-shaped Church" report in October 2006 and its call to build capacity for church planting and developing fresh expressions of church as strategies for mission and evangelism;</li> <li>commends dioceses for undertaking a diverse range of initiatives at revitalising parishes, planting new churches and pioneering different forms of church for people who live in a changing culture;</li> <li>recognises that the development of pioneer leaders capable of planting new churches or developing different forms of church remains problematic when little consensus about expectations for ordination and lay ministry exists nationally;</li> <li>requests that the Mission and Ministry Commission: <ol style="list-style-type: none"> <li>convene a national network of pioneer leaders engaged in revitalisation, planting and fresh expressions to meet annually;</li> <li>convene a national research network to foster the theology and practice of evangelism;</li> <li>examine how community-based chaplaincy and pioneer ministry intersect to create fresh opportunities for mission in a changing society;</li> <li>explore ways to provide for coaching and training support for lay and women pioneer leaders; and</li> </ol> </li> </ol>	<p>This matter was referred to the Mission and Ministry Commission.</p> <p>The commission's report to General Synod is in Book 4 of GS18.</p>

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Res No	Resolution Text	Action
	<p>v. seek to engage the annual Bishops' Conference in discussion about mission and evangelism in a changing Australia.</p> <p style="text-align: right;">6 September 2017</p>	
R55/17 *	<p><b>Models of Ordained Local Ministry</b></p> <p>Bishop Stephen Pickard moving, Ms Sue Williams seconding</p> <p>The General Synod –</p> <ol style="list-style-type: none"> <li>receives the report of the Ministry Commission on Ordained Local Ministry (2 May 2017) and refer it to all Dioceses;</li> <li>encourages all Dioceses to consider the recommendations of the Ordained Local Ministry report as it relates to their local context, and</li> <li>requests the Ministry Commission to explore ways to facilitate further initiatives in Ordained Local Ministry.</li> </ol> <p style="text-align: right;">7 September 2017</p>	<p>Correspondence was sent to all dioceses on 26 September 2017.</p> <p>This matter was referred to the Mission and Ministry Commission.</p> <p>The commission's report to General Synod is in Book 4 of GS18.</p>
*	<p><b>Clergy Professional Supervision</b></p> <p>Bishop Stephen Pickard moving, The Rev'd Dr Richard Trist seconding,</p> <p>That in the light of the increasing challenges facing clergy and lay ministers, and the heightened demand for the accountability of church workers, the General Synod:</p> <ol style="list-style-type: none"> <li>recommends that every Australian diocese takes seriously the benefits of professional supervision for its clergy and paid lay workers;</li> <li>supports the development of pilot projects in supervision of clergy and lay ministers particularly in rural and regional areas; and</li> <li>requests the Ministry Commission to undertake an audit of the extent and types of supervision already occurring across the Australian church, and develop national supervision guidelines; and</li> <li>requests the Ministry Commission to consider the inclusion of Clergy Professional Supervision as an integral component of a continuing professional development framework for clergy.</li> </ol> <p style="text-align: right;">7 September 2017</p>	<p>Correspondence was sent to all dioceses on 26 September 2017.</p> <p>In November 2021 the Standing Committee endorsed the <i>Ministry Wellbeing and Development: Policy, Guidelines and Resources</i> developed by the Safe Ministry Commission and referred ongoing responsibility for questions relating to the professional supervision, professional development and performance appraisal of ordained and authorised lay ministers to the Mission and Ministry Commission. It also asked the commission to review the policy, guidelines and resources, including their scope, after three years in consultation with dioceses.</p> <p>The commission's report to General Synod is in Book 4 of GS18.</p>



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Res No	Resolution Text	Action
<b>PUBLIC AFFAIRS</b>		
R37/17	<p><b>UN Conference on Nuclear Disarmament</b></p> <p>Bishop Philip Huggins moving, Bishop Cameron Venables seconding</p> <p>That this General Synod urges our Australian Government to be a strong and positive contributor to the 2018 high level UN Conference on Nuclear Disarmament.</p> <p>Remembering Hiroshima and Nagasaki, and aware of current instabilities, we urge that this opportunity be taken to elevate the issue of nuclear disarmament and to build pressure on nuclear-weapon States to agree to specific nuclear disarmament proposals.</p> <p style="text-align: right;">5 September 2017</p>	Correspondence was sent on 21 September 2017 to the Prime Minister.
R42/17	<p><b>Australian Freedom Network</b></p> <p>Bishop Matt Brain moving, Bishop Stephen Pickard seconding</p> <p>That this General Synod –</p> <ol style="list-style-type: none"> <li>1. Notes the establishment of the Australian Freedom Network (AFN) signed by the Primate on our behalf;</li> <li>2. Commends those involved in the establishment of the Global Freedom Network of which the AFN is part;</li> <li>3. Acknowledges the continuing reality of human trafficking and slavery, and laments the damage that this does to all involved as a distortion of what it means to be created in God's image;</li> <li>4. Commits to personal and organisational behaviour that utilises tools such as the "Ethical Fashion Guide" and information regarding corporate supply trains to inform decisions surrounding consumption so that ethical choices can be made; and</li> <li>5. Requests that the General Synod network, Anglican Schools Australia, consider how it may collaborate with the AFN to explore how Anglican Schools in Australia may be supported as they educate students to be ethical leaders in the Australian community.</li> </ol> <p style="text-align: right;">6 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to the CEO, Anglican Schools Australia.</p> <p>Its report to General Synod is in Book 4 of GS18.</p>
R49/17 *	<p><b>Condemnation and Apology for Domestic Violence</b></p> <p>Bishop Stephen Hale moving, The Ven Kara Hartley seconding</p> <p>The General Synod affirms that:</p> <ol style="list-style-type: none"> <li>1. All human beings, male and female, are created in the image of God, and are precious to him. So their value and dignity</li> </ol>	The Standing Committee established the Family Violence Working Group to progress this and other resolutions.

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	<p>should be upheld by all, and rightly commands respect and protection.</p> <ol style="list-style-type: none"> <li>2. In following the life and teachings of Jesus Christ, Christian relationships, families, and households are to be characterised by mutual love, respect, compassion and a commitment to the wellbeing of one another. No one should feel unsafe in their own home.</li> <li>3. The Bible condemns the misuse of power to control or exploit others, and rejects all abuse, whether physical, verbal, or otherwise expressed from one person towards others. Therefore domestic violence is sin, and Scripture should never be twisted to justify or excuse any abuse.</li> <li>4. No victim of domestic abuse should ever be pressured to forgive, submit to, or restore a relationship with an offender.</li> <li>5. Our churches are committed to being safe places for all people, especially children and vulnerable adults, and we will therefore work to protect those experiencing domestic abuse as a first priority.</li> <li>6. We grieve with victims and survivors of domestic abuse, and pray for their healing and recovery. We give thanks for those women and men, clergy and lay people, who have faithfully supported, cared for and protected such victims in our churches and communities.</li> <li>7. However, we also confess with deep shame that domestic abuse has occurred among those who attend our churches, and even among some in leadership. We apologise for those times our teaching and pastoral care has failed adequately to support victims and call perpetrators to account.</li> <li>8. We urge Anglican dioceses around Australia to ensure they have policies and good practice guidelines in place, along with education and training, for responding well to situations involving domestic violence within our parishes and organisations.</li> <li>9. We call on all institutions preparing people for ordained or lay ministry in the Anglican Church of Australia to review curriculum and content to ensure that material which may give rise to unhealthy views about power or the marginalisation of women, are addressed.</li> <li>10. We also acknowledge our responsibility to work with the police, statutory child protection authorities and specialist agencies in responding to domestic abuse, including our legal obligations in reporting abuse. This should include consideration of growing the practical trauma programmes and advocacy undertaken by our Anglicare Australia agencies in this growing area of community need.</li> <li>11. Finally, this Synod again upholds Faithfulness in Service as our national code of conduct for clergy and church workers, specifically its affirmations that: <ul style="list-style-type: none"> <li>• Abuse of power is at the heart of many relationship problems in the Church and the community. In essence, abuse is one person's misuse of power over another. Sometimes abuse will be a one off event and at other times it will be a pattern of behaviour. (§6.2)</li> </ul> </li> </ol>	<p>The report of the Family Violence Working Group is provided in Book 2.</p> <p>The Standing Committee established a new reference Commission – the Families and Culture Commission, to be ratified at GS18 – to progress the work of the working group.</p> <p>Correspondence was sent to all dioceses on 26 September 2017.</p>

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	<ul style="list-style-type: none"> <li>It is important for clergy and church workers to be good citizens and obey the laws of the community, except where those laws conflict with Christian convictions. (§6.4)</li> <li>You are not to abuse your spouse, children or other members of your family. (§6.6)</li> </ul> <p>7 September 2017</p>	
R54/17 *	<p><b>The Global Goals for Sustainable Development</b></p> <p>Bishop Sarah Macneil moving, Bishop Chris Jones seconding</p> <p>That, celebrating the success of the Millennium Development Goals and noting that the number of people living in extreme poverty has more than halved since 1990, the General Synod:</p> <ol style="list-style-type: none"> <li>welcomes the new Global Goals for Sustainable Development which aim to end poverty, protect the planet, and pursue the common good;</li> <li>encourages theological engagement with the goals, and missional commitment to their achievement;</li> <li>commends the work of Anglicare Australia, the Anglican Board of Mission, Anglican Overseas Aid, Anglican Aid and other Anglican organisations in striving to achieve the Sustainable Development Goals;</li> <li>renews our call for a fair share of Australia's national budget (0.7% of Gross National Income) to be dedicated to Overseas Development Assistance that aims to reduce poverty; and</li> <li>encourages each diocese, through its synod, to consider 0.7% of gross diocesan income, or some other meaningful proportion, to projects supporting the Sustainable Development Goals.</li> </ol> <p>7 September 2017</p>	Correspondence was sent to all dioceses on 26 September 2017.
R60/17	<p><b>Refugees on Manus Island and Nauru</b></p> <p>The Very Rev'd Dr Peter Catt moving, The Rev'd Gillian Moses seconding,</p> <p>That this General Synod, in the divine providence and as a matter of human decency, recognising the exceptional circumstances, urges the Federal Government to resettle in Australia, by Christmas 2017, any refugees and asylum seekers still held on Manus Island and detained on Nauru as at 1 October 2017.</p> <p>That this General Synod urges the Federal Government to partner with the Churches as regards the healing and resettling of these refugees and asylum seekers.</p> <p>8 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>Prime Minister</li> <li>Minister for Immigration and Border Protection.</li> </ul>

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Res No	Resolution Text	Action
R61/17	<p><b>Refugees from Syria and Iraq</b></p> <p>The Very Rev'd Peter Catt moving, The Rev'd Gillian Moses seconding,</p> <p>That this General Synod, recognising the exceptional circumstances, urges our Federal Government, as soon as possible, to make another allocation of 12,000 additional refugee places for people, especially Christians and other minorities, displaced by the ongoing conflict in Syria and Iraq.</p> <p>That, relatedly, this General Synod urges the Federal Government to increase funding to assist their integration into Australian society, including the provision of assistance and training to obtain employment opportunities.</p> <p>That this General Synod, from the experience of its members, affirms the life-saving consequences of the earlier extra 12,000 places, particular for Christians and other minorities who had been targeted by ISIS.</p> <p style="text-align: right;">8 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Prime Minister</li> <li>• Minister for Immigration and Border Protection.</li> </ul>
R62/17 *	<p><b>Action to contribute to the Paris Climate Accord</b></p> <p>The Very Rev'd Dr Peter Catt moving, Dr Beth Heyde seconding,</p> <p>Noting:</p> <ul style="list-style-type: none"> <li>• the global groundswell of community and industry support for effective and rapid action to reduce greenhouse gas emissions in line with the very challenging goal expressed in the 2015 Paris Climate Accord (to limit warming to 1.5°C above pre-industrial levels);</li> <li>• the critical importance of community action, both in achieving that goal and in leading governments to act;</li> <li>• the Anglican Communion's fifth mark of mission: 'to safeguard the integrity of creation and sustain and renew the life of the earth', and</li> <li>• General Synod's Protection of the Environment Canon 2007 which required meaningful action and reporting by participating Dioceses on steps taken to reduce their environmental impact;</li> </ul> <p>The General Synod</p> <ol style="list-style-type: none"> <li>1. encourages Federal and State governments in Australia to act quickly to resolve perceived conflicts of interest between the wider community and commercial beneficiaries of fossil fuels, and show leadership in reducing greenhouse gas emissions through effective market mechanisms based on consistent expert recommendations.</li> <li>2. requests each Diocese that has adopted the Protection of the Environment Canon 2007 to report to the Standing Committee of General Synod in 2018, and to the next meeting of General Synod, on progress in reducing their environmental impact (as</li> </ol>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Chief Ministers – ACT, NT</li> <li>• Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>• Prime Minister</li> <li>• Minister for the Environment and Energy.</li> </ul> <p>Correspondence was sent to all dioceses on 26 September 2017.</p> <p>Diocesan reports to General Synod on the response to the Protection of the Environment Canon 2002 are in Book 4 of GS18.</p>

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	<p>required by s.3(1)), with particular emphasis on energy efficiency in order to minimise contributions to global warming.</p> <ol style="list-style-type: none"> <li>3. encourages Dioceses to make use of standardised instruments such as the Parish Quick Carbon Self-Report instrument (available through the Public Affairs Commission) in order to develop an internal reporting mechanism.</li> <li>4. encourages Dioceses to report to the Standing Committee of General Synod in 2018, and to the next meeting of General Synod, on progress made towards divestment from fossil fuels or other measures to improve the ecological sustainability of Diocesan investments portfolios, as encouraged by motion 61/14 of General Synod.</li> <li>5. encourages Dioceses to engage in teaching and preaching on the theology of the environment.</li> <li>6. encourages Dioceses to consider the work of the Australian Religious Response to Climate Change (ARRCC) towards spiritually-inspired stewardship in reducing greenhouse gas emissions: and to encourage participation in the work of this multi-faith network and consideration also of secular networks with similar aims to reduce global greenhouse emissions.</li> </ol> <p style="text-align: right;">8 September 2017</p>	
R63/17	<p><b>Assisted Dying</b></p> <p>Dr Denise Cooper-Clarke moving, Dr Karin Sowada seconding,</p> <p>The General Synod, recognising the continued push for laws concerning 'assisted dying' in a number of Australian States –</p> <ol style="list-style-type: none"> <li>a) notes Synod Resolution 81/10, affirming the sanctity of life; that life is God's gift and that our task is to protect, nurture and sustain life to the best of our ability;</li> <li>b) notes that in 1995, Synod expressed its opposition to euthanasia in response to legislation passed by the Northern Territory Parliament;</li> <li>c) opposes the legalisation of assisted dying;</li> <li>d) urges all Australian State and Territory governments to better resource palliative care services, including in regional and remote communities, Aboriginal communities and nursing homes, and to provide better training in palliative care for all health professionals; and</li> <li>e) recognising the vital contribution made by people of faith to public debate, urges Australian Anglicans to contact their MP's to express their views, particularly in NSW and Victoria where legislation will be debated this year.</li> </ol> <p style="text-align: right;">8 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Chief Ministers – ACT, NT</li> <li>• Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>• Prime Minister.</li> </ul>

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R65/17	<p><b>Rohingya Muslim People</b></p> <p>Bishop Philip Huggins moving, The Very Rev'd Peter Catt</p> <p>That this General Synod noting with sadness today's reports about the suffering of the Rohingya Muslim people, prayerfully urges our government's further diplomatic initiative and provision of humanitarian assistance.</p> <p style="text-align: right;">8 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Prime Minister</li> <li>• Minister for Foreign Affairs.</li> </ul>
R67/17	<p><b>The Royal Commission into Institutional Responses to Child Sexual Abuse</b></p> <p>Mr Garth Blake moving, Archbishop Philip Freier seconding</p> <p>(a) gives thanks to God for the work of the Royal Commission into Institutional Responses to Child Sexual Abuse;</p> <p>(b) acknowledges the significant contribution of the Royal Commission in revealing the extent of child sexual abuse in institutional contexts, identifying appropriate redress to survivors, and recommending strategies to create child safe institutions;</p> <p>(c) expresses its sincere gratitude for the engagement of the Royal Commission with this Church, particularly through the attendance of the Chair, the Hon Peter McClellan AM at National Bishops Meetings, and the address of Mr Robert Fitzgerald AM at this General Synod;</p> <p>(d) prays for the Royal Commission as it completes its work, and that its lasting legacy will be an Australia in which children are safe, including in this Church.</p> <p style="text-align: right;">8 September 2017</p>	<p>Correspondence was sent on 18 September 2017 to the Hon Justice Peter McClellan AM, Chair and Commissioner Robert Fitzgerald AM of the Royal Commission.</p>
<b>SAFE MINISTRY</b>		
R20/17 *	<p><b>Professional Standards Commission Report</b></p> <p>Bishop Greg Anderson moved, Ms Dianne Shay seconding</p> <p>The General Synod:</p> <p>(a) receives the report of the Professional Standards Commission;</p> <p>(b) recommends that each diocese:</p> <p style="margin-left: 20px;">(i) publish a list of appropriately qualified people as professional supervisors for those in pastoral ministry and promote the use of their services;</p> <p style="margin-left: 20px;">(ii) include a component for professional supervision in recommended financial packages for those in pastoral ministry;</p>	<p>Correspondence was sent to all dioceses on 26 September 2017.</p> <p>In May 2018 the Standing Committee asked the Safe Ministry Commission to advise it on the inclusion of a national approach to professional standards as a priority in the safe ministry work program, and the contribution it would make in responding to the Royal Commission's recommendations.</p>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

	<p>(c) requests the Standing Committee to explore with the dioceses the development of a nationally consistent approach to professional standards legislation with particular reference to its application to child abuse;</p> <p>(d) requests the Safe Ministry Commission:</p> <p>(i) to measure and review the Church's progress towards being a child safe institution in the light of the elements identified in the report of the Royal Commission Creating Child Safe Institutions issued in July 2016;</p> <p>(ii) to analyse the final report of the Royal Commission and make recommendations as to actions to be taken;</p> <p>(iii) to develop an audio visual resource for use in dioceses that provides information to ministers, churchwardens and parish councils about the implementation of the Policy for Safe Ministry in a parish where there is a risk of sexual abuse by a Person of Concern and the issues raised by the participation of a Person of Concern in the life of a parish;</p> <p>(iv) to develop a resource for use in dioceses for providing care for families who have experienced premature death of a family member due to child sexual abuse;</p> <p>(v) to identify and recommend resources for use in dioceses for responding to family and domestic violence;</p> <p>(vi) to report to the 18th General Synod as to the progress of the Church in the development and implementation of safe ministry policies and structures.</p> <p style="text-align: right;">4 September 2017</p>	<p>The Standing Committee has received regular reports from the Safe Ministry Commission on progress on its priority projects.</p> <p>The commission's report to General Synod is in Book 4 of GS18.</p>
R21/17	<p><b>Safer Ministry</b></p> <p>Ms Dianne Shay moved, Bishop Greg Anderson seconded</p> <p>That the General Synod:</p> <p>(a) welcomes resolutions 16.25, 16.26, 16.27 and 16.28 passed by the Anglican Consultative Council in April 2016 (ACC-16) and requests the General Secretary to convey this resolution to the Secretary General of the Anglican Communion and the Archbishop of Canterbury;</p> <p>(b) commends the National Council of Churches in Australia for organising the <i>Safe as Churches? 7</i> and <i>the Safe as Churches? 8</i> conferences on sexual misconduct and abuse in the Australian churches, and supports ongoing joint action by member churches and other participating Australian churches to promote the welfare and safety of all people within their communities. The General Synod requests the General Secretary to convey this resolution to the General Secretary of the National Council of Churches in Australia;</p> <p>(c) recommends that the Commonwealth Government promote a national system for child protection, and that State and Territory governments as a matter of urgency enact legislation for a national system for child protection that provides for:</p> <p>(i) the mandatory reporting of child abuse by persons including ministers of religion to the police and the government child protection authorities;</p> <p>(ii) the screening of all persons seeking to work with children in a paid or voluntary capacity;</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Archbishop of Canterbury</li> <li>• Secretary General, Anglican Communion</li> <li>• General Secretary, National Council of Churches in Australia</li> <li>• Chief Ministers – ACT, NT</li> <li>• Premiers – NSW, QLD, SA, TAS, VIC, WA</li> <li>• Prime Minister.</li> </ul>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

	<p>(iii) the mutual recognition of clearances for persons to work with children in all States and Territories: and</p> <p>(d) requests that the General Secretary forward the terms of this resolution to the Prime Minister, the Premier or Chief Minister of each State and Territory and the Royal Commission into Institutional Responses to Child Sexual Abuse forthwith.</p> <p style="text-align: right;">4 September 2017</p>	
R43/17 *	<p><b>Safe Ministry Implementation</b></p> <p>Bishop Stephen Hale moving, Bishop Genieve Blackwell seconding</p> <ol style="list-style-type: none"> <li>1. That this Synod gives thanks for the unity of intent expressed by the unanimous resolution of this (Safe Ministry to Children) Canon.</li> <li>2. That each Diocesan Bishop with the support of their Synod team commits to strive for the adoption of this Canon at the first Diocesan Synod after this General Synod with the hope that all 23 Dioceses will adopt the Canon.</li> <li>3. That the General Synod embraces a Networking approach to the free exchange of resources and the drawing upon centres of excellence in safe ministry practice to enable the full implementation of the Canon by large and small Dioceses working together.</li> </ol> <p style="text-align: right;">6 September 2017</p>	<p>Correspondence was sent to all dioceses on 26 September 2017.</p> <p>At the date of this report 21 of the 23 dioceses had adopted the Safe Ministry to Children Canon 2017.</p> <p>The Diocese of Rockhampton is considering adopting the canon. The Diocese of North West Australia is considering its own Safe Ministry Bill which will be developed in light of the canon and the Royal Commission recommendations.</p> <p>The Diocese of Sydney has adopted the canon but has not yet brought into effect. The Diocese of Sydney is operating within the standards and guidelines of its Safe Ministry to Children Ordinance 2018.</p>
R45/17	<p><b>Working with Children Check Systems</b></p> <p>Mr Doug Marr moving, Mr Lachlan Bryant seconding</p> <p>General Synod calls upon the Commonwealth, State and Territory governments to develop an age appropriate Working with Children Check system or suitable alternative for those persons aged under 18 who work with children.</p> <p style="text-align: right;">6 September 2017</p>	<p>Correspondence was sent on 21 September 2017 to:</p> <ul style="list-style-type: none"> <li>• Prime Minister</li> <li>• Chief Ministers – ACT, NT</li> <li>• Premiers – NSW, QLD, SA, TAS, VIC, WA.</li> </ul>



## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

Res No	Resolution Text	Action
R64/17	<p><b>Faithfulness in Service and National Consistency regarding professional standards</b></p> <p>Canon Sandy Grant moving, The Very Rev'd Kanishka Raffel seconding</p> <p>Synod notes repeated concern expressed for children and vulnerable persons other than children in our churches and organisations, and the need to protect both children and adults from abuse. Synod also notes the desirability of a nationally consistent approach to professional standards wherever possible. Therefore Synod requests the General Synod Standing Committee (GSSC) to report to the next session of General Synod on the status of Faithfulness in Service (in the current form approved by GSSC) as our national code of conduct in the various dioceses, specifically:</p> <ol style="list-style-type: none"> <li>1. Which dioceses have adopted the Faithfulness in Service without amendment as their code of conduct?</li> <li>2. Which dioceses have adopted Faithfulness in Service with amendment as their code of conduct?</li> <li>3. Which dioceses have used Faithfulness in Service, with or without amendment, in some manner other than as a code of conduct?</li> <li>4. Which dioceses have a code of conduct other than Faithfulness in Service (with or without amendments)?</li> </ol> <p>Synod also requests GSSC, in consultation with the Professional Standards Commission, to report to the next session of General Synod on preferred options for effectively ensuring that professional standards regarding the care and protection of adults, especially the vulnerable in our midst, are nationally consistent to the greatest extent possible.</p> <p style="text-align: right;">8 September 2017</p>	<p>In April 2020 the Standing Committee received a report on diocesan adoption of the November 2016 version of Faithfulness in Service, including adoption with no amendments, adoption with amendments, and adoption of a different code of conduct.</p> <p>This information is provided in the report on Summary of Standing Committee Business (Appendix 2 at page 131).</p>
<b>STANDING COMMITTEE</b>		
R25/17 *	<p><b>Equal Representation of Women</b></p> <p>The Rev'd Tracy Lauersen moving, Ms Audrey Mills seconding</p> <p>The General Synod -</p> <ol style="list-style-type: none"> <li>1. Notes with disappointment that the resolution of the 2007 fourteenth Session of General Synod in regard to the equal representation of Women on General Synod Bodies (GS85/07) has not been effectively implemented, with equal representation of women on only three of the General Synod's current 27 Bodies.</li> <li>2. Requests the next General Synod Standing Committee to             <ol style="list-style-type: none"> <li>a) Re-commit to the principle of equal representation of women in membership of its bodies and to ensure that this goal is met the Standing Committee agree to a target that</li> </ol> </li> </ol>	<p>Correspondence was sent to all dioceses on 26 September 2017.</p> <p>In May 2018 the Standing Committee established a committee to prepare policies and procedures for its consideration.</p> <p>In May 2019 the Standing Committee approved the Gender Balance in Membership of General Synod Bodies policy and established the Nominations and Appointments Committee to review and make recommendations on all</p>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

	<p>all General Synod bodies (General Synod commissions, task forces and working groups) have 50% equal representation of women in their membership by 1<sup>st</sup> December 2019 wherever legislatively and practically possible.</p> <p>b) Apply the principle of equal representation of women in membership of organisations where Standing Committee make appointments to other bodies wherever this is legislatively and practically possible.</p> <p>c) Review annually the progress of this target.</p> <p>3. Encourages each diocese to adopt the target of 50% equal representation of women in elections and appointments wherever legislatively and practically possible and to report back to the next General Synod.</p> <p>4. Requests Standing Committee to report progress on this matter to the 18th Session of General Synod.</p> <p style="text-align: right;">4 September 2017</p>	<p>vacancies on and candidates for General Synod bodies.</p> <p>The policy requires gender balance reporting at each Standing Committee meeting.</p> <p>A report on progress towards the policy targets is provided in the report on Summary of Standing Committee Business</p>
R36/17	<p><b>Church Law Commission Membership</b></p> <p>The Hon Richard Refshauge moving, Bishop John Parkes seconding</p> <p>That having regard to:</p> <p>(a) The history of clergy membership on the Church Law Commission;</p> <p>(b) The fact that Church Law matters can affect the clergy in a way different to the way it affects the laity;</p> <p>(c) The desirability of theological considerations being taken into account and informing Church Law,</p> <p>the Primate, when appointing members to the Church Law Commission on the advice of the Standing Committee under section 14 of the Strategic Issues, Commissions, Task Forces and Networks Canon 1998, give active consideration to the appointment of at least one member of the Clergy to the Church Law Commission.</p> <p style="text-align: right;">5 September 2017</p>	<p>In September 2017 the Standing Committee delegated three of its members to review the membership General Synod bodies and make recommendations on vacancies or new appointments in the context of this resolution and others.</p> <p>In May 2018 the Standing Committee appointed the Rev'd Gillian Moses.</p>
R39/17	<p><b>Report Content Policy</b></p> <p>The Rev'd Gavin Poole moving, The Rev'd Paul Hunt seconding</p> <p>Synod requests Standing Committee to consider writing a policy that requires minimum mandatory information to be included in reports to Synod from commissions, task forces and working groups. Such information should include:</p> <p>(a) Expenses incurred compared to budget and reasons for variation;</p> <p>(b) Frequency and attendance at meetings;</p> <p>(c) Membership changes; and</p> <p>(d) Synod resolutions addressed by the group.</p> <p style="text-align: right;">5 September 2017</p>	<p>The General Synod Office developed a template addressing these minimum mandatory requirements to be used by General Synod commissions, task forces, networks and working groups in their annual reports to the Standing Committee.</p> <p>General Synod bodies reporting to GS18 in Book 4 of GS18 were asked to include this information in their reports.</p>

## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

R47/17	<p><b>Viability and Structures Steering Group Report to General Synod</b></p> <p>Bishop Andrew Curnow AM moving, Bishop John Stead seconding</p> <p>The General Synod</p> <ol style="list-style-type: none"> <li>1) Recognises that all growth will come through faithful, action trusting in God's enlivening work;</li> <li>2) Notes that the precise structural changes needed to fit the Anglican Church in Australia for the future are not yet known;</li> <li>3) Notes the importance of children in the ministry of the Lord Jesus and requests each Diocese to construct a holistic ministry and mission plan for children and young people in conjunction with other Dioceses in their Province.</li> <li>4) Requests Standing Committee to report to General Synod possible concrete structural changes that will aid the provision of ministry and the extension of mission across Australia noting particularly the role and requirements of Pioneer Ministry and theological formation for lay and ordained ministry;</li> <li>5) Receives the report of the Viability and Structures Steering Group and endorses the recommendations contained in the report as follows: <ul style="list-style-type: none"> <li>• to help ensure we develop the visionary church leaders required by the future, Bishops (and, ideally, next generation Bishops) should be intentionally equipped and enabled through the establishment of a holistic continuing leadership development program.</li> <li>• to improve the quality and consistency of knowledge and best practices across the Church, the apparatus should be established to facilitate collaboration, including the sharing and communication of ideas, resources and information.</li> <li>• to enhance the missional effectiveness of the Church, each Diocese is requested to develop a Mission Action Plan, including timelines and resource requirements for implementation, and report back to the Standing Committee.</li> <li>• because it is essential that necessary future change is constructively considered on a timely basis, the Bishops are asked to implement a process – to be endorsed at the first national Bishops' meeting following General Synod – through which, on a regular basis, they would collectively assess any need for significant change and seek to agree how to effect the necessary change.</li> <li>• to help ensure the implementation of the recommendations above, the Standing Committee should seek, receive, review and approve sensible resource and funding applications for each of these recommendations.</li> </ul> </li> <li>6) Asks the Standing Committee and the House of Bishops to review and facilitate the progress of implementation of these recommendations and present proposals, with actionable plans, to a meeting of Standing Committee in 2018.</li> </ol> <p style="text-align: right;">6 September 2017</p>	<p>In December 2017 the Standing Committee established the Viability and Structures Working Group to progress this matter.</p> <p>Following receipt of the working group's report in November 2018, the Standing Committee rescinded the resolution establishing the working group, and established the Viability and Structures Advisory Group to progress this and other matters.</p> <p>In November 2021, following several reports by the advisory group, the Standing Committee disbanded the group.</p> <p>The group's report to General Synod is in Book 4 of GS18.</p>
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## IMPLEMENTATION OF RESOLUTIONS OF THE 17<sup>TH</sup> GENERAL SYNOD

R50/17	<p><b>Family Violence Study</b></p> <p>The Rev'd Tracy Lauersen moving, Bishop Genieve Blackwell seconding,</p> <p>That this General Synod requests the General Synod Standing Committee to investigate and if appropriate commission (using contingencies or other available sources of funding) a professionally designed and independent research study into the nature and prevalence of family violence prevalence within the Australian Anglican Church population. The General Synod Standing Committee could also explore the feasibility and practicality of inviting other denominations to consider participation in any such independent research.</p> <p style="text-align: right;">7 September 2017</p>	<p>The Standing Committee established the Family Violence Working Group to progress this and other resolutions.</p> <p>The Standing Committee approved funding for the National Anglican Family Violence Research Project which was finalised and the research outcomes were publicly released in June 2021.</p> <p>The Standing Committee established a new reference Commission – the Families and Culture Commission to be ratified at GS18 – to progress the responsibilities of the working group.</p>
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## **TRUST CORPORATION OF THE ANGLICAN CHURCH OF AUSTRALIA**

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The Anglican Church of Australia Trust Corporation is a body corporate which acts as trustee of Church trust property. Its members are known as the Corporate Trustees.

The Trust Corporation is the entity which enters into formal legal arrangements on behalf of the General Synod. The Trustees are required to carry out all determinations of the Standing Committee or its delegate.

This report has been prepared pursuant to section 21 of the Trust Corporation Canon 2010.

The current corporate trustees are:

- Mr Michael Blaxland
- Ms Rachel Ellyard
- Mr Douglas Marr
- Dr Karin Sowada
- The Rt Rev'd Dr Michael Stead

The Trust Corporation has executed the following agreements:

- Loan agreement of \$1million to the Anglican Representative (National Redress Scheme) Limited from the Reserve Fund of the General Synod to enable the entity to meet its contractual obligations with the Commonwealth Government's National Redress Scheme. (20 July 2019)
- Sub-Lease agreement for the General Synod Office at Suite 4 level 5, 189 Kent St Sydney NSW 2000 for a 3 year term commencing 1 September 2019. (19 August 2019)
- Application by Anglican Church of Australia Trust Corporation to become a Participating Member of Anglican Redress (National Redress Scheme) Limited and join the National Redress Scheme. (28 Jan 2020)
- Letters of Financial Support for AMOS Foundation and the Defence Force Anglican Chaplaincy Inc in regard to membership of the Anglican Redress (National Redress Scheme) Limited. (28 Jan 2020)
- Deed of Release on behalf of the Anglican Church of Australia Trust Corporation. (28 Jan 2020)
- Resolution of company members to terminate the Australian Hymn Book Charitable Trust. (9 July 2021)

## 16

### APPELLATE TRIBUNAL

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The Appellate Tribunal determines appeals from the Special Tribunal, a provincial tribunal or a diocesan tribunal in accordance with the Appellate Tribunal Canon 1981.

It may also deal with references in any matter relating to the powers of General Synod and involving questions of faith, ritual, ceremonial or discipline matter in the Church, as specified by relevant sections of the Constitution of the Anglican Church of Australia.

The Appellate Tribunal currently comprises the following members:

- The Hon Keith Mason AC QC (President)
- The Most Rev'd Dr Phillip Aspinall, Archbishop of Brisbane
- The Rt Rev'd Garry Weatherill, Bishop of Ballarat
- The Hon Justice Richard Refshauge
- The Hon Justice Clyde Croft
- Vacancy following retirement of The Rt Rev'd John Parkes AM, Bishop of Wangaratta in September 2019
- Vacancy following resignation of Ms Gillian Davidson in October 2019

The Hon Keith Mason AC QC retires as a member at the commencement of the Eighteenth session of General Synod having reached the retirement age specified in s4 of the Appellate Tribunal Canon 1981.

There has been two determinations of the Appellate Tribunal since the Seventeenth Session of the General Synod in response to referrals from the Primate.

#### **1. Blessing of Person Married According to the Marriage Act 1961 Regulations 2019 (Diocese of Wangaratta)**

On 5 September 2019 the Primate referred the following the Appellate Tribunal:

- At a session in August 2019 the Synod of the Diocese of Wangaratta purportedly made the Blessing of Persons Married According to the marriage Act 1961 Regulations 2019 pursuant to Section 5 (2) of the *Canon Concerning Services*
- Section 5 (3) of the *Canon Concerning Services* 1992 provides that all forms of service used pursuant to Section 5 (2) "must be reverent and edifying and must not be contrary to or a departure from the doctrine of the Church."

The following questions arising under the Constitution are referred to the Appellate Tribunal:

- Whether the Blessing of Persons Married According to the Marriage Act 1961 Regulations 2019 made by the Synod of the Diocese of Wangaratta is consistent with the Fundamental Declarations and Ruling Principles in the Constitution of the Anglican Church of Australia.
- Whether the regulation is validly made pursuant to the *Canon Concerning Services* 1992.

The Appellate Tribunal released its Opinion in response to this reference on 11 November 2020.

It can be accessed on the General Synod website at:

<https://anglican.org.au/wp-content/uploads/2020/11/AT-Wangaratta-formatted-11112020FINAL.pdf>

## **APPELLATE TRIBUNAL**

### **2. Clergy Discipline Ordinance 2019 Amending Ordinance 2019 (Diocese of Newcastle)**

On 31 October 2019 the Primate referred to the Appellate Tribunal the following questions:

- Is any part of the Clergy Discipline Ordinance 2019 Amendment Ordinance 2019 of the Diocese of Newcastle inconsistent with the Fundamental Declarations or the Ruling Principles of the Constitution of the Anglican Church of Australia?
- Does the Synod of the Diocese of Newcastle have the authority under section 51 of the Constitution to pass the Clergy Discipline Ordinance 2019 Amendment Ordinance 2019?
- Where an Ordinance is passed by a Synod of a Diocese in the Province of New South Wales and referred to the Appellate Tribunal prior to the Bishop giving her/his assent in accordance with Constitution 5(c) of the Schedule of the Anglican Church of Australia Constitution Act 1902, may the Bishop give assent to the Ordinance on receiving the opinion of the Appellate Tribunal or is the Synod required to pass the ordinance again?

The Appellate Tribunal released its Opinion in response to this reference on 11 November 2020.

It can be accessed on the General Synod website at:

<https://anglican.org.au/wp-content/uploads/2020/12/AT-Newcastle-formatted-11112020-FINAL.pdf>

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## FINANCIAL REPORT OF STANDING COMMITTEE OF GENERAL SYNOD

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### INTRODUCTION

This report updates the information provided in Book 3 of the General Synod papers. Book 3 presents the Financial Report of the Standing Committee of General Synod of the Anglican Church of Australia.

During the Eighteenth Session of General Synod, the members were requested to:

- Receive the Treasurer's Report on the financial position at 31 December 2021;
- Receive the audited Annual Financial Report for the year ending 31 December 2019 (with 2018 and 2017 comparatives), as adopted by the Standing Committee;
- Receive the audited Annual Financial Report for the year ending 31 December 2021 (with 2020 and 2019 comparatives), as adopted by the Standing Committee;
- Receive the Budget for 2022 as approved by the Standing Committee;
- Approve the Budget for 2023; and
- Receive the Forecasts for the years 2024 and 2025.

Chapters 1 and 2 of Book 3 are unchanged.

Chapter 3 details the budget for 2022, Chapter 4 details the Budget for 2023 and the Forecasts for 2024 and 2025.

Chapters 3 and 4 have been updated to reflect the amendments to the budget and forecasts required as a result of the following resolutions passed by the Eighteenth Session of General Synod.

#### R69/18 **Resourcing the Families and Culture**

*The Rev'd Tracy Lauersen moving, Dr Karin Sowada seconding*

*The General Synod, noting the results of the National Anglican Family Violence Research Project, the scope of prevention work outlined in the Ten Commitments made by the Church and the long-term nature of culture change, supports the allocation of General Synod resources to meet the objectives of the Family and Culture Commission, and*

- c. requests the Treasurer to recast the General Synod budget to allocate \$52,000 to the Family and Culture Commission in the 2022 General Synod Statutory Assessment budget and \$186,000 in the 2023 budget and 2024-25 forecasts; and*
- d. requests Standing Committee to apply this funding to staffing and resourcing the Anglican Church of Australia's prevention and response to family violence affecting its members; and*
- e. requests Standing Committee to investigate opportunities for philanthropic and community funding to support the objectives of the Family and Culture Commission.*

**R92/18 General Synod Finances**

*Mr Keith Stephens moving, Bishop Michael Stead seconding*

*16.3.4 That the General Synod budgets for the years ending 31 December 2022 and 2023, be varied to incorporate the Option Two proposal to fund the Family and Culture Commission by using unallocated surpluses in the Statutory Account from 2020 in 2021 and 2022 in 2023 and be approved.*

*16.3.5 That Synod receives the General Synod forecast budget for years ended 31 December 2024 and 2025 now incorporating the additional costs of the Family and Culture Commission as approved by Motion 16.7 and encourages Standing Committee and the Family and Culture Commission to pursue philanthropic and community funding in order to reduce Statutory Assessment in these years if possible, noting that the intention is that from 2024 the funding will be provided through statutory assessments if this is not possible.*

## **BUDGET 2022**

### **CHAPTER 3**

## **BUDGET FOR 2022**

The Eighteenth Session of General Synod approved the Budget for 2022 (being the year of the General Synod).

The budget for 2022 has been prepared in accordance with the Distribution Policy (refer Chapter 1, Book 3).

The Budget for 2022 is included in this chapter.

## CONSOLIDATED BUDGET FOR 2022

	Statutory Assessment Account \$	Reserve Fund \$	Special Assessment Account \$	Business Account \$	Endowment Fund \$	Total \$
<b>INCOME</b>						
<b>Assessments / Rebate</b>						
Assessments	1,774,469		376,550			2,151,019
Prior Period Surplus	0		9,000			9,000
Unallocated Surplus Releases	199,851		0			199,851
	<b>1,974,320</b>	<b>0</b>	<b>385,550</b>	<b>0</b>	<b>0</b>	<b>2,359,870</b>
<b>Investment Income</b>						
Interest	500	0	200		400	1,100
Managed Fund - gains/(losses)	37,000	155,900			50,100	243,000
	<b>37,500</b>	<b>155,900</b>	<b>200</b>	<b>0</b>	<b>50,500</b>	<b>244,100</b>
<b>Other Income</b>						
Distribution from Business Account	9,000	27,200				36,200
Distribution from Reserve Fund	125,100					125,100
Grants Received					65,000	65,000
ALSIF Admin Fee				262,900		262,900
ARNRSL Admin Fee				85,000		85,000
Donations Received					3,600	3,600
	<b>134,100</b>	<b>27,200</b>	<b>0</b>	<b>347,900</b>	<b>68,600</b>	<b>577,800</b>
<b>TOTAL INCOME</b>	<b>2,145,920</b>	<b>183,100</b>	<b>385,750</b>	<b>347,900</b>	<b>119,100</b>	<b>3,181,770</b>
<b>EXPENSES</b>						
<b>Administration</b>						
Office Expenses	184,180			40,520		224,700
Rent	172,400			43,100		215,500
Employee Expenses	872,500			218,100		1,090,600
GSSC & Exec Committee Costs	44,900					44,900
Safe Ministry Audits	120,000					120,000
	<b>1,393,980</b>	<b>0</b>	<b>0</b>	<b>301,720</b>	<b>0</b>	<b>1,695,700</b>
<b>Implementation</b>						
Grants	120,200		339,250		18,800	478,250
Donation Distribution to National Aboriginal Bishop					3,600	3,600
Commissions / Taskforces / Working Groups / Conferences	203,800		46,500			250,300
National Register Expenses	25,900					25,900
Contingency	20,000					20,000
Archbishop of Canterbury Visit	30,000					30,000
	<b>399,900</b>	<b>0</b>	<b>385,750</b>	<b>0</b>	<b>22,400</b>	<b>808,050</b>
<b>Primate's Expenses</b>						
Diocesan Expenses	66,300					66,300
Travel	30,000					30,000
Primate's Support	122,400					122,400
	<b>218,700</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>218,700</b>
General Synod 18	500,000					500,000
<b>TOTAL EXPENSE</b>	<b>2,512,580</b>	<b>0</b>	<b>385,750</b>	<b>301,720</b>	<b>22,400</b>	<b>3,222,450</b>
<b>Operating Inflow / (Outflow)</b>	<b>(366,660)</b>	<b>183,100</b>	<b>0</b>	<b>46,180</b>	<b>96,700</b>	<b>(40,680)</b>
<b>MOVEMENT IN RESERVES</b>						
Transfer to GS19 reserve	(133,340)					(133,340)
Transfer from GS18 reserve	500,000					500,000
Transfer to Reserve Fund				(34,600)		(34,600)
Transfer to Statutory Assessment Account		(124,720)		(11,580)		(136,300)
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>58,380</b>	<b>0</b>	<b>0</b>	<b>96,700</b>	<b>155,080</b>

## BUDGET 2022

### BUDGET FOR 2022 - ADDITIONAL INFORMATION

	Statutory Assessment Account	Reserve Fund	Special Assessment Account	Business Account	Endowment Fund	Total
	\$	\$	\$	\$	\$	\$
<b>Office Expenses</b>						
Assets Costing less than \$1,000	2,000			0		2,000
Auditors Remuneration	29,120			7,280		36,400
Bank Charges	1,000			0		1,000
Consultants	8,900			0		8,900
Insurance	12,480			3,120		15,600
IT Costs	66,800			16,700		83,500
Legal	10,200			0		10,200
Postage & Couriers	2,160			540		2,700
Premises Expenses	9,520			2,380		11,900
Printing & Copying	6,320			1,580		7,900
Staff Training & Development	2,560			640		3,200
Staff Conferences	2,960			740		3,700
Staff Amenities	6,320			1,580		7,900
Staff Travel	8,160			2,040		10,200
Stationery Expense	3,360			840		4,200
Subscriptions	1,600			400		2,000
Telephone & Communication	9,920			2,480		12,400
Other Expenses	800			200		1,000
	184,180	0	0	40,520	0	224,700

#### Grants

Anglican Consultative Council (GBP120,000)			223,800			223,800
Christian Conference of Asia			10,400			10,400
Council of Churches in East Asia (USD 6,600)			9,450			9,450
World Council of Churches (CHF13,000)			19,800			19,800
WCC Assembly Fund 2022			19,000			19,000
National Council of Churches in Australia			56,800			56,800
National Aboriginal Bishop					18,800	18,800
Defence Force Board	16,600					16,600
Defence Force Endowment	15,000					15,000
NATSIAC	38,600					38,600
Aboriginal and Torres Strait Islander Endowment	50,000					50,000
	120,200	0	339,250	0	18,800	478,250

## BUDGET FOR 2022 - STATUTORY ASSESSMENT ACCOUNT

	2021 Budget	2021 Forecast	2022 Budget	Movement	Commentary
	\$		\$	\$	
<b>INCOME</b>					
<b>Assessments / Rebate</b>					
Statutory Assessment	1,756,900	1,756,900	1,774,469	17,569	1.000%
Prior Period Surplus	90,000	90,000		(90,000)	
Unallocated Surplus Release (2020 surplus)	0	0	199,851	199,851	2020 Surplus of \$250K to be released over 2022 & 2023
	<b>1,846,900</b>	<b>1,846,900</b>	<b>1,974,320</b>	<b>127,420</b>	
<b>Investment Income</b>					
Interest	1,500	500	500	(1,000)	
Managed Fund - gains/(losses)	19,253	36,953	37,000	17,748	Return based upon 5% Assumed \$500k redemption for GS18
	<b>20,753</b>	<b>37,453</b>	<b>37,500</b>	<b>16,748</b>	
<b>Other Income</b>					
Distribution from Business Account - prior year surplus	12,028	12,028	9,000	(3,028)	25% of Business Account surplus from prior year (Distribution Policy)
Distribution from Reserve Fund	66,560	123,440	125,100	58,540	80% of Investment Income of Reserve Fund (Distribution Policy)
	<b>78,588</b>	<b>135,468</b>	<b>134,100</b>	<b>55,513</b>	
	0	0			
	<b>1,946,240</b>	<b>2,019,820</b>	<b>2,145,920</b>	<b>199,680</b>	
<b>EXPENSES</b>					
<b>Administration</b>					
Office Expenses	161,400	154,200	184,180	22,780	See Additional Information page
Rent	175,100	172,100	172,400	(2,700)	Assumes staying in current premises, with a new 5 year lease from 1 Sept 2022 with rental incentive
Employee expenses	817,300	849,700	872,500	55,200	Allows 2.5% salary increase Includes anticipated costs of staff changes and recruitment costs
GSSC & Exec Committee Costs	44,000	30,000	44,900	900	Increased by 2% on prior year
Safe Ministry Audits	120,000	50,000	120,000	0	
	<b>1,317,800</b>	<b>1,256,000</b>	<b>1,393,980</b>	<b>76,180</b>	
<b>Implementation</b>					
Grants	118,900	118,900	120,200	1,300	See Additional Information page
Commissions / Taskforces / Working Groups	100,800	112,000	203,800	103,000	Additional detail on following page
National Register Expenses	25,400	25,400	25,900	500	Increased by 2% on prior year
Contingency	15,000	15,000	20,000	5,000	
Archbishop of Canterbury visit	20,000	0	30,000	10,000	
	<b>280,100</b>	<b>271,300</b>	<b>399,900</b>	<b>119,800</b>	
<b>Primate's Expenses</b>					
Diocesan Expenses	65,000	65,000	66,300	1,300	Increased by 2% on prior year Travel returned to \$30K, expected more travel post Covid 19
Travel	30,000	10,000	30,000	0	restrictions 2021 reduced from \$20K to \$10K due to covid
Primate's Support	120,000	120,000	122,400	2,400	Increased by 2% on prior year
	<b>215,000</b>	<b>195,000</b>	<b>218,700</b>	<b>3,700</b>	
General Synod Session 18	500,000	178,000	500,000	0	GS 18 delay
<b>TOTAL EXPENSE</b>	<b>2,312,900</b>	<b>1,900,300</b>	<b>2,512,580</b>	<b>199,680</b>	
<b>Operating Inflow / (Outflow)</b>	<b>(366,660)</b>	<b>119,520</b>	<b>(366,660)</b>	<b>0</b>	
<b>MOVEMENT IN RESERVES</b>					
Transfer to General Synod Reserve for GS18	(133,340)	(133,340)	(133,340)	0	Adjusted for deferral of GS18 to 2021
Transfer from General Synod Reserve for GS18	500,000	178,000	500,000	0	
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>164,180</b>	<b>0</b>	<b>0</b>	

# BUDGET 2022

## BUDGET FOR 2022 - STATUTORY ASSESSMENT ACCOUNT WORKING GROUPS, COMMISSIONS, TASK FORCES DETAIL

	2021 Budget	2021 Forecast	2022 Budget	Movement	Commentary
	\$	\$	\$	\$	
Working Groups, Commissions, Task Forces					
GSSC & Exec Committee					
TOTAL GSSC & Exec	0		0	0	
Working Groups					
Family Violence	3,300	1,000	3,400	100	
Viability and Structures	0	0	0	0	
TOTAL Working Groups	3,300	1,000	3,400	100	
Commissions					
Commission Meeting Costs					
Safe Ministry	9,600	1,000	9,800	200	
Family and Culture Commission	0	0	9,800	9,800	
Church Law	3,300	1,000	3,400	100	Relates to meeting costs for Commissions. Project funding budgeted separately below. 2022 Returns to pre-COVID-19 meeting costs
Doctrine	4,600	1,000	4,700	100	
Liturgy	3,300	1,000	3,400	100	
Ministry	6,600	1,000	6,800	200	
Public Affairs	3,300	1,000	3,400	100	
Ecumenical Relations	6,600	1,000	6,800	200	
Commission Resourcing					
Family and Culture Commission			52,000	52,000	Funding per GS18 (R92/18) There is no indexation on these expenses from 2023
Project Funding Other	5,000	52,000	20,000	15,000	General allocation for project
TOTAL Commissions	42,300	8,000	120,100	77,800	
Episcopal Standards Commissions					
Episcopal Standards	50,000	50,000	75,000	25,000	increase to outsource Director Episcopal Standards services
TOTAL Episcopal Standards Commissions	50,000	50,000	75,000	25,000	
Task Forces					
Diocesan Financial Advisory Task Force	5,200	1,000	5,300	100	Relates to meeting costs. Project funding budgeted separately below.
TOTAL Task Forces	5,200	1,000	5,300	100	
Conferences					
TOTAL Conferences	0	0	0	0	
TOTAL Working Groups, Commissions, Task Forces	100,800	60,000	203,800	103,000	

## BUDGET 2022

### BUDGET FOR 2022 - RESERVE FUND

	2021 Budget	2021 Forecast	2022 Budget	Movement	Commentary
	\$	\$	\$	\$	
<b>INCOME</b>					
Distribution from Business Account	36,083	36,083	27,200	(8,883)	Based on 75% of Business Account surplus from prior year (Distribution Policy)
<b>Investment income</b>					
Interest	500	0	0	(500)	
Managed Fund - gains/(losses)	83,200	154,300	155,900	72,700	Based on estimate returns on reserve balances
	83,700	154,300	155,900	72,200	
<b>Other income</b>					
<b>TOTAL INCOME</b>	<b>119,783</b>	<b>190,383</b>	<b>183,100</b>	<b>63,318</b>	
<b>EXPENSES</b>					
<b>TOTAL EXPENSE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Operating Inflow/ (Outflow)</b>	<b>119,783</b>	<b>190,383</b>	<b>183,100</b>	<b>63,318</b>	
<b>MOVEMENT IN RESERVES</b>					
Transfer to Statutory Assessment Account	(66,560)	(123,440)	(124,720)	(58,160)	80% of investment income to Statutory Assessment Account once accumulated surplus is equal to (or better) than 1.2 x the total, of the previous financial year's operating costs (for all 5 funds) - Distribution Policy
<b>Surplus / (Deficit)</b>	<b>53,223</b>	<b>66,943</b>	<b>58,380</b>	<b>5,158</b>	



## BUDGET 2022

### BUDGET FOR 2022 - SPECIAL ASSESSMENT ACCOUNT

	2021 Budget \$	2021 Forecast \$	2022 Budget \$	Movement \$	Commentary
<b>INCOME</b>					
<b>Assessments / Rebate</b>					
Special Assessments	322,400	275,004	376,550	54,150	16.8%
Prior Period Surplus	9,000	9,000	9,000	0	2021 surplus allocation
	<b>331,400</b>	<b>284,004</b>	<b>385,550</b>	<b>54,150</b>	
<b>Investment income</b>					
Interest	1,000	200	200	(800)	
<b>TOTAL INCOME</b>	<b>332,400</b>	<b>284,204</b>	<b>385,750</b>	<b>53,350</b>	
<b>EXPENSES</b>					
Administration Expenses	0	0	0	0	
<b>Grants</b>					
Anglican Consultative Council (2021: GBP120,000)	219,400	219,400	223,800	4,400	Base year 2021: GBP 120,000 plus 2% increase per year Subject to foreign currency exchange rate
Christian Conference of Asia	10,200	10,200	10,400	200	
Council of Churches in East Asia (USD 6,000)	8,200	8,200	9,450	1,250	
World Council of Churches (CHF13,000)	19,400	19,400	19,800	400	
WCC Assembly Fund 2022	9,500	9,500	19,000	9,500	
National Council of Churches in Australia	55,700	55,700	56,800	1,100	
	<b>322,400</b>	<b>322,400</b>	<b>339,250</b>	<b>16,850</b>	
<b>Meetings / Conferences</b>					
Domestic and International Conferences	8,000	1,000	44,000	36,000	WCC Assembly \$22K Safe Church Comm \$10K General \$12K
Domestic Meetings of NCCA	2,000	1,000	2,500	500	
	<b>10,000</b>	<b>2,000</b>	<b>46,500</b>	<b>36,500</b>	
<b>TOTAL EXPENSE</b>	<b>332,400</b>	<b>324,400</b>	<b>385,750</b>	<b>53,350</b>	19%
<b>Operating Inflow/ (Outflow)</b>	<b>0</b>	<b>(40,197)</b>	<b>0</b>	<b>0</b>	

## BUDGET 2022

### BUDGET FOR 2022 - BUSINESS ACCOUNT

	2021 Budget	2021 Forecast	2022 Budget	Movement	Commentary
	\$	\$	\$	\$	
<b>INCOME</b>					
<b>Investment Income</b>					
Interest	0	0		0	
<b>Other Income</b>					
ALSIF Administration Fee	277,100	277,100	262,900	(14,200)	Based on revised management agreement
ARNRSL Administration Fee	56,000	85,000	85,000	29,000	
	333,100	362,100	347,900	14,800	
<b>TOTAL INCOME</b>	<b>333,100</b>	<b>362,100</b>	<b>347,900</b>	<b>14,800</b>	
<b>EXPENSES</b>					
<b>Administration</b>					
Office Expenses	39,500	37,700	40,520	1,020	Based on a percentage split of the total expense btw Statutory Assessment Account (80%) and Business Account (20%).
Rent	49,400	48,500	43,100	(6,300)	
Employee expenses	230,500	239,700	218,100	(12,400)	
<b>Implementation</b>					
<b>TOTAL EXPENSE</b>	<b>319,400</b>	<b>325,900</b>	<b>301,720</b>	<b>(17,680)</b>	
<b>Operating Inflow / (Outflow)</b>	<b>13,700</b>	<b>36,200</b>	<b>46,180</b>	<b>32,480</b>	
<b>MOVEMENT IN RESERVES</b>					
Transfer to Reserve Fund - current year surplus	(10,300)	(27,200)	(34,600)	(24,300)	75% of current year surplus distributed to Reserve Fund (Distribution Policy)
Transfer to Statutory Assessment Account - current year surplus	(3,400)	(9,000)	(11,580)	(8,180)	25% of current year surplus distributed to Stat Assessment Account (Distribution Policy)
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## BUDGET 2022

### DRAFT FORECAST FOR 2024 - GENERAL SYNOD ENDOWMENT FUND

	2023 Budget	2024 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	400	400	0	
Managed Fund - gains/(losses) - Aboriginal & Torres Strait Islander Endowment	45,800	50,200	4,400	Based on estimated returns on fund balances
Managed Fund - gains/(losses) - Defence Force Endowment	7,700	8,500	800	
Managed Funds - gains/(losses) - Youth Networks Endowment	1,700	1,800	100	
	55,600	60,900	5,300	
<b>Other Income</b>				
Aboriginal & Torres Strait Islander Endowment	50,000	50,000	0	Grant from Statutory Assessment
Defence Force Endowment	15,000	15,000	0	Grant from Statutory Assessment
Donation	3,600	3,600	0	Donation from Lewis' \$300/mth for Indigenous Bishop
<b>TOTAL INCOME</b>	<b>124,200</b>	<b>129,500</b>	<b>5,300</b>	
<b>EXPENSES</b>				
<b>Grants</b>				
National Aboriginal Bishop Grant	20,800	22,900	2,100	Subject to NATSIAC Executive and SC resolution SC2019/02/60 - 50% of previous years Investment income of the ATSI Endowment Fund
Donation Distribution to National Aboriginal Bishop	3,600	3,600	0	
<b>Project Funding</b>				
<b>TOTAL EXPENSE</b>	<b>24,400</b>	<b>26,500</b>	<b>2,100</b>	
<b>Operating Inflow / (Outflow)</b>	<b>99,800</b>	<b>103,000</b>	<b>3,200</b>	

**BUDGET FOR 2022 - ASSESSMENTS**

Statutory Assessments			Special Assessments		
		2022 Budget			2022 Budget
<b>General Synod Members 2017</b>	<b>232</b>		<b>General Synod Members 2017 of Participating Dioceses</b>	<b>152</b>	
<b>Per Member</b>	<b>1</b>	<b>\$7,649</b>	<b>Per Member</b>	<b>1</b>	<b>\$2,477</b>
Adelaide	12	\$91,780	Adelaide	12	\$29,720
Armidale	4	\$30,590	Armidale	4	\$0
Ballarat	4	\$30,590	Ballarat	4	\$9,910
Bathurst	4	\$30,590	Bathurst	4	\$0
Bendigo	4	\$30,590	Bendigo	4	\$9,910
Brisbane	22	\$168,270	Brisbane	22	\$54,490
Bunbury	4	\$30,590	Bunbury	4	\$9,910
Canberra & Goulburn	14	\$107,080	Canberra & Goulburn	14	\$34,680
Gippsland	4	\$30,590	Gippsland	4	\$9,910
Grafton	4	\$30,590	Grafton	4	\$9,910
Melbourne	36	\$275,350	Melbourne	36	\$89,170
Newcastle	8	\$61,190	Newcastle	8	\$19,820
North Queensland	4	\$30,590	North Queensland	4	\$9,910
North West Australia	2	\$15,300	North West Australia	2	\$0
Northern Territory	2	\$15,300	Northern Territory	2	\$4,950
Perth	18	\$137,670	Perth	18	\$44,590
Riverina	2	\$15,300	Riverina	2	\$4,950
Rockhampton	2	\$15,300	Rockhampton	2	\$4,950
Sydney	70	\$535,400	Sydney	70	\$0
Tasmania	6	\$45,890	Tasmania	6	\$14,860
The Murray	2	\$15,300	The Murray	2	\$4,950
Wangaratta	2	\$15,300	Wangaratta	2	\$4,950
Willochra	2	\$15,300	Willochra	2	\$4,950
		<b>\$1,774,450</b>			<b>\$376,490</b>
rounding		-\$19			-\$60
<b>total Assessment</b>		<b>\$1,774,469</b>			<b>\$376,550</b>

## **BUDGET 2023 AND FORECASTS 2024 TO 2025**

### **CHAPTER 4**

#### **BUDGET 2023 AND FORECASTS 2024 TO 2025**

General Synod approved the Budget for 2023 (being the year after the General Synod) and received the Forecasts for 2024 and 2025. In due course, the Standing Committee will be asked to approve the Budgets for 2024 and 2025.

The Budget for 2023 and Forecasts for 2024 and 2025 have been prepared in accordance with the Distribution Policy (refer Chapter 1).

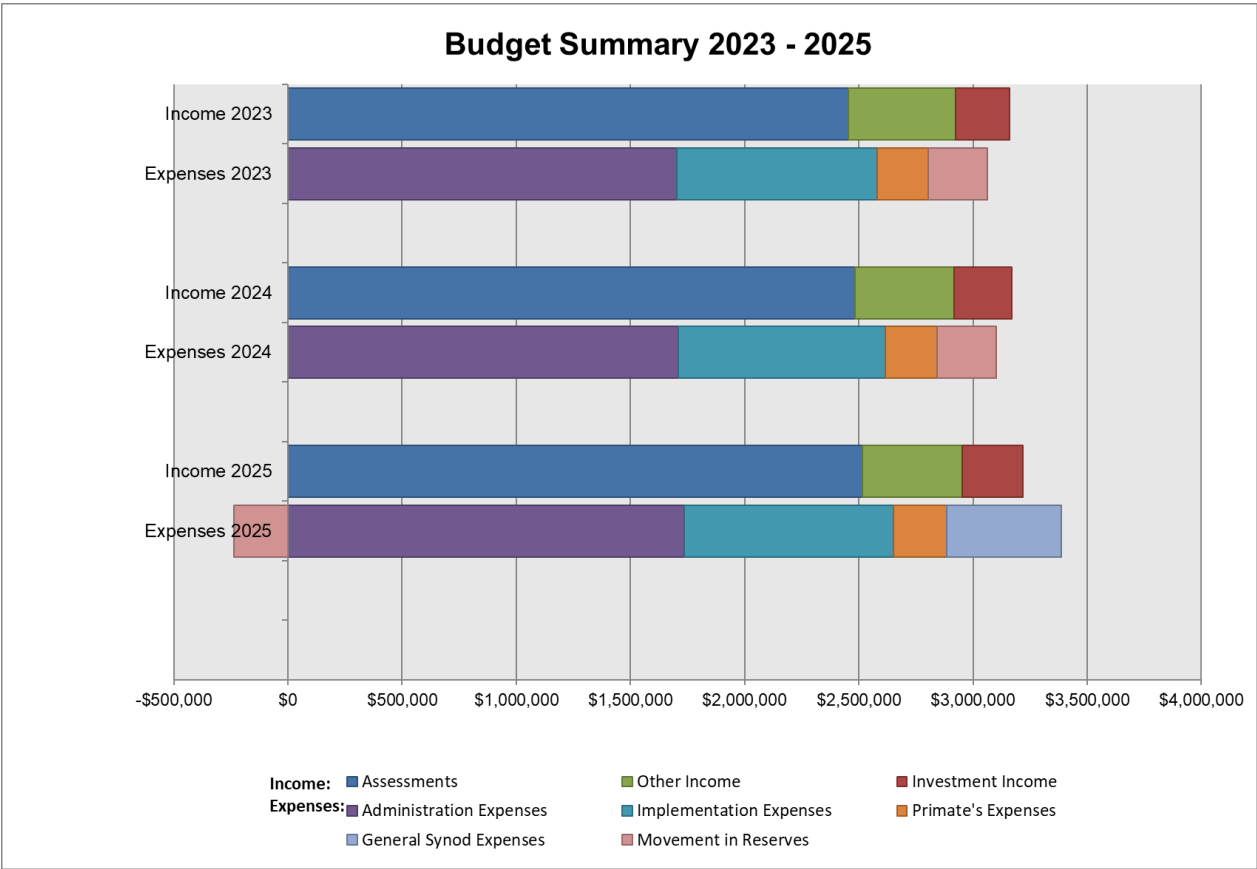
The Budget for 2023 and Forecasts for 2024 and 2025 are included in this chapter.

#### **SUMMARY OF TOTAL INCOME AND EXPENSES**

The total income and expenses (all 5 funds/accounts) for 2023 to 2025 is graphically presented below.

BUDGET 2023 AND FORECASTS 2024 TO 2025

Graph 2: Summary of Total Income and Expenses



The surplus each year represents investment income earned and managed in the Reserve Fund and the Endowment Fund. There are no surpluses forecasted for the Statutory Assessment Account or the Special Assessment Account.

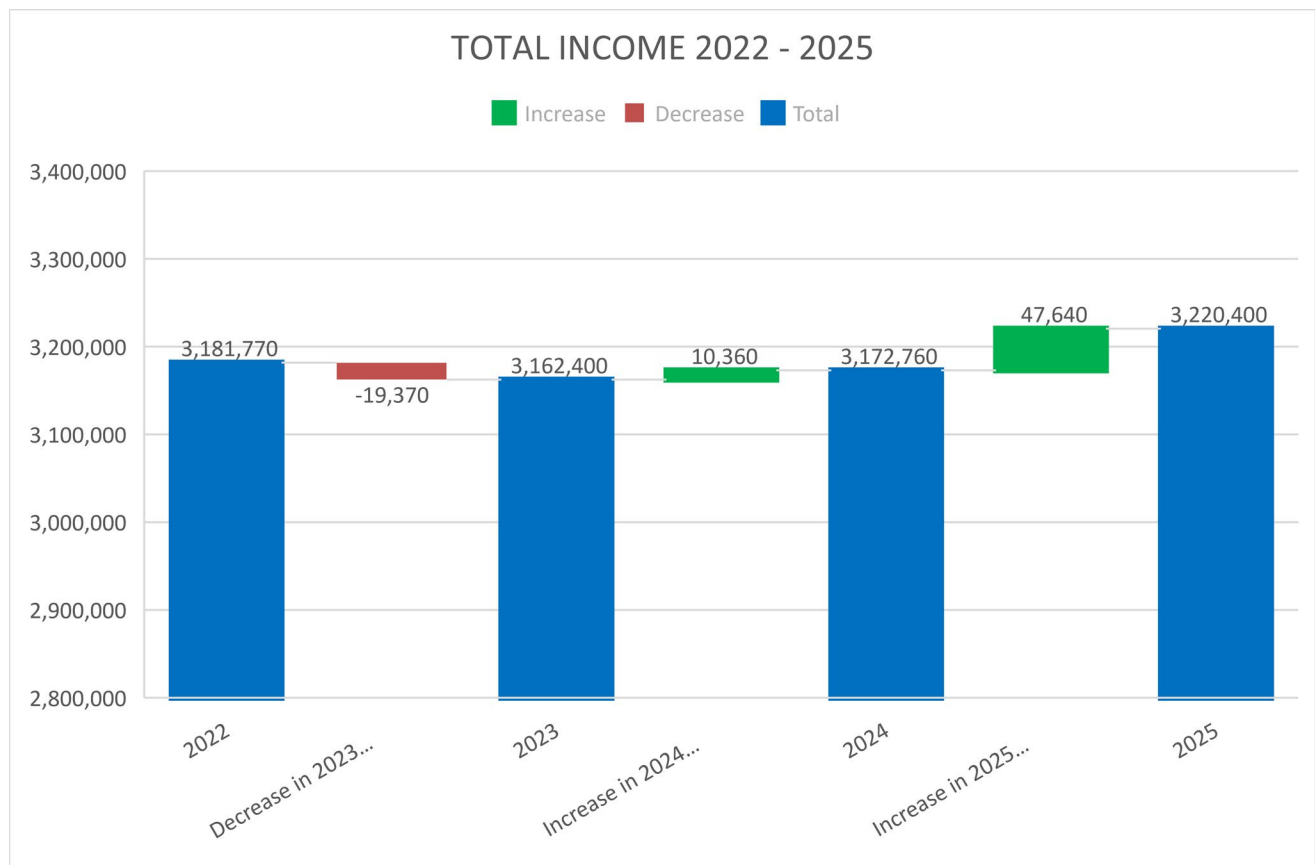
Explanations for the material items in both income and expenses have been provided in the commentary against each item in the following pages.

**TOTAL INCOME**

The movement in total income (all 5 funds/accounts) from 2022 to 2025 is graphically presented below.

## BUDGET 2023 AND FORECASTS 2024 TO 2025

**Graph 3: Total Income 2022 - 2025**



The decrease in income from Budget 2022 to Budget 2023 is due to:

- A decrease in Statutory Assessments and Special Assessments;
- A decrease in investment income;
- A decrease in the administration fee received from the Long Service Leave Fund; offset by
- An increase in the release of unallocated surpluses accumulated from prior years;

The increase in income from Budget 2023 to Forecast 2024 is due to:

- An increase in Statutory Assessments and Special Assessments;
- An increase in investment income; offset by
- A decrease in the release of the unallocated surpluses accumulated from prior years;
- A reduction in distribution from the Business Account in accordance with the Distribution Policy.

## BUDGET 2023 AND FORECASTS 2024 TO 2025

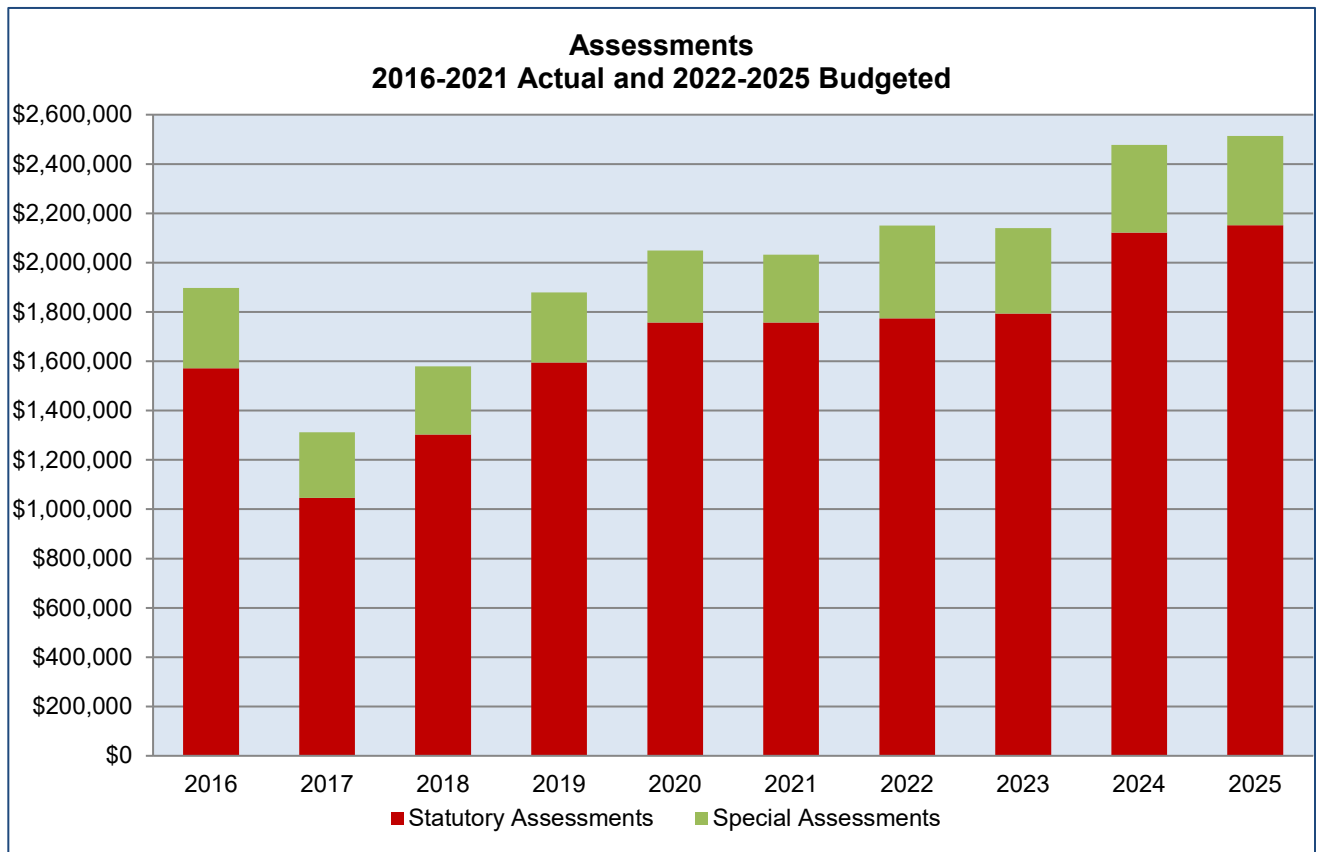
The increase in income from Forecast 2024 to Forecast 2025 is due to:

- An increase in Statutory Assessments and Special Assessments;
- An increase in investment income; offset by
- A reduction in in the amount released from prior year unallocated surpluses;

### STATUTORY AND SPECIAL ASSESSMENTS

The movement in Statutory Assessments and Special Assessments since 2016 and the next triennium is graphically represented below.

**Graph 4: Statutory and Special Assessments**





## BUDGET 2023 AND FORECASTS 2024 TO 2025

**Table 5: Statutory and Special Assessments**

	Statutory Assessments		Special Assessments		TOTAL	
	\$	%	\$	%	\$	%
Actual 2017	\$1,045,980	-33%	\$265,460	-18%	\$1,311,440	-31%
Actual 2018	\$1,302,625	25%	\$276,680	4%	\$1,579,305	20%
Actual 2019	\$1,595,100	22%	\$284,580	3%	\$1,879,680	19%
Budget 2020	\$1,756,900	10%	\$292,580	3%	\$2,049,480	9%
Budget 2021	\$1,756,900	0%	\$275,004	-6%	\$2,031,904	-1%
Budget 2022	\$1,774,469	1%	\$376,550	37%	\$2,151,019	6%
Budget 2023	\$1,793,988	1%	\$345,600	-8%	\$2,139,588	-1%
Forecast 2024	\$2,121,883	18%	\$355,700	3%	\$2,477,583	16%
Forecast 2025	\$2,151,760	1%	\$362,400	2%	\$2,514,160	1%

Where a surplus is realised in the Statutory Assessment Account at the end of a year, this surplus has been returned to dioceses as a reduction in the Statutory Assessment payable in the year following the audited Annual Financial Report of General Synod being finalised, being the second year after the surplus is achieved.

In 2020 and 2021, the Statutory Assessment Account and Special Assessment Account resulted in a net operating surplus. The 2020 surplus in the Statutory Assessment Account will be allocated across 2022 and 2023. The 2021 surplus in the Statutory Assessment Account will be allocated across 2023 and 2024. Effectively reducing the amount of Statutory Assessment payable per diocese.

Surpluses in 2022, 2023, 2024 and 2025 are not expected to occur in either the Statutory Assessment Account or the Special Assessment Account.

Should a surplus be realised in 2022 it will be rebated in 2024 to limit the increase in statutory assessments.

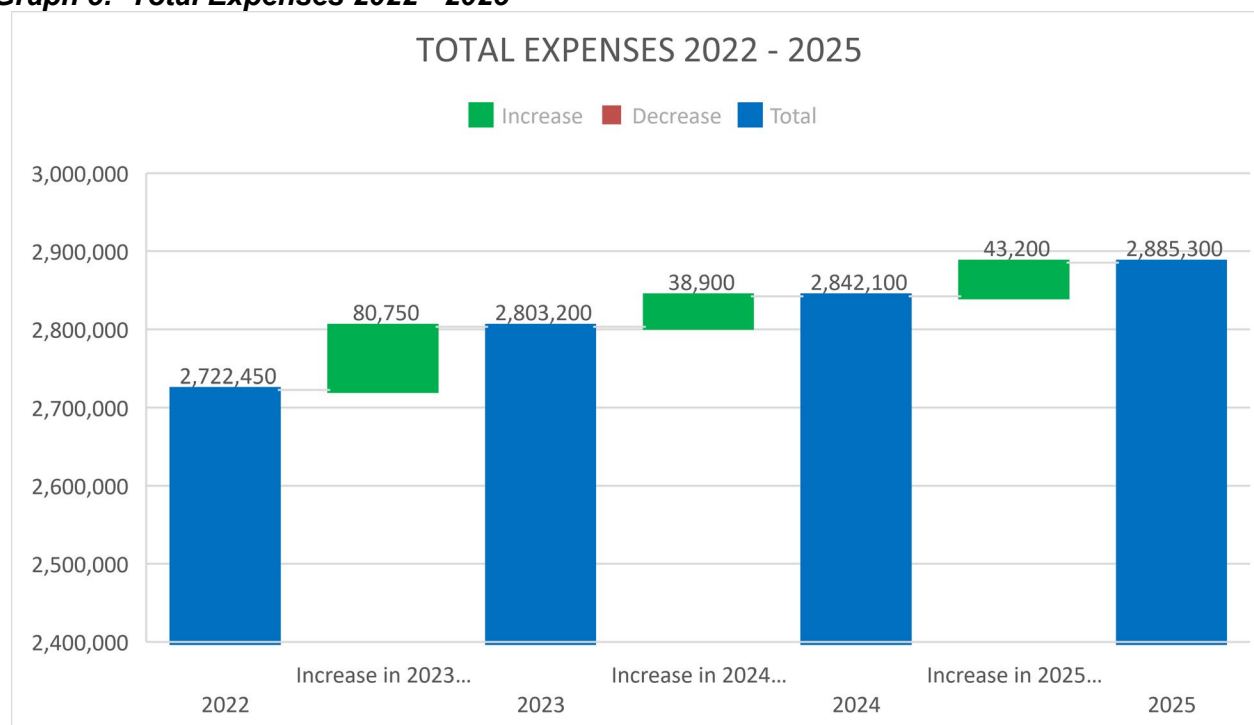
It should be noted that the General Synod Resolution R69/18 calls for the Standing Committee to investigate opportunities for philanthropic and community funding to support the objectives of the Family and Culture Commission. This would limit the increase in Statutory Assessments in future years.

### TOTAL EXPENSES

The movement in total expenses (all 5 funds/accounts) from 2022 to 2025 is graphically presented below.

## BUDGET 2023 AND FORECASTS 2024 TO 2025

**Graph 5: Total Expenses 2022 - 2025**



The decrease in expenses from Budget 2022 (excluding “General Synod 18” costs) to Budget 2023 is due to:

- A decrease in rent due to the renegotiation of the GSO lease; and
- A decrease in the Archbishop of Canterbury expense which was a one off expense in 2022; offset by
- An increase in Commissions/Taskforces/Working Groups; and
- An increase in employee expenses (2.0% CPI);
- An increase in grants to NATSIAC and the Defence Force Board (2.5% CPI).

The increase in expenses from Budget 2023 to Forecast 2024 is due to:

- An increase in employee expenses (2.0% CPI);
- An increase in rent (3%)
- An increase in grants to NATSIAC and the Defence Force Board (2.5% CPI);
- An increase in grants (2.0%)
- An increase in the GS19 projects.

The increase in expenses from Forecast 2024 to Forecast 2025 is due to:

- An increase in employee expenses (2.0% CPI);
- An increase in grants (2.0%)
- An increase in Commissions / Task Forces / Working Groups costs; and
- An increase in grants to NATSIAC and the Defence Force Board (2.5% CPI).

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## CONSOLIDATED BUDGET FOR 2023

	Statutory Assessment Account	Reserve Fund	Special Assessment Account	Business Account	Endowment Fund	Total
	\$	\$	\$	\$	\$	\$
<b>INCOME</b>						
<b>Assessments /Rebate</b>						
Assessments	1,793,988		345,600			2,139,588
Unallocated Surplus Releases	313,312		0			313,312
	<b>2,107,300</b>	<b>0</b>	<b>345,600</b>	<b>0</b>	<b>0</b>	<b>2,452,900</b>
<b>Investment Income</b>						
Interest	500	0	200	0	400	1,100
Managed Fund - gains/(losses)	19,920	157,500			55,200	232,620
	<b>20,420</b>	<b>157,500</b>	<b>200</b>	<b>0</b>	<b>55,600</b>	<b>233,720</b>
<b>Other Income</b>						
Distribution from Business	11,580	34,600				46,180
Distribution from Reserve Fund	126,000					126,000
Grants Received					65,000	65,000
ALSIF Admin Fee				150,000		150,000
ARNRSL Admin Fee				85,000		85,000
Donations Received					3,600	3,600
	<b>137,580</b>	<b>34,600</b>	<b>0</b>	<b>235,000</b>	<b>68,600</b>	<b>475,780</b>
<b>TOTAL INCOME</b>	<b>2,265,300</b>	<b>192,100</b>	<b>345,800</b>	<b>235,000</b>	<b>124,200</b>	<b>3,162,400</b>
<b>EXPENSES</b>						
<b>Administration</b>						
Office Expenses	188,360			41,340		229,700
Rent	168,200			39,800		208,000
Employee Expenses	879,400			219,900		1,099,300
GSSC & Exec Committee Costs	45,800					45,800
Safe Ministry Audits	120,000					120,000
	<b>1,401,760</b>	<b>0</b>	<b>0</b>	<b>301,040</b>	<b>0</b>	<b>1,702,800</b>
<b>Implementation</b>						
Grants	121,600		326,600		20,800	469,000
Donation Distribution to National					3,600	3,600
Commissions / Taskforces /	339,200		19,200			358,400
Working Groups / Conferences						
National Register Expenses	26,400					26,400
Contingency	20,000					20,000
	<b>507,200</b>	<b>0</b>	<b>345,800</b>	<b>0</b>	<b>24,400</b>	<b>877,400</b>
<b>Primate's expenses</b>						
Diocesan Expenses	67,600					67,600
Travel	30,600					30,600
Primate's Support	124,800					124,800
	<b>223,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>223,000</b>
<b>TOTAL EXPENSE</b>	<b>2,131,960</b>	<b>0</b>	<b>345,800</b>	<b>301,040</b>	<b>24,400</b>	<b>2,803,200</b>
<b>Operating inflow/ (Outflow)</b>	<b>133,340</b>	<b>192,100</b>	<b>0</b>	<b>(66,040)</b>	<b>99,800</b>	<b>359,200</b>
<b>MOVEMENT IN RESERVES</b>						
Transfer to GS19 reserve	(133,340)					(133,340)
Transfer from GS19 reserve	0					0
Transfer to Reserve Fund				0		0
Transfer to Statutory Assessment		(126,000)		0		(126,000)
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>66,100</b>	<b>0</b>	<b>(66,040)</b>	<b>99,800</b>	<b>99,860</b>

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### BUDGET FOR 2023 - ADDITIONAL INFORMATION

	Statutory Assessment Account	Reserve Fund	Special Assessment Account	Business Account	Endowment Fund	Total
	\$	\$	\$	\$	\$	\$
<b>Office Expenses</b>						
Assets Costing less than \$1,000	2,000			0		2,000
Auditors Remuneration	29,680			7,420		37,100
Bank Charges	1,000			0		1,000
Consultants	10,000			0		10,000
Insurance	12,720			3,180		15,900
IT Costs	68,160			17,040		85,200
Legal	10,000			0		10,000
Postage & Couriers	2,240			560		2,800
Premises Expenses	9,680			2,420		12,100
Printing & Copying	6,480			1,620		8,100
Staff Training & Development	2,640			660		3,300
Staff Conferences	3,040			760		3,800
Staff Amenities	6,480			1,620		8,100
Staff Travel	8,320			2,080		10,400
Stationery Expense	3,440			860		4,300
Subscriptions	1,600			400		2,000
Telephone & Communication	10,080			2,520		12,600
Other Expenses	800			200		1,000
	188,360	0	0	41,340	0	229,700

### Grants

Anglican Consultative Council			228,300			228,300
Christian Conference of Asia			10,600			10,600
Council of Churches in East Asia			9,600			9,600
World Council of Churches			20,200			20,200
National Council of Churches in			57,900			57,900
National Aboriginal Bishop					20,800	20,800
Defence Force Board	17,000					17,000
Defence Force Endowment	15,000					15,000
NATSIAC	39,600					39,600
Aboriginal and Torres Strait Islander	50,000					50,000
	121,600	0	326,600	0	20,800	469,000

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## BUDGET FOR 2023 - STATUTORY ASSESSMENT ACCOUNT

	2022 Budget	2023 Budget	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Assessments / Rebate</b>				
Statutory Assessment	1,774,469	1,793,988	19,519	1.1%
Prior Period Surplus	0		0	
Unallocated Surplus Release (2020 surplus)	199,851	50,149	(149,702)	2020 Surplus of \$250K to be released over 2022 & 2023
Unallocated Surplus Release (2021 surplus)	0	263,163	263,163	2021 final Surplus of \$270K to be released in 2023 & 2024
	<b>1,974,320</b>	<b>2,107,300</b>	<b>132,980</b>	
<b>Investment Income</b>				
Interest	500	500	0	
Managed Fund - gains/(losses)	37,000	19,920	(17,080)	Estimate returns on reserve balances
	<b>37,500</b>	<b>20,420</b>	<b>(17,080)</b>	
<b>Other Income</b>				
Distribution from Business Account - prior year surplus	9,000	11,580	2,580	25% of Business Account surplus from prior year (Distribution Policy)
Distribution from Reserve Fund	125,100	126,000	900	80% of Investment Income of Reserve Fund (Distribution Policy)
	<b>134,100</b>	<b>137,580</b>	<b>3,480</b>	
	<b>2,145,920</b>	<b>2,265,300</b>	<b>119,380</b>	
<b>EXPENSES</b>				
<b>Administration</b>				
Office Expenses	184,180	188,360	4,180	See Additional Information page
Rent	172,400	168,200	(4,200)	based upon remaining in current premises
Employee expenses	872,500	879,400	6,900	Based on 2% salary increases
GSSC & Exec Committee Costs	44,900	45,800	900	Increased by 2% on prior year
Safe Ministry Audits	120,000	120,000	0	
	<b>1,393,980</b>	<b>1,401,760</b>	<b>7,780</b>	
<b>Implementation</b>				
Grants	120,200	121,600	1,400	See Additional Information page
Commissions / Taskforces / Working Groups	203,800	339,200	135,400	Additional detail on following page
National Register Expenses	25,900	26,400	500	Increased by 2% on prior year
Contingency	20,000	20,000	0	
	<b>369,900</b>	<b>507,200</b>	<b>137,300</b>	
<b>Primate's Expenses</b>				
Diocesan Expenses	66,300	67,600	1,300	Increased by 2% on prior year
Travel	30,000	30,600	600	Increased by 2% on prior year
Primate's Support	122,400	124,800	2,400	Increased by 2% on prior year
	<b>218,700</b>	<b>223,000</b>	<b>4,300</b>	
General Synod Session	500,000	0	(500,000)	
<b>TOTAL EXPENSE</b>	<b>2,482,580</b>	<b>2,131,960</b>	<b>(350,620)</b>	
<b>Operating Inflow / (Outflow)</b>	<b>(336,660)</b>	<b>133,340</b>	<b>470,000</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to General Synod Reserve for GS19	(133,340)	(133,340)	0	
Transfer from General Synod Reserve for GS19	500,000	0	(500,000)	
<b>Surplus / (Deficit)</b>	<b>30,000</b>	<b>0</b>	<b>(30,000)</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### BUDGET FOR 2023 - STATUTORY ASSESSMENT ACCOUNT WORKING GROUPS, COMMISSIONS, TASK FORCES DETAIL

	2022 Budget	2023 Budget	Movement	Commentary
	\$	\$	\$	
<b>Working Groups, Commissions, Task Forces</b>				
<b>GSSC &amp; Exec Committee</b>				
<b>TOTAL GSSC &amp; Exec</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Working Groups</b>				
Family Violence	3,400	3,500	100	
<b>TOTAL Working Groups</b>	<b>3,400</b>	<b>3,500</b>	<b>100</b>	
<b>Commissions</b>				
<b>Commission Meeting Costs</b>				
Safe Ministry	9,800	10,000	200	
Family and Culture Commission	9,800	10,000	200	
Church Law	3,400	3,500	100	Relates to meeting costs for
Doctrine	4,700	4,800	100	Commissions.
Liturgy	3,400	3,500	100	Project funding budgeted
Ministry	6,800	7,000	200	separately below.
Public Affairs	3,400	3,500	100	
Ecumenical Relations	6,800	7,000	200	
<b>Commission Resourcing</b>				
Family and Culture Commission	52,000	186,000	134,000	Funding per GS18 (R92/18)
				From 2023-2025 there is no
				indexation
Project Funding	20,000	20,000	0	Funding available for specific
				projects
<b>TOTAL Commissions</b>	<b>120,100</b>	<b>255,300</b>	<b>135,200</b>	
<b>Episcopal Standards Commissions</b>				
Episcopal Standards	75,000	75,000	0	
<b>TOTAL Episcopal Standards Commissions</b>	<b>75,000</b>	<b>75,000</b>	<b>0</b>	
<b>Task Forces</b>				
Diocesan Financial Advisory Task Force	5,300	5,400	100	Relates to meeting costs. Project
				funding budgeted separately
<b>TOTAL Task Forces</b>	<b>5,300</b>	<b>5,400</b>	<b>100</b>	
<b>Conferences</b>				
<b>TOTAL Conferences</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>TOTAL Working Groups, Commissions, Task Forces</b>	<b>203,800</b>	<b>339,200</b>	<b>135,400</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### BUDGET FOR 2023 - RESERVE FUND

	2022 Budget	2023 Budget	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
Distribution from Business Account	27,200	34,600	7,400	Based on 75% of Business Account surplus from prior year (Distribution Policy)
<b>Investment income</b>				
Interest	0	0	0	
Managed Fund - gains/(losses)	155,900	157,500	1,600	Based on estimate returns on reserve balances
	155,900	157,500	1,600	
<b>Other income</b>				
<b>TOTAL INCOME</b>	<b>183,100</b>	<b>192,100</b>	<b>9,000</b>	
<b>EXPENSES</b>				
<b>TOTAL EXPENSE</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Operating Inflow/ (Outflow)</b>	<b>183,100</b>	<b>192,100</b>	<b>9,000</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to Statutory Assessment Account	(124,720)	(126,000)	(1,280)	80% of investment income to Statutory Assessment Account once accumulated surplus is equal to (or better) than 1.2 x the total, of the previous financial year's operating costs (for all 5 funds) - Distribution Policy
<b>Surplus / (Deficit)</b>	<b>58,380</b>	<b>66,100</b>	<b>7,720</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### BUDGET FOR 2023 - SPECIAL ASSESSMENT ACCOUNT

	2022 Budget	2023 Budget	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Assessments / Rebate</b>				
Special Assessments	376,550	345,600	(30,950) -8.2%	
Prior Period Surplus	9,000	0	(9,000)	
	<b>385,550</b>	<b>345,600</b>	<b>(39,950)</b>	
<b>Investment income</b>				
Interest	200	200	0	
<b>TOTAL INCOME</b>	<b>385,750</b>	<b>345,800</b>	<b>(39,950)</b>	
<b>EXPENSES</b>				
<b>Grants</b>				
Anglican Consultative Council (GBP120,000)	223,800	228,300	4,500	Base year 2021: GBP 120,000 plus 2% increase per year Subject to foreign currency exchange rate
Christian Conference of Asia	10,400	10,600	200	
Council of Churches in East Asia (USD 6,000)	9,450	9,600	150	
World Council of Churches (CHF13,000)	19,800	20,200	400	
WCC Assembly Fund 2022	19,000	0	(19,000)	
National Council of Churches in Australia	56,800	57,900	1,100	
	<b>339,250</b>	<b>326,600</b>	<b>(12,650)</b>	
<b>Meetings / Conferences</b>				
Domestic and International Conferences	44,000	16,200	(27,800)	
Domestic Meetings of NCCA	2,500	3,000	500	
	<b>46,500</b>	<b>19,200</b>	<b>(27,300)</b>	
<b>TOTAL EXPENSE</b>	<b>385,750</b>	<b>345,800</b>	<b>(39,950)</b>	
<b>Operating Inflow/ (Outflow)</b>	<b>0</b>	<b>0</b>	<b>0</b>	



## BUDGET 2023 AND FORECASTS 2024 TO 2025

### BUDGET FOR 2023 - BUSINESS ACCOUNT

	2022 Budget	2023 Budget	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	0	0	0	
<b>Other Income</b>				
ALSLF Administration Fee	262,900	150,000	(112,900)	Based upon assumption that new software system will provide greater efficiency
ARNRSL Administration Fee	85,000	85,000	0	
	<u>347,900</u>	<u>235,000</u>	<u>(112,900)</u>	
<b>TOTAL INCOME</b>	<b><u>347,900</u></b>	<b><u>235,000</u></b>	<b><u>(112,900)</u></b>	
<b>EXPENSES</b>				
<b>Administration</b>				
Office Expenses	40,520	41,340	820	Based on a percentage split of the total expense btw Statutory Assessment Account (80%) and Business Account (20%).
Rent	43,100	39,800	(3,300)	
Employee expenses	218,100	219,900	1,800	
<b>Implementation</b>				
<b>TOTAL EXPENSE</b>	<b><u>301,720</u></b>	<b><u>301,040</u></b>	<b><u>(680)</u></b>	
<b>Operating Inflow / (Outflow)</b>	<b>46,180</b>	<b>(66,040)</b>	<b>(112,220)</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to Reserve Fund - current year surplus	(34,600)		34,600	75% of current year surplus distributed to Reserve Fund (Distribution Policy)
Transfer to Statutory Assessment Account - current year surplus	(11,580)		11,580	25% of current year surplus distributed to Stat Assessment Account (Distribution Policy)
<b>Surplus / (Deficit)</b>	<b><u>0</u></b>	<b><u>(66,040)</u></b>	<b><u>(66,040)</u></b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### BUDGET FOR 2023 - GENERAL SYNOD ENDOWMENT FUND

	2022 Budget	2023 Budget	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	400	400	0	
Managed Fund - gains/(losses) - Aboriginal & Torres Strait Islander Endowment	41,600	45,800	4,200	Based on estimated returns on fund balances
Managed Fund - gains/(losses) - Defence Force Endowment	7,000	7,700	700	
Managed Funds - gains/(losses) - Youth Networks Endowment	1,500	1,700	200	
	<u>50,500</u>	<u>55,600</u>	<u>5,100</u>	
<b>Other Income</b>				
Aboriginal & Torres Strait Islander Endowment	50,000	50,000	0	Grant from Statutory Assessment
Defence Force Endowment	15,000	15,000	0	Grant from Statutory Assessment
Donation	3,600	3,600	0	Donation from Lewis' \$300/mth for Indigenous Bishop
<b>TOTAL INCOME</b>	<u><b>119,100</b></u>	<u><b>124,200</b></u>	<u><b>5,100</b></u>	
<b>EXPENSES</b>				
<b>Grants</b>				
National Aboriginal Bishop Grant	18,800	20,800	2,000	Subject to NATSIAC Executive and SC resolution SC2019/02/60 - 50% of previous years Investment income of the ATSI Endowment Fund
Donation Distribution to National Aboriginal Bishop	3,600	3,600	0	
<b>Project Funding</b>				
<b>TOTAL EXPENSE</b>	<u><b>22,400</b></u>	<u><b>24,400</b></u>	<u><b>2,000</b></u>	
<b>Operating Inflow / (Outflow)</b>	<b>96,700</b>	<b>99,800</b>	<b>3,100</b>	

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## BUDGET FOR FOR 2023 - ASSESSMENTS

Statutory Assessments			Special Assessments		
		2023 Budget			2023 Budget
General Synod Members 2022	222		General Synod Members 2022 of Participating Dioceses	142	
Per Member	1	\$8,081	Per Member	1	\$2,434
Adelaide	8	\$64,650	Adelaide	8	\$19,470
Armidale	4	\$32,320	Armidale	4	\$0
Ballarat	4	\$32,320	Ballarat	4	\$9,740
Bathurst	2	\$16,160	Bathurst	2	\$0
Bendigo	4	\$32,320	Bendigo	4	\$9,740
Brisbane	20	\$161,620	Brisbane	20	\$48,680
Bunbury	4	\$32,320	Bunbury	4	\$9,740
Canberra & Goulburn	12	\$96,970	Canberra & Goulburn	12	\$29,210
Gippsland	4	\$32,320	Gippsland	4	\$9,740
Grafton	4	\$32,320	Grafton	4	\$9,740
Melbourne	36	\$290,920	Melbourne	36	\$87,620
Newcastle	8	\$64,650	Newcastle	8	\$19,470
North Queensland	4	\$32,320	North Queensland	4	\$9,740
North West Australia	2	\$16,160	North West Australia	2	\$0
Northern Territory	2	\$16,160	Northern Territory	2	\$4,870
Perth	16	\$129,300	Perth	16	\$38,940
Riverina	2	\$16,160	Riverina	2	\$4,870
Rockhampton	2	\$16,160	Rockhampton	2	\$4,870
Sydney	72	\$581,830	Sydney	72	\$0
Tasmania	6	\$48,490	Tasmania	6	\$14,600
The Murray	2	\$16,160	The Murray	2	\$4,870
Wangaratta	2	\$16,160	Wangaratta	2	\$4,870
Willochra	2	\$16,160	Willochra	2	\$4,870
		<b>\$1,793,950</b>			<b>\$345,650</b>
		<b>-\$38</b>			<b>\$50</b>
		<b>\$1,793,988</b>			<b>\$345,600</b>

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## CONSOLIDATED FORECAST FOR 2024

	Statutory Assessment Account \$	Reserve Fund \$	Special Assessment Account \$	Business Account \$	Endowment Fund \$	Total \$
<b>INCOME</b>						
<b>Assessments /Rebate</b>						
Assessments	2,121,883		355,700			2,477,583
Unallocated Surplus Releases	6,837		0			6,837
	<b>2,128,720</b>	<b>0</b>	<b>355,700</b>	<b>0</b>	<b>0</b>	<b>2,484,420</b>
<b>Investment Income</b>						
Interest	500	0	1,000		400	1,900
Managed Fund - gains/(losses)	31,460	159,100			60,500	251,060
	<b>31,960</b>	<b>159,100</b>	<b>1,000</b>	<b>0</b>	<b>60,900</b>	<b>252,960</b>
<b>Other Income</b>						
Distribution from Business	0	0				0
Distribution from Reserve Fund	127,280					127,280
Grants Received					65,000	65,000
ALSIF Admin Fee				154,500		154,500
ARNRSL Admin Fee				85,000		85,000
Donations Received					3,600	3,600
	<b>127,280</b>	<b>0</b>	<b>0</b>	<b>239,500</b>	<b>68,600</b>	<b>435,380</b>
<b>TOTAL INCOME</b>	<b>2,287,960</b>	<b>159,100</b>	<b>356,700</b>	<b>239,500</b>	<b>129,500</b>	<b>3,172,760</b>
<b>EXPENSES</b>						
<b>Administration</b>						
Office Expenses	191,720			42,180		233,900
Rent	164,600			41,200		205,800
Employee Expenses	883,400			220,900		1,104,300
GSSC & Exec Committee Costs	46,700					46,700
Safe Ministry Audits	120,000					120,000
	<b>1,406,420</b>	<b>0</b>	<b>0</b>	<b>304,280</b>	<b>0</b>	<b>1,710,700</b>
<b>Implementation</b>						
Grants	123,000		333,200		22,900	479,100
Donation Distribution to National					3,600	3,600
Commissions / Taskforces /	340,800		23,500			364,300
National Register Expenses	26,900					26,900
Contingency	20,000					20,000
GS19 Projects	10,000					10,000
	<b>520,700</b>	<b>0</b>	<b>356,700</b>	<b>0</b>	<b>26,500</b>	<b>903,900</b>
<b>Primate's expenses</b>						
Diocesan Expenses	69,000					69,000
Travel	31,200					31,200
Primate's Support	127,300					127,300
	<b>227,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>227,500</b>
<b>TOTAL EXPENSE</b>	<b>2,154,620</b>	<b>0</b>	<b>356,700</b>	<b>304,280</b>	<b>26,500</b>	<b>2,842,100</b>
<b>Operating inflow/ (Outflow)</b>	<b>133,340</b>	<b>159,100</b>	<b>0</b>	<b>(64,780)</b>	<b>103,000</b>	<b>330,660</b>
<b>MOVEMENT IN RESERVES</b>						
Transfer to GS19 reserve	(133,340)					(133,340)
Transfer from GS19 reserve	0					0
Transfer to Reserve Fund				0		0
Transfer to Statutory Assessment		(127,280)		0		(127,280)
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>31,820</b>	<b>0</b>	<b>(64,780)</b>	<b>103,000</b>	<b>70,040</b>

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2024 - ADDITIONAL INFORMATION

	Statutory Assessment Account \$	Reserve Fund \$	Special Assessment Account \$	Business Account \$	Endowment Fund \$	Total \$
<b>Office Expenses</b>						
Assets Costing less than \$1,000	2,000			0		2,000
Auditors Remuneration	30,240			7,560		37,800
Bank Charges	1,000			0		1,000
Consultants	10,000			0		10,000
Insurance	12,960			3,240		16,200
IT Costs	69,520			17,380		86,900
Legal	10,000			0		10,000
Postage & Couriers	2,320			580		2,900
Premises Expenses	9,840			2,460		12,300
Printing & Copying	6,640			1,660		8,300
Staff Training & Development	2,720			680		3,400
Staff Conferences	3,120			780		3,900
Staff Amenities	6,640			1,660		8,300
Staff Travel	8,480			2,120		10,600
Stationery Expense	3,520			880		4,400
Subscriptions	1,600			400		2,000
Telephone & Communication	10,320			2,580		12,900
Other Expenses	800			200		1,000
	191,720	0	0	42,180	0	233,900

## Grants

Anglican Consultative Council			232,900			232,900
Christian Conference of Asia			10,800			10,800
Council of Churches in East Asia			9,800			9,800
World Council of Churches			20,600			20,600
National Council of Churches in			59,100			59,100
National Aboriginal Bishop					22,900	22,900
Defence Force Board	17,400					17,400
Defence Force Endowment	15,000					15,000
NATSIAC	40,600					40,600
Aboriginal and Torres Strait Islander	50,000					50,000
	123,000	0	333,200	0	22,900	479,100

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2024 - STATUTORY ASSESSMENT ACCOUNT

	2023 Budget	2024 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Assessments / Rebate</b>				
Statutory Assessment	1,793,988	2,121,883	327,895 18.3%	
Unallocated Surplus Release (2020 surplus)	50,149	0	(50,149)	
Unallocated Surplus Release (2021 surplus)	263,163	6,837	(256,326)	2021 final Surplus of \$270K to be released in 2023 & 2024
	<b>2,107,300</b>	<b>2,128,720</b>	<b>21,420</b>	
<b>Investment Income</b>				
Interest	500	500	0	
Managed Fund - gains/(losses)	19,920	31,460	11,540	Estimate returns on reserve balances
	<b>20,420</b>	<b>31,960</b>	<b>11,540</b>	
<b>Other Income</b>				
Distribution from Business Account - prior year surplus	11,580	0	(11,580)	25% of Business Account surplus from prior year (Distribution Policy)
Distribution from Reserve Fund	126,000	127,280	1,280	80% of Investment Income of Reserve Fund (Distribution Policy)
	<b>137,580</b>	<b>127,280</b>	<b>(10,300)</b>	
	<b>2,265,300</b>	<b>2,287,960</b>	<b>22,660</b>	
<b>EXPENSES</b>				
<b>Administration</b>				
Office Expenses	188,360	191,720	3,360	See Additional Information page
Rent	168,200	164,600	(3,600)	
Employee expenses	879,400	883,400	4,000	Based on 2% salary increases
GSSC & Exec Committee Costs	45,800	46,700	900	Increased by 2% on prior year
Safe Ministry Audits	120,000	120,000	0	
	<b>1,401,760</b>	<b>1,406,420</b>	<b>4,660</b>	
<b>Implementation</b>				
Grants	121,600	123,000	1,400	See Additional Information page
Commissions / Taskforces / Working Groups	339,200	340,800	1,600	Additional detail on following page
National Register Expenses	26,400	26,900	500	Increased by 2% on prior year
Contingency	20,000	20,000	0	
GS19 Projects	0	10,000	10,000	
	<b>507,200</b>	<b>520,700</b>	<b>13,500</b>	
<b>Primate's Expenses</b>				
Diocesan Expenses	67,600	69,000	1,400	Increased by 2% on prior year
Travel	30,600	31,200	600	Increased by 2% on prior year
Primate's Support	124,800	127,300	2,500	Increased by 2% on prior year
	<b>223,000</b>	<b>227,500</b>	<b>4,500</b>	
<b>TOTAL EXPENSE</b>	<b>2,131,960</b>	<b>2,154,620</b>	<b>22,660</b>	
<b>Operating Inflow / (Outflow)</b>	<b>133,340</b>	<b>133,340</b>	<b>(0)</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to General Synod Reserve for GS19	(133,340)	(133,340)	0	
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>0</b>	<b>(0)</b>	

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2024 - STATUTORY ASSESSMENT ACCOUNT WORKING GROUPS, COMMISSIONS, TASK FORCES DETAIL

	2023 Budget	2024 Forecast	Movement	Commentary
	\$	\$	\$	
<b>Working Groups, Commissions, Task Forces</b>				
<b>GSSC &amp; Exec Committee</b>				
<b>TOTAL GSSC &amp; Exec</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Working Groups</b>				
Family Violence	3,500	3,600	100	
<b>TOTAL Working Groups</b>	<b>3,500</b>	<b>3,600</b>	<b>100</b>	
<b>Commissions</b>				
<b>Commission Meeting Costs</b>				
Safe Ministry	10,000	10,300	300	
Family and Culture Commission	10,000	10,300	300	
Church Law	3,500	3,600	100	Relates to meeting costs for
Doctrine	4,800	4,900	100	Commissions.
Liturgy	3,500	3,600	100	Project funding budgeted
Ministry	7,000	7,200	200	separately below.
Public Affairs	3,500	3,600	100	
Ecumenical Relations	7,000	7,200	200	
<b>Commission Resourcing</b>				
Family and Culture Commission	186,000	186,000	0	Funding per GS18 (R92/18)
				From 2023-2025 there is no
				indexation
Project Funding	20,000	20,000	0	Funding available for specific
				projects
<b>TOTAL Commissions</b>	<b>255,300</b>	<b>256,700</b>	<b>1,400</b>	
<b>Episcopal Standards Commissions</b>				
Episcopal Standards	75,000	75,000	0	
<b>TOTAL Episcopal Standards Commissions</b>	<b>75,000</b>	<b>75,000</b>	<b>0</b>	
<b>Task Forces</b>				
Diocesan Financial Advisory Task Force	5,400	5,500	100	Relates to meeting costs. Project
				funding budgeted separately
<b>TOTAL Task Forces</b>	<b>5,400</b>	<b>5,500</b>	<b>100</b>	
<b>Conferences</b>				
<b>TOTAL Conferences</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>TOTAL Working Groups, Commissions, Task Forces</b>	<b>339,200</b>	<b>340,800</b>	<b>1,600</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2024 - RESERVE FUND

	2023 Budget	2024 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
Distribution from Business Account	34,600	0	(34,600)	Based on 75% of Business Account surplus from prior year (Distribution Policy)
<b>Investment income</b>				
Interest	0	0	0	
Managed Fund - gains/(losses)	157,500	159,100	1,600	Based on estimate returns on reserve balances
	<u>157,500</u>	<u>159,100</u>	<u>1,600</u>	
<b>Other income</b>				
<b>TOTAL INCOME</b>	<u><b>192,100</b></u>	<u><b>159,100</b></u>	<u><b>(33,000)</b></u>	
<b>EXPENSES</b>				
<b>TOTAL EXPENSE</b>	<u><b>0</b></u>	<u><b>0</b></u>	<u><b>0</b></u>	
<b>Operating Inflow/ (Outflow)</b>	<b>192,100</b>	<b>159,100</b>	<b>(33,000)</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to Statutory Assessment Account	(126,000)	(127,280)	(1,280)	80% of investment income to Statutory Assessment Account once accumulated surplus is equal to (or better) than 1.2 x the total, of the previous financial year's operating costs (for all 5 funds) - Distribution Policy
<b>Surplus / (Deficit)</b>	<u><b>66,100</b></u>	<u><b>31,820</b></u>	<u><b>(34,280)</b></u>	



## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2024 - SPECIAL ASSESSMENT ACCOUNT

	2023 Budget \$	2024 Forecast \$	Movement \$	Commentary
<b>INCOME</b>				
<b>Assessments / Rebate</b>				
Special Assessments	345,600	355,700	10,100	2.9%
	<b>345,600</b>	<b>355,700</b>	<b>10,100</b>	
<b>Investment income</b>				
Interest	200	1,000	800	
<b>TOTAL INCOME</b>	<b>345,800</b>	<b>356,700</b>	<b>10,900</b>	
<b>EXPENSES</b>				
<b>Grants</b>				
Anglican Consultative Council (GBP120,000)	228,300	232,900	4,600	Base year 2021: GBP 120,000 plus 2% increase per year Subject to foreign currency exchange rate
Christian Conference of Asia	10,600	10,800	200	
Council of Churches in East Asia (USD 6,000)	9,600	9,800	200	
World Council of Churches (CHF13,000)	20,200	20,600	400	
National Council of Churches in Australia	57,900	59,100	1,200	
	<b>326,600</b>	<b>333,200</b>	<b>6,600</b>	
<b>Meetings / Conferences</b>				
Domestic and International Conferences	16,200	20,000	3,800	
Domestic Meetings of NCCA	3,000	3,500	500	
	<b>19,200</b>	<b>23,500</b>	<b>4,300</b>	
<b>TOTAL EXPENSE</b>	<b>345,800</b>	<b>356,700</b>	<b>10,900</b>	
<b>Operating Inflow/ (Outflow)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2024 - BUSINESS ACCOUNT

	2023 Budget	2024 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	0	0	0	
<b>Other Income</b>				
ALSLF Administration Fee	150,000	154,500	4,500	Based upon assumption that new software system will provide greater efficiency
ARNRSL Administration Fee	85,000	85,000	0	
	235,000	239,500	4,500	
<b>TOTAL INCOME</b>	<b>235,000</b>	<b>239,500</b>	<b>4,500</b>	
<b>EXPENSES</b>				
<b>Administration</b>				
Office Expenses	41,340	42,180	840	Based on a percentage split of the total expense btw Statutory Assessment Account (80%) and Business Account (20%).
Rent	39,800	41,200	1,400	
Employee expenses	219,900	220,900	1,000	
<b>Implementation</b>				
<b>TOTAL EXPENSE</b>	<b>301,040</b>	<b>304,280</b>	<b>3,240</b>	
<b>Operating Inflow / (Outflow)</b>	<b>(66,040)</b>	<b>(64,780)</b>	<b>1,260</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to Reserve Fund - current year surplus	0	0	0	75% of current year surplus distributed to Reserve Fund (Distribution Policy)
Transfer to Statutory Assessment Account - current year surplus	0	0	0	25% of current year surplus distributed to Stat Assessment Account (Distribution Policy)
<b>Surplus / (Deficit)</b>	<b>(66,040)</b>	<b>(64,780)</b>	<b>1,260</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2024 - GENERAL SYNOD ENDOWMENT FUND

	2023 Budget	2024 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	400	400	0	
Managed Fund - gains/(losses) - Aboriginal & Torres Strait Islander Endowment	45,800	50,200	4,400	Based on estimated returns on fund balances
Managed Fund - gains/(losses) - Defence Force Endowment	7,700	8,500	800	
Managed Funds - gains/(losses) - Youth Networks Endowment	1,700	1,800	100	
	55,600	60,900	5,300	
<b>Other Income</b>				
Aboriginal & Torres Strait Islander Endowment	50,000	50,000	0	Grant from Statutory Assessment
Defence Force Endowment	15,000	15,000	0	Grant from Statutory Assessment
Donation	3,600	3,600	0	Donation from Lewis' \$300/mth for Indigenous Bishop
<b>TOTAL INCOME</b>	<b>124,200</b>	<b>129,500</b>	<b>5,300</b>	
<b>EXPENSES</b>				
<b>Grants</b>				
National Aboriginal Bishop Grant	20,800	22,900	2,100	Subject to NATSIAC Executive and SC resolution SC2019/02/60 - 50% of previous years Investment income of the ATSI Endowment Fund
Donation Distribution to National Aboriginal Bishop	3,600	3,600	0	
<b>Project Funding</b>				
<b>TOTAL EXPENSE</b>	<b>24,400</b>	<b>26,500</b>	<b>2,100</b>	
<b>Operating Inflow / (Outflow)</b>	<b>99,800</b>	<b>103,000</b>	<b>3,200</b>	

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2024 - ASSESSMENTS

Statutory Assessments			Special Assessments		
		2024 Forecast			2024 Forecast
General Synod Members 2022	222		General Synod Members 2022 of Participating Dioceses	142	
Per Member	1	\$9,558	Per Member	1	\$2,505
Adelaide	8	\$76,460	Adelaide	8	\$20,040
Armidale	4	\$38,230	Armidale	4	\$0
Ballarat	4	\$38,230	Ballarat	4	\$10,020
Bathurst	2	\$19,120	Bathurst	2	\$0
Bendigo	4	\$38,230	Bendigo	4	\$10,020
Brisbane	20	\$191,160	Brisbane	20	\$50,100
Bunbury	4	\$38,230	Bunbury	4	\$10,020
Canberra & Goulburn	12	\$114,700	Canberra & Goulburn	12	\$30,060
Gippsland	4	\$38,230	Gippsland	4	\$10,020
Grafton	4	\$38,230	Grafton	4	\$10,020
Melbourne	36	\$344,090	Melbourne	36	\$90,180
Newcastle	8	\$76,460	Newcastle	8	\$20,040
North Queensland	4	\$38,230	North Queensland	4	\$10,020
North West Australia	2	\$19,120	North West Australia	2	\$0
Northern Territory	2	\$19,120	Northern Territory	2	\$5,010
Perth	16	\$152,930	Perth	16	\$40,080
Riverina	2	\$19,120	Riverina	2	\$5,010
Rockhampton	2	\$19,120	Rockhampton	2	\$5,010
Sydney	72	\$688,180	Sydney	72	\$0
Tasmania	6	\$57,350	Tasmania	6	\$15,030
The Murray	2	\$19,120	The Murray	2	\$5,010
Wangaratta	2	\$19,120	Wangaratta	2	\$5,010
Willochra	2	\$19,120	Willochra	2	\$5,010
		<b>\$2,121,900</b>			<b>\$355,710</b>
		\$17			\$10
		<b>\$2,121,883</b>			<b>\$355,700</b>

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## CONSOLIDATED FORECAST FOR 2025

	Statutory Assessment Account	Reserve Fund	Special Assessment Account	Business Account	Endowment Fund	Total
	\$	\$	\$	\$	\$	\$
<b>INCOME</b>						
<b>Assessments /Rebate</b>						
Assessments	2,151,760		362,400			2,514,160
	<b>2,151,760</b>	<b>0</b>	<b>362,400</b>	<b>0</b>	<b>0</b>	<b>2,514,160</b>
<b>Investment Income</b>						
Interest	500	0	1,000		400	1,900
Managed Fund - gains/(losses)	36,300	160,800			65,900	263,000
	<b>36,800</b>	<b>160,800</b>	<b>1,000</b>	<b>0</b>	<b>66,300</b>	<b>264,900</b>
<b>Other Income</b>						
Distribution from Business	0	0				0
Distribution from Reserve Fund	128,640					128,640
Grants Received					65,000	65,000
ALSIF Admin Fee				159,100		159,100
ARNRSL Admin Fee				85,000		85,000
Donations Received					3,600	3,600
	<b>128,640</b>	<b>0</b>	<b>0</b>	<b>244,100</b>	<b>68,600</b>	<b>441,340</b>
<b>TOTAL INCOME</b>	<b>2,317,200</b>	<b>160,800</b>	<b>363,400</b>	<b>244,100</b>	<b>134,900</b>	<b>3,220,400</b>
<b>EXPENSES</b>						
<b>Administration</b>						
Office Expenses	195,160			43,040		238,200
Rent	170,200			42,600		212,800
Employee Expenses	894,700			223,700		1,118,400
GSSC & Exec Committee Costs	47,600					47,600
Safe Ministry Audits	120,000					120,000
	<b>1,427,660</b>	<b>0</b>	<b>0</b>	<b>309,340</b>	<b>0</b>	<b>1,737,000</b>
<b>Implementation</b>						
Grants	124,400		339,900		25,100	489,400
Donation Distribution to National					3,600	3,600
Commissions / Taskforces /	342,400		23,500			365,900
National Register Expenses	27,400					27,400
Contingency	20,000					20,000
GS19 Projects	10,000					10,000
	<b>524,200</b>	<b>0</b>	<b>363,400</b>	<b>0</b>	<b>28,700</b>	<b>916,300</b>
<b>Primate's expenses</b>						
Diocesan Expenses	70,400					70,400
Travel	31,800					31,800
Primate's Support	129,800					129,800
	<b>232,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>232,000</b>
General Synod 19	500,000					500,000
<b>TOTAL EXPENSE</b>	<b>2,683,860</b>	<b>0</b>	<b>363,400</b>	<b>309,340</b>	<b>28,700</b>	<b>3,385,300</b>
<b>Operating inflow/ (Outflow)</b>	<b>(366,660)</b>	<b>160,800</b>	<b>0</b>	<b>(65,240)</b>	<b>106,200</b>	<b>(164,900)</b>
<b>MOVEMENT IN RESERVES</b>						
Transfer to GS19 reserve	(133,340)					(133,340)
Transfer from GS19 reserve	500,000					500,000
Transfer to Reserve Fund				0		0
Transfer to Statutory Assessment		(128,640)		0		(128,640)
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>32,160</b>	<b>0</b>	<b>(65,240)</b>	<b>106,200</b>	<b>73,120</b>

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2025 - ADDITIONAL INFORMATION

	Statutory Assessment Account	Reserve Fund	Special Assessment Account	Business Account	Endowment Fund	Total
	\$	\$	\$	\$	\$	\$
<b>Office Expenses</b>						
Assets Costing less than \$1,000	2,000			0		2,000
Auditors Remuneration	30,880			7,720		38,600
Bank Charges	1,000			0		1,000
Consultants	10,000			0		10,000
Insurance	13,200			3,300		16,500
IT Costs	70,880			17,720		88,600
Legal	10,000			0		10,000
Postage & Couriers	2,400			600		3,000
Premises Expenses	10,000			2,500		12,500
Printing & Copying	6,800			1,700		8,500
Staff Training & Development	2,800			700		3,500
Staff Conferences	3,200			800		4,000
Staff Amenities	6,800			1,700		8,500
Staff Travel	8,640			2,160		10,800
Stationery Expense	3,600			900		4,500
Subscriptions	1,600			400		2,000
Telephone & Communication	10,560			2,640		13,200
Other Expenses	800			200		1,000
	195,160	0	0	43,040	0	238,200

### **Grants**

Anglican Consultative Council			237,600			237,600
Christian Conference of Asia			11,000			11,000
Council of Churches in East Asia			10,000			10,000
World Council of Churches			21,000			21,000
National Council of Churches in			60,300			60,300
National Aboriginal Bishop					25,100	25,100
Defence Force Board	17,800					17,800
Defence Force Endowment	15,000					15,000
NATSIAC	41,600					41,600
Aboriginal and Torres Strait Islander	50,000					50,000
	124,400	0	339,900	0	25,100	489,400

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2025 - STATUTORY ASSESSMENT ACCOUNT

	2024 Forecast	2025 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Assessments / Rebate</b>				
Statutory Assessment	2,121,883	2,151,760	29,877	1.4%
Unallocated Surplus Release (2021 surplus)	6,837		(6,837)	2021 final Surplus of \$270K to be released in 2023 & 2024
	<b>2,128,720</b>	<b>2,151,760</b>	<b>23,040</b>	
<b>Investment Income</b>				
Interest	500	500	0	
Managed Fund - gains/(losses)	31,460	36,300	4,840	Estimate returns on reserve balances
	<b>31,960</b>	<b>36,800</b>	<b>4,840</b>	
<b>Other Income</b>				
Distribution from Business Account - prior year surplus	0	0	0	25% of Business Account surplus from prior year (Distribution Policy)
Distribution from Reserve Fund	127,280	128,640	1,360	80% of Investment Income of Reserve Fund (Distribution Policy)
	<b>127,280</b>	<b>128,640</b>	<b>1,360</b>	
	<b>2,287,960</b>	<b>2,317,200</b>	<b>29,240</b>	
<b>EXPENSES</b>				
<b>Administration</b>				
Office Expenses	191,720	195,160	3,440	See Additional Information page
Rent	164,600	170,200	5,600	
Employee expenses	883,400	894,700	11,300	Based on 2% salary increases
GSSC & Exec Committee Costs	46,700	47,600	900	Increased by 2% on prior year
Safe Ministry Audits	120,000	120,000	0	
	<b>1,406,420</b>	<b>1,427,660</b>	<b>21,240</b>	
<b>Implementation</b>				
Grants	123,000	124,400	1,400	See Additional Information page
Commissions / Taskforces / Working Groups	340,800	342,400	1,600	Additional detail on following page
National Register Expenses	26,900	27,400	500	Increased by 2% on prior year
Contingency	20,000	20,000	0	
GS19 Projects	10,000	10,000	0	
	<b>520,700</b>	<b>524,200</b>	<b>3,500</b>	
<b>Primate's Expenses</b>				
Diocesan Expenses	69,000	70,400	1,400	Increased by 2% on prior year
Travel	31,200	31,800	600	Increased by 2% on prior year
Primate's Support	127,300	129,800	2,500	Increased by 2% on prior year
	<b>227,500</b>	<b>232,000</b>	<b>4,500</b>	
General Synod Session	0	500,000	500,000	
	<b>2,154,620</b>	<b>2,683,860</b>	<b>529,240</b>	
<b>TOTAL EXPENSE</b>	<b>2,154,620</b>	<b>2,683,860</b>	<b>529,240</b>	
<b>Operating Inflow / (Outflow)</b>	<b>133,340</b>	<b>(366,660)</b>	<b>(500,000)</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to General Synod Reserve for GS19	(133,340)	(133,340)	0	
Transfer from General Synod Reserve for GS19	0	500,000	500,000	
	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2025 - STATUTORY ASSESSMENT ACCOUNT WORKING GROUPS, COMMISSIONS, TASK FORCES DETAIL

	2024 Forecast	2025 Forecast	Movement	Commentary
	\$	\$	\$	
<b>Working Groups, Commissions, Task Forces</b>				
<b>GSSC &amp; Exec Committee</b>				
<b>TOTAL GSSC &amp; Exec</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Working Groups</b>				
Family Violence	3,600	3,700	100	
<b>TOTAL Working Groups</b>	<b>3,600</b>	<b>3,700</b>	<b>100</b>	
<b>Commissions</b>				
<b>Commission Meeting Costs</b>				
Safe Ministry	10,300	10,600	300	
Family and Culture Commission	10,300	10,600	300	
Church Law	3,600	3,700	100	Relates to meeting costs for Commissions. Project funding budgeted separately below.
Doctrine	4,900	5,000	100	
Liturgy	3,600	3,700	100	
Ministry	7,200	7,400	200	
Public Affairs	3,600	3,700	100	
Ecumenical Relations	7,200	7,400	200	
<b>Commission Resourcing</b>				
Family and Culture Commission	186,000	186,000	0	Funding per GS18 (R92/18) From 2023-2025 there is no indexation
Project Funding	20,000	20,000	0	Funding available for specific projects
<b>TOTAL Commissions</b>	<b>256,700</b>	<b>258,100</b>	<b>1,400</b>	
<b>Episcopal Standards Commissions</b>				
Episcopal Standards	75,000	75,000	0	
<b>TOTAL Episcopal Standards Commissions</b>	<b>75,000</b>	<b>75,000</b>	<b>0</b>	
<b>Task Forces</b>				
Diocesan Financial Advisory Task Force	5,500	5,600	100	Relates to meeting costs. Project funding budgeted separately
<b>TOTAL Task Forces</b>	<b>5,500</b>	<b>5,600</b>	<b>100</b>	
<b>Conferences</b>				
<b>TOTAL Conferences</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>TOTAL Working Groups, Commissions, Task Forces</b>	<b>340,800</b>	<b>342,400</b>	<b>1,600</b>	



## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2025 - RESERVE FUND

	2024 Forecast	2025 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
Distribution from Business Account	0	0	0	Based on 75% of Business Account surplus from prior year (Distribution Policy)
<b>Investment income</b>				
Interest	0	0	0	
Managed Fund - gains/(losses)	159,100	160,800	1,700	Based on estimate returns on reserve balances
	<u>159,100</u>	<u>160,800</u>	<u>1,700</u>	
<b>Other income</b>				
<b>TOTAL INCOME</b>	<u>159,100</u>	<u>160,800</u>	<u>1,700</u>	
<b>EXPENSES</b>				
<b>TOTAL EXPENSE</b>	<u>0</u>	<u>0</u>	<u>0</u>	
<b>Operating Inflow/ (Outflow)</b>	<b>159,100</b>	<b>160,800</b>	<b>1,700</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to Statutory Assessment Account	(127,280)	(128,640)	(1,360)	80% of investment income to Statutory Assessment Account once accumulated surplus is equal to (or better) than 1.2 x the total, of the previous financial year's operating costs (for all 5 funds) - Distribution Policy
<b>Surplus / (Deficit)</b>	<u>31,820</u>	<u>32,160</u>	<u>340</u>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2025 - SPECIAL ASSESSMENT ACCOUNT

	2024 Forecast \$	2025 Forecast \$	Movement \$	Commentary
<b>INCOME</b>				
<b>Assessments / Rebate</b>				
Special Assessments	355,700	362,400	6,700	1.9%
	<b>355,700</b>	<b>362,400</b>	<b>6,700</b>	
<b>Investment income</b>				
Interest	1,000	1,000	0	
<b>TOTAL INCOME</b>	<b>356,700</b>	<b>363,400</b>	<b>6,700</b>	
<b>EXPENSES</b>				
<b>Grants</b>				
Anglican Consultative Council (GBP120,000)	232,900	237,600	4,700	Base year 2021: GBP 120,000 plus 2% increase per year Subject to foreign currency exchange rate
Christian Conference of Asia	10,800	11,000	200	
Council of Churches in East Asia (USD 6,000)	9,800	10,000	200	
World Council of Churches (CHF13,000)	20,600	21,000	400	
National Council of Churches in Australia	59,100	60,300	1,200	
	<b>333,200</b>	<b>339,900</b>	<b>6,700</b>	
<b>Meetings / Conferences</b>				
Domestic and International Conferences	20,000	20,000	0	
Domestic Meetings of NCCA	3,500	3,500	0	
	<b>23,500</b>	<b>23,500</b>	<b>0</b>	
<b>TOTAL EXPENSE</b>	<b>356,700</b>	<b>363,400</b>	<b>6,700</b>	
<b>Operating Inflow/ (Outflow)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2025 - BUSINESS ACCOUNT

	2024 Forecast	2025 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	0	0	0	
<b>Other Income</b>				
ALSLF Administration Fee	154,500	159,100	4,600	Based upon assumption that new software system will provide greater efficiency
ARNRSL Administration Fee	85,000	85,000	0	
	239,500	244,100	4,600	
<b>TOTAL INCOME</b>	<b>239,500</b>	<b>244,100</b>	<b>4,600</b>	
<b>EXPENSES</b>				
<b>Administration</b>				
Office Expenses	42,180	43,040	860	Based on a percentage split of the total expense btw Statutory Assessment Account (80%) and Business Account (20%).
Rent	41,200	42,600	1,400	
Employee expenses	220,900	223,700	2,800	
<b>Implementation</b>				
<b>TOTAL EXPENSE</b>	<b>304,280</b>	<b>309,340</b>	<b>5,060</b>	
<b>Operating Inflow / (Outflow)</b>	<b>(64,780)</b>	<b>(65,240)</b>	<b>(460)</b>	
<b>MOVEMENT IN RESERVES</b>				
Transfer to Reserve Fund - current year surplus	0	0	0	75% of current year surplus distributed to Reserve Fund (Distribution Policy)
Transfer to Statutory Assessment Account - current year surplus	0	0	0	25% of current year surplus distributed to Stat Assessment Account (Distribution Policy)
<b>Surplus / (Deficit)</b>	<b>(64,780)</b>	<b>(65,240)</b>	<b>(460)</b>	

## BUDGET 2023 AND FORECASTS 2024 TO 2025

### DRAFT FORECAST FOR 2025 - GENERAL SYNOD ENDOWMENT FUND

	2024 Forecast	2025 Forecast	Movement	Commentary
	\$	\$	\$	
<b>INCOME</b>				
<b>Investment Income</b>				
Interest	400	400	0	
Managed Fund - gains/(losses) - Aboriginal & Torres Strait Islander Endowment	50,200	54,700	4,500	Based on estimated returns on fund balances
Managed Fund - gains/(losses) - Defence Force Endowment	8,500	9,200	700	
Managed Funds - gains/(losses) - Youth Networks Endowment	1,800	2,000	200	
	<u>60,900</u>	<u>66,300</u>	<u>5,400</u>	
<b>Other Income</b>				
Aboriginal & Torres Strait Islander Endowment	50,000	50,000	0	Grant from Statutory Assessment
Defence Force Endowment	15,000	15,000	0	Grant from Statutory Assessment
Donation	3,600	3,600	0	Donation from Lewis' \$300/mth for Indigenous Bishop
<b>TOTAL INCOME</b>	<u><b>129,500</b></u>	<u><b>134,900</b></u>	<u><b>5,400</b></u>	
<b>EXPENSES</b>				
<b>Grants</b>				
National Aboriginal Bishop Grant	22,900	25,100	2,200	Subject to NATSIAC Executive and SC resolution SC2019/02/60 - 50% of previous years Investment income of the ATSI Endowment Fund
Donation Distribution to National Aboriginal Bishop	3,600	3,600	0	
<b>Project Funding</b>				
<b>TOTAL EXPENSE</b>	<u><b>26,500</b></u>	<u><b>28,700</b></u>	<u><b>2,200</b></u>	
<b>Operating Inflow / (Outflow)</b>	<b>103,000</b>	<b>106,200</b>	<b>3,200</b>	

# BUDGET 2023 AND FORECASTS 2024 TO 2025

## DRAFT FORECAST FOR 2025 - ASSESSMENTS

Statutory Assessments			Special Assessments		
		2025 Forecast			2025 Forecast
General Synod Members 2022	222		General Synod Members 2022 of Participating Dioceses	142	
Per Member	1	\$9,693	Per Member	1	\$2,552
Adelaide	8	\$77,540	Adelaide	8	\$20,420
Armidale	4	\$38,770	Armidale	4	\$0
Ballarat	4	\$38,770	Ballarat	4	\$10,210
Bathurst	2	\$19,390	Bathurst	2	\$0
Bendigo	4	\$38,770	Bendigo	4	\$10,210
Brisbane	20	\$193,860	Brisbane	20	\$51,040
Bunbury	4	\$38,770	Bunbury	4	\$10,210
Canberra & Goulburn	12	\$116,320	Canberra & Goulburn	12	\$30,620
Gippsland	4	\$38,770	Gippsland	4	\$10,210
Grafton	4	\$38,770	Grafton	4	\$10,210
Melbourne	36	\$348,950	Melbourne	36	\$91,870
Newcastle	8	\$77,540	Newcastle	8	\$20,420
North Queensland	4	\$38,770	North Queensland	4	\$10,210
North West Australia	2	\$19,390	North West Australia	2	\$0
Northern Territory	2	\$19,390	Northern Territory	2	\$5,100
Perth	16	\$155,090	Perth	16	\$40,830
Riverina	2	\$19,390	Riverina	2	\$5,100
Rockhampton	2	\$19,390	Rockhampton	2	\$5,100
Sydney	72	\$697,900	Sydney	72	\$0
Tasmania	6	\$58,160	Tasmania	6	\$15,310
The Murray	2	\$19,390	The Murray	2	\$5,100
Wangaratta	2	\$19,390	Wangaratta	2	\$5,100
Willochra	2	\$19,390	Willochra	2	\$5,100
		<b>\$2,151,870</b>			<b>\$362,370</b>
		\$110			-\$30
		<b>\$2,151,760</b>			<b>\$362,400</b>

