



# Anglican Church of Australia

## Anglican Long Service Leave Fund

### Treatment of Your Anglican Long Service Leave Entitlements on your Resignation/Retirement

For those resigning from a paid clerical appointment with the Anglican Church who do not intend to return to a paid clerical appointment, you have several options available to you in regard to your membership with the Anglican Long Service Leave Fund (ALSLF).

Before making this decision, please log in to the ALSLF Participant's portal to confirm your current long service leave balance. Please get in touch with your Anglican Diocese/Participating Organisation if you need assistance accessing the Participants Portal.

**If you are moving to an organisation that is a Participating Organisation of the ALSLF (SCHEDULE 1),** your long service leave entitlements will be transferred to your new employer as part of your onboarding process without any impact on your benefits.

1. I am leaving my current workplace to move to another ALSLF Participating Organisation and would like my service and entitlements transferred to the following Organisation:

.....

If you are not transferring to another ALSLF participating organisation, you have several options available, which will be limited by your total years of service with the ALSLF.

**If you have accumulated less than 5 years' service with the fund,** you are not eligible for payment of any long service leave benefits, but you are asked to select from the following options:

2. I anticipate that I may return to employment with an ALSLF participating organisation and would like to remain in the ALSLF as a Limbo member,
3. I am retiring or do not anticipate working for another ALSLF participating organisation in the future and would like to resign from the ALSLF.

\* Resigning from the ALSLF will change the status of your account from active to inactive, but your records will continue to be stored indefinitely within the ALSLF portal and will in no way disadvantage you should you choose to return to employment with a Participating Organisation of the ALSLF. The only difference between resigning and transferring to Limbo is that you can no longer access the ALSLF portal.

At its December 2023 meeting, the Board passed the following Resolution, which we believe is important for you to be aware of:

***The Board confirmed that any fund participant who rejoins the fund after retiring or resigning would recommence with the same number of Years of Service as they had when they resigned or retired, making it unnecessary to work a full ten years before being eligible to take long service leave.***

**If you have accumulated 5 or more years of eligible service with the ALSLF,** you are eligible to receive payment of any long service leave benefits. As such please select from Options 1, 2 or 3 above, alternately you may select one of the following:

4. I am entering retirement and would like my entitlements paid in full

5. I am not retiring, but I do not anticipate working for another ALSLF-participating organisation in the future and would like to resign from the ALSLF with my entitlements paid in full.

I .....ALSLF Participant Number.....am resigning from my current place of work and , I elect Option (1-6).....above.

I acknowledge that regardless of the option that I elect that I may return to the ALSLF at any time in the future without any loss to my service period

Signature

Date

## **SCHEDULE 1**

### **Anglican Long Service Leave Fund Current Dioceses and Participating Organisations**

Anglican Board Of Missions - Australia  
Anglican Community Services, T/As Anglicare Sydney  
Anglican Diocese of Adelaide  
Anglican Diocese of Armidale  
Anglican Diocese of Ballarat  
Anglican Diocese of Bathurst  
Anglican Diocese of Bendigo  
Anglican Diocese of Brisbane  
Anglican Diocese of Bunbury  
Anglican Diocese of Canberra & Goulburn  
Anglican Diocese of Gippsland  
Anglican Diocese of Grafton  
Anglican Diocese of Melbourne  
Anglican Diocese of Newcastle  
Anglican Diocese of North Queensland  
Anglican Diocese of North West Australia  
Anglican Diocese of Northern Territory  
Anglican Diocese of Perth  
Anglican Diocese of Riverina  
Anglican Diocese of Rockhampton  
Anglican Diocese of Sydney  
Anglican Diocese of Tasmania  
Anglican Diocese of The Murray  
Anglican Diocese of Wangaratta  
Anglican Diocese of Willochra  
Bush Church Aid Society  
Church Missionary Society AUSTRALIA  
Church Missionary Society NSW & Act Limited  
Church Missionary Society QLD & Northern NSW  
Church Missionary Society TAS  
Church Missionary Society VIC  
Church Missionary Society WA  
Diocese of The Southern Cross  
Ridley College  
Trinity Network of Churches